



EU-Georgia Dialogue on Labour, Employment and Social Issues: Labour standards and inspection

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Setting the Scene II – Good labour standards and working conditions matter for sustainable business

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ILO Convention 81

- Shall apply to all work places (Art 2)
- Cooperation with social partners (labour and employers organisations) (Art 5)
- Composed of public official, assured of stable employment (Art 6)
- Independent (Art 6)
- Competent and adequately trained (Art 7)
- Necessary resources (Art 11)

Social dialogue

- Inspection can only visit 10 % of all work places in any country
- Tri-partite advisory board to coordinate Inspectorate, review, report, make recommendations
- Safety committee at work places to do risk assessment and suggest preventive actions
- Apply Georgian version of ILO-OSH 2001 as agreed between GEA and GTUC

Preventive actions

- Inspections for prevention, not focus on sanctions
- Investigate occupational accidents to prevent new accidents
- Occupational and work-related diseases
- Notifying and recording accidents to better focus inspection
- Compensation shows cost of poor working conditions and helps victims

Hidden costs – invest in safety

- Cost of poor working conditions 3-4 % of GDP
- EU – OSHA cost calculation project
- Finland is loosing 2 billion every month in lost labour input
- Serious int'l businesses require reliable partners, also concerning working conditions
- EU Member States and partners apply ILO OSH Conventions

- If you think safety is expensive, try an accident