



European
Commission

ALL REGIONAL AND LOCAL ACTORS IN THE LABOUR MARKET ENGAGE IN LOCAL AND REGIONAL LABOUR MARKET MANAGEMENT THROUGH THE ADVISORY BOARDS (ABs) ESTABLISHED BY THE PES. THE ABs CONSIST MAINLY OF PES REPRESENTATIVES, TRADE UNIONS AND EMPLOYERS' ORGANISATIONS (CHAMBERS OF COMMERCE), REPRESENTATIVES OF DISABLED ORGANISATIONS, AND LOCAL MUNICIPAL AUTHORITIES AND OTHER ENTITIES

Advisory Boards (ABs)

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CZECH REPUBLIC

- The need to deepen mutual awareness of local labour markets was evident.
- Sharing information among participating actors was lacking.
- There was a desire to enhance cooperation between the regional and local PES Labour Offices (LO) and relevant actors in the labour market in order to improve implementation of common goals.
- This cooperation needed to focus not only on ALMP or providing other support from the LO, but there was especially a need to transfer information between different bodies, strengthen the awareness of corporate social responsibility, and encourage greater involvement of local governments.
- In socially excluded areas, activities to strengthen cooperation with NGOs were few.

Name of the PES

ÚP ČR
Úřad práce České republiky
Labour Office of the Czech Republic

When was the practice implemented?

Set by the Act. No 435/2004 Coll., on Employment
Since 2014 performed at centralised level

What were the practice's main objectives?

- ▶ To engage all regional and local actors of the labour market with the labour market management, e.g. social partners, regional authorities, municipalities, educational institutions, etc., including their representatives.
- ▶ To coordinate implementation of the ALMPs.
- ▶ To advise on the creation of socially beneficial jobs and community service work.
- ▶ To advise on programmes of structural and organisational changes.
- ▶ To advise on programmes of retraining and organisation of counselling activities.

What activities were carried out?

- ▶ Advisory boards coordinate the implementation of government employment policies and human resource development in the relevant administrative district.
- ▶ Local employment networks support.
- ▶ ALMPs coordination.
- ▶ Common activities to develop and increase the regional labour markets.
- ▶ Analyses, searches, projects, forecasting and other ancillary activities.

What outcomes/results have been achieved?

Concrete results are not yet measured, nevertheless in general we can cite the following outcomes:

- ▶ ABs are now central to ALMP implementation and criteria setting;
- ▶ ABs have refined the target groups for regional pilot and mainstream projects;
- ▶ information sharing has been greatly facilitated by the ABs;
- ▶ ABs have improved the cooperation among key labour market partners;
- ▶ increased communication efficiency on regional and local levels.

What are the lessons learnt
and success factors?

- ▶ When working with partners, it is crucial to draw upon and address the issues identified by key players in regional and local labour markets. Members must have sufficient decision-making power in the organisation they represent.
- ▶ The main central success factor is the active participation of all members of the ABs, irrespective of their personal interests, and the development of the local empowerment.



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