



E.Q.U.A.L
Upskilling pathways Italy

First Annual Conference
Employment and Social Innovation Programme (EaSI)
Brussels, 30th September 2019

**E.Q.U.A.L. project and sustainability:
lessons learned and inputs for the debate**

Claudio Maria Vitali

EaSI programme – Awareness-raising activities in Member States on “Upskilling Pathways: New Opportunities for Adults”
Call for proposals VP/2017/011



How E.QU.A.L. Project addressed sustainability

- ✓ Rigorous analysis of the problem as the project “founding act”
- ✓ Scenario setting exercise helped to choose project implementation strategies and relevant KPIs
- ✓ Taking stock of existing policies, approaches and most recent **evaluated** achievements and results as starting point
- ✓ Ensured relevance and representativeness of partnership members

Challenging aspects when addressing sustainability

Shared complexity of the problem perception (*reason why*)

Shared approach (*common values and scientific/technical references*)

Shared implementation responsibility (*long-lasting and persistent engagement*)

Clear and transparent tracking of project implementation process

Investing in internal and independent evaluation

(*Main*) lessons learned to ensure sustainable project results in the future

1. Project must be **integrated in a wider and medium-term strategy/vision**
2. **Medium-large scale of project** facilitates its sustainability
3. **Robust trials** increase reliability and credibility of results
4. Experimental projects often produce **incremental innovation rather than radical/disruptive** in social and education fields
5. To give voice of practitioners, end-users and citizens (and hear it when modeling new processes and tools) **could be crucial**
6. Key role of **transnational dimension**: it would be more strongly encouraged

E.QU.A.L. Project website

More info on project features, results and deliverables/outputs are uploaded on project website:

<http://www.upskillingitaly.eu>



Thank you for the attention!!!



With Financial Support
from the European Union

