



## EU-China Policy Dialogue

### ***Industrial relations, working time regulation and wage developments<sup>1</sup>***

DG Employment, Social Affairs and Inclusion ~  
Ministry of Human Resources and Social Security

*25-26 September 2017, The Stanhope Hotel, Rue du Commerce 9, B-1000 Brussels<sup>2</sup>*

**Monday 25 September 2017**

#### **EMPL-MOHRSS Bilateral Meeting**

09:00-09:30 **Bilateral meeting** between DG Employment, Social Affairs and Inclusion (EMPL) and the PR China's Ministry of Human Resources and Social Security (MOHRSS)

#### **Opening Session**

**Chair:** **Mr Lluís Prats**, Head of Unit, International Issues, DG EMPL

09:40-10:00 **Opening remarks** by **Mr Michel Servoz**, Director General, DG EMPL, European Commission and **Mr Qiu Xiaoping**, Vice Minister, MOHRSS

#### **Working Session I: Social dialogue in the EU and China – functioning and effectiveness**

**Chair:** **Mr Jörg Tagger**, acting Head of Unit, Social Dialogue, DG EMPL

10:00-10:30 **Talking through the crisis** – social dialogue and industrial relations trends in selected EU countries  
**Mr Igor Guardiancich**, Senior Technical Officer, Social Dialogue and Tripartism Unit, Governance and Tripartism Department, International Labour Organisation

10:30-11:00 **Social dialogue in China**  
**Mr Zheng Guoquan**, Deputy Division Director, Bureau of Labour Inspection, MOHRSS

11:00-11:30 **Keynote reactions by the social partners** from the EU Mr Peter Scherrer (ETUC) and Ms Renate Hornung-Draus (BusinessEurope) and from the PR China Mr Wang Xiaohua (ACFTU) and Mr Shi Xianghui (CEC)

11:30-11:45 **Discussion**

12:00-13:00 *Lunch hosted by the European Commission*

<sup>1</sup> With EN-ZH / ZH-EN simultaneous interpretation

A photographer might be present in the conference room to photograph the event for illustration and information purposes related to the activities of the European institutions and the European Union. Participants who do not agree to the taking photos and uses of their image are invited to inform the organisers accordingly in advance.

<sup>2</sup> <https://www.thonhotels.com/our-hotels/belgium/brussels/stanhope-hotel/>



**Working Session II:  
Collective bargaining, dispute prevention and resolution**

- Chair:** **Mr Wang Xiaohua**, Deputy Director General, Rights Protection Department, All-China Federation of Trade Unions
- 13:15-13:40 **Recent trends and developments in collective bargaining in the EU**  
**Mr Roberto Pedersini**, Department of Social and Political Sciences, University of Milan
- 13:40-14:05 **Models of labour dispute resolution in Europe and links to collective bargaining systems – an overview**  
**Mr Ricardo Rodriguez Contreras**, Research Officer, Working-life Unit, European Foundation for the Improvement of Living and Working Conditions
- 14:05-14:30 **Prevention and resolution of China's labour dispute**  
**Ms Feng Yi**, Director General, Department of Mediation and Arbitration Management, MOHRSS
- 14:30-15:00 **Keynote reactions by the social partners** from the PR China Ms Liu Hansong (CEC) and Mr Wang Xiaohua (ACFTU) and from the EU Ms Esther Lynch (ACFTU) and Mr Nils C. Trampe (BusinessEurope)
- 15:00-15:15 **Discussion**
- 15:15-15:30 *Coffee break*

**Working Session III:  
Working time regulation – balancing workers' protection with flexibility in implementation**

- Chair:** **Mr Adam Pokorny**, Head of Unit, Working Conditions, DG EMPL
- 15:30-16:00 **Working time duration and organisation – regulation and practice in the EU**  
**Mr David Foden**, Adviser – Industrial Relations, European Foundation for the Improvement of Living and Working Conditions
- 16:00-16:30 **Paid annual leave, public holidays and other forms of statutory leave – regulation and practice in the EU**  
**Mr Martin Risak**, Associate Professor, Department of Labour and Social Law, University of Vienna
- 16:30-17:00 **China's working time and paid leave system**  
**Mr Zheng Guoquan**, Deputy Division Director, Bureau of Labour Inspection, MOHRSS
- 17:15-17:30 **Discussion**
- 19:00 *Dinner hosted by the European Commission*



**Tuesday 26 September 2017**

**Working Session IV:  
Wages – recent developments and the adjustment of imbalances**

- Chair:** Mr Shi Xianghui, Executive Deputy Director General, China Enterprise Confederation
- 09:00-09:25 **Wage developments in the European Union**  
Mr Aron Kiss, Policy Coordinator, Country Reform Unit, DG EMPL
- 09:25-09:50 **The wage system in Chinese enterprises**  
Ms Liu Yan, Division Director, Department of Labour Relations, MOHRSS
- 09:50-10:15 **Labour markets and competitiveness adjustment in the Economic and Monetary Union**  
Mr Alessandro Turrini, Head of Unit, Macroeconomic imbalances and adjustment, DG Economic and Financial Affairs
- 10:15-10:40 **The global decline in labour income share**  
Mr Guntram B. Wolff, Director of Bruegel
- 10:40-11:00 **Discussion**
- 11:00-11:15 *Coffee break*

**Working Session V:  
Minimum wages – institutional settings and outcomes**

- Chair:** Ms Nathalie Darnaut, Head of Unit, Country Reform, DG EMPL
- 11:15-11:40 **The institutional diversity of minimum wages across European countries**  
Mr Andrea Garnero, Economist, Jobs and Income Division, Directorate for Employment, Labour and Social Affairs, OECD
- 11:40-12:05 **Statutory minimum wages in the EU and their macroeconomic outcomes**  
Mr Alfonso Arpaia, deputy Head of Unit, Country Reform, DG EMPL
- 12:05-12:35 **Chinese minimum wage system**  
Ms Liu Yan, Division Director, Department of Labour Relations, MOHRSS
- 12:35-12:50 **Discussion**

**Closing Session**

- 12:50-13:05 **Closing remarks** by Mr Jordi Curell Gotor, Director of Labour Mobility DG EMPL and Ms Qian Xiaoyan, Deputy Director General, Department of International Cooperation, MOHRSS
- 13:15-14:15 *Lunch hosted by the European Commission*