Portugal

Youth Guarantee

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Employers

Studies of International Organizations (EC, ILO, OECD) (...)

Social Security(…)

Employment Observatory
Employers' Associations (...)

Databases/studies

Universities

Social partners

Unions
Youth Associations (...)

Portugal
Europe
NEET, 15-34 years, Portugal:

Total: 241,900

2Q 2017, in thousands, Portuguese Institute of Statistics.
NEET
(not in employment education or training)

“in the system”
(young unemployed)

106,400
(15-29 Years Old)

“away from the system”
(discouraged or inactive)

59,500
(15-29 Years Old)
Confidence/ trust/ belief
Two examples, two YG offers:

1. Young with very low qualifications
   “Emprego Jovem Ativo”
   “Active Youth Employment”

2. Qualified young
   “Contrato Emprego”
   "Employment Contract"

“(…) in order to provide integrated support to young people for their sustainable labour market integration…”
1 - Emprego Jovem Ativo:

Context:
Focus is many times placed on the most qualified young people. But there are also problems with low-skilled young people.

There was no standard offer for these young people before the Youth Guarantee.

Target:
Young low-skilled = (without compulsory schooling)
Young people who, for example, can not respect schedules, respect basic rules, respect a hierarchy.

Objective:
to improve their socio-professional integration. Acquire social, transversal and relational skills.
1 - Emprego Jovem Ativo:

What have we done?

• We have created a new YG offer. "A kind of traineeship".

• Practical experiences by young people with social disadvantage and low levels of school qualifications.

• we helped 700 young people enter the labour market with this offer in 2016.
1 - Emprego Jovem Ativo:

How it works:

The experience is developed in the context of a project, with a duration of 6 months, which integrates an insertion plan. In public or private entities (associations, foundations, cooperatives, NGO’s...)

Custom made projects.

2 ou 3 (maximum) disadvantaged young and a young with higher education.

Success factors:

• Youth with Youth

• Small groups

• Customized Experiences
2 - Contrato Emprego:

Context:

Many employers claimed that there were gaps in the skills of young people.

What have we done?

In those cases where employment contracts are financially supported by YG, we have created vocational training as an obligation of the employer.

is a way to fill qualification and skills gaps.
2 - Contrato Emprego:

How it works:

Financial support for employers who made employment contracts with unemployed young people registered in the Public Employment Service, with the obligation to provide vocational training.

The employer is obliged to provide vocational training adjusted to the skills required by the job, in one of the following ways:

• Training in a work context, for a minimum period of 12 months, following a tutor assigned by the employer.

Or

• Training, in a certified training organization, with a minimum of 50 hours, and preferably carried out during the normal working period.
"My interest is in the future because that is where I want to spend the rest of my life"

Charles Kettering