



EUROPEAN COMMISSION

Directorate-General for Employment, Social Affairs and Inclusion

Skills Directorate
Job Creation Unit

PROTECTION OF YOUR PERSONAL DATA

This privacy statement provides information about the processing and the protection of your personal data.

Processing operation: Call for Expression of Interest to select beneficiaries under the microfinance strand of the Employment and Social Innovation Programme Technical Assistance.

Data Controller: DG EMPL - Unit Job Creation (Unit E1)

1. Introduction

The European Commission (hereafter ‘the Commission’) is committed to protect your personal data and to respect your privacy. The Commission collects and further processes personal data pursuant to Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (repealing Regulation (EC) No 45/2001).

This privacy statement explains the reason for the processing of your personal data, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you have in relation to your personal data. It also specifies the contact details of the responsible Data Controller with whom you may exercise your rights, the Data Protection Officer and the European Data Protection Supervisor.

The information in relation to processing operation “*Call for Expression of Interest to select beneficiaries under the microfinance strand of the Employment and Social Innovation Programme Technical Assistance*” (hereinafter referred to as the “Call”) undertaken by DG EMPL, unit E1, and its contractor - Frankfurt School of Finance and Management, is presented below.

2. Why and how do we process your personal data?

Purpose of the processing operation: DG EMPL, unit E1 and its contractor collect and use your personal information in order to manage and administer the selection of beneficiaries under the above-mentioned Call. The relevant processing operations thereof and the Call are under the responsibility of the Head of the Unit, DG EMPL unit E1, acting as the Controller and its contractor - Frankfurt School of Finance and Management - as the Processor.

Your personal data will not be used for an automated decision-making including profiling.

3. On what legal ground(s) do we process your personal data

The processing operations on personal data for the selection of beneficiaries under the Call are necessary and lawful under the following sub-paragraphs of Article 5(1) of the Regulation (EC) 2018/1725:

- (a): processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the Union institution or body;
- (c): processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract;
- (d): the data subject has given consent to the processing of his or her personal data for one or more specific purposes;

4. Which personal data do we collect and further process?

In order to carry out this processing operation DG EMPL, unit E1 and its contractor collect the following categories of personal data:

- data necessary for the processing of applications under the Call, such as name, surname, function, postal & e-mail addresses, phone number of the legal representative and/or of contact persons in the organisation

5. How long do we keep your personal data?

DG EMPL, unit E1 and its contractor will keep personal data as long as follow-up actions to the Call are necessary with regard to the purposes of the processing of personal data. All personal data of the selected applicants will generally be deleted from databases maximum 10 year following the last action in relation to the Call and for unsuccessful applicants, the personal data will be deleted after maximum 5 years following last action related to the applications.

6. How do we protect and safeguard your personal data?

All personal data in electronic format (e-mails, documents, databases, uploaded batches of data, etc.) are stored either on the servers of the European Commission or of its contractors. All processing operations are carried out pursuant to the Commission Decision (EU, Euratom) 2017/46 of 10 January 2017 on the security of communication and information systems in the European Commission.

The Commission's contractors are bound by a specific contractual clause for any processing operations of your data on behalf of the Commission, and by the confidentiality obligations deriving from the transposition of the General Data Protection Regulation in the EU Member States ('GDPR' Regulation (EU) 2016/679).

In order to protect your personal data, the Commission has put in place a number of technical and organisational measures in place. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risk presented by the processing and the nature of the personal data being processed. Organisational measures include restricting access to the personal data solely to authorised persons with a legitimate need to know for the purposes of this processing operation.

7. Who has access to your personal data and to whom is it disclosed?

Access to your personal data is provided to the Commission staff responsible for carrying out this processing operation and to authorised staff according to the "need to know" principle. Such staff abide by statutory, and when required, additional confidentiality agreements. The contractor in charge of the management of the Call will also gain the rights to access to your personal data.

The information we collect will not be given to any third party, except to the extent and for the purpose we may be required to do so by law.

8. What are your rights and how can you exercise them?

You have specific rights as a 'data subject' under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You have the right to object to the processing of your personal data, which is lawfully carried out pursuant to Article 5(1)(a).

You have consented to provide your personal data to DG EMPL, unit E1, for the present processing operation. You can withdraw your consent at any time by notifying the Data Controller. The withdrawal will not affect the lawfulness of the processing carried out before you have withdrawn the consent.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given under Heading 9 below.

Where you wish to exercise your rights in the context of one or several specific processing operations, please provide their description in your request.

9. Contact information

- The Data Controller

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, DG EMPL, unit E1, EMPL-E1-UNIT@ec.europa.eu.

- The Data Protection Officer (DPO) of the Commission

You may contact the Data Protection Officer (DATA-PROTECTION-OFFICER@ec.europa.eu) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

- The European Data Protection Supervisor (EDPS)

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

10. Where to find more detailed information?

The Commission Data Protection Officer (DPO) publishes the register of all processing operations on personal data by the Commission, which have been documented and notified to him. You may access the register via the following link: <http://ec.europa.eu/dpo-register>.