



Employment and Social Developments in Europe

### Sustainable growth for all:

choices for the future of **Social Europe** 

Thematic session 2

Social sustainability: Investing in people, essential services and housing

27 September 2019, Brussels #ESDE2019

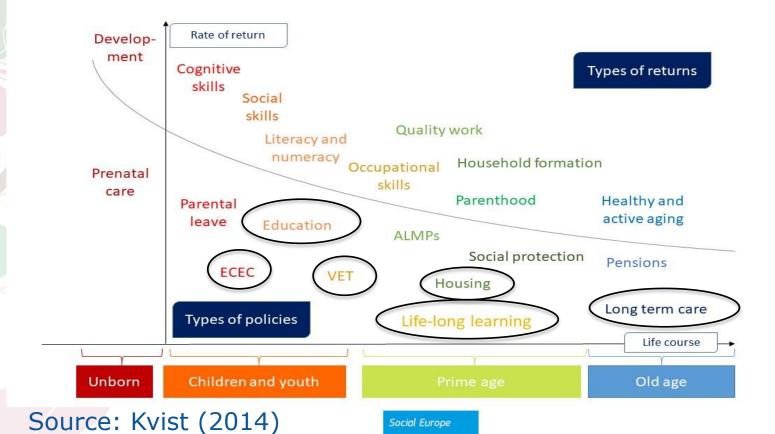
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### Returns on social investment are particularly high at early life stages



European Economic and Social Committee



### Investing in children and their families I

### Investing in children and their families: the rationale

Types of investment

- 1. Affordable and quality early childhood education and care
- 2. Social transfers
- 3. Balanced paid family-related leaves

Beneficiaries

Types of impact

#### Children

Positive impact on cognitive development

Reduction of child poverty

#### **Parents**

Better employment opportunities

Reduction of gender inequality

#### **Society**

Fiscal sustainability

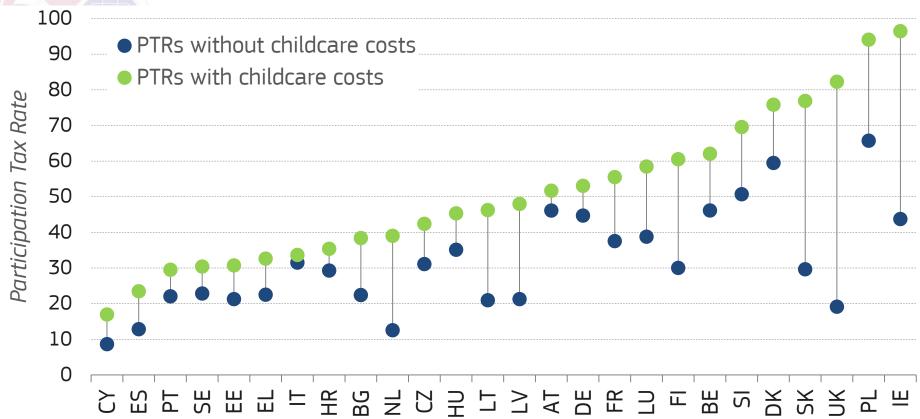
Positive demographic impact





### Investing in children and their families II

### Childcare costs may create disincentives to work



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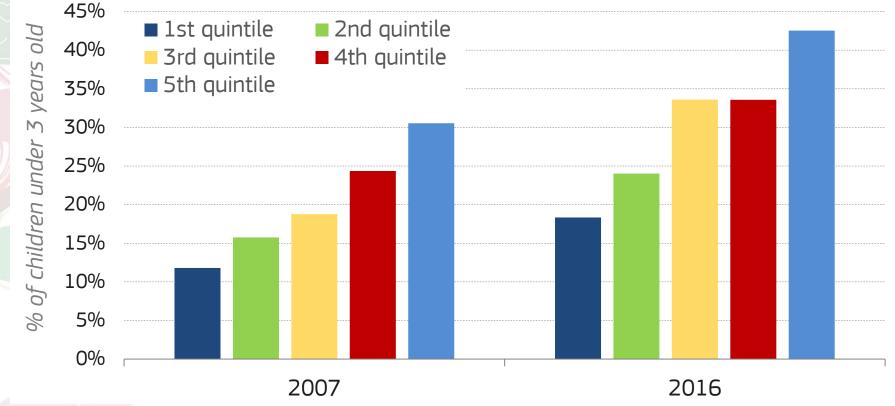
Source: OECD TaxBen, 2018





### Investing in children and their families III

### Inequality in childcare use is high & may hamper the effectiveness of the investment



#ESDE2019 Source: EU-SILC, 2017





## Investing in human capital I

#### Investing in human capital: the rationale

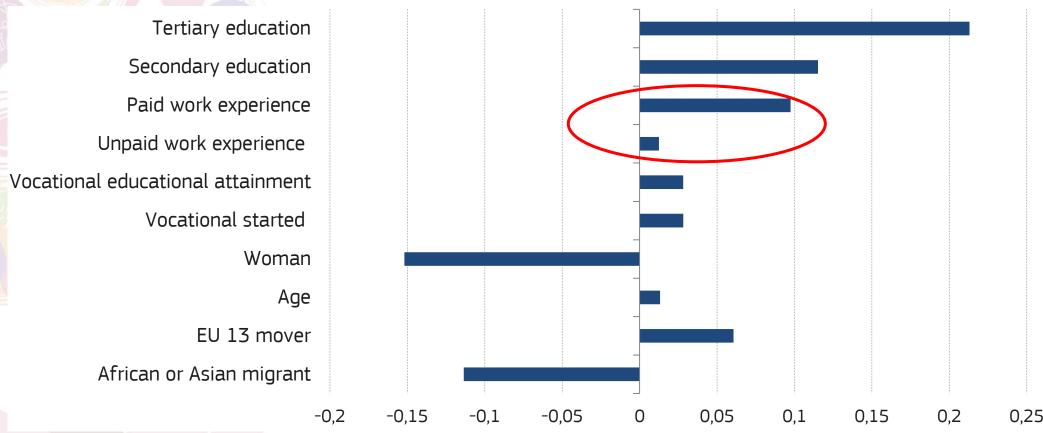
- ✓ Employment and income gains
- ✓ Skills and resilience gains
- √ Tax revenues gains
- ✓ Welfare savings gains ( Social assistance, Unemployment benefits)
- ✓ Institutional trust gains
- ✓ remarkable payoff: the public costs of enabling a person to attain tertiary education are offset by a public return three times as high by the time the person retires





## Investing in human capital II

### Education and work experience during studies put people in jobs!



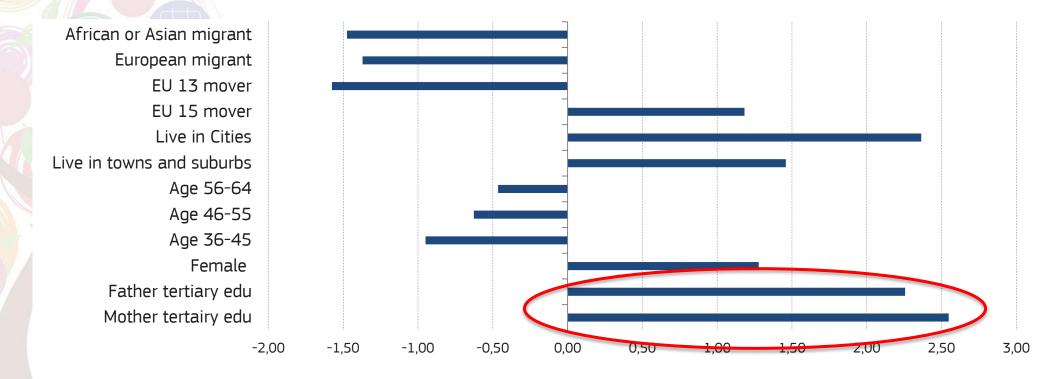
#ESDE2019 Source: LFS AHM, 2016





# Investing in human capital III

#### Parents' tertiary education raises the chances of acquiring a university degree



Social Europe

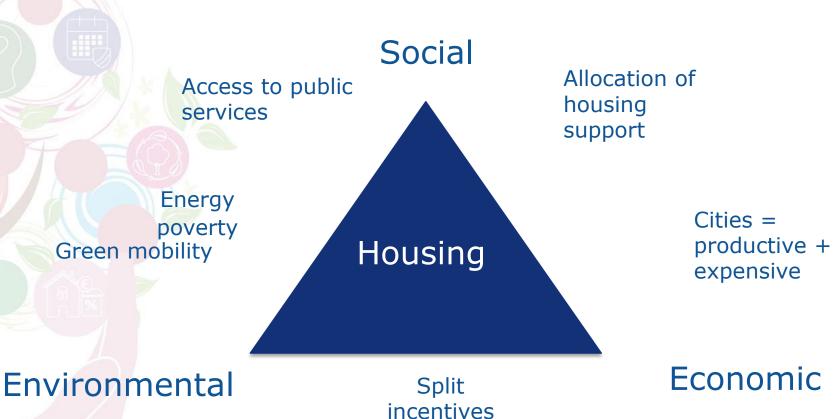


**#ESDE2019** Source: LFS, 2017



# Investing in affordable and adequate housing I

### Investing in affordable and adequate housing: the rationale



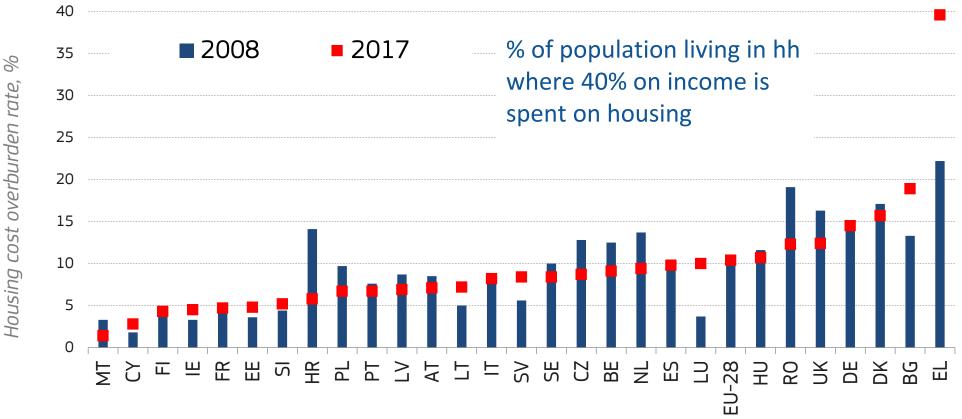


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## Investing in affordable and adequate housing II

#### Many Europeans are overburdened by housing cost



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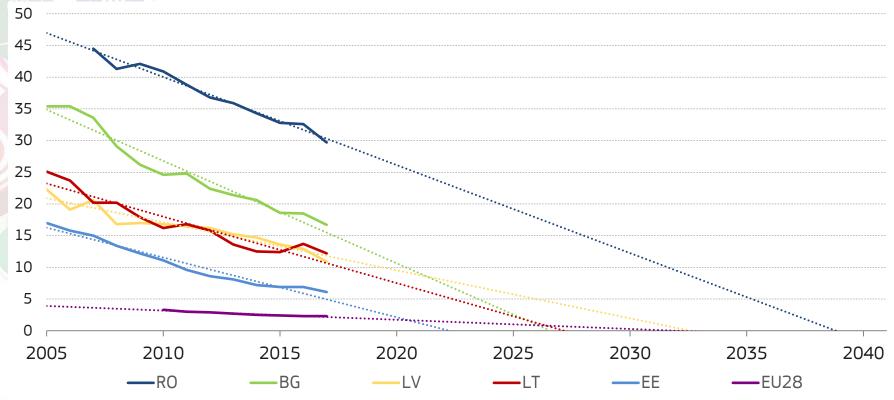
Source: EU-SILC



# Investing in affordable and adequate housing III

#### Lack of basic plumbing

No indoor toilet for sole use of household, selected countries



**#ESDE2019** Source: EU-SILC





#### Main messages

#### **Policy pointers**

### Childcare

- High childcare costs & low progressivity are major cause of inequality in childcare use
- ✓ Reducing childcare costs (in countries where these are high) has positive impact on employment

### Human capital

- > Low employment rates in young cohorts
- ✓ Increase work experience in curricula

### Housing

- Housing is becoming less affordable in capital cities with adverse consequences on opportunities for workers and investment in skills
- ✓ More support needed for tenants who face difficulties in terms of housing affordability and energy-efficient housing





### **Discussion**

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