MAKING LABOUR MARKETS MORE INCLUSIVE FOR WORKERS AND POTENTIALLY VULNERABLE GROUPS

Context in Southern and Eastern Mediterranean countries

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Union for Mediterranean, Breakout Group 3
Overview of Southern and Eastern Mediterranean countries

→ Vulnerable groups
→ Towards an “opportunity for all” agenda
→ Issues for reflection
ALL PEOPLE SHOULD BE ABLE TO ACCESS ECONOMIC OPPORTUNITIES regardless of their gender, age, education, socio-economic status or location
SOUTHERN AND EASTERN MEDITERRANEAN COUNTRIES

Some common features (with variations)

- Low level of economic development and job creation
- Unequal income distribution and poverty
- High social inequalities
- Multiple factors of exclusions
DECREASING BUT VERY YOUNG POPULATION

Share of youth (0-24) in the population

Data source: ETF KIESE
VULNERABLE GROUPS
HIGH DROPOUT RATES – EARLY SCHOOL LEAVERS

Early leavers from education (%aged 18-24)

Data source: ETF KIESE
HIGH NUMBER OF LOW ACHIEVERS

Under achievement in key competences (2015) (% of 15 years olds)

Data source: ETF KIESE
LOW EMPLOYMENT RATES OF YOUNG PEOPLE

Employment rate of youth (% aged 15-24), 2017 OR LAD

Data source: ETF KIESE
AND HIGH VULNERABILITY AMONG THOSE WHO HAVE JOBS

Vulnerable employment (%)

- **Total**, **Male**, **Female**

Data source: ETF KIESE
HIGH UNEMPLOYMENT AMONG YOUTH

Unemployment rate (% aged 15+), by educational attainment (% aged 15+) and of youth (%aged 15-24), 2017 or LAD

Data source: ETF KIESE
HIGH NUMBER OF YOUNG PEOPLE EXCLUDED FROM THE MARKET AND FROM EDUCATION AND TRAINING (NEETS)

Persons not in employment, education or training-NEETs (% aged 15-24)

Data source: ETF KIESE
VERY HETEROGENEOUS GROUPS OF NEETS WITH WOMEN OVER-REPRESENTED – COUNTRY EXAMPLES

PALESTINE

Share of NEETS (15-29 years old) by sub-category (2013)

- Unemployed
- Inactive
- Family carers
- Discouraged

EGYPT

Share of NEETS (15-29 years old) by sub-category (2013)

- Unemployed
- Inactive
- Family carers
- Discouraged

Data source: ETF
PERSISTENTLY VERY LOW PARTICIPATION OF WOMEN

Activity rate (% aged 15+), 2017 or LAD

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Data source: ETF KIESE
WOMEN ARE AFFECTED BY MULTIPLE FACTORS OF EXCLUSION…

... and their opportunities to enter the labour market is almost non-existent in some countries

Profile of exclusion – gender dimension

Data source: ETF KIESE
Many other groups are affected by exclusion

- Informal workers
- Rural communities
- People in peripheries of large cities
- Immigrants and refugees
TOWARDS AN “OPPORTUNITY FOR ALL” AGENDA
QUICK WINS AND SYSTEMIC CHANGE

Integrated social inclusion measures

Preventive measures

Continuing vocational training

Programmes for informal workers

Lifelong learning for all

Action at local level

Partnership

Technology for job intermediation/business growth
What are the elements of success?

How can we better coordinate among actors to deliver integrated policies?

What role can employers play to include vulnerable groups in the market?