



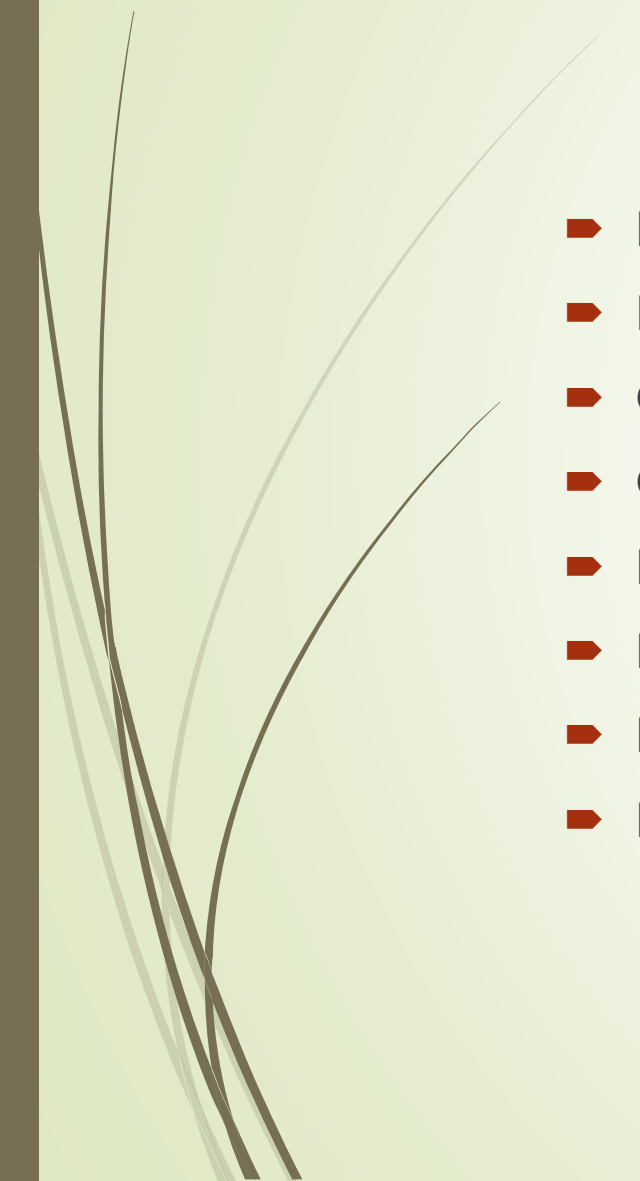
TRANSPOSITION, IMPLEMENTATION AND
ENFORCEMENT OF EU OSH LEGISLATION

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LEGISLATION

- EFFECTIVE
 - RELEVANT
 - COHERENT
 - CONSISTANT
 - EASY TO UNDERSTAND
 - EASY TO FIND
 - LOGICAL STRUCTURE
 - ETC
- 



IMPLEMENTATION



- ▶ IMPLEMENTATION STARTS WHEN THE WORK WITH THE NEW REGULATION STARTS
- ▶ COOPERATION WITH SOCIAL PARTNERS AND OTHER STAKE HOLDERS IS ESSENTIAL
- ▶ THE PLANNING FOR COMMUNICATION STARTS ALSO WHEN THE WORK WITH THE NEW REGULATION STARTS
- ▶ USING DIFFERENT CHANNELS
- ▶ TRAINING OF THOSE WHO WILL COMMUNICATE
- ▶ THE SOCIAL PARTNERS CAN DO A LOT



ENFORCEMENT



- ENFORCEMENT IS A PART OF THE IMPLEMENTATION
- THEMATIC INSPECTIONS ON NEW LEGISLATION
- EFFECTIVE INSPECTION METHODS
- WELL TRAINED INSPECTORS
- THE EMPLOYER HAVE TO FIND THE SOLUTIONS
- SANCTIONS, FAST AND EFFECTIVE WHEN NEEDED
- RULE OF LAW
- ALTERNATIVES?



CHALLENGES



- ▶ SMALL COMPANIES AND WORKPLACES, THE NUMBER
- ▶ PRECARIOUS WORK AND NEW FORMS OF EMPLOYMENT
- ▶ THE "NEW" RISKS