

PEER REVIEW ON 'WORK-CAPACITY ASSESSMENT AND EMPLOYMENT OF PERSONS WITH DISABILITIES'

**Contribution from NGOs
representing people with
disabilities**

Riga (Latvia) 26 April 2018

NGOs of people with disabilities contributing to the presentation



Organization "Apeirons"



Latvian Umbrella Body For Disability
Organisations SUSTENTO



Association Latvian Movement for
Independent Living

Portrait of long term unemployed people with disabilities in Latvia

- Low level of education (mainly received in segregated educational establishments);
- Low level of social skills;
- Functional limitations influence working ability.

Main challenges in the inclusion of people with disabilities in (to) the labour market

- No national employment policy for persons with disabilities (no sustainable support system available for persons with different kinds of disabilities and employers).
- Existing support activities (mainly based on ESF projects) are bureaucratic, short term, not person centered, not developed on evidence based practice.

The role of NGOs in supporting the inclusion of PWD into the labour market

- By ratifying UNCRPD the State has taken duty and responsibility to provide meaningful involvement NGOs of people with disabilities:
 - NGOs should play a leading role in the development of employment policy for people with disabilities based on co-production principles
 - NGOs should be involved in the implementation and monitoring of employment policy.

What future developments would you like to see as part of the reform?



- This is not a story only about people with disabilities. This is a story about the society in general - how open, loyal, safe it is for everybody, for us.