



THE EU SKILLS PROFILE TOOL

for Third Country Nationals

Seminar on the integration of refugees and migrants in the labour market

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Migrant integration on the labour market

Integration of third-country nationals is essential:

- If well integrated, third-country nationals will **contribute** to the growth and competitiveness of our businesses and economies.
- Effective **integration** will protect them against poverty and social exclusion.
- Mapping, documenting and improving / obtaining **skills** & qualifications will help them to further integrate..

EU SKILLS PROFILE TOOL - aims

- Helps EU countries in their efforts to meet the **challenges** of the refugee crisis and after.
- Helps organizations working with third country nationals to document the skills, qualifications and work experience of the individuals they are assisting and to issue **personalized guidance** on further steps.
- This supports their **pathway to integration** in the labour market.

Political framework

**Help migrants
to integrate**

*"Integration Action
Plan of Third-Country
Nationals"*

DG HOME+

**Benefit from
incoming
skills**

*"New Skills Agenda
for Europe"*

DG EMPL+

EU SKILLS PROFILE TOOL – aims



Make skills visible



Understand needs



Offer advice

EU SKILLS PROFILE TOOL – key facts

- To be used by national authorities and other services in **dialogue** between migrant and adviser
- Data **editor, not data store**
- Basis for **advice and referrals** to other services
- **Documenting or mapping of skills, not assessment or recognition itself**

EU SKILLS PROFILE TOOL – main users

- **National authorities**
- **Reception and Integration Centres**
- **NGO's**
- **Schools or educational institutions**
- **Employers / public employment services**
- **Social partners**
- **Other services** in (early) contact with third country nationals (asylum applicants, refugees, beneficiaries of international protection, etc.)



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EU Skills Profile Tool for Third Country Nationals



What is/are your mother tongue(s)?

ما لحتك / لحتك الأم؟

+

Can you communicate in a language of the host country?

هل يمكنك التواصل داخل بلد الاستضافة بلختهم عامة؟

Yes / نعم

No / لا

Please indicate any other languages you speak and the level of ability for each, for each of the categories (Speaking, Listening, Reading and Writing)

يرجاء تحديد اللغات الأخرى ومستواك في كل منها حسب التصنيف التالي (التحدث - الاستماع - القراءة - الكتابة)

Speaking
التحدث



Listening
الاستماع



Reading
القراءة



Writing
الكتابة



📁 UPLOAD

– REMOVE LANGUAGE

+ ADD LANGUAGE

- Output: pdf
or word
(or xml.)

EU Skills Profile Tool for Third Country Nationals

Acar Adan

Personal information

General information

Family name	Acar
First name	Adan
Gender	Female
Date of birth	10/11/1988
Country of birth	Iraq
Country of nationality	Iraq
Marital status	Single

Contact information

Email address	diego.grodent@cogni.zone
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Migration information

When did you arrive?	15/1/2017
What is your residency status?	Residence permit linked to refugee (or other protection) status
Work permit status	Pending

- Output: pdf
or word
(or xml.)

Education and Training

Have you attended any kind of education and/or training, including primary education and informal training?	Yes
When were you last in education and/or training?	2010
How long in total did you attend full-time education and/or training?	16 Year(s)
What was your highest level of education and/or training?	Higher Education / Training
Please indicate your field(s) of study and for how long.	4 Year(s)
Please indicate the type(s) of education and/ or training you attended.	School based learning Work-based learning



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SKILLS PROFILE TOOL – recent steps

- Introduction of Recommender system for self-learning courses (incl. MOOCS)
- On the basis of the questionnaire relevant courses are recommended to the user.
- Database of 600 courses / MOOCS

The screenshot displays the Skills Profile Tool interface. At the top, there are navigation tabs: PERSONAL INFORMATION, EXPECTATIONS, SKILLS IDENTIFICATION (highlighted), OVERALL APPRAISAL AND RECOMMENDED NEXT STEPS, and SUMMARY. Below these are sub-tabs: STRENGTHS, RECOGNITION, VALIDATION, TRAINING, WORK, GUIDANCE, ORGANISATION, and COURSES (highlighted). Further down are RECOMMENDATIONS and CONSENT. A search bar labeled 'Find a course' is present. Below the search bar is a blue instruction bar: 'Use the tool below to carry out a search for all the courses in the database'. The search results are displayed in a list format with filters on the left.

Language(s) of the training
Language...

Course Subtitles
Subtitle language...

Field(s) of study
Field of study...

Education Level
Education...

Course Topics
Topics...

Search Courses...

	Calculus 1 Alphabetisation and numeracy skills		
Language(s) of the training	Arabic		
	French Language Studies - Introduction Language training		
Language(s) of the training	French		

EU SKILLS PROFILE TOOL - next steps

What's next:

- Releasing open source code / Facilitating interoperability with other national tools and systems
- *Develop a tool that can be inserted into systems of other organizations.*
- *Upcoming pilot with interested organizations.*



EU SKILLS PROFILE TOOL – links

Use the Tool:

<https://ec.europa.eu/migrantskills>

Feedback/questions:

EMPL-E2-SKILLS-PROFILETOOL@ec.europa.eu

Thank you!