



EC-ILO Joint Conference on DOMESTIC WORKERS and OSH

Brussels, 12-13 November 2018

Priscilla Vaes



Panel 1: Country Experiences in the EU

Legal framework:

- *Italy ratified*
- *Finland ratified*
- *Spain intention to ratify*

Flexibility of the convention

Intention is for domestic workers to have the same rights as other workers, taking into account the specific working conditions of this sector

Panel 1: Country Experiences in the EU

Policy and practice/ challenges:

- *Prevention/raising awareness*
- *Translation*
- *Simplify procedures to denounce misconduct*
 - Translate legal forms
 - Anonymous
 - Online

Panel 1: Country Experiences in the EU

Challenges:

- *Risk assessment*
- *Enforcement/ inspections*
- *Data gaps*
- *Unknown what kind of work is done*
- *Growth of the sector*
- *Confidentiality of the complaintive*

Panel 1: Country Experiences in the EU

Compliance and enforcement:


- *Conflict between the home inspection and privacy of your own home*
- *Inspection not the only option*
 - Tax data
 - Social security data
 - Interrogation

The home owner most of the time will give permission for inspection.

**Thanks for your
attention.**

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