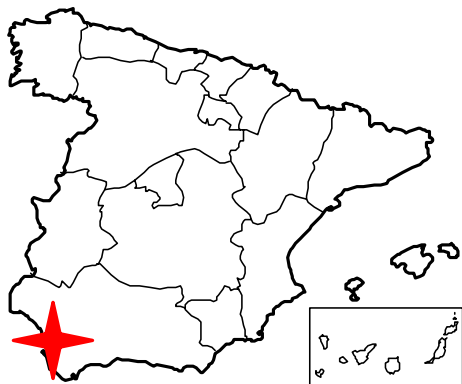


Delphi



Reference	EGF/2008/002
Member State	Spain
Sector	Automotive industry
Submitted to European Commission	6 February 2008
Total budget planned	€ 20 943 557
EGF contribution	€ 10 471 778
Intervention criterion	Article 2 (a) Regulation (EC) No 1927/2006
Period of reference	31 July 2007 to 30 November 2007
Redundancies during period of reference	1 589 in total, comprising 1521 in Delphi Automotive Systems España in its factory site in Puerto Real (Cádiz) and 68 in 8 suppliers.
Active employment measures	<ul style="list-style-type: none"> - career guidance, - training on job-search techniques, - e-learning platform for job searching, - support for the job search, - training for employment, - promotion of entrepreneurial spirit, - incentives for rapid integration, - assistance for dependent people, - support for families with one or more unemployed members, - mobility allowances, - reintegration assistance and assistance for the reintegration of persons with disabilities.

BACKGROUND

- The redundancies in the motor components supplier factory of Delphi in Puerto Real (Cadiz) follow a trend in the European automotive industry towards delocalisation to third countries, such as the Maghreb area, which is closest to Europe and offers cheaper labour costs, as well as a special regime for foreign investment.
- Immediately following the closure of the Delphi factory, the company signed a Memorandum of Understanding with Morocco, to increase the number of workers in the installations in Tangiers to around 3,000.
- The redundancies happened despite Industrial Plans providing for the factory to continue activity until at least December 2010.
- The redundancies will have a significant negative impact on the local and regional economy, in particular in the Bahía de Cádiz, which has already suffered from other delocalisations, and in Andalucía as a whole, where unemployment is significantly above the national average.