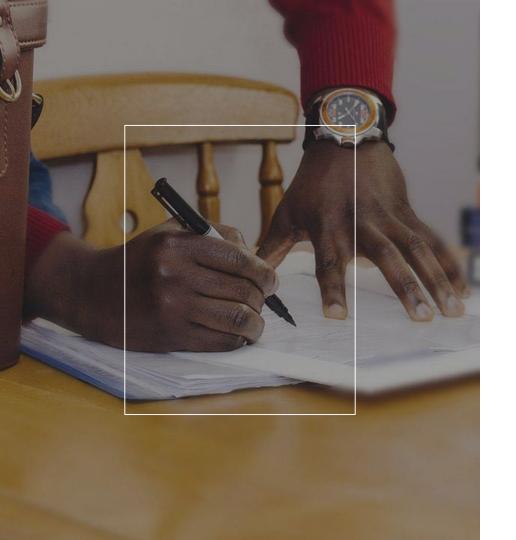




SOPA

- Established in 2006 by private initiative
- Status: non governmental, not for profit oriented organisation without membership
- Located in Vilnius
- Staff from 3 to 7 people



Main activities

- Creating employment chances for those who are furthest away
 from the labour market
- Target groups:

People with disabilities Long term unemployed 55+ Low literacy level Social disability

•••



Process

Evaluation

• Exploration what the person wants and can do

Skills training

- Motivation
- •Vocational guidance
- •Self presentation skills training

Job search

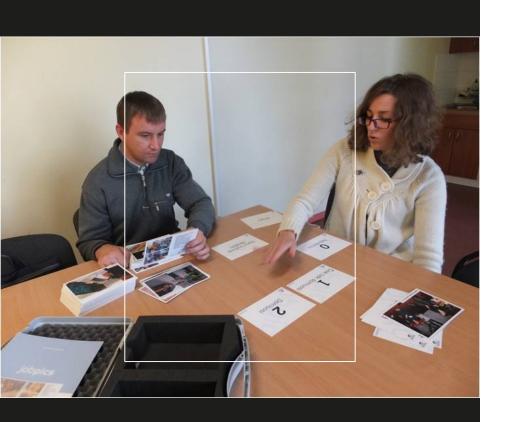
- •Active job search
- •Counselling

Employment

- •Job analysis
- Matching of requirements of the employer with the needs of the candidate

On the job support

•Job skills training on the job place



Individual counselling

- Evaluation of skills
- Vocational guidance
- Job search
- Problem solving
- Emotional support



Group training

- Motivation and empowerment
- Job search skills
- Employer perspective



up to 100 unemployed

per year

~ 40 % with mental disability

60-75 % get job



Cooperation with state and municipal institutions

- Beneficiaries of funding
- Service providers
- Dialog partners



Thank you!

Jurgita Kuprytė sopa.lt · jurga@sopa.lt