

Conference

# Adult upskilling and reskilling

Balancing the labour market

*Programme*

Bucharest, 6-7 June 2019



# Concept

Acquiring **knowledge and skills** does not stop when one leaves school or university. The world is changing at an extraordinary pace, making it an imperative for everyone to continue learning throughout the whole of life. This demands radical changes, both in the ways people learn, and in the ways that governments and social partners support people to upskill and reskill in order to increase their resilience and adaptability to change and ensure their full **inclusion** in society and the labour market.

Two years ago, Member States took a voluntary commitment to support the most fragile adult population: those who have already left initial education and training pathways, but whose levels of skills and/or educational attainment put them at risk of social and labour market exclusion. Member States adopted in December 2016 the Council Recommendation on **Upskilling Pathways: New Opportunities for Adults**. It is time now to take stock of the actions taken so far to support access to flexible pathways for acquiring a strong foundation of basic skills: like literacy, numeracy and digital - and to progress towards higher qualifications needed on the labour market.

The Conference will provide a forum for discussing the key findings of the Stocktaking Report on Upskilling Pathways. It aims to generate a **new momentum** for sustaining implementation efforts in the future, identifying innovative solutions and financing mechanisms for the delivery of upskilling and reskilling opportunities for all.

# Thursday 6 June 2019

Time							
11:00 11:30	<b>Transfer from the hotel to the Parliament and registration</b>						
11:30	<b>Lunch</b>						
13:15	Networking and visiting the good practice stands						
<b>Welcome</b> Welcome by the moderator and presentation of the conference's aim <i>Moderator: Ms. Madlen Serban</i>							
13:15 14:00	Welcome address from representatives of the Romanian Presidency and the European Commission <i>Speakers:</i> <ul style="list-style-type: none"><li>– <i>Mr. Marius Constantin Budăi, Romanian Minister of Labour and Social Justice</i></li><li>– <i>Mr. Stefan Olsson, Director of Employment, DG Employment, Social Affairs and Inclusion, European Commission</i></li><li>– <i>Video message from Ms. Marianne Thyssen, EU Commissioner Employment, Social Affairs, Skills and Labour Mobility</i></li></ul>						
14:00 14:50	<b>Upskilling Pathways: are they a reality on the ground?</b> Presentation on the key conclusions of the Commission Staff Working Document - Council Recommendation on Upskilling Pathways: New Opportunities for Adults - Taking stock of implementation measures <i>Ms. Dana-Carmen Bachmann, Head of Unit, VET, Apprenticeship and Adult Learning, European Commission</i>						
14:50 15:15	<b>Taking up the challenge of upskilling and reskilling adults</b> Keynote speech and dialogue with the audience - How to put the issue of reskilling/upskilling on the political agenda – Dutch example <i>Keynote speaker:</i> <i>Mr. Bas Derks, Deputy Director, Ministry of Education, Culture and Science, the Netherlands</i>						
15:15 15:35	<b>Coffee break and visiting the good practice stands</b>						
15:35 16:50	<b>Upskilling Pathways in practice – focus on national implementation plans</b> Three parallel sessions to present existing solutions regarding Upskilling Pathways, how they work and how are they being implemented (best practices from Member States' Upskilling Pathways implementation plans)						
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	<i>Training, Ministry of Education and VET, Spain</i> <i>Moderator: Ms. Niamh O'Reilly, director AONTAS, Ireland</i>	<i>Moderator: Ms. Anna Nikowska, European Commission, DG Employment, Social Affairs and Inclusion</i>	<i>Moderator: Ms. Lidia Salvatore, expert, Cedefop</i>
<b>17:00</b>	<b>Taking the first step - from policy to action</b>		
<b>17:30</b>	<i>Ms. Glenda Quintini, OECD</i>		
<b>17:30</b>	<b>Cultural visit</b>		
<b>20:00</b>	<b>Dinner</b>		
<b>22:00</b>			

# Friday 7 June 2019

Time							
<b>08:00</b> <b>09:00</b>	<b>Transfer from the hotel to the Parliament and welcome coffee</b>						
<b>09:00</b> <b>09:15</b>	<b>Welcome</b> Welcome by the moderator and presentation of the day						
<b>09:15</b> <b>10:00</b>	<p><b>The power of adult learning – benefits that go beyond employability</b></p> <p>Dialogue with the audience - opening the discussion about upskilling and reskilling for <i>all</i> adults regardless of their level of skills, their qualifications or their labour market status; showing that job-related training and development of life skills are two sides of the same coin.</p> <p><i>Keynote speakers:</i></p> <ul style="list-style-type: none"> <li>– Mr. David Atchoarena, Director of UNESCO Institute for Lifelong learning</li> <li>– Mr. Sorin Mindrutescu, Director General, Oracle, Romania and Rasnov Historical Film Festival</li> </ul> <p><i>Voice in the discussion:</i></p> <ul style="list-style-type: none"> <li>– Mr. Menno Bart, Adecco Group</li> </ul>						
<b>10:10</b> <b>11:40</b>	<p><b>How to enhance the outreach and impact of adult learning?</b></p> <p>Three parallel sessions</p> <p>Presentation of innovative and effective tools and instruments that can enhance the outreach and impact of adult learning.</p> <table border="1"> <thead> <tr> <th>Session 1</th> <th>Session 2</th> <th>Session 3</th> </tr> </thead> <tbody> <tr> <td> <p><b>Overcoming the barriers that prevent people from accessing adult learning: how can technology help?</b></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> <li>– Mr. Iarla Flynn, Director of Public Policy, Google</li> </ul> </td> <td> <p><b>Sustainable funding – how to maximise the use and impact of national and European funding?</b></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> <li>– Mr. Kiril Velitchkov, Director, Directorate European Projects and Financial Institutions, KBC Group</li> </ul> </td> <td> <p><b>Outreach and guidance – how can they boost adult participation in learning?</b></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> <li>– Mr. Petre Botnariuc, Senior Researcher, Institute of Educational Sciences</li> </ul> </td> </tr> </tbody> </table>	Session 1	Session 2	Session 3	<p><b>Overcoming the barriers that prevent people from accessing adult learning: how can technology help?</b></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> <li>– Mr. Iarla Flynn, Director of Public Policy, Google</li> </ul>	<p><b>Sustainable funding – how to maximise the use and impact of national and European funding?</b></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> <li>– Mr. Kiril Velitchkov, Director, Directorate European Projects and Financial Institutions, KBC Group</li> </ul>	<p><b>Outreach and guidance – how can they boost adult participation in learning?</b></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> <li>– Mr. Petre Botnariuc, Senior Researcher, Institute of Educational Sciences</li> </ul>
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– Mr. Louis-Doru Havriliuc,  
founder of Simbound  
– Ms. Susanna Mäkela,  
Microsoft  
Moderator: Ms. Ana Zamfir,  
Romanian Research Institute

*European Financial  
Instruments Competence  
Centre*  
– Ms. Glenda Quintini, OECD  
– Mr. Menno Bart, Adecco  
Group  
Moderator: Ms. Dana-Carmen  
Bachmann, Head of Unit,  
European Commission

– Ms. Stephanie Verhagen,  
National Library, the  
Netherlands  
– Dr. Renata Kopczyk, Project  
coordinator, Wrocław  
University of Science and  
Technology  
Moderator: Mr. Koen Nomden,  
Policy Officer, European  
Commission

**11:40**

**Coffee break**

**12:00**

### **Harvesting key messages**

Report from the parallel sessions

Plenary discussion with:

**12:00**

**13:15**

- Ms. Gina Ebner, President, Lifelong Learning Platform
- Mr. Erno Hyvönen, Ministry of Education and Culture, Finland
- Ms. Adela Jansen, HR Executive Director, BRD Group Société Générale
- Ms. Agnes Roman, ETUC

Closing word

- Ms. Tania Grigore, Director, Ministry of Labour and Social Justice, Romania
- Ms. Dana-Carmen Bachmann, Head of Unit, VET, Apprenticeship and Adult Learning, DG Employment, Social Affairs and Inclusion, European Commission

**13:15**

**Lunch**

**14:30**

**14:30**    **Transfer to the hotels**