

# Eurostat

## Labour market policy statistics

### Qualitative report

Greece, 2017

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## A - Introduction

## Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology <sup>1</sup> for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website <sup>2</sup>. The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

### Classification of interventions by type of action

#### *LMP services*

1. Labour market services

#### *LMP measures*

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

*LMP supports*

- 8. Out-of-work income maintenance and support
- 9. Early retirement

<sup>1</sup>

[http://epp.eurostat.ec.europa.eu/portal/page/portal/product\\_details/publication?p\\_product\\_code=KS-GQ-13-002](http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002)

<sup>2</sup> [http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy)

## B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
32	[Component] Individualised approach services (OAED) - Individual case-management	[Component] Εξατομικευμένη Προσέγγιση (Ο.Α.Ε.Δ.) - Υπηρεσίες εξατομικευμένης προσέγγισης
149	Entrepreneurship counselling	Συμβουλευτική Ανάλυσης Επιχειρηματικών Πρωτοβουλιών
151	Jobseeking Counselling	Συμβουλευτική Τεχνικών αναζήτησης Εργασίας
190	Vocational orientation/reorientation counselling	Συμβουλευτική Επαγγελματικού Προσανατολισμού –Επαναπροσανατολισμού
229	[Component] EGF/2015/011 GR/Supermarket Larissa - Occupational consultancy	[Component] Ενέργειες που συγχρηματοδοτούνται από το Ευρωπαϊκό Ταμείο Προσαρμογής στην Παγκοσμιοποίηση (ΕΤΠ) – Περίπτωση Supermarket Larissa (EGF/2015/011 GR/Sup - Occupational consultancy
32	[Component] Individualised approach services (OAED) - Other services (costs related to the operation of the Employment Centres (KPA))	[Component] Εξατομικευμένη Προσέγγιση (Ο.Α.Ε.Δ.) - Άλλες υπηρεσίες/δράσεις
229	[Component] EGF/2015/011 GR/Supermarket Larissa - Technical assistance activities	[Component] Ενέργειες που συγχρηματοδοτούνται από το Ευρωπαϊκό Ταμείο Προσαρμογής στην Παγκοσμιοποίηση (ΕΤΠ) – Περίπτωση Supermarket Larissa (EGF/2015/011 GR/Sup - Technical assistance activities
2	Training	
138	Curriculums for Unemployed Persons With Disabilities (PWDs)	Προγράμματα Κατάρτισης Άνεργων Ατόμων με Ειδικές Ανάγκες (ΑΜΕΑ)
228	Training programme for unemployed mariners	Προγράμματα Κατάρτισης Ανέργων Ναυτικών και παροχή επαγγελματικής πιστοποίησης
229	[Component] EGF/2015/011 GR/Supermarket Larissa - Training	[Component] Ενέργειες που συγχρηματοδοτούνται από το Ευρωπαϊκό Ταμείο Προσαρμογής στην Παγκοσμιοποίηση (ΕΤΠ) – Περίπτωση Supermarket Larissa (EGF/2015/011 GR/Sup - Training
194	Vocational Training Voucher for young people aged 18-29 in the tourism sector	Επιταγή Εισόδου στην αγορά εργασίας για άνεργους νέους ηλικίας έως 29 ετών, στον τομέα του τουρισμού

4	Employment incentives	
153	Subsidising companies to hire unemployed graduates, up to 35 years old	Πρόγραμμα επιχορήγησης επιχειρήσεων για την πρόσληψη ανέργων πτυχιούχων ανώτατων εκπαιδευτικών ιδρυμάτων έως 35 ετών
163	Subsidy program for hiring disadvantaged and severely disadvantaged unemployed	Πρόγραμμα Επιχορήγησης Επιχειρήσεων για την πρόσληψη ατόμων σε μειονεκτική και πολύ μειονεκτική θέση
164	Work experience subsidy programme for unemployed aged 16-24	Πρόγραμμα επιχορήγησης για την απόκτηση εργασιακής εμπειρίας ανέργων ηλικίας 16-24 ετών
165	Employment programme for long-term unemployed aged 55-64 in enterprises of regions and municipalities	Πρόγραμμα επιχορήγησης επιχειρήσεων του πρώτου και δεύτερου βαθμού τοπικής αυτοδιοίκησης για την πρόσληψη ανέργων ηλικίας 55-64 ετών
166	Subsidy program to strengthen the organizational capacity of organizations - members of social partners	Πρόγραμμα επιχορήγησης για την ενίσχυση της οργανωτικής ικανότητας των Οργανώσεων - μελών της Ε.Σ.Ε.Ε. και της Γ.Σ.Ε.Β.Ε.Ε.
169	Two-year employment program (youth and special groups)	Ειδικό Διετές Πρόγραμμα προώθησης της απασχόλησης με έμφαση στους νέους έως 30 ετών και σε ειδικές ομάδες ανέργων
170	Four-year employment program (youth and special groups)	Ειδικό Τετραετές Πρόγραμμα προώθησης της απασχόλησης με έμφαση στους νέους και σε ειδικές ομάδες ανέργων
171	Employment program for beneficiaries of the voucher for reintegration into the labour market	Πρόγραμμα επιχορήγησης επιχειρήσεων και γενικά εργοδοτών για την απασχόληση και κατάρτιση 10.000 δικαιούχων Επιταγής Επανεναξίας στην αγορά εργασίας
179	[Component] Three years subsidy programme for vulnerable groups - New Jobs Subsidy Programme for the recruitment of the unemployed persons	[Component] Ειδικό τριετές Πρόγραμμα ενίσχυσης εργοδοτών με επιχορήγηση στο ύψος των συνολικών ασφαλιστικών εισφορών, για την πρόσληψη 2.300 ανέργων ΑμεΑ κ.α. - Πρόγραμμα επιδότησης νέων θέσεων εργασίας για την πρόσληψη ανέργων
180	Employment programme for unemployed close to retirement age	Πρόγραμμα επιχορήγησης επιχειρήσεων για την πρόσληψη ανέργων πλησίον της σύνταξης
199	Subsidy Programme to create 10.000 full-time job positions for unemployed aged 30-66	Πρόγραμμα επιχορήγησης επιχειρήσεων για την πρόσληψη 10.000 ανέργων, ηλικίας 30-66 ετών.
203	Employers' Subsidy Programme for hiring 11.000 unemployed persons aged 25-66	Πρόγραμμα επιχορήγησης επιχειρήσεων για την πρόσληψη 11.000 ανέργων, ηλικίας 25-66 ετών
205	Subsidy programme for creating 4.200 new jobs during crisis in the adm.regions of Attica, C. and W.Macedonia, S.Aegean	Πρόγραμμα επιχορήγησης εργοδοτών για τη δημιουργία 4.200 νέων θέσεων εργασίας εν μέσω ανεργίας στις διοικ.περιφέρειες του άξ.πρωτ.8
212	Programme for subsidizing companies for the employment of 15.000 unemployed who are severe disadvantaged	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 15.000 ανέργων ηλικίας άνω των 50 ετών που βρίσκονται σε ιδιαίτερα μειονεκτική θέση



215	Work Experience Program for 10.000 unemployed young people aged 18-24 in private companies and in social cooperatives (ESPA)	Απόκτηση Εργασιακής για 10.000 νέους ανέργους ηλικίας 18-24 ετών σε επιχ. ιδ. τομ. και ΚΟΙΝΣΕΠ
216	Work experience program for 3.000 unemployed young people aged of 25-29 years, in private companies and in social cooperatives (ESPA)	Πρόγραμμα απόκτησης εργασιακής εμπειρίας για 3.000 ανέργους ηλικίας 25-29 ετών σε επιχειρήσεις του ιδιωτικού τομέα και σε Κοιν.Σ.Επ
217	Programme to re-integrate 10.000 beneficiaries into the labour market	Πρόγραμμα επιχορήγησης επιχειρήσεων και γενικά εργοδοτών για την απασχόληση 10.000 δικαιούχων "επιταγής επανένταξης στην αγορά εργασίας"
219	Subsidy programme for 15.000 unemployed aged 30-49	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 15.000 ανέργων ηλικίας 30-49 ετών
220	Special employment programs of 1.135 persons in the public health sector	Ειδικό πρόγραμμα απασχόλησης 1.135 ανέργων στο δημόσιο τομέα της υγείας, σύμφωνα με το άρθρο 64 ΤΟΥ Ν. 4430/2016 Α'205
221	Subsidy program for companies, public sector and local government for the employment of 10,000 long-term unemployed aged 55-67	Πρόγραμμα επιχορ. επιχ., φορέων Δημ. Τομ και Τοπ. Αυτ., για την απασχόληση 10.000 μακρ. ανέργων ηλ. 55-67
222	Subsidy program for 5,000 unemployed over 50 years old in companies with more than 20 full-time employees	Πρόγρ. επιχορ. επιχ άνω των 20 υπαλ., για την πρόσληψη 5.000 ανέργων, άνω των 50, σε μειονεκτική και ιδιαίτερα μειονεκτική θέση
223	Subsidy program for companies with less than 20 full-time employess for the employment of 10.000 unemployed over 50	Πρόγρ. επιχορ. επιχειρ.με προσωπικό έως 20 θέσεων πλήρ. απασχ., για την πρόσληψη 10.000 ανέργων άνω των 50
225	Program subsidizing companies for the employment of 1.295 unemployed aged 25-29	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 1.295 ανέργων νέων, ηλικίας 25-29 ετών
226	Special employment programs of 4.000 persons in the public health sector	Ειδικό Πρόγραμμα απασχόλησης 4.000 μακροχρόνια ανέργων στο δημόσιο τομέα της Υγείας
227	Subsidy programme for 10.000 unemployed aged 30-49	Πρόγραμμα επιχορήγησης επιχειρήσεων για την απασχόληση 10.000 ανέργων ηλικίας 30-49
229	[Component] EGF/2015/011 GR/Supermarket Larissa - Mobility allowance	[Component] Ενέργειες που συγχρηματοδοτούνται από το Ευρωπαϊκό Ταμείο Προσαρμογής στην Παγκοσμιοποίηση (ΕΤΠ) – Περίπτωση Supermarket Larissa (EGF/2015/011 GR/Sup - Mobility allowance

5	Supported employment and rehabilitation	
179	[Component] Three years subsidy programme for vulnerable groups - 50 positions for ergonomic layout/sheltered employment	[Component] Ειδικό τριετές Πρόγραμμα ενίσχυσης εργοδωτών με επιχορήγηση στο ύψος των συνολικών ασφαλιστικών εισφορών, για την πρόσληψη 2.300 ανέργων ΑμεΑ κ.α. - 50 θέσεις για εργονομική διάταξη του χώρου εργασίας/ προστατευμένη απασχόληση
168	[Component] Entrepreneurship programme for vulnerable groups - Grant programme for 50 positions for ergonomic layout of the workplace for persons with disabilities participants	[Component] Πρόγραμμα Επιχορήγησης 800 Νέων Ελεύθερων Επαγγελματιών ανέργων και Πρόγραμμα Επιχορήγησης 50 θέσεων Εργονομικής Διευθέτησης του χώρου για ΑμεΑ - Πρόγραμμα επιχορήγησης 50 θέσεων για την εργονομική διάταξη του χώρου εργασίας για άτομα με αναπηρίες
6	Direct job creation	
147	Promoting employment through public welfare programmes	Πρώθηση στην απασχόληση μέσω προγραμμάτων κοινωφελούς χαρακτήρα
7	Start-up incentives	
168	[Component] Entrepreneurship programme for vulnerable groups - Entrepreneurship Programme for 800 unemployed persons belonging to vulnerable groups	[Component] Πρόγραμμα Επιχορήγησης 800 Νέων Ελεύθερων Επαγγελματιών ανέργων και Πρόγραμμα Επιχορήγησης 50 θέσεων Εργονομικής Διευθέτησης του χώρου για ΑμεΑ - Πρόγραμμα επιχειρηματικότητας για 800 ανέργους που ανήκουν σε ευάλωτες ομάδες
206	Entrepreneurship Programme for administrative regions of priority axis 7	Ειδικό Πρόγραμμα Νέων Ελεύθερων Επαγγελματιών με στόχο την ενίσχυση της ρευστότητας και της απασχόλησης στις διοικητικές περιφέρειες του άξ.7
207	New Entrepreneurship Programme for adm.regions of Attica, C. and W.Macedonia, S.Aegean	Ειδικό Πρόγραμμα Νέων Ελεύθερων Επαγγελματιών με στόχο την ενίσχυση της ρευστότητας και της απασχόλησης στις διοικητικές
229	[Component] EGF/2015/011 GR/Supermarket Larissa - Self-employment subsidy	[Component] Ενέργειες που συγχρηματοδοτούνται από το Ευρωπαϊκό Ταμείο Προσαρμογής στην Παγκοσμιοποίηση (ΕΤΠ) – Περίπτωση Supermarket Larissa (EGF/2015/011 GR/Sup - Self-employment subsidy

8	Out-of-work income maintenance and support	
22	Unemployment benefit	Επίδομα τακτικής ανεργίας
23	Special unemployment assistance for those exceeding the unemployment benefit period	Ειδικό επίδομα μετά τη λήξη του επιδόματος ανεργίας
27	Benefit for young unemployed aged 20-29 (ESPA)	Επίδομα σε Νέους από 20 – 29 ετών (Εθνικό Σύστημα Προστασίας Ανεργίας, ΕΣΠΑ)
58	Special seasonal assistance	Ειδικό εποχικό βοήθημα
71	Benefit for the long term unemployed	Επίδομα μακροχρονίως ανέργων
162	Unemployment benefit for self-employed and freelancers	Βοήθημα ανεργίας αυτοτελώς και ανεξαρτήτως απασχολουμένων (ΟΑΕΕ, ΕΤΑΠ – ΜΜΕ)
213	Special allowance after a three month waiting period in the Jobseekers' Registry	Ειδικό βοήθημα μετά από τρίμηνη παραμονή στο Μητρώο Ανέργων
135	Benefit due to temporary lay-off (availability)	Επίδομα διαθεσιμότητας
172	Partial unemployment benefit (compensation for the loss of wages)	Επίδομα ανεργίας λόγω επίσχεσης εργασίας
26	Benefit due to the employer's insolvency (Bankruptcy benefit)	Παροχή λόγω αφερεγγυότητας του εργοδότη
9	Early retirement	
140	Early retirement of farmers	Πρόγραμμα πρόωρης συνταξιοδότησης Αγροτών
191	Early retirement for fishermen	Πρόωρη συνταξιοδότηση αλιέων
Mixed	\$\$\$353	
168	Entrepreneurship programme for vulnerable groups	Πρόγραμμα Επιχορήγησης 800 Νέων Ελεύθερων Επαγγελματιών ανέργων και Πρόγραμμα Επιχορήγησης 50 θέσεων Εργονομικής Διευθέτησης του χώρου για ΑμεΑ
179	Three years subsidy programme for vulnerable groups	Ειδικό τριετές Πρόγραμμα ενίσχυσης εργοδοτών με επιχορήγηση στο ύψος των συνολικών ασφαλιστικών εισφορών, για την πρόσληψη 2.300 ανέργων ΑμεΑ κ.α.
229	EGF/2015/011 GR/Supermarket Larissa	Ενέργειες που συγχρηματοδοτούνται από το Ευρωπαϊκό Ταμείο Προσαρμογής στην Παγκοσμιοποίηση (ΕΤΠ) – Περίπτωση Supermarket Larissa (EGF/2015/011 GR/Sup

*Number of measures:* **86**

## C - Qualitative information by intervention

## Identification

Country Greece 2017 Category 1 - Labour market services  
Intervention n°/name 190 Vocational orientation/reorientation counselling  
Type of action: 1.1 - Client services

## Description

### Aim:

This type of counselling aims to help the unemployed person decide upon the type of occupation (s)he can exercise on the basis of his/her professional qualifications, job features and labour market prospects.

### Beneficiaries:

All the registered unemployed people with possibility of targeting specific groups.  
For example the group of youth guarantee (15-24 years old).

### Action/Instrument:

The vocational counseling is implemented in specially designated areas by qualified guidance counsellors. It is experientially provided at group level.

The advantages for the unemployed person can be summarised as follows:

- Investigation of personal skills, competences, values, interests and characteristics
  - Information about education and Vocational Training opportunities
  - Career decision-making assistance
  - Creation of a career plan involving preparatory steps for the realization of the career decision
- Duration: 5-8 days, 6 hours/day; the duration may be modified according to the needs of the group.  
There is no payment for the participants.

### Finanacina/Support:

OAED (national PES) resources.

### Eligibility:

Registered unemployed.

### Legal basis:

Fek 258/06.11.2001,  
Fek 1094/06.08.2003\_ No 3144/2003 national law  
Fek A170/05.08.2011 \_ No 3996/2011 national law, article n.67

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Continuous  
Reciept of benefits: None  
Planned duration: Typical: 5 Days, Maximum: 8 Days  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 1 - Labour market services  
Intervention n°/name 149 Entrepreneurship counselling  
Type of action: 1.1.2 - Individual case-management

## Description

### Aim:

To help registered job seekers open their own business.

### Beneficiaries:

All registered job seekers who wish to start their own business

### Action/Instrument:

PES guidance counsellors provide Entrepreneurship Counselling to registered unemployed people that want to start their own business. Counselling is experientially provided at group level and aims at helping participants:

- start their own business;
- develop Business plans;
- provide current labour market information and self-employment opportunities;
- make realistic occupational or employment decisions.

Duration: 3- 5 days, 6 hours/day; the duration can be modified according to the needs of the group. There is not payment for the participants.

### Financing/Support:

OAED (national PES) resources

### Eligibility:

Open to all registered unemployed people who are interested in starting their own business. Participation in the Entrepreneurship Counselling groups is a precondition for those who want to participate in the programs "Young Entrepreneurs".

Addressed to registered unemployed people who are interested in starting their own business without other preconditions. In addition, participation in the Entrepreneurship Counselling groups is a precondition for possibility to request in all OAED entrepreneurship promotion programmes for unemployed persons .

### Legal basis:

Fek 258/06.11.2001,

Fek 1094/06.08.2003\_ No 3144/2003 national law

Fek A170/05.08.2011 \_ No 3996/2011 national law, article n.67

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Continuous  
Receipt of benefits: None  
Planned duration: Typical: 3 Days, Maximum: 5 Days  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 1 - Labour market services  
Intervention n°/name 151 Jobseeking Counselling  
Type of action: 1.1.2 - Individual case-management

## Description

**Aim:**

Assist participants with implementing effective employment search strategies, writing résumés, and developing career portfolios and interview skills.

**Beneficiaries:**

The service targets all the registered unemployed, including young ones. It is especially addressed to unemployed people searching for a specific job.

**Action/Instrument:**

The Jobseeking Counselling implemented in specially designated areas by qualified guidance counsellors (PES). It is experientially provided at group level. Duration: 5-7 days, 6 hours/day; the duration can be modified according to the needs of the group. There is no payment for the participants.

**Finanacina/Support:**

OAED (national PES) resources

**Eligibility:**

Addressed to registered unemployed people who have a clear vocational aim and looking directly for a job. This also applies to individuals who, are in need of specialized support to re-enter the labour market. particularly when the individual is a long-term unemployed.

**Legal basis:**

Fek 258/06.11.2001,  
Fek 1094/06.08.2003\_ No 3144/2003 national law  
Fek A170/05.08.2011 \_ No 3996/2011 national law, article n.67

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Continuous  
Reciept of benefits: None  
Planned duration: Typical: 5 Days, Maximum: 7 Days  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 1 - Labour market services

Intervention n°/name 32 Individualised approach services (OAED)

Type of action: 1.1.2 - Individual case-management  
1.2.3 - Others services / activities

## Description

**Aim:**

To help jobseekers find a job that matches their qualifications, skills and competences.

**Beneficiaries:**

All registered unemployed

**Action/Instrument:**

OAED's (PES) Employment Promotion Centers (KPA2) implement an individualized approach to the job-seekers. The process includes an IAP, which is mutually accepted during the interview with the counselor (app. duration 20 - 30 minutes). Interview is used as the method to assess job readiness. Interview is conducted by qualified counselors with educational background in social sciences. The counselors are OAED's employees.

The interview is investigative. If one session is not adequate, more sessions may take place. There is not a restriction regarding the number of sessions needed, but in most cases, the initial interviews are not more than two. The final stage of the process is the agreement of the IAP. The job seeker is classified according to a certain profiling system, to one of "four support levels", with the closest to the job clients being at the first, and the long term unemployed, sick listed, ex drug users, ageing work force etc, being at the fourth level of support.

There is a specified group of actions (goals), which are suggested to each profile group. These actions are mutually accepted between the two parts, and the implementation progress is being monitored by the counselors.

The whole process is fully supported by OAED Integrated IT system.

**Financing/Support:**

Central government budget. OAED is the responsible Organization for both the administrative and the operational support.

**Eligibility:**

All registered unemployed

**Legal basis:**

Ministerial decision: 80045 (Official Journal 1094/06.08.03)

No 3996/5-8-2011 national law, article n.67

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1997 *Year Ended:* Ongoing



## Identification

Country Greece 2017 Category 2 - Training  
Intervention n°/name 138 Curriculums for Unemployed Persons With Disabilities (PWDs)  
Type of action: 2.1 - Institutional training

## Description

### Aim:

The School of Persons with Disabilities aims at vocational training (both Theoretical and Practical) of unemployed people with disabilities in specialties that are in line with their special needs and contribute to their integration into the labor market or self-employment.

It also provides psychosocial and counseling assistance to these individuals in order to encourage them and promote the acquisition of professional qualifications, broaden their skills and inclinations and prepare for their integration into the labor market.

### Beneficiaries:

People with a disability percentage of over 50% (after certification by the Disability Certification Center -KEPA) aged 18 to 58, irrespective of gender, religion or nationality and with diseases such as: Physical disabilities, Kinetic Problems, Organic deficiencies (heart failure, renal failure, leukemia, cancer, hepatitis B, C, multiple sclerosis, AIDS etc.), deafness-hirsutism, mild mental illness, total or partial blindness or mental illness.

### Action/Instrument:

The trainees attend two-year training curriculums of a total duration of 1,800 hours, divided equally over two school years (from 900 hours each year).

The start date of the programs is set for the first 15 days of October and ends on the date of completion of the 900 hours of training.

Training takes place five (5) days per week for six (6) hours per day. The duration of the teaching time is set at forty five (45) minutes.

The training schedule begins at 08:30 and ends at 14:00.

Additionally, educational visits to places of production related to their specialties or to sites of cultural interest such as museums, archaeological sites, etc. may take place twice a year.

Implementing Agency: OAED - Athens School for Persons With Disabilities.

Students and teachers are paid every month.

### Financing/Support:

The source of funding is the state budget and the oversight authority OAED.

### Eligibility:

1. Registered unemployed persons with a disability percentage of more than 50% (Upon certification by KEPA), aged 18 to 58, irrespective of gender, religion or nationality and with diseases such as: Physical disabilities, Kinetic Problems, Organic deficiencies (heart failure, renal failure, leukemia, cancer, hepatitis B, C, multiple sclerosis, AIDS etc.), deafness-hirsutism, mild mental illness, total or partial blindness or mental illness.

2. Greek nationals or Greeks living abroad who have been born and reside permanently and legally in Greece, have completed compulsory education in Greece or have a certificate of at least 2<sup>nd</sup> level Greek attainment

3. Candidates who have not attended a training program at the School of People with Disabilities in the last four (4) years.

4. In case of resumption, the trainee is not entitled to the hourly training allowance and covers only any vacancies not filled in by candidates who attend the program of the Athens Disabled Facility for the first time.

### Legal basis:

1. OAED Governor's decision No. 109816 / 12.7.1990 «Establishment of a Vocational Training School for People with Special Needs in Athens»

2. Provisions of article 37 of Law 3896/10 (-Government Gazette - (FEK) 207 / A / 08-12-2010).

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups:	Registered unemployed (Disabled)
Treatment of unemployment spells:	Suspended
Receipt of benefits:	Cash benefits (Source: Current intervention)
Planned duration:	Typical: 15 Months, Maximum: 15 Months
Responsible institution(s):	Public employment services
Area of application:	National
Implementation:	<i>Year started:</i> 1990 <i>Year Ended:</i> Ongoing

## Identification

Country Greece 2017 Category 2 - Training

Intervention n°/name 228 Training programme for unemployed mariners

Type of action: 2.1 - Institutional training

## Description

### Aim:

The program aims at providing education, training and retraining for unemployed seafarers as well as in the provision of professional certification. The program is being implemented at the Navy Training Centers (KESEN / Chief Engineers, KESEN / Radiocentron-Radio) as well as in the Postgraduate and Training Faculties of Commercial Executives Navy (Special Department of AEN / Aspropyrgos, Public School of NTNT). It is a prerequisite for issuing the relevant Naval Capability Certificate.

### Beneficiaries:

Unemployed seafarers

### Action/Instrument:

Beneficiary: Maritime Education Directorate (MED).

The programs are carried out by the beneficiary itself. The MED and the Schools of Postgraduate Studies and Training of Merchant Marine Officers apply and maintain certified Quality Management System, in accordance with the requirements of ISO 9001: 2008.

The courses taught at KESEN / Captains are included in the following cycles:

Part A of Captain A division

One (01) study cycle lasting 98 hours of mandatory follow-up.

The duration of the course is 17 working days, of which 14 are allocated for teaching and the 3 for the exam.

Part B Captains B Division

Three (03) study cycles each of which last for 203 hours of mandatory follow-up.

The duration of each round of candidate B Masters is 34 working days, of which 29 are available for teaching and 5 for exams.

The courses taught at KESEN / Engineering are included in the following cycles:

Part of Class A Engineers

One (01) study cycle lasting 112 hours of mandatory follow-up.

The duration of the course is 20 working days of which 16 are available for teaching all 4 for exams.

Part of Class B Engineers

Three (03) study cycles each of which last for 245 hours of compulsory attendance.

The duration of each cycle of candidates for B Engineering is 42 working days from which, 35 are available for teaching and 7 for exams

### Finanacina/Support:

ESF, National Funds (co-funding)

### Eligibility:

- Unemployment
- Marine service
- Level of Vocational Education
- Health Certificate

### Legal basis:

- Π.Δ. 79/2012 (ΦΕΚ Α'137)
- ΠΔ 119/2014 (ΦΕΚ Α'188)
- ΠΔ 141/2014 (ΦΕΚ Α'232)
- The Legislative and Regulatory Framework governing the Establishment and Operation of Training Centers, as well as the Schools of Postgraduate Studies and Training of Merchant Marine Officers

Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers		
Target groups:	Registered unemployed (All)		
Treatment of unemployment spells:	Continuous/Continuous		
Receipt of benefits:	Cash benefits (Source: Current intervention), Non-cash benefits		
Planned duration:	Maximum: 42 Days		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2015	<i>Year Ended:</i> 2020

## Identification

Country Greece 2017 Category 2 - Training  
Intervention n°/name 194 Vocational Training Voucher for young people aged 18-29 in the tourism sector  
Type of action: 2.2 - Workplace training

## Description

### Aim:

Theoretical and practical training which leads to placement in companies of the private sector

### Beneficiaries:

Unemployed people aged 18-29

### Action/Instrument:

Vocational training programmes which include:

- 80-hour theoretical training in horizontal & specialized skills
- 500-hour practical training in companies of the private sector in the tourism sector (5 months)

Training is provided by certified private Centres of Vocational Training (KEK). Each beneficiary has the right to choose among a list of KEKs, approved by the ESF Actions Implementation Authority.

Trainees get an educational allowance of 2400-2700 €, which covers both theoretical and practical training, in 2 discrete payments

KEKs are paid with vouchers of 1.100€, (in 2 installments) after prior certification for their educational services.

Companies which participate in practical training do not get any reward. Social contributions (6,45% of the educational allowance) are included in the voucher and paid by the KEKs.

### Financing/Support:

Public Investment Programme/ Co-financed by ESF (Operational Programme "Human Resources Development")

ESF Actions Implementation Authority is the Public Service responsible for the administrative and operational support of the programme.

### Eligibility:

Registered unemployed aged 18-29

### Legal basis:

1.5188/3.968/15.4.2011 (ΦΕΚ 915/Β/2011) Joint Ministerial Decision

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months, Maximum: 6 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

## Identification

Country	Greece	2017	Category	4 - Employment incentives
Intervention n°/name	223	Subsidy program for companies with less than 20 full-time employees for the employment of 10.000 unemployed over 50		
Type of action:	4.1 - Recruitment incentives			

## Description

### Aim:

The aim of the program is to create 10,000 new full-time jobs for unemployed aged over 50.

The program is directed at private companies, social cooperatives (KOI.SPE), social enterprises (KIN.SEP) and generally employers of the private sector with up to twenty (20) positions.

### Beneficiaries:

Beneficiaries are people to be hired by the companies that will join in the programme and have less than 20 employees, Beneficiaries must be over 50, registered in the unemployed OAED Services, for a period of at least three (3) months

### Action/Instrument:

#### Duration of the subsidy

A) For the recruitment of most disadvantaged unemployed the duration of the subsidy is set at 12 months with the possibility of extending for another 9 months, at the request of the beneficiary within thirty (30) calendar days from the end of the 12-month period of employment.

It is possible to extend this deadline by thirty (30) days at the request of the employer and following a decision of the Head of the Service. If the company requests the extension of the subsidy for another nine (9) months, after the end of the subsidy (12 + 9 = 21 months), the company has to retain the staff for three (3) months without subsidy.

B) For the recruitment of disadvantaged unemployed the duration of the subsidy is set at nine (9) months without the possibility of extending the program for another nine (9) months.

After the end of the subsidy (9-month grant), the company commits to retain the staff for three (3) months without a subsidy (9 + 3 = 12 months).

The subsidy amount is defined as 50% of the beneficiary's monthly salary and non-salary costs, with a maximum of € 500 per month.

For each day of employment less than 25 days, the above monthly subsidy amount, as adjusted each time, is reduced by 1/25. Wage and non-wage costs include gross actual monthly earnings and contributions payable by the employer.

### Financing/Support:

Single account for the implementation of Social Policies (ELEKP)

### Eligibility:

Beneficiaries are people to be hired by the companies which join the program. Beneficiaries must be over 50 years old who are disadvantaged and particularly disadvantaged.

Disadvantaged people are the unemployed aged over 50 who are registered in the unemployment registry of the OAED Services, for a period of time over six (6) months.

The most disadvantaged are unemployed people over the age of 50 -registered in the unemployed register of OAED Services, for a period of time over twelve (12) months.

### Beneficiaries must:

(a) be registered in the unemployment registry of OAED Services at the time of they are indicated by OAED 's office KPA2 and until they are hired by the company,

(b) have completed the standardized personalized procedure and have a fully Individual action plan (IAP).

(c) be Greek nationals or nationals of another EU Member State or are expatriates have the right of residence and employment in Greece or third-country nationals who have a residence permit for dependent employment for at least as long as the program lasts.

### Legal basis:

N. 2956/2001 (ΦΕΚ 258/Α'), N. 1262/82, N. 4144/2013 (ΦΕΚ 88/Α' )

N. 2434/1996 (ΦΕΚ 188/Α')

### Recent changes:

## Supplementary information

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Breakdown of expenditure:	Transfers to employers (Periodic cash payments)		
Target groups:	Registered unemployed (LTU, Older, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	Cash benefits (Source: Current intervention), Non-cash benefits		
Planned duration:	Typical: 12 Months, Maximum: 21 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2017	<i>Year Ended:</i> Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 217 Programme to re-integrate 10.000 beneficiaries into the labour market  
Type of action: 4.1.1 - Permanent

## Description

### Aim:

The program is addressed to private companies, social enterprises (KIN.SEP) social cooperatives (KOI.SPE) and generally to employers of the private sector with less than 10 full time employees. The employers hire the beneficiaries in order to facilitate their re-integration into the labour market.

### Beneficiaries:

- a. Unemployed persons beneficiaries of the "voucher to re-entry into the labour market" for whom the remaining subsidy period of regular unemployment is more than the half. The approved subsidy must be at least five-month duration.
- b. Long-term unemployed beneficiaries of "voucher to re-entry into the labour market" for whom the remaining subsidy period is more than 2 months.

### Action/Instrument:

The duration of the subsidy is 12 months and has two stages:

- (i) The first stage refers to the time between the start of employment and the expiry of the voucher to re-entry into the labor market (up to 12 months).
- (ii) The second stage refers to the time between the end of the first stage and until the completion of 12 months. After the end of the 12 month period, employers need to maintain the employment contract for at least 3 months (without subsidy).

### Finanacina/Support:

Public employment Service (OAED)

### Eligibility:

- a. Unemployed persons beneficiaries of "voucher to re-entry into the labour market" for whom the remaining subsidy period of regular unemployment is more than the half. The approved subsidy must be at least five-month duration.
- b. Long - term unemployed beneficiaries of "voucher to re-entry into the labour market" for whom the remaining subsidy period is more than 2 months

The beneficiaries must have completed the personalized approach form and have agreed on an individual action plan.

### Legal basis:

N. 2956/2001 (ΦΕΚ 258/Α'), N. 1262/82, N. 4144/2013 (ΦΕΚ 88/Α')

Joint Min.Dec. 15323/624/06-09-2010 ΦΕΚ 1398/Β')

Joint Min.Dec 4122/92/10/02/2017 (ΦΕΚ 391/Β')

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (All, LTU)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: No answer)  
Planned duration: Typical: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2017 Year Ended: Ongoing



## Identification

Country	Greece	2017	Category	4 - Employment incentives
Intervention n°/name	222	Subsidy program for 5,000 unemployed over 50 years old in companies with more than 20 full-time employees		
Type of action:	4.1.1 - Permanent			

## Description

### Aim:

The aim of the program is to create 5,000 new jobs, with the employment of disadvantaged and particularly disadvantaged people, over 50 years old.

The program is directed at private companies, social cooperatives (KOI.SPE), social enterprises (KIN.SEP) and generally employers of the private sector with more than twenty (20) employees.

### Beneficiaries:

Disadvantaged and particularly disadvantaged unemployed older than 50 years old.

Disadvantaged people are the unemployed aged over 50 who are registered in the unemployment register over six (6) months.

Particularly disadvantaged are unemployed persons- over 50 - registered in the unemployment registry for more than twelve (12) months.

### Action/Instrument:

#### Duration of the subsidy

A) For the recruitment of most disadvantaged unemployed the duration of the subsidy is set at 12 months with the possibility of extending for another 9 months, at the request of the beneficiary within thirty (30) calendar days from the end of the 12-month period of employment.

It is possible to extend this deadline by thirty (30) days at the request of the employer and following a decision of the Head of the Service. If the company requests the extension of the subsidy for another nine (9) months, after the end of the subsidy (12 + 9 = 21 months), the company has to retain the staff for three (3) months without subsidy.

B) For the recruitment of disadvantaged unemployed the duration of the subsidy is set at nine (9) months without the possibility of extending the program for another nine (9) months.

After the end of the subsidy (9-month grant), the company commits to retain the staff for three (3) months without a subsidy (9 + 3 = 12 months).

The subsidy amount is defined as 50% of the beneficiary's monthly salary and non-salary costs, with a maximum of € 500 per month.

For each day of employment less than 25 days, the above monthly subsidy amount, as adjusted each time, is reduced by 1/25. Wage and non-wage costs include gross actual monthly earnings and contributions payable by the employer.

### Financing/Support:

Single account for the implementation of Social Policies (ELEKP)

### Eligibility:

Beneficiaries are people to be hired by the companies which join the program. Beneficiaries must be over 50 years old who are disadvantaged and particularly disadvantaged.

Disadvantaged people are the unemployed aged over 50 who are registered in the unemployment registry of the OAED Services, for a period of time over six (6) months.

The most disadvantaged are unemployed people over the age of 50 -registered in the unemployed register of OAED Services, for a period of time over twelve (12) months.

### Beneficiaries must:

(a) be registered in the unemployment registry of OAED Services at the time of they are indicated by OAED 's office KPA2 and until they are hired by the company,

(b) have completed the standardized personalized procedure and have a fully Individual action plan (IAP).

(c) be Greek nationals or nationals of another EU Member State or are expatriates have the right of residence and employment in Greece or third-country nationals who have a residence permit for dependent employment for at least as long as the program lasts.

### Legal basis:

N. 2956/2001 (ΦΕΚ 258/Α'), N. 1262/82, N. 4144/2013 (ΦΕΚ 88/Α' )

N. 2434/1996 (ΦΕΚ 188/Α'). Public intervention of OAED 2/2017.

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Recent changes:

### **Supplementary information**

Breakdown of expenditure:	Transfers to employers (Periodic cash payments)		
Target groups:	Registered unemployed (LTU, Older, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 12 Months, Maximum: 21 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2017	<i>Year Ended:</i> Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 153 Subsidising companies to hire unemployed graduates, up to 35 years old  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The creation of 5.000 new, full-time jobs in private enterprises, for registered unemployed graduates, postgraduates and PhD holders, up to 35 years old

### Beneficiaries:

Registered unemployed graduates, postgraduates and PhD holders, up to 35 years old

### Action/Instrument:

OAED (national PES) subsidizes employers with monthly cash payments to hire registered unemployed graduates up to 35 years old. Prerequisite for the payments is the certification of employment and the regular payment of salary and the total sum of insurance contributions. The duration of the subsidy is set at 24 months (27 months in total: 24 months and 3 months obligation to retain the job positions without subsidy).

### Financing/Support:

Public Investment Programme/ Co-financed by ESF (Operational Programme "Human Resources Development")  
Implemented by the national PES

### Eligibility:

Eligible candidates must be:

- Unemployed
- Greek or EU citizens or expatriates legally residing and working in Greece
- Graduates of higher education and up to 35 years of age

### Legal basis:

No 9892/364/3.11.2011 Joint Ministerial Decision  
Ministerial Decision Nr.27068/413/2013

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 24 Months, Maximum: 24 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 163 Subsidy program for hiring disadvantaged and severely disadvantaged unemployed  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

To create 1.000 full-time jobs in the private sector, for unemployed persons in a disadvantageous situation.

### Beneficiaries:

Disadvantaged and severely disadvantaged unemployed (as defined in the 800/2008 Regulation).

### Action/Instrument:

OAED (national PES) subsidizes employers of the private sector in order to hire registered disadvantaged and severely disadvantaged unemployed. The duration of the programme is 12 months for disadvantaged participants and 12 to 24 months for severely disadvantaged participants.

The amount of subsidies equals to 50%

i. of the employee's salary and

ii. of the employers and employees insurance contributions, up to 24 euro per day or 600 euro per month.

OAED pays the employer for every day of full time work the amount that equals to 50% of the total salary (including net and social contributions).

Employers pays the salaries to the employees and the social contributions and then they receive the money back from OAED according to the programme criteria. This is done every three months.

### Financing/Support:

European Social Fund (co-funding)

Managed by the national PES

### Eligibility:

Beneficiaries must be disadvantaged and severely disadvantaged registered unemployed, Greek citizens or citizens of another state of the EU, expatriates who have the right of residence and employment or third countries' citizens bearing the right of residence and employment in our country with duration equal to the program. They must also have completed the standard form of an individualized approach of the OAED counsellor and have agreed to an individual action plan.

Disadvantaged participants are those who:

during the last six months prior to their registration as unemployed had not been employed in a regular position, or

are graduates of compulsory education or have not completed secondary education or attended training; or

are over 50 years old; or

are lone parents.

Severely disadvantaged are considered unemployed persons for at least 24 consequent months.

### Legal basis:

Ministerial Decision Nr.3.19238/3.1149/11-6-2013

### Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to employers ( Lump-sum payments)
Target groups:	Registered unemployed (LTU, Older, Re-entrants/lone parents, Public priorities and Other)
Treatment of unemployment spells:	Broken
Receipt of benefits:	Non-cash benefits
Planned duration:	Typical: 12 Months, Maximum: 12 Months, Maximum extended: 24 Months
Responsible institution(s):	Public employment services

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Area of application: National  
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 164 Work experience subsidy programme for unemployed aged 16-24  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

To enhance the skills of unemployed people aged 16-24 and provide them with an opportunity to acquire professional experience in the private sector. The target is the creation of 5000 positions.

### Beneficiaries:

Newcomers in the labour market aged 16-24 years old who have not been insured for more than 150 days.

### Action/Instrument:

OAED (national PES) subsidizes the employers and employees insurance contributions for the recruitment of newcomers aged 16-24 years old. There are two phases and the second one is potential. The duration is 12 months for the working experience phase and another 12 months for the working phase.

Through the charging of the account IKA -OAED the employer's account is credited with the amount corresponding to the amount of the subsidy (the amount of the subsidy is defined as the amount of insurance contributions of the pension sectors, disease in type, and occupational risk of IKA - ETAM, as calculated on the gross salary of 80% of the minimum basic wage or of the gross monthly salary of 80% of the minimum wage, as defined each time by the National General Collective Labour Agreement.)

Employers pays the salaries to the employees and the social contributions and then they receive the money back from OAED.

Within the first thirty (30) days which follow the deadline for submission of the periodical payments of each quarter, the business makes the request in the documents required for the payment of the grant.

The Office directly gives the approval decision for the payment of the grant, where there should have been a positive on spot check during the quarter and until the date of the application. In cases where no on check has been conducted until the submission of the application, the check will be carried out before issuing the approval decision.

### Financing/Support:

European Social Fund (co-financing)

Managed by OAED.

### Eligibility:

All the beneficiaries must be unemployed, newcomers in the labour market (have not been insured for more than 150 days) aged 16-24 years old, Greek citizens or citizens of another state of the EU or expatriates who have the right of residence and employment. They must also have completed the standard form of an individualized approach of the OAED counsellor and have agreed to an individual action plan.

### Legal basis:

Ministerial Decision Nr.13251/531/2010

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits:	Non-cash benefits		
Planned duration:	Typical: 12 Months, Maximum: 24 Months, Maximum extended: 30 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i> 2010	<i>Year Ended:</i>	Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 165 Employment programme for long-term unemployed aged 55-64 in enterprises of regions and municipalities  
Type of action: 4.1.2 - Temporary

## Description

**Aim:**

To combat unemployment and increase employment for older unemployed persons.

**Beneficiaries:**

- a) Long-term unemployed aged 55-64,
  - b) laid-off of 55-64 years old since 15/07/2010
- target: 5000 beneficiaries

**Action/Instrument:**

OAED (national PES) subsidizes the enterprises of first and second level of local authorities (Regions and Municipalities) to hire unemployed aged 55-64. The duration is 24 months, but there is the obligation to keep the employee for another three months. So, in total it is 27 months. The amount of the subsidy for every day of work, up to 25 days per month, is 25€ for each beneficiary. This is not an insurance contribution intervention. For the periods of the grant, employers must submit payment and insurance documents (Analytical Periodical Statements of IKA) in order to be subsidized. Employers pay the salaries to the employees and the social contributions and then they receive the money back from OAED. This may be done every three months.

**Financing/Support:**

European social fund (co-financing) / national PES

**Eligibility:**

Long term unemployed aged 55-64. b) laid-off of 55-64 years old since 15/07/2010. Beneficiaries should be Greek citizens or citizens of another EU member state or expatriates who have the right of residence and employment. They must also have completed the standard form of an individualized approach of the OAED counsellor and have agreed to an individual action plan.

**Legal basis:**

Nr 4589/182/2011 OAED Board Decision

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (LTU, Older)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 24 Months, Maximum: 24 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2012 *Year Ended:* Ongoing



## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 166 Subsidy program to strengthen the organizational capacity of organizations - members of social partners  
Type of action: 4.1.2 - Temporary

## Description

Aim:

To tackle unemployment and increase employment

Beneficiaries:

200 unemployed people aged 18-64

Action/Instrument:

OAED (national PES) subsidizes the employers of organizations - members of ESEE (National Confederation of Hellenic Commerce) and GSBEE (The Hellenic Confederation of Professionals, Craftsmen & Merchants (GSEVEE)). The duration is 36 months and the employers must preserve the job position for another 3 months. The amount of the subsidy for every day of work, up to 25 days per month, is 36 euro for each hiring.

Claims of the beneficiaries for receiving the grant for the individuals who qualify for the program shall be instituted within two (2) months after the end of each quarter of employment. Especially for the submission of the first grant the month of employment is the month that the recruitment took place, regardless of the number of wages incurred.

Financing/Support:

Unified Fund for Social Policies (ELEKP) (social partners contributions) / National PES

Eligibility:

All beneficiaries must be unemployed, 18-64 years of age, Greek citizens or citizens of another state of the EU or are expatriates who have the right residence and employment. They must also have completed the standard form of an individualized approach of the OAED counsellor and have agreed to an individual action plan and meet the employers' criteria, according to the manpower supply and demand procedure.

Legal basis:

Decision of OAED Board of Directors 1981/11-5-2010.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 36 Months, Maximum: 39 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2010 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 169 Two-year employment program (youth and special groups)  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

To create new jobs by subsidising part of (80% - 60%) the insurance costs for the employment of 25.000 unemployed people (full or part-time employment).

### Beneficiaries:

All registered unemployed

### Action/Instrument:

OAED (national PES) subsidizes the employers and employees insurance contributions for the recruitment of unemployed persons. The duration is two years. Through the charging of the account IKA -OAED the employer's account is credited with the amount corresponding to the amount of the subsidy. OAED pays the contributions or parts thereof on behalf of the employer. Employers pay the social contributions of the employees and OAED pays the employers back later after the employers give OAED the necessary certifications.

Within the first thirty (30) days which follow the deadline for submission of the payments of each quarter, the business makes the request in the documents required for the payment of the grant. The Office directly gives the approval

for the payment of the grant, where there should have been a positive on spot check during the quarter and until the date of the application. In cases where no on check has been conducted until the submission of the application, the check will be carried out before issuing the approval decision.

### Financing/Support:

European Social Fund and PES budget (co-funding) / national PES

### Eligibility:

All the beneficiaries must be unemployed, Greek citizens or citizens of another state of the EU or are expatriates who have the right of residence and employment. They also must have completed the standard form of an individualized approach of the OAED counsellor and have agreed to an individual action plan.

### Priority is given to:

young people, up to 30 years old;

unemployed who are currently near retirement and who need up to 1500 days of insurance or up to 5 years to reach the retirement age required to meet the eligibility for the minimum pension of IKA-ETAM (Social Insurance Statutory Fund for employees);

long-term unemployed women over 45 and unemployed women over 50;

families with more than 3 children and lone parents

### Legal basis:

Ministerial Decision No 6248/244/31-3-2010

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)

Target groups: Registered unemployed (All, LTU, Youth, Older, Re-entrants/lone parents)

Treatment of unemployment spells: Broken

Receipt of benefits: None  
Planned duration: Typical: 24 Months, Maximum: 36 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2010 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 170 Four-year employment program (youth and special groups)  
Type of action: 4.1.2 - Temporary

## Description

**Aim:**

To tackle unemployment and increase employment through the creation of new job positions.

**Beneficiaries:**

All registered as unemployed.

**Action/Instrument:**

OAED (national PES) subsidizes the employers and employees with the total and / or part of the social insurance contributions sum for the recruitment of unemployed persons. The duration is four years. Through the charging of the account IKA -OAED the employer's account is credited with the amount corresponding to the amount of the subsidy. OAED pays the contributions or parts thereof on behalf of the employer. Employers pay the social contributions and OAED pays them back later periodically, after the employers give OAED the necessary certifications. Within the first thirty (30) days which follow the deadline for submission of the payments of each quarter, the business makes the request in the documents required for the payment of the grant. The Office directly gives the approval for the payment of the grant, where there should have been a positive on spot check during the quarter and until the date of the application. In cases where no on check has been conducted until the submission of the application, the check will be carried out before issuing the approval decision.

**Finanacina/Support:**

OAED Budget / national PES

**Eligibility:**

Priority is given to:

young people, up to 30 years old;

unemployed who are currently near retirement and who need up to 1500 days of insurance or up to 5 years to reach the retirement age required to meet the eligibility for the minimum pension of IKA-ETAM (Social Insurance Statutory Fund for employees);

long-term unemployed women over 45 and unemployed women over 50;

families with three children and more and lone parents

**Legal basis:**

Ministerial Decision No 6251/245/31-3-2010

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (All, LTU, Youth, Older, Re-entrants/lone parents, Public priorities and Other)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 48 Months, Maximum: 48 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2010 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives

Intervention n°/name 171 Employment program for beneficiaries of the voucher for reintegration into the labour market

Type of action: 4.1.2 - Temporary

## Description

Aim:

To combat unemployment and increase employment for unemployment benefit beneficiaries (turning passive social policy measures to active).

Beneficiaries:

10.000 unemployed beneficiaries of the "voucher for reintegration into the labour market".

Action/Instrument:

OAED (national PES) subsidizes enterprises in order to hire unemployed and long-term unemployed. The intervention has two phases:

1) The first phase of the program lasts as long as the take-up of the UB or long-term UB. Regular UB receivers and long-term UB receivers are entitled to the "voucher for reintegration into the labour market". The value of the "voucher for reintegration into the labour market" is equivalent to the amount of the subsidy, consisted of the total amount of unemployment benefits until the end of the regular and long-term unemployment subsidy. Employers receive the UB (reintegration voucher). The Authorities directly give the approval decision for the payment of the beneficiary of the monthly amount of reintegration check, and the amount of 14 euros per day for each full-time day for 25 days a month for the cases of subsidized long-term unemployed, after a positive on the spot check.

2) The second phase lasts until the completion of 24 months of employment or until the completion of 30 months in case training has been implemented. During the second phase the employer receives a grant on insurance contributions.

Financing/Support:

Central government budget (national PES budget)

Eligibility:

Unemployed who receive unemployment benefit and long term unemployment benefits can be entitled to the "voucher for reintegration into the labour market".

Legal basis:

Ministerial Decision Nr. 15323/624/6-9-2010 and Nr 1573/86 FEK 263/17-11-2011

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 24 Months, Maximum: 30 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 180 Employment programme for unemployed close to retirement age  
Type of action: 4.1.2 - Temporary

## Description

**Aim:**

To combat unemployment and increase employment for older unemployed persons close to retirement.

**Beneficiaries:**

Unemployed people close to retirement age who do not meet the conditions for retirement

**Action/Instrument:**

OAEΔ (national PES) subsidizes the employers of the private sector in order to hire older people who are close to retirement. The duration is 1 up to 60 months (depending on the work stamps needed for the beneficiary to retire). The amount of the subsidy per day of work is 22 € the first year, 24 € the second year, 26 € the third, 28 € the fourth and 30 € the fifth (for up to 25 days per month). The employers can claim the grant during the program after the completion of each employment trimester of the employee and no later than two months after the program ends

**Financing/Support:**

Special Fund for Social Policies Implementation ELEKP / national PES (OAED)

**Eligibility:**

Unemployed people who cannot go to pension either because

- they need to collect a maximum 1500 stamps; or
- they need up to five (5) years to reach the minimum age for retirement .

**Legal basis:**

Nr 4092/58/21-12-2007 OAED' s Board decision

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Older)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 60 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2008 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 199 Subsidy Programme to create 10.000 full-time job positions for unemployed aged 30-66  
Type of action: 4.1.2 - Temporary

## Description

**Aim:**

The creation of 10.000 full-time job positions for registered unemployed aged 30-66.

**Beneficiaries:**

Registered unemployed aged 30-66

**Action/Instrument:**

The OAED (national PES) subsidizes participating employers with monthly cash payments so as to hire registered unemployed aged 30-66. Subsidization has a 12-month duration and is 18 euro per working day (for a maximum of 25 working days each month). The goal is to create 10000 new job positions.

**Financing/Support:**

Co-financed by the ESF and the Public investment Programme/ national PES

**Eligibility:**

Eligible candidates must be registered unemployed, aged 30-66, Greek citizens or citizens of another state of the EU or expatriates who have the right of residence and employment in Greece

**Legal basis:**

Joint Ministerial Decision No 5023/119/24.02.2014

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Non-cash benefits  
Planned duration: Typical: 12 Months, Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2014 *Year Ended:* 2017

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 203 Employers' Subsidy Programme for hiring 11.000 unemployed persons aged 25-66  
Type of action: 4.1.2 - Temporary

## Description

**Aim:**

The creation of 11.000 new job positions with full-time employment, for registered unemployed persons, 25-66 years old.

**Beneficiaries:**

11.000 registered unemployed persons, 25-66 years old Greek citizens or citizens of another state of the EU or expatriates who have the right of residence and employment in Greece

**Action/Instrument:**

The OAED (national PES) subsidizes participating employers with monthly cash payments as a motivation for the hiring of 11.000 registered unemployed aged between 25-66 years old. Subsidization has a 12-month duration and is 18 euro per working day (for a maximum of 25 working days of each month)

**Financing/Support:**

Co-financed by the ESF and the Public investment Programme/ national PES

**Eligibility:**

Eligible candidates must be registered unemployed aged between 25-66 years old

**Legal basis:**

Joint Ministerial Decision No 31172/490/12.09.2014 (for 5.000 positions) and modifying Joint Ministerial Decision No 36919/569/12.11.2014 (for 6.000 additional positions)

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 12 Months, Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2014 *Year Ended:* Ongoing



## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 205 Subsidy programme for creating 4.200 new jobs during crisis in the adm.regions of Attica, C. and W.Macedonia, S.Aegean  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The creation of 4.200 job positions (full and / or part-time) of indefinite duration from 1/1/2015 up to 31/8/2015 in the private sector in the administrative regions of adm.regions of Attica, C. and W.Macedonia, S.Aegean

### Beneficiaries:

Registered unemployed

### Action/Instrument:

The OAED (national PES) subsidizes participating employers with a single cash payment based on certain documents ( for example copies of employees accounts,or other documents verifying the payment of employees,documents verifying the insurance contributions paid e.t.c) that have to be submitted and after an on the spot audit procedure by OAED auditors.

- a) for each day of full employment 18 € per day for up to 25 days/month
- b) for each day of partial employment fo 9 € per day for up to 23 days/month.

### Finanacina/Support:

OAED- national budget/ national PES

### Eligibility:

To be eligible a participant must:

- i. be a Greek citizen or citizen of another EU state or an expatriate who has the right of residence and employment in Greece
- ii. have been registered unemployed during the last six months prior to their recruitment(independently of the duration of the unemployment spell)
- iii. be unemployed the day before their recruitment.

### Legal basis:

Joint Ministerial Decision No 51237/717/13-11-2015

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Reciept of benefits: None  
Planned duration: Typical: 12 Months, Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2015 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 212 Programme for subsidizing companies for the employment of 15.000 unemployed who are severe disadvantaged  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The aim of the program is to create 15,000 new full-time jobs employing persons in a particularly disadvantaged position, over 50 years of age in private enterprises, cooperatives, KIN.SEP, and generally employers who regularly engage in economic activity.

### Beneficiaries:

Beneficiaries are people who will be hired by the companies that will join the program and they are in a particularly disadvantaged position.

As persons in particular disadvantaged position, according to Article 2 of Reg. 651/2014, are the unemployed registered in OAED for a period of time over 12 months and age over 50 years.

Beneficiaries, according to the competent KPA2 are:

- (a) registered as long-term unemployed in the OAED, unemployed over 12 months and age over 50 years who retain their unemployed status until their admission.
- (b) have completed the form of individualized approach have and the Individual Action Plan
- (c) they are Greek citizens or students from another EU Member State or are expatriates who have the right of residence and employment in our country or third-country nationals who have a residency permit for dependent work for at least as long as the program lasts.

### Action/Instrument:

Public Employment Services (OAED)

The duration of the subsidy is set to nine (9) months with extension for another nine (9) months at the request of the beneficiary within thirty (30) calendar days from the end of the first nine months of employment. After the end of the subsidy, enterprises are committed to maintaining their personnel for three (3) months.

It is noted that if companies do not request the extension of the program, the commitment to keep the personnel for another three (3) months remains in the first nine months of employment.

### Financing/Support:

Single Account for the Implementation of Social Policies (ELEKP)

### Eligibility:

- (a) registered as long-term unemployed in the unemployed registry of OAED for more than 12 months, aged over 50 and retaining the status of unemployed until recruited.
- (b) persons who have completed a standard personalized services approach form and have a completed Individual Action Plan
- (c) persons who are Greek citizens or citizens of another EU Member State or are expatriates who have the right to live and work in Greece or third-country nationals who have a work license for dependent work at least for as long as the program lasts.

### Legal basis:

Law 2956/2001 (FEK 258/A'), N. 4144/2013 (FEK 88/A'), Law2434/1996 (FEK188/A'), Regulation 651/2014

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU, Older)

Treatment of unemployment spells: Broken

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 9 Months, Maximum: 21 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2016	<i>Year Ended:</i> Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 215 Work Experience Program for 10.000 unemployed young people aged 18-24 in private companies and in social cooperatives (ESPA)  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

To help 10,000 NEETs aged 18-24 with secondary education (General Lyceum, Professional High School ) or tertiary education (University and Technological Sector) to gain work experience.

### Beneficiaries:

Beneficiaries of the program are 10.000 young unemployed aged 18-24 graduates of secondary and tertiary education

### Action/Instrument:

The duration of the program is four (4) months. OAED pays monthly the beneficiaries for each day of work (and in total not more than 22 days a month) a net daily allowance of 18 euros. Beneficiaries are covered by the health insurance of the contributing sector in kind (EOPYY) and are insured for occupational risk in IKA-ETAM by OAED.

During the implementation of the program, the employer is required to maintain a monthly record of the intern's presence, signed by the beneficiary. Attendance records are notified to OAED's KPA2 during the first 10 days of the next month.

### Financing/Support:

European Social Fund  
Public employment Service (OAED)

### Eligibility:

- Aged 18-24 years old
- Graduates of secondary or tertiary education
- They have not been insured for more than one hundred (100) insurance days to any insurance provider
- Greek citizens or citizens of another EU Member State or be Greek citizens right of residence and employment in our country or third-country nationals licensed stay for dependent work at least for as long as the program lasts.
- Have completed the standard personalized approach form and have agreed on an individual action plan.

### Legal basis:

L. 4368/2016 (G.N.L 21/A/21-2-2016),35453/702/1-8-2016 J.M.D (G.N.L 2425/B/05-08-2016)  
Regulation (European Commission)1304/2013

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)  
Target groups: Registered unemployed (Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Typical: 4 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2016 Year Ended: 2017

## Identification

Country Greece 2017 Category 4 - Employment incentives

Intervention n°/name 216 Work experience program for 3.000 unemployed young people aged of 25-29 years, in private companies and in social cooperatives (ESPA)

Type of action: 4.1.2 - Temporary

## Description

### Aim:

To help 3.000 unemployed aged 25-29 graduates of secondary education (General Lyceum, Professional High School ) or tertiary education (University and Technological Sector) to gain work experience.

### Beneficiaries:

3.000 young unemployed aged 25-29 graduates of secondary and tertiary education.

### Action/Instrument:

The duration of the program is four (4) months. OAED pays monthly the beneficiaries for each day of work (and in total not more than 22 days a month) a net daily allowance of 21 euros. Beneficiaries are covered by the health insurance of the contributing sector in kind (EOPYY) and are insured for occupational risk in IKA-ETAM by OAED.

### Financing/Support:

European Social Fund  
Public Employment Services (OAED)

### Eligibility:

- Aged 25-29 years old
- Graduates of secondary or tertiary education
- They have not been insured for more than one hundred (100) insurance days to any insurance provider
- Greek citizens or citizens of another EU Member State or be Greek citizens right of residence and employment in our country or third-country nationals licensed stay for dependent work at least for as long as the program lasts.
- Have completed the standard personalized approach form and have agree on an individual action plan.

### Legal basis:

L. 4368/2016 (G.N.L 21/A/21-2-2016) , 35451/701/1-8-2016 J.M.D (G.N.L 2426/B/05-08-2016)  
Regulation (European Commission)1304/2013

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 4 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* 2017

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 219 Subsidy programme for 15.000 unemployed aged 30-49  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The aim of the program is to create new, full - time jobs for 15,000 unemployed, aged 30-49, with an emphasis on the long-term unemployed.

### Beneficiaries:

Beneficiaries of the Program are:

- unemployed, aged 30-49, registered in the OAED unemployed for a period of time at least three (3) months,
- long-term registered unemployed aged 30-49 ,unemployed register for a period of at least one (1) day prior,
- aged 30-49, beneficiaries of the Social Solidarity Income(SSI),
- unemployed registered persons aged 30 to 49 register for a time for at least one (1) day benefiting of the "Training and Certification of unemployed people aged 29-64 in cutting-edge sectors"

### Action/Instrument:

Public Employment Services (OAED)

The total grant duration of the program is set at twelve (12) months.

After the end of the grant, companies that will hire non-long-term unemployed, commit to retain staff (pre-existing and subsidized) for three (3) more months (without subsidy).

### Finanacina/Support:

Public employment Service (OAED)

### Eligibility:

-Aged 30-49 years old

- Greek citizens or citizens of another EU Member State or be Greek citizens right of residence and employment in our country or third-country nationals licensed stay for dependent work at least for as long as the program lasts.
- Have completed the standard personalized approach form and have agree on an individual action plan.

### Legal basis:

N. 2956/2001 (ΦΕΚ 258/Α'), N. 1407/2013 N.4144/2013,N.1262/1982

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU, Public priorities and Other)

Treatment of unemployment spells: Broken

Reciept of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2017 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 220 Special employment programs of 1.135 persons in the public health sector  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The aim of the program is to tackle directly the unemployment, groups unemployed, who possess the general, formal and / or additional recruitment skills and can work in the public health sector, giving priority to long-term unemployed and vulnerable groups of unemployed.

### Beneficiaries:

Beneficiaries of the Program are:

Unemployed persons registered in OAED, older than 18 years, with qualifications per industry and placement specialization in public health sector .

### Action/Instrument:

The total duration of employment of the beneficiaries is defined as twelve (12) months.

Responsible institution for implementation and management of the programme is OAED, that issues a Public Call where he specializes their implementing rules. Also, OAED is responsible for receiving the electronic applications and the training Beneficiary table, pairing of the beneficiaries with the jobs of host organizations, the sample spot verification Host Organizations and payment of wages to Beneficiaries and insurance contributions the Host Institutions. As Host Institutions are defined General Hospitals, University General Hospitals, Administrations of Health Regions for their Central Services, Health Centers, Health Centers PEDY and other centers of the Ministry of Health . The above Host Agencies, where the unemployed will work, will certify their employment to OAED, in order to pay the salary and non-wage costs.

### Financing/Support:

Public employment Service (OAED)

### Eligibility:

Right to submit online applications to participate in the training process of the Unemployed Rating Panel have only those belonging to the unemployed, with priority for long-term unemployed and vulnerable groups of the unemployed, registered unemployed in the OAED unemployed registers.

The criteria for the classification of the beneficiaries are as follows:

1. Time of continuous registered unemployment benefit, with a maximum of 60 months,
2. Long-term unemployed,
3. Vulnerable groups of unemployed,
4. Registration in the OAED's Registry of unemployed people with disabilities,
5. Annual individual or family income,
6. Age,
7. Number of underage children,
8. Existence of disabled children/ adults) 67% or more,
9. Locality.

### Legal basis:

N. 4461/A/28-03-2017, N. 4430/2016 (A' 205), N. 4144/2013 (ΦΕΚ Α' 258), N. 1262/82 (ΦΕΚ Α' 70)

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All, LTU, Public priorities and Other)

Treatment of unemployment spells: Broken

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Typical: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2017 *Year Ended:* Ongoing



## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 221 Subsidy program for companies, public sector and local government for the employment of 10,000 long-term unemployed aged 55-67  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The aim of the program is to create 10,000 new full-time jobs for long-term unemployed persons aged 55 - 67 years old. The program is addressed to enterprises, authorities and organizations of the public sector (as defined by Article 51 of Law 1892/1990) and enterprises of first and second degree of local government (Municipalities and Regions of Law 3852/2010) that regularly engage in economic activity.

### Beneficiaries:

Beneficiaries are people aged 55-67 who will be hired by the companies that will join the program, registered in the unemployment register of OAED for a period of at least 12 months.

### Action/Instrument:

For hiring long-term unemployed the duration of the program is set at twelve (12) months expandable for an additional period of twelve (12) months, at the request of the beneficiary company which must be submitted within thirty (30) calendar days after the end of the 12 – months period of employment.

### Financing/Support:

Public employment Service (OAED)

### Eligibility:

Beneficiaries are people aged 55-67 who will be hired by the enterprises that will join the program, registered in the unemployment register of the OAED for a period of at least 12 months.

### Beneficiaries must:

- be long-term unemployed registered in the OAED register, 55-67 years old at the time of their suggestion by the competent OAED KPA2 and until their hiring.
- have completed the standardized personalized approach form and have an Individual Action Plan.
- be Greek citizens, citizens of EU Member States (Law 2431/1996), people from North Epirus, Greek expatriates coming from Istanbul and the islands of Imvros and Tenedos.

### Legal basis:

N.3863/2010 , N.1545 /1985 ,N. 2956/2001 (ΦΕΚ 258/Α'), N. 4270/2014 , N. 4320/2015, N. 4461/2017 , N. 1407/2013 , N. 1892/1990 , N. 3852/2010

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (LTU, Older, Public priorities and Other)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Typical: 12 Months, Maximum: 24 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2017 Year Ended: Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 225 Program subsidizing companies for the employment of 1.295 unemployed aged 25-29  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The aim of the program is to create new, full - time jobs for 1,295 unemployed aged 25-29.

### Beneficiaries:

Beneficiaries of the Program are:

Unemployed people registered with the OAED,  
unemployed who have completed their work "Work experience program for unemployed aged 25-29 (JMC) 35451/701 / 01-08-2016 or the "Work of experience for unemployed aged 18-24 "(Joint Ministerial Decision 35453/702 / 01-08-2016 )

### Action/Instrument:

Businesses are subsidized for each person from the date of his recruitment and for a period of eight (8) months

### Financing/Support:

European Social Fund  
Public employment Service (OAED)

### Eligibility:

Aged 25-29 years old

- Have completed their work "Work experience program for unemployed aged 25-29", or the "Work of experience for unemployed aged 18-24"
- Greek citizens or citizens of another EU Member State or be Greek citizens right of residence and employment in our country or third-country nationals licensed stay for dependent work at least for as long as the program lasts.
- Have completed the standard personalized approach form and have agree on an individual action plan.

### Legal basis:

- 4314/2014, N.4144/2013,N.1262/1982
- Regulation (European Commission) 1303/2013,1304/2013

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Typical: 8 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2017 Year Ended: Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 226 Special employment programs of 4.000 persons in the public health sector  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The aim of the program is to face directly the long-term unemployment groups, which are spared because of the economic crisis and the long recession of the Greek economy, based on its data registered unemployment rate of the Public Employment Services (OAED).

### Beneficiaries:

Beneficiaries of the Program are:

Long-term unemployed persons registered in OAED , older than 18 years old , with qualifications per industry and placement specialization in public health sector .

### Action/Instrument:

Public Employment Services (OAED)

The total duration of employment of the beneficiaries is defined as twelve (12) months.

Responsible institution for implementation and management of the programme is OAED, that issues a Public Call where he specializes their implementing rules. Also, OAED is responsible for receiving the electronic applications and the training Beneficiary table, pairing of the beneficiaries with the jobs of host organizations, the sample spot verification Host Organizations and payment of wages to Beneficiaries and insurance contributions the Host Institutions. As Host Institutions are defined General Hospitals, University General Hospitals, Administrations of Health Regions for their Central Services, Health Centers, Health Centers PEDY and other centers of the Ministry of Health . The above Host Agencies, where the unemployed will work, will certify their employment to OAED, in order to pay the salary and non-wage costs.

### Financing/Support:

Public employment Service (OAED)

### Eligibility:

Right to submit online applications to participate in the training process of the Unemployed Rating Panel have only those belonging to the long-term unemployed , registered unemployed in the OAED unemployed registers.

### Legal basis:

N. 4461/A/28-03-2017, N. 4430/2016 (A' 205), N. 4144/2013 (ΦΕΚ Α' 258), N. 1262/82 (ΦΕΚ Α' 70)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)  
Target groups: Registered unemployed (LTU)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Typical: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2017 Year Ended: Ongoing

## Identification

Country Greece 2017 Category 4 - Employment incentives  
Intervention n°/name 227 Subsidy programme for 10.000 unemployed aged 30-49  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The aim of the program is to create new, full - time jobs with the recruiting 10,000 unemployed, aged 30-49, with an emphasis on the long-term unemployed.

### Beneficiaries:

Beneficiaries of the Program are:

- unemployed, aged 30-49, registered in the OAED unemployed for a period of time at least three (3) months,
- long-term registered unemployed aged 30-49.

### Action/Instrument:

Public Employment Services (OAED)

The total grant duration of the program is set at twelve (12) months.

After the end of the grant, companies that will hire non-long-term unemployed, commit to retain staff (pre-existing and subsidized) for three (3) more months without subsidy.

### Financing/Support:

Public employment Service (OAED)

European Social Fund

### Eligibility:

- Aged 30-49 years old
- Greek citizens or citizens of another EU Member State or be Greek citizens right of residence and employment in our country or third-country nationals licensed stay for dependent work at least for as long as the program lasts.
- Have completed the standard personalized approach form and have agree on an individual action plan.

### Legal basis:

N. 2956/2001 (ΦΕΚ 258/Α'), N. 1407/2013 N.4144/2013,N.4314/2014,N 4270/2014,N4320/2015,N 2956/2001,N 4430/2016, 4019/2011, YA 16550/28-11-2016(ΦΕΚ 3860/Β/01-12-2016)

Regulation (European Commission) 1303/2013,1304/2013

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (LTU)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2017 Year Ended: Ongoing

## Identification

Country Greece 2017 Category 6 - Direct job creation  
Intervention n°/name 147 Promoting employment through public welfare programmes  
Type of action: 6 - Direct job creation

## Description

### Aim:

To promote the employability of population groups affected by the economic crisis.

### Beneficiaries:

Registered unemployed of population groups affected by the economic crisis.

### Action/Instrument:

Public sector including municipalities, Prefectures and Local Educational Authorities hire beneficiaries for 8 months after a selection procedure, supervised by the ESF Actions Implementation Authority and OAED (national PES). Beneficiaries are occupied in social services or administrative tasks.

OAED pays the net salaries in a monthly basis directly to the participants as well as the insurance (employers and employee) contributions directly to the employers of the public sector.

The salary is 19.6EUR per day and not more than 490 euros per month for unemployed over 25 years and 17.1euros per day and no more than 427per month for the unemployed under 25 years.

There have been four invitations for the public welfare programmes in 2013-2014, the first one targeting at 10.000 full time jobs, the second one targeting at 27.948 full time jobs, the third one targeting at 7.400 full time jobs and the fourth one targeting at 4.413 full time jobs.

### Finanacina/Support:

State Budget-Public Investment Programme/ co-financed by the European Social Fund

ESF Actions Implementation Authority is the responsible organisation for approving the working posts and the participating public services.

OAED is responsible for the gathering of the applications, the matching between applicants and working posts and the payments

Public services are responsible for the day-to-day management of the beneficiares in their working posts

### Eligibility:

#### Eligibility criteria:

- be a Greek citizens or citizens of another state of the EU or Northern Epirus, expatriates from Istanbul and the islands of Imbros and Tenedos without required license Greek nationality;
- be registered unemployed;

In addition, in order to be eligible participants should satisfy one of the following criteria:

- be a higher education graduate (ISCED 5A);
- be member of a family with no working members (registered unemployed);
- be a member of a single-parent family with no working members;
- be 18-29 years old;
- be long-term unemployed.

### Selection criteria:

- period of continuous registered unemployment;
- period of continuous registered unemployment of the applicant's spouse;
- annual income (individual or family);
- age;
- number of underage children.

### Legal basis:

Ministerial Decision Nr.3.24641/3.1574/2013

### Recent changes:

### Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments)		
Target groups:	Registered unemployed (LTU, Re-entrants/lone parents, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Typical: 8 Months, Maximum: 8 Months		
Responsible institution(s):	Central government, Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2013	<i>Year Ended:</i> Ongoing

## Identification

Country Greece 2017 Category 7 - Start-up incentives  
Intervention n°/name 206 Entrepreneurship Programme for administrative regions of priority axis 7  
Type of action: 7 - Start-up incentives

## Description

### Aim:

The aim of the program is to help 2000 new entrepreneurs, former registered unemployed, who launched their business between 01/01/2014 and 31/08/2015.

### Beneficiaries:

Entrepreneurs who launched their business between 01/01/2014 and 31/08/2015 in one of the administrative regions of priority axis 7

### Action/Instrument:

OAED (national PES) aims to subsidise 2.000 entrepreneurs who launched their business between 01/01/2014 and 31/08/2015, and their business is still operational. Entrepreneurs wishing to participate fill in an online application via OAED's official website which is being evaluated by the Chief Executive Manager. After the Chief Executive Manager selects the entrepreneurs to be assisted, two OAED auditors visit and evaluate the enterprise in order to be admitted to the programme. Beneficiaries receive a subsidy, as a lump sum of up to 10.000 € and are obliged to keep their business operational for 12 more months after the date of the approval decision.

### Financing/Support:

Co-financed by the ESF and the Public investment Programme/ national PES

### Eligibility:

Candidates must meet the following conditions:

1. They were registered unemployed, independently of the duration of the unemployment, during the last six months prior to the starting-up of their business.
2. They had no employment, as employees or free lancers, on the day precedent the starting-up of their business.
3. Their business was launched between 01.01.2014 and 31.08.2015
4. They are Greek citizens or citizens of another state of the EU or expatriates who have the right of residence and employment in Greece

### Legal basis:

Joint Ministerial Decision No 51182/715/13-11-2015

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Employed (All)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: One-off  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2015 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 7 - Start-up incentives  
Intervention n°/name 207 New Entrepreneurship Programme for adm.regions of Attica,C. and W.Macedonia, S.Aegean  
Type of action: 7 - Start-up incentives

## Description

### Aim:

The aim of the program is to help 1.700 new entrepreneurs, former registered unemployed, who launched their business between 01/01/2014 and 31/08/2015.

### Beneficiaries:

Entrepreneurs who launched their business between 01/01/2014 and 31/08/2015 in one of the adm.regions of Attica, C. and W.Macedonia, S.Aegean

### Action/Instrument:

OAED (national PES) subsidizes with a lump sum participating beneficiary companies up to 10,000 €. OAED (national PES) aims to subsidise 1700 entrepreneurs who launched their business between 01/01/2014 and 31/08/2015, and their business is still operational. Entrepreneurs wishing to participate fill in an online application via OAED's official website which is being evaluated by the Chief Executive Manager. After the Chief Executive Manager selects the entrepreneurs to be assisted, two OAED auditors visit and evaluate the enterprise in order to be admitted to the programme. Beneficiaries receive a subsidy of up to 10.000 € and are obliged to keep their business operational for 12 more months after the date of the approval decision.

### Financing/Support:

OAED- national budget/ national PES

### Eligibility:

Candidates must meet the following conditions:

1. They were registered unemployed, independently of the duration of the unemployment, during the last six months prior to the starting -up of their business.s
2. They had no employment, as employees or free lancers, on the day precedent the starting- up of their business.
3. Their business was launched between 01.01.2014 and 31.08.2015

### Legal basis:

Joint Ministerial Decision No 51237/717/13-11-2015

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)  
Target groups: Employed (All)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: One-off  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2015 Year Ended: Ongoing



## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 22 Unemployment benefit

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

To compensate financially the person who lost his/ her employment because he/ she was dismissed or the employment agreement expired.

### Beneficiaries:

Employees insured against unemployment.

### Action/Instrument:

The employee is fired or the work contract expires. The client applies for the Unemployment benefit to the PES office in his area within 60 calendar days.

Duration: It can vary between 5 to 12 months depending on the number of days completed in the reference period.

Amount: The monthly amount is 360.00 Euros. There is an increase of 10% for each dependant member of the family. The benefit is payable once a month by the local services to beneficiaries.

### Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee. Any deficit is covered by the central government budget.

### Eligibility:

The participant must fulfil the following criteria:

- to be unemployed involuntarily;
- to be registered at a public employment service and to be at the disposal of the public employment service;
- to be capable of and available for work.

Qualifying period: At least 125 days of work during the 14 months preceding job loss or, at least, 200 days of work during 2 years preceding the job loss. From the reference periods the two last months are excluded

For first time claimants, an additional requirement of at least 80 days of work per year during the 2 previous years applies

### Legal basis:

- L. D. 2961/1954 (art. 11-38)
- Law.1545/1985 (art. 3-8)
- Law 1836/1989 (art. 15-24)
- Law 1892/1990 (art. 37)
- Law 3552/2007 (art. 5)
- Law 3996/2011 (art. 71 and O.A.E.D. Executive Board Decision O.A.E.D. 3701/55/22-11-11)
- Law 3986/2011 (art. 39)
- Law 4203/2013 (art. 26)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 8 Months, Maximum: 12 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1954	<i>Year Ended:</i> Ongoing

## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 23 Special unemployment assistance for those exceeding the unemployment benefit period

Type of action: 8.1.2 - Unemployment assistance

## Description

### Aim:

To provide financial support to unemployed no more eligible for the regular unemployment benefit.

### Beneficiaries:

Unemployed that have received the regular unemployment benefit for the maximum possible duration and do not qualify for the benefit for the long term unemployed.

### Action/Instrument:

At the end of the regular unemployment benefit participatns who are still unemployed but do not qualify for the benefit for the long term unemployed can apply for the Special Unemployment Assistance. If the eligibility criteria are fulfilled, participants receive a 13-fold of the daily unemployment benefit which is paid as a lump sum.

### Finanacina/Support:

Contributions paid to the Social Security Fund by the employer and the employee and Central government budget

### Eligibility:

- The unemployment benefit has ended
- The person continues to be unemployed for a month after the end of the unemployment benefit
- The person does not fall into the category of 22 of L. N. 1836/89 beneficiaries (construction workers, singers, etc)
- The annual net family incomes should not exceed the amount of 10.271,46 Euros (increased by 586.08 Euros for each dependant family member)
- The deadline is 60 calendar days after the expiration of the Unemployment benefit.

### Legal basis:

- L. 1836/89, par. 6, art. 22
- Ministerial Decision 30659/31-3-1989
- Ministerial Decision 33988/4-12-1991

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Reciept of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1989 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 27 Benefit for young unemployed aged 20-29 (ESPA)

Type of action: 8.1.2 - Unemployment assistance

## Description

### Aim:

To provide income support to unemployed young people.

### Beneficiaries:

Unemployed aged 20 - 29.

### Action/Instrument:

The beneficiaries register as unemployed job seekers (within 3 months from the date the beneficiaries meet the eligibility criteria, see par. with eligibility criteria). They remain in OAED's registry for 12 months. Then they apply for the benefit at the PES office of their area within 60 calendar days from the date the 12month period is completed. The benefit is payable once every month for the maximum duration of 5 months. The benefit's amount is 73,37 Euro per month..

### Financing/Support:

Central government budget.

### Eligibility:

Young persons who meet one of the following criteria:

- They have completed the 20th year of age
- They have completed their studies (obtained a University degree)
- They have completed their military service (for men only)

### Legal basis:

Art. 2 of L. 1545/85

Ministerial Decision no. 31658/85

Ministerial Decision no. 33967/91

Ministerial Decision no. 32023/93

### Recent changes:

The benefit has been abolished since May 2017.

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 5 Months, Maximum: 5 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1985 *Year Ended:* 2017

## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 58 Special seasonal assistance

Type of action: 8.1.2 - Unemployment assistance

## Description

### Aim:

To provide income support to workers in seasonal or risky activities.

### Beneficiaries:

The allowance is being granted to people whose professional activity is characterized as seasonal i.e. construction workers, tobacco workers, salaried workers of the tourist sector, etc.

### Action/Instrument:

OAED grants this allowance to people whose professional activity is characterized as seasonal. This benefit is classified as a Special Allowance (does not include Easter and Christmas Benefits) and it is granted by Social Security Offices inside Local Services of O.A.E.D., as well as by Services co-operating with O.A.E.D. throughout the country. These Services are also responsible to provide useful information.

Payments take place on an annual basis (one-off payment) and the amount of the allowance depends on the categorization of the beneficiary. The amount of the allowance is modified yearly as set by a circular, in accordance to the Ministerial Decision 30659/89.

### Financing/Support:

National and Social Security Fund.

### Eligibility:

The beneficiaries must:

-Be seasonally employed

Construction workers:

- Must have completed 95-210 daily wages in their field of specialty during the last year, prior to the allowance
- Should not to be contractors with more than 3 employees
- Must be exclusively employed in their field of specialty

\* They do not qualify for the special seasonal assistance if they take part in OAED's training

### Other categories of beneficiaries:

- Must have completed a number of daily wages in their field of specialty during the last year, prior to the allowance.

The number of daily wages depends on the field of specialty and varies between 50 and 240.

- The sum of the daily wages (from any field of specialty) must not exceed 240.
- Must not be eligible for the unemployment benefit during the year of the allowance.

\* They do not qualify for the special seasonal assistance if they take part in OAED's training

### Legal basis:

Art. 22 and 37, L. 1836/89 (Government Gazette 79/A/14-3-89)

- L. 2081/92 (Government Gazette 154/A/10-9-92)
- L. 2224/94 (Government Gazette 112/A/6-7-94)
- L. 2434/96 (Government Gazette 188/A/20-8-96)
- L. 2556/97 (Government Gazette 270/A/24-12-97)
- Ministerial Decision 30659/31-3-89 (Government Gazette 239/B/5-4-89)
- Ministerial Decision 30962/27-4-89 (Government Gazette 315/B/27-4-89)
- Ministerial Decision 31353/7-6-89 (Government Gazette 448/B/9-6-89)
- Ministerial Decision 32021/6-10-89 (Government Gazette 773/B/9-10-89)
- Ministerial Decision 33142/19-2-98 (Government Gazette 237/B/98)
- ΔΙΑΔΠ/Α/12604/4-7-03 (ΦΕΚ 927Β)
- Joint Ministerial Decision 65646/1026/2-10-08 (Government Gazette 2034 B/2-10-08)
- L. 3762/09 – Part B – Chapter. A – art. 14 (Government Gazette 75 A/15-5-2009)

Recent changes:

### **Supplementary information**

Breakdown of expenditure:	Transfers to individuals ( Lump-sum payments)		
Target groups:	Registered unemployed (All)		
Treatment of unemployment spells:	Not relevant		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	One-off		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1989	<i>Year Ended:</i> Ongoing

## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 71 Benefit for the long term unemployed

Type of action: 8.1.2 - Unemployment assistance

## Description

### Aim:

To provide financial assistance to LTU aged 20-66

### Beneficiaries:

Unemployed aged 20-66 that have received the regular unemployment benefit for a minimum of 12 months.

### Action/Instrument:

The unemployed who has received the unemployment benefit for 12 month applies for the Benefit for the Long Term Unemployed. The deadline is 60 calendar days after the expiration of the Unemployment benefit. There are two more conditions that the applicants must meet: a) applicants must be registered with the PES office for a minimum of 12 months and b) the annual family income must not exceed the amount of 10.000 Euros (increased by 586.08 Euros for each dependant child under the age of 18). The amount of the Benefit for the Long Term Benefit is 200 Euros/month and it is payable only to the applicant. The duration of the benefit can not exceed a period of 12 months. The benefit is payable once a month by the local services to beneficiaries.

### Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee

### Eligibility:

- Greek nationals and EU member states nationals (not for migrants legally residing to Greece)
- Between the ages of 20 and 66
- The unemployment benefit has ended
- The person continues to be unemployed
- The annual net family income does not exceed the amount of 10.000 Euros (amount increases by 586.08 Euros for each underage child)
- Do not fall into the category of art. 22 of L. N. 1836/89 beneficiaries (construction workers, singers, etc.)

### Legal basis:

- L. 3016/2002. art. 27
- Ministerial Decision 31092/4-7-2002
- Ministerial Decision 31217/8-4-2003
- Joint Ministerial Decision 14080/513/11-1-2012
- L. 4093/2012 (ΦΕΚ Α 222), first article
- Joint Ministerial Decision 44137/613/18-12-13 (Govern.Gazette B 3253)

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (LTU)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 8 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Implementation:

*Year started:* 2002

*Year Ended:* Ongoing



## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 162 Unemployment benefit for self-employed and freelancers

Type of action: 8.1.2 - Unemployment assistance

## Description

### Aim:

To compensate financially persons who have ceased their business.

### Beneficiaries:

Persons formerly insured by OAEE and ETAP–MME who have ceased business from 01/01/2012 onwards.

### Action/Instrument:

The beneficiaries close their business and apply for the unemployment allowance within 3 months

a) either from the date of the Ministerial Decision Φ.80000/8285/253/2013 (Government Gazette 705/B' / 28.03.2013) for those ceasing business before that specific date or

b) from the date the deletion decision from their Social Security Fund was issued for those ceasing business after the date of the Ministerial Decision.

The amount of the benefit is 360,00 Euros/ month. The duration varies from 3 to 9 (maximum) months.

### Financing/Support:

Contributions paid to the Special Account for Unemployment for persons insured by OAEE and ETAP - MME

### Eligibility:

Persons formerly insured by OAEE and ETAP –MME who:

- have completed a minimum of 3 years (continuous or discontinuous period) of insurance to their respective Social Security Fund and payment of the contributions to the Special Account for Unemployment
- have a total net income for the 2 years prior to the application that does not exceed the amount of 20.000 Euros (individual income) and 30.000 Euros (family income)
- have ceased business from 01/01/2012 onwards and do not work (either as self-employed or employees)
- have closed their business for a minimum period of 3 months prior to the beginning of the allowance
- not have been submitted to any optional insurance scheme or have applied for pension
- not have transferred their business (share or stocks) to relatives of 1st and 2nd degree
- not have outstanding debts to their Social Security Fund
- reside permanently in Greece

### Legal basis:

- Law no. 3986/2011 (art. 44, par. 2)
- Ministerial Decision Φ.80000/8285/253/2013 (Government Gazette 705/B' / 28.03.2013)

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)  
Not registered (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months, Maximum: 9 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 18 June 2019

## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 213 Special allowance after a three month waiting period in the Jobseekers' Registry

Type of action: 8.1.2 - Unemployment assistance

## Description

### Aim:

To compensate financially the persons who lost their employment because they were dismissed or the employment agreement expired and who do not qualify for the regular unemployment benefit.

### Beneficiaries:

Special allowance is granted to insured persons if they do not qualify for a regular grant, remain unemployed for three months, have worked in unemployment insurance for at least sixty (60) days of work in the year preceding the beginning of the quarter and are not subject to the categories of Article 22 of N 1836/89 (such as builders, quarries, calcareous, musicians, singers, tourism and food workers, etc.)

### Action/Instrument:

The employee is fired or the work contract expires but he/ she does not qualify for the regular unemployment benefit. The client applies either for the Unemployment benefit to the PES office in his area or directly for the Special Allowance. He/ she remains registered for three months in OAED's Jobseekers' Registry and then receives the special allowance. He/ she can receive up to three times the allowance in the same calendar year.

### Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee. Any deficit covered by the central government budget

### Eligibility:

- To be unemployed involuntarily;
- to be registered at a PES and to be at the PES's disposal.
- to be capable of and available for work.

### Conditions:

- At least 60 days of work in the calendar year preceding the beginning of the three months period.
- Applicants should not be subject to the categories referred to art. 22, Law 1836/89 (construction workers, musicians, actors, stone cutters, etc.)
- Their family net income should not be higher than 10.858.40 Euros (this amount is increased by 293.47 Euros each calendar year).

### Legal basis:

Par. 6 of Article 22, Law 1836/89

Ministerial Decision 30659-31-03-1989

Ministerial Decision 33196/23-02-1995

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Implementation:

*Year started:* 1989

*Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 135 Benefit due to temporary lay-off (availability)

Type of action: 8.2 - Partial unemployment benefits

## Description

**Aim:**

Benefit for income completion when employees are placed to availability/temporary lay-off.

**Beneficiaries:**

All employees who are placed to availability.

**Action/Instrument:**

Benefit provided by OAED to employees that are temporarily lay-off from employment but are still employed.

The amount amounts to 10% of the last two months average of regular payments. This benefit is given at the beginning of the intervention, periodically with a duration that cannot exceed the period of 3 months each year.

The employer pays the workers to temporary lay-off. The worker has to submit the application within 60 days from the date on which he was laid off (proven by a document provided by the employer). The worker is not registered as unemployed because the work contract is valid.

**Finanacina/Support:**

National and Social Security Fund.

**Eligibility:**

To all employees who are placed to availability by their employers.

**Legal basis:**

Law 1836/89, article 20

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 1 Months, Maximum: 3 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1989 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 172 Partial unemployment benefit (compensation for the loss of wages)

Type of action: 8.2 - Partial unemployment benefits

## Description

### Aim:

To compensate financially the employees exercising their right to refrain from work because their employer has stopped granting the wages.

### Beneficiaries:

Employees insured against unemployment, whose employer fails to pay their wages.

### Action/Instrument:

The employees sign a legal document notifying their employer that they are going to exercise their right to refrain from work because their wages are not paid. Beneficiaries do not quit their job and their contract is still valid. They do not go to work and apply for the benefit. The deadlines, requirements, duration and amount are stipulated by the national legislation for the Unemployment benefit. When and if the retention of work ceases, OAED (national PES office) requests the reimbursement of benefits paid to the employees from the company. This particular benefit is exactly the same as the Unemployment Benefit with only one exemption, instead of being fired or their contract expiring, the beneficiaries have a form called "επισχετήριο", that is a document notifying their employer that because of their wages not being paid on time they ask the help of OAED. The amount equals the amount of the Unemployment Benefit, payments are made every month for the maximum of 12 months.

### Financing/Support:

Contributions paid to the Social Security Fund by the employer and the employee.

### Eligibility:

- To exercise his/ her right to refrain from work
- to be capable of and available for work.

The same rules and regulations as in the Unemployment Benefit apply. Naturally the eligibility criteria are the same too.

### Legal basis:

- Greek C. C 325 (for the first category)
- L. 1836/89, art. 20, par.1 as replaced by L.D. no. 2961/54, art. 27, par. 5
- L.D. 2689/1953, art. 31

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 8 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1954 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 26 Benefit due to the employer's insolvency (Bankruptcy benefit)

Type of action: 8.5 - Bankruptcy compensation

## Description

### Aim:

To compensate employees whose employer has declared bankruptcy with their unpaid salaries for the maximum period of 3 months in the period of 6 months before the bankruptcy (file of claim, or actual bankruptcy).

### Beneficiaries:

Employees insured against unemployment whose employer has filed for bankruptcy or has been submitted to a liquidation process.

### Action/Instrument:

After the company has declared bankruptcy, employees go to the local PES office and apply for the bankruptcy benefit. Participants may receive up to 3 wages in a single cash payment.

### Finanacina/Support:

Contributions paid to the Social Security Fund by the employer

### Eligibility:

Employees whose company:

1. has declared bankruptcy or
2. has been submitted in the liquidation process or
3. for insurance companies the licence has been revoked due to violations of the legislation

For the receipt of the benefit it does not matter whether the participants are registered or not. It lies in their discretion.

### Legal basis:

- art. 16 of L. 1836/89
- P. D. 1/1990
- art. 44 of L. 2648/1998
- P. D. 151/1999
- P. D. 40/2007
- EC Directive n.2002/74

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments, Reduced social contributions)

Target groups: Registered unemployed (All)  
Not registered (All)  
Employed (All)

Treatment of unemployment spells: Not relevant

Reciept of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1989 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category 9 - Early retirement  
Intervention n°/name 140 Early retirement of farmers  
Type of action: 9.2.1 - Full

## Description

### Aim:

To enable farmers aged 55-64 years to retire.

### Beneficiaries:

Farmers aged 55-64 years who have their own land, are working as farmers for the last 10 years, are insured in OGA (Agricultural Insurance Organisation) and give their land to incoming farmers.

### Action/Instrument:

This measure was implemented in 2000 in order to help farmers retire and give the opportunity to new farmers to start a new business.

Applicants for admission to the program submit to local departments of Pireus Bank an application with all necessary documents, laid down by decision of the Minister of Agriculture, other than evidence of their agricultural concession items to "successors farmers".

A total of 3.732,9 euros per year is given to each beneficiary. This amount increases to 4.402 euro in cases where the residence of the beneficiary is in areas <20km from the border line or if the successor farmer is aged 20-30 years old. The payment is made in twelve (12) equal monthly installments.

Sample checks of 2,5% of the number of beneficiaries are carried out by the authority responsible for implementing the program annually as configured by 31 December of the previous year. These sample checks are conducted in the nature site and accounting examinations are done at the levels of both the beneficiary and the successor farmer.

### Finanacina/Support:

Ministry of Reconstruction of Production, Environment & Energy (Rural Deveolpment Division)

OPEKEPE (Payment and Control Agency for Guidance and Guarantee Community Aid) is the Payment Authority.

Pireus Bank is the implementation body of the program Early Retirement of Farmers.

### Eligibility:

#### Farmers who:

- are aged 55-64 years.
- have practiced farming as their main occupation at least ten (10) last years
- are holders and heads of agricultural holdings;
- are insured in the main insurance branch of Agricultural Insurance Organisation (O. G. A.) According to Law no. 2458/97.
- make available all of their holdings to successor farmers

### Legal basis:

422/408583/6914/29.11.2000 (Programme for early retirement of farmers in application of EU regulation 1257/99).

MD 410544/7192/11.12.2000

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)  
Target groups: Employed (Older)  
Treatment of unemployment spells: Not relevant  
Reciept of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Typical: 6 Years, Maximum: 12 Years  
Responsible institution(s): Central government  
Area of application: National

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Implementation:

*Year started:* 2000

*Year Ended:* Ongoing



## Identification

Country Greece 2017 Category 9 - Early retirement  
Intervention n°/name 191 Early retirement for fishermen  
Type of action: 9.2.1 - Full

## Description

### Aim:

To enable fishermen aged 55-64 years old, who have been affected by the socio-economic impact of restructuring in the fishery sector, to retire.

### Beneficiaries:

Professional fishermen who wish to retire.

### Action/Instrument:

The amount of the annual early retirement is 6.480 € per beneficiary, The benefit is paid into four quarterly installments directly to the bank accounts of the beneficiaries.

### Financing/Support:

The Ministry of Rural Development and Food / Directorate General for Sustainable Fisheries is the final beneficiary.

### Eligibility:

Fishermen engaged in professional activity with professional seagoing vessel who:

- are aged 55-64 years
- have exercised for at least the last ten (10) years the profession of "fisherman".
- are not pensioners of any insurance fund
- permanently give up work as fishermen after their accession to the early retirement scheme

Subject to these conditions, fishermen owners of professional fishing vessels should additionally:

- a. either withdraw permanently from the fishing vessel
- b. or transfer it definitively through legally-transcribed documents to a younger professional fisherman.

### Legal basis:

Joint Ministerial Decision (JMD)163511/23.1.2003 (FEK 51/B/2003)

JMD 175489/07.08.2003 (FEK 1209/B/2003)

JMD 180521/28.07.2004(FEK 1200/B/2004)

MD 173756/07.12.2007(FEK 2448/B/2007)

JMD37501/04.03.2009(FEK 485/B/2009)

MD173635/13.04.2009(FEK 690/B/2009)

JMD178287/23.09.2009(FEK2074/B/2009)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (Older)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 12 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2003 *Year Ended:* Ongoing

## Identification

Country Greece 2017 Category Mixed

Intervention n°/name 229 EGF/2015/011 GR/Supermarket Larissa

Type of action: 1.1.2 - Individual case-management  
1.2.1 - Administration of LMP measures  
2.1 - Institutional training  
4.1 - Recruitment incentives  
7 - Start-up incentives

## Description

### Aim:

The project is intended to provide former workers made redundant in the enterprise under the name "SUPERMARKET LARISS ABEE", as well as to young people not in employment, education or training (NEETs), with one-off individual support that is limited in time, through a coordinated package of personalized services based on active labor market measures including: Career Guidance through Occupational consultancy, Continuous vocational training, Specialized training / educational training, Self-employment subsidy, Mobility allowance as a result of finding a job. The aim is to provide support to people losing their jobs as a result of major structural changes in world trade patterns due to globalisation, or as a result of the global economic and financial crisis, to find another job or set up their own business.

### Beneficiaries:

The total number of participants having benefited from the project amounted to 497 former workers, made redundant in the enterprise under the name "SUPERMARKET LARISS ABEE", as well as 482 young people not in employment, education or training (NEETs).

### Action/Instrument:

The project includes the following coordinated package of personalized services:

Action A: Occupational consultancy

Action B: Training

B1: Continuous vocational training

B2: Specialized training / educational training

Action C: Self-employment subsidy

Action D: Mobility allowance

Technical Assistance Activities

Action C as well as Technical Assistance Activities were implemented by the MA (Executive Structure NSRF APKO), while Actions A, B & D were assigned to an Implementing Body coordinated by EIEAD and with the participation of INE GSEE, IME GESEBEE, INEMY ESEE, KEK INE GSEE, KEK GESEBEE, KAELE, University of Thessaly – ELKE, ANKA AE.

### Financing/Support:

The project is co-funded by 60% from the European Globalisation Adjustment Fund (EGF) 2014-2020 financial contribution and 40% from the Public Investment Program (EDP) funds.

### Eligibility:

Exclusive eligibility to participate in the project have 557 former workers, made redundant during the reference period 03/05/2015 - 03/09/2015 in the enterprise under the name "SUPERMARKET LARISS ABEE" and who during the date of application complied with the following criteria:

whether they remain unemployed

whether they are redundant who have found / will find a job

whether they are redundant who have developed or are about to develop a professional / business activity,

as well as 543 young people not in employment, education or training (NEETs), located in Region of Thessalia and Region of Central Macedonia.

### Legal basis:

The project was implemented taking into account:

1. Regulation (EU) No 1309/2013 of the European Parliament and of the Council of 17 December 2013 on the European Globalisation Adjustment Fund (2014-2020) and repealing Regulation (EC) No 1927/2006 (the 'EGF Regulation') (OJ L 347, 20.12.2013, p. 855).

2. Joint Ministerial Decision No. 112806/1047/2016 (Government Gazette 3595 / B / 4-11-2016) on the Structure of the Special Service "Executive Structure NSRF APKO" of the Ministry of Labor, Social Security and Social Solidarity, sector of

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Employment and Social Economy, and replacing (a) 107900 / 16.3.2001 (B 599), b) no. 25255/2236 / 07.04.2008 (B 604), c) no. Domain Nos. 180691 / 7.2.2001 (B 148) and d) 2.10691 / house.3.1008 (B 1462/2012) of joint ministerial decisions as in force.

3. Decision of the European Parliament and of the Council No 2016/990/EU of 8 June 2016 on the mobilisation of the European Globalisation Adjustment Fund (application EGF/2015/011 GR/Supermarket Larissa).

4. Decision No. 7.6526/29-06-2017 of the Deputy Minister of Labor, Social Security and Social Solidarity on the assignment of responsibilities of the Managing Authority regarding the Integration of the Action "Implementation of Actions with code "EGF/2015/011GR/Supermarket Larissa" with OPS Code 5007916 "Actions to support the redundancies of Larissa Supermarket 2014-2020".

Recent changes:

### Supplementary information

Breakdown of expenditure:	Transfers to individuals ( Lump-sum payments), Transfers to service providers			
Target groups:	Registered unemployed (Youth, Public priorities and Other) Other registered jobseekers (Youth, Public priorities and Other) Not registered (Youth, Public priorities and Other) Employed (Public priorities and Other)			
Treatment of unemployment spells:	Not relevant			
Receipt of benefits:	Cash benefits (Source: Current intervention)			
Planned duration:	Not specified			
Responsible institution(s):	Central government, Trade union or similar, Public employment services			
Area of application:	National			
Implementation:	<i>Year started:</i>	2017	<i>Year Ended:</i>	Ongoing

## Identification

Country	Greece	2017	Category	Mixed
Intervention n°/name	179	Three years subsidy programme for vulnerable groups		
Type of action:	4.1.2 - Temporary 5 - Supported employment and rehabilitation			

## Description

### Aim:

To create new jobs for 2.300 socially vulnerable unemployed persons. The Grant Program for the ergonomic layout of the workplace addresses 50 Persons with Disabilities participating in the program (out of those participating to the New Jobs Subsidy Programme).

### Beneficiaries:

2080 Unemployed persons with disabilities, and 220 former substance users, ex-prisoners, young offenders or young people at risk of social exclusion.

### Action/Instrument:

OAED (national PES) subsidizes the employers with the total (100%) of the social contributions that correspond to minimum wage for the recruitment of the aforementioned beneficiaries. The duration of the subsidy (periodic cash payment of the total amount of the insurance contributions) is 36 months. OAED pays IKA directly through a specific account.

Within the first 30 days, of each quarter, the company shall submit the application with the required supporting documents for payment of the subsidy. OAED directly gives the approval decision of the payment of the grant, provided prior positive on the spot check during the quarter and until the date of application. Thereafter, OAED shall notify the approval decision on the payment of the grant at IKA, and at the same time submit to the competent the expenditure approval decision by the relevant supporting documents. IKA will notify the competent OAED cash payment service directory in which will be reflected all the contributions corresponding to the amount of the subsidy to credit the account of the employer and charge overdraft (IKA -OAED).

OAED, if necessary, participates in 90% of the cost of the expenditure required for each of the ergonomic arrangement of the 50 workplaces: customized assistive technology facilities, adapting the workplace, special equipment, software market for people with disabilities, etc.) up to the sum of two thousand five hundred (2,500.00) euros for each of them. There are two on the spot checks, on the second check all the necessary invoices should be shown.

### Financing/Support:

Central government budget (national PES and part of the central government budget earmarked for actions/measures for Persons with Disabilities). The employer does not pay the insurance contribution, since the national PES covers the sum

### Eligibility:

All the beneficiaries must be unemployed and belong to one of the following categories:

- persons with disabilities,
- former substance users,
- ex-prisoners,
- young offenders or
- young people at risk of social exclusion.

In addition they must Greek citizens or citizens of another state of the EU or expatriates who have the right of residence and employment. Beneficiaries must complete the standard form of an individualized approach of the OAED (national PES) counsellor and have agreed to an individual action plan.

### Legal basis:

Ministerial Decision No 20537/752/18-10-2010

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Disabled, Public priorities and Other)

Source: Eurostat LMP database. Date of extraction: 18 June 2019

Treatment of unemployment spells:	Broken
Receipt of benefits:	None
Planned duration:	Typical: 36 Months, Maximum: 36 Months
Responsible institution(s):	Public employment services
Area of application:	National
Implementation:	<i>Year started:</i> 2010 <i>Year Ended:</i> Ongoing

## Identification

Country Greece 2017 Category Mixed

Intervention n°/name 168 Entrepreneurship programme for vulnerable groups

Type of action: 5.1 - Supported employment  
7 - Start-up incentives

## Description

### Aim:

The aim is to encourage unemployed persons belonging to vulnerable groups to launch their own business. The Grant programme aims at the ergonomic layout of the workplace for 50 Persons with Disabilities participating to the Entrepreneurship Programme.

### Beneficiaries:

- 600 unemployed persons with disabilities
- 200 unemployed former substance users and ex prisoners

### Action/Instrument:

After launching their business activity, the beneficiaries receive 28.000 euros within 36 months, in 3 payments, according to invoices certifying operational cost amounting at least to the sum of each payment. The first installment of 7.000 euro is paid after the issuance of the decision and the remaining 21.000 euro in six (6) equal semi-annual installments of 3.500 euro, each paid at the end of six months from the date of the relative approval decision and after on spot check.

OAED, if necessary, participates in 90% of the cost of the expenditure required for each of the ergonomic arrangement of the 50 workplaces: customized assistive technology facilities, adapting the workplace, special equipment, software market for people with disabilities, etc. .) up to the sum of two thousand five hundred (2,500.00) euros for each of them. There are two on the spot checks, on the second check all the necessary invoices should be shown.

### Finanacina/Support:

Government budget / (national PES)

### Eligibility:

All the beneficiaries must be unemployed and belong to one of the above categories, Greek citizens or citizens of another state of the EU or expatriates who have the right of residence and employment. They also must have completed the standard form of an individualized approach of the OAED (national PES) counsellor and have agreed to an individual action plan.

### Legal basis:

20535/751/18-10-2010 Ministerial Decision.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Reimbursements)

Target groups: Registered unemployed (Disabled, Public priorities and Other)

Treatment of unemployment spells: Broken

Reciept of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 36 Months, Maximum: 36 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2010 *Year Ended:* Ongoing

## D - Reference data

## R.1.1 Registered unemployed

### 72 Registered unemployed

#### 1. Key Criteria:

i) What are the key criteria a person must meet in order to be considered registered unemployed according to the national definition?

In order to be registered unemployed a person should:

- be unemployed
- be available for work
- be actively seeking for work

ii) Minimum age to be Registered Unemployed?

- 18.
- Registration at OAED begins at 18. However, anyone can work at the age of 16. The National Statistical Service estimates unemployment rate based on the 15-64 age-group.

iii) Maximum age to be Registered Unemployed?

- 75.

#### 2. Restrictions:

i) Are Registered Unemployed allowed to perform any work (e.g. voluntary work or paid work below a set threshold)? If yes, please explain.

- No.
- Not even 1 hour of work.

ii) Do Registered Unemployed have to be immediately available for work? If no, please explain.

- Yes.
- Must be available to take a job (salaried or not salaried) within the next 2 weeks.

iii) Are all Registered Unemployed required to be actively seeking work? If no, please explain.

- Yes.

iv) Are there any restrictions on the types of work that Registered Unemployed must seek (full/ part-time, permanent/ temporary...etc.)? If yes, please explain.

- No.

v) Are there any other restrictions to being considered registered unemployed (e.g. pensioners, recipients of certain benefits or persons in education may be excluded)? If yes, please explain.

- Students cannot be RU.
- No specific restrictions for school-leavers/first-time jobseekers.
- People partly employed wishing to find another job cannot register.
- O.A.E.D. keeps special unemployment records for disabled people. In order to be registered and to obtain the special unemployment card, disabled persons have to prove their disability percentage by a Decision of the primary health care committee (Law: 2643/98) of the "Social Security Institution".

#### 3. Unemployment benefits:

i) Are all recipients of unemployment benefit (either unemployment insurance and unemployment assistance) counted as registered unemployed? If no, please explain.

- Yes.

ii) Do all registered unemployed receive unemployment benefits (either unemployment insurance and unemployment assistance)? If no, please explain.

- No.
- Unemployed registered at OAED are all unemployed people who have visited OAED and have declared that they are unemployed and not only people receiving UB.
- To be eligible for UB persons must fulfil certain eligibility criteria e.g. be a seasonal worker to be eligible for seasonal aid (Ειδικό Εποχικό Επίδομα).

Source: Eurostat LMP database. Date of extraction: 18 June 2019



4. How are periods of activation during unemployment treated? How does this affect the unemployment spell?  
- The unemployment spell is broken during participation to active labour market programmes.



## Abbreviations

Abbreviation, Description