



**EU PROGRAMME FOR EMPLOYMENT AND SOCIAL INNOVATION - EaSI (2014 - 2020)
GRANTS AWARDED AS A RESULT OF THE CALL FOR PROPOSALS VP/2017/003**

Call for proposals in the field of posting of workers: enhancing administrative cooperation and access to information

Budget line : 04.03 02 01

Program(s) : EaSI

Action title	EU grant (€)	Application reference
TIDE POWER - Trade unions In DEfence of PPosted WorkERs	204 855.76	VP/2017/003/0002

Summary of the action

Between 2010 and 2014 the number of posting of workers has increased by almost 45%. In 2014 about 1.9 million European workers were seconded to other Member States. The posting of workers is particularly common in construction, transport and services sectors, such as personal services (education, health and social care) and business services (administrative, professional and financial). Problems mostly belong to violations of posted workers' rights (social security, conditions of employment) while access to information at local and transnational level is often weak.

TIDE-POWER project aims at improving the protection of workers' rights and to the full implementation of the Directive 96/71/EC on the posting of workers in the framework of a transnational provision of services, and of the Directive 2014/67/EU giving the trade unions a role of legality defender through tasks such as the correct information of workers, the monitoring of employment conditions and the engagement of proceedings aiming at enforcing the obligations under the above-mentioned directive.

The objectives are pursued through : a) the identification of best practices in informing and assisting posted workers, b) training trainers and organizing national trainings, c) setting up information counters and assistance for any administrative and judicial proceedings, d) easing the access to information belonging to national institutions, registers and systems through specific agreements at home and in host states, e) opening a web platform useful for diffusing information, for training and for reporting violations.

The results are : 32 operators trained, 8 counters for posted workers opened and working on information and assistance in proceedings, a transnational network set and operational with agreements for accessing institutional information, one web platform informing and receiving reports on violations.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERAZIONE GENERALE ITALIANA DEL LAVORO	CORSO D ITALIA 25 00198 ROMA	IT - Italy

Action title	EU grant (€)	Application reference
"Protect Our Workers - PoW: Facilitating transnational administrative cooperation and improve access to information and counselling of posted workers"	199 021.00	VP/2017/003/0020

Summary of the action

On 8 March 2016, the European Commission proposed a revision of the rules on posting of workers within the EU. The revision proposal focuses on three main areas: the remuneration of posted workers, rules on temporary work agencies and rules applying to long-term posting. In addition to this, for trade unions and other social partners are particularly important the implication of the new Commission's proposal on universally binding collective agreements, Trans-border/transnational collective bargaining and information on posting, among other issues. While these points need to be seriously considered during upcoming negotiations, it is also important, that in a meanwhile, social partners should play a stronger role in ensuring that posted workers have the right tools to protect themselves. The action we are proposing is significant due to the involvement of countries which share common borders including candidate country. In line with ongoing trends, partners will propose new joint information tools and services which should facilitate better unionisation and protection of posted workers' rights under the current regulatory frameworks but at the same time to generate free and fair movement of workers. Other important pillar of our action is involvement of trade union organizations and other social partners in shaping the employment rights of the posted workers, in line with given scope and revision of EU directives. As a final point, our action is based on boom-up approach by adapting tools and services to posted worker's needs identified through research activities. Social partners from Italy, Malta, Poland, Lithuania, Slovenia, Spain, Romania and candidate country – Serbia with research institute from UK will take joint action in order to support proper implementation of Enforced Directive in their countries, develop services and tools for posted workers and social partners based on mutual learning and share of best practises.

Beneficiary organisation/Coordinator	Address	Country
THE CONFEDERATION OF AUTONOMOUS TRADE UNIONS OF SERBIA	5/III NIKOLA PASIC SQR 11000 BEOGRAD	RS - Serbia

Action title	EU grant (€)	Application reference
Posting of workers in Eastern Europe (EEPOW)	351 225.22	VP/2017/003/0027

Summary of the action

The Posting of Workers in Eastern Europe (EEPOW) project is set up to proactively address the issue of posting of workers at its pre-accession stage and to enhance mutual learning on the prevention of social dumping to minimise associated risks for workers between EU and EU candidate countries. The project involves stakeholders from eight well-selected countries, out of which four are EU Member States (AT, DE, SI, and IT) and four are candidate countries (RS, FYROM, ME and AL). The participating organisations include public administration entities (e.g. Ministries, Public Employment Service), research institutes, and civil society organisations.

The project aims to improve transnational multi-stakeholder cooperation, increase access to information, strengthen the evidence base through empirical research, and build institutional capacities. The project achieves its objectives by conducting case studies research and assessing the institutional capacities of candidate countries to implement the Directive on the Posting of Workers, enhancing cooperation and mutual learning among participating countries' stakeholders through country workshops and peer reviews, as well as information sharing through events and publications. The results include one kick-off meeting, four case studies, one needs assessment, four country workshops, four peer reviews, two national conferences and one international conference, four policy briefs, one comparative working paper, and one informative booklet.

The costs and outcomes (direct results and impacts) of the different courses of action within EEPOW are planned in a way that cost-efficiency of the project can be ensured. Since the project targets at policy levers and specific target groups due to their potential multiplier effect, direct costs occurred within the project even have impacts on a wider scope (i.e. going beyond the policy areas directly concerned by the Directive, such as general EU integration policies).

Beneficiary organisation/Coordinator	Address	Country
EUROPAISCHES ZENTRUM FÜR WOHLFAHRTSPOLITIK UND SOZIALFORSCHUNG	BERGGASSE 17 1090 WIEN	AT - Austria

Action title	EU grant (€)	Application reference
Promoting fair treatment of posted workers via increasing transnational cooperation	122 166.87	VP/2017/003/0030

Summary of the action

The action aims to promote the fair treatment of posted workers representing metal and mining sector via transnational cooperation . Transnational cooperation among the trade union's is the key to exchange the information related to posting in order to elaborate country-specific solutions and recommendations and to ensure the fair treatment and fair working conditions of posted workers.

The number of the posted workers have increased during last years and there has been more evidence of unfair treatment and abuses of posted workers directives. Fraudulent practices and circumvention of rules in the implementation of PWD are visible in most European countries and especially in EU new member states. In order to avoid infringement of EU law and promote proper implementation of EU directives and its transposition at national level, it's crucially important to increase reliable information regarding the posting, provide knowledge on EU directives related to posting, as well as knowledge on using IMI to the participants.

To achieve our goal we propose national and transnational activities in 7 European countries in the frame of the project.

Direct Beneficiaries of the project are trade union representatives from metal and mining sector. Specific target groups are elder employees. (age 50+).

We strongly believe, that our project will create a valuable basis for transnational cooperation among trade unions from participating countries and will help to raise their role and influence in the process of informing and defending the rights of posted workers.

Beneficiary organisation/Coordinator	Address	Country
SAMOSTOEN SINDIKAT NA RABOTNICITE OD ENERGETIKA RUDARSTVO I INDUSTRIJA NA R. MAKEDONIJA SINDIKALNA ORGANIZACIJA AD ELEM	NOVACKI PAT BB 7000 BITOLA	MK - Macedonia, the former yugoslav republic of

Action title	EU grant (€)	Application reference
Promoting mechanisms for posted workers' compliance with collective agreements and the law	226 000.00	VP/2017/003/0031

Summary of the action

An overall objective of the project action is to establish active mechanisms for control and monitoring of the posted workers rights across the EU via cooperation, exchange of knowledge and evidence-based approach of social partners, national labour inspections and European agencies.

The action will last 20 months in 10 partners/9 EU MS using a 5-WPs approach. It will result into establishing of a Social Partners' Watchdog Platform on Posted Workers to operate with a matrix of mechanisms for monitoring of posting processes. The platform will ensure greater cooperation between the social partners, labour inspections and European agencies. The actors will be participating the kick-off partnership meeting, 6 international road show discussions for 150 persons, 2 working meetings of the new Posted Workers Watchdog Platform and one closing dissemination event – all activities for in total 295 unit persons. Achieving of greater awareness on the application of the PWD/2014 Directive and monitoring mechanisms will be ensured by a European online video campaign (400.000 views).

The project aims to enhance the evidence-based mechanisms for monitoring the implementation of PWD by proposing of a joint flagship document — a tool for a project follow-up cooperation of the social actors and EU MS appointed administrations. It will improve the access to information on applicable terms and conditions of the PWs employment in the EU MS.

Beneficiary organisation/Coordinator	Address	Country
CONFEDERATION OF LABOUR PODKREPA SDRUZHENIE	UL ANGEL KANCHEV 2 1000 SOFIA	BG - Bulgaria

Action title	EU grant (€)	Application reference
TRANSposition – reconciliation between the freedom to provide services in the EU and the social rights of posted workers in transport sector.	208 688.95	VP/2017/003/0032

Summary of the action

The project is the response to the call for proposals VP/2017/003 and is in full compliance with the objectives of this call. The project addresses the challenges related to correct application of Directive 96/71/EC3 concerning the posting of workers in the framework of the transnational provision of services, as well as the implementation of the Enforcement Directive 2014/67/EU. The project targets the workers, companies and social partners of transport sector. Project provides a full project cycle, including preparatory, dissemination, implementation, follow-up and reporting activities. The project is consisted of the following types of action:

- cooperation
 - information
 - knowledge
- Geographical scope:
- Old EU Member States: Italy, Spain, the UK
 - New EU Member States: Poland, Slovakia, Latvia, Bulgaria and Romania
 - Candidate Country: Macedonia
- European dimension of the project will be supported by genuine involvement of EU –social partner CESI
- The strategic objective:
- improved effectiveness of implementation of EU Posting of Workers Directive and its Enforcement Directive and the higher involvement of social partners and the workers of transport sector in the discussion on the revision of EU Posting of Workers Directive within EU Member States achieved until the closure of the project.

Key results:

- open educational resources uploaded online
- posted workers better informed on their rights
- follow-up publication translated into 9 languages
- training methodology and content presented online
- 1 informative platform
- 9 informative seminars
- 9 national level research reports and 1 comparative report and 10 articles
- joint action plan
- improved knowledge of posted workers and the employers on their duties and rights derived from EU law on posted workers
- improved knowledge of representatives of public administration, transport sector workers, employers and social partners in the use of IMI in the field of posted workers.

Beneficiary organisation/Coordinator	Address	Country
FEDERAZIONE AUTONOMA DEI SINDACATI DEI TRASPORTI	VIA PRENESTINA 170 00176 ROMA	IT - Italy

Action title	EU grant (€)	Application reference
GuideForYou - Mutual cooperation of social partners in Europe on ensuring better legal provisions, transparency and access to information for posted workers and posted temporary agency workers	210 716.20	VP/2017/003/0034

Summary of the action

The posting of workers, which allows a company to temporarily send its employees to work in other EU countries while continuing to pay social security contributions in the country of origin, has long been a subject of disagreement between European countries. The EU Commission presented a new proposal aimed at replacing the 1996 directive and tightening the rules surrounding the use of posted workers. As a respond to this, 11 national parliaments used their yellow cards on the proposal and our partners, trade unions and employers' organizations are coming from these countries. Our project is putting focus on Enforcement Directive's transposition and monitoring of these processes, but moreover through joint visits of employers and trade unions, short trainings and national panel discussion we will gather partners to deep-in discussion and get familiar with revising the Directive on posting employees (1996) which suppose to ensure a better protection of posted workers by reducing inequality between posted and local workers. We will put on the agenda issues related to equality of posted workers with local employees, particularly with respect to remuneration during the posting, bearing in mind that countries represented by our partners, in the meantime, expressed negative attitudes in relation to new proposal. We are keen to find common ground and impact the stakeholders reasoning upon new proposal. Trade union organizations from Croatia, Italy, Serbia, Macedonia, Bulgaria, Romania, Poland and Lithuania and employers' organizations from Serbia Poland, Spain, and Romania will take joint action in order to support proper implementation of Enforced Directive in their countries, involve in broad based dialogue partners with sometimes different point of views on EC proposal of PWD and provide best practice models of information and communication for posted/posted agency workers in order to prepare them for the labour market before and after they depart.

Beneficiary organisation/Coordinator	Address	Country
SINDIKAT METALACA HRVATSE-INDUSTRIJSKI SINDIKAT	TRG KRALJA PETRA KRESIMIRA IV BR 2 4 KAT 10000 ZAGREB	HR - Croatia

Action title	EU grant (€)	Application reference
ECMIN 3.0 - Workers' Information and portal website on applicable working conditions	293 043.00	VP/2017/003/0044

Summary of the action

In order to provide a wide and comprehensive net to the workers, the ECMIN network was created with the help of national entities (Trade Union organizations mainly affiliated to the EFBWW, labour inspectors, etc.). Since the launch of the ECMIN website in April 2017 (www.constructionworkers.eu) it was presented at different official occasions: a seminar for the construction sector organized by the European Platform Tackling Undeclared Work; in the framework of European projects dealing with Posting of Workers issues (i.e. Promo: Protecting Mobility through Improving Labour Rights Enforcement in Europe) and in front of the members of the EMPL committee of the European Parliament. In all occasions the website has received very positive feedback and has been praised for its goals, content and usability. The difficult tasks of standardizing and simplifying the information provided has been necessary in order to make the tool usable and readable, but it has not diminished its appeal importance .

In the meantime, the EFBWW has received requests from countries not involved in the previous project to be included. In particular, the accessing countries: Albania, FYROM, Montenegro, Serbia and Turkey, as well as EEA countries, Norway and Iceland. These countries are also touched by the mobility of construction workers. As these countries are both sending and receiving countries, their inclusion in the project would be extremely beneficial for the workers. The effort of enlarging the potential users to new States will have to be accompanied by a continuous improvement of the reachability of the website.

Also, considering the changes happening at legislative level with the revision of the Posting of Workers directive, the ECMIN 2.0 website will need to be revised in order to make sure that the information contained corresponds to the new provisions of the revised directive.

Beneficiary organisation/Coordinator	Address	Country
EUROPESE FEDERATIE VOOR BOUW- EN HOUTARBEIDERS DE FACTO VERENIGING	RUE ROYALE 45 BOX 1 1000 BRUXELLES	BE - Belgium