



INFORMATION AND SUPPORT TO TRAINEES

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CHAMBER OF LABOUR



- Serves the interests of the employees
- Established in 1920 – counterweight to Chamber of Commerce
- Close cooperation with trade unions
- Active role in legislative process
- Providing advice, support, training and education
- Mandate enshrined in Austrian law
- Labour chamber contribution: 0.5%



OVERVIEW OF SITUATION IN AUSTRIA

MAIN CHALLENGES

OVERVIEW

MORE THAN 50% OF THE YOUNG PEOPLE HAVE EXPERIENCES WITH TRAINEESHIPS

- Traineeships within educational curricula (180,000 pupils + 100,000 students)
- Traineeships as mandatory part of professional training (career entry/refresher of own CV)
- Traineeships as part of active labour market policies (ALMPs)
- Open-market traineeships

MAIN CHALLENGES

- Legal gray area, lack of clear regulations & social security
- Difficulties finding a compulsory internship
- Lack of quality
- Loss of earnings of € 174 million through unpaid and underpaid intern-/traineeships
- Loss of social insurance contributions of € 69 million



MEASURES IMPLEMENTED TO INFORM AND SUPPORT TRAINEES

LEGAL LEVEL

Regulations in collective agreements for certain sectors

Negotiations with social partners to establish cross-sectoral regulations

MEASURES IMPLEMENTED TO INFORM AND SUPPORT TRAINEES

PRACTICAL SUPPORT

Free legal counselling & legal protection

Reporting websites like „watchlist traineeship/internship“ (www.watchlist-praktikum.at)

MEASURES IMPLEMENTED TO INFORM AND SUPPORT TRAINEES

PUBLIC RELATION

Studies on situation of interns/trainees

Quality seal for internships/traineeships

MEASURES IMPLEMENTED TO INFORM AND SUPPORT TRAINEES

EVENTS

Theatre – play „Internship? Such a show!“

Facebook livestream „Internship: How about my rights?“

Labour law workshops in schools

Action week in public

MEASURES IMPLEMENTED TO INFORM AND SUPPORT TRAINEES

SERVICE

Checklists & teaching materials for teachers

Application trainings

Working time memory app

Booklets traineeship / compulsory internship

APPROACH

- target group orientated preparation of information and support offers
- empower affected trainees and interns
- improve self-confidence
- Concrete improvement at the legal level
- Dialogue with social partners
- Applying on several levels at the same time to improve the overall situation



GERECHTIGKEIT MUSS SEIN

