



Shaping Sustainable Migration

GIZ approach and experiences

8th meeting of the UfM High-Level Working Group on Employment and Labour:
Seminar on the integration of refugees and migrants
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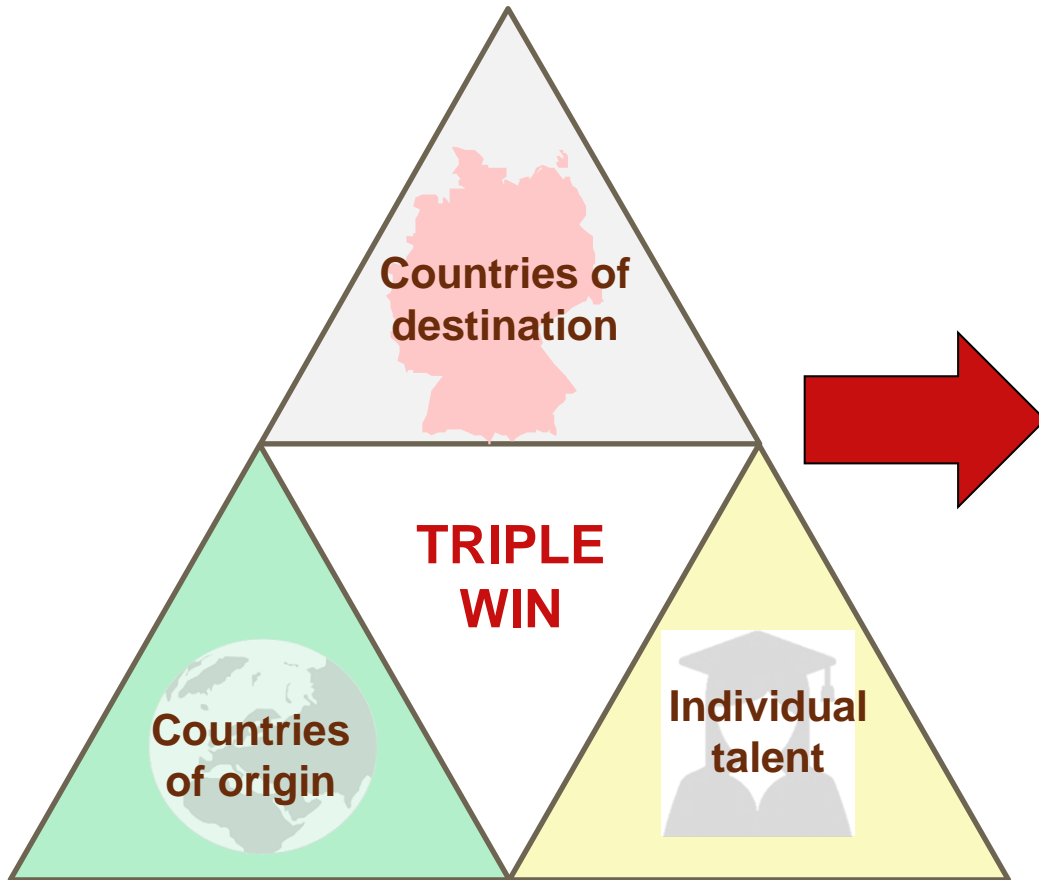


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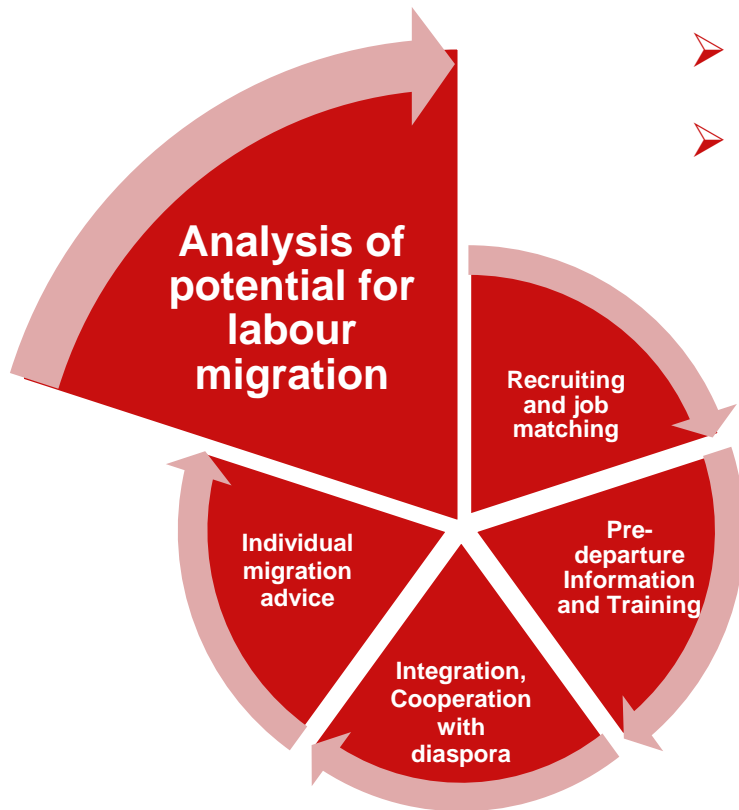
Implementing Triple Win





Analysis of potential for labour migration – balancing development and labour market needs

- Legal conditions for labour migration
- Analysis of educational system and local labour markets





Securing skilled labour – provide information and standards

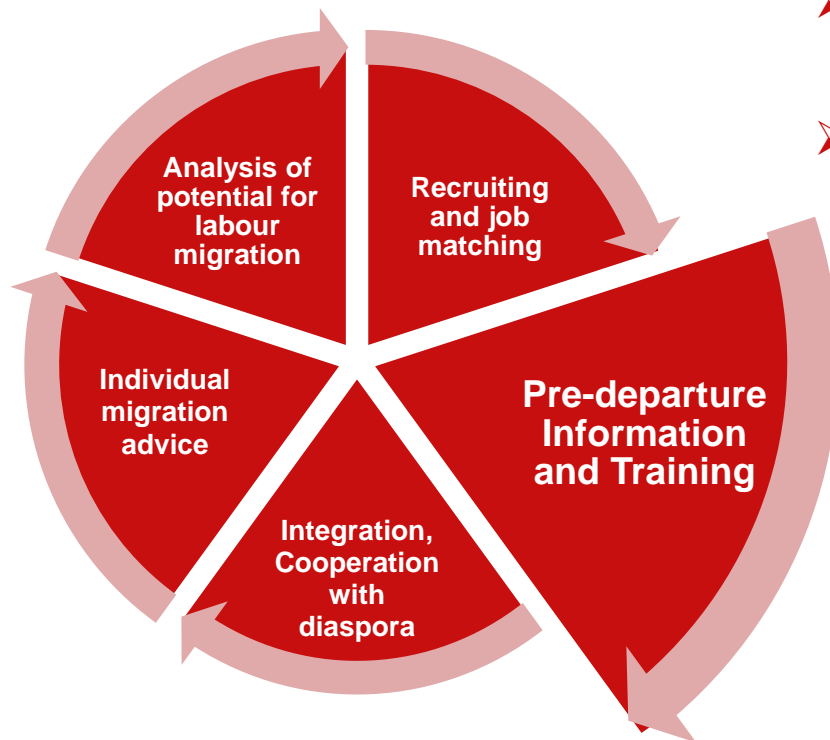


- Close cooperation with the International Placement Service of Germany's Federal Employment Agency
- Clear information for employers on fair recruitment of foreign labour





Pre-departure information and trainings - How it all begins



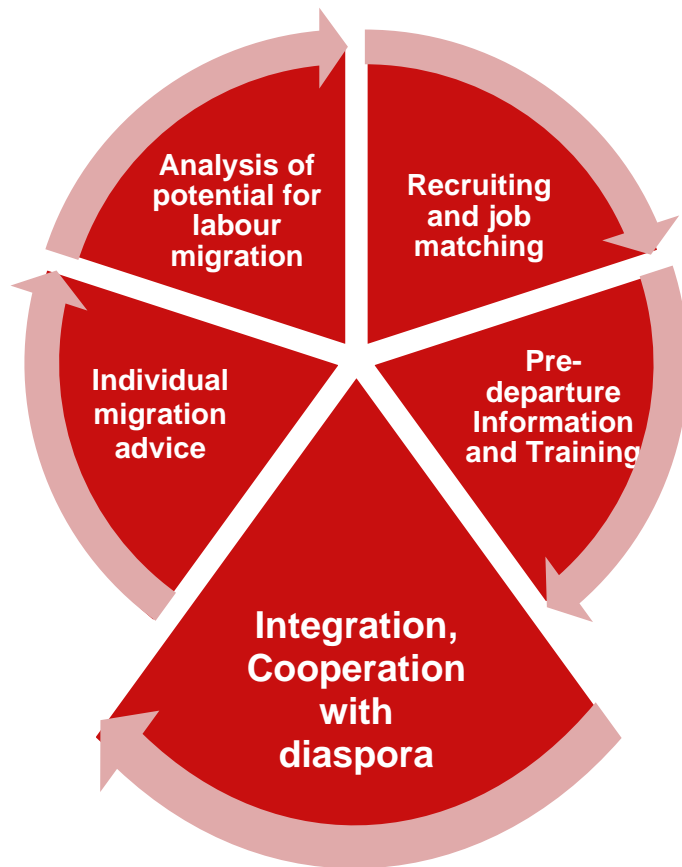
- Institutional level: Establishing partnerships
- Individual level: Pre-departure language and professional training, orientation courses

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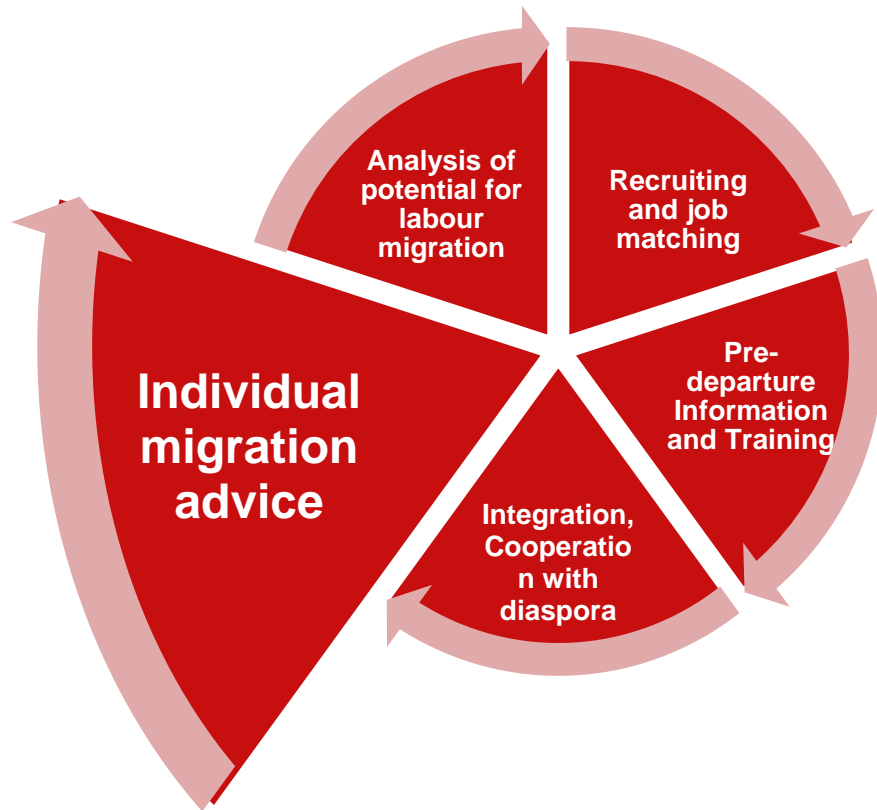


Integration in Germany – Building networks of support





Individual migration advice- support to migrate, remain or return





Project examples

Title	Migration for Development Programme	Triple Win	Partnership with Morocco in the hospitality sector	German-Tunisian Mobility Pact I & II
Duration	12/2015 - 11/2020	12/12 - 12/2019	08/2016 – 08/2018	07/2012 – 12/2013 08/14 – 06/16
Funding source	Federal Ministry for Economic Cooperation and Development	Private Sector	World Bank	Federal Foreign Office
Main activities	<ul style="list-style-type: none"> • Individual advice and support for returning migrants through Migration service centres • Support of returning experts in development sensitive jobs in country of origin • Support of diaspora activities 	<ul style="list-style-type: none"> • Fair recruitment and placement of nurses and health care workers • German language course, Professional course, pre-departure orientation • Support in dealing with authorities, hotline 	<ul style="list-style-type: none"> • Selection of young Moroccans • German language course and pre-departure orientation • Placement in vocational training opportunities 	<ul style="list-style-type: none"> • Selection of unemployed engineers and IT-specialist • German language course and pre-departure orientation • Placement in traineeships in companies in Germany



Triple Win Health Care project on a glance

- Nurses recruited: over 2,000
- Salary: *before recognition*: EUR 1,900 ; *after recognition*: EUR 2,300
- Costs for companies: EUR 5,500





Thank you for your attention!

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Further information:

www.giz.de/migration