

Cross-agency and cross-border co-operation against undeclared work (UDW)

Sweden

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Norway and Sweden - similar legal protection of whistleblowers

- But, protective regulations of whistleblowers **are not included in the Swedish Work Environment Act**
- Single cases where an employer takes measures towards an employee are matters for the social partners
- Sweden has neither statutory minimum wages nor statutory extended collective agreements
- Employee can notify wrongdoings to union representatives - or to safety representatives (within the area of the Work Environment Act)

Swedish cross-agency projects against UDW coord. by SWEA

(influences from Norwegian experiences)

Whistleblowing not included – but how to handle and **share information and tips**

I: The first project involving 13 agencies (2015-2018)

- **An infrastructure** for cross-agency cooperation and inspections was established
- **5 regional teams**

II: A current project involving 8 agencies (2018-2020) – **methods on joint controls**

Aspects on how to **exchange information and tips** will be reinforced

SWEA - compilation of routines on how to exchange info and tips between authorities

Example from the Swedish Tax Agency:

Tips should be submitted on the agency's homepage

12 officials handle tips at the agency, full time

Example of tips from other authorities that can be of interest for the Tax Agency

- Lack of attendance register
- Workers running away from workplaces
- Unregistered sub-contractors at the workplace
- Presence of foreign companies and self-employed
- False identity documents

Continuity in the UDW project work

The infrastructure and routines built up in the national cross-agency cooperation

Useful also for the **Nordic** and **Nordic-Baltic** cooperation on **cross-border inspections** (comprising **labour inspectors**)

(Initiatives within the European Platform against UDW)

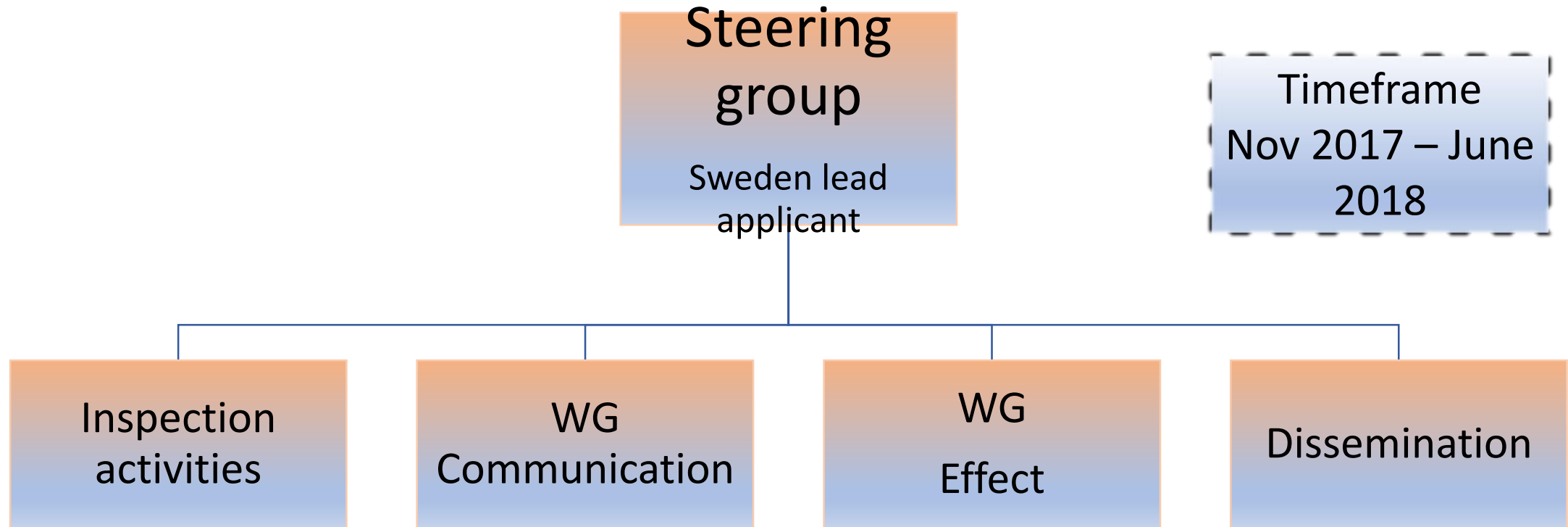
Nordic UDW Project Aims

- To strengthen already established co-operation within each country through **cross-border inspections** and learning activities.
- To strengthen **regional cooperation** within the Nordic region on UDW.
- To bring together, **highlighting and sharing good practices** that can be found.
- To **evaluate the results** and **disseminate** them to the members of the EU platform UDW.

Nordic UDW project spring 2018 – a success!

- Cross-border cooperation with **joint inspections, analysis** looking into evaluation and effects, working together with a **communication and information** campaign
- The joint inspections: all five countries participated with four inspectors (totally 20) – all countries visited two countries.

Organisation of the project



Nordic - Baltic dimension Tasks

- **Inspections and exchange of staff/assistance** – also looking into transport sector and new forms of work.
- **Preventative approaches, communication and information** – continuing exchange of good practice initiatives and innovative approaches – producing a joint campaign.
- **Knowledge – effect and analysis**. Elaborate further on both model for evaluation and tools for risk assessment.
- Plans to include **cross-agency cooperation**