

# EUROPEAN ALLIANCE FOR APPRENTICESHIPS

## MEMBER STATES – PLANNED REFORMS/INITIATIVES

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Considering the Council Declaration<sup>1</sup> on the European Alliance for Apprenticeships of 15 October 2013, **Croatia** will undertake the following measures to increase the quality, supply and attractiveness of apprenticeships.

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### Main objective

Republic of Croatia highlights the need of developing a system of quality Apprenticeships in all educational programs aimed to the labour market.

The main objective is to ensure a quality national system of apprenticeship that will foster skills and competencies relevant to the labour market needs.

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### Description

To ensure the implementation of the Act on CROQF - occupational and qualification standards will be set up ensuring learning outcomes in line with labour market needs;

- To integrate apprenticeship schemes into the formal and adult education and further develop it according to the LLL priorities;
- Ensure more possibilities at the SMEs and other companies for apprenticeship scheme and work-based learning;
- Develop new curricula for green jobs and other occupations that will be needed in future with regard to gaining training and working experience;
- Improve and introduce new measures to support return to the educational system, especially for NEETs (young people not in education, employment, or training);
- Establish network of relevant partners in the field of employment, education and social inclusion, such as local partnerships for employment, National forum for life-long career guidance etc;
- Promote apprenticeship and occupations needed on the labour market including upgrading the system of lifelong career guidance to ease transition from school to work.

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### Added value

Besides the learning outcomes related to specific on-the-job skills and competences, pupils/students will have the opportunity to learn set of “soft skills”, such as communication, presentation, negotiation and ways of formal communication with clients, etc. Pupils/students will have opportunity to accomplish cross-border mobility.

Employers will have opportunity for promotion and awareness of apprenticeship in their organisations.

The most important added values are:

- More persons in apprenticeship schemes that will meet needs of the labour market;
- Flexibility of the initial and continuous vocational education and training (IVET/CVET)

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<sup>1</sup> [http://www.consilium.europa.eu/uedocs/cms\\_data/docs/pressdata/en/lsa/139011.pdf](http://www.consilium.europa.eu/uedocs/cms_data/docs/pressdata/en/lsa/139011.pdf)

- Contribution to effectiveness and efficiency of the VET, including apprenticeship system;
- Different resource savings, including financial expenditures (as result of less need for re-trainings in CVET and increased employability and reduced skills miss-match).

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**Partners**

Bundesagentur für Arbeit (BA) – Public Employment Service from Germany, Ministry of Science, Education and Sports (MZOS), Ministry of Labour and Pension System (MRMS), Ministry of Entrepreneurship (MINPO), Agency for Vocational and Adult Education (ASOO), VET schools, Croatian Chamber of Trades (HOK), Croatian Employers Association (HUP), Croatian Chamber of Commerce (HGK), Croatian Youth Network (MMH), SMEs.

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