

Creating conditions for quality traineeships

World café sessions

Stéphanie DEVEZE-DELAUNAY

WHAT ROLE COULD GUIDANCE FOR EMPLOYERS PLAY IN ENHANCING THE QUALITY OF TRAINEESHIPS ?

SIMPLIFICATION

- Less bureaucracy
- Concrete solutions

OPPORTUNITY

- Some trainees will be employees
- Good trainee-intern = good employee

REPUTATION

- Good trainee-intern = good ambassador
- Good mentor = good career

What criteria ?

evaluation

- Charter of quality – mentorship program
- Data basis with evaluations

network

- Alumni
- Link with the mentors

MENTORING

- Meeting with the trainee about future
- Mentorship program

pedagogical

- Link with educational organization
- Link with curricula

What IMPACT ?

TECHNICAL

- Clarity - employability - speed - facility - sustainability - win win

GLOBAL

- reputation
- Prepare the future