



# 21<sup>st</sup> meeting of the Contact Persons of the European Globalisation adjustment Fund (EGF)

Rome

15 March 2018



European  
Commission

Tervetuloa

Siate u ben  
vinutu

Bienvenidos

Bienvenue

Vitajte

Добре дошли

Välkommen

Ongi etorriak

Willkommen

Bem-vindo

Merhba

Witajcie

Vítejte

Esiet sveicinati

Welkom

Velkommen

Tere tulemast

Fáilte

Benvinguts

Üdvözöljük

Sveiki

Bun venit

Croeso

Wëllkomm

Hos geldiniz

Benvenuto

Benvidos

Fáilte

Mišto avilan

Dobrodošla

Welcome



# 1. Introduction and adoption of the agenda

*Bistra Valchanova*  
*Team Leader,*

*DG EMPL - EGF and Shared Management*

## 2. Update on EGF since the last Contact Persons meeting

- Final reports and closures
- Recoveries
- EC Implementation Decision- deadline employment status
- Application received
- Application planned (tour de table)

## 2. Update on EGF since the last Contact Persons meeting

### 2.1 Final reports and closures

- 9 cases wound up - 2014 & 2015 cases
- 3 final reports received –2015 cases

Case Number	MS	Case Title	Final Report Date	EGF Contribution Granted
EGF/2015/005	FI	Computer programming	12/12/2017	2.623.200
EGF/2015/006	IE	PWA International	19/12/2017	442.293
EGF/2015/007	BE	Hainaut-Namur Glass	19/02/2018	1.095.544
Total EGF amount paid				4.161.037

## 2. Update on EGF since the last Contact Persons meeting

### 2.2 Recoveries

#### ➤ Debit notes sent – 12 cases

Case number	MS	Case title	ESF granted	Recovered	Recovery rate %
EGF/2014/001	GR	Nutriart	6.096.000,00	2.255,43	0,04%
EGF/2014/006	FR	PSA	12.704.605,00	240.432,55	1,89%
EGF/2014/011	BE	Caterpillar	1.222.854,00	393.438,20	32,17%
EGF/2014/012	BE	ArcelorMittal	1.591.486,00	147.601,51	9,27%
EGF/2014/013	GR	Odyssefs Fokas	6.444.000,00	4.150.533,35	64,41%
EGF/2014/015	GR	Attica Publishing Services	3.746.700,00	2.908.649,39	77,63%
EGF/2014/016	IE	Lufthansa Technik	2.490.758,00	700.743,33	28,13%
EGF/2014/018	GR	Attica Broadcasting	5.046.000,00	3.831.070,14	75,92%
EGF/2015/001	FI	Broadcom	1.365.000,00	488.532,03	35,79%
EGF/2015/002	DE	Adam Opel	6.958.623,00	3.147.382,94	45,23%
EGF/2015/004	IT	Alitalia	1.414.848,00	1.391.412,00	98,34%
EGF/2015/005	FI	Computer programming	2.623.200,00	615.198,62	23,45%
<b>TOTAL</b>			<b>51.704.074</b>	<b>18.017.249</b>	<b>34,85%</b>

## 2. Update on EGF since the last Contact Persons meeting

### 2.3. EC Implementing Decision Deadline employment status

From statistics :

- at the end of the implementation period and
- 12 months after the end of implementation

To statistics :

- at the end of the implementation period and
- 12 months after submission of Final Report (**FAQ 11.4**)

## **2. Update on EGF since the last Contact Persons meeting**

### **2.3. EC Implementing Decision Deadline employment status**

State of play deadline for employment status according to Article 7 of the Commission Implementing Decisions for the EGF cases 2014-2020:

- 23 Decisions – deadline: 6 months after FR → update needed only for 9 cases ; will be transmitted individually to each MS
- 20 Decision – deadline: 1 year after FR → OK



## 2. Update on EGF since the last Contact Persons meeting

### 2.4 Applications received

- **Adopted by BA, signed on 14/03/2018**
  - EGF/2017/006 ES/Galicia wearing apparel
  - EGF/2017/007 ES/Ericsson
  - EGF/2017/008 FI/Goodyear
- **In assessment by EC:**
  - EGF/2017/009 FR/Air France – Deadline for EC adoption: 26/04/2018
  - EGF/2017/010 BE/Caterpillar – Estimated adoption by EC : 23/03/2018
  - EGF/2018/001 NL/Friesland, Drenthe, Overijssel - Financial service activities  
- Deadline for EC adoption: 13/07/2018
  - EGF\_2018\_000 TA 2018 – Expected adoption by EC : 9/04/2018

## 2. Update on EGF since the last Contact Persons meeting

### 2.5 Applications planned

#### Tour de table:

Dear participants, it is your turn.

Please indicate which applications are in preparation or in consideration by you.





### **3. Mid-term evaluation and Impact Assessment of EGF**

Screening/  
planning

Draft  
roadmap

Final  
roadmap  
(public)

Steering  
Group

Stakeholder  
Consultation

**Evaluation  
work**

- ToR for external work
- Internal work
- External deliverables incl. contractors final report
- QA on (draft) final contractors report

Other sources  
of information

Draft SWD  
(before & after RSB)

ISC

Final SWD

RSB

Opinion

Dissemination  
& Follow-up

# Impact Assessment

- Combined IA for all EMPL funds
- Tentative timeline:
  - 28/3 – submission of draft IA to RSB
  - 25/5 – RSB meeting
  - 29/5 – adoption of IA and draft regulation proposals



# OECD Study – Back to Work

LESSONS FROM NINE COUNTRY CASE STUDIES OF  
POLICIES TO ASSIST DISPLACED WORKERS

# Job displacement

- Job displacement – defined as a permanent economic dismissal affecting a worker who has at least one year of job tenure
- Between 1 and 7% of workforce is displaced annually
- majority experience significant losses of income and potentially would benefit from re-employment assistance and income support

# Effective measures

- Proactive action: preventive measures / early intervention measures
- national activation strategy : ALMPs / income support
- broader set of policies can help to lower the costs of job displacement, while contributing more generally to the successful management of labour market restructuring (indirect measures)



# EGF - Regional development strand

- Do you see the need of regional development aid in the case of a major restructuring event?
- Should such aid be included in a future EGF – or do you see other avenues to deliver such aid?
- Are there national programmes in place that deliver such type of assistance?



# Career-long learning

## European perspective

**Anna Nikowska**

DG Employment, Social Affairs and Social Inclusion

Directorate Skills



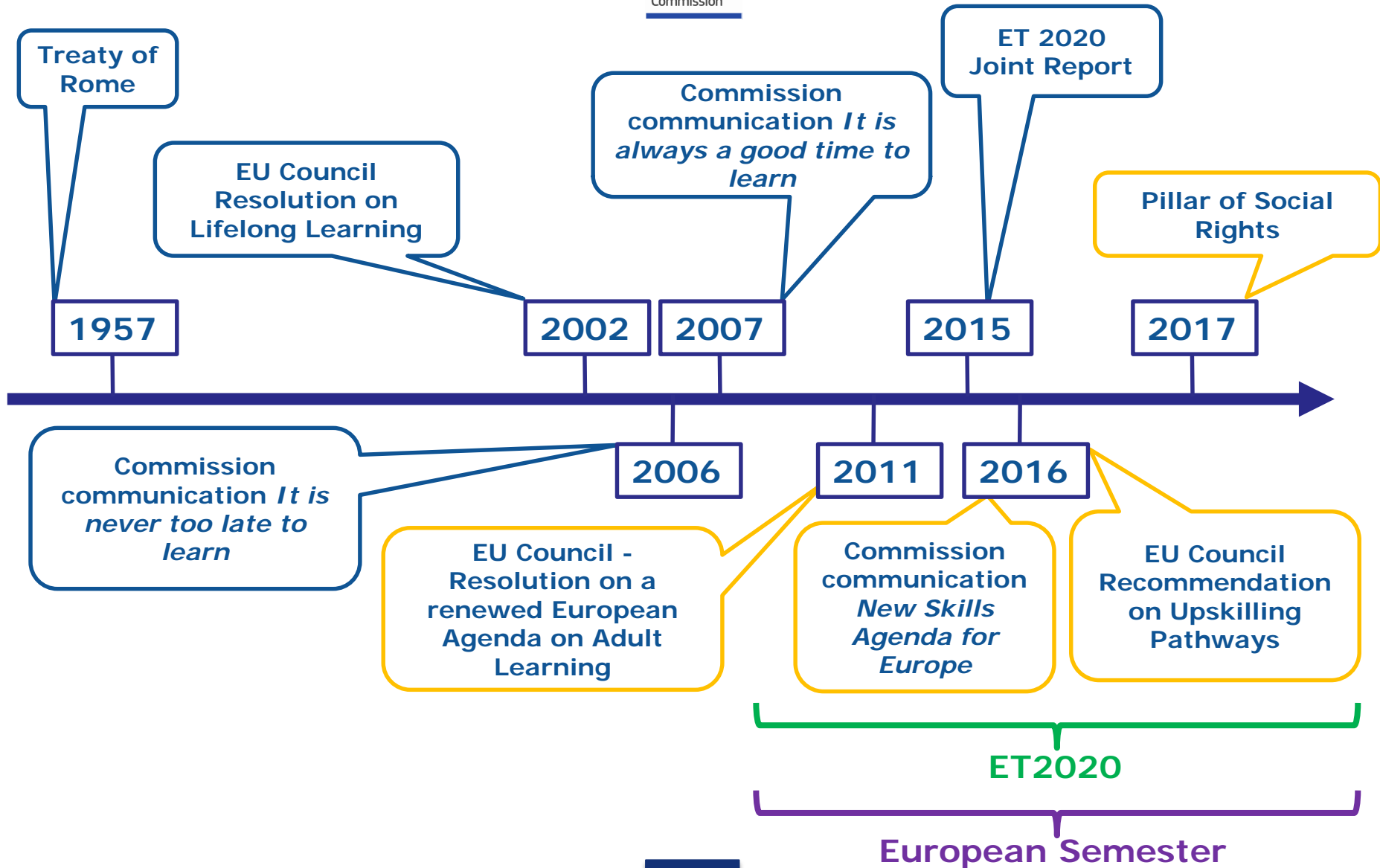
# 4. Adult Learning

# What is adult learning?



Entire range of **formal, non-formal and informal learning activities** - both **general and vocational** - undertaken by adults **after leaving initial education and training**

# EU's role in adult learning



# European Agenda for Adult Learning



- better possibilities for **all** adults to **access** high-**quality** learning at any **time** in their lives, for any **purpose**
- focus on **learning outcomes** and learner autonomy
- **awareness** of need for learning throughout life
- effective lifelong **guidance** and **validation** systems
- comprehensive high-quality **provision**, with **flexible** arrangements including at work
- greater **employer** awareness
- access to **higher education** institutions
- **roles** of social partners, civil society; central, regional & local authorities
- allocation of **resources**; shared responsibilities; strong public commitment



Priorities  
2015-2020

**Governance**

**Supply and  
take up**

**Flexibility  
and access**

**Quality**

## Actions



**National  
Coordinators for  
adult learning**



**Erasmus+  
actions**



**EPALE platform**



**ET2020 Working  
Group 'Adult  
learning'**



**Studies, data  
collection**



# EU adult learning instruments

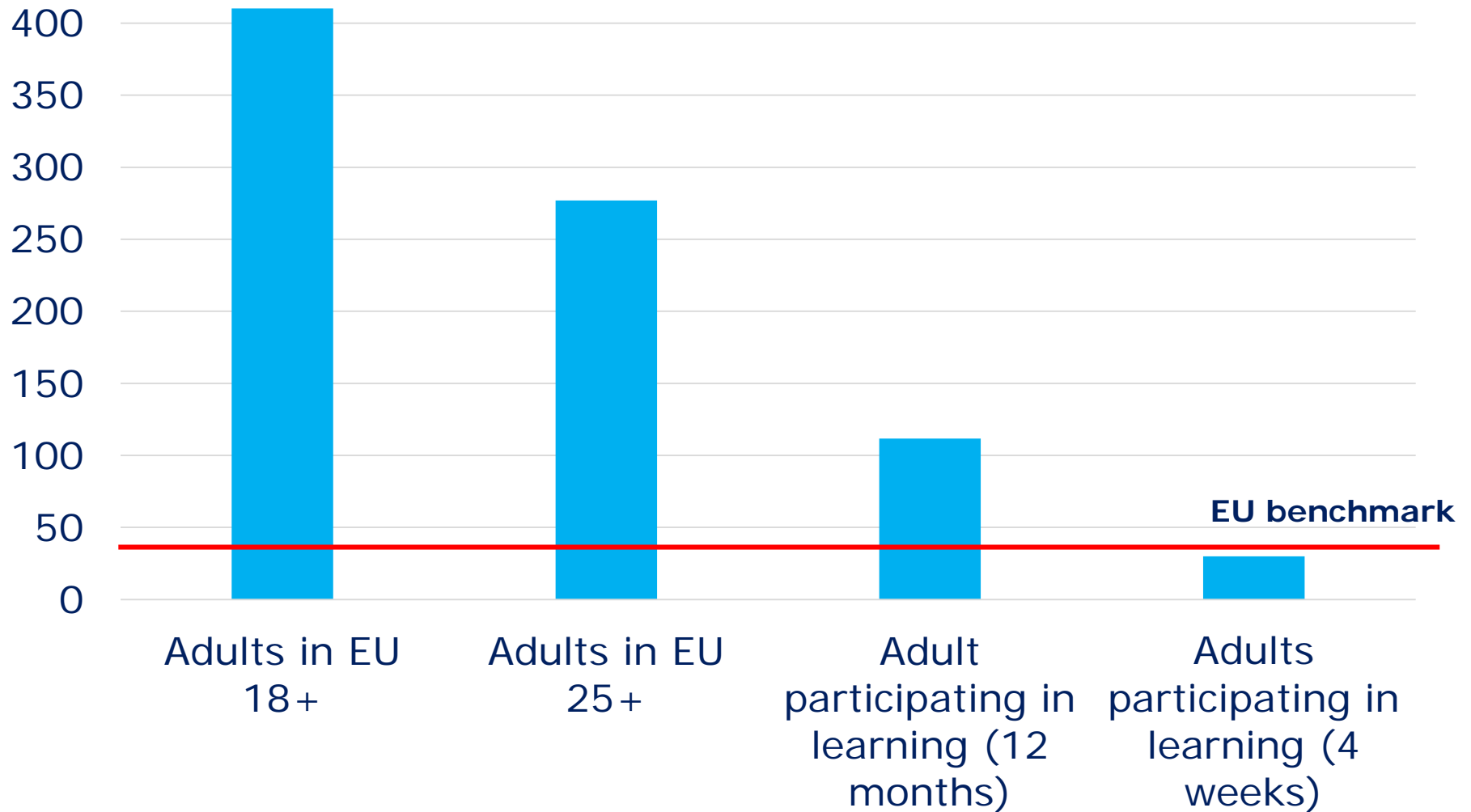


- EU Council Recommendation on validation of non-formal and informal learning
- European Qualification Framework
- EU Council Recommendation on Key competences
- EU Council Recommendation on Europass
- Lifelong learning guidance
- Effectiveness of adult learning policies
- Erasmus+ data base
  
- European Quality Assurance in VET
- European Credit System in VET

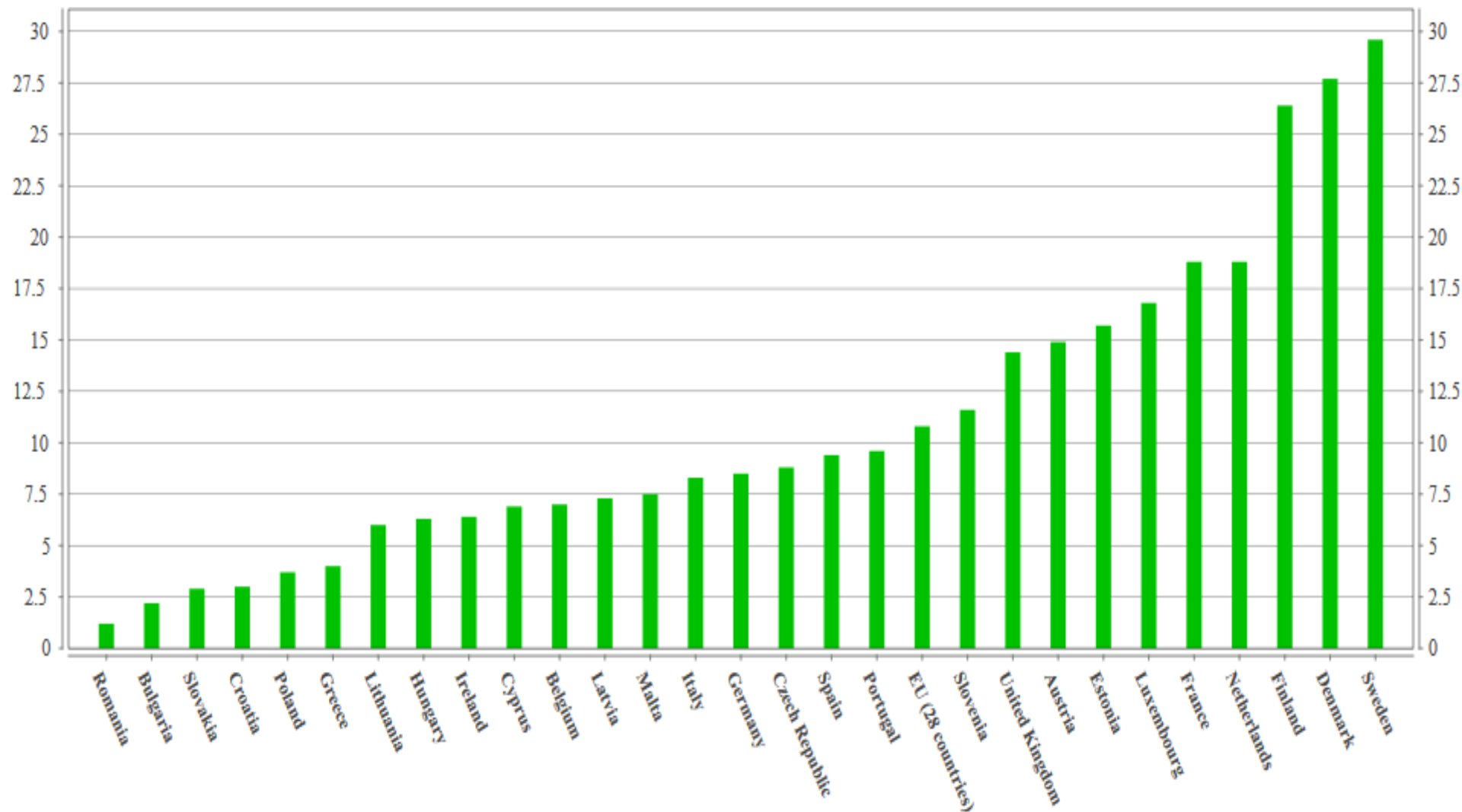
# Adult learning in Europe



## State of play



# Adult participation in learning (2016)

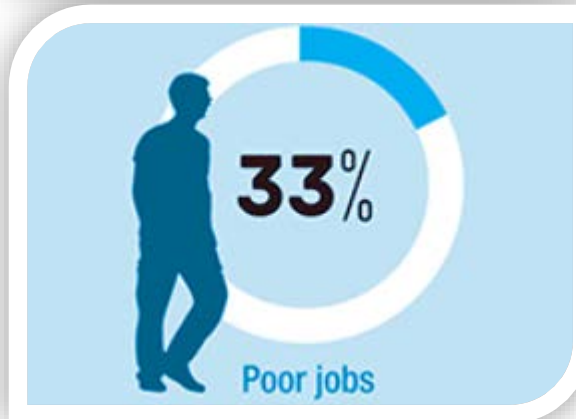
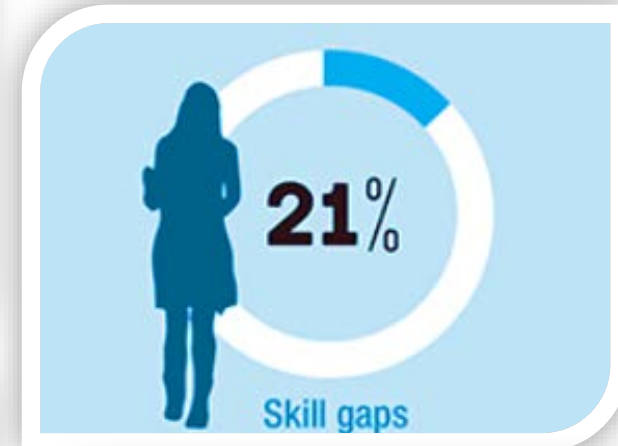


Source: EU Labour Force Survey

# Skills of adults in Europe



European  
Commission



# Data sources



- PIAAC
- Adult Education Survey
- Continuing Vocational Training in Enterprises
- Cedefop
- Eurydice





European  
Commission

10:50 – 11:20





# 5. Upskilling Pathways

# The low skills challenges



- Large proportions of low-qualified and low-skilled adults
- Big variations between Member States, regions
- Low rates of adult participation in learning
- Limited training provision for low-qualified adults





# Impact of low skills



**individuals**



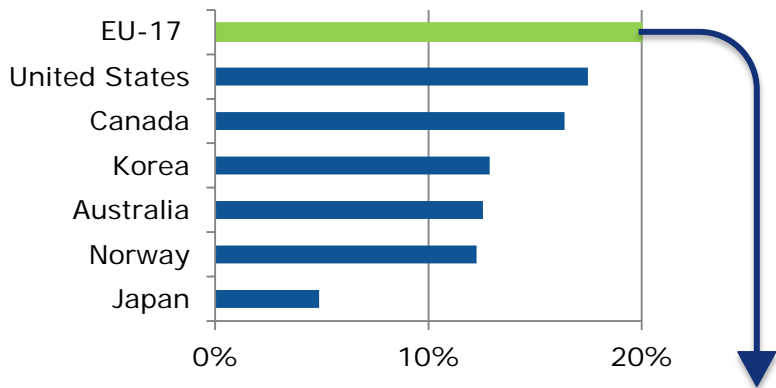
**society**



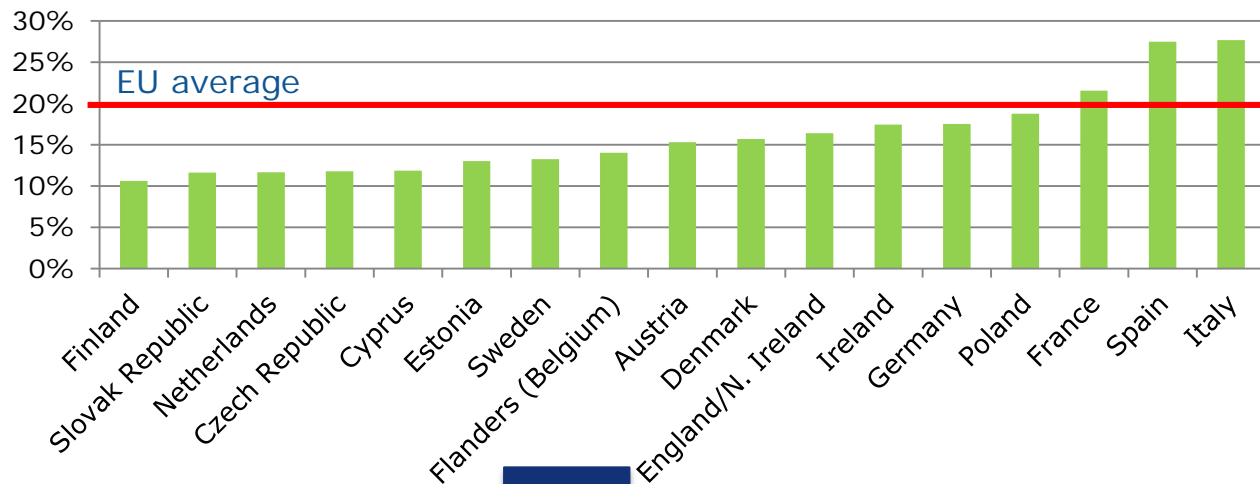
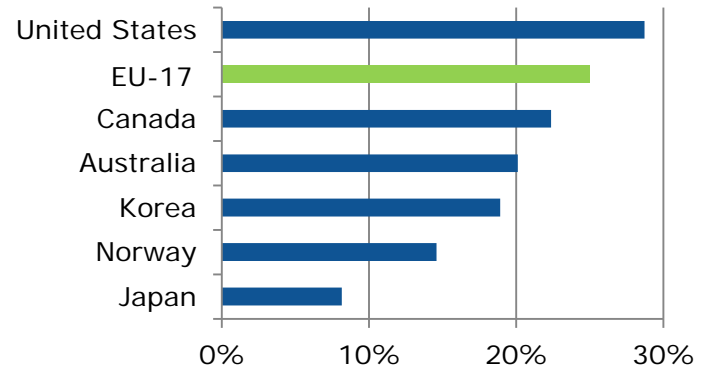
**economy**

# Basic skills: Europe vis-à-vis its competitors

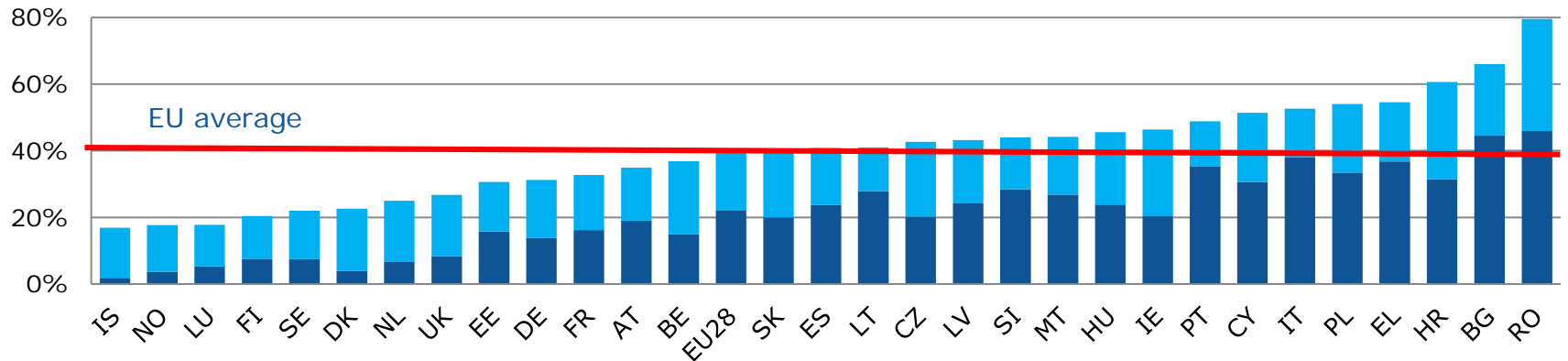
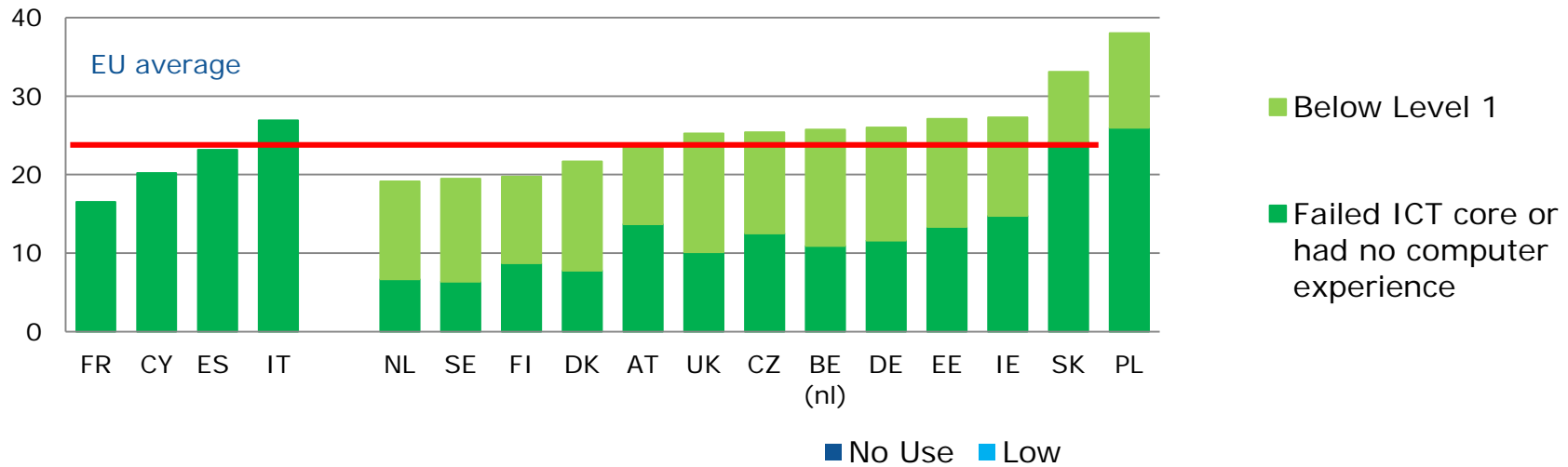
## Low literacy skills



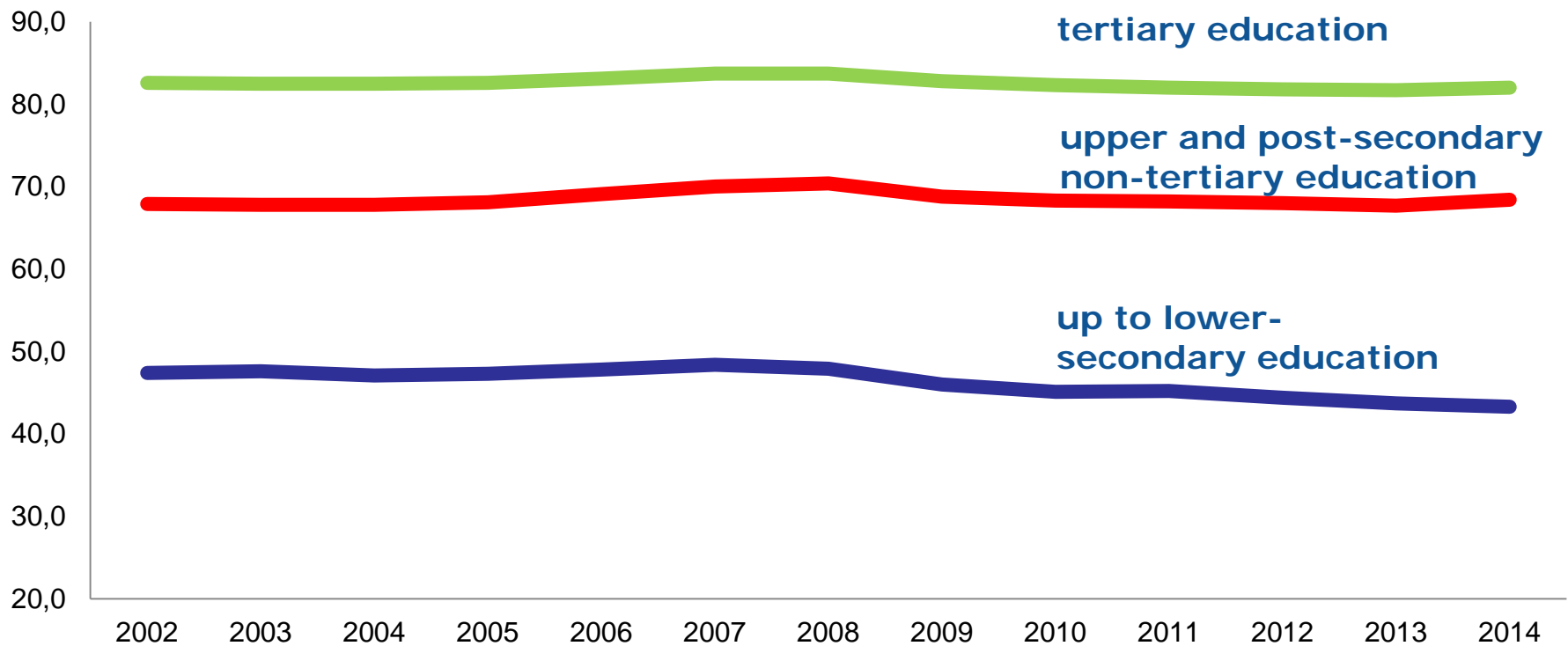
## Low numeracy skills



# Low digital skills

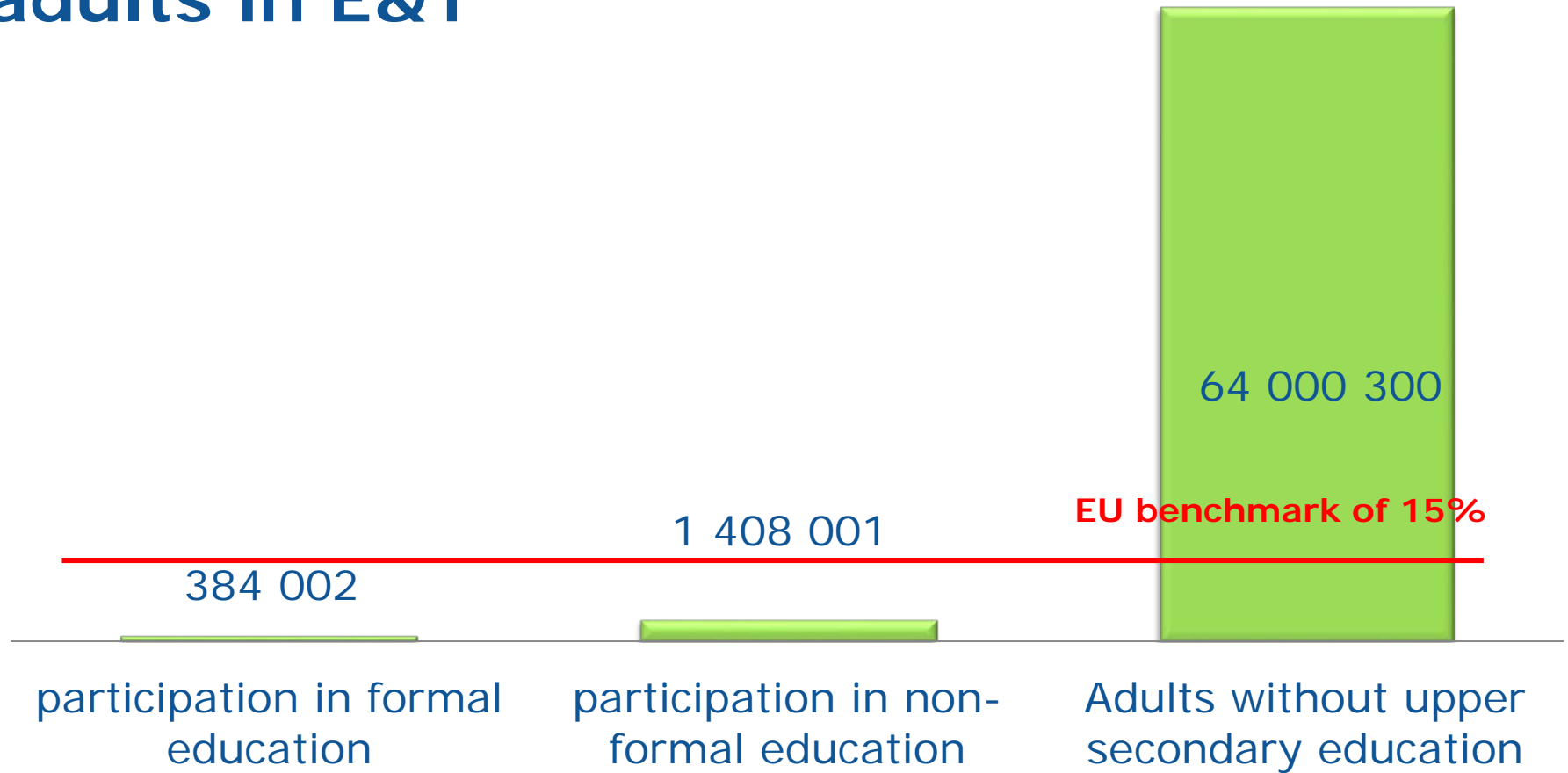


# Employment rates by qualification level, EU-28



*Source: Eurostat*

# Limited participation of low-qualified adults in E&T



## Limited provision

1. Limited provision of outreach, guidance and individualised support.
2. Limited tailored provision.
3. Limited flexibility of access and provision.



# Upskilling Pathways



**Adults with a low level of skills, knowledge and competences e.g. without upper secondary education**  
(not eligible for Youth Guarantee support)

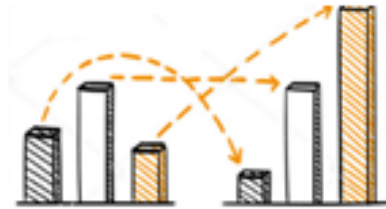
**qualification at EQF level 3 or 4**  
(depending on national circumstances)

and/or

**literacy, numeracy, digital skills**



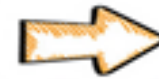
# The process



Set priorities



Identify beneficiaries



Identify implementing measures



Policy Evaluation



Outreach,  
Guidance,  
Support



Partnership,  
Cooperation,  
Coordination





# A three step approach



## Assessing Skills

Enable adults to identify their existing skills and any needs for upskilling

STEP  
01



## Tailored learning Offer

Provide adults with flexible and quality education and training to boost the skills they need most

STEP  
02



## Validation and Recognition

Offer adults the choice to have their new skills validated and recognised, to use them on the labour market or for further learning and even progress towards higher qualifications

STEP  
03



# Thank you

[anna.nikowska@ec.europa.eu](mailto:anna.nikowska@ec.europa.eu)

## 6. SFC developments and Member States feedback

- EGF **Final Report** under Section 2 "Implemented activities" a **new** sub-section **2.9.** called
  - "Percentage of EGF funding spent" → tick-box
- New module **Employment Status** operational since January 2018 :
  - Notification e-mails will be sent to officials in charge
  - Employment status to be sent : date FR+1year
  - Wording updated :
    - " completion of the assistance" / "6 months after" changed with at the end of implementation period



European Commission

European Commission » SFC » SFC2014-FO » Employment status (EGF)

Application (EGF) Commission decision Final report (EGF) Employment status (EGF) Anti-fraud Utilities

Search [input] x

Previous Next Compare to Print

Filter [input]

- General
  - Version information
  - Officials in charge
  - History
  - Documents
  - Observations
- Employment status
  - 2 Beneficiaries of actions
    - 2.1 Employment status of workers
    - 2.2 Other information (workers)

### EMPLOYMENT STATUS

#### 2 Beneficiaries of actions implemented

2.1 Employment status of workers who actually benefited from assistance under this application 12 months after the ~~end of implementation period~~ **submission of the Final Report**

		NUMBER OF WORKERS ASSISTED (AT THE END OF IMPLEMENTATION PERIOD)	NUMBER OF WOMEN WORKERS ASSISTED (AT THE END OF IMPLEMENTATION PERIOD)	NUMBER OF WORKERS (12 MONTHS AFTER)	% OF TOTAL	NUMBER OF WOMEN WORKERS (12 MONTHS AFTER)	% WOMEN
Employment status 12 months after the <del>end of implementation period</del> <b>submission of the Final Report</b>	Employed				%		6
	Of which employees				%		6
	Of which self-employed				%		6
	Unemployed				%		6
	Inactive				%		6
	Of which inactive				%		6
	Of which in education or training				%		6
	Other (unknown/special circumstances)						

Total of assisted workers at the end of implementation

Total of assisted workers 12 months after **submission of the Final Report**



# 7. Omnibus Regulation

## State of play and EGF implications

Article 274

Amendments to Regulation (EU) No 1309/2013

Regulation (EU) No 1309/2013 of the European Parliament and of the Council is amended as follows:

***(1) In Article 4, paragraph 2 is replaced by the following:***

**"2. In small labour markets or in exceptional circumstances, in particular with regard to collective applications involving SMEs, where duly substantiated by the applicant Member State, an application for a financial contribution under this Article may be considered admissible even if the criteria laid down in point (a) or (b) of paragraph 1 are not entirely met, when the redundancies have a serious impact on employment and the local, regional or national economy. The applicant Member State shall specify which of the intervention criteria set out in points (a) and (b) of paragraph 1 are not entirely met. For collective applications involving SMEs located in one region, where the applicant Member State demonstrates that SMEs are the main or the only type of business in that region, the application may exceptionally cover SMEs operating in different economic sectors defined at NACE Revision 2 division level. The aggregated amount of contributions in exceptional circumstances shall not exceed 15 % of the annual maximum amount of the EGF."**



***(2) in Article 6, paragraph 2 is replaced by the following:***

"2. By way of derogation from Article 2, applicant Member States may provide personalised services co-financed by the EGF to up to a number of NEETs under the age of 25, or where Member States so decide under the age of 30, on the date of submission of the application, equal to the number of targeted beneficiaries, as a priority to persons made redundant or whose activity has ceased, provided that at least some of the redundancies within the meaning of Article 3 occur in NUTS 2 level regions that had youth unemployment rates for young persons aged 15 to 24 of at least 20 % based on the latest annual data available. The support may be rendered to NEETs under the age of 25, or where Member States so decide under the age of 30, in those NUTS 2 level regions. "

***(3) in Article 11, paragraph 3 is replaced by the following:***

"3. The tasks set out in paragraph 1 shall be performed in accordance with the Financial Regulation.";

***(4) in Article 15, paragraph 4 is replaced by the following:***

"4. Where the Commission has concluded that the conditions for providing a financial contribution from the EGF are met, it shall submit a proposal to mobilise it. The decision to mobilise the EGF shall be taken jointly by the European Parliament and by the Council within one month of the referral to the European Parliament and to the Council. The Council shall act by a qualified majority and the European Parliament shall act by a majority of its component members and three fifths of the votes cast.

Transfers related to the EGF shall be made in accordance with Article 31 of the Financial Regulation, in principle within a period of no more than seven days from the date of adoption of the relevant decision by the European Parliament and by the Council."

- ***Transitional provisions***

For financial contributions from the EGF, including support to NEETs, for which the period specified in Article 16(4) of Regulation (EU) No 1309/2013 has not expired by 1 January 2018, the Commission shall assess whether personalised services provided to NEETs are eligible for co-financing by the EGF beyond 31 December 2017. Where the Commission concludes that this is the case, it shall amend the affected decisions on the financial contribution accordingly.

## 8. EGF post -2020 recent developments

Provisional timeline :

Draft text of the EGF Regulation to be adopted by the end of May.

- Extended scope
- Lower threshold
- Faster decision-making
- Higher support for self-employment
- Digital skills - mandatory



## 9. Communication

- Communication updates
- Member State communication activities

## 9.1 Communication updates

- Update of the details of the EGF Contact Persons available in the EGF website.

## 9.1 Communication updates

- New look of the “applications section” of the EGF website.



## Funding

ESF - European Social Fund

+ EU Programme for Employment and Social Innovation (EaSI)

- European Globalisation Adjustment Fund (EGF)

How to apply?

## Applications

+ Fund for European Aid to the Most Deprived (FEAD)

+ PROGRESS programme (2007-2013)

EU Microfinance support

Financial intermediaries

+ Calls for proposals

+ Calls for tender

External experts

## Applications

To find information on the current situation of EGF applications you can make queries by typing in a keyword and/or using one or several of the predefined criteria below.

### How it works

1. When:

- a Member State is made aware of large-scale redundancies caused by globalisation or a crisis, and
- after the employer and the worker representatives have agreed on their social plan

a plan to help the workers affected is designed under the auspices of the [EGF Contact Persons of that Member State](#).

2. The plan may be submitted as an application to the European Union for part-funding through the EGF.

3. The European Commission assesses it and proposes it to the EU's Budgetary Authority (the Council and the European Parliament) for approval.

4. If approved, the Member State may receive up to 60% of the cost of its action plan.

Show  entries

Year	Project Name	Region	Country	Sector	Amount	Criteria
2018	<a href="#">Financial services Drenthe, Friesland and Overijssel</a>	Drenthe Friesland Friesland Overijssel	Netherlands	Financial service activities	€ 1,192,500	Article 4(1)(b) Regulation (EU) 1309/2013
2017	<a href="#">Air France</a>		France	Air transport	€ 9,846,483	Article 4(1)(a) Regulation (EU) 1309/2013

## 9.1 Communication updates

The EGF videos can be embedded in your Websites without any restrictions for information purposes.

Copyright terms are here:

<http://ec.europa.eu/avservices/copyright/index.cfm?&sitelang=en>



# How to embedded the videos in your Websites

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<http://ec.europa.eu/avservices/video/player.cfm?sitelang=en&ref=I145817>

While the anime is here: <http://ec.europa.eu/egf>



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Commission

The embed codes for all the videos are available when you click on the `</>` icon in the top right corner of the player,



Home > Video > Details

European Globalisation Adjustment Fund: European solidarity in the face of change

`</>` EMBED

LANGUAGE English

SIZE English

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English

664 views





## 9.2 Member State communication activities



## 10. Forthcoming EGF related events

- Next EGF Contact Persons meeting and Networking Seminar, October 2018
- Update on EGF related events planned in the Member States



# 11. Any other business

**THANK YOU!**

**[www.ec.europa.eu/egf](http://www.ec.europa.eu/egf)**