# DOES SPAIN NEED INNOVATIVE MEASURES TO SUPPORT ENTREPRENEURSHIP FOR THE UNEMPLOYED?

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#### Context

- Entrepreneurship support measures have gained importance (21.6 % of AMLP budget in 2016) since the economic crisis, as a potential solution to the high level of unemployment and youth unemployment.
- National and regional PES provide a range of measures.
- Very diverse actors in partnerships providing support
   (PES, regions and municipalities, chambers of commerce, NGOs, etc.)
- More attention to new business models and forms of work.

### Policies and measures

- The Common Portfolio of Services of the National Employment System includes Self-Employment and Entrepreneurship Advisory Services.
- (New) start-up incubators in 10 Autonomous
   Communities, still far to be evaluated.
- PES promote self-employment and new job opportunities offered by the digital economy, but training is still far from responding to the needs of the companies regarding new skills needed.
- The option for 'capitalization' unemployment benefits to set-up a business is successful in promoting self-employment.

# **Employment Shuttles** (Lanzaderas de Empleo)

- **Created in 2013** by the Santa María La Real Foundation **NGO**.
- Public-private partnership: National PES, NGO, companies, banking foundations, regions, municipalities and others.
- Teams of unemployed people (incl. LTU and young unemployed) working together. Reinforce skills promoting collaboration in the common goal of obtaining employment or becoming selfemployed.
- Implemented in some Autonomous Communities, with the National PES promoting exchange of good practices and coordination.
- Since its start, 600 Lanzaderas have been implemented and 10 885 persons have participated, with a **61.2** % success rate.

## Self-employment and Business Consolidation

- Created by the Chambers of Commerce Foundation, INCYDE.
- Aligned with companies' needs and digitalization issues.
- Aimed at any person, **primarily unemployed belonging to higher risk groups** (young people, women and people over 45).
- **Series of pathways** in the different regional chambers of commerce **focused on different areas**.
- Includes workshops, training sessions, individual coaching and accompaniment for implementation of projects.
- Courses such as Digital Entrepreneurship in Industry 4.0, Entrepreneurship and Digital Transformation in Traditional Sectors and Industry 4.0 and Drones.

### Working Spaces for Entrepreneurs

- Created by the **School for Industrial Organization**, attached to the National Ministry of Industry, Commerce and Tourism.
- Shared working spaces for entrepreneurs, aimed at the creation of innovative companies.
- Also, support in the form of training, mentoring, workshops and events.
- Each space accommodates around 20 projects during five months, over four phases.
- Aimed at entrepreneurs who have not yet started their company or are in a very early stage of development.
- Some of the spaces specialize in projects about Industry 4.0, content industry (such as games) or digital transformation.

# Entrepreneurship Training for Persons with Disabilities

- Created in 1998 by the ONCE Foundation, which aims to provide support and services to people with disabilities.
- Focus on support and counselling services for people with disabilities in entrepreneurship.
- Support to start-up the business, progress monitoring and counselling.
- Includes training for consolidation in marketing, finance, etc.
- Also grants for individual training in technological and digital skills are awarded.

### Citilab-Laborlab

- Citilab is a citizen laboratory for social and digital innovation in Cornellà de Llobregat (Barcelona), with the form of a Foundation with strong support of the Municipality.
- Mix between a training centre, a research centre and an incubator for businesses and social initiatives with a focus on exploring and disseminating the potential impact of digital technologies in social projects.
- Laborlab tackles unemployment by supporting co-creation, collaborative and sustainable entrepreneurship in social and technological innovation.
- It provides **physical working spaces** Labworking for up to 25 self-employed and a **centre for companies related to ICT** (CETIC) with a capacity for 18 start-ups.

### Citilab-Laborlab

- Laborlab also provides training in new professions and eases access to employment.
- In Labworking, three groups of persons/companies are supported:
  - Companies set up in Citilab with economic difficulties;
  - Pre-entrepreneurs and students or workers thinking of undertaking an innovative entrepreneurial project.
  - Self-employed who occasionally need an open space.

### Conclusions

- There is no project in Spain with an **integrated support** approach promoting entrepreneurship among the unemployed in the field of the so-called 'Industry 4.0'.
- Many public and private initiatives promoting entrepreneurship, but not with an integral perspective for unemployed people, including working spaces.
- The Austrian Entrepreneurship Lab can serve as a good example for a pilot project in Spain.
- It would be essential that it will be developed by the National PES in collaboration with one or regional PES.
- Also essential to count on the contributions of the business sector, to define the skills needs of workers.
- Good complement to local initiatives (Citilab).

# Thank you for your attention

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