



Assessing skills of Syrian refugees in Turkey and EBRD / ETF support

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skills assessment for refugees and migrants in Türkiye

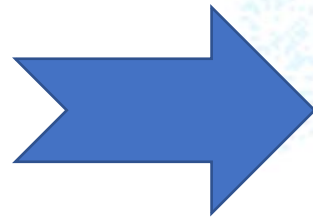
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OVERVIEW

- In Turkey, the proportion of immigrants, while 2 percent of the country's population in 2000, this figure was 6 percent in 2017. The reason for this increase is the Syrians.
- There are nearly 4 million registered refugees in Turkey. These include Syrians, Iraqis, Afghans, Iranians, Somalis and others. Approximately 180,000 of these refugees live in camps administered by Turkish authorities. Refugees in these camps have access to housing, health, education, food and social activities.
- Ministry of Interior General Directorate of Migration Management on 29 August 2018 announced the Syrian refugee code. The number of Syrians in Turkey that registered: 3 million 552 thousand 303 people.
- More than 1.6 million Syrian refugees in Turkey are of working age. It is estimated that 700,000 Syrians are working in Turkey. (Based on Pre-war labor force participation rate in Syria of 43.4, ILOSTAT, 2011)

The refugees constitute a very heterogenous group in terms of education, professional experience and socio-economic status. Thousands of them have started their own business in Turkey and employed Syrian refugees while thousands of them have no previous work experience or are employed informally in **low-skilled** jobs such as seasonal agricultural work, construction, manufacturing and textiles.

Informally employed is concern for both the government and the social partners, and this also affects negatively the Turkish citizens wages and working conditions.

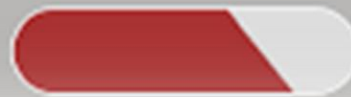


The **language** problem is a major obstacle to the entry of Syrians into the registered labor market

Validation of non formal & informal learning (VNFIL) in turkey

- Since 2006, Turkey has a system for the validation of non-formal and informal learning basically for vocational qualifications.
- This system is run by a state institution called **Vocational Qualifications Authority** which is the most powerful platform to bring together the state, employees and employers in Turkey.
- Assessment and certification are carried out by Authorized Certification Bodies which are accredited by the Turkish Accreditation Agency (TURKAK) and are authorized by VQA.
- These Certification centres are mainly established by public and non-governmental stakeholders; chambers of commerce and industry, trade unions, employer associations and unions for craftsman.

Validation



LOADING



VALIDATION SYSTEM FOR REFUGEES



The Turkish validation system is also open to migrants and refugees, but not easy to access. Challenges are:

- Refugees have other priorities such as food, a safe place to live and making money
- Refugees are not aware of the possibilities of validation; they might be scared of being assessed
- Language problems

Sometimes refugees tend to misinform the state and non-governmental officers regarding their previous occupational skills.

But;

The qualification standards and questions used in the exams have been translated into Arabic.

The certification bodies have employed assessors that speak Arabic.

Strengthening the capacities of the certification bodies to extend their services to refugees was topic of a large conference in September, organised in cooperation with ETF and EBRD.

Turkey is also using EU funds for validation arrangements.

So far, 363 refugees (144 Syrians) have gone through the validation procedures



Collaboration with UNHCR, TOBB and IOM

- Memorandum of understanding with UN Refugee Agency (UNHCR)
- Project with The Union of Chambers and Commodity Exchanges of Türkiye (TOBB)
- Pilot project in Gaziantep with International Organization for Migration (IOM)

Collaboration with UNHCR

VQA and UNHCR signed memorandum of understanding.

- The purpose of this collaboration is to assess and certify knowledge, skills and competences of refugees in Turkey
- Selected national occupational standards and national qualifications were translated into Arabic
- Technical and field studies are carried out by VQA and UNHCR to start assessment and certification activities as soon as possible.

Collaboration with TOBB

Project with The Union of Chambers and Commodity Exchanges of Türkiye (TOBB)

- The purpose of this collaboration is: 15.000 certified Syrians and Turkish citizens.
- The project budget is 15 million Euro
- Meetings and training sessions are organized and information is presented to participants from the target provinces about the National Qualification System, national occupational standards and national qualifications as well as FMC exam and certification processes.

Collaboration with IOM

Pilot project in Gaziantep with International Organization for Migration (IOM)

- This is a pilot project in the scope of the Labor Migration Management Framework of Turkey
- Purpose of the project is inclusion of Syrian refugees and Turkish citizens in the province of Gaziantep by assessing and certifying their knowledge, skills and competences
- Candidates for validation and VQA certification (Syrian and Turkish citizens) are being selected and certification bodies that will assess and certify the candidates
- Translation services for candidates at the exam time will be provided.
- Examination and certification fees will be paid



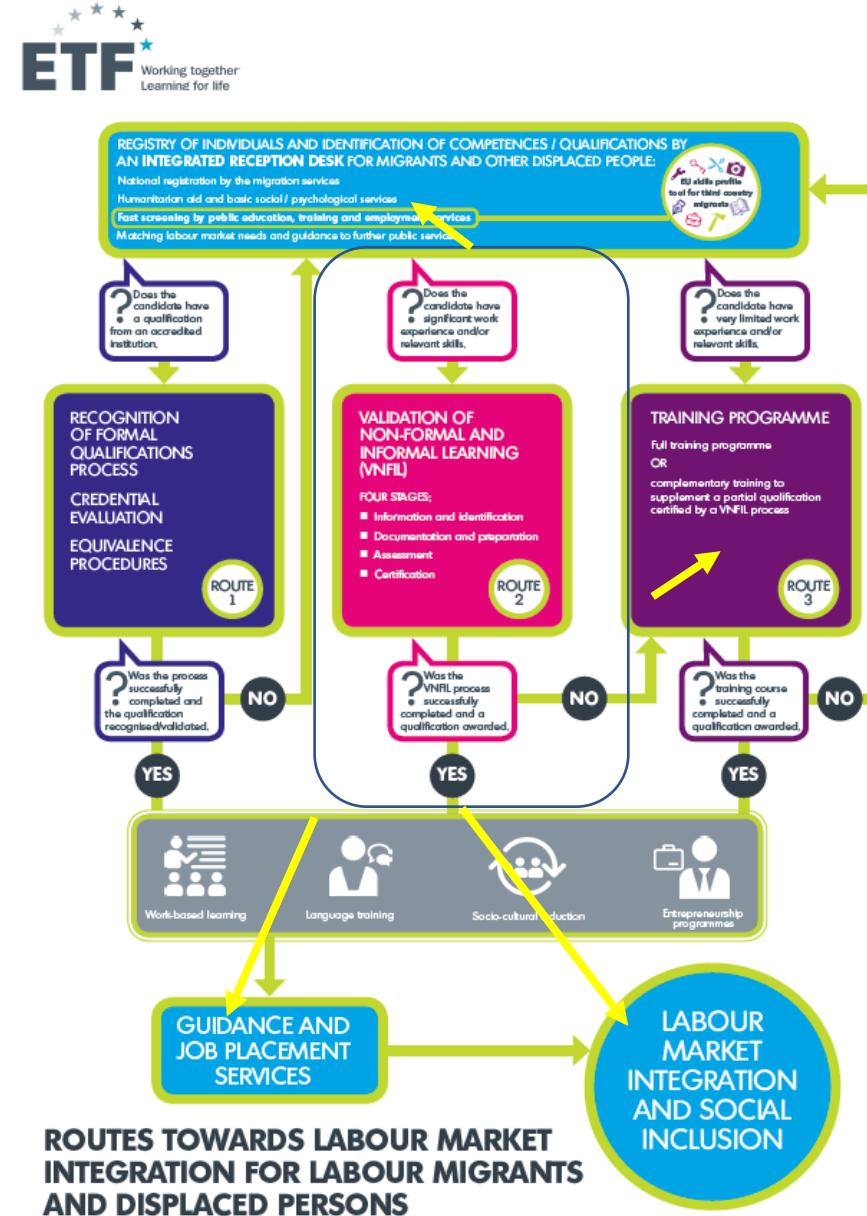
ETF/EBRD support

on labour market integration of refugees in Turkey

towards more co-operation and coordination

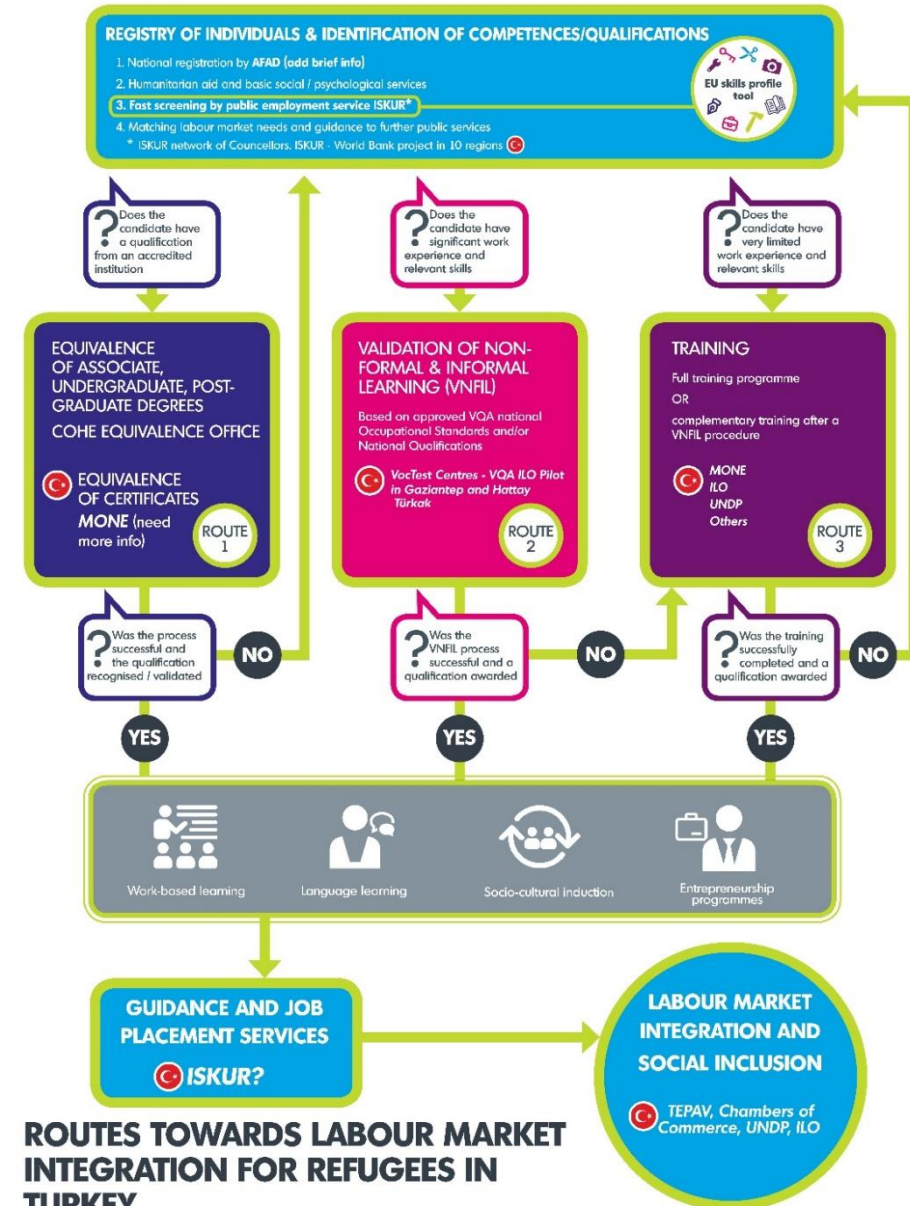
Routes towards labour market integration for migrants and displaced persons

- Fast screening
- Route 1
- Route 2
- Route 3
- From Recognition and validation to labour market integration and inclusion



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ROUTES TOWARDS LABOUR MARKET INTEGRATION FOR REFUGEES IN TURKEY



MYK
MESLEKI YETERLILIK
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Thank you for your attention

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