

# Eurostat

## Labour market policy statistics

### Qualitative report

Slovenia, 2017

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## A - Introduction

## Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology <sup>1</sup> for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website <sup>2</sup>. The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

### Classification of interventions by type of action

#### *LMP services*

1. Labour market services

#### *LMP measures*

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

*LMP supports*

- 8. Out-of-work income maintenance and support
- 9. Early retirement

<sup>1</sup>

[http://epp.eurostat.ec.europa.eu/portal/page/portal/product\\_details/publication?p\\_product\\_code=KS-GQ-13-002](http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002)

<sup>2</sup> [http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy)

## B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
44	Vocational information and counselling centres (VICC)	Centri za informiranje in poklicno svetovanje (CIPS) (A1)
46	Medical employment counselling	Zdravstveno zaposlitveno svetovanje (A3)
48	[Component] General guidance and information for unemployed people - Individual case management	[Component] Splošne storitve in svetovanje (B1) - Individualno svetovanje
48	[Component] General guidance and information for unemployed people - Information services	[Component] Splošne storitve in svetovanje (B1) - Splošno svetovanje
57	Assistance in career planning and job search	Pomoc pri nactovanju poklicne poti in iskanju zaposlitve
59	[Component] Other activities of the PES - administration and payment of LMP supports	[Component] Druge aktivnosti ZRSZ - LMP podpore
59	[Component] Other activities of the PES - all other services	[Component] Druge aktivnosti ZRSZ - druge storitve
59	[Component] Other activities of the PES - implementation of LMP measures	[Component] Druge aktivnosti ZRSZ - implementacija LMP mer
2	Training	
9	Project learning for younger adults (PLYA)	Projektno ucenje za mlajše odrasle (PUM)
11	Formal education	Formalno izobraževanje
28	National vocational qualifications (NVQ)	Nacionalne poklicne kvalifikacije (NPK)
64	Inclusion of unemployed persons into new and development projects	Vkljucitev brezposelnih oseb v nove in razvojne projekte
122	Non-formal education and training	Programi neformalnega izobraževanja in usposabljanja
132	Competence Centers for Human Resources Development	Kompetenčni centri za razvoj kadrov
12	On-the-job training	Usposabljanje na delovnem mestu
113	Work trial	Delovni preizkus
124	I can do it, because I know	Zmorem, ker znam
4	Employment incentives	
103	Reimbursement of employers contributions (by Law on development support to regions)	Povracila prispevkov delodajalcem
114	The first challenge	Prvi izziv
127	Promotion of employment of first job seekers	Spodbujanje pripravništev
128	Employ.me	Zaposli.me
129	Promotion of employment for older unemployed	Aktivni do upokojitve - Spodbude za zaposlovanje starejših
130	Promotion of employment for young people	Spodbude za trajno zaposlovanje mladih
134	Reimbursement of employer's contributions for first employment	Povračila prispevkov za prvo zaposlitev

5		Supported employment and rehabilitation	
	133	Occupational rehabilitation and occupational rehabilitation benefit	Zaposlitvena rehabilitacija
6		Direct job creation	
	3	Public works	Javna dela
	125	Traineeship for young first-time job seekers	Pripravnništvo za mlade iskalce prve zaposlitve
	126	New option	Nova možnost
	131	Opportunity for me	Priložnost zame - Spodbude za zaposlovanje v nevladnih organizacijah
7		Start-up incentives	
	123	Subsidies for self-employment of women	Spodbujanje samozaposlovanja žensk
8		Out-of-work income maintenance and support	
	30	Unemployment insurance	Denarno nadomestilo med brezposelnostjo
	121	Public guarantee fund	Jamstveni sklad
9		Early retirement	
	Mixed	\$\$\$353	

**Number of measures: 59**



## C - Qualitative information by intervention

## Identification

Country Slovenia 2017 Category 1 - Labour market services  
Intervention n°/name 44 Vocational information and counselling centres (VICC)  
Type of action: 1.1.1 - Information services

## Description

### Aim:

To provide persons who seek job with quality informations about labour market and opportunities for finding a job.

### Beneficiaries:

Unemployed persons planning new careers or seeking new employment.

- Workers about to lose their jobs.
- Young people planning their vocation and education for the first time.
- Included in the Program of Education and Training of Unemployed Persons and those who drop out of regular education.
- Employees in kindergartens and the Employment Service of Slovenia to improve their knowledge from this field.
- Others (employees, employers, foreigners, etc.) who need information from this field.

### Action/Instrument:

Vocational Information and Counselling Centres operate within the Employment Service of Slovenia as well as co-operate with external partners such as libraries, open universities and local communities.

### Financing/Support:

National budget.

### Eligibility:

Active Vocational Information and Counselling Centres within the Employment Service of Slovenia or co-operating as partners.

### Legal basis:

Labour Market Regulation Act (ZUTD)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)  
Other registered jobseekers (All)  
Not registered (All)  
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1998 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 1 - Labour market services

Intervention n°/name 48 General guidance and information for unemployed people

Type of action: 1.1.1 - Information services  
1.1.2 - Individual case-management

## Description

### Aim:

The objectives are to provide accurate information about the procedures and services of the Employment Service of Slovenia, to enable unemployed persons vocational and job counselling and exercising rights from insurance against unemployment, to provide employment with public releases and additional information about the needs for workers, to implement all services deriving from keeping official records in the field of employment, services of employment, vocational and rehabilitation counselling and counselling in the field of labour law in hiring and firing workers, services to enable unemployed persons proper employment/work inclusion and to enable employers to find appropriate personnel.

### Beneficiaries:

- Unemployed persons.
- Employees.
- Providers of vocational rehabilitation according to the Vocational Rehabilitation and Employment of Disabled Persons Act.
- Social partners.
- General public (job seekers).
- Pupils, students (scholarships, mediation of temporary or occasional work for pupils and students).

### Action/Instrument:

Employment services in all locations across the country, seats of regional services and the central service.

- Information: Job seekers, employment persons, pupils, students, employers, providers of Active Employment Policy programs, representatives of local community, associations, chambers and the general public: with appropriate information in direct contacts individually and in groups, written material, web information and media publication.
- Treatment of unemployed persons: Registration and keeping of records, exercising rights from insurance against unemployment, preparation and monitoring of implementing activities from the employment plan with employment, vocational and rehabilitation counselling, mediation of information on the needs for workers by posting, inclusion of unemployed persons into active employment policy measures with the aim to improve their employability.
- Treatment of employers: Registering the needs for workers, the procedure of registering and advertising job vacancies, posting proper candidates from the register of the Employment Service of Slovenia, co-operation in programs of dismissing a large number of workers due to business reasons, implementing and monitoring the success of Active Employment Policy measures for included persons.

- Vocational rehabilitation of disabled persons by managing procedures according to the Vocational Rehabilitation and Employment of Disabled Persons Act and inclusion in employment according to the determined ability to work.

### Financing/Support:

National budget.

### Eligibility:

- Unemployed persons.
- Employees.
- Providers of vocational rehabilitation according to the Vocational Rehabilitation and Employment of Disabled Persons Act.
- Social partners.
- General public (job seekers).
- Pupils, students (scholarships, mediation of temporary or occasional work for pupils and students).

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Vocational Rehabilitation and Employment of Disabled Persons Act

Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to service providers		
Target groups:	Registered unemployed (All) Other registered jobseekers (All) Not registered (All) Employed (All)		
Treatment of unemployment spells:	Continuous/Continuous		
Receipt of benefits:	None		
Planned duration:	Continuously available		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1988	<i>Year Ended:</i> Ongoing

## Identification

Country Slovenia 2017 Category 1 - Labour market services  
Intervention n°/name 46 Medical employment counselling  
Type of action: 1.1.2 - Individual case-management

## Description

### Aim:

Assistance to disabled unemployed persons and other unemployed persons with damaged health in finding proper employment or assistance and counselling in including into appropriate measures/activities of Active Employment Policy and preparation of opinions in the process of establishing disability according to Vocational Rehabilitation and Employment of Disabled Persons Act.

### Beneficiaries:

Unemployed persons with damaged health registered in the unemployment register.  
Disabled unemployed persons.

### Action/Instrument:

Implementing of medical employment counselling is regulated with special guidelines of February 1996. An expert of the Employment Service (employment counsellor) directs the unemployed person to a medical counsellor who on the basis of medical documentation and discussion with the unemployed person prepares an opinion about:

- Selecting appropriate employment or referral to the Active Employment Policy measure/activity.
- Presentation to the commission for evaluating disability.
- Workplace regulation.

The participants receive allowance for travel expenses.

### Financing/Support:

National budget.

### Eligibility:

The measure is intended to unemployed persons who have problems finding employment or including into Active Employment Policy measures due to health problems.

### Legal basis:

- Labour Market Regulation Act (ZUTD)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 1 Days, Maximum: 1 Days

Responsible institution(s): Public employment services

Area of application: Regional

Implementation: *Year started:* 1996 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 1 - Labour market services

Intervention n°/name 57 Assistance in career planning and job search

Type of action: 1.1.2 - Individual case-management

## Description

Aim:

Aims are:

- Motivation of participants for a more active approach to getting a job and thus increasing own responsibility for own professional future.
- Motivation and qualification for more active approach to solving own unemployment situation.
- Obtaining information on the possibility of education and employment on the labour market.
- Increasing the employability of unemployed persons.

Beneficiaries:

Unemployed persons.

Action/Instrument:

Different activities in the form of courses, short lectures, workshops, counselling, etc. are implemented with the purpose of people actively approaching the solution or preventing their own unemployment.

The participants receive allowance for travel expenses.

Financing/Support:

National budget.

Eligibility:

The unemployed person must have the employment plan and appropriate referral to the programme.

Legal basis:

Labour Market Regulation Act (ZUTD)

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 5 Days, Maximum: 3 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1991 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 1 - Labour market services

Intervention n°/name 59 Other activities of the PES

Type of action: 1.2.1 - Administration of LMP measures  
1.2.2 - Administration of LMP supports  
1.2.3 - Others services / activities

## Description

**Aim:**

This intervention covers activities of the PES related to:

1. The implementation of LMP measures - 1.2.1
2. Administration and payment of LMP supports - 1.2.2
3. All other services, activities and general overheads of the PES not covered anywhere else - 1.2.3

**Beneficiaries:**

All that come for information, help etc. to the PES.

**Action/Instrument:**

Employed at PES are charged for implementing activities under PES.

**Finanacina/Support:**

National budget.

**Eligibility:**

All that come for information, help etc. to the PES.

**Legal basis:**

Labour Market Regulation Act (ZUTD)

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)  
Other registered jobseekers (All)  
Not registered (All)  
Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Not relevant

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1988 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 2 - Training  
Intervention n°/name 9 Project learning for younger adults (PLYA)  
Type of action: 2.1 - Institutional training

## Description

### Aim:

- To motivate young unemployed persons to return to school or take employment.
- To increase the level of general knowledge.
- To form occupational identity and social and cultural activity.

### Beneficiaries:

Young unemployed persons aged up to 25 years who have dropped out of school.  
Other job seekers aged up to 25 years.

### Action/Instrument:

Implemented by providers selected by the Ministry of Higher Education, Science and Technology via a public tender.  
Unemployed persons are included on the basis of an employment plan.

### Eligible costs

- service providers: the costs of the programme
- individuals: transport allowance, allowance for activity

### Financing/Support:

- National budget, ESF

### Eligibility:

Project learning for younger adults is defined by activities that enable individuals to obtain functional knowledge from the field of general learning, greater flexibility of thinking, and knowledge that is targeted towards contents increasing the possibility of successful reintegration into the school environment and everyday life and that enables greater integration into the labour market, especially employment flexibility and independence. Young unemployed persons are included in this activity with the purpose to have the possibility to return to formal educational program in the next school year. The basic condition for inclusion is the employment plan.

### Legal basis:

National legislation and regulations stated in the Education Programme for Unemployed Persons for the School Year.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 9 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1998 *Year Ended:* Ongoing



## Identification

Country Slovenia 2017 Category 2 - Training

Intervention n°/name 11 Formal education

Type of action: 2.1 - Institutional training

## Description

Aim:

Aims are:

- Increasing the employability of unemployed persons,
- Raising the educational level and abilities and
- Reducing vocational structural variances.

Beneficiaries:

The intervention is oriented toward unemployed without primary education (elementary schools).

Action/Instrument:

Unemployed persons are included on the basis of an employment plan.

Programme costs are paid to individuals, i. e. transport allowance and allowance for the cost of education.

Financing/Support:

- National budget (the Ministry of Higher Education, Science and Technology and the Ministry of Labour, Family and Social Affairs).
- Employers [co-financing of the dual system].

Eligibility:

The basic condition for inclusion in training is the employment plan.

Legal basis:

National legislation and regulations stated in the Education Programme for Unemployed Persons for the School Year 2011/2012 and in the Education Programme for Unemployed Persons for the School Year 2012/2013.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 1 Years, Maximum: 3 Years

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1998 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 2 - Training

Intervention n°/name 28 National vocational qualifications (NVQ)

Type of action: 2.1 - Institutional training

## Description

### Aim:

To provide participants with the possibility to acquire a document showing their professional qualification and the level of complexity of work that they can perform.

The objectives are to increase the employability of unemployed persons, to raise the educational level and to reduce the vocational structural variances on the labour market.

### Beneficiaries:

Unemployed persons.

### Action/Instrument:

Verification and certification of national professional qualifications is done by the providers registered at the Ministry of Labour, Family and Social Affairs. Unemployed persons are included on the basis of an employment plan.

### Eligible costs

- service providers: the costs of the programme
- individuals: transport allowance, expenses for the medical examination

### Financing/Support:

National budget [the Ministry of Labour, Family and Social Affairs].

### Eligibility:

- All unemployed persons having appropriate work experience, functional knowledge and skills in a certain area of individual national professional qualifications, thereby raising their employment prospects.
- A national professional qualification can be obtained by a person aged 18 or more, exceptionally also by people under 18 years of age if they no longer have the status of apprentice or pupil and have appropriate work experience.
- Inclusion of persons is possible on the basis of an employment plan.

### Legal basis:

- National Professional Qualifications Act
- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 1 Months, Maximum: 1 Months

Responsible institution(s): Central government, Public employment services

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 2 - Training  
Intervention n°/name 64 Inclusion of unemployed persons into new and development projects  
Type of action: 2.1 - Institutional training

## Description

### Aim:

The aim of this activity is the inclusion of unemployed persons into projects co-financed from other sources of finance with the aim to improve the employment prospects, eliminate barriers to finding employment, obtaining additional knowledge, skills or work experience.

### Beneficiaries:

Unemployed persons.

### Action/Instrument:

It is implemented on the basis of the bid submitted by the provider that obtained the sources of financing for the implementation of the programme from other sources. Unemployed persons are included in various programmes of assistance in finding employment or institutional training.

### Eligible costs

- individuals: transport allowance, allowance for activity.

### Financing/Support:

The Employment Service reimburses only the costs of participants from the integral budget.

### Eligibility:

It is suitable for inclusion of unemployed persons.

The selection takes place on the basis of the provider's project in which the target groups are identified.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Rules Implementing Active Employment Policy Measures
- Catalogue of Active Employment Policy Measures

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Continuous  
Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)  
Planned duration: Maximum: 9 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2008 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 2 - Training

Intervention n°/name 122 Non-formal education and training

Type of action: 2.1 - Institutional training

## Description

Aim:

to increase employability and improve the conditions for entering the labor market by raising the competencies and obtaining informally acquired skills (key competences) for the persons from the target group.

Beneficiaries:

- unemployed persons 50+
- unemployed persons <30
- long-term unemployed persons aged 30 and over who have been registered in the register of unemployed persons for 12 months or more;
- unemployed persons aged 30 years and over, whose education is under ISCED 3;
- unemployed persons after joining the social inclusion and activation programs;
- persons in the process of losing their job

Action/Instrument:

Various non-formal education and training programs are carried out in various fields, carried out by external contractors. Programme costs are paid to the contractor, while cash benefits to individuals, i. e. transport allowance and activity allowance.

Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

Eligibility:

Beneficiaries listed in point 3.2.

Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 2 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2016 Year Ended: Ongoing

## Identification

Country Slovenia 2017 Category 2 - Training  
Intervention n°/name 132 Competence Centers for Human Resources Development  
Type of action: 2.1 - Institutional training

## Description

### Aim:

The activity aims to increase employability by raising levels of education, qualifications and key skills (core competencies) for employees.

### Beneficiaries:

Employers and their employees.

### Action/Instrument:

The main objectives of competence centre projects:

- strategic HR development, higher level of employee and manager qualifications,
- collaboration of enterprises, circulation of knowledge and synergies,
- definition and implementation of crucial training and
- excellent experience for the participants.

Eligible costs: Costs related to training, such as costs of outsourcing services, other costs determined in the public tender for co-financing projects for the establishment of Competence Centers for HR.

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reimbursements), Transfers to service providers

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Typical: 7 Days, Maximum: 8 Months, Maximum extended: 24 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2017 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 2 - Training  
Intervention n°/name 12 On-the-job training  
Type of action: 2.2 - Workplace training

## Description

### Aim:

The purpose of the activity is to improve the employment opportunities of the unemployed persons and to increase their competitiveness in the labor market and to acquire and strengthen skills and knowledge.

### Beneficiaries:

- unemployed persons 50+, who have been registered unemployed for at least 3 months;
- unemployed persons <30, who have been registered unemployed for at least 3 months;
- unemployed persons aged 30 and over who have been registered unemployed for 12 months or more;
- unemployed persons aged 30 years and over who have been registered unemployed for at least 3 months and whose education is under ISCED 3;

### Action/Instrument:

The program takes place at the employer as workplace training.

### Eligible costs

- service providers: the costs of the programme and for the medical examination
- individuals: transport allowance, allowance for activity

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Resolution on the National Program for Equal Opportunities for Women and Men 2015-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Continuous  
Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit), Non-cash  
Planned duration: ~~up to~~ 2 Months, Maximum: 3 Months  
Responsible institution(s): Public employment services  
Area of application: Regional  
Implementation: Year started: 1991 Year Ended: Ongoing

## Identification

Country Slovenia 2017 Category 2 - Training  
Intervention n°/name 113 Work trial  
Type of action: 2.2 - Workplace training

## Description

### Aim:

The purpose of the activity is to enable young unemployed people aged up to 29 years prior to employment, test their knowledge and skills.

The program also allows employers to test participant before employment.

### Beneficiaries:

Unemployed persons aged 30 years or more (>30), registered as unemployed for at least 3 months.

### Action/Instrument:

Work trials are carried out with the employers at the workplace, in accordance with the accepted bid, in which an employer defines an implementation plan.

Participants are tested on an actual workplace, while ensuring them the assistance of a mentor.

The program lasts a minimum of 100 hours to a maximum of one month

### Financing/Support:

#### Eligible costs

Employer: the cost of implementation of the work test for participants, the cost of preliminary medical examination

Individuals: transport allowance, allowance for activity.

#### Eligibility:

Beneficiaries listed in point 3.2.

#### Legal basis:

- Labour Market Regulation Act (ZUTD)

- Catalogue of the active employment policy

#### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 30 Days, Maximum: 30 Days

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 2 - Training

Intervention n°/name 124 I can do it, because I know

Type of action: 2.2 - Workplace training

## Description

### Aim:

The purpose of the activity is to improve the employment opportunities of the unemployed persons involved and to increase their competitiveness in the labor market and to acquire and strengthen the skills, knowledge, skills and competences.

### Beneficiaries:

Unemployed persons who have previously been involved in non-formal education and training.

### Action/Instrument:

The program takes place at the employer as workplace training.

### Eligible costs

- service providers: the costs of the programme and for the medical examination
- individuals: transport allowance, allowance for activity

### Financing/Support:

- National budget

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit), Non-cash

Planned duration: type: 2 Months, Maximum: 2 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2016 Year Ended: Ongoing



## Identification

Country Slovenia 2017 Category 4 - Employment incentives  
Intervention n°/name 134 Reimbursement of employer's contributions for first employment  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

Reimbursement of employer's social security contributions for the first employment is a measure regulated under the Pension and Disability Insurance Act (Article 157) aimed at promoting new employment.

**Beneficiaries:**

Employers may claim a reimbursement in case they employ a person under the age of 26 or a mother caring for a child up to three years of age.

**Action/Instrument:**

Employers are entitled to a reimbursement in the amount of 50% of the employer's social security contributions for the first year and 30% of the employer's social security contributions for the second year if a permanent employment contract is concluded for the first time and the employment with the same employer is maintained for at least two years without interruption.

**Financing/Support:**

- National budget.

**Eligibility:**

Beneficiaries listed in point 3.2.

**Legal basis:**

the Pension and Disability Insurance Act (Article 157)

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reimbursements)

Target groups: Registered unemployed (Youth, Re-entrants/lone parents)  
Other registered jobseekers (Youth, Re-entrants/lone parents)  
Not registered (Youth, Re-entrants/lone parents)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 24 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* Not available *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 4 - Employment incentives  
Intervention n°/name 103 Reimbursement of employers contributions (by Law on development support to regions)  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The programme aims to promote new employment of the unemployed persons in the area with high unemployment.

### Beneficiaries:

Target group of this programme presents unemployed persons with residence in the area with high unemployment, who meet at least one of the following conditions:

- In the past six months they did not have the regular paid employment
- Without Vocational upper secondary education, general upper secondary education, technical upper secondary education
- Are over 50 years old
- Are disabled or are recognized as disabled under national law.
- Members of ethnic minorities

- They live alone and have one or more dependent family members, which means that they are responsible for one or more children under the age of 26 years or
- They are member of an ethnic minority.

### Action/Instrument:

Employers implement the reimbursement of contributions on behalf of an individual role.

The programme is fully funded by the national budget. Applications may be submitted by the employer after the expiry of one years from the conclusion of the contract of employment or after the end of the first year - if it is guaranteed that the employment will last for at least two years.

### Financing/Support:

National budget (budget item 3595).

### Eligibility:

The right (reimbursement) can be exercised by the employer (taxpayer), which is situated in the area with high unemployment.

### Legal basis:

Law on the Promotion of Balanced Regional Development

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reimbursements)  
Target groups: Registered unemployed (All, Older, Disabled, Immigrants/ethnic minorities)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 1 Years, Maximum: 2 Years  
Responsible institution(s): Central government  
Area of application: Regional

Source: Eurostat LMP database. Date of extraction: 23 January 2019

Implementation:

*Year started:* 2011

*Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 4 - Employment incentives  
Intervention n°/name 114 The first challenge  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The programme aims to promote the employment of unemployed persons under the age of 30 years, permanent residents of the Region Eastern Slovenia.

### Beneficiaries:

unemployed persons under the age of 30 years, permanent residents of the Region Eastern Slovenia

### Action/Instrument:

Persons are on the basis of an employment plan included in the subsidized employment by employers, selected by public invitation, which covers the 15-months employment with the included three-month probation

Eligible costs: Subsidy for employment (€ 750.00 for each of the three month of trial period and € 5.000,00 € for a period of 12 months)

ESS monitors the preservation of employment with an employer the whole period of implementation of projects under the program.

### Financing/Support:

YEI, National budget, ESF

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 15 Months, Maximum: 15 Months

Responsible institution(s): Public employment services

Area of application: Regional

Implementation: Year started: 2014 Year Ended: Ongoing

## Identification

Country Slovenia 2017 Category 4 - Employment incentives  
Intervention n°/name 127 Promotion of employment of first job seekers  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The objective of the programme is employment of first-time job seekers with the aim of acquiring and enhancing qualifications, knowledge and skills in the field of social assistance.

### Beneficiaries:

first-time job seekers up to 29 years of age seeking employment in the field of social care

### Action/Instrument:

The activity is carried out with performing traineeships by the operators selected via public tender. The Social Chamber of Slovenia (authorized contractor) then among all providers selects the most appropriate for training.

Eligible costs of employer: wage costs of trainees, the cost of training and education, costs of medical examination, the cost of insurance against accidents at work and occupational diseases.

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments, Lump-sum payments, Reimbursements)

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)  
Not registered (Youth)  
Employed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 12 Months, Maximum: 12 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* 2017

## Identification

Country Slovenia 2017 Category 4 - Employment incentives  
Intervention n°/name 128 Employ.me  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The program aims to encourage the employment of unemployed persons from the target group through subsidies for employment.

### Beneficiaries:

Target group of this programme presents unemployed persons who meet at least one of the following conditions:

- Are over 50 years old,
- Are long-term unemployed persons aged 30 and over, who have been registered in the register of unemployed persons for 12 months or more;
- Are aged 30 years and over, whose education is under ISCED 3;

### Action/Instrument:

Employers/project leaders (selected by open invitation) can employ unemployed persons for a full-time (or part-time, i. e. in accordance with the decision of the disability) for at least one year.

The eligible cost is a subsidy for employment, which is determined according to whether the person involved fulfills one condition for inclusion, two or three.

### Financing/Support:

- National budget - 20%.
- European Social Fund (ESF) - 80%.

### Eligibility:

Employers/project leaders (selected by open invitation) who employed unemployed persons from the target group continuously for at least one year on a full-time basis.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (LTU, Older, Disabled)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 12 Months, Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2016 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 4 - Employment incentives  
Intervention n°/name 129 Promotion of employment for older unemployed  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The program aims to encourage the employment of unemployed persons from the target group through subsidies for employment.

### Beneficiaries:

Target group of this programme presents unemployed persons who meet the following conditions:

- Aged 55 years or more, 1 month registered in the register of unemployed persons; Beneficiaries of Unemployment insurance and Unemployment assistance have priority in inclusion into the program.

### Action/Instrument:

Persons are on the basis of an employment plan included in the subsidized employment by employers, selected by public invitation, which covers the 24-months employment, this employment can be extended for another 6 months.

### Eligible costs:

- subsidy for employment for a period of 24 months (€ 10.000), If the employment is interrupted, the subsidy is recognized proportionately.  
- subsidy for extended employment for a period of another 6 months (€ 3.000)

ESS monitors the preservation of employment with an employer.

### Financing/Support:

- National budget

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)  
- Catalogue of the active employment policy

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (Older)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 24 Months, Maximum: 30 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2017 Year Ended: Ongoing

## Identification

Country Slovenia 2017 Category 4 - Employment incentives  
Intervention n°/name 130 Promotion of employment for young people  
Type of action: 4.1.2 - Temporary

## Description

### Aim:

The program aims to encourage the employment of unemployed persons from the target group through subsidies for employment.

### Beneficiaries:

Target group of this programme presents unemployed persons who meet the following conditions:

- Aged up to 29, first job seekers and long-term unemployed persons will have priority in inclusion into the program;
- Aged up to 29 and they were included in the social inclusion and activation programs.

### Action/Instrument:

Persons are on the basis of an employment plan included in the subsidized employment by employers, selected by public invitation, which covers the 24-months.

### Eligible costs:

- subsidy for employment for a period of 24 months (€ 5.000)

ESS monitors the preservation of employment with an employer.

### Financing/Support:

- National budget - 20 %.
- European Social Fund (ESF) - 80 %.

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy
- Operational Programme EKP 2014-2020

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 24 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2017 Year Ended: Ongoing



## Identification

Country Slovenia 2017 Category 5 - Supported employment and rehabilitation

Intervention n°/name 133 Occupational rehabilitation and occupational rehabilitation benefit

Type of action: 5.2 - Rehabilitation

## Description

### Aim:

Occupational rehabilitation is governed by the Pension and Disability Insurance Act (PDIA-2), which with regards to the actual purpose of occupational rehabilitation stipulates that occupational rehabilitation is a comprehensive process in which insured persons are provided with a technical, physical and psycho-social training for another occupation or another job, so that they can be appropriately employed and reintegrated in the work environment, or trained for the same occupation or job through the adequate adaptation of their position of employment with appropriate technical aids (Article 70 of PDIA-2).

### Beneficiaries:

#### Target groups:

The right to an occupational rehabilitation shall be granted to an insured person:

- who has been afflicted with a disability of category II;
- who, as of the date of the occurrence of the disability, has yet to complete 55 years of age; and
- who, considering their remaining capacity for work, may be trained for another work performed on a full-time basis (Article 72 of PDIA-2).

The right to an occupational rehabilitation shall also be granted to an insured person:

- who has been afflicted with a disability of category II;
- who, as of the date of the occurrence of the disability, has yet to complete 50 years of age; and
- who, considering their remaining capacity for work, may be trained for another work performed on a part-time basis for no less than four hours daily (Article 72 of PDIA-2).

### Action/Instrument

In line with the remaining work capacity of the insured person, occupational rehabilitation is conducted:

- through participation in a short-term training and education;
- through practical work at an appropriate position of employment provided by an Employer or in other forms of training for work;
- through an off-the-job training, with the consent of the Insured Person who will undergo the training for another work to be performed on a full-time basis;
- through education at appropriate schools and through other forms of education (Article 75 of PDIA-2).

Period of the insured person's adaptation to the work for which they underwent the occupational rehabilitation is also considered as occupational rehabilitation if it is necessary, to enable them to perform another suitable work with a standard efficiency. (Article 76 of PDIA-2).

The form and mode of the occupational rehabilitation, periods associated with its commencement and duration, detailed conditions for an insured person's training for work, terms and periods for the conclusion of an employment contract upon completing the occupational rehabilitation shall be determined in a contract concluded between the Institute, the employer or the Employment Service and the insured person (Article 77 of PDIA-2).

Organisations involved in the training and employment of disabled persons, and the Employment Service shall participate in the occupational rehabilitation, training and employment of insured persons. (Article 77 of PDIA-2).

In the period between the entitlement to an occupational rehabilitation and the completion thereof, the insured person who is not undergoing an off-the-job training is entitled to a cash benefit (occupational rehabilitation benefit) assessed in the amount of 130% of the disability pension they would be entitled to on the date of the occurrence of the disability. In the period between the commencement and the completion of the occupational rehabilitation, the insured person undergoing an off-the-job training for another work to be performed on a full-time basis is entitled to a cash benefit assessed in the amount of 40% of the disability pension they would be entitled to on the date of the occurrence of the disability. (Article 80 of PDIA-2).

Finanacina/Support:

- National budget.

Eligibility:

Beneficiaries listed in point 3.2.

Legal basis:

the Pension and Disability Insurance Act (PDIA-2),

Recent changes:

### **Supplementary information**

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers		
Target groups:	Registered unemployed (Disabled) Other registered jobseekers (Disabled)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Variable		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2017	<i>Year Ended:</i> Ongoing

## Identification

Country Slovenia 2017 Category 6 - Direct job creation  
Intervention n°/name 3 Public works  
Type of action: 6 - Direct job creation

## Description

Aim:

The aims of this programme include:

- Activation of the unemployed.
- Preserving and developing the ability to work of target groups of unemployed persons,
- Improving the level of knowledge, competence and skills of target groups of unemployed persons,
- Promoting the development of new jobs.
- Increasing motivation and responsibility of unemployed persons for their own professional development and employment.
- Providing social inclusion for participants.

Beneficiaries:

Long-term unemployed

May be included again:

- disabled
- ethnic minorities
- unemployed men, 58 years or more
- unemployed women, 55 years or more
- etc.

Action/Instrument:

Selection of public works programmes via a public tender published by the ESS.

Inclusion of unemployed persons into public works programmes on the basis of an employment plan. A special employment contract with the public works contractor is signed.

Eligible costs of the employer: part of the salary, travel expenses, expenses for meals during work, expenses for the medical examination, severance pay upon retirement.

Financing/Support:

- National budget.
- Budget of local communities.

Eligibility:

Target groups of unemployed person as determined by the Government of the Republic of Slovenia in the Public works programmes.

The condition for inclusion of unemployed persons is an employment plan.

Legal basis:

Labour Market Regulation Act (ZUTD)

Catalogue of the active employment policy

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All, LTU, Older, Disabled, Immigrants/ethnic minorities)

Treatment of unemployment spells: Broken

Receipt of benefits: None  
Planned duration: Typical: 365 Days, Maximum: 365 Days  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2001 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 6 - Direct job creation  
Intervention n°/name 125 Traineeship for young first-time job seekers  
Type of action: 6 - Direct job creation

## Description

### Aim:

The purpose of the program is to gain practical work experience in the workplace with the help of skilled mentors and thereby increase their competitiveness and employability

### Beneficiaries:

young unemployed persons aged up to 29 years who are first-time job seekers and tertiary educated

### Action/Instrument:

The activity is carried out as a systematic training and incentives for first-time employment.

### Eligible costs

- costs for the medical examination
- employer's costs for salaries (with taxes and contributions)
- transport allowance;
- meal allowances
- holiday allowance;
- costs for collective supplementary pension insurance for civil servants;
- mentoring costs
- training costs and
- examination costs

### Financing/Support:

- National budget

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 10 Months, Maximum: 10 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 6 - Direct job creation  
Intervention n°/name 126 New option  
Type of action: 6 - Direct job creation

## Description

**Aim:**

active and social activation of the unemployed and preventing the transition to long-term unemployment

**Beneficiaries:**

unemployed persons aged between 30 and 49 years, who are unemployed for more than 6 months and less than 12 months

**Action/Instrument:**

Persons are included in subsidized employment with employers for a period of at least 12 months continuously, full-time 40 hours per week or part-time full, but not less than 20 hours per week, or according to the disability decision of the unemployed person.

Eligible costs: Subsidy for employment

**Finanacina/Support:**

- National budget

**Eligibility:**

Beneficiaries listed in point 3.2.

**Legal basis:**

- Labour Market Regulation Act (ZUTD)  
- Catalogue of the active employment policy

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 12 Months, Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 6 - Direct job creation  
Intervention n°/name 131 Opportunity for me  
Type of action: 6 - Direct job creation

## Description

### Aim:

The program aims to encourage the employment of unemployed persons from the target group through subsidies for employment.

### Beneficiaries:

Target group of this programme presents unemployed persons who meet the following conditions:

- tertiary educated first-time job seekers, unemployed for more than 6 months.
- unemployed for more than 24 months have priority in inclusion into the program.

### Action/Instrument:

Persons are on the basis of an employment plan included in the subsidized employment by employers (from non-governmental organizations) selected by public invitation, which covers the 15-months employment with the included three-month probation.

Eligible costs: Subsidy for employment (€ 2.250,00 for three month of trial period and € 5.000,00 - 7.000,00 for a period of 12 months (€ 5.000,00 for unemployed 6 - 12 months, € 7.000,00 for unemployed 12 months and more).

### Financing/Support:

- National budget

### Eligibility:

Beneficiaries listed in point 3.2.

### Legal basis:

- Labour Market Regulation Act (ZUTD)
- Catalogue of the active employment policy

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 15 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2017 *Year Ended:* Ongoing

## Identification

Country Slovenia 2017 Category 7 - Start-up incentives  
Intervention n°/name 123 Subsidies for self-employment of women  
Type of action: 7 - Start-up incentives

## Description

Aim:  
promoting entrepreneurship among unemployed woman with tertiary education

Beneficiaries:  
tertiary educated women who have completed an entrepreneurial training program and have been in the unemployment register for at least 3 months

Action/Instrument:  
The program is implemented in the form of subsidized self-employment in newly established business entities; self-employment must last at least 24 months.

Eligible costs: Subsidy for self-employment

Finanacina/Support:  
- National budget

Eligibility:  
Beneficiaries listed in point 3.2.

Legal basis:  
- Labour Market Regulation Act (ZUTD)  
- Catalogue of the active employment policy  
- Resolution on the National Program for Equal Opportunities for Women and Men 2015-2020

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 24 Months, Maximum: 24 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* Ongoing



## Identification

Country Slovenia 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 30 Unemployment insurance

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

The objective is to provide for people who have lost their jobs through no fault of their own or against their will the rights for the time of their unemployment. The conditions for claiming unemployment allowance is having insurance against unemployment before the employment relationship is terminated, having been employed for at least 9 months in the last 24 months before losing job and the fact that at the time of claiming unemployment allowance there was no available employment for the beneficiary. Whether or not a person meets the criteria for obtaining the allowance is verified by the Employment Service of Slovenia in the administrative procedure on the basis of the claim and the required documents submitted in support of the claim.

### Beneficiaries:

Beneficiaries of the unemployment allowance are people:

- Who had insurance against unemployment before the employment relationship was terminated (exception is if employer wasn't paying contributions).
- Who were employed for at least 9 months in the last 24 months before losing job.
- Who haven't lost their job by their own fault or will and who fulfill all conditions imposed by law.
- Who registered at the Employment Service within 30 days after the employment relationship was terminated.

### Action/Instrument:

In 2011 the law changed (Labour market regulation act came into force). Major changes are in connection with wage compensation in case of unemployment (length and height). Unemployed person receives unemployment benefit for:

- 2 months for younger than 30 years for insurance period 6 months in last 24 months.
- 3 months for the insurance period from nine months to five years.
- 6 months for the insurance period from 5 to 15 years,
- 9 months for the insurance period from 15 to 25 years,
- 12 months for the insurance period of 25 years,
- 19 months for insured persons older than 50 years and for the insurance period more than 25 years,
- 25 months for insured persons older than 55 years and for insurance period over 25 years.

For the first three months unemployment benefits amounts 80% of average month salary (which unemployed person received within 8 months prior to unemployment), over the next nine months 60% and after one year 50%.

### Financing/Support:

National budget.

### Eligibility:

Registered unemployed person fulfilling legal conditions for obtaining unemployment allowance.

### Legal basis:

Labour market regulation act

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions, Reduced taxes)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 7 Months, Maximum: 25 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1988	<i>Year Ended:</i> Ongoing

## Identification

Country Slovenia 2017 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 121 Public guarantee fund

Type of action: 8.5 - Bankruptcy compensation

## Description

### Aim:

The Public Guarantee, Alimony and Disability Fund of the Republic of Slovenia (hereafter, the Guarantee Fund) protects claims of the employees whose employment has been terminated due to bankruptcy proceedings, a valid decision on compulsory workforce composition, insolvency procedures in one of the other EU Member States or European Economic Area (in which the employment or active work was being carried out the Republic of Slovenia), or if the company is being removed from the court register without liquidation under the provisions of the Financial Operations, Insolvency Proceedings and Compulsory Dissolution Act (ZFPPIPP). All employees are eligible, irrespective of the type of their employment contract.

### Beneficiaries:

Employees whose employment was terminated due to bankruptcy/insolvency.

### Action/Instrument:

Coverage by the Guarantee Fund includes the right to receive payment (total amount not exceeding four and a half minimum wages) of:

- unpaid wages for the period of the last three months prior to the termination of the employment relationship (maximum of three minimum wages prescribed by the Minimum Wage Act, lowered by taxes and contributions);
- unpaid wage compensation for sick leave for the last three months before the termination of the employment relationship (maximum of three minimum wages prescribed by the Minimum Wage Act, lowered by taxes and contributions);
- wage compensation for unused annual holidays to which the employee was entitled in the current year (maximum of one half of minimal wage prescribed by the Minimum Wage Act, lowered by taxes and contributions);
- severance payment, as provided by the law on employment relations (maximum of one minimum wage prescribed by the Minimum Wage Act, lowered by taxes and contributions).

The deadline for filing an application for financial protection is 90 days after the termination of the employment relationship. The Guarantee Fund has to meet all its obligations within 30 days after the decision and the procedure is final.

### Financing/Support:

The Guarantee Fund is financed (with regard to covering payments to the employees) by the state budget, by employers (0.06% of the payroll costs) and by the Guarantee Fund through means of transfer and enforcement of claims from the insolvent employer.

### Eligibility:

### Legal basis:

Public Guarantee, Alimony and Disability Fund, Act

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Source: Eurostat LMP database. Date of extraction: 23 January 2019

Planned duration:	One-off		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	1997	<i>Year Ended:</i> Ongoing

## D - Reference data

**R.1 Registered jobseekers (total)****119 R.1 Registered jobseekers**

You can be listed in the register of the unemployed if you are able to work, you actively seek employment in the Republic of Slovenia and you are willing to accept it, you legally reside in Slovenia and

- you are not employed,
- you are not self-employed,
- you are not a member of management body in a private partnership company,
- you are not a member of management body in a single-member private limited liability company or institute,
- you do not hold a pension or disability insurance as a farmer,
- you are not retired,
- you do not hold the status of a secondary school student, an apprentice, a university student or a participant in adult education under the age of 26,

and you are

- a citizen of EU or EEA (Norway, Liechtenstein, Iceland) member states or a citizen of Switzerland or their family member,
- a foreigner with a personal work permit valid for 3 years or for an indefinite period of time,
- a foreigner with temporary protection or an applicant for international protection with a personal work permit,
- a foreigner who is entitled to unemployment benefit after compulsory insurance has expired and holds a valid residence permit.

You can be listed in the register of jobseekers if you need information on the labour market and employment and assistance in jobseeking and you are able to work, you actively seek employment in the Republic of Slovenia and you are willing to accept it, if you legally reside in Slovenia, and you are

- employed,
- self-employed,
- retired,

**52 Registered unemployed (R.1.1)**

You can be listed in the register of the unemployed if you are able to work, you actively seek employment in the Republic of Slovenia and you are willing to accept it, you legally reside in Slovenia and

- you are not employed,
- you are not self-employed,
- you are not a member of management body in a private partnership company,
- you are not a member of management body in a single-member private limited liability company or institute,
- you do not hold a pension or disability insurance as a farmer,
- you are not retired,
- you do not hold the status of a secondary school student, an apprentice, a university student or a participant in adult education under the age of 26,

and you are

- a citizen of EU or EEA (Norway, Liechtenstein, Iceland) member states or a citizen of Switzerland or their family member,
- a foreigner with a personal work permit valid for 3 years or for an indefinite period of time,
- a foreigner with temporary protection or an applicant for international protection with a personal work permit,
- a foreigner who is entitled to unemployment benefit after compulsory insurance has expired and holds a valid residence permit.

**118 R.1.2 Other registered jobseekers**

You can be listed in the register of jobseekers if you need information on the labour market and employment and assistance in jobseeking and you are able to work, you actively seek employment in the Republic of Slovenia and you are willing to accept it, if you legally reside in Slovenia, and you are

- employed,
- self-employed,
- retired,
- housekeeping person,
- secondary school student,

- university student,
- or otherwise inactive (as regards employment),

or if your employment is at risk because:

- your employer has given you a termination of employment,
- your employment contract will expire within 3 months,

and you are

- a citizen of EU or European Economic Area (Norway, Liechtenstein, Iceland) member states or a citizen of Switzerland or their family member,
- you have free access to the Slovenian labour market (as reciprocally agreed by an international convention),
- a foreigner with a valid work permit and a valid residence permit.

If your employer has terminated the employment contract for business reasons or for reasons of incapacity and you are in accordance with 97th article of Employment act allowed time off at work at least one day a week for the inclusion of measures of labor market and you want to obtain information about the labor market and job search assistance for earlier transition to a new employment, sign in the register for job seekers within 3 working days.

**98 Registered unemployed with employment plan (R.2)**

All persons registered as unemployed.





# Abbreviations

Abbreviation, Description