



**EUROPEAN
PILLAR OF
SOCIAL RIGHTS**

#SocialRights



What is the European Pillar of Social Rights?

A reference
framework for
upwards
convergence

20 principles and
rights

Building on the
existing EU social
law

A scoreboard of
employment and
social indicators

Several concrete
initiatives



The 20 principles and rights at a glance

Equal opportunities and access to the labour market

- Education, training and life-long learning
- Gender equality
- Equal opportunities
- Active support to employment

Fair working conditions

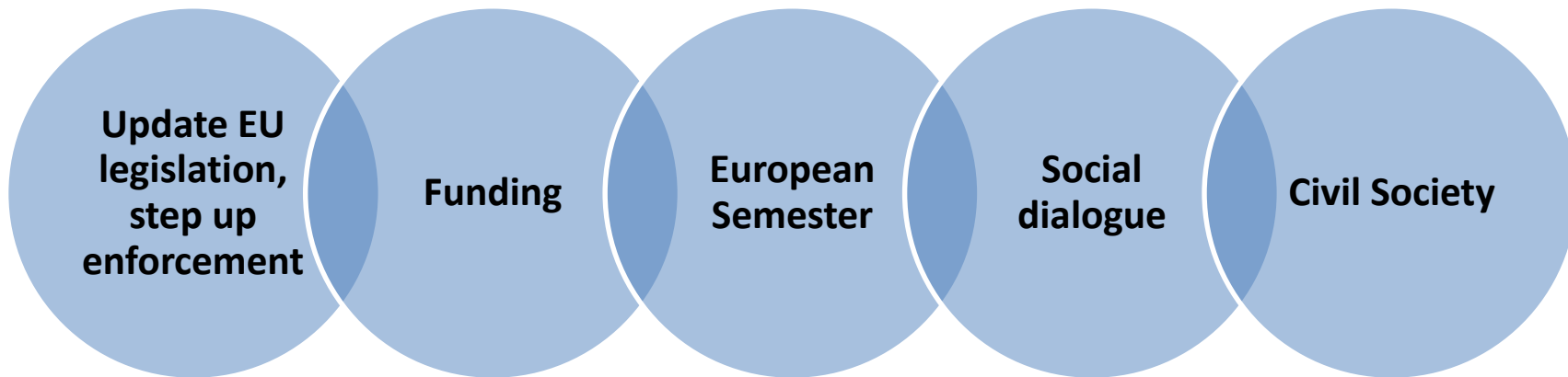
- Secure and adaptable employment
- Wages
- Information about employment conditions and protection in case of dismissals
- Social dialogue and involvement of workers
- Work-life balance
- Healthy, safe and well-adapted work environment

Adequate and sustainable social protection

- Childcare and support to children
- Social Protection
- Unemployment benefits
- Minimum income
- Old age income and pensions
- Health care
- Inclusion of people with disabilities
- Long-term care
- Housing and assistance for the homeless
- Access to essential services



Putting the Pillar into action: a joint effort





First initiatives

Work-life Balance:

- Directive + policy measures

Access to social protection:

- Social partners' consultation

Information rights for workers:

- Social partners' consultation on the Written Statement Directive (91/533/EEC)

Working Time:

- Legal guidance on Directive 2003/88/EC



Monitoring societal progress

To serve as a reference framework to monitor employment and social performances of Member States in a holistic way

12 areas along three dimensions of 'societal progress':

- Equal opportunities and labour market access
- Dynamic labour markets and fair working conditions
- Public support, social protection and inclusion

Social Scoreboard

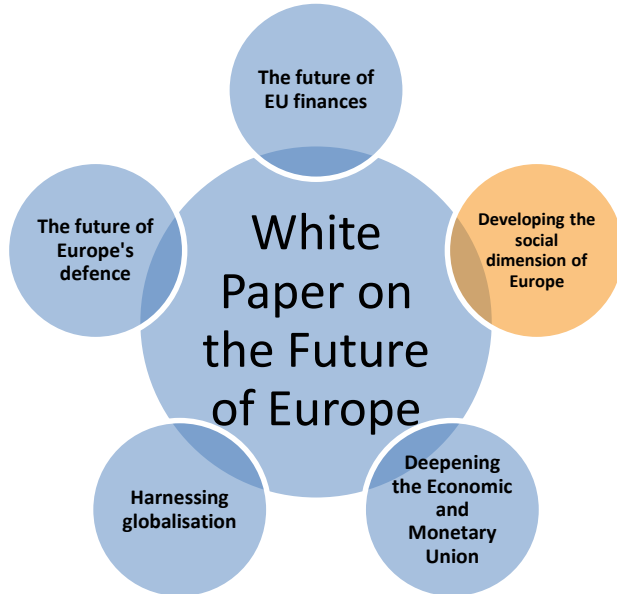
14 headline and 21 secondary indicators

Based on existing data from e.g. EU-LFS, EU-SILC, the Structure of Earnings Survey and the OECD's PISA survey

To be used in the framework of the European Semester, in particular in the Joint Employment Report



Shaping Europe's social dimension



- Reflections on key trends and their implications
- Five scenarios for the way forward to 2025