

EC-ILO Joint Conference on Domestic Workers and
Occupational Safety and Health
Brussels – November 12–13, 2018

OSH in the PHS sector

Aurélie Decker, EFSI Director



European Federation
for Services to Individuals

EFSI

- The **voice of Personal and Household Services industry** to the EU Institutions since 2006. Brings national federations and associations as well as private companies together.
- Through its members, EFSI is present in **22 EU Member States** and promotes exchange of practices.

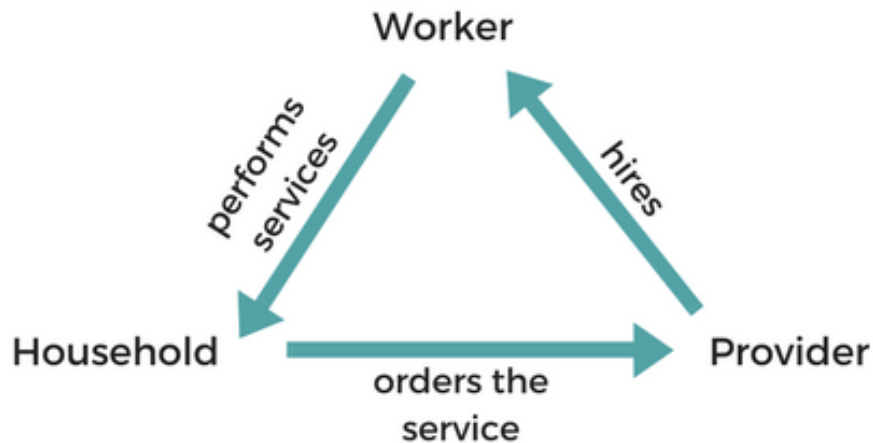


PHS jobs' characteristics

- 8 millions workers in the EU
- Two main employment models



30% of the workforce
(*“direct employment model”*)



70% of the workforce
(*“provider organisation model”*)

- **Undeclared work still prevails** (up to 70% in some countries)

OSH in the PHS sector

- Large share of PHS workers are not covered by OSH legislation.
- PHS workers face important **physical, chemicals & psychological risks** that are often under-estimated.
- Most of them operate in **private homes** and in a variable work environment.
- Solitary and repetitive work.

→ OSH preventive measures and trainings in the PHS sector is challenging

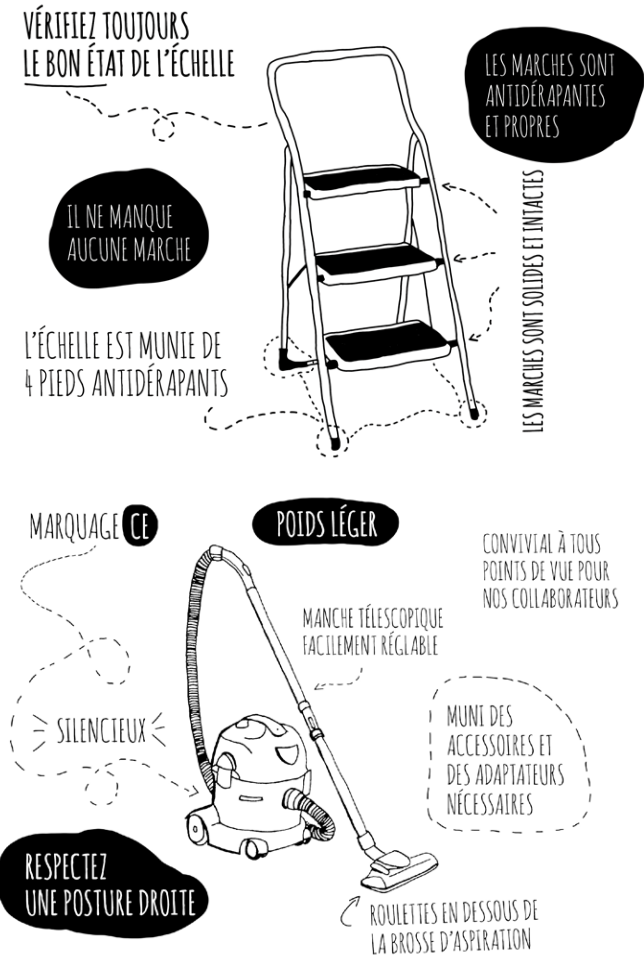
OSH prevention practices

- Information and trainings
 - Initial and continuous trainings (e-learnings, real life situations, mentoring during a service provision at the client's home, etc.).
 - Information campaign towards clients.
- Protective clothing
- Supply of materials and cleaning products
- External controls of the work environment and tasks assigned/time given

“Watch Out & Take Care, Always” - WOTCA campaign

Awareness-raising campaign conducted in Belgium in 2015-2017

www.wotca.be



EFSI's actions

- EFSI calls for :
 - the introduction of minimum requirements for workers directly employed by private households,
 - The adoption of a sector-specific approach in the next EU Strategic Framework on Health and Safety at Work (post 2020).
- OSHA campaign “*Healthy workplaces – Manage Dangerous Substances*”



Thank you
for your attention!

[aurelie.decker](mailto:aurelie.decker@efsi-europe.eu)

[@efsi-europe.eu](mailto:aurelie.decker@efsi-europe.eu)

Twitter: @EFSI_EU

To register to the conference:

bit.ly/8PHSconfEU

#8PHSconfEU

Brussels, 29 January 2019

