



More and better jobs: Employment creation and entrepreneurship

Key words

- Investment, role of business, job-rich growth, sectors (green digital...), entrepreneurship programs, access to finance, microcredit schemes, social economy, informal economy...



Main themes discussed (1)

Potential of the Mediterranean region, inter alia: Youth, high number of SMEs, innovation niches

Challenges in the Mediterranean region: Unemployment, underemployment, lack of inclusion, gender inequality, quality of jobs, informal economy and lack of an ecosystem that supports entrepreneurship

Regional approaches that are needed combined with sectoral approaches, greening of the economy, approaches tailored to local contexts and gender participation

Main themes discussed (2)

- **Development of entrepreneurship culture** requires the need to develop individuals and their capacities, public support to develop a system and a culture of entrepreneurship, Business Development Centers considered as an important tool
- **Skills Development** considering that Skills need to be tailored to the diversified needs of enterprises. The point was made that Technical skills are in low supply and access to them should be strengthened and spread in an inclusive way
- **Public policies** remain at the heart of all efforts, including with a view to social protection and life-long learning
- **Social dialogue** must lead all reforms and must also cover new areas, notably digital transformation
- **ILO: Human centered approach:** The human being needs to be in the center of all labor market strategies with a special focus on youth and women.



Working together for better results: Mobilising stakeholders, creating partnerships and synergies

Key words

- *Social dialogue*
- *Public-Private Partnerships*
- *a voice for youth*
- *Civil Society organisations...*

Main themes discussed

- Involvement of civil society groups - Important Stakeholders need to be free and independent
- There must be a “**culture of compromise**”
- **Effective dialogue** between social partners is key of successful political transition
- There needs to be **a social dimension** in all international agreements (including trade agreements), with reference to ILO conventions implementation
- **SOLID Project** and **cooperation with Civil Society organisations** as well as existing partnerships between Trade unions/ Social partners are conducive to successful strategies.
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Making labour markets more inclusive for workers and potentially vulnerable groups

Key words

- *NEETs*
- *low skilled*
- *women*
- *youth*
- *migrants*
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Main themes discussed (1)

Ageing - Old people must have equal opportunities, but major differences exist across the region

Vulnerable people - Mediterranean region is facing particular challenges in the labor market with a lot of vulnerable people, “patchwork workers” (on and off employment) and migrants

Migration strategies should rely more on People as source of wealth rather than as a burden to share.

Main themes discussed (2)

Some possible “**quick wins approaches**” would entail :

- 1) **Lifelong learning** to ensure constant workable and marketable skills in addition to the human capital approach
- 2) **Preventive measures** to avoid upfront the negative effects of labor market disruptions and bottlenecks,
- 3) Exploitation of **digital opportunities** and mitigation measures to face the transitory phase to digital and platform economy
- 4) **TVET standards** need to be up-lifted in the Mediterranean countries and integrated to Labor Market Strategies to trigger both sectorial and transversal skills up-grading



Preparing for work: Skills and employability in a changing world of work

Key words

- VET
- Apprenticeships
- skills mismatch
- graduate unemployment
- future skills/anticipation
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Main themes discussed (1)

Skills mismatch in the Mediterranean are related to :

- Many people with **low level of skills**
- Not enough people with **much needed “mid-level” skills**
- Many people with higher skills who remain **unemployed**
- Labour market disruptions and **technological change**
- Insufficient answer to the need to **take advantage of opportunities.**
- **The insufficient assessment of Labour market needs** at a local, national and regional level, as a critical step to take to bridge the gaps.

Main themes discussed (2)

Such an answer should encompass:

The definition and effective implementation of **a robust policy to develop skills,**

The establishment of **Partnerships with private sector,**

The exploration of ways and means to **exploit at best digital possibilities.**



• ***THANK YOU***