



SOPA



SOPA

- Established in 2006 by private initiative
- Status: non governmental, not for profit oriented organisation without membership
- Located in Vilnius
- Staff – from 3 to 7 people

Main activities

- Creating employment chances for those who are furthest away from the labour market

- **Target groups:**

- People with disabilities
- Long term unemployed
- 55+
- Low literacy level
- Social disability

...





Process

Evaluation

- Exploration what the person wants and can do

Skills training

- Motivation
- Vocational guidance
- Self presentation skills training

Job search

- Active job search
- Counselling

Employment

- Job analysis
- Matching of requirements of the employer with the needs of the candidate

On the job support

- Job skills training on the job place

Individual counselling

- Evaluation of skills
- Vocational guidance
- Job search
- Problem solving
- Emotional support





Group training

- Motivation and empowerment
- Job search skills
- Employer perspective



up to 100 unemployed
per year

~ 40 %
with mental disability

60-75 %
get job

Cooperation with state and municipal institutions

- Beneficiaries of funding
- Service providers
- Dialog partners





Thank you!

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