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MAKING LABOUR MARKETS MORE INCLUSIVE FOR WORKERS AND POTENTIALLY VULNERABLE GROUPS

Context in Southern and Eastern Mediterranean countries

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2 April 2019, Cascais
Union for Mediterranean, Breakout Group 3



Managing Transition





- ➔ **Vulnerable groups**
- ➔ **Towards an “opportunity for all” agenda**
- ➔ **Issues for reflection**

SKILLS FOR THE FUTURE
Managing Transition

**Overview
of Southern and Eastern
Mediterranean countries**

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**ALL PEOPLE SHOULD BE
ABLE TO ACCESS ECONOMIC
OPPORTUNITIES**

regardless of their gender,
age, education, socio-economic status or
location

SOUTHERN AND EASTERN MEDITERRANEAN COUNTRIES

Some common features (with variations)



Low level of
economic
development and
job creation



Unequal income
Distribution
and poverty



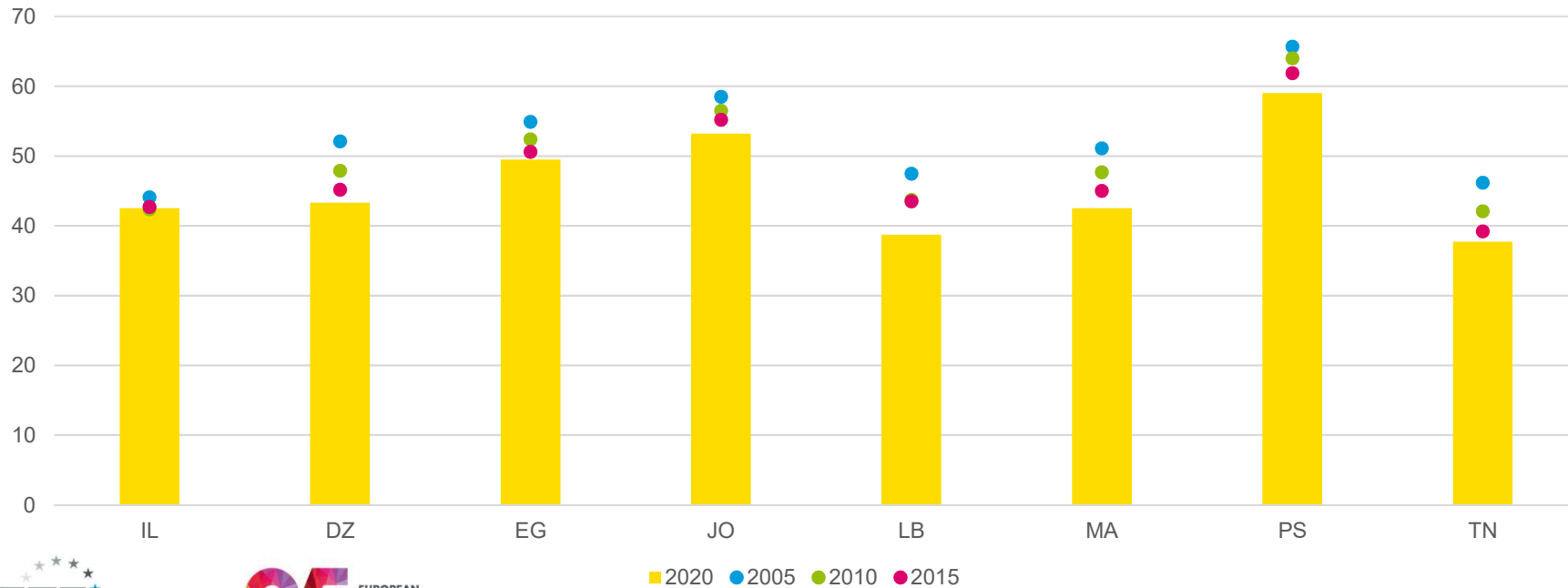
High social
inequalities



Multiple factors of
exclusions

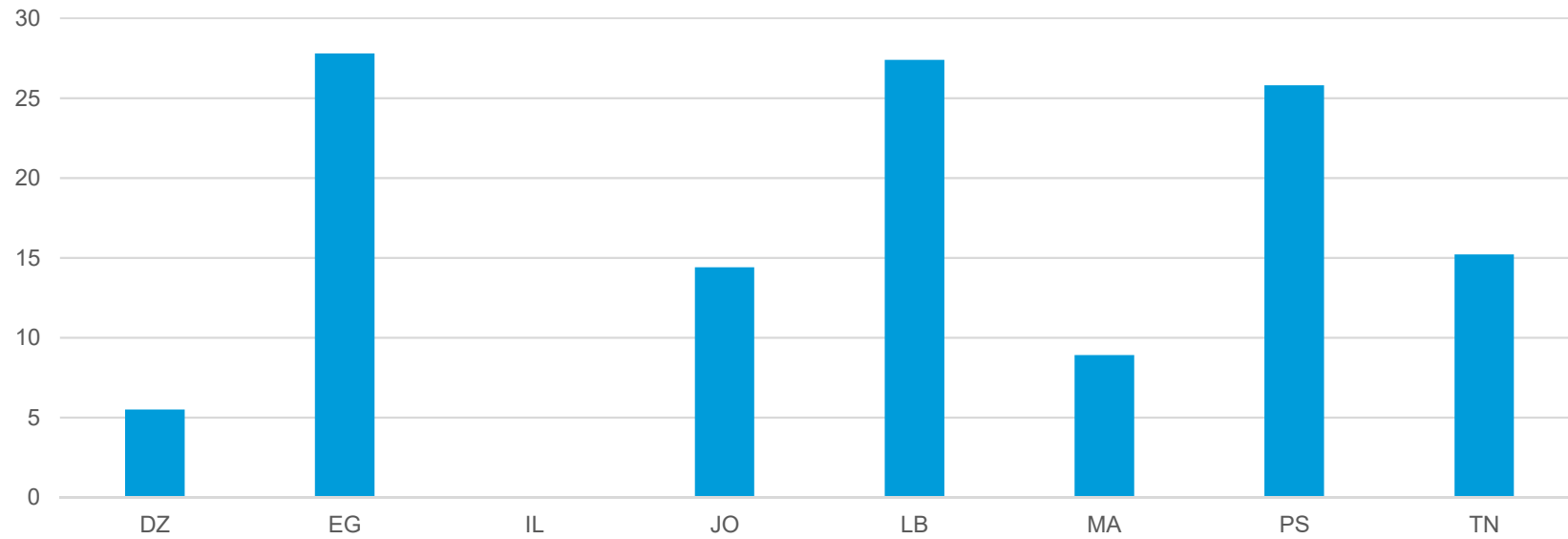
DECREASING BUT VERY YOUNG POPULATION

Share of youth (0-24) in the population



POVERTY SPREAD

Poverty headcount (% of population), 2016





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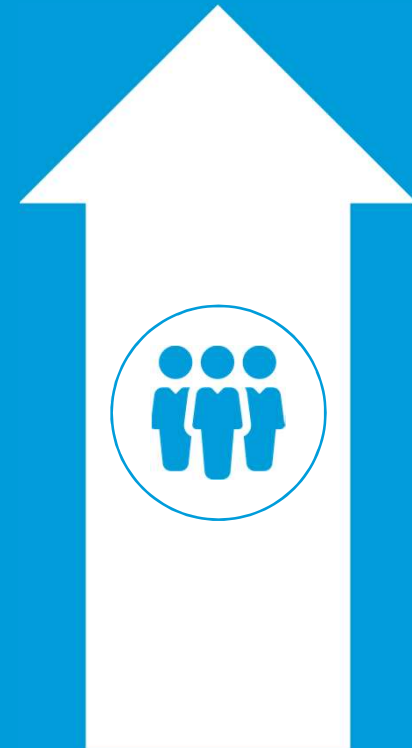


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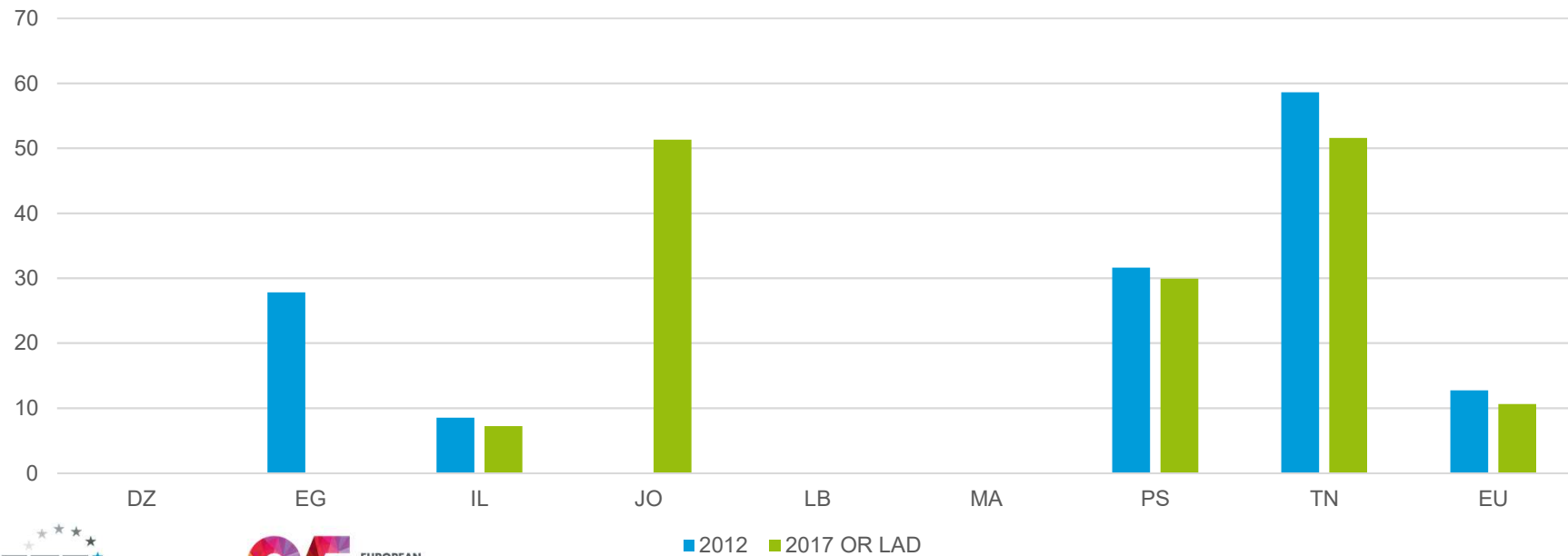
VULNERABLE GROUPS

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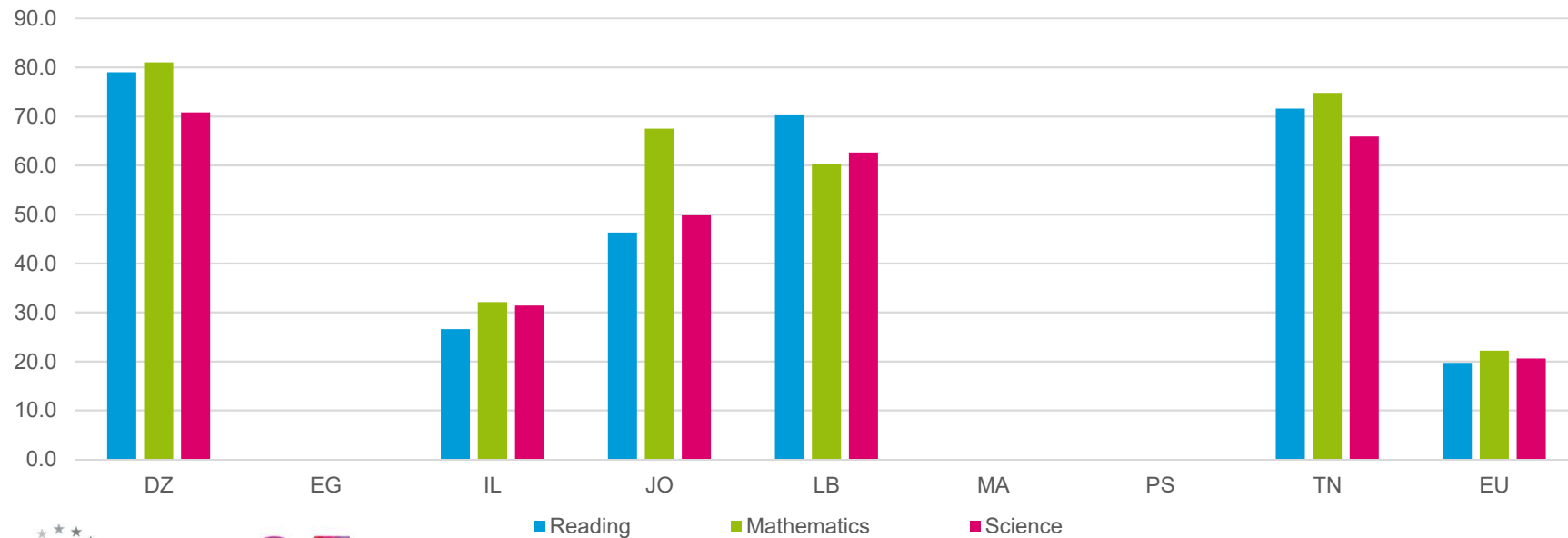
HIGH DROPOUT RATES – EARLY SCHOOL LEAVERS

Early leavers from education (%aged 18-24)



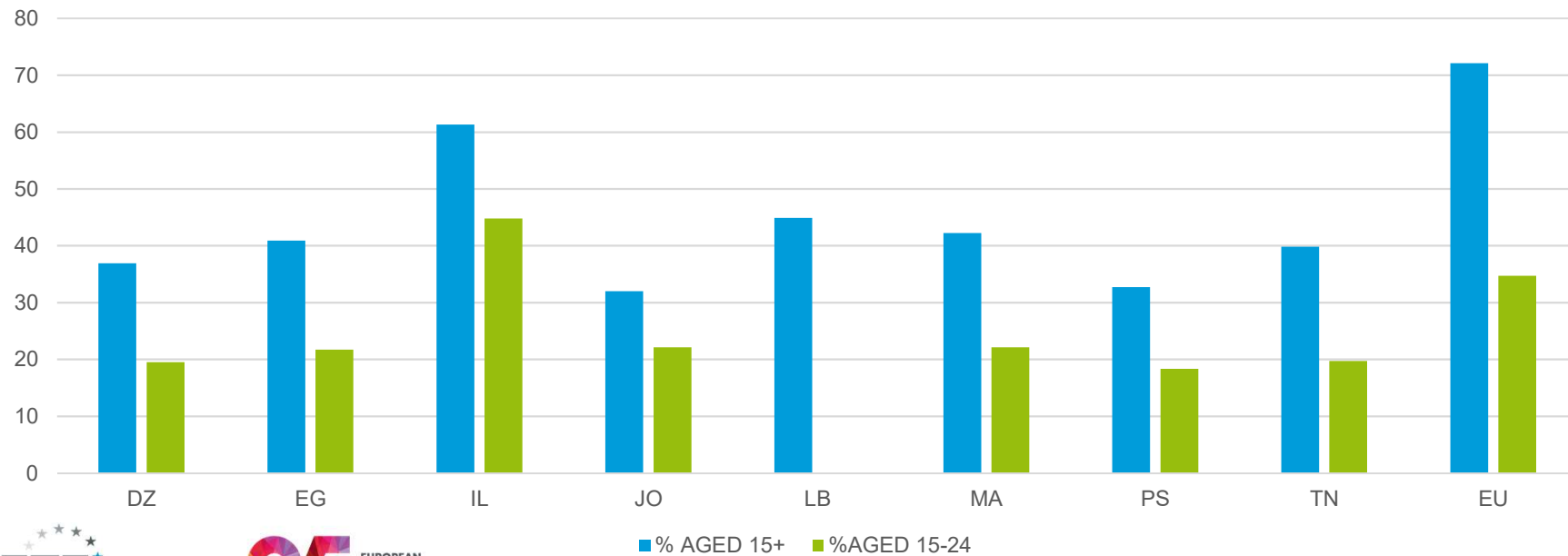
HIGH NUMBER OF LOW ACHIEVERS

Under achievement in key competences (2015) (% of 15 years olds)



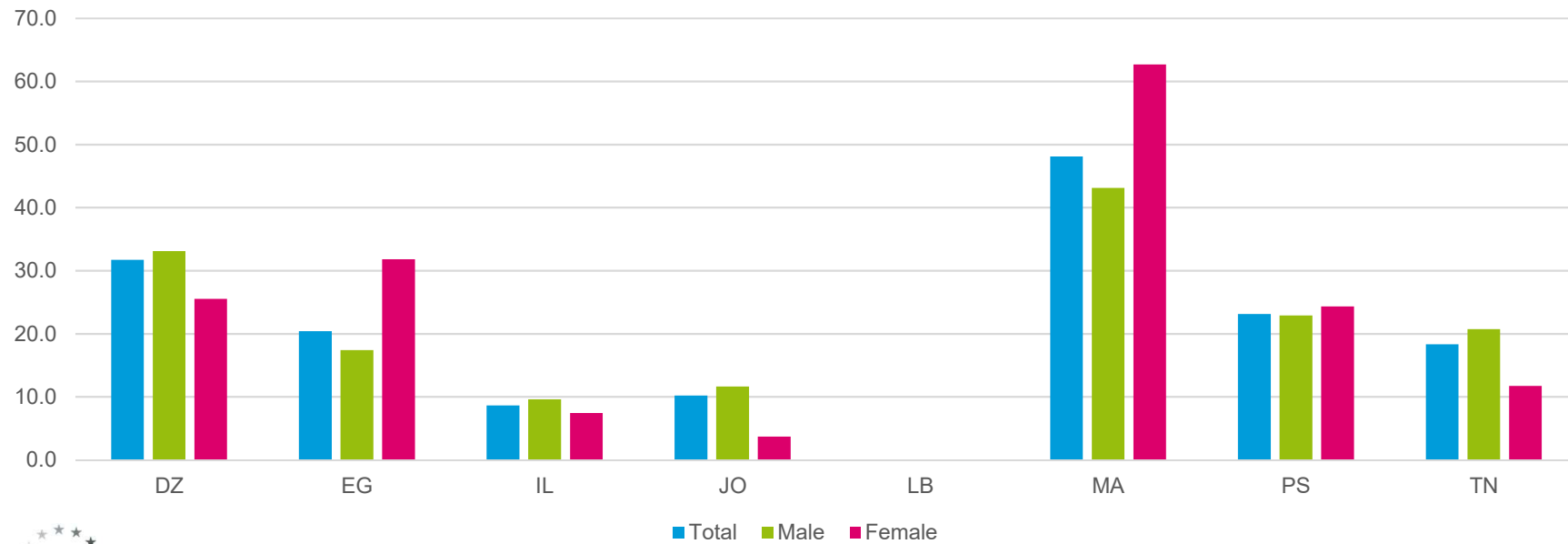
LOW EMPLOYMENT RATES OF YOUNG PEOPLE

Employment rate of youth (% aged 15 -24), 2017 OR LAD



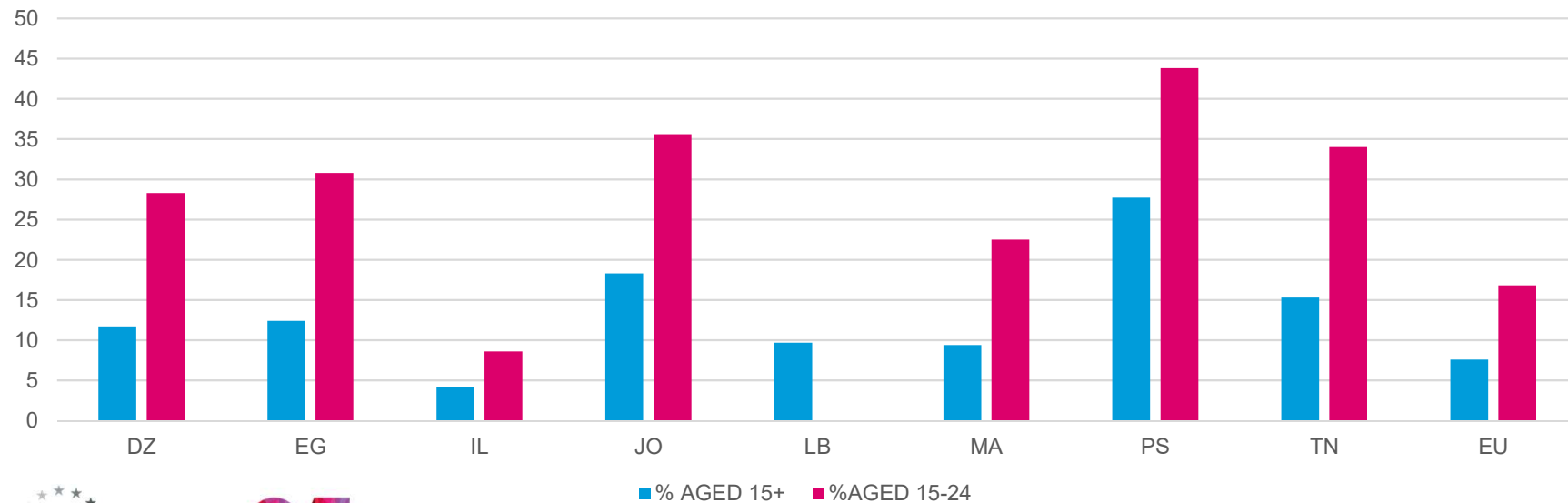
AND HIGH VULNERABILITY AMONG THOSE WHO HAVE JOBS

Vulnerable employment (%)



HIGH UNEMPLOYMENT AMONG YOUTH

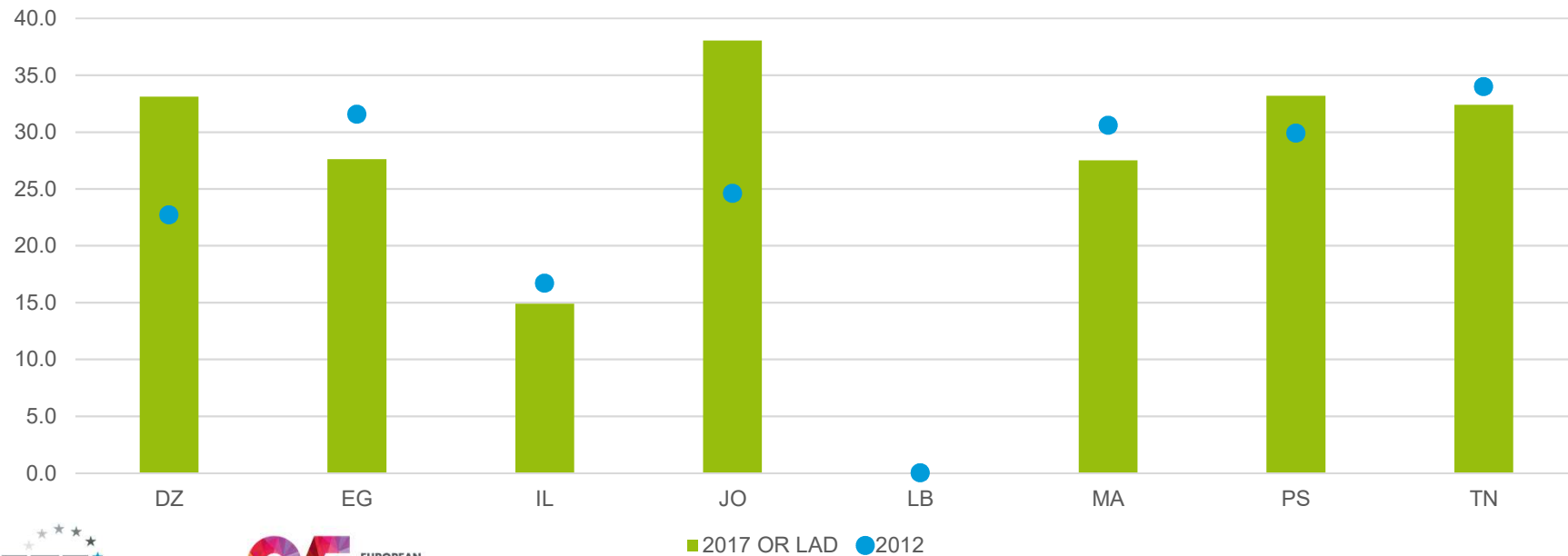
Unemployment rate (% aged 15+), by educational attainment (% aged 15+) and of youth (%aged 15-24), 2017 or LAD



HIGH NUMBER OF YOUNG PEOPLE EXCLUDED FROM THE MARKET AND FROM EDUCATION AND TRAINING (NEETS)



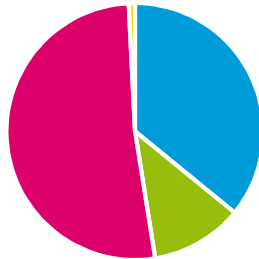
Persons not in employment, education or training-NEETs (% aged 15-24)



VERY HETEROGENEOUS GROUPS OF NEETS WITH WOMEN OVER-REPRESENTED – COUNTRY EXAMPLES

PALESTINE

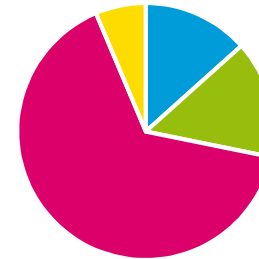
Share of NEETS (15-29 years old) by sub-category (2013)



■ Unemployed ■ Inactive ■ Family carers ■ Discouraged

EGYPT

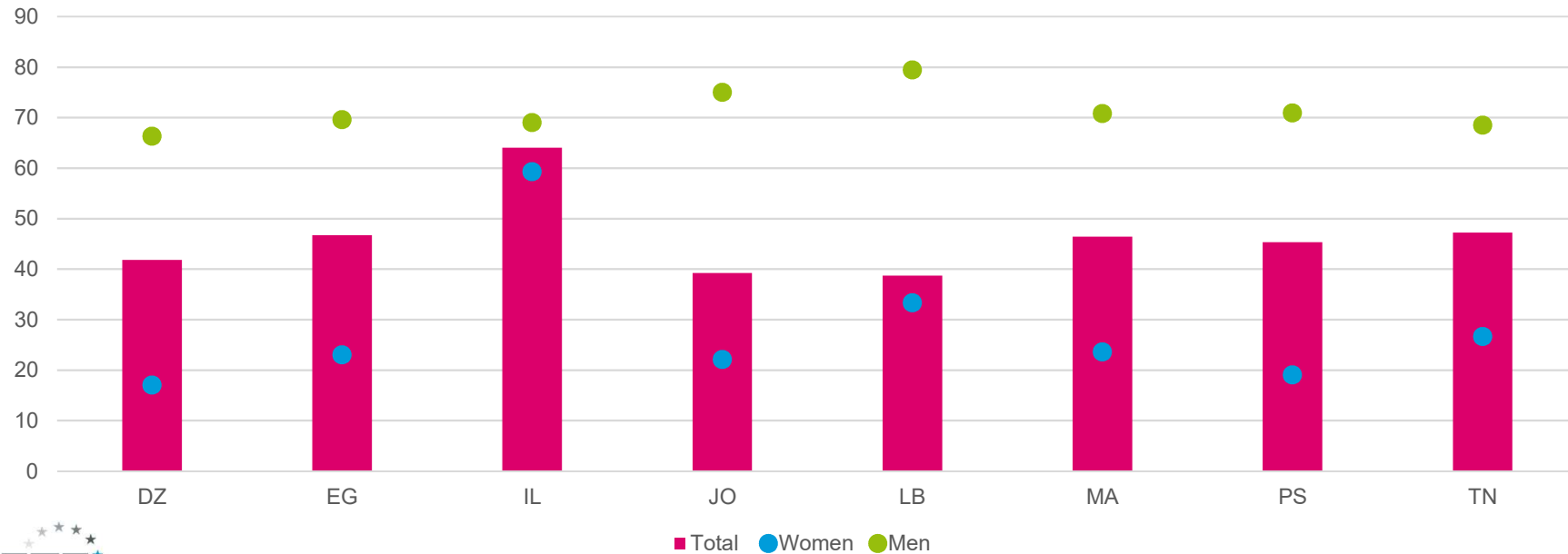
Share of NEETS (15-29 years old) by sub-category (2013)



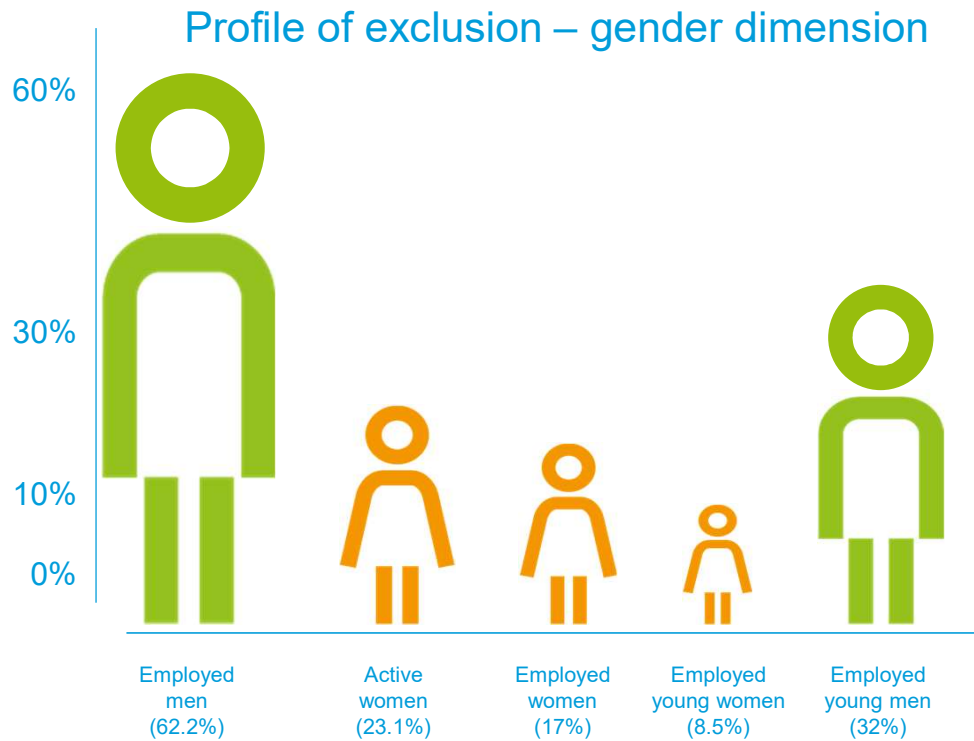
■ Unemployed ■ Inactive ■ Family carers ■ Discouraged

PERSISTENTLY VERY LOW PARTICIPATION OF WOMEN

Activity rate (% aged 15+), 2017 or LAD



WOMEN ARE AFFECTED BY MULTIPLE FACTORS OF EXCLUSION...



Data source: ETF KIESE

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... and their opportunities to enter the labour market is almost non-existent in some countries

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Many other groups are affected by exclusion



Informal workers



Rural communities



People in peripheries of large cities



Immigrants and refugees

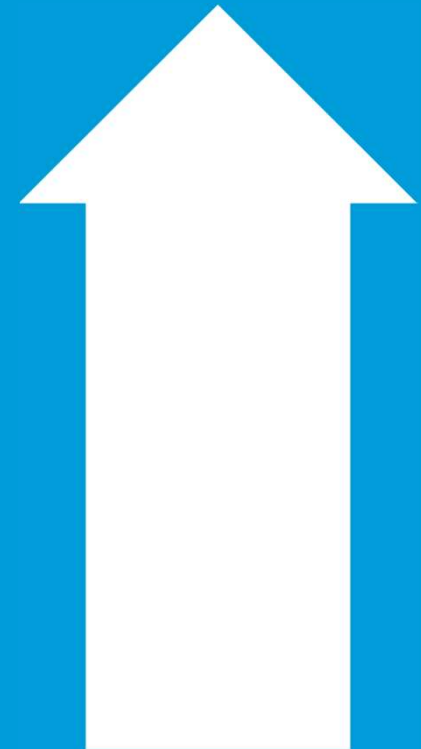


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TOWARDS AN “OPPORTUNITY FOR ALL” AGENDA

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QUICK WINS AND SYSTEMIC CHANGE

Integrated
social inclusion
measures

Preventive
measures

Continuing
vocational
training

Programmes for
informal workers

Lifelong learning
for all

Action at local
level

Partnership

Technology for job
intermediation/
business growth



**What are the elements of success?
How can we better coordinate among actors to
deliver integrated policies?**

**What role can employers play to include
vulnerable groups in the market?**