



EU PROGRAMME FOR EMPLOYMENT AND SOCIAL INNOVATION - EaSI (2014 - 2020)
GRANTS AWARDED AS A RESULT OF THE CALL FOR PROPOSALS VP/2018/011
EaSI-Progress: Posting of workers: enhancing administrative cooperation and access to information
Budget line : 04.03 02 01

Program(s) : EaSI - Signature: Yes

| Action title | EU grant (€) | Application reference |
|---|--------------|-----------------------|
| CAREurope: Enhancing transnational administrative cooperation among social partners from EU and candidate countries and securing better information prospects for all posted workers in care sector | 172.555,3 | VP/2018/011/0006 |

Summary of the action

For every person over the age of 65 in today's European Union, there are four people of working age but, by 2050, there will only be two. Demand for long-term health/care, of which home care forms a significant part, will inevitably increase in the decades to come. EC presented a new proposal aimed at replacing the 1996 directive and tightening the rules surrounding the use of posted workers. As a respond to this, 11 national parliaments used their yellow cards on the proposal, and our partners, trade unions and employers' organizations are coming from these countries. Moreover, employers' representatives states that revision the PoW Directive will affect not only large businesses and sectors in e.g. the construction industry, but also fragile and socially essential ones. Our project is putting in focus on Enforcement Directive's transposition in national legal frameworks and monitoring of these processes, but moreover through joint visits of employers and trade unions, short trainings and national panel discussion we will gather partners to deep-in discussion on revising the Directive on posting employees (1996) which supposed to ensure a better protection of posted workers by reducing inequality between posted and local workers. We are keen to find common ground and impact the stakeholders reasoning upon new proposal. Trade union organization from health and social care sector from Serbia, Macedonia, Montenegro (candidate countries), Spain, Bulgaria, Romania and Poland and employers' organizations from Germany and Macedonia including here Ministry of Health of Republic of Serbia will take joint action in order to support proper implementation of Enforced Directive in their countries, involve in broad based dialogue partners with sometimes different point of views on EC proposal, provide best practice models of information and communication for posted and posted agency workers in order to prepare them for the labour market before and after they depart.

| Beneficiary organisation/Coordinator | Address | Country |
|---|------------------------------------|-------------|
| SINDIKAT ZAPOSLENIH U ZDRAVSTVU I SOCIJALNOJ ZASTITI SRBIJE | DECANSKA 14 11000 BELGRADE | RS - Serbia |
| Co-Beneficiary organisation | Address | Country |
| COALICION SINDICAL INDEPENDIENTE DETRABAJADORES DE MADRID | CALLE SAGASTA 18 - 1A 28004 MADRID | ES - Spain |

| Co-Beneficiary organisation | Address | Country |
|---|---|----------------------------------|
| FEDERACJA ZWIAZKOW ZAWODOWYCH PRACOWNIKOW OCHRONY ZDROWIA I POMOCY SPOLECZNEJ | UL ALEJE JEROZOLIMSKIE 30 00 024 WARSZAWA | PL - Poland |
| SINDIKAT ZDRAVSTVA CRNE GORE PODGORICA | UL DZONA DZEKSONA BB 81000 PODGORICA | ME - Montenegro |
| BUSINESS CONFEDERATION OF MACEDONIA SYNDICAT | UL VASIL GORGOV 11 1000 SKOPJE | MK - Republic of North Macedonia |

| Action title | EU grant (€) | Application reference |
|--|--------------|-----------------------|
| FAIR WORKING CONDITIONS – Access to Fair Working Conditions for Posted Workers through Sector-Specific Information and Cooperation | 499.964,91 | VP/2018/011/0008 |

Summary of the action

The project aims to improve the access to information for posted workers within the EU and to strengthen transnational cooperation between European trade unions and other relevant stakeholders. The project will establish five sector-specific information centres in sending countries (Poland, Romania, Hungary, Slovenia and Croatia) and establish a transnational cooperation with already existing counselling centres in Germany (Fair Mobility/DGB and other), as the largest receiving country. It will also include sharing experience on posted workers with trade unions in France. The sector-specific information centre will provide preventive, specific and user-friendly information for posted workers and support them concretely in different situations. Additionally, the information centres will cooperate with trade unions, relevant stakeholders and authorities on transnational cases to prevent fraud and the circumvention of rules. Every information centre will specialise in one specific sector (care, construction, transport and metal sector). As the construction sector is one of the main employment sectors for posted workers, the project will carry out a concentrated transnational, simultaneous information-campaign for posted workers in this sector (film, poster, social media, website, case descriptions). To exchange good practices regarding the support and counselling of posted workers, the project initializes a transnational transfer of knowledge between counselling and information centres, researchers and stakeholders (especially labour inspection) through two transnational workshops per year. These will be accompanied by a transnational training programme (joint visits) for trade unions, stakeholders like labour inspection or authorities. In order to strengthen the exchange regarding posted workers on a national level, the project implements one national meeting for stakeholders like labour inspection, trade unions and authorities in the respective countries.

| Beneficiary organisation/Coordinator | Address | Country |
|---|--|---------------|
| GEMEINNUTZIGES BILDUNGSWERK DES DEUTSCHEN GEWERKSCHAFTSBUNDES | HANS BOCKLER STRASSE 39 40476 DUSSELDORF | DE - Germany |
| Co-Beneficiary organisation | Address | Country |
| ZVEZA SVOBODNIH SINDIKATOV SLOVENIJE | DALMATINOVA ULICA 4 1000 LJUBLJANA | SI - Slovenia |
| VASAS SZAKSZERVEZETI SZOVETSEG | MAGDOLNA UTCA 5-7 1086 BUDAPEST | HU - Hungary |
| BLOCUL NATIONAL SINDICAL BNS TRADE UNION | STR. TURTURELELOR 11A PHOENICIA BUSINESS CENTER ET SECTOR 3 030881 BUCURESTI | RO - Romania |
| SAVEZ SAMOSTALNIH SINDIKATA HRVATSKE | TRG KRALJA PETRA KRESIMIRA IV 2 10000 ZAGREB | HR - Croatia |
| OGOLNOPOLSKIE POROZUMIENIE ZWIAZKOW ZAWODOWYCH | UL. KOPERNIKA 36/40 00 924 WARSZAWA | PL - Poland |

| Action title | EU grant (€) | Application reference |
|---|--------------|-----------------------|
| Posting of Third Country Nationals: Mapping the Trend in the Construction Sector (Con3Post) | 419.018,55 | VP/2018/011/0019 |

Summary of the action

The Con3Post project is set up to explore the growing phenomenon of recruitment and posting of third country nationals (TCN), most notably from the Western Balkans, non-EU Eastern Europe and North African regions, to work as posted workers in the EU construction sector. Experts and key stakeholders from seven carefully selected EU Member States that represent a mix of TCN sending (Slovenia, Poland, Italy) and receiving countries (Austria, Finland, Belgium, Estonia) are brought together to establish transnational cooperation, share information and conduct empirical research to outline current challenges, future scenarios and possible strategic responses to the far-reaching yet largely unexplored consequences/implications of this persistent trend.

To achieve these objectives, five research institutions with substantial previous experience and knowledge in the field of posting of workers and twelve associated partners representing both public authorities and social partners will work together over the course of two years. The following five topics will be systematically explored through the prism of the current and future EU labour market and mobility dynamics: 1) labour rights and representation 2) social welfare and occupational safety and health 3) managing transnational workplaces and depicting other future workforce-related challenges of the EU construction sector; 4) monitoring violations and disputes (including undeclared work) relating to TCN.

The main Con3Post results include four project meetings, nine transnational joint visits (with focus group and foresight discussions), three research seminars, final transnational conference, three regional case studies, three regional policy briefs with multi-stakeholder recommendations, the final comparative study with recommendations for national and EU-level competent authorities and one informative project brochure.

| Beneficiary organisation/Coordinator | Address | Country |
|---|---|---------------|
| ZNANSTVENORAZISKOVALNI CENTER SLOVENSKE AKADEMIJE ZNANOSTI IN UMETNOSTI | NOVI TRG 2 1000 LJUBLJANA | SI - Slovenia |
| Co-Beneficiary organisation | Address | Country |
| EUROPAISCHES ZENTRUM FÜR WOHLFAHRTSPOLITIK UND SOZIALFORSCHUNG | BERGGASSE 17 1090 WIEN | AT - Austria |
| UNIVERSITA CA' FOSCARI VENEZIA | DORSODURO 3246 30123 VENEZIA | IT - Italy |
| UNIwersytet Warszawski | KRAKOWSKIE PRZEDMIESCIE 26/28 00 927 WARSZAWA | PL - Poland |
| JYVASKYLAN YLIOPISTO | SEMINAARINKATU 15 40100 JYVASKYLA | FI - Finland |

| Action title | EU grant (€) | Application reference |
|--|--------------|-----------------------|
| Détachement de travailleurs : dynamiser les coopérations transnationales | 421.890,28 | VP/2018/011/0024 |

Summary of the action

L'action vise à contribuer à l'application de la Directive 96/71/CE en améliorant l'efficacité des coopérations transnationales et des collaborations entre les parties prenantes des opérations de détachement.

Pour développer ces coopérations, les acteurs doivent se coordonner de part et d'autre des frontières, faire évoluer leur cadre d'action et leurs pratiques.

Depuis 2011, l'INTEFP a conduit 4 projets avec 6, 10, 14 et 13 Etats membres qui ont permis d'accompagner la montée en compétences de professionnels des autorités publiques. Au-delà des évolutions significatives qui ont pu ainsi être constatées dans les pratiques de coopération administrative, agir en synergie avec les partenaires sociaux permet d'orienter les actions de contrôle et de surveillance, de mieux informer et sensibiliser entreprises, travailleurs, donneurs d'ordre. Favoriser les collaborations entre autorités publiques (travail, protection sociale, fisc) contribue à l'efficacité des coopérations transnationales. La complexité associée à la dimension transnationale de montages frauduleux rend aussi nécessaire l'élaboration de nouvelles « clefs de lecture », de nouvelles manières d'agir.

Compte tenu de l'expérience acquise, nos partenaires ont souhaité construire un dispositif visant à :

-développer des « plans de coopération » sous la forme d'actions de contrôle et de surveillance mais également d'information, de sensibilisation et prévention, en renforçant au plan opérationnel les collaborations entre les parties prenantes.

Un séminaire transnational permettra de partager les résultats et impacts des actions conduites, les bonnes pratiques d'échanges d'information, de partage de données.

-identifier face à des montages complexes frauduleux les freins et marges de manœuvre en termes de contrôle et de surveillance à travers un atelier transnational dédié.

La synthèse des travaux sera coordonnée par l'équipe projet et diffusée lors d'un séminaire final.

| Beneficiary organisation/Coordinator | Address | Country |
|---|---|------------------|
| INSTITUT NATIONAL DU TRAVAIL DE L'EMPLOI ET DE LA FORMATION PROFESSIONNELLE | ROUTE DE SAIN BEL 1498 69280 MARCY L ETOILE | FR - France |
| Co-Beneficiary organisation | Address | Country |
| KONINKRIJK BELGIE | - 1070 - | BE - Belgium |
| KONINKRIJK DER NEDERLANDEN | - 2511 VX - | NL - Netherlands |
| KONGERIKET NORGE | - 7468 - | NO - Norway |
| LATVIJAS REPUBLIKA | - LV-1010 - | LV - Latvia |
| EIRE IRELANDE | - R93 W7W2 - | IE - Ireland |
| ASTREES ASSOCIATION TRAVAIL EMPLOI EUROPE SOCIETE | RUE SAINT NICOLAS 10 75012 PARIS | FR - France |

| Action title | EU grant (€) | Application reference |
|--|--------------|-----------------------|
| ISA - Information Sharing Agreements. Building EU agreements for the posting of workers in the construction sector | 425.090 | VP/2018/011/0027 |

Summary of the action

ISA project aims at increasing awareness among key stakeholders on possible benefits for improving cross-border cooperation in the field of posting of workers, and to reinforce transnational cooperation between these bodies, by: (i) promoting the establishment of information sharing agreements meant to monitor and ease the posting of workers; (ii) enlarging the coverage of the agreements currently in place to other countries.

To this aim, the project brings together a consortium composed by key actors in the area of posting (such as liaison offices, labour inspectorates, social security institutions and sectoral funds), research centres with expertise on the topic, and the European umbrella organisation of paritarian institutions, affiliating sectoral funds as well (AEIP).

Project core activities develop along a 24-month period. After a selection of 4-6 cross-border information sharing agreements, and the identification of relevant background information and contacts in each country, partners will outline features, motivations and processes concerning each agreement in Guidelines.

The possibility to enlarge such agreements or to establish similar ones in the covered countries will then be explored in workshops and thoroughly illustrated in country-level plans.

The overall implementation of the activities will benefit from the involvement of partners having already implemented relevant practices of cross-border administrative cooperation, whose contents have been explored in the Post-Lab project.

The project development is accompanied by project management activities, a monitoring and evaluation phase, and a work package on dissemination, supporting the achievement of the expected objectives and results.

| Beneficiary organisation/Coordinator | Address | Country |
|--|--|---------------|
| COMMISSIONE NAZIONALE PARITETICA PER LE CASSE EDILI | VIA GIUSEPPE ANTONIO GUATTANI 24 00161 ROMA | IT - Italy |
| Co-Beneficiary organisation | Address | Country |
| ROMANIA | - 010026 - | RO - Romania |
| CONGES INTEMPERIES BTP - UNION DES CAISSES DE FRANCE | 24 RUE DE DANTZIG 75015 PARIS | FR - France |
| ISCTE-INSTITUTO UNIVERSITARIO DE LISBOA | AVENIDA DAS FORCAS ARMADAS 1649 026 LISBOA | PT - Portugal |
| NOTUS | C JONQUERES 16 9A 08003 BARCELONA | ES - Spain |
| BULGARIAN CONSTRUCTION CHAMBER | MIHAIL TENEV 6 1784 SOFIA | BG - Bulgaria |
| ASSOCIATION EUROPEENNE DES INSTITUTIONS DE PROTECTION SOCIALE PARITAIRES | RUE MONTOYER 24 1000 BRUXELLES | BE - Belgium |
| ZWIAZEK ZAWODOWY BUDOWLANI | ULICA MOKOTWSKA 4/6 00 641 WARSZAWA | PL - Poland |
| FONDAZIONE GIACOMO BRODOLINI | VIA SOLFERINO 32 00185 ROMA | IT - Italy |