



Posting of workers

*Report on A1 portable documents
issued in 2015*

Jozef Pacolet & Frederic De Wispelaere – HIVA-KU Leuven

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Network Statistics FMSSFE

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SUMMARY

This summary presents the results of the collection of data on the number of Portable Documents A1 (PD A1) issued by the EU Member States and EFTA countries during reference year 2015. PD A1 is a formal statement on the applicable social security legislation. It proves, amongst others, that **posted workers according to Article 12 of Regulation (EC) No 883/2004 or persons active in two or more Member States according to Article 13 of Regulation (EC) No 883/2004 pay social contributions in another Member State. This implies that they do not fall under the social security scheme of the Member State of (temporary) employment.**

The reader's attention is drawn to the fact that the figures shown in this report concerning the number of PDs A1 issued or received provide only an indicative picture of the actual number of postings according to Directive 96/71/EC (Posting of Workers Directive). Furthermore, differences exist in the definition of posting between Regulation (EC) No 883/2004 and the Posting of Workers Directive. For instance, self-employed persons posted according to Article 12 (2) of Regulation (EC) No 883/2004 are not covered by the Posting of Workers Directive. Moreover, workers active in two or more Member States may fall under the terms and conditions of the Posting of Workers Directive, and thus be considered as 'posted workers'.

In 2015, the overall number of PDs A1 issued to persons insured in a Member State other than the Member State of (temporary) employment increased by roughly 7% reaching a total of 2.05 million. Approximately 1.49 million PDs A1 were applicable to postings to one specific Member State according to Article 12 of Regulation (EC) No 883/2004. The remainder PDs A1 were applicable to persons active in two or more Member States according to Article 13 of Regulation (EC) No 883/2004 (511,789 PDs A1) and to other categories (43,894 PDs A1). The number of PDs A1 issued for postings and for activities in two or more Member States shows a growth rate of 3% and 19% respectively compared to last year. Moreover, the share of PDs A1 issued to persons active in two or more Member States in the total number of PDs A1 has increased by some 7% over the past few years from 18% in 2012 to already 25% in 2015. By contrast, the share of PDs A1 issued to posted workers according to Article 12 of Regulation (EC) No 883/2004 has decreased from 81% in 2012 to 73% in 2015. This illustrates the increasing importance of PDs A1 issued for activities in two or more Member States and the slowdown of the increase in the number of PDs A1 issued to workers posted to one specific Member State.

In absolute terms most of the PDs A1 were issued by Poland (463,174 PDs A1), Germany (240,862 PDs A1) and France (139,040 PDs A1). The share of Poland amounts to 23% of the total number of PDs A1 issued. Only data by receiving Member State is available for the PDs A1 issued to posted workers according to Article 12 of Regulation (EC) No 883/2004. This implies an underestimation of the total number of PDs A1 received by Member States. The main receiving Member States are Germany (418,908 postings), France (177,674 postings), Belgium (156,556 postings) and Austria (108,627 postings). The share of Germany amounts to 28% of the total number of postings received.

On average 8% of the PDs A1 issued according to Article 12 of Regulation (EC) No 883/2004 apply to posted self-employed persons. Furthermore, 12% of the PDs A1 issued to persons active in two or more Member States apply to self-employed persons and some 4% to persons who are both employed and self-employed.

The number of PDs A1 issued is not necessarily equal to the number of persons involved. It is possible that several PDs A1 may be issued to the same person during the reference year. The number of individual posted workers is estimated to amount to roughly 54% of the total number of PDs A1 issued. This means that, on average, each individual person has been posted 1.9 times during the observed period. As regards the number of individual persons employed in two or more Member States, it is estimated to amount to some 84% of the number of PDs A1 issued for these persons. This means that, on average, each individual person received some 1.2 PDs A1 during reference year 2015.

The duration of the posting period is on average 98 days (182 days per individual posted person) compared to an average duration of 285 days for persons active in two or more Member States (340 days per individual person). This reflects the differences in legislation. Under the current rules on social coordination the posting period is set at a maximum of 24 months according to Article 12 of the Regulation (EC) No 883/2004, while no maximum period for the provision of services in two or more Member States has been determined by Article 13 of the this Regulation.

Most PDs A1 are issued to persons active in the construction sector (36% of the total number of PDs A1 issued). More specifically, on average 41.5% of the PDs A1 issued to posted workers according to Article 12 of Regulation (EC) No 883/2004 apply to persons employed in the construction sector. Furthermore, more than a third of the PDs A1 issued to persons active in two or more Member States apply to persons employed in the transport industry.

Some 56% of the PDs A1 applicable to posted workers according to Article 12 of Regulation (EC) No 883/2004 were issued by EU-15 Member States and 44% by EU-13 Member States. Moreover, approximately 85% of postings were received by EU-15 Member States. This shows that **there is not only a flow of postings from EU-13 to EU-15 Member States but also across EU-15 Member States.** Moreover, more than half of postings take place between neighbouring Member States.

The total number of PDs A1 issued amounts to 0.9% of total EU employment. When using the number of individual persons involved and the number of persons in full-time equivalents (in FTE), both being better indicators, the impact on the labour market reduces to 0.6% and 0.4% of total employment (in FTE), respectively. In addition, a distinction could be made between posted workers according to Article 12 of Regulation (EC) No 883/2004 and persons active in two or more Member States according to Article 13 of Regulation (EC) No 883/2004. The number of individual posted workers represents 0.4% of total EU employment and the number of individual persons active in two or more Member States 0.2% of total EU employment.

However, some Member States, and within these Member States some specific sectors of activity, in particular the construction sector under Article 12 of Regulation (EC) No 883/2004 and the transport sector under Article 13 of Regulation (EC) No 883/2004, are in relative terms confronted with a significantly high percentage of incoming or outgoing posted workers or persons active in two or more Member States. More specifically, Slovenia and in particular the Slovenian construction sector has posted a high percentage of their employed population abroad, while especially the Belgian construction sector has received a high percentage of incoming posted workers compared to their national employment. Finally, especially a high percentage of persons employed in the Polish transport sector are active in two or more Member States.

INTRODUCTION

This report presents the data on the number of Portable Documents A1 (PDs A1), which replaced the E101 forms,¹ issued by the Member States^{2,3} during reference year 2015. These data are currently the only source of comparable information at European level. PD A1 is a formal statement on the applicable social security legislation. It proves, amongst others, that a posted worker⁴ or a person active in two or more Member States pays social contributions in another Member State.⁵ This implies that they do not fall under the social security scheme of the Member State of (temporary) employment.

Article 12 of Regulation (EC) No 883/2004 (*'Basic Regulation'*) exempts the posted person from paying social security contributions in the receiving Member State during a posting period of a maximum of 24 months. Special rules for persons who are normally employed, self-employed or both employed and self-employed in two or more Member States are laid down in Article 13 of the Basic Regulation to ensure that the social security legislation of only one Member State is applicable. On the basis of the 'new' Article 11 (5) of the Basic Regulation the applicable legislation will be determined for flight or cabin crew members by their 'home base'. Finally, Article 16 (1) of the Basic Regulation permits the competent authorities of two or more Member States to reach agreements providing for exceptions to the rules governing the applicable legislation. This report presents a general overview of the number of PDs A1 issued and in particular those issued related to postings on the basis of Article 12 of the Basic Regulation by making a breakdown by classification of the sending and receiving Member State, by type of posted worker, by sector of activity and by focusing on the impact on the national labour market of the sending and receiving Member State. Nonetheless, more detailed figures on persons who are active in two or more Member States have become available over the years. The need for a more detailed profile of persons active in two or more Member States recently emerged as the number of PDs A1 issued to this group of persons has strongly increased over the past five years.

It should be noted that there is still uncertainty to what extent the number of PDs A1 issued can be taken as a measure for the actual number of postings taking place. Despite the obligation for the person concerned (employer or worker) to in principle inform the competent institution of the Member State whose legislation is applicable ("whenever possible in advance" in the framework of Article 12 of the Basic Regulation), experience shows that some workers deemed to be subject to the legislation of the sending Member State begin to work in another Member State without such notice to the competent institution and/or without a Portable Document. Moreover, due to differences in the definition of posting between Directive 96/71/EC

¹ Since 1 May 2010, E101 forms have been replaced by PDs A1 by Regulation (EC) No 883/2004 on the coordination of social security systems. However, these new rules have applied to nationals of Switzerland since 1 April 2012, and to nationals of Norway, Iceland and Liechtenstein since 1 June 2012.

² Member States: 28 EU Member States and EFTA countries. See Annex 2 for the country abbreviations.

³ We use the term 'EU-15' to refer to the 'old' EU Member States: Belgium, Greece, Luxembourg, Denmark, Spain, Netherlands, Germany, France, Portugal, Ireland, Italy, United Kingdom, Austria, Finland and Sweden; and 'EU-13' to refer to all the 'new' Member States: Croatia, Romania, Bulgaria, Poland, Czech Republic, Latvia, Lithuania, Slovenia, Estonia, Slovakia, Hungary, Cyprus and Malta. EFTA: Switzerland, Liechtenstein, Norway and Iceland.

⁴ The wording '*posted worker*' includes both posted workers and posted self-employed persons. Article 12 (1) of Regulation (EC) No 883/2004 defines a **posted worker** as "a person who pursues an activity as an employed person in a Member State on behalf of an employer which normally carries out its activities there and who is posted by that employer to another Member State to perform work on that employer's behalf [...] provided that the anticipated duration of such work does not exceed twenty-four months and that he is not sent to replace another person." Article 12 (2) of Regulation (EC) No 883/2004 defines a **posted self-employed person** as "a person who normally pursues an activity as a self-employed person in a Member State who goes to pursue a similar activity in another Member State [...] provided that the anticipated duration of such activity does not exceed twenty-four months."

⁵ See also EC (2013), *Practical guide: The legislation that applies to workers in the European Union (EU), the European Economic Area (EEA) and in Switzerland*, 53 p.

(Posting of Workers Directive)⁶ and the Basic Regulation, the number of issued PDs A1 may not fully reflect the characteristics and the scale of posting under the Posting of Workers Directive in the EU. For instance, posted self-employed persons according to Article 12 (2) of the Basic Regulation are not covered by Directive 96/71/EC. On the contrary, workers active in two or more Member States may fall under the terms and conditions of the Posting of Workers Directive, and thus be considered as 'posted workers' in their own right. Therefore, it is useful to compare the results of the collection of data on the number of PDs A1 to existing national registration tools.⁷

Over the past three years, some new questions have been included in the PD A1 questionnaire. The questionnaire for reference year 2013 explicitly included two new variables, i.e. the number of 'unique' (i.e. individual) persons involved and the duration of the posting period, in order to obtain a more detailed overview of posting in the context of the Basic Regulation. Last year, more detailed information on construction, the Horeca, road transport, health and care services and temporary work agencies was requested for posted persons. Such a sectoral breakdown has this year been extended to situations covered by Article 13 of the Basic Regulation. In addition, a number of Member States have asked to take into account data on 'posting' situations in which a PD A1 was issued under Article 13(1) of the Basic Regulation. As the PD A1 does not provide such data, the questionnaire asked to report such data from other national sources. However, no Member State has provided such information. Finally, in order to align the questionnaire with field 3 of PD A1 (see Annex 4) all categories describing the status of the applicant are now taken into consideration.

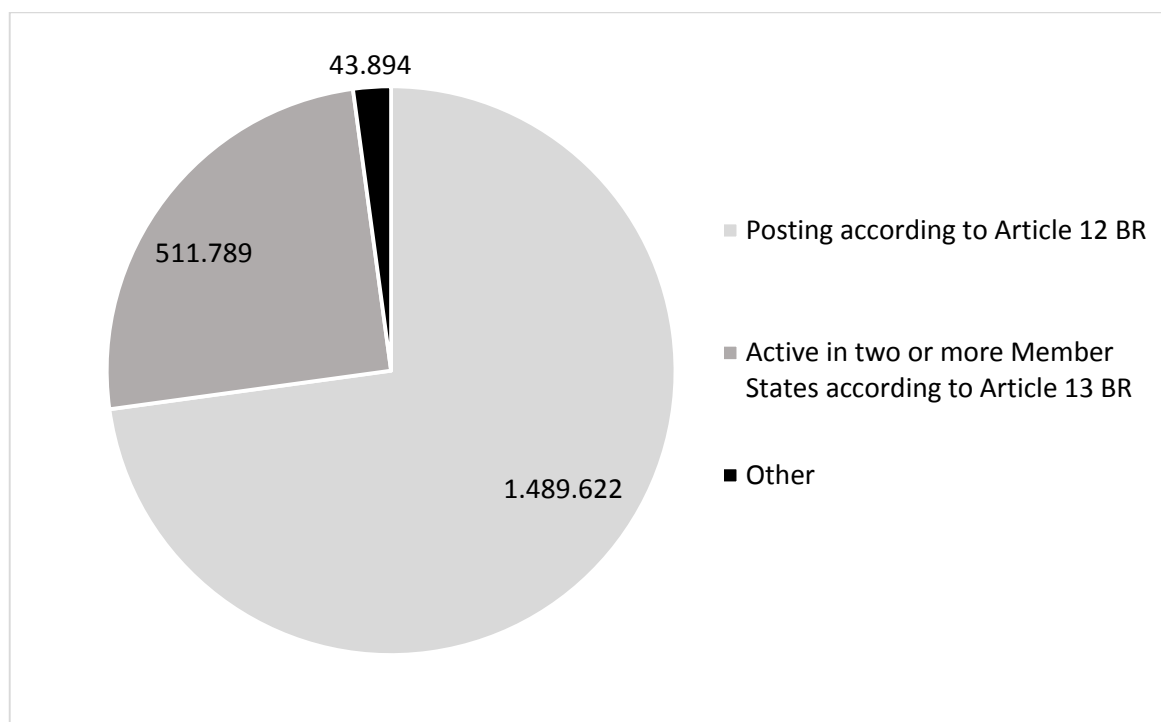
Almost all Member States provided detailed figures on the number of PDs A1 issued. Only Norway did not provide a breakdown by the status of the applicant. The United Kingdom, Liechtenstein, Norway and Switzerland did not provide a breakdown by destination Member State which prevents drawing a complete picture in terms of receiving Member States. With regard to the collection of more detailed figures on the PDs A1 issued according to Article 12 of the Basic Regulation, 21 Member States provided a breakdown by sector of economic activity and 28 Member States reported the number of posted self-employed persons. Also, 16 and 14 Member States, respectively, were able to provide data on the number of individual posted workers and on the duration of the posting period. With regard to the collection of more detailed figures on the PDs A1 issued to persons active in two or more Member States only Denmark, Poland, Liechtenstein and Norway did not provide a breakdown by type of activity. Some 15 Member States provided a breakdown by sector of economic activity, 15 Member States reported the number of individual persons active in two or more Member States and finally 9 Member States provided data on the duration.

1. AN OVERALL PICTURE OF THE NUMBER OF PDS A1 ISSUED

A total of 2.05 million PDs A1 were issued by the reporting Member States. Compared to 2014, the overall number of PDs A1 issued increased by roughly 7%. Approximately 1.49 million PDs A1 were applicable to postings to one specific Member State (*Figure 1*). The remainder PDs A1 were applicable to persons active in two or more Member States (511,789 PDs A1) and to other categories (43,894 PDs A1). The evolution of the number of PDs A1 issued by type of activity will be discussed in *subsections 2.4* (posting) and *3.2* (active in two or more Member States).

⁶ For the purposes of this Directive, 'posted worker' means "a worker who, for a limited period, carries out his or her work in the territory of a Member State other than the State in which he or she normally works" (Article 2 of Directive 96/71/EC).

⁷ For instance, 'LIMOSA' in Belgium, 'Déclaration préalable de détachement' in France, 'Communication de détachement de salariés' in Luxembourg, the 'Notificatieplicht' in the Netherlands, 'Meldepflicht' (Notification to the Central Coordination Office 'ZKO') in Austria and the 'RUT' in Denmark.

Figure 1 Total number of PDs A1 issued, breakdown by type, 2015

Source Administrative data PD A1 Questionnaire 2016

In absolute terms the three main sending Member States were Poland (463,174 PDs A1 issued), Germany (240,862 PDs A1 issued) and France (139,040 PDs A1 issued) (*Table 1*). Especially Poland has issued a high number of PDs A1 as it amounts to 23% of the total number of PDs A1 issued (*Table 3*). Slovenia and Spain also issued more than 100,000 PDs A1. Slovakia, the Netherlands, Italy, Belgium, Portugal, Austria, Hungary and Luxembourg issued less than 100,000 but more than 50,000 PDs A1. Romania, the United Kingdom, Croatia, the Czech Republic, Denmark, Lithuania, Switzerland, Bulgaria, Estonia and Sweden issued less than 50,000 but more than 10,000 PDs A1. Finally, Finland, Ireland, Latvia, Greece, Norway, Liechtenstein, Cyprus, Iceland and Malta issued less than 10,000 PDs A1.

On average 73% of the PDs A1 issued were related to Article 12 (*Table 2*). More than 90% of the PDs A1 issued by Slovenia, Portugal, Romania, Hungary, France, Bulgaria, Italy and Germany were issued in relation to the posting of workers to one specific Member State. By contrast, more than 50% of the PDs A1 were issued to persons active in two or more Member States in Liechtenstein, Cyprus, Denmark, the Netherlands, the Czech Republic, Estonia, Sweden and Latvia. 20% or more of the PDs A1 issued by Latvia and Malta relate to other types. Poland as the main sending Member State issued 53% of the PDs A1 to posted workers and 45% to persons active in two or more Member States. Only Finland and the United Kingdom issued almost 2% of the PDs A1 to flight or cabin crew members. Furthermore, Latvia and Malta issued a high percentage of the PDs A1 to mariners. Finally, again Latvia issued a percentage of the PDs A1 to common agreements on the basis of Article 16 of the Basic Regulation.

The share of the PDs A1 issued to persons active in two or more Member States in the total number of PDs A1 has increased by some 7% over the past few years from 18% in 2012 to already 25% in 2015. By contrast, the share of PDs A1 issued to posted workers has decreased from 81% in 2012 to 73% in 2015.

Posting of workers

Table 1 Total number of PDs A1 issued by sending Member State, breakdown by type, 2015

| Sending MS | Posted employed person | Posted self-employed person | Sum posting | Employed, working in two or more States | Self-employed, working in two or more States | Working as an employed person and as a self-employed person in different States | Working as a civil servant in one State and as an employed/self-employed person in one or more other States | Sum active in two or more States | Civil servant | Contract staff | Mariner | Flight or cabin crew member | Exception (Art. 16) | Sum others | Total |
|--------------|------------------------|-----------------------------|------------------|---|--|---|---|----------------------------------|---------------|----------------|--------------|-----------------------------|---------------------|---------------|------------------|
| BE | 61,867 | 1,600 | 63,467 | 17,715 | 2,866 | 592 | 8 | 21,181 | 237 | 0 | 0 | 10 | 1,323 | 1,570 | 86,218 |
| BG | 14,718 | 93 | 14,811 | 480 | 106 | 151 | | 737 | 130 | | 22 | | 139 | 291 | 15,839 |
| CZ | 8,758 | 2,041 | 10,799 | 14,788 | 9,637 | 1,008 | 9 | 25,442 | 459 | 0 | 0 | 15 | 459 | 933 | 37,174 |
| DK | n.a. | n.a. | 7,300 | n.a. | n.a. | n.a. | n.a. | 21,924 | n.a. | n.a. | n.a. | n.a. | n.a. | 807 | 30,031 |
| DE | 200,680 | 17,326 | 218,006 | 11,895 | 1,934 | 3,120 | 13 | 16,962 | 271 | 0 | 12 | 119 | 5,492 | 5,894 | 240,862 |
| EE | 5,393 | 22 | 5,415 | 9,614 | 46 | 12 | 0 | 9,672 | 125 | 0 | 118 | 0 | 33 | 276 | 15,363 |
| IE | 3,391 | 225 | 3,616 | 3,334 | 389 | 150 | 2 | 3,875 | 25 | 0 | 0 | 56 | 327 | 408 | 7,899 |
| EL | 2,844 | 35 | 2,879 | 1,566 | 230 | 56 | 2 | 1,854 | 21 | 28 | 0 | 0 | 7 | 56 | 4,789 |
| ES | 81,207 | 5,736 | 86,943 | 34,515 | 2,388 | 53 | 1 | 36,957 | 197 | 0 | 0 | 47 | 1,567 | 1,811 | 125,711 |
| FR | 130,468 | n.a. | 130,468 | 7,649 | 2 | 16 | | 7,667 | | | | | 905 | 905 | 139,040 |
| HR | 33,300 | 81 | 33,381 | 1,364 | 22 | 105 | 25 | 1,516 | 243 | 0 | 1,773 | 0 | 2,085 | 4,101 | 38,998 |
| IT | 67,241 | 16,036 | 83,277 | 5,004 | 521 | 185 | 45 | 5,755 | 139 | 2 | 3 | 13 | 2,551 | 2,708 | 91,740 |
| CY | 96 | 0 | 96 | 2,377 | 37 | 381 | 0 | 2,795 | 24 | 0 | 150 | 0 | 26 | 200 | 3,091 |
| LV | 1,761 | 40 | 1,801 | 3,734 | 74 | 69 | | 3,877 | 77 | | 979 | 3 | 1,001 | 2,060 | 7,738 |
| LT | 21,349 | 81 | 21,430 | 3,241 | 5 | 42 | 0 | 3,288 | 3 | 0 | 455 | 0 | 78 | 536 | 25,254 |
| LU | 50,167 | 273 | 50,440 | 10,777 | 276 | 718 | 2 | 11,773 | 2 | 0 | 66 | 0 | 666 | 734 | 62,947 |
| HU | 59,352 | 390 | 59,742 | 2,976 | 142 | 351 | 1 | 3,470 | 297 | 0 | 0 | 6 | 148 | 451 | 63,663 |
| MT | 78 | 10 | 88 | 49 | 9 | 19 | 0 | 77 | 8 | 0 | 43 | 1 | 11 | 63 | 228 |
| NL | 24,554 | 2,608 | 27,162 | 56,294 | 8,131 | 803 | 131 | 65,359 | 301 | 0 | 865 | 1 | 1,329 | 2,496 | 95,017 |
| AT | 50,974 | 4,346 | 55,320 | 6,061 | 1,154 | 783 | 139 | 8,137 | 31 | 0 | 0 | 12 | 873 | 916 | 64,373 |
| PL | 224,243 | 21,985 | 246,228 | n.a. | n.a. | n.a. | n.a. | 207,947 | 4,818 | | 61 | | 4,120 | 8,999 | 463,174 |
| PT | 63,799 | 221 | 64,020 | 262 | 28 | 57 | 0 | 347 | 0 | 0 | 3 | 0 | 600 | 603 | 64,970 |
| RO | 46,122 | n.a. | 46,122 | 537 | 7 | 102 | | 646 | n.a. | n.a. | n.a. | n.a. | 103 | 103 | 46,871 |
| SI | 122,233 | 3,920 | 126,153 | 264 | 45 | 80 | 17 | 406 | 288 | 2 | 0 | 53 | 0 | 343 | 126,902 |
| SK | 51,267 | 28,456 | 79,723 | 15,962 | 926 | 998 | 4 | 17,890 | 428 | 0 | 1 | 3 | 338 | 770 | 98,383 |
| FI | 3,588 | 335 | 3,923 | 3,584 | 253 | 48 | 43 | 3,928 | 424 | 16 | 183 | 168 | 727 | 1,518 | 9,369 |
| SE | 4,144 | 188 | 4,332 | 4,806 | 252 | 178 | 2,172 | 7,408 | 432 | | 57 | 59 | 214 | 762 | 12,502 |
| UK | 27,783 | 3,925 | 31,708 | 5,437 | 3,313 | 1,629 | 10 | 10,389 | 426 | 15 | 360 | 146 | 1,288 | 2,235 | 44,332 |
| IS | 118 | 61 | 179 | 46 | 6 | 5 | 12 | 69 | 23 | 0 | 3 | 5 | 4 | 35 | 283 |
| LI | 65 | | 65 | n.a. | n.a. | n.a. | n.a. | 1,174 | n.a. | n.a. | n.a. | n.a. | n.a. | 0 | 1,239 |
| NO | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | 3,887 |
| CH | 9,838 | 890 | 10,728 | 7,986 | 606 | 655 | 20 | 9,267 | 80 | 0 | 1 | | 1,229 | 1,310 | 21,305 |
| Total | 1,371,398 | 110,924 | 1,489,622 | 232,317 | 33,405 | 12,366 | 2,656 | 511,789 | 9,509 | 63 | 5,155 | 717 | 27,643 | 43,894 | 2,049,192 |

Source Administrative data PD A1 Questionnaire 2016

Posting of workers

Table 2 Total number of PDs A1 issued by sending Member State, percentage breakdown by type, 2015

| | Posted employed person | Posted self-employed person | Sum posting | Employed, working in two or more States | Self-employed, working in two or more States | Working as an employed person and as a self-employed person in different States | Working as a civil servant in one State and as an employed/s elf-employed person in one or more other States | Sum active in two or more categories | Civil servant | Contract staff | Mariner | Flight or cabin crew member | Exception (Art. 16) | Sum others | Total |
|-------|------------------------|-----------------------------|-------------|---|--|---|--|--------------------------------------|---------------|----------------|---------|-----------------------------|---------------------|------------|--------|
| BE | 71.8% | 1.9% | 73.6% | 20.5% | 3.3% | 0.7% | 0.0% | 24.6% | 0.3% | 0.0% | 0.0% | 0.0% | 1.5% | 1.8% | 100.0% |
| BG | 92.9% | 0.6% | 93.5% | 3.0% | 0.7% | 1.0% | 0.0% | 4.7% | 0.8% | 0.0% | 0.1% | 0.0% | 0.9% | 1.8% | 100.0% |
| CZ | 23.6% | 5.5% | 29.0% | 39.8% | 25.9% | 2.7% | 0.0% | 68.4% | 1.2% | 0.0% | 0.0% | 0.0% | 1.2% | 2.5% | 100.0% |
| DK | n.a. | n.a. | 24.3% | n.a. | n.a. | n.a. | n.a. | 73.0% | n.a. | n.a. | n.a. | n.a. | n.a. | 2.7% | 100.0% |
| DE | 83.3% | 7.2% | 90.5% | 4.9% | 0.8% | 1.3% | 0.0% | 7.0% | 0.1% | 0.0% | 0.0% | 0.0% | 2.3% | 2.4% | 100.0% |
| EE | 35.1% | 0.1% | 35.2% | 62.6% | 0.3% | 0.1% | 0.0% | 63.0% | 0.8% | 0.0% | 0.8% | 0.0% | 0.2% | 1.8% | 100.0% |
| IE | 42.9% | 2.8% | 45.8% | 42.2% | 4.9% | 1.9% | 0.0% | 49.1% | 0.3% | 0.0% | 0.0% | 0.7% | 4.1% | 5.2% | 100.0% |
| EL | 59.4% | 0.7% | 60.1% | 32.7% | 4.8% | 1.2% | 0.0% | 38.7% | 0.4% | 0.6% | 0.0% | 0.0% | 0.1% | 1.2% | 100.0% |
| ES | 64.6% | 4.6% | 69.2% | 27.5% | 1.9% | 0.0% | 0.0% | 29.4% | 0.2% | 0.0% | 0.0% | 0.0% | 1.2% | 1.4% | 100.0% |
| FR | 93.8% | n.a. | 93.8% | 5.5% | 0.0% | 0.0% | 0.0% | 5.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.7% | 0.7% | 100.0% |
| HR | 85.4% | 0.2% | 85.6% | 3.5% | 0.1% | 0.3% | 0.1% | 3.9% | 0.6% | 0.0% | 4.5% | 0.0% | 5.3% | 10.5% | 100.0% |
| IT | 73.3% | 17.5% | 90.8% | 5.5% | 0.6% | 0.2% | 0.0% | 6.3% | 0.2% | 0.0% | 0.0% | 0.0% | 2.8% | 3.0% | 100.0% |
| CY | 3.1% | 0.0% | 3.1% | 76.9% | 1.2% | 12.3% | 0.0% | 90.4% | 0.8% | 0.0% | 4.9% | 0.0% | 0.8% | 6.5% | 100.0% |
| LV | 22.8% | 0.5% | 23.3% | 48.3% | 1.0% | 0.9% | 0.0% | 50.1% | 1.0% | 0.0% | 12.7% | 0.0% | 12.9% | 26.6% | 100.0% |
| LT | 84.5% | 0.3% | 84.9% | 12.8% | 0.0% | 0.2% | 0.0% | 13.0% | 0.0% | 0.0% | 1.8% | 0.0% | 0.3% | 2.1% | 100.0% |
| LU | 79.7% | 0.4% | 80.1% | 17.1% | 0.4% | 1.1% | 0.0% | 18.7% | 0.0% | 0.0% | 0.1% | 0.0% | 1.1% | 1.2% | 100.0% |
| HU | 93.2% | 0.6% | 93.8% | 4.7% | 0.2% | 0.6% | 0.0% | 5.5% | 0.5% | 0.0% | 0.0% | 0.0% | 0.2% | 0.7% | 100.0% |
| MT | 34.2% | 4.4% | 38.6% | 21.5% | 3.9% | 8.3% | 0.0% | 33.8% | 3.5% | 0.0% | 18.9% | 0.4% | 4.8% | 27.6% | 100.0% |
| NL | 25.8% | 2.7% | 28.6% | 59.2% | 8.6% | 0.8% | 0.1% | 68.8% | 0.3% | 0.0% | 0.9% | 0.0% | 1.4% | 2.6% | 100.0% |
| AT | 79.2% | 6.8% | 85.9% | 9.4% | 1.8% | 1.2% | 0.2% | 12.6% | 0.0% | 0.0% | 0.0% | 0.0% | 1.4% | 1.4% | 100.0% |
| PL | 48.4% | 4.7% | 53.2% | n.a. | n.a. | n.a. | n.a. | 44.9% | 1.0% | 0.0% | 0.0% | 0.0% | 0.9% | 1.9% | 100.0% |
| PT | 98.2% | 0.3% | 98.5% | 0.4% | 0.0% | 0.1% | 0.0% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.9% | 0.9% | 100.0% |
| RO | 98.4% | 0.0% | 98.4% | 1.1% | 0.0% | 0.2% | 0.0% | 1.4% | n.a. | n.a. | n.a. | n.a. | 0.2% | 0.2% | 100.0% |
| SI | 96.3% | 3.1% | 99.4% | 0.2% | 0.0% | 0.1% | 0.0% | 0.3% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.3% | 100.0% |
| SK | 52.1% | 28.9% | 81.0% | 16.2% | 0.9% | 1.0% | 0.0% | 18.2% | 0.4% | 0.0% | 0.0% | 0.0% | 0.3% | 0.8% | 100.0% |
| FI | 38.3% | 3.6% | 41.9% | 38.3% | 2.7% | 0.5% | 0.5% | 41.9% | 4.5% | 0.2% | 2.0% | 1.8% | 7.8% | 16.2% | 100.0% |
| SE | 33.1% | 1.5% | 34.7% | 38.4% | 2.0% | 1.4% | 17.4% | 59.3% | 3.5% | 0.0% | 0.5% | 0.5% | 1.7% | 6.1% | 100.0% |
| UK | 62.7% | 8.9% | 71.5% | 12.3% | 7.5% | 3.7% | 0.0% | 23.4% | 1.0% | 0.0% | 0.8% | 0.3% | 2.9% | 5.0% | 100.0% |
| IS | 41.7% | 21.6% | 63.3% | 16.3% | 2.1% | 1.8% | 4.2% | 24.4% | 8.1% | 0.0% | 1.1% | 1.8% | 1.4% | 12.4% | 100.0% |
| LI | 5.2% | 0.0% | 5.2% | n.a. | n.a. | n.a. | n.a. | 94.8% | n.a. | n.a. | n.a. | n.a. | n.a. | 0.0% | 100.0% |
| NO | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | 100.0% |
| CH | 46.2% | 4.2% | 50.4% | 37.5% | 2.8% | 3.1% | 0.1% | 43.5% | 0.4% | 0.0% | 0.0% | 0.0% | 5.8% | 6.1% | 100.0% |
| Total | 66.9% | 5.4% | 72.7% | 11.3% | 1.6% | 0.6% | 0.1% | 25.0% | 0.5% | 0.0% | 0.3% | 0.0% | 1.3% | 2.1% | 100.0% |

Source Administrative data PD A1 Questionnaire 2016

The total number of PDs A1 issued could be compared to the total number of employed persons in the sending Member State. This gives a first idea of the relative volume but it is certainly not a good indicator to measure the impact on national labour markets as the number of forms issued is compared to the number of employed persons. Several PDs A1 could be issued to the same person during the reference year. Therefore, it is better to compare the total number of employed persons with the number of individual persons with a PD A1.

In 2015, a PD A1 was issued to an equivalent of 0.9% of the employed population (Table 3). In relative terms, Luxembourg (24.7%) and Slovenia (14.1%) were the main sending Member States. Poland, which is the main sending Member State in absolute terms, issued a PD A1 to 3% of its employed population in 2015. As already indicated, these figures should be considered as an overestimation of the real impact on national labour markets. In a later stage, they will be corrected on the basis of the number of individual persons involved and the number of persons in full-time equivalents.

Table 3 Share of the sending Member State in total number of PDs A1 issued and share of PDs A1 issued in national employment of the sending Member State, 2015

| Sending MS | Total number of PDs A1 issued (A) | Column % | Total employed persons aged 15-64 (in ,000) (B) | % of employed persons (A/B) |
|--------------|-----------------------------------|---------------|---|-----------------------------|
| BE | 86,218 | 4.2% | 4,499 | 1.9% |
| BG | 15,839 | 0.8% | 2,974 | 0.5% |
| CZ | 37,174 | 1.8% | 4,934 | 0.8% |
| DK | 30,031 | 1.5% | 2,678 | 1.1% |
| DE | 240,862 | 11.8% | 39,176 | 0.6% |
| EE | 15,363 | 0.7% | 613.1 | 2.5% |
| IE | 7,899 | 0.4% | 1,900 | 0.4% |
| EL | 4,789 | 0.2% | 3,548 | 0.1% |
| ES | 125,711 | 6.1% | 17,718 | 0.7% |
| FR | 139,040 | 6.8% | 26,119 | 0.5% |
| HR | 38,998 | 1.9% | 1,564 | 2.5% |
| IT | 91,740 | 4.5% | 21,973 | 0.4% |
| CY | 3,091 | 0.2% | 350 | 0.9% |
| LV | 7,738 | 0.4% | 867.9 | 0.9% |
| LT | 25,254 | 1.2% | 1,301 | 1.9% |
| LU | 62,947 | 3.1% | 255.2 | 24.7%* |
| HU | 63,663 | 3.1% | 4,176 | 1.5% |
| MT | 228 | 0.0% | 182.2 | 0.1% |
| NL | 95,017 | 4.6% | 8,116 | 1.2% |
| AT | 64,373 | 3.1% | 4,068 | 1.6% |
| PL | 463,174 | 22.6% | 15,812 | 2.9% |
| PT | 64,970 | 3.2% | 4,309 | 1.5% |
| RO | 46,871 | 2.3% | 8,235 | 0.6% |
| SI | 126,902 | 6.2% | 901.6 | 14.1% |
| SK | 98,383 | 4.8% | 2,405 | 4.1% |
| FI | 9,369 | 0.5% | 2,368 | 0.4% |
| SE | 12,502 | 0.6% | 4,660 | 0.3% |
| UK | 44,332 | 2.2% | 30,028 | 0.1% |
| IS | 283 | 0.0% | 173.9 | 0.2% |
| LI | 1,239 | 0.1% | | |
| NO | 3,887 | 0.2% | 2,545 | 0.2% |
| CH | 21,305 | 1.0% | 4,428 | 0.5% |
| Total | 2,049,192 | 100.0% | 222,873 | 0.9% |

* When employment is based on the National Accounts of LU by using the 'domestic concept' (which also takes into account the number of commuters) the total employment will be around 385,500 in 2013. This results in a percentage of 16.3%.

Source Administrative data PD A1 Questionnaire 2016 and Eurostat

2. POSTING OF WORKERS ACCORDING TO ARTICLE 12 OF THE BASIC REGULATION

2.1. General

In 2015, a total of 1.49 million PDs A1 were issued for the posting of workers according to Article 12 of the Basic Regulation (i.e. postings) (*Tables 1 and 4*).

The main sending Member States were Poland (251,107 PDs A1/postings), Germany (218,006 PDs A1/postings), France (130,468 PDs A1/postings) and Slovenia (126,153 PDs A1/postings) (*Table 4*). Almost half of the total number of PDs A1 was issued by these four sending Member States (*Annex 1 – Table A1.1*).

The detailed breakdown of the information provided by the Member States as a sending country, if exhaustively completed, results in a similar view by receiving Member State. However, this breakdown by receiving Member State is incomplete as the United Kingdom, Liechtenstein, Norway and Switzerland did not provide such breakdown. Nonetheless, their number is rather limited compared to the total, so the picture by receiving Member State is relatively complete. The main receiving Member States were Germany (418,908 PDs A1/postings), France (177,674 PDs A1/postings), Belgium (156,556 PDs A1/postings) and Austria (108,627 PDs A1/postings) (*Table 4*). Especially Germany received a high number of PDs A1, amounting to 28% of the total number of PDs A1 received (*Annex 1 – Table A1.2*).

The breakdown by receiving Member State also makes it possible to determine the main flows of postings between sending and receiving Member States. *Table 4* illustrates two huge flows: from Poland to Germany (130,893 PDs A1/postings) and from Slovenia to Germany (60,976 PDs A1/postings). In addition, there are also some flows of more than 30,000 PDs A1: from Italy to Switzerland (37,241 PDs A1/postings), from France to Belgium (37,210 PDs A1/postings), from Slovakia to Germany (35,522 PDs A1/postings), from Hungary to Germany (35,208 PDs A1), from Slovenia to Austria (34,981 PDs A1/postings), from Germany to Switzerland (33,627 PDs A1/postings), from Germany to Austria (31,644 PDs A1/postings) and from Austria to Germany (30,084 PDs A1/postings).

Posting of workers

Table 4 PDs A1 issued by sending Member State, breakdown by receiving Member State, 2015

| | Sending Member State | | | | | | | | | | | | | | | | | | | | | | | | | | | Total | | | | | |
|------------------------|----------------------|--------|--------|-------|---------|--------|-------|-------|--------|---------|--------|--------|--------|-------|--------|--------|--------|--------|--------|--------|---------|---------|--------|---------|--------|--------|-------|--------|-----|----|--------|-----------|---------|
| | BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV | LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | | UK | IS | LI | NO | CH |
| Receiving Member State | BE | 0 | 2,059 | 534 | 116 | 16,482 | 11 | 339 | 94 | 4,869 | 37,210 | 583 | 3,774 | 0 | 120 | 793 | 20,048 | 2,787 | 3 | 12,850 | 762 | 25,084 | 10,048 | 6,267 | 6,393 | 5,143 | 76 | 111 | | | | | 156,556 |
| | BG | 42 | 0 | 130 | 7 | 904 | 0 | 3 | 123 | 287 | 435 | 49 | 365 | 0 | | 0 | 56 | 29 | 0 | 39 | 97 | 282 | 10 | 260 | 79 | 87 | 12 | 29 | | | | | 3,325 |
| | CZ | 399 | 26 | 0 | 12 | 3,693 | 7 | 4 | 1 | 816 | 1,834 | 165 | 291 | 0 | 2 | 2 | 90 | 356 | 0 | 44 | 771 | 2,521 | 31 | 131 | 342 | 7,556 | 36 | 14 | | | | | 19,144 |
| | DK | 408 | 137 | 61 | 91 | 5,045 | 16 | 68 | 48 | 675 | 1,106 | 178 | 837 | 0 | 55 | 197 | 74 | 450 | 0 | 247 | 192 | 2,255 | 188 | 222 | 258 | 352 | 68 | 117 | | 7 | | | 13,352 |
| | DE | 6,338 | 7,368 | 3,445 | 471 | 0 | 357 | 371 | 1,471 | 11,881 | 17,330 | 22,114 | 8,071 | 8 | 550 | 6,425 | 11,095 | 35,208 | 15 | 5,877 | 30,084 | 130,893 | 4,835 | 17,637 | 60,976 | 35,522 | 350 | 207 | | 9 | | | 418,908 |
| | EE | 23 | 0 | 10 | 3 | 827 | 0 | 2 | | 58 | 141 | 0 | 22 | 0 | 19 | 229 | 11 | 6 | 0 | 23 | 101 | 551 | 21 | 87 | 26 | 56 | 87 | 12 | | | | | 2,315 |
| | IE | 108 | 2 | 147 | 9 | 1,032 | 0 | 0 | | 663 | 1,128 | 44 | 112 | 0 | 6 | 4 | 62 | 53 | 0 | 77 | 64 | 343 | 34 | 151 | 19 | 42 | 10 | 49 | | | | | 4,159 |
| | EL | 182 | 791 | 160 | 68 | 1,176 | 1 | 3 | | 573 | 1,162 | 10 | 269 | 39 | 8 | 0 | 34 | 23 | 0 | 127 | 102 | 373 | 8 | 359 | 25 | 54 | 123 | 221 | | | | | 5,891 |
| | ES | 1,526 | 171 | 274 | 236 | 11,775 | 18 | 38 | 169 | 0 | 12,428 | 115 | 3,822 | 0 | 16 | 61 | 347 | 224 | 18 | 796 | 1,309 | 1,443 | 10,240 | 7,027 | 615 | 392 | 520 | 438 | | 19 | | | 54,037 |
| | FR | 23,292 | 1,189 | 931 | 566 | 20,853 | 227 | 156 | 173 | 27,680 | | 262 | 13,697 | 1 | 152 | 2,262 | 15,529 | 1,953 | 5 | 2,512 | 1,525 | 29,818 | 28,421 | 6 | 1,753 | 4,043 | 187 | 445 | | 36 | | | 177,674 |
| | HR | 87 | 17 | 71 | 10 | 1,038 | 0 | 0 | 10 | 269 | 638 | 0 | 468 | 0 | | 0 | 16 | 315 | 0 | 24 | 347 | 571 | 30 | 31 | 3,087 | 82 | 30 | 23 | | | | | 7,164 |
| | IT | 1,612 | 338 | 374 | 158 | 11,498 | 188 | 48 | 105 | 7,189 | 11,496 | 1,251 | | 5 | 113 | 95 | 465 | 846 | 13 | 995 | 3,207 | 3,275 | 1,147 | 6,518 | 6,398 | 1,312 | 133 | 306 | | 10 | | | 59,095 |
| | CY | 18 | 2 | 9 | 1 | 297 | 0 | 0 | 59 | 51 | 109 | 0 | 19 | 0 | | 0 | 11 | 7 | 4 | 4 | 3 | 31 | 0 | 3 | 5 | 7 | 6 | 70 | | | | | 716 |
| | LV | 25 | 10 | 13 | 21 | 324 | 15 | 0 | | 42 | 114 | 12 | 20 | 0 | | 468 | 17 | 7 | 0 | 17 | 32 | 98 | 21 | 6 | 109 | 44 | 10 | 6 | | | | | 1,431 |
| | LT | 57 | 21 | 25 | 28 | 417 | 5 | 1 | 1 | 93 | 171 | 11 | 92 | 0 | 36 | 0 | 15 | 50 | 0 | 3 | 31 | 1,002 | 262 | 7 | 41 | 24 | 1 | 10 | | | | | 2,404 |
| | LU | 7,164 | 5 | 77 | 3 | 8,060 | 8 | 12 | 9 | 244 | 3,112 | 87 | 276 | 0 | 2 | 5 | 0 | 192 | 3 | 328 | 186 | 804 | 290 | 121 | 642 | 110 | 2 | 6 | | 1 | | | 21,749 |
| | HU | 178 | 10 | 250 | 19 | 2,048 | 19 | 8 | 16 | 356 | 1,464 | 68 | 351 | 8 | | 24 | 97 | 0 | 0 | 61 | 776 | 498 | 56 | 443 | 323 | 1,610 | 44 | 15 | | 1 | | | 8,743 |
| | MT | 34 | 0 | 4 | 5 | 351 | 0 | 0 | 9 | 191 | 371 | 3 | 376 | 0 | | 0 | 11 | 0 | | 6 | 14 | 50 | 13 | 0 | 0 | 8 | 6 | 1 | | | | | 1,453 |
| | NL | 15,852 | 606 | 275 | 124 | 27,669 | 145 | 725 | 137 | 2,449 | 4,949 | 965 | 1,691 | 0 | 19 | 1,907 | 646 | 2,115 | 0 | | 885 | 13,820 | 3,945 | 2,688 | 2,420 | 5,258 | 63 | 55 | | 3 | | | 89,411 |
| | AT | 734 | 580 | 848 | 198 | 31,644 | 1 | 40 | 16 | 933 | 1,723 | 1,507 | 4,273 | 20 | 30 | 81 | 207 | 11,245 | 0 | 501 | 0 | 6,241 | 775 | 1,136 | 34,981 | 10,798 | 61 | 54 | | | | | 108,627 |
| | PL | 418 | 156 | 370 | 53 | 5,892 | 31 | 52 | 49 | 2,325 | 2,899 | 1,008 | 1,027 | 0 | 16 | 66 | 237 | 167 | 0 | 153 | 788 | | 381 | 165 | 692 | 764 | 138 | 30 | | 20 | | | 17,897 |
| | PT | 245 | 0 | 49 | 22 | 2,206 | 1 | 6 | 24 | 8,638 | 2,953 | 5 | 323 | 0 | | 4 | 93 | 7 | 1 | 88 | 99 | 298 | | 80 | 68 | 86 | 47 | 31 | | | | | 15,374 |
| | RO | 151 | 68 | 360 | 11 | 2,308 | 0 | 2 | 37 | 1,823 | 2,118 | 40 | 869 | 0 | 1 | 6 | 53 | 596 | 2 | 71 | 468 | 1,004 | 85 | 0 | 181 | 446 | 3 | 6 | | | | | 10,709 |
| | SI | 52 | 46 | 30 | 1 | 763 | 0 | 2 | 3 | 77 | 447 | 2,890 | 196 | 0 | | 0 | 21 | 117 | 0 | 22 | 701 | 114 | 5 | 30 | 0 | 164 | 2 | 2 | | | | | 5,685 |
| | SK | 104 | 76 | 988 | 11 | 1,951 | 0 | 3 | 2 | 339 | 635 | 221 | 432 | 0 | | 0 | 42 | 511 | 0 | 16 | 542 | 1,132 | 127 | 587 | 407 | 8 | 4 | 3 | | | | | 8,141 |
| | FI | 111 | 151 | 345 | 54 | 3,019 | 3,282 | 178 | 47 | 566 | 728 | 463 | 144 | 0 | 147 | 1,986 | 65 | 130 | 0 | 86 | 477 | 3,893 | 262 | 439 | 995 | 868 | 5 | 177 | | | | | 18,618 |
| SE | 384 | 152 | 254 | 718 | 8,143 | 324 | 701 | 7 | 1,075 | 1,662 | 523 | 313 | 0 | 262 | 2,328 | 82 | 669 | 2 | 132 | 669 | 13,331 | 693 | 919 | 831 | 2,245 | 947 | | | 7 | | | 37,373 | |
| UK | 2,341 | 530 | 262 | 332 | 11,069 | 8 | 690 | 226 | 9,886 | 11,864 | 482 | 3,090 | 15 | 16 | 249 | 475 | 637 | 22 | 1,234 | 939 | 5,056 | 1,051 | 1,023 | 1,320 | 1,127 | 218 | 162 | | 20 | | | 54,344 | |
| IS | 12 | 0 | 19 | 4 | 67 | 0 | 8 | | 102 | 88 | 0 | 3 | 0 | | 2 | 3 | 0 | 0 | 2 | 34 | 249 | | 8 | 1 | 5 | 1 | | | | | | 608 | |
| LI | 7 | 0 | 3 | | 276 | 0 | 0 | | 3 | 28 | 0 | 28 | 0 | | 0 | 1 | 2 | 0 | 5 | 375 | 23 | | 0 | 45 | 7 | 0 | | | | | | 803 | |
| NO | 281 | 202 | 122 | 3,889 | 3,552 | 749 | 119 | 7 | 713 | 1,111 | 325 | 785 | 0 | 209 | 4,199 | 65 | 305 | 0 | 174 | 479 | 3,772 | 332 | 377 | 325 | 721 | 464 | 1,639 | | 42 | | | 24,958 | |
| CH | 1,282 | 98 | 359 | 47 | 33,627 | 2 | 37 | 65 | 2,077 | 9,014 | 0 | 37,241 | 0 | 22 | 37 | 472 | 704 | 0 | 627 | 4,916 | 2,282 | 613 | 143 | 2,796 | 1,117 | 71 | 48 | | 4 | | | 97,701 | |
| unkn. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 96 | |
| Total | 63,467 | 14,811 | 10,799 | 7,288 | 218,006 | 5,415 | 3,616 | 2,908 | 86,943 | 130,468 | 33,381 | 83,277 | 96 | 1,801 | 21,430 | 50,440 | 59,711 | 88 | 27,141 | 55,320 | 251,107 | 64,020 | 46,871 | 126,153 | 80,058 | 3,725 | 4,287 | 31,708 | 179 | 65 | 10,728 | 1,495,307 | |

* FR: Only posted employed persons.

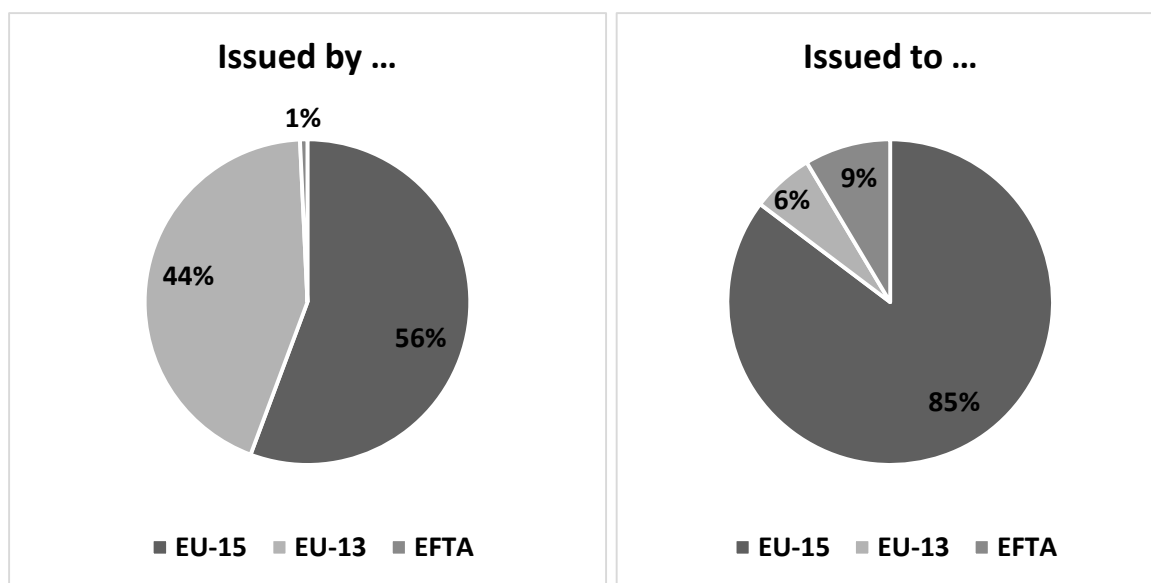
** Figures are not equal to these reported in *Table 1* for DK (only single destination in *Table 4*), RO (breakdown provided for all PDs A1 issued in *Table 4*), PL (reported figure in *Table 4* includes posted (self-)employed persons according to Article 12(1) of Regulation (EC) No 883/2004: 224,243 PDs A1; posted civil servants according to Article 11(3)b of Regulation (EC) No 883/2004: 4,818 PDs A1; posted mariners according to Article 14b(1), 14b(2) of Regulation (EC) No 1408/71: 1 PD A1; and Article 11(4) of Regulation (EC) No 883/2004: 60 PDs A1), EL, HU, NL, SK, FI and SE. This explains also the difference in the total reported figure.

Source Administrative data PD A1 Questionnaire 2016

2.2. Mainly issued to EU-15 Member States

Some 56% of the PDs A1 applicable to posted workers according to Article 12 of Regulation (EC) No 883/2004 were issued by EU-15 Member States and 44% by EU-13 Member States (*Figure 2*). Moreover, approximately 85% of postings were received by EU-15 Member States. It shows that there is not only a flow of postings from EU-13 to EU-15 Member States but also across EU-15 Member States.

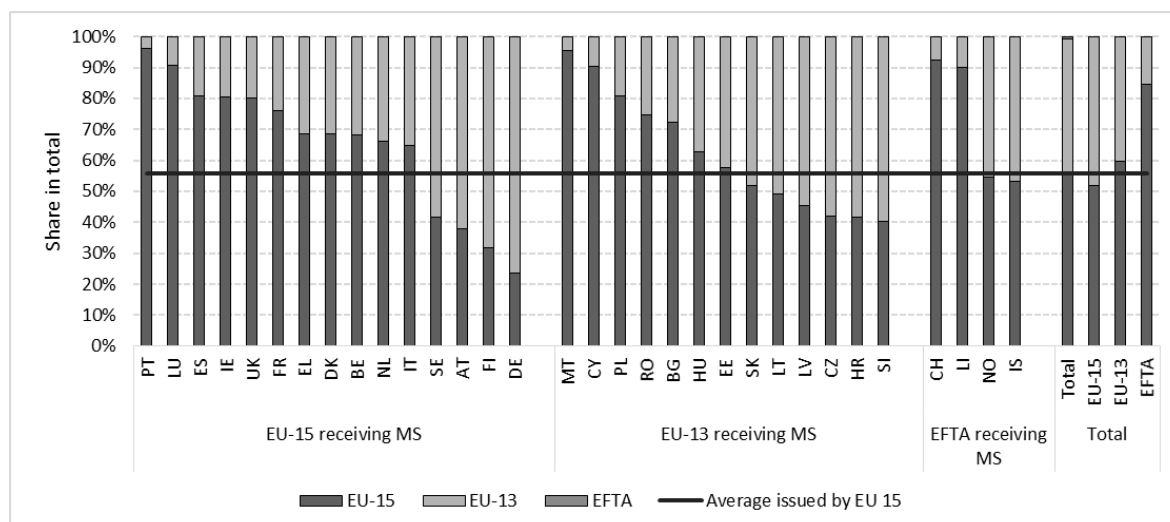
Figure 2 PDs A1 for posted workers issued, breakdown by classification of the sending or the receiving Member State, total, 2015



Source Administrative data PD A1 Questionnaire 2015

The receiving EU-15 Member States receive on average almost equal proportions of postings coming from EU-15 and EU-13 Member States. Sweden, Austria, Finland, Germany, as well as Lithuania, Latvia, the Czech Republic, Croatia and Slovenia received more than 50% of the postings from the EU-13 (*Figure 3*). On the other hand, postings from the EU-15 represent the overwhelming majority (>90%) in Portugal, Luxembourg, Malta, Switzerland and Liechtenstein.

Figure 3 PDs A1 for posted workers received by the receiving Member States, breakdown by classification of the sending Member State, 2015

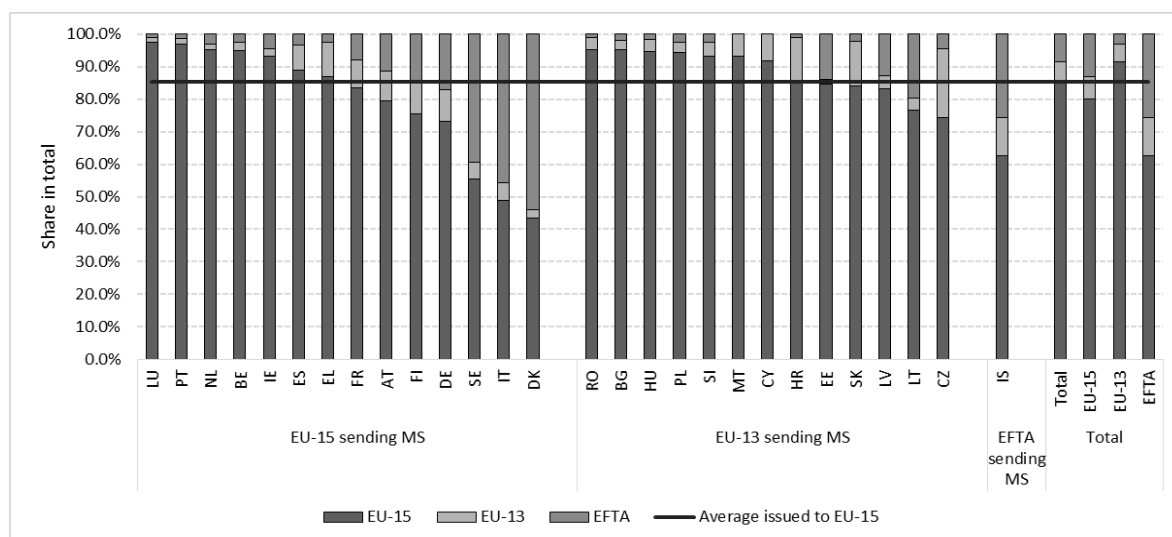


* No data reported by UK, LI, NO and CH.

Source Administrative data PD A1 Questionnaire 2016

More than 90% of the postings by Luxembourg, Portugal, the Netherlands, Belgium, Ireland, Romania, Bulgaria, Hungary, Poland, Slovenia, Malta and Cyprus are to the EU-15 (Figure 4). In turn, only half of the postings by Italy and Denmark are to the EU-15. These postings are mainly to EFTA countries.

Figure 4 PDs A1 for posted workers issued by the sending Member States, breakdown by classification of the receiving Member State, 2015



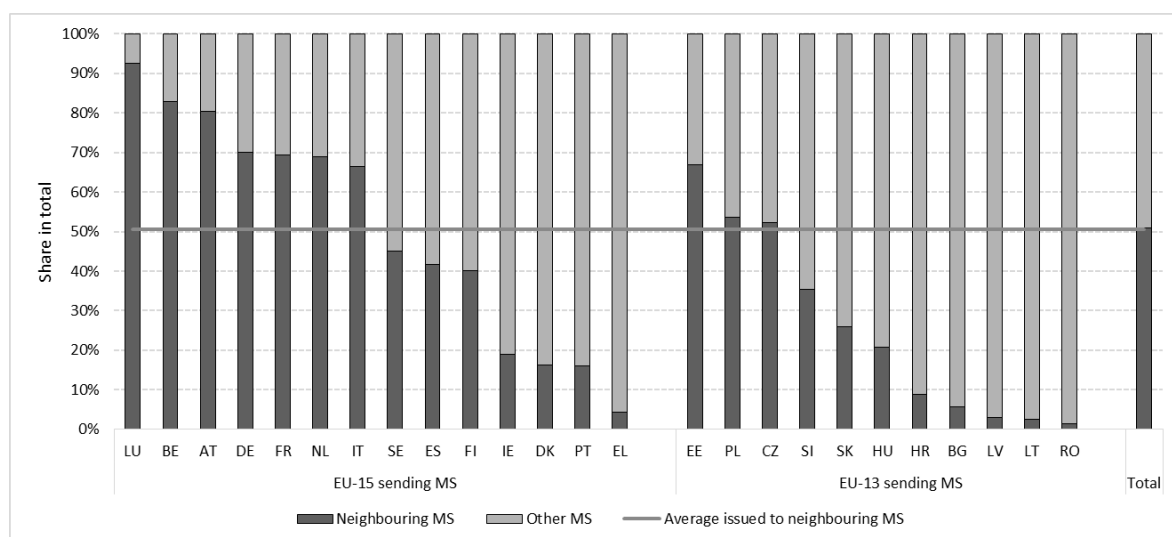
* No breakdown by receiving MS reported by UK, LI, NO and CH.

Source Administrative data PD A1 Questionnaire 2016

2.3. The role of geographic proximity

More than half of postings take place between neighbouring Member States. However, this percentage varies markedly among EU-13 and EU-15 Member States but also among Member States individually (Figure 5). More than 70% of the postings from the following Member States are to a neighbouring Member State: Luxembourg, Belgium, Austria, Germany, France and the Netherlands. On the other hand, Greece, Bulgaria, Latvia, Lithuania and Romania posted less than 10% of their posted workers to a neighbouring Member State.

Figure 5 PDs A1 for posted workers issued by sending Member States, breakdown by neighbouring Member State, 2015

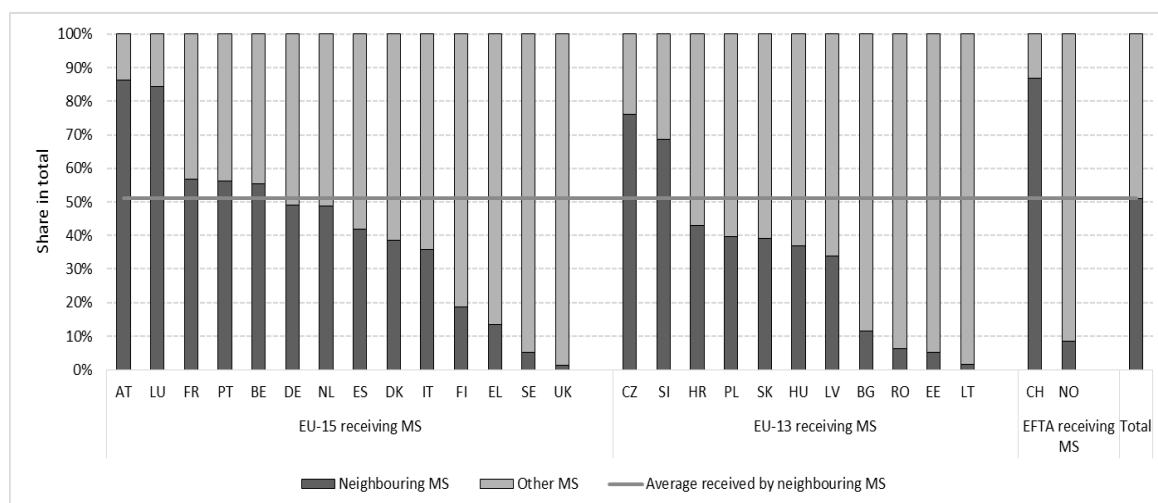


* No breakdown by receiving MS reported by UK, LI, NO and CH.

Source Administrative data PD A1 Questionnaire 2016

Austria, Luxembourg and Switzerland received more than 80% of the postings from a neighbouring Member State (*Figure 6*). On the other hand, Sweden, the United Kingdom, Finland, Romania, Estonia, Lithuania and Norway received less than 10% of postings from a neighbouring Member State.

Figure 6 PDs A1 for posted workers received by receiving Member States, breakdown by neighbouring Member State, 2015



* No breakdown by receiving MS reported by UK, LI, NO and CH.

Source Administrative data PD A1 Questionnaire 2016

2.4. Comparison with previous years

Table 5 and 6 illustrate the evolution of the number of PDs A1 issued and received according to Article 12 of the Basic Regulation between 2010 and 2015. Compared to last year, the overall number of postings increased by only 2.8%. In 2014 and 2013, there was still a growth rate of 8.5% and 8.9%, respectively. Apparently, the increase in the number of PDs A1 issued for the posting of workers according to Article 12 of the Basic Regulation seems to slow down. Nonetheless, there is still an annual growth of 7.2% between 2010 and 2015.

The slowdown of the increase could mainly be explained by the evolution of the number of PDs A1 issued by the two main issuing Member States, Poland and Germany (*Table 5*). Both Member States show a negative evolution (-6%) of the number of PDs A1 issued to posted workers compared to 2014. By contrast, Slovenia has issued 23,233 more PDs A1 to posted workers compared to last year. Moreover, the evolution of the number of PDs A1 issued between 2010 and 2015 by Slovenia is really remarkable.

Not only Poland and Germany, but also Estonia, Hungary, Malta, the Netherlands, Portugal, Romania, Sweden, Liechtenstein and Switzerland issued less PDs A1 to posted workers compared to 2014.

Table 5 PDs A1 for posted workers issued by sending Member States, 2010-2015

| Sending MS | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | Compared to 2014 | Compared to 2010 | Annual growth |
|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------------|
| BE | 49,862 | 55,931 | 56,103 | 58,522 | 58,611 | 63,467 | 8.3% | 27.3% | 4.9% |
| BG | 5,734 | 7,429 | 11,091 | 12,861 | 13,275 | 14,811 | 11.6% | 158.3% | 20.9% |
| CZ | 15,829 | 16,102 | 15,358 | 13,155 | 10,380 | 10,799 | 4.0% | -31.8% | -7.4% |
| DK | 9,262 | 11,491 | 6,176 | 5,320 | 3,869 | 7,288 | 88.4% | -21.3% | -4.7% |
| DE | 201,436 | 226,850 | 221,650 | 227,008 | 232,776 | 218,006 | -6.3% | 8.2% | 1.6% |
| EE | 13,580 | 15,322 | 14,889 | 11,689 | 7,147 | 5,415 | -24.2% | -60.1% | -16.8% |
| IE | 1,935 | 3,106 | 3,512 | 3,457 | 3,261 | 3,616 | 10.9% | 86.9% | 13.3% |
| EL | 642 | 888 | 1,661 | 1,688 | 2,325 | 2,908 | 25.1% | 353.0% | 35.3% |
| ES | 44,087 | 48,479 | 48,132 | 63,519 | 76,286 | 86,943 | 14.0% | 97.2% | 14.5% |
| FR | 133,896 | 144,256 | 130,247 | 123,580 | 119,727 | 130,468 | 9.0% | -2.6% | -0.5% |
| HR | | | | 8,716 | 24,060 | 33,381 | 38.7% | | |
| IT | 35,430 | 35,611 | 48,369 | 55,509 | 69,279 | 83,277 | 20.2% | 135.0% | 18.6% |
| CY | 81 | 38 | 35 | 66 | | 96 | | 18.5% | 3.5% |
| LV | 3,424 | 4,287 | 2,846 | 3,237 | 1,655 | 1,801 | 8.8% | -47.4% | -12.1% |
| LT | 6,462 | 9,515 | 11,306 | 14,105 | 16,683 | 21,430 | 28.5% | 231.6% | 27.1% |
| LU | 55,852 | 39,385 | 39,758 | 28,481 | 50,345 | 50,440 | 0.2% | -9.7% | -2.0% |
| HU | 40,640 | 57,848 | 63,742 | 66,415 | 65,655 | 59,711 | -9.1% | 46.9% | 8.0% |
| MT | 442 | 318 | 327 | 322 | 145 | 88 | -39.3% | -80.1% | -27.6% |
| NL | 15,190 | 25,986 | 24,199 | 25,429 | 37,775 | 27,141 | -28.2% | 78.7% | 12.3% |
| AT | 25,957 | 28,806 | 35,671 | 36,959 | 41,114 | 55,320 | 34.6% | 113.1% | 16.3% |
| PL | 221,126 | 227,930 | 246,214 | 262,714 | 266,745 | 251,107 | -5.9% | 13.6% | 2.6% |
| PT | 58,923 | 54,043 | 54,580 | 81,687 | 74,735 | 64,020 | -14.3% | 8.7% | 1.7% |
| RO | 29,730 | 59,363 | 44,318 | 51,739 | 57,194 | 46,871 | -18.0% | 57.7% | 9.5% |
| SI | 23,944 | 42,485 | 65,727 | 83,659 | 102,920 | 126,153 | 22.6% | 426.9% | 39.4% |
| SK | 28,245 | 40,926 | 44,854 | 52,807 | 73,810 | 80,058 | 8.5% | 183.4% | 23.2% |
| FI | 2,187 | 2,668 | 3,181 | 3,332 | 2,786 | 3,725 | 33.7% | 70.3% | 11.2% |
| SE | | 2,993 | 3,339 | 4,622 | 4,306 | 4,287 | -0.4% | | 9.4% |
| UK | 32,109 | 35,368 | 33,148 | 29,935 | 23,501 | 31,708 | 34.9% | -1.2% | -0.3% |
| IS | 376 | 377 | 293 | 269 | 140 | 179 | 27.9% | -52.4% | -13.8% |
| LI | 61 | 63 | 166 | 119 | 89 | 65 | -27.0% | 6.6% | 1.3% |
| NO | 1,872 | 2,163 | n.a. | n.a. | 3,252 | | | | |
| CH | | | n.a. | 10,346 | 10,851 | 10,728 | -1.1% | | |
| Total | 1,058,314 | 1,200,027 | 1,230,892 | 1,341,267 | 1,454,697 | 1,495,307 | 2.8% | 41.3% | 7.2% |

Source Administrative data PD A1 Questionnaire 2016 and previous years

During the observation period 2010 to 2015, the number of PDs A1 received for posted workers strongly increased (*as % difference between 2010-2015*) in Sweden, Switzerland, Estonia, Austria, Belgium, Slovenia and Germany (*Table 6*). In absolute numbers, Germany (+168,854 PDs A1) and Belgium (+66,016 PDs A1) show the strongest increase. Nonetheless, Belgium, Estonia, France, Cyprus, Latvia, Luxembourg, Hungary and Slovenia received less PDs A1 for posted workers to single Member States compared to 2014. However, this does not necessarily imply that these Member States have overall also received less PDs A1. Also the PDs A1 issued for other activities such as active in two or more Member States according to Article 13 of the Basic Regulation should be taken into account. However, as mentioned earlier, no breakdown by the receiving Member State is available for this activity. Therefore, it could be useful to compare the figures reported in *Table 6* to these available at national level.⁸ For instance, the number of individual persons with a PD A1 received by Belgium increased in 2015 by 16.7% compared to 2014.⁹ Also France has registered 25% more postings in 2015 compared to 2014 based on their own registration tool '*Déclaration préalable de détachement*'.¹⁰

⁸ It might be useful to include a new variable in the PD A1 Questionnaire that collects the total number of PDs A1 received by the reporting Member State.

⁹ Data provided by the National Social Security Office (GOTOT-IN database).

¹⁰ Data provided by the *Direction Générale du Travail*.

Table 6 PDs A1 for posted workers received by the receiving Member States, 2010-2015

| Receiving MS | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | Compared to 2014 | Compared to 2010 | Annual growth |
|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------------|
| BE | 90,540 | 125,107 | 125,264 | 134,340 | 159,749 | 156,556 | -2.0% | 72.9% | 11.6% |
| BG | 4,483 | 4,006 | 3,896 | 3,805 | 3,267 | 3,325 | 1.8% | -25.8% | -5.8% |
| CZ | 15,892 | 17,144 | 17,808 | 18,603 | 17,165 | 19,144 | 11.5% | 20.5% | 3.8% |
| DK | 9,608 | 11,002 | 11,044 | 10,763 | 10,869 | 13,352 | 22.8% | 39.0% | 6.8% |
| DE | 250,054 | 311,361 | 335,862 | 373,666 | 414,220 | 418,908 | 1.1% | 67.5% | 10.9% |
| EE | 1,235 | 1,904 | 2,325 | 2,998 | 2,951 | 2,315 | -21.5% | 87.5% | 13.4% |
| IE | 5,014 | 6,084 | 4,674 | 5,556 | 3,973 | 4,159 | 4.7% | -17.1% | -3.7% |
| EL | 10,656 | 7,763 | 6,795 | 4,820 | 4,692 | 5,891 | 25.6% | -44.7% | -11.2% |
| ES | 63,304 | 47,640 | 46,075 | 46,507 | 44,825 | 54,037 | 20.6% | -14.6% | -3.1% |
| FR | 160,532 | 161,954 | 156,490 | 182,219 | 190,848 | 177,674 | -6.9% | 10.7% | 2.0% |
| HR | | | | 1,753 | 4,560 | 7,164 | 57.1% | | |
| IT | 60,460 | 64,223 | 48,663 | 47,445 | 52,481 | 59,095 | 12.6% | -2.3% | -0.5% |
| CY | 1,702 | 1,042 | 1,106 | 956 | 944 | 716 | -24.2% | -57.9% | -15.9% |
| LV | 1,851 | 1,788 | 1,516 | 1,235 | 1,504 | 1,431 | -4.9% | -22.7% | -5.0% |
| LT | 1,850 | 2,248 | 3,497 | 2,274 | 1,930 | 2,404 | 24.5% | 29.9% | 5.4% |
| LU | 27,730 | 24,295 | 19,741 | 20,503 | 21,763 | 21,749 | -0.1% | -21.6% | -4.7% |
| HU | 8,457 | 9,924 | 9,900 | 8,887 | 8,955 | 8,743 | -2.4% | 3.4% | 0.7% |
| MT | 1,308 | 1,449 | 1,052 | 952 | 1,062 | 1,453 | 36.8% | 11.1% | 2.1% |
| NL | 91,560 | 105,885 | 99,416 | 100,423 | 87,817 | 89,411 | 1.8% | -2.3% | -0.5% |
| AT | 59,642 | 76,335 | 76,445 | 88,596 | 101,015 | 108,627 | 7.5% | 82.1% | 12.7% |
| PL | 12,877 | 16,013 | 16,033 | 14,387 | 14,521 | 17,897 | 23.2% | 39.0% | 6.8% |
| PT | 12,193 | 13,345 | 11,422 | 10,696 | 12,833 | 15,374 | 19.8% | 26.1% | 4.7% |
| RO | 9,445 | 10,476 | 11,224 | 10,894 | 9,717 | 10,709 | 10.2% | 13.4% | 2.5% |
| SI | 3,391 | 2,676 | 3,340 | 4,507 | 6,550 | 5,685 | -13.2% | 67.7% | 10.9% |
| SK | 8,692 | 6,876 | 6,641 | 7,010 | 7,648 | 8,141 | 6.4% | -6.3% | -1.3% |
| FI | 20,205 | 22,183 | 22,522 | 19,917 | 16,589 | 18,618 | 12.2% | -7.9% | -1.6% |
| SE | 19,464 | 24,412 | 26,095 | 29,446 | 33,019 | 37,373 | 13.2% | 92.0% | 13.9% |
| UK | 34,321 | 37,247 | 40,366 | 43,522 | 50,893 | 54,344 | 6.8% | 58.3% | 9.6% |
| IS | 543 | 559 | 385 | 392 | 338 | 608 | 79.8% | 12.0% | 2.3% |
| LI | 572 | 763 | 510 | 925 | 417 | 803 | 92.7% | 40.4% | 7.0% |
| NO | 18,771 | 30,523 | 16,170 | 18,778 | 21,250 | 24,958 | 17.4% | 33.0% | 5.9% |
| CH | 51,962 | 62,578 | 64,908 | 78,106 | 87,492 | 97,701 | 11.7% | 88.0% | 13.5% |
| Unkn | | | 39,429 | 45,790 | 58,717 | 46,943 | | | |
| . | | | | | | | | | |
| Total | 1,058,314 | 1,208,805 | 1,230,614 | 1,340,671 | 1,454,573 | 1,495,307 | 2.8% | 41.3% | 7.2% |

* DK, UK, LI, NO and CH did not provide a breakdown by receiving Member State for 2012, 2013, 2014 or 2015, which prevents to draw a complete picture in terms of receiving Member States.

Source Administrative data PD A1 Questionnaire 2016 and previous years

2.5. Breakdown by type: employed or self-employed posted workers

On average 8% of the posted workers were self-employed in 2015 (Table 7), which is a similar percentage compared to last year (see also Annex 1 – Tables A1.3 and A1.4 for the absolute figures). Especially Slovakia, Iceland, Italy and the Czech Republic issued a rather high percentage of PDs A1 to posted self-employed persons. The detailed information provided by the reporting Member States results in a similar view by receiving Member State. Especially Switzerland, Sweden and Belgium received a rather high percentage of PDs A1 for posted self-employed persons.

Table 7 Number of posted employed and self-employed persons, 2015

| | Issued | | | | Received | | | |
|--------------|------------------|--------------|----------------|-------------|----------|-------|---------------|-------|
| | Employed | | Self-employed | | Employed | | Self-employed | |
| | Number | % row | Number | % row | Number | % row | Number | % row |
| BE | 61,867 | 97.5% | 1,600 | 2.5% | 108,267 | 90.8% | 10,963 | 9.2% |
| BG | 14,718 | 99.4% | 93 | 0.6% | 2,715 | 94.2% | 168 | 5.8% |
| CZ | 8,758 | 81.1% | 2,041 | 18.9% | 16,570 | 95.8% | 728 | 4.2% |
| DK | n.a. | n.a. | n.a. | n.a. | 11,348 | 93.4% | 807 | 6.6% |
| DE | 200,680 | 92.1% | 17,326 | 7.9% | 373,031 | 93.0% | 28,068 | 7.0% |
| EE | 5,393 | 99.6% | 22 | 0.4% | 2,087 | 96.1% | 84 | 3.9% |
| IE | 3,391 | 93.8% | 225 | 6.2% | 2,879 | 95.3% | 143 | 4.7% |
| EL | 2,844 | 97.8% | 64 | 2.2% | 4,385 | 94.9% | 237 | 5.1% |
| ES | 81,207 | 93.4% | 5,736 | 6.6% | 39,889 | 96.4% | 1,484 | 3.6% |
| FR | 130,468 | n.a. | n.a. | n.a. | 168,539 | 95.2% | 8,568 | 4.8% |
| HR | 33,300 | 99.8% | 81 | 0.2% | 6,176 | 94.8% | 340 | 5.2% |
| IT | 67,241 | 80.7% | 16,036 | 19.3% | 44,541 | 93.9% | 2,895 | 6.1% |
| CY | 96 | n.a. | n.a. | n.a. | 594 | 98.0% | 12 | 2.0% |
| LV | 1,761 | 97.8% | 40 | 2.2% | 1,251 | 96.5% | 45 | 3.5% |
| LT | 21,349 | 99.6% | 81 | 0.4% | 2,153 | 97.6% | 52 | 2.4% |
| LU | 50,167 | 99.5% | 273 | 0.5% | 18,016 | 96.7% | 618 | 3.3% |
| HU | 59,306 | 99.3% | 390 | 0.7% | 6,933 | 95.6% | 319 | 4.4% |
| MT | 78 | 88.6% | 10 | 11.4% | 1,044 | 96.9% | 33 | 3.1% |
| NL | 24,587 | 90.6% | 2,554 | 9.4% | 80,385 | 95.3% | 3,953 | 4.7% |
| AT | 50,974 | 92.1% | 4,346 | 7.9% | 97,701 | 91.6% | 8,970 | 8.4% |
| PL | 229,122 | 91.2% | 21,985 | 8.8% | 14,332 | 95.9% | 613 | 4.1% |
| PT | 63,799 | 99.7% | 221 | 0.3% | 11,876 | 95.8% | 523 | 4.2% |
| RO | 46,837 | 99.9% | 34 | 0.1% | 8,269 | 96.4% | 311 | 3.6% |
| SI | 122,233 | 96.9% | 3,920 | 3.1% | 5,126 | 97.9% | 111 | 2.1% |
| SK | 51,552 | 64.4% | 28,506 | 35.6% | 7,125 | 95.1% | 370 | 4.9% |
| FI | 3,410 | 91.5% | 315 | 8.5% | 17,044 | 95.6% | 792 | 4.4% |
| SE | 4,109 | 95.8% | 178 | 4.2% | 31,198 | 89.2% | 3,795 | 10.8% |
| UK | 27,783 | 87.6% | 3,925 | 12.4% | 40,031 | 95.0% | 2,102 | 5.0% |
| IS | 118 | 65.9% | 61 | 34.1% | 490 | 95.0% | 26 | 5.0% |
| LI | n.a. | n.a. | n.a. | n.a. | 762 | 98.3% | 13 | 1.7% |
| NO | n.a. | n.a. | n.a. | n.a. | 19,337 | 96.9% | 621 | 3.1% |
| CH | 9,838 | 91.7% | 890 | 8.3% | 64,614 | 72.9% | 24,026 | 27.1% |
| Total | 1,208,801 | 92.2% | 101,792 | 7.8% | | | | |

* No data available for DK, FR, CY, LI and NO.

** Total – posted employed workers: excluding figures provided by FR and CY. See also *Annex 1 – Table A1.3*.

Source Administrative data PD A1 Questionnaire 2016

2.6. Breakdown by sector of economic activity

21 Member States provided more detailed figures on the sector of economic activity, which accounts for some 64% of the total number of PDs A1 issued to posted workers.

3.6.1 From a sending perspective

Table 8 shows the distribution of the PDs A1 issued by the sending Member States to posted workers by economic sector (see also *Annex 1 – Table A1.5* for the absolute figures).

In 2015, on average 41.5% of PDs A1 were issued to posted workers employed in the construction sector. Also, 32.7% of the forms were issued for activities in the service sector and 25.4% for other industrial activities (excluding the construction sector). Finally, only 1.2% of PDs A1 were issued to provide services in agriculture and fishing. Compared to last year, the weight of the construction sector has decreased with some 2% but it remains by far the most 'popular' sector of activity.

Most of the workers posted by Belgium, Cyprus, Malta, the Netherlands, Finland and Iceland work in the service sector of the receiving Member State (*Table 8*). On the

other hand, most of the workers posted by the Czech Republic, Estonia, France, Croatia, Latvia, Lithuania, Luxembourg, Hungary, Austria, Poland, Portugal, Romania, Slovenia, Slovakia and Liechtenstein provide services in the industry sector. A more detailed distribution of the sector by NACE¹¹ illustrates that a high percentage of the persons posted by the Netherlands and Luxembourg are employed by temporary employment agencies. Finally, persons posted by the Czech Republic, Estonia, Croatia, Latvia, Lithuania, Hungary, Austria, Poland, Portugal, Romania, Slovenia and Slovakia mainly provide services in the construction industry.

Table 8 PDs A1 for posted workers issued by the sending Member States, from a sending perspective, breakdown by economic activity, 2015 (row %)

| Sectors of economic activity (of total) | | | | | | | | | | | | | |
|---|---|----------------------|------------------------------|----------------|-----------------------------------|--|---|--|---|--|---|---|--|
| Sending MS | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | | | Services NACE G to T | | | | | | |
| | | Industry Total | of which Construction NACE F | Services Total | of which | | | | | | | | |
| | | | | | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transport and storage; Information and communication NACE H and J | of which Freight transport by road NACE H - Group 49.4 | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | of which Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | of which Human health and social work activities NACE Q | |
| | | | | | | | | | | | | | |
| BE | 0.6% | 38.8% | 21.3% | 60.6% | 3.7% | 1.3% | 3.5% | 0.0% | 35.5% | 0.0% | 18.2% | 0.3% | |
| BG | | | | | | | | | | | | | |
| CZ | 1.3% | 67.0% | 47.9% | 31.6% | 3.4% | 1.1% | 4.5% | 2.8% | 19.3% | 0.0% | 0.0% | 0.0% | |
| DK | | | | | | | | | | | | | |
| DE | | | | | | | | | | | | | |
| EE | 8.0% | 77.1% | 56.4% | 14.9% | 1.1% | 0.5% | 0.8% | 0.3% | 1.6% | 0.2% | 10.4% | 4.8% | |
| IE | | | | | | | | | | | | | |
| EL | | | | | | | | | | | | | |
| ES | | | | | | | | | | | | | |
| FR | 0.0% | 50.7% | 6.2% | 49.2% | 4.8% | 1.5% | 4.6% | 1.1% | 20.4% | 2.2% | 17.9% | 0.5% | |
| HR | 0.1% | 89.9% | 46.1% | 10.1% | 3.2% | 0.2% | 0.9% | 0.2% | 4.5% | 0.3% | 1.3% | 0.3% | |
| IT | | | | | | | | | | | | | |
| CY | 0.0% | 46.9% | 31.3% | 53.1% | 20.8% | 11.5% | 9.4% | 0.0% | 10.4% | 0.0% | 1.0% | 0.0% | |
| LV | 0.7% | 61.9% | 45.9% | 37.4% | 3.7% | 0.1% | 7.9% | 0.0% | 9.9% | 2.3% | 15.4% | 0.0% | |
| LT | 0.7% | 63.6% | 43.4% | 35.8% | 0.3% | 0.0% | 4.3% | 0.0% | 0.1% | 0.0% | 0.1% | 0.0% | |
| LU | 0.1% | 53.1% | 42.8% | 46.8% | 4.2% | 0.2% | 3.0% | 1.2% | 35.6% | 17.7% | 3.7% | 0.4% | |
| HU | 0.1% | 79.4% | 41.5% | 20.5% | 6.3% | 0.5% | 5.7% | 0.1% | 3.8% | 0.5% | 3.7% | 0.6% | |
| MT | 0.0% | 4.7% | 0.0% | 95.3% | 0.0% | 1.2% | 14.0% | 0.0% | 65.1% | 0.0% | 15.1% | 2.3% | |
| NL | 1.1% | 30.4% | 13.1% | 68.5% | 5.0% | 2.8% | 2.8% | 0.7% | 29.1% | 28.5% | 28.8% | 1.4% | |
| AT | 1.3% | 72.7% | 50.6% | 26.0% | 7.3% | 1.6% | 4.1% | 2.9% | 5.0% | 1.6% | 10.8% | 0.3% | |
| PL | 2.6% | 65.8% | 50.0% | 31.6% | 0.7% | 0.1% | 1.6% | 0.0% | 7.6% | 0.0% | 12.7% | 0.0% | |
| PT | 0.4% | 76.7% | 54.3% | 23.0% | 0.3% | 0.0% | 0.3% | 0.0% | 6.6% | 1.1% | 15.6% | 0.0% | |
| RO | 3.4% | 79.0% | 40.7% | 17.6% | 0.7% | 0.3% | 5.5% | 0.0% | 7.3% | 0.0% | 3.8% | 0.0% | |
| SI | 0.2% | 69.5% | 50.3% | 30.3% | 0.5% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 29.6% | 0.0% | |
| SK | 1.4% | 79.3% | 45.4% | 19.2% | 2.1% | 0.4% | 1.6% | 0.0% | 0.0% | 0.0% | 15.1% | 0.0% | |
| FI | 0.9% | 45.4% | 18.3% | 53.7% | 1.2% | 0.2% | 3.7% | 0.0% | 12.5% | 0.1% | 6.9% | 1.6% | |
| SE | | | | | | | | | | | | | |
| UK | | | | | | | | | | | | | |
| IS | 1.7% | 29.1% | 29.1% | 69.3% | 0.6% | 0.0% | 3.4% | 0.0% | 10.1% | 0.0% | 55.3% | 0.0% | |
| LI | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| NO | | | | | | | | | | | | | |
| CH | | | | | | | | | | | | | |
| Total | 1.2% | 66.1% | 41.5% | 32.7% | 2.3% | 0.5% | 2.4% | 0.3% | 10.4% | 2.0% | 14.2% | 0.2% | |

* FR: breakdown by areas of activity based on 84,371 PDs A1.

Source Administrative data PD A1 Questionnaire 2015

3.6.1 From a receiving perspective

By using the detailed figures reported by 21 sending Member States also a fragmented picture could be presented of the services provided by the posted workers in the receiving Member States (see also *Annex 1 - Table A1.6* for the absolute figures).

In most of the receiving EU Member States workers were posted to provide services in the industry sector (*Table 9*). Most of them are employed in the construction sector. In

¹¹ The *Statistical classification of economic activities in the European Community*, abbreviated as NACE, is the nomenclature of economic activities in the European Union (EU).

Belgium, Austria, Finland, Sweden and Norway even more than 50% posted workers are employed in the construction sector. By contrast, most of the posted workers temporarily employed in Ireland, Greece, Cyprus, Malta and Portugal provide services in the service sector.

Table 9 PDs A1 for posted workers received by the receiving Member States, from a receiving perspective, breakdown by economic activity, 2015 (row %)

| | Sectors of economic activity (of total) | | | | | | | | | | | |
|-------|--|----------------------|---------------------------------|----------------|--------------------------------------|---|--|---|---|---|--|--|
| | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | Services NACE G to T | | | | | | | |
| | | Industry Total | of which Construction NACE F | Services Total | of which | | | | | | | |
| | | | | | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transport and storage; Information and communication NACE H and J | of which Freight transport by road NACE H - Group 49.4 | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | of which Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | of which Human health and social work activities NACE Q |
| BE | 0.5% | 71.5% | 50.5% | 28.0% | 1.8% | 0.4% | 2.0% | 0.5% | 13.4% | 6.9% | 8.8% | 0.3% |
| BG | 0.1% | 58.7% | 29.7% | 41.3% | 3.0% | 1.8% | 8.8% | 0.4% | 17.6% | 0.1% | 8.8% | 0.0% |
| CZ | 0.4% | 71.6% | 26.3% | 28.0% | 3.2% | 0.2% | 1.7% | 0.6% | 5.4% | 0.2% | 11.6% | 0.0% |
| DK | 0.4% | 70.1% | 36.9% | 29.5% | 2.8% | 0.1% | 2.4% | 0.5% | 8.7% | 1.0% | 13.0% | 0.0% |
| DE | 1.3% | 69.9% | 44.5% | 28.7% | 2.0% | 0.2% | 1.9% | 0.1% | 5.5% | 0.7% | 15.3% | 0.2% |
| EE | 0.1% | 63.7% | 45.3% | 36.2% | 0.8% | 0.2% | 0.9% | 4.5% | 14.0% | 0.0% | 6.3% | 0.0% |
| IE | 0.1% | 48.0% | 15.5% | 51.9% | 3.8% | 0.2% | 7.7% | 0.8% | 15.1% | 1.0% | 18.6% | 0.0% |
| EL | 0.0% | 27.6% | 10.3% | 72.4% | 4.2% | 6.0% | 3.6% | 1.1% | 33.0% | 0.6% | 21.3% | 1.3% |
| ES | 2.1% | 60.6% | 28.1% | 37.3% | 2.7% | 0.8% | 3.2% | 0.4% | 18.1% | 0.5% | 11.1% | 0.4% |
| FR | 0.6% | 55.9% | 39.6% | 43.5% | 1.7% | 0.4% | 1.4% | 0.3% | 22.7% | 6.2% | 14.6% | 0.3% |
| HR | 0.3% | 56.8% | 44.7% | 43.0% | 3.4% | 1.5% | 2.9% | 0.3% | 5.0% | 0.2% | 22.1% | 0.2% |
| IT | 0.4% | 50.8% | 21.4% | 48.8% | 4.0% | 2.5% | 5.4% | 0.6% | 13.7% | 0.5% | 22.0% | 0.1% |
| CY | 0.0% | 28.3% | 13.9% | 71.7% | 6.4% | 3.0% | 10.4% | 0.5% | 29.2% | 0.0% | 19.3% | 0.5% |
| LV | 0.0% | 69.9% | 46.7% | 30.1% | 1.4% | 0.1% | 3.3% | 1.0% | 4.7% | 0.0% | 12.1% | 0.4% |
| LT | 0.2% | 58.0% | 47.6% | 41.8% | 1.7% | 0.1% | 1.2% | 1.3% | 9.5% | 0.1% | 16.4% | 0.0% |
| LU | 0.6% | 64.5% | 49.9% | 34.9% | 6.2% | 1.2% | 2.9% | 0.2% | 16.5% | 0.3% | 8.2% | 0.5% |
| HU | 3.2% | 55.0% | 14.7% | 41.8% | 6.0% | 0.5% | 2.8% | 1.8% | 7.6% | 0.1% | 17.4% | 0.1% |
| MT | 0.0% | 16.7% | 7.8% | 83.3% | 26.8% | 0.3% | 6.1% | 0.3% | 30.4% | 0.3% | 18.5% | 0.0% |
| NL | 4.9% | 56.0% | 29.3% | 39.1% | 2.2% | 1.4% | 2.8% | 0.2% | 16.9% | 0.3% | 11.0% | 0.1% |
| AT | 0.4% | 74.2% | 53.8% | 25.4% | 2.0% | 0.5% | 1.0% | 0.1% | 2.8% | 0.5% | 18.0% | 0.0% |
| PL | 0.2% | 68.1% | 20.5% | 31.7% | 3.8% | 0.0% | 3.2% | 0.5% | 11.7% | 1.0% | 13.6% | 0.0% |
| PT | 0.8% | 39.8% | 3.2% | 59.4% | 5.9% | 3.3% | 5.0% | 3.2% | 23.3% | 0.6% | 18.8% | 1.2% |
| RO | 0.1% | 57.7% | 17.7% | 42.1% | 2.4% | 0.1% | 1.6% | 0.6% | 11.6% | 3.8% | 13.0% | 0.0% |
| SI | 1.5% | 67.3% | 43.6% | 31.2% | 4.5% | 0.4% | 3.0% | 1.1% | 15.1% | 0.4% | 8.5% | 0.0% |
| SK | 0.4% | 55.8% | 28.2% | 43.8% | 1.9% | 0.1% | 11.8% | 1.8% | 11.9% | 0.3% | 10.2% | 0.0% |
| FI | 3.3% | 77.7% | 51.4% | 18.9% | 1.1% | 0.1% | 2.4% | 0.2% | 2.5% | 0.2% | 9.6% | 0.0% |
| SE | 3.0% | 77.2% | 56.9% | 19.8% | 1.4% | 0.2% | 4.5% | 0.1% | 3.2% | 0.1% | 7.7% | 0.0% |
| UK | 0.2% | 57.0% | 25.7% | 42.9% | 3.1% | 0.7% | 4.8% | 0.9% | 15.3% | 1.3% | 17.3% | 0.1% |
| IS | 0.0% | 69.5% | 15.1% | 30.5% | 7.3% | 2.7% | 4.0% | 1.3% | 5.9% | 0.3% | 11.1% | 0.3% |
| LI | 2.3% | 70.2% | 35.1% | 27.5% | 5.0% | 0.4% | 0.7% | 0.6% | 4.6% | 2.3% | 17.5% | 0.5% |
| NO | 0.2% | 78.5% | 50.8% | 21.3% | 1.9% | 0.3% | 3.9% | 0.1% | 4.9% | 0.0% | 4.7% | 0.0% |
| CH | 0.4% | 54.6% | 28.2% | 45.0% | 5.4% | 0.3% | 3.1% | 0.6% | 10.1% | 0.4% | 24.2% | 0.2% |
| Total | 1.2% | 66.0% | 41.6% | 32.7% | 2.3% | 0.5% | 2.3% | 0.3% | 10.4% | 2.0% | 14.2% | 0.2% |

* By using the detailed figures reported by 21 sending Member States, which accounts for some 64% of the total number of PDs A1 issued.

Source Administrative data PD A1 Questionnaire 2016

2.7. The number of persons involved

As mentioned earlier, the number of PDs A1 issued according to Article 12 of the Basic Regulation is not necessarily equal to the number of persons involved. 16 Member States reported figures on the number of individual persons involved. The number of individual posted workers is roughly 54% of the number of PDs A1 issued for these persons (*Table 10*). This implies that one person is posted 1.9 times during the observed period. However, the relationship between the PDs A1 and the persons involved differs markedly among the reporting Member States. Whereas the number of individual posted workers is only 28% of the number of PDs A1 issued by Luxembourg, the number of individual posted workers is (almost) equal to the number of PDs A1 issued by Cyprus, Iceland, the Czech Republic and Sweden.

Table 10 Number of individual posted workers who received a PD A1, 2015

| | Individual number of persons who received a PD A1 (A) | Number of PDs A1 issued (B) | A/B | B/A |
|--------------|---|-----------------------------|------------|------------|
| BE | 33,408 | 61,867 | 54% | 1.9 |
| BG | | | | |
| CZ | 9,907 | 10,799 | 92% | 1.1 |
| DK | 4,505 | 7,288 | 62% | 1.6 |
| DE | | | | |
| EE | 4,302 | 5,415 | 79% | 1.3 |
| IE | 2,793 | 3,616 | 77% | 1.3 |
| EL | | | | |
| ES | | | | |
| FR | 76,415 | 130,468 | 59% | 1.7 |
| HR | 23,926 | 33,381 | 72% | 1.4 |
| IT | 45,214 | 83,277 | 54% | 1.8 |
| CY | 96 | 96 | 100% | 1.0 |
| LV | 1,547 | 1,801 | 86% | 1.2 |
| LT | | | | |
| LU | 13,981 | 50,440 | 28% | 3.6 |
| HU | 48,066 | 59,711 | 80% | 1.2 |
| MT | | | | |
| NL | | | | |
| AT | | | | |
| PL | | | | |
| PT | | | | |
| RO | | | | |
| SI | 42,778 | 126,153 | 34% | 2.9 |
| SK | | | | |
| FI | | | | |
| SE | 3,803 | 4,287 | 89% | 1.1 |
| UK | | | | |
| IS | 179 | 179 | 100% | 1.0 |
| LI | | | | |
| NO | | | | |
| CH | | | | |
| Total | 310,920 | 578,778 | 54% | 1.9 |

* BE: only posted employed persons.

** AT: figures not included since of 13 sickness institutions only 6 institutions provided data about the individual persons involved.

Source Administrative data PD A1 Questionnaire 2016

2.8. The posting period

The posting period under the current rules is set at a maximum of 24 months according to Article 12 of the Basic Regulation. However, this does not necessarily imply that this is also the real duration of the posting period. 14 sending Member States reported figures on the average duration of the posting period. The average posting period for receiving Member States is not known since only a few sending Member States have provided a breakdown of the posting period by receiving Member State.

The duration of the posting period (ending date – starting date on the PD A1) was on average 98 days (total weighted average) in 2015. However, this does not necessarily imply that this is the real posting period as it only corresponds to the period indicated on the PD A1. The posting period varies markedly among the sending Member States (*Table 11*). Luxembourg, Croatia, France and Belgium all report a duration of the posting period of almost less than a month. By contrast, Cyprus, Latvia, Ireland, Estonia and Iceland all reported an average posting period of more than 200 days. However, taking also the data about the number of individual posted workers involved

into consideration makes that an individual person is posted on average 182 days.¹² This gives the impression that fiscal rules concerning posted workers (notably, the '183-days rule'¹³) might influence the duration of the posting period. Nonetheless, the average duration per individual posted worker varies from some 60 days for Belgium to some 419 days for Slovenia.

Table 11 Average duration of the posting period, in days, 2015, from a sending perspective

| | Average duration per posting (A) | Time posted during the year (B) | Average duration per individual posted worker (A*B) |
|-------|-------------------------------------|------------------------------------|--|
| BE | 33 | 1.9 | 60 |
| BG | | | |
| CZ | 148 | 1.1 | 161 |
| DK | | 1.6 | |
| DE | | | |
| EE | 227 | 1.3 | 286 |
| IE | 240 | 1.3 | 311 |
| EL | | | |
| ES | | | |
| FR | 29 | 1.7 | 50 |
| HR | 225 | 1.4 | 314 |
| IT | 92 | 1.8 | 170 |
| CY | 298 | 1.0 | 298 |
| LV | 266 | 1.2 | 310 |
| LT | | | |
| LU | 16 | 3.6 | 57 |
| HU | 198 | 1.2 | 246 |
| MT | | | |
| NL | | | |
| AT | | | |
| PL | | | |
| PT | | | |
| RO | | | |
| SI | 142 | 2.9 | 419 |
| SK | | | |
| FI | | | |
| SE | | 1.1 | |
| UK | | | |
| IS | 208 | 1.0 | 208 |
| LI | | | |
| NO | | | |
| CH | | | |
| Total | 98 | 1.9 | 182 |

* AT: figures not included since of 13 sickness institutions only 5 institutions provided data about the average duration.

Source Administrative data PD A1 Questionnaire 2016

2.9. The impact of posted workers on national labour markets

The number of individual posted workers could be compared to the total number of employed persons in the sending Member States to know the relative importance of this activity. Since such data are not available for all Member States, an alternative is to use the number of PDs A1 issued to posted workers (i.e. postings). However, this will result into an overestimation of the relative impact.

¹² This period may cover more than one reference year as a maximum period of 24 months has been determined. Therefore, the individual persons was not necessarily posted for a period of 182 during the same year.

¹³ A posted worker who provides services on a temporary basis during a period of less than 183 days within a period of 12 months that starts or ends in the fiscal year in another Member State will be taxed by the sending Member State. In the event of a longer period the posted worker will be taxed by the receiving Member State.

In 2015, an equivalent of 0.4% of EU employment could be related to the employment of posted workers (*Table 12*). Leaving aside Luxembourg, almost 5% of the Slovenian employed population is posted abroad. In addition, by using the additional data about the sector of activity a more detailed analysis could be made of the share of posted workers in the employment by sector of activity. Again leaving aside Luxembourg, 4 out of 10 employed persons in the Slovenian construction sector are posted abroad. Furthermore, also the Croatian, Slovakian and the Polish construction sectors post a high percentage of persons.

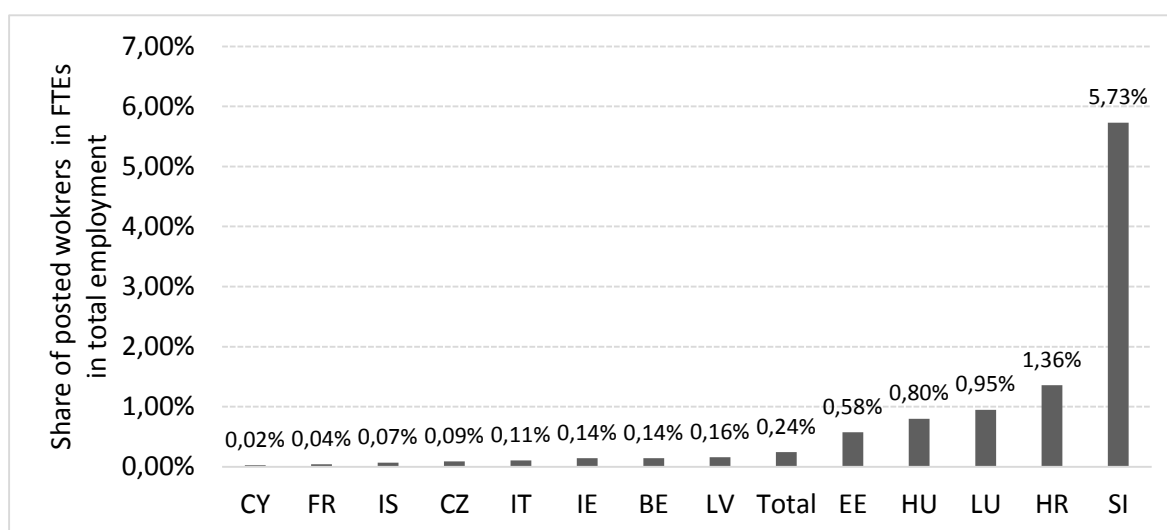
Table 12 Share of posted workers in national employment, forms and individual posted workers, by sector of economic activity, by sending perspective 2015

| Sending MS | Forms | | | | | Individual posted workers | | | | |
|--------------|---------------------|-----------------------------|---------------------|-------------|-------------|---------------------------|-----------------------------|---------------------|----------------|-------------|
| | Agriculture, NACE A | Industry excl. construction | Construction NACE F | Services | Total | Agriculture, NACE A | Industry excl. construction | Construction NACE F | Services Total | Total |
| BE | 0.8% | 1.7% | 4.1% | 1.1% | 1.4% | 0.4% | 0.9% | 2.2% | 0.6% | 0.7% |
| BG | | | | | 0.5% | | | | | |
| CZ | 0.1% | 0.1% | 1.3% | 0.1% | 0.2% | 0.1% | 0.1% | 1.2% | 0.1% | 0.2% |
| DK | | | | | 0.3% | | | | | 0.2% |
| DE | | | | | 0.6% | | | | | |
| EE | 1.6% | 0.9% | 5.0% | 0.2% | 0.9% | 1.3% | 0.7% | 4.0% | 0.2% | 0.7% |
| IE | | | | | 0.2% | | | | | 0.1% |
| EL | | | | | 0.1% | | | | | |
| ES | | | | | 0.5% | | | | | |
| FR | 0.0% | 1.0% | 0.3% | 0.2% | 0.5% | 0.0% | 1.0% | 0.3% | 0.2% | 0.3% |
| HR | 0.0% | 4.8% | 14.1% | 0.3% | 2.1% | 0.0% | 3.4% | 10.1% | 0.2% | 1.5% |
| IT | | | | | 0.4% | | | | | 0.2% |
| CY | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% |
| LV | 0.0% | 0.2% | 1.1% | 0.1% | 0.2% | 0.0% | 0.2% | 1.0% | 0.1% | 0.2% |
| LT | 0.1% | 1.9% | 9.0% | 0.9% | 1.6% | | | | | |
| LU | 2.0% | 36.5% | 143.7% | 12.7% | 19.8% | 0.6% | 10.2% | 40.2% | 3.5% | 5.5% |
| HU | 0.0% | 2.3% | 9.1% | 0.5% | 1.4% | 0.0% | 1.8% | 7.4% | 0.4% | 1.2% |
| MT | 0.0% | 0.0% | 0.0% | 0.1% | 0.1% | | | | | |
| NL | 0.1% | 0.5% | 0.8% | 0.3% | 0.3% | | | | | |
| AT | 0.2% | 0.8% | 4.0% | 0.2% | 1.4% | | | | | |
| PL | 0.3% | 1.2% | 10.5% | 0.9% | 1.6% | | | | | |
| PT | 0.1% | 1.8% | 12.7% | 0.5% | 1.5% | | | | | |
| RO | 0.1% | 1.0% | 3.0% | 0.2% | 0.6% | | | | | |
| SI | 0.4% | 10.4% | 120.2% | 7.0% | 14.0% | 0.1% | 3.5% | 40.8% | 2.4% | 4.7% |
| SK | 1.3% | 4.2% | 17.1% | 1.1% | 3.3% | | | | | |
| FI | 0.0% | 0.2% | 0.3% | 0.1% | 0.2% | | | | | |
| SE | | | | | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% |
| UK | | | | | 0.1% | | | | | |
| IS | 0.0% | 0.0% | 0.5% | 0.1% | 0.1% | 0.0% | 0.0% | 0.5% | 0.1% | 0.1% |
| LI | | | | | | | | | | |
| NO | | | | | | | | | | |
| CH | | | | | 0.2% | | | | | |
| Total | 0.2% | 1.0% | 3.8% | 0.4% | 0.6% | 0.1% | 0.5% | 2.1% | 0.2% | 0.4% |

Source Administrative data PD A1 Questionnaire 2015 and Eurostat

By using the additional data about the duration of the posting period the relative weight of posting on the labour market in terms of full-time equivalents (FTE)¹⁴ could be estimated. However, such data are only available for 13 Member States. In 2015, an equivalent of 0.24% of employment in FTEs could be related to posted workers (weighted average) (*Figure 7*). Especially Slovenia posted a high share of their employed population in FTEs. The number of workers posted by Croatia, Luxembourg, Hungary and Estonia in FTEs is higher than the EU average. By contrast, the number of workers posted by Cyprus, France, Iceland, the Czech Republic, Italy, Ireland, Belgium and Latvia in FTEs is lower than the EU average.

¹⁴ "A full-time equivalent is a unit to measure employed persons in a way that makes them comparable although they may work a different number of hours per week. For example, a part-time worker employed for 20 hours a week where full-time work consists of 40 hours, is counted as 0.5 FTE" (source: Eurostat).

Figure 7 The number of posted workers in full-time equivalents, 2015

Source Administrative data PD A1 Questionnaire 2016

Also from a receiving perspective the impact of posting on national labour markets could be estimated on the basis of the number of PDs A1 received and the breakdown by sector of activity. The estimation is based on the number of forms received and not on the number of individual posted workers involved. This implies an overestimation of the share of posted workers in national employment. Nonetheless, this gives a very useful overview of the receiving Member States which receive in relative terms a high number of postings and within these Member States, some sectors of activity in particular. Especially Luxembourg, Belgium and Austria received in relative terms a higher number of postings (*Table 13*). Moreover, especially the Luxembourg, Belgian and Austrian construction sectors are confronted with a high share of incoming posted workers compared to their national employment in the construction sector. Furthermore, also the construction sectors in Switzerland, Germany, Sweden, the Netherlands and Finland receive a relatively high number of posted workers compared to their national employment in this sector of activity. Other sectors of activity are much less affected by the number of incoming postings.

Table 13 Share of posted workers in national employment, forms, by sector of economic activity, by receiving perspective 2015

| | Agriculture NACE A | Industry excl. construction | Construction NACE F | Services | Total |
|-------|-----------------------|--------------------------------|------------------------|----------|-------|
| BE | 1.4% | 5.1% | 24.8% | 1.4% | 3.5% |
| BG | 0.0% | 0.1% | 0.5% | 0.1% | 0.1% |
| CZ | 0.0% | 0.6% | 1.3% | 0.2% | 0.4% |
| DK | 0.1% | 1.3% | 3.1% | 0.2% | 0.5% |
| DE | 1.0% | 1.3% | 7.0% | 0.5% | 1.1% |
| EE | 0.0% | 0.3% | 1.7% | 0.2% | 0.4% |
| IE | 0.0% | 0.6% | 0.5% | 0.2% | 0.2% |
| EL | 0.0% | 0.3% | 0.4% | 0.2% | 0.2% |
| ES | 0.1% | 0.7% | 1.4% | 0.2% | 0.3% |
| FR | 0.1% | 0.8% | 4.2% | 0.5% | 0.7% |
| HR | 0.0% | 0.3% | 2.9% | 0.3% | 0.5% |
| IT | 0.0% | 0.4% | 0.9% | 0.2% | 0.3% |
| CY | 0.0% | 0.3% | 0.4% | 0.2% | 0.2% |
| LV | 0.0% | 0.2% | 0.9% | 0.1% | 0.2% |
| LT | 0.0% | 0.1% | 1.1% | 0.1% | 0.2% |
| LU | 5.7% | 22.5% | 72.8% | 4.8% | 8.5% |
| HU | 0.1% | 0.4% | 0.5% | 0.2% | 0.2% |
| MT | 0.0% | 0.5% | 1.0% | 1.0% | 0.8% |
| NL | 2.5% | 2.9% | 6.6% | 0.6% | 1.1% |
| AT | 0.2% | 3.1% | 17.0% | 1.1% | 2.7% |
| PL | 0.0% | 0.2% | 0.3% | 0.1% | 0.1% |
| PT | 0.1% | 0.7% | 0.2% | 0.4% | 0.4% |
| RO | 0.0% | 0.2% | 0.3% | 0.1% | 0.1% |
| SI | 0.2% | 0.6% | 4.7% | 0.4% | 0.6% |
| SK | 0.0% | 0.3% | 1.1% | 0.3% | 0.3% |
| FI | 0.6% | 1.4% | 5.8% | 0.2% | 0.8% |
| SE | 1.3% | 1.4% | 7.0% | 0.2% | 0.8% |
| UK | 0.0% | 0.5% | 0.6% | 0.1% | 0.2% |
| IS | 0.0% | 1.7% | 0.9% | 0.1% | 0.3% |
| LI | | | | | |
| NO | 0.0% | 2.8% | 6.4% | 0.3% | 1.0% |
| CH | 0.3% | 4.3% | 10.5% | 1.4% | 2.2% |
| Total | 0.2% | 1.0% | 3.8% | 0.4% | 0.65% |

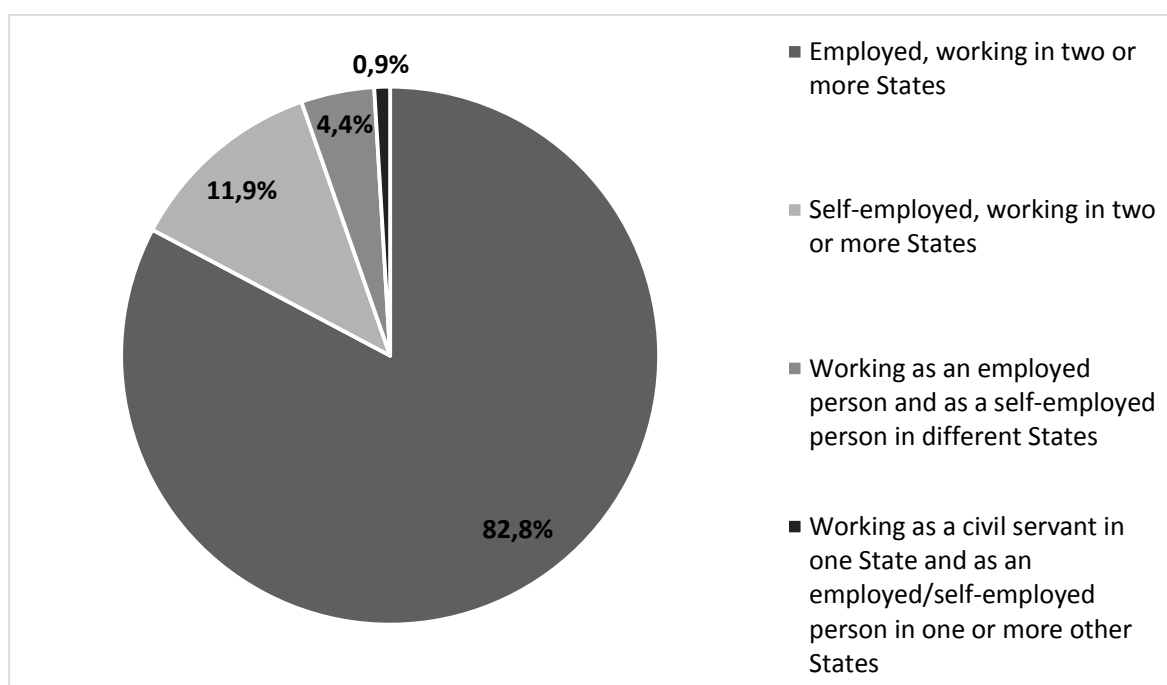
Source Administrative data PD A1 Questionnaire 2016 and Eurostat

3. ACTIVE IN TWO OR MORE MEMBER STATES ACCORDING TO ARTICLE 13 OF THE BASIC REGULATION

3.1. Breakdown by type of activity

A total of 511,789 PDs A1 were issued to persons active in two or more Member States. More detailed information has been collected on the type of activity of these persons. On average 83% of these forms relate to persons employed in different Member States, including workers posted under the terms and conditions of the Posting of Workers Directive (*Figure 8*). Also, 12% of these forms were issued to self-employed persons who are active in two or more Member States. Some 4% of the forms were issued to persons who are both employed and self-employed in different Member States. Finally, almost 1% of these forms were issued to persons who work as a civil servant in one Member State and as an employed or self-employed person in one or more other Member States.

Figure 8 Total number of PDs A1 issued for persons active in two or more Member States, breakdown by type of activity, 2015



* No data reported by DK, PL, LI and NO.

Source Administrative data PD A1 Questionnaire 2016

France, Estonia, Lithuania and Latvia issued almost exclusively PDs A1 related to activities in two or more Member States to persons employed in different Member States (*more than 95% of the forms issued related to activities in two or more Member States*) (*Table 14*). The Czech Republic and the United Kingdom issued a relatively high percentage to persons self-employed in different Member States (*more than 30% of the forms issued related to activities in two or more Member States*). Bulgaria and Malta issued more than a fifth of the forms related to activities in two or more Member States to persons who are both employed and self-employed in different Member States. Finally, Sweden issued almost 30% of the forms to persons working as a civil servant in one Member State and as an employed or self-employed person in one or more other Member States.

Table 14 Total number of PDs A1 issued for persons active in two or more Member States by the sending Member State, breakdown by type of activity, 2015

| Sending MS | Employed, working in two or more States | | Self-employed, working in two or more States | | Working as an employed person and as a self-employed person in different States | | Working as a civil servant in one State and as an employed/self-employed person in one or more other States | | Total active in two or more Member States | | |
|--------------|---|--------------|--|--------------|---|-------------|---|-------------|---|-------------|---------------|
| | Number | Row % | Number | Row % | Number | Row % | Number | Row % | Number | Row % | Column % |
| BE | 17,715 | 83.6% | 2,866 | 13.5% | 592 | 2.8% | 8 | 0.0% | 21,181 | 100% | 4.1% |
| BG | 480 | 65.1% | 106 | 14.4% | 151 | 20.5% | | 0.0% | 737 | 100% | 0.1% |
| CZ | 14,788 | 58.1% | 9,637 | 37.9% | 1,008 | 4.0% | 9 | 0.0% | 25,442 | 100% | 5.0% |
| DK | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | 21,924 | 100% | 4.3% |
| DE | 11,895 | 70.1% | 1,934 | 11.4% | 3,120 | 18.4% | 13 | 0.1% | 16,962 | 100% | 3.3% |
| EE | 9,614 | 99.4% | 46 | 0.5% | 12 | 0.1% | 0 | 0.0% | 9,672 | 100% | 1.9% |
| IE | 3,334 | 86.0% | 389 | 10.0% | 150 | 3.9% | 2 | 0.1% | 3,875 | 100% | 0.8% |
| EL | 1,566 | 84.5% | 230 | 12.4% | 56 | 3.0% | 2 | 0.1% | 1,854 | 100% | 0.4% |
| ES | 34,515 | 93.4% | 2,388 | 6.5% | 53 | 0.1% | 1 | 0.0% | 36,957 | 100% | 7.2% |
| FR | 7,649 | 99.8% | 2 | 0.0% | 16 | 0.2% | | 0.0% | 7,667 | 100% | 1.5% |
| HR | 1,364 | 90.0% | 22 | 1.5% | 105 | 6.9% | 25 | 1.6% | 1,516 | 100% | 0.3% |
| IT | 5,004 | 87.0% | 521 | 9.1% | 185 | 3.2% | 45 | 0.8% | 5,755 | 100% | 1.1% |
| CY | 2,377 | 85.0% | 37 | 1.3% | 381 | 13.6% | 0 | 0.0% | 2,795 | 100% | 0.5% |
| LV | 3,734 | 96.3% | 74 | 1.9% | 69 | 1.8% | | 0.0% | 3,877 | 100% | 0.8% |
| LT | 3,241 | 98.6% | 5 | 0.2% | 42 | 1.3% | 0 | 0.0% | 3,288 | 100% | 0.6% |
| LU | 10,777 | 91.5% | 276 | 2.3% | 718 | 6.1% | 2 | 0.0% | 11,773 | 100% | 2.3% |
| HU | 2,976 | 85.8% | 142 | 4.1% | 351 | 10.1% | 1 | 0.0% | 3,470 | 100% | 0.7% |
| MT | 49 | 63.6% | 9 | 11.7% | 19 | 24.7% | 0 | 0.0% | 77 | 100% | 0.0% |
| NL | 56,294 | 86.1% | 8,131 | 12.4% | 803 | 1.2% | 131 | 0.2% | 65,359 | 100% | 12.8% |
| AT | 6,061 | 74.5% | 1,154 | 14.2% | 783 | 9.6% | 139 | 1.7% | 8,137 | 100% | 1.6% |
| PL | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | 207,947 | 100% | 40.6% |
| PT | 262 | 75.5% | 28 | 8.1% | 57 | 16.4% | 0 | 0.0% | 347 | 100% | 0.1% |
| RO | 537 | 83.1% | 7 | 1.1% | 102 | 15.8% | | 0.0% | 646 | 100% | 0.1% |
| SI | 264 | 65.0% | 45 | 11.1% | 80 | 19.7% | 17 | 4.2% | 406 | 100% | 0.1% |
| SK | 15,962 | 89.2% | 926 | 5.2% | 998 | 5.6% | 4 | 0.0% | 17,890 | 100% | 3.5% |
| FI | 3,584 | 91.2% | 253 | 6.4% | 48 | 1.2% | 43 | 1.1% | 3,928 | 100% | 0.8% |
| SE | 4,806 | 64.9% | 252 | 3.4% | 178 | 2.4% | 2,172 | 29.3% | 7,408 | 100% | 1.4% |
| UK | 5,437 | 52.3% | 3,313 | 31.9% | 1,629 | 15.7% | 10 | 0.1% | 10,389 | 100% | 2.0% |
| IS | 46 | 66.7% | 6 | 8.7% | 5 | 7.2% | 12 | 17.4% | 69 | 100% | 0.0% |
| LI | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | 1,174 | 100% | 0.2% |
| NO | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | | n.a. |
| CH | 7,986 | 86.2% | 606 | 6.5% | 655 | 7.1% | 20 | 0.2% | 9,267 | 100% | 1.8% |
| Total | 232,317 | 82.8% | 33,405 | 11.9% | 12,366 | 4.4% | 2,656 | 0.9% | 280,744 | 100% | 100.0% |

* Breakdown not reported by DK, PL, LI and NO. They are not included in the total.

Source Administrative data PD A1 Questionnaire 2015

3.2. Comparison with previous years

Compared to 2014, the overall number of PDs A1 issued to persons active in two or more Member States increased by 19% (*Table 15*). This increase is mainly the result of a strong growth in the number of PDs A1 issued by Poland (+ 51,495 PDs A1 or 33%). Nonetheless, Romania, Malta, Iceland, the Netherlands, Bulgaria and Ireland show a decline compared to last year.

The number of PDs A1 issued for persons active in two or more Member States increased from 168,279 PDs A1 issued in 2010 to 511,789 PDs A1 issued in 2015. This even implies an annual growth rate of 25% between 2010 and 2015. Especially Hungary, Malta, Portugal, Latvia and Slovakia show a strong increase between 2010 and 2015.

Table 15 Total number of PDs A1 issued for persons active in two or more Member States by the sending Member States, 2010-2015

| Sending MS | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | Annual growth | Compared to 2014 | Compared to 2010 |
|--------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------|------------------|------------------|
| BE | 18,208 | 19,857 | 2,320 | 23,714 | 20,146 | 21,181 | 3.1% | 5.1% | 16.3% |
| BG | n.a. | n.a. | 577 | 1,093 | 833 | 737 | | -11.5% | |
| CZ | 4,099 | 4,770 | 8,520 | 17,435 | 20,859 | 25,442 | 44.1% | 22.0% | 520.7% |
| DK | 5,027 | 5,336 | 11,043 | 17,744 | 15,999 | 21,924 | 34.3% | 37.0% | 336.1% |
| DE | 16,799 | 21,631 | 15,229 | 21,651 | 16,445 | 16,962 | 0.2% | 3.1% | 1.0% |
| EE | 2,297 | 3,159 | 3,511 | 4,048 | 7,654 | 9,672 | 33.3% | 26.4% | 321.1% |
| IE | 556 | 1,036 | 4,061 | 3,822 | 4,177 | 3,875 | 47.4% | -7.2% | 596.9% |
| EL | 0 | 7 | 228 | 443 | 1,273 | 1,854 | | 45.6% | |
| ES | 13,718 | 17,776 | 26,633 | 36,152 | 33,496 | 36,957 | 21.9% | 10.3% | 169.4% |
| FR | 897 | 5,540 | 9,367 | 5,792 | 4,451 | 7,667 | 53.6% | 72.3% | 754.7% |
| HR | n.a. | n.a. | n.a. | 662 | 927 | 1,516 | | 63.5% | |
| IT | 1,619 | 1,813 | 2,112 | 2,041 | 2,932 | 5,755 | 28.9% | 96.3% | 255.5% |
| CY | 515 | 1,497 | 2,244 | 2,113 | 1,830 | 2,795 | 40.3% | 52.7% | 442.7% |
| LV | 273 | 523 | 1,657 | 3,095 | 3,001 | 3,877 | 70.0% | 29.2% | 1,320.1% |
| LT | 2,061 | 1,457 | 2,141 | 2,611 | 2,012 | 3,288 | 9.8% | 63.4% | 59.5% |
| LU | 4,987 | 4,206 | 4,323 | 3,802 | 11,376 | 11,773 | 18.7% | 3.5% | 136.1% |
| HU | 4 | 66 | 1,339 | 1,920 | 1,930 | 3,470 | 286.9% | 79.8% | 86,650.0% |
| MT | 3 | 2 | 0 | 0 | 115 | 77 | 91.4% | -33.0% | 2,466.7% |
| NL | 44,822 | 44,788 | 58,569 | 68,554 | 75,236 | 65,359 | 7.8% | -13.1% | 45.8% |
| AT | n.a. | n.a. | 3,606 | 4,258 | 6,392 | 8,137 | | 27.3% | |
| PL | 44,018 | 81,770 | 94,877 | 118,599 | 156,452 | 207,947 | 36.4% | 32.9% | 372.4% |
| PT | 24 | 31 | 981 | 878 | 257 | 347 | 70.6% | 35.0% | 1,345.8% |
| RO | n.a. | n.a. | 73 | 109 | 1,171 | 646 | | -44.8% | |
| SI | 429 | 66 | 127 | 208 | 210 | 406 | -1.1% | 93.3% | -5.4% |
| SK | 1,311 | 561 | 3,403 | 3,162 | 16,059 | 17,890 | 68.7% | 11.4% | 1,264.6% |
| FI | 1,881 | 1,911 | 1,953 | 2,181 | 2,532 | 3,928 | 15.9% | 55.1% | 108.8% |
| SE | n.a. | 728 | 2,637 | 3,786 | 6,396 | 7,408 | | 9.0% | |
| UK | 4,559 | 6,054 | 8,243 | 9,243 | 7,327 | 10,389 | 17.9% | 41.8% | 127.9% |
| IS | 34 | 15 | 6 | 8 | 102 | 69 | 15.2% | -32.4% | 102.9% |
| LI | 138 | 125 | 285 | 423 | 548 | 1,174 | 53.4% | 114.2% | 750.7% |
| NO | n.a. | n.a. | n.a. | n.a. | n.a. | | | | |
| CH | n.a. | n.a. | n.a. | 7,586 | 8,258 | 9,267 | | 12.2% | |
| Total | 168,279 | 224,725 | 270,065 | 367,133 | 430,396 | 511,789 | 24.9% | 18.9% | 204.1% |

* For some countries a remarkable trend (volatility) of the reported figures appears across the years.

Source Administrative data PD A1 Questionnaire 2016 and previous years

3.3. Breakdown by sector of economic activity

For the first time more detailed information has been collected on the sector of activity of those persons who are active in two or more Member States (*Table 16*). 13 Member States provided such data, which accounts for some 64% of the total number of PDs A1 issued to persons active in two or more Member States (see also *Annex 1 - Table A1.7* for the absolute figures).

More than a third of the forms are issued to persons employed in the transport and storage industry, possibly including posted workers under the terms and conditions of the Posting of Workers Directive, and more specifically freight transport by road (see also *Annex 1 for the absolute figures*). The result is mainly influenced by the high number of PDs A1 issued to persons active in this sector of activity by Poland (85,986 PDs A1). Some 4 out of 10 forms issued by Poland are issued to persons employed in the transport and storage industry. Also Cyprus, Luxembourg and Slovakia issued most of the forms to persons active in this sector of activity. Most of the PDs A1 issued by Estonia, Latvia, Lithuania and Austria are issued to persons employed in the construction sector. Finally, a high percentage of forms are issued to persons employed in education and social work, mainly by Belgium,¹⁵ Slovakia and Poland.

¹⁵ However, these data only apply to self-employed persons active in two or more Member States.

Table 16 Total number of PDs A1 issued for persons active in two or more Member States, breakdown by economic activity, from a sending perspective, 2015 (row %)

| Sending MS | Sectors of economic activity (of total) | | | | | | | | | | | |
|--------------|---|----------------------|------------------------------|----------------|-----------------------------------|--|---|--|---|--|---|---|
| | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | Services NACE G to T | | | | | | | |
| | | Industry Total | of which Construction NACE F | Services Total | of which | | | | | | | |
| | | | | | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transport and storage; Information and communication NACE H and J | of which Freight transport by road NACE H - Group 49.4 | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | of which Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | of which Human health and social work activities NACE Q |
| BE | 0.1% | 27.7% | 21.6% | 72.2% | 1.8% | 0.8% | 1.5% | n.a. | 13.1% | n.a. | 41.7% | n.a. |
| BG | | | | | | | | | | | | |
| CZ | | | | | | | | | | | | |
| DK | | | | | | | | | | | | |
| DE | | | | | | | | | | | | |
| EE | 3.1% | 87.9% | 66.0% | 8.9% | 0.9% | 0.0% | 3.9% | 2.7% | 2.5% | 0.1% | 1.6% | 0.8% |
| IE | | | | | | | | | | | | |
| EL | | | | | | | | | | | | |
| ES | | | | | | | | | | | | |
| FR | 0.0% | 69.9% | 2.1% | 30.1% | 2.3% | 0.1% | 2.4% | 0.8% | 20.4% | 0.2% | 5.0% | 0.0% |
| HR | 0.0% | 37.3% | 7.8% | 62.7% | 12.4% | 1.5% | 26.3% | 24.1% | 9.7% | 1.5% | 12.8% | 0.5% |
| IT | | | | | | | | | | | | |
| CY | 0.1% | 17.2% | 1.2% | 82.7% | 2.4% | 0.8% | 65.9% | 7.4% | 10.1% | 0.0% | 3.7% | 0.3% |
| LV | 0.2% | 61.1% | 47.8% | 38.7% | 10.2% | 0.1% | 17.8% | 16.2% | 5.2% | 0.7% | 5.2% | 0.1% |
| LT | 2.3% | 72.7% | 69.7% | 25.0% | 0.0% | 0.0% | 15.6% | 15.6% | 2.8% | 2.8% | 6.6% | 0.0% |
| LU | 1.1% | 36.3% | 7.6% | 62.6% | 4.3% | 0.0% | 53.1% | 38.3% | 5.0% | n.a. | 0.1% | n.a. |
| HU | | | | | | | | | | | | |
| MT | | | | | | | | | | | | |
| NL | 3.2% | 47.2% | 15.4% | 49.6% | 5.0% | 0.6% | 7.0% | 4.5% | 9.3% | 9.1% | 14.0% | 0.1% |
| AT | 0.3% | 49.6% | 24.7% | 50.1% | 9.4% | 0.8% | 7.6% | 1.8% | 6.4% | 1.2% | 6.8% | 0.9% |
| PL | 1.0% | 26.8% | 19.6% | 72.2% | 4.0% | 0.4% | 41.4% | n.a. | 3.5% | n.a. | 18.5% | n.a. |
| PT | | | | | | | | | | | | |
| RO | | | | | | | | | | | | |
| SI | | | | | | | | | | | | |
| SK | 0.2% | 4.8% | 3.8% | 95.0% | 0.4% | 0.7% | 69.9% | n.a. | 0.0% | n.a. | 24.0% | n.a. |
| FI | | | | | | | | | | | | |
| SE | | | | | | | | | | | | |
| UK | | | | | | | | | | | | |
| IS | | | | | | | | | | | | |
| LI | 0.0% | 63.1% | | 36.9% | 0.0% | 0.0% | 36.9% | 36.9% | 0.0% | 0.0% | 0.0% | 0.0% |
| NO | | | | | | | | | | | | |
| CH | | | | | | | | | | | | |
| Total | 1.4% | 33.1% | 19.5% | 65.5% | 4.0% | 0.4% | 34.2% | | 4.7% | | 16.4% | |

* BE: only self-employed persons.

** FR: breakdown by areas of activity on the basis of 1,609 PDs A1.

Source Administrative data PD A1 Questionnaire 2016

In particular the construction sector employs a high number of posted workers (see Table 8) and persons active in two or more Member States (see Table 16). For both types of activities social contributions will be paid in another Member State. On average almost 8 out of 10 PDs A1 are issued to posted persons (Table 17). For Poland, which is the main sending Member State in absolute terms, 3 out of 4 PDs A1 were issued to posted workers and 'only' 1 out of 4 PDs A1 to persons active in two or more Member States. By contrast, the Netherlands, Latvia and Estonia issued a high percentage of PDs A1 to persons active in two or more Member States.

Table 17 Number of PDs A1 issued to persons employed in the construction sector, share of Art. 12 and 13 in total

| | Art. 12 | | Art. 13 | | Total |
|--------------|----------------|------------|---------------|------------|----------------|
| | Number | % in row | Number | % in row | Number |
| BE | 13,188 | 95% | 746 | 5% | 13,934 |
| BG | | | | | |
| CZ | 5,177 | | n.a. | | n.a. |
| DK | | | | | |
| DE | | | | | |
| EE | 3,054 | 32% | 6,385 | 68% | 9,439 |
| IE | | | | | |
| EL | | | | | |
| ES | | | | | |
| FR | 5,244 | 99% | 34 | 1% | 5,278 |
| HR | 15,372 | 99% | 117 | 1% | 15,489 |
| IT | | | | | |
| CY | 30 | 47% | 34 | 53% | 64 |
| LV | 809 | 31% | 1,795 | 69% | 2,604 |
| LT | 9,311 | 80% | 2,292 | 20% | 11,603 |
| LU | 21,413 | 96% | 828 | 4% | 22,241 |
| HU | 24,826 | | n.a. | | n.a. |
| MT | | | | | |
| NL | 2,978 | 24% | 9,665 | 76% | 12,643 |
| AT | 13,680 | 96% | 515 | 4% | 14,195 |
| PL | 125,493 | 76% | 40,683 | 24% | 166,176 |
| PT | 34,743 | | n.a. | | n.a. |
| RO | 19,069 | | n.a. | | n.a. |
| SI | 63,460 | | n.a. | | n.a. |
| SK | 36,303 | 98% | 604 | 2% | 36,907 |
| FI | 470 | | n.a. | | n.a. |
| SE | | | | | |
| UK | | | | | |
| IS | 52 | | n.a. | | n.a. |
| LI | | | | | |
| NO | | | | | |
| CH | | | | | |
| Total | 246,875 | 79% | 63,698 | 21% | 310,573 |

Source Administrative data PD A1 Questionnaire 2016 and Eurostat

3.4. The number of individual persons involved

The number of PDs A1 issued according to Article 13 of the Basic Regulation is not necessarily equal to the number of persons involved. Several PDs A1 could be issued to the same posted person during the reference year.

Based on the input from 15 Member States, the number of individual persons employed in two or more Member States is some 84% of the number of PDs A1 issued for these persons (*Table 18*). This implies that one person received some 1.2 PDs A1 during reference year 2015. Furthermore, the number of individual persons is almost equal to the number of PDs A1 issued by Croatia, France, Ireland and Hungary.

Table 18 Number of individual persons employed in more than one Member State, 2015

| Sending MS | Individual number of persons (A) | Number of PDs A1 issued (B) | A/B | B/A |
|--------------|----------------------------------|-----------------------------|------------|------------|
| BE | 15,623 | 17,715 | 88% | 1.1 |
| BG | | | | |
| CZ | 21,865 | 25,442 | 86% | 1.2 |
| DK | 16,999 | 21,924 | 78% | 1.3 |
| DE | | | | |
| EE | 7,861 | 9,672 | 81% | 1.2 |
| IE | 3,670 | 3,875 | 95% | 1.1 |
| EL | | | | |
| ES | | | | |
| FR | 1,587 | 1,659 | 96% | 1.0 |
| HR | 1,491 | 1,516 | 98% | 1.0 |
| IT | 4,205 | 5,755 | 73% | 1.4 |
| CY | 2,493 | 2,795 | 89% | 1.1 |
| LV | 3,405 | 3,877 | 88% | 1.1 |
| LT | | | | |
| LU | 10,142 | 11,773 | 86% | 1.2 |
| HU | 3,186 | 3,470 | 92% | 1.1 |
| MT | | | | |
| NL | | | | |
| AT | | | | |
| PL | | | | |
| PT | | | | |
| RO | | | | |
| SI | | | | |
| SK | 15,984 | 17,890 | 89% | 1.1 |
| FI | | | | |
| SE | 4,784 | 7,408 | 65% | 1.5 |
| UK | | | | |
| IS | 57 | 69 | 83% | 1.2 |
| LI | | | | |
| NO | | | | |
| CH | | | | |
| Total | 113,352 | 134,840 | 84% | 1.2 |

* AT: figures not included since of 13 sickness institutions only 5 institutions provided data about individual persons involved.

** FR: number of individual persons and average duration calculated on the basis of 1,659 PDs A1 and not on the basis of 7,667 PDs A1.

Source Administrative data PD A1 Questionnaire 2016

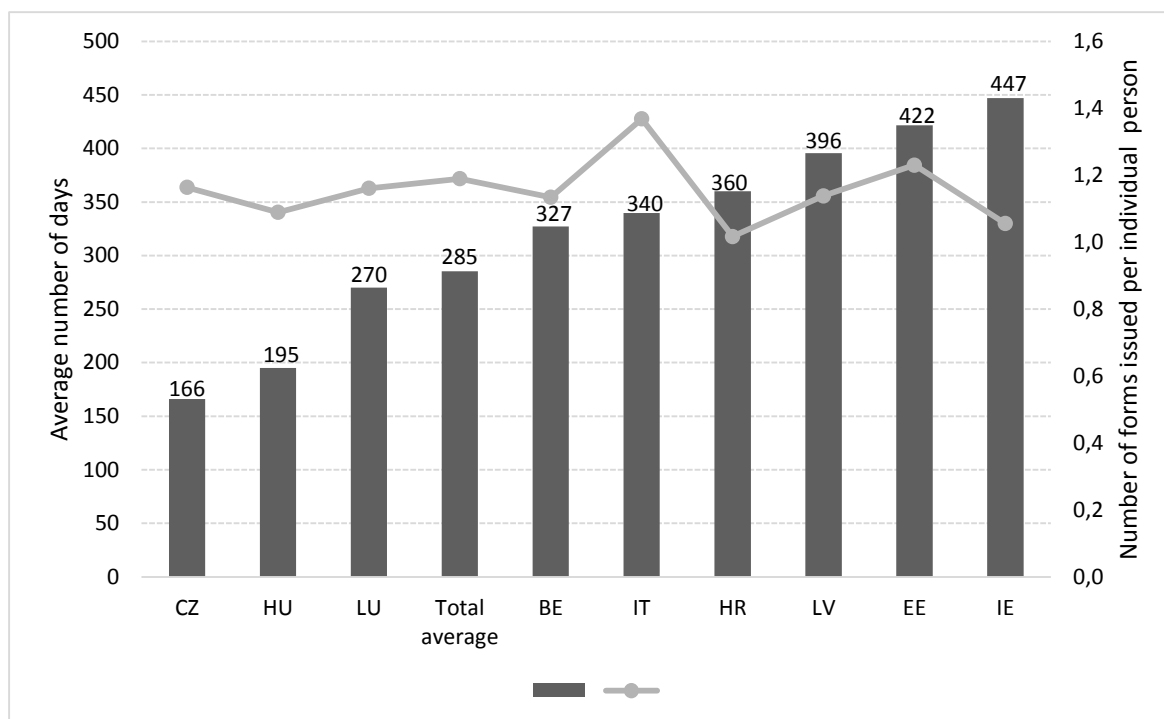
3.5. The average duration

Only 9 Member States were able to provide figures on the average duration persons are active in two or more Member states. No maximum period for the provision of services in two or more Member States has been determined by Article 13 of the Basic Regulation. The average duration (ending date – starting date on the PD A1) persons are active in two or more Member States is 285 days per PD A1 (*Figure 9*). Nonetheless, the average duration per PD A1 varies markedly among the reporting Member States from some 166 days for the Czech Republic to some 447 days for Ireland. However, this does not necessarily imply that this is the real duration as it only corresponds to the period indicated in the PD A1. The average duration per PD A1 should be multiplied by the average number of forms issued per individual person to know the average duration of an individual person active in two or more Member States (on average 1.2 forms per individual person).¹⁶ This makes that an individual person is active in two or more Member States on average 340 days.¹⁷

¹⁶ This period may cover more than one reference year as no maximum period has been determined.

¹⁷ This not necessarily implies that the individual persons was 340 days active in two or more Member States during the same year.

Figure 9 Number of forms issued per individual person active in two or more Member States and the average duration of the employment per PD A1, from a sending perspective, 2015



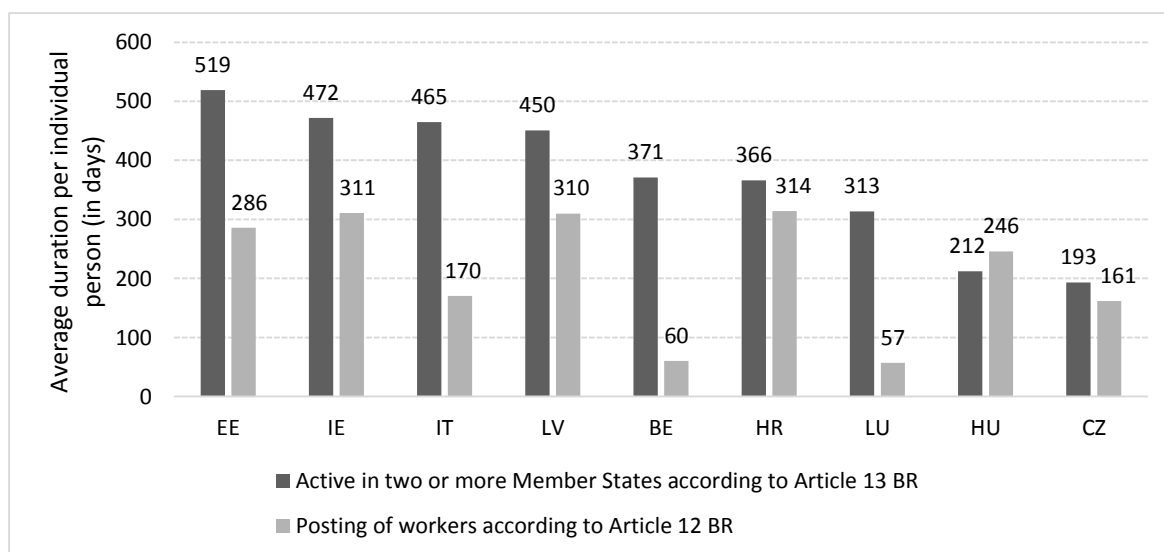
* BE: only for employed persons active in two or more Member States.

** AT: figures not included since of 13 sickness institutions only 5 institutions provided data about the average duration.

Source Administrative data PD A1 Questionnaire 2016

In general, the average period active in a Member State other than the Member State where social security contributions should be paid varies between posted workers and persons active in two or more Member States (*Figure 10*). In almost all sending Member States the average period of posting is lower than the period active in two or more Member States.

Figure 10 Average period of employment per individual person with a PD A1, in days, 2015



Source Administrative data PD A1 Questionnaire 2015

3.6. The impact on national labour markets

The number of individual persons active in two or more Member States could be compared to the total number of employed persons in the sending Member States to know the relative importance of this activity. The impact on the receiving Member States cannot be calculated as no further breakdown of individual persons by receiving Member State has been included in the PD A1 Questionnaire. By using the additional data about the duration, the relative weight of persons active in two or more Member States on the labour market in terms of full-time equivalents (FTE) could be estimated. However, since such data are not available for all Member States, an alternative is to use the number of PDs A1 issued to persons active in two or more Member States. However, this will result into an overestimation of the relative impact.

In 2015, an equivalent of 0.2% of EU employment and 0.1% of EU employment in FTEs could be related to the employment of persons active in two or more Member States (*Table 19*). Leaving aside Luxembourg, only in Estonia and probably also Poland more than 1% of the employed population is active in two or more Member States.

Table 19 Share of persons employed in two or more Member States in national employment, from a sending perspective, 2015

| Sending MS | Total employed persons aged 15-64 (in ,000) (A) | Forms (B) | % of employed persons (B/A) | Persons (C) | % of employed persons (C/A) | FTE | % of employed persons in FTE |
|--------------|---|----------------|-----------------------------|----------------|-----------------------------|---------------|------------------------------|
| BE | 4,921 | 21,181 | 0.4% | 15,623 | 0.3% | 18,976 | 0.4% |
| BG | 3,276 | 737 | 0.0% | | | | |
| CZ | 5,201 | 25,442 | 0.5% | 21,865 | 0.4% | 11,571 | 0.2% |
| DK | 2,859 | 21,924 | 0.8% | 16,999 | 0.6% | | |
| DE | 41,117 | 16,962 | 0.0% | | | | |
| EE | 654 | 9,672 | 1.5% | 7,861 | 1.2% | 9,672 | 1.5% |
| IE | 2,102 | 3,875 | 0.2% | 3,670 | 0.2% | 3,875 | 0.2% |
| EL | 4,738 | 1,854 | 0.0% | | | | |
| ES | 22,767 | 36,957 | 0.2% | | | | |
| FR | 29,164 | 7,667 | 0.0% | | | | |
| HR | 1,872 | 1,516 | 0.1% | 1,491 | 0.1% | 1,495 | 0.1% |
| IT | 24,997 | 5,755 | 0.0% | 4,205 | 0.0% | 5,361 | 0.0% |
| CY | 413 | 2,795 | 0.7% | 2,493 | 0.6% | | |
| LV | 965 | 3,877 | 0.4% | 3,405 | 0.4% | 3,877 | 0.4% |
| LT | 1,434 | 3,288 | 0.2% | | | | |
| LU | 274 | 11,773 | 4.3% | 10,142 | 3.7% | 8,709 | 3.2% |
| HU | 4,483 | 3,470 | 0.1% | 3,186 | 0.1% | 1,854 | 0.0% |
| MT | 193 | 77 | 0.0% | | | | |
| NL | 8,719 | 65,359 | 0.7% | | | | |
| AT | 4,319 | 8,137 | 0.2% | | | | |
| PL | 17,112 | 207,947 | 1.2% | | | | |
| PT | 4,949 | 347 | 0.0% | | | | |
| RO | 8,858 | 646 | 0.0% | | | | |
| SI | 992 | 406 | 0.0% | | | | |
| SK | 2,719 | 17,890 | 0.7% | 15,984 | 0.6% | | |
| FI | 2,619 | 3,928 | 0.1% | | | | |
| SE | 5,044 | 7,408 | 0.1% | 4,784 | 0.1% | | |
| UK | 31,754 | 10,389 | 0.0% | | | | |
| IS | 181 | 69 | 0.0% | 57 | 0.0% | | |
| LI | | 1,174 | | | | | |
| NO | 2,662 | | | | | | |
| CH | 4,645 | 9,267 | 0.2% | | | | |
| Total | 246,003 | 511,789 | 0.2% | 113,352 | 0.2% | 65,389 | 0.1% |

* In order to estimate the number of persons in FTEs, the average duration was divided by 365 days, because figures were collected in terms of 'calendar days' and not in terms of 'working days', and afterwards multiplied by the number of PDs A1 issued.

Source Administrative data PD A1 Questionnaire 2016 and Eurostat

By using the additional data about the sector of activity a more detailed analysis could be made of the share of persons active in two or more Member States by sector of activity (*Table 20*). This impact has been calculated for the construction and the transport industry for only a limited number of Member States. Again leaving aside Luxembourg, especially the transport sectors in Cyprus, Poland and Slovakia represent a high percentage of persons active in two or more Member States. Furthermore, the Estonian construction sector and to a more limited extent the Polish construction sector employ a high percentage of persons active in two or more Member States.

Table 20 Share of persons employed in two or more Member States in construction and transport, from a sending perspective, 2015

| | Forms | | Individual persons involved | |
|----|--------------|-----------------------|-----------------------------|-----------------------|
| | Construction | Transport and storage | Construction | Transport and storage |
| BE | 0.2% | 0.0% | | |
| BG | | | | |
| CZ | | | | |
| DK | | | | |
| DE | | | | |
| EE | 10.5% | 0.9% | 8.5% | 0.7% |
| IE | | | | |
| EL | | | | |
| ES | | | | |
| FR | | | | |
| HR | 0.1% | 0.4% | 0.1% | 0.4% |
| IT | | | | |
| CY | 0.1% | 12.9% | 0.1% | 11.6% |
| LV | 2.5% | 0.8% | 2.3% | 0.7% |
| LT | 2.2% | 0.5% | | |
| LU | 5.6% | 56.5% | 5.2% | 52.8% |
| HU | | | | |
| MT | | 0.3% | | |
| NL | 2.4% | 1.3% | | |
| AT | 0.1% | 0.1% | | |
| PL | 3.4% | 9.2% | | |
| PT | | | | |
| RO | | | | |
| SI | | | | |
| SK | 0.3% | 7.0% | 0.3% | 6.9% |
| FI | | | | |
| SE | | | | |
| UK | | | | |
| IS | | | | |
| LI | | | | |
| NO | | | | |
| CH | | | | |

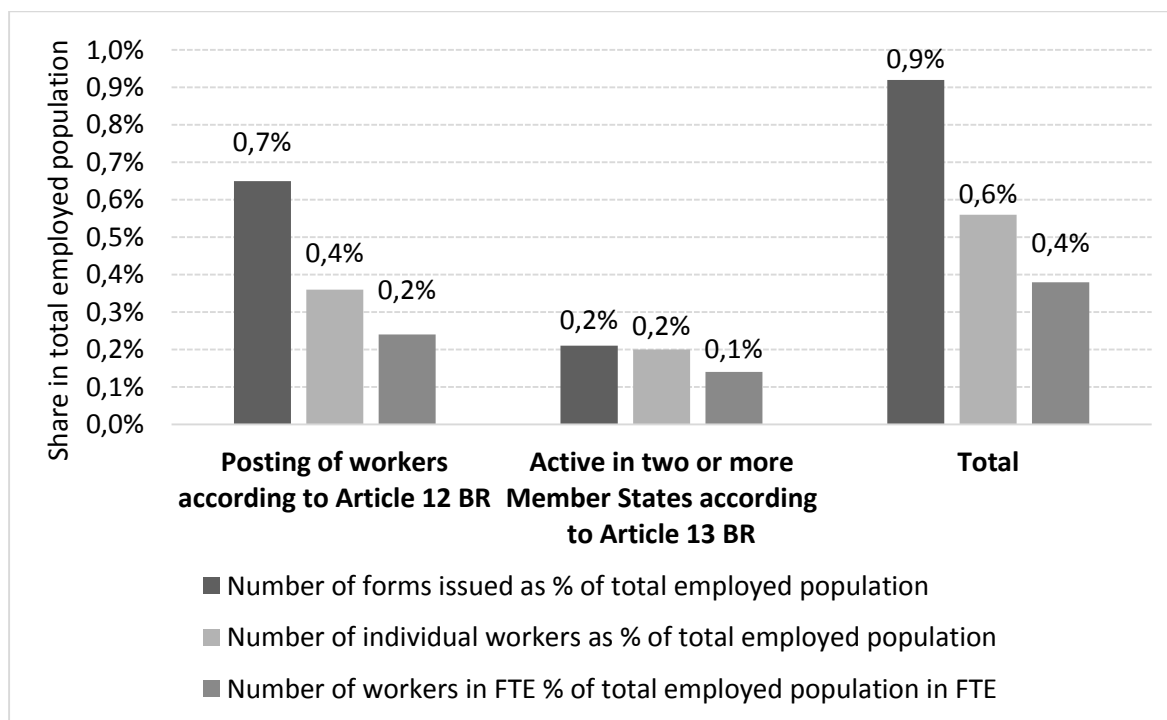
Source Administrative data PD A1 Questionnaire 2016 and Eurostat

4. CONCLUSIONS

In 2015 a total of 2.05 million PDs A1 were issued to persons insured in a Member State other than the Member State of (temporary) employment. Compared to 2014, the overall number of PDs A1 issued increased by 7%. The number of PDs A1 issued for posting according to Article 12 of the Basic Regulation and for activities in two or more Member States according to Article 13 of the Basic Regulation show an annual growth rate of 3% and 19%, respectively. This illustrates the increasing importance of the number of PDs A1 issued for activities in two or more Member States, possibly including postings under the terms and conditions of the Posting of Workers Directive, and the slowdown of the increase in the number of PDs A1 issued to posted workers to one specific Member State.

Despite the 2.05 million PDs A1 issued, the presented figures give in general the impression of a rather marginal impact of posted workers and persons active in two or more Member States on the national labour markets (*Figure 11*).¹⁸ The total number of PDs A1 issued amounts to 0.9% of total EU employment. However, this is certainly not the best indicator to assess the impact on national labour markets. When using the number of individual persons involved and the number of persons in full-time equivalents (FTE), both being better indicators, the impact on the labour market reduces to, respectively, 0.6% and 0.4% of total employment (in FTEs). Furthermore, a distinction could be made between posted workers and persons active in two or more Member States. The number of individual posted workers involved represents 0.4% of total EU employment and the number of individual persons active in two or more Member States 0.2% of total EU employment.

Figure 11 Share of PDs A1 in national employment, summary, 2015



*

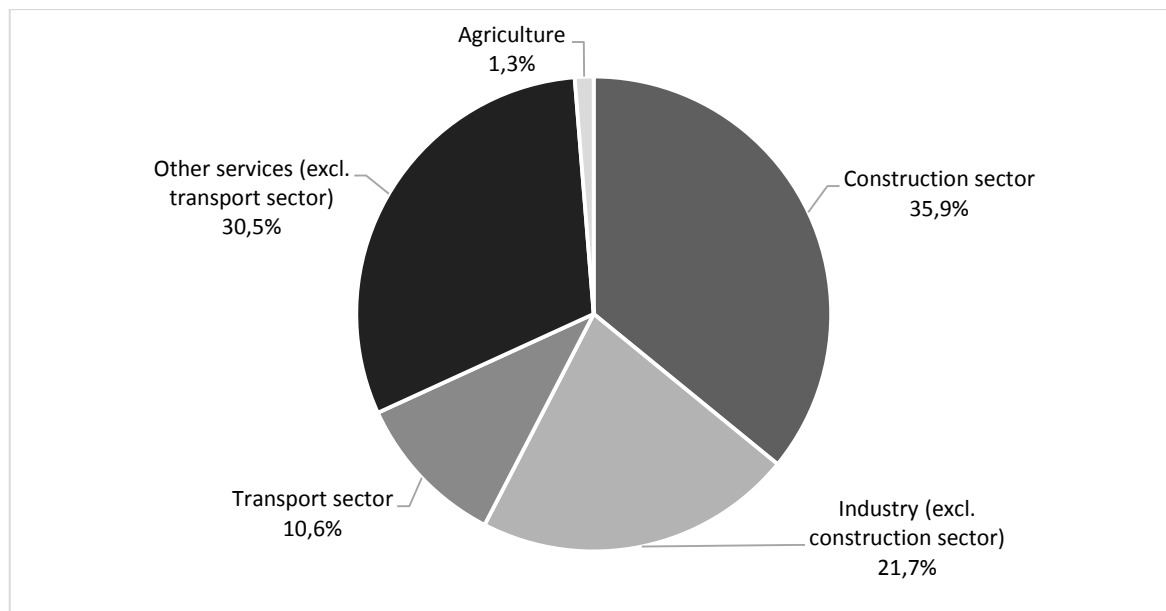
Source Administrative data PD A1 Questionnaire 2015

Figure 12 shows the distribution of the PDs A1 issued by the sending Member States by economic sector. It covers both the PDs A1 issued to posted workers according to

¹⁸ Nonetheless, receiving Member States such as France, Germany, Belgium, Luxembourg, Austria, the Netherlands, Finland, Sweden, Norway and Switzerland receive in relative terms a relatively high number of postings.

Article 12 of the Basic Regulation and those issued to persons active in two or more Member States according to Article 13 of the Basic Regulation. In 2015, on average 36% of PDs A1 were issued to persons employed in the construction sector. Nonetheless, also a high number of PDs A1 are issued to persons employed in the service sector.

Figure 12 PDs A1 issued by the sending Member States (Article 12 and 13 BR), breakdown by economic activity, 2015



Source Administrative data PD A1 Questionnaire 2016

Some Member States, and within these Member States some specific sectors, in particular the construction sector under Article 12 of the Basic Regulation and the transport sector under Article 13 of the Basic Regulation, are in relative terms confronted with a significantly high percentage of incoming or outgoing posted workers or persons active in two or more Member States (*Table 21*). More specifically, Slovenia and in particular the Slovenian construction sector posted a high percentage of its employed population abroad. Leaving Luxembourg aside, especially the Belgian construction sector received a high percentage of incoming posted workers compared to their national employment. Finally, especially a high percentage of persons employed in the Polish transport sector are active in two or more Member States.

Table 21 Concentration of PDs A1 issued or received within certain Member States and certain sectors of activity, 2015

| In absolute terms | | | | | | | |
|--|------------------------|-------------------------------|-------------------------|---|-----------------------|---|------------------------|
| | Art. 12 | | | | Art. 13 | | Total |
| | Poland as sending MS | EU-15 as receiving MSs | Germany as receiving MS | Construction sector | Poland as sending MS | Transport | Poland as sending MS |
| Share in total number of PDs A1 issued/received on the basis of Article 12 or 13 BR | 17% | 85% | 28% | 42% | 41% | 34% | 23% |
| In relative terms (as % in total employment) | | | | | | | |
| | Art. 12 | | | | Art. 13 | | Total |
| | Slovenia as sending MS | Slovenian construction sector | Belgium as receiving MS | Belgian construction sector as receiving MS | Estonia as sending MS | The Polish transport sector as sending MS | Slovenia as sending MS |
| Total number of PDs A1 issued/received on the basis of Article 12 or 13 BR as % of total employed population | 14% | More than 100% | 3.5% | 25% | 1.5% | 9.2% | 14% |
| Number of individual workers on the basis of Article 12 or 13 BR as % of total employed population | 4.7% | 41% | | | 1.2% | | |

Source Administrative data PD A1 Questionnaire 2016 and Eurostat

ANNEX 1 ADDITIONAL TABLES

Table A1.1 PDs A1 for posted workers issued by the sending Member States, breakdown by receiving Member State, 2015 (row %)

| | | Sending Member State | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------|------|----------------------|-------|-------|-------|-------|------|------|-------|-------|-------|-------|-------|------|-------|-------|-------|-------|------|-------|-------|--------|-------|-------|-------|-------|------|------|------|------|------|------|------|-------|------|
| | | BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV | LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | UK | IS | LI | NO | CH | Total | |
| Receiving Member State | BE | 0.0% | 1.3% | 0.3% | 0.1% | 10.5% | 0.0% | 0.2% | 0.1% | 3.1% | 23.8% | 0.4% | 2.4% | 0.0% | 0.1% | 0.5% | 12.8% | 1.8% | 0.0% | 8.2% | 0.5% | 16.0% | 6.4% | 4.0% | 4.1% | 3.3% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| | BG | 1.3% | 0.0% | 3.9% | 0.2% | 27.2% | 0.0% | 0.1% | 3.7% | 8.6% | 13.1% | 1.5% | 11.0% | 0.0% | 0.0% | 0.0% | 1.7% | 0.9% | 0.0% | 1.2% | 2.9% | 8.5% | 0.3% | 7.8% | 2.4% | 2.6% | 0.4% | 0.9% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| | CZ | 2.1% | 0.1% | 0.0% | 0.1% | 19.3% | 0.0% | 0.0% | 0.0% | 4.3% | 9.6% | 0.9% | 1.5% | 0.0% | 0.0% | 0.0% | 0.5% | 1.9% | 0.0% | 0.2% | 4.0% | 13.2% | 0.2% | 0.7% | 1.8% | 39.5% | 0.2% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| | DK | 3.1% | 1.0% | 0.5% | 0.7% | 37.8% | 0.1% | 0.5% | 0.4% | 5.1% | 8.3% | 1.3% | 6.3% | 0.0% | 0.4% | 1.5% | 0.6% | 3.4% | 0.0% | 1.8% | 1.4% | 16.9% | 1.4% | 1.7% | 1.9% | 2.6% | 0.5% | 0.9% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 100% | |
| | DE | 1.5% | 1.8% | 0.8% | 0.1% | 0.0% | 0.1% | 0.1% | 0.4% | 2.8% | 4.1% | 5.3% | 1.9% | 0.0% | 0.1% | 1.5% | 2.6% | 8.4% | 0.0% | 1.4% | 7.2% | 31.2% | 1.2% | 4.2% | 14.6% | 8.5% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| | EE | 1.0% | 0.0% | 0.4% | 0.1% | 35.7% | 0.0% | 0.1% | 0.0% | 2.5% | 6.1% | 0.0% | 1.0% | 0.0% | 0.8% | 9.9% | 0.5% | 0.3% | 0.0% | 1.0% | 4.4% | 23.8% | 0.9% | 3.8% | 1.1% | 2.4% | 3.8% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| | IE | 2.6% | 0.0% | 3.5% | 0.2% | 24.8% | 0.0% | 0.0% | 0.0% | 15.9% | 27.1% | 1.1% | 2.7% | 0.0% | 0.1% | 0.1% | 1.5% | 1.3% | 0.0% | 1.9% | 1.5% | 8.2% | 0.8% | 3.6% | 0.5% | 1.0% | 0.2% | 1.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| | EL | 3.1% | 13.4% | 2.7% | 1.2% | 20.0% | 0.0% | 0.1% | 0.0% | 9.7% | 19.7% | 0.2% | 4.6% | 0.7% | 0.1% | 0.0% | 0.6% | 0.4% | 0.0% | 2.2% | 1.7% | 6.3% | 0.1% | 6.1% | 0.4% | 0.9% | 2.1% | 3.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | ES | 2.8% | 0.3% | 0.5% | 0.4% | 21.8% | 0.0% | 0.1% | 0.3% | 0.0% | 23.0% | 0.2% | 7.1% | 0.0% | 0.0% | 0.1% | 0.6% | 0.4% | 0.0% | 1.5% | 2.4% | 2.7% | 19.0% | 13.0% | 1.1% | 0.7% | 1.0% | 0.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | FR | 13.1% | 0.7% | 0.5% | 0.3% | 11.7% | 0.1% | 0.1% | 0.1% | 15.6% | 0.0% | 0.1% | 7.7% | 0.0% | 0.1% | 1.3% | 8.7% | 1.1% | 0.0% | 1.4% | 0.9% | 16.8% | 16.0% | 0.0% | 1.0% | 2.3% | 0.1% | 0.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | HR | 1.2% | 0.2% | 1.0% | 0.1% | 14.5% | 0.0% | 0.0% | 0.1% | 3.8% | 8.9% | 0.0% | 6.5% | 0.0% | 0.0% | 0.0% | 0.2% | 4.4% | 0.0% | 0.3% | 4.8% | 8.0% | 0.4% | 0.4% | 43.1% | 1.1% | 0.4% | 0.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | IT | 2.7% | 0.6% | 0.6% | 0.3% | 19.5% | 0.3% | 0.1% | 0.2% | 12.2% | 19.5% | 2.1% | 0.0% | 0.0% | 0.2% | 0.2% | 0.8% | 1.4% | 0.0% | 1.7% | 5.4% | 5.5% | 1.9% | 11.0% | 10.8% | 2.2% | 0.2% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | CY | 2.5% | 0.3% | 1.3% | 0.1% | 41.5% | 0.0% | 0.0% | 8.2% | 7.1% | 15.2% | 0.0% | 2.7% | 0.0% | 0.0% | 0.0% | 1.5% | 1.0% | 0.6% | 0.6% | 0.4% | 4.3% | 0.0% | 0.4% | 0.7% | 1.0% | 0.8% | 9.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | LV | 1.7% | 0.7% | 0.9% | 1.5% | 22.6% | 1.0% | 0.0% | 0.0% | 2.9% | 8.0% | 0.8% | 1.4% | 0.0% | 0.0% | 32.7% | 1.2% | 0.5% | 0.0% | 1.2% | 2.2% | 6.8% | 1.5% | 0.4% | 7.6% | 3.1% | 0.7% | 0.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | LT | 2.4% | 0.9% | 1.0% | 1.2% | 17.3% | 0.2% | 0.0% | 0.0% | 3.9% | 7.1% | 0.5% | 3.8% | 0.0% | 1.5% | 0.0% | 0.6% | 2.1% | 0.0% | 0.1% | 1.3% | 41.7% | 10.9% | 0.3% | 1.7% | 1.0% | 0.0% | 0.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | LU | 32.9% | 0.0% | 0.4% | 0.0% | 37.1% | 0.0% | 0.1% | 0.0% | 1.1% | 14.3% | 0.4% | 1.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.9% | 0.0% | 1.5% | 0.9% | 3.7% | 1.3% | 0.6% | 3.0% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | HU | 2.0% | 0.1% | 2.9% | 0.2% | 23.4% | 0.2% | 0.1% | 0.2% | 4.1% | 16.7% | 0.8% | 4.0% | 0.1% | 0.0% | 0.3% | 1.1% | 0.0% | 0.0% | 0.7% | 8.9% | 5.7% | 0.6% | 5.1% | 3.7% | 18.4% | 0.5% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | MT | 2.3% | 0.0% | 0.3% | 0.3% | 24.2% | 0.0% | 0.0% | 0.6% | 13.1% | 25.5% | 0.2% | 25.9% | 0.0% | 0.0% | 0.0% | 0.8% | 0.0% | 0.0% | 0.4% | 1.0% | 3.4% | 0.9% | 0.0% | 0.0% | 0.6% | 0.4% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | NL | 17.7% | 0.7% | 0.3% | 0.1% | 30.9% | 0.2% | 0.8% | 0.2% | 2.7% | 5.5% | 1.1% | 1.9% | 0.0% | 0.0% | 2.1% | 0.7% | 2.4% | 0.0% | 0.0% | 1.0% | 15.5% | 4.4% | 3.0% | 2.7% | 5.9% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| | AT | 0.7% | 0.5% | 0.8% | 0.2% | 29.1% | 0.0% | 0.0% | 0.0% | 0.9% | 1.6% | 1.4% | 3.9% | 0.0% | 0.0% | 0.1% | 0.2% | 10.4% | 0.0% | 0.5% | 0.0% | 5.7% | 0.7% | 1.0% | 32.2% | 9.9% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| PL | 2.3% | 0.9% | 2.1% | 0.3% | 32.9% | 0.2% | 0.3% | 0.3% | 13.0% | 16.2% | 5.6% | 5.7% | 0.0% | 0.1% | 0.4% | 1.3% | 0.9% | 0.0% | 0.9% | 4.4% | 0.0% | 2.1% | 0.9% | 3.9% | 4.3% | 0.8% | 0.2% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| PT | 1.6% | 0.0% | 0.3% | 0.1% | 14.3% | 0.0% | 0.0% | 0.2% | 56.2% | 19.2% | 0.0% | 2.1% | 0.0% | 0.0% | 0.0% | 0.6% | 0.0% | 0.0% | 0.6% | 0.6% | 1.9% | 0.0% | 0.5% | 0.4% | 0.6% | 0.3% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| RO | 1.4% | 0.6% | 3.4% | 0.1% | 21.6% | 0.0% | 0.0% | 0.3% | 17.0% | 19.8% | 0.4% | 8.1% | 0.0% | 0.0% | 0.1% | 0.5% | 5.6% | 0.0% | 0.7% | 4.4% | 9.4% | 0.8% | 0.0% | 1.7% | 4.2% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| SI | 0.9% | 0.8% | 0.5% | 0.0% | 13.4% | 0.0% | 0.0% | 0.1% | 1.4% | 7.9% | 50.8% | 3.4% | 0.0% | 0.0% | 0.0% | 0.4% | 2.1% | 0.0% | 0.4% | 12.3% | 2.0% | 0.1% | 0.5% | 0.0% | 2.9% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| SK | 1.3% | 0.9% | 12.1% | 0.1% | 24.0% | 0.0% | 0.0% | 0.0% | 4.2% | 7.8% | 2.7% | 5.3% | 0.0% | 0.0% | 0.0% | 0.5% | 6.3% | 0.0% | 0.2% | 6.7% | 13.9% | 1.6% | 7.2% | 5.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| FI | 0.6% | 0.8% | 1.9% | 0.3% | 16.2% | 17.6% | 1.0% | 0.3% | 3.0% | 3.9% | 2.5% | 0.8% | 0.0% | 0.8% | 10.7% | 0.3% | 0.7% | 0.0% | 0.5% | 2.6% | 20.9% | 1.4% | 2.4% | 5.3% | 4.7% | 0.0% | 1.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| SE | 1.0% | 0.4% | 0.7% | 1.9% | 21.8% | 0.9% | 1.9% | 0.0% | 2.9% | 4.4% | 1.4% | 0.8% | 0.0% | 0.7% | 6.2% | 0.2% | 1.8% | 0.0% | 0.4% | 1.8% | 35.7% | 1.9% | 2.5% | 2.2% | 6.0% | 2.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| UK | 4.3% | 1.0% | 0.5% | 0.6% | 20.4% | 0.0% | 1.3% | 0.4% | 18.2% | 21.8% | 0.9% | 5.7% | 0.0% | 0.0% | 0.5% | 0.9% | 1.2% | 0.0% | 2.3% | 1.7% | 9.3% | 1.9% | 1.9% | 2.4% | 2.1% | 0.4% | 0.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| IS | 2.0% | 0.0% | 3.1% | 0.7% | 11.0% | 0.0% | 1.3% | 0.0% | 16.8% | 14.5% | 0.0% | 0.5% | 0.0% | 0.0% | 0.3% | 0.5% | 0.0% | 0.0% | 0.3% | 5.6% | 41.0% | 0.0% | 1.3% | 0.2% | 0.8% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% |
| LI | 0.9% | 0.0% | 0.4% | 0.0% | 34.4% | 0.0% | 0.0% | 0.0% | 0.4% | 3.5% | 0.0% | 3.5% | 0.0% | 0.0% | 0.0% | 0.1% | 0.2% | 0.0% | 0.6% | 46.7% | 2.9% | 0.0% | 0.0% | 5.6% | 0.9% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| NO | 1.1% | 0.8% | 0.5% | 15.6% | 14.2% | 3.0% | 0.5% | 0.0% | 2.9% | 4.5% | 1.3% | 3.1% | 0.0% | 0.8% | 16.8% | 0.3% | 1.2% | 0.0% | 0.7% | 1.9% | 15.1% | 1.3% | 1.5% | 1.3% | 2.9% | 1.9% | 6.6% | 0.0% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| CH | 1.3% | 0.1% | 0.4% | 0.0% | 34.4% | 0.0% | 0.0% | 0.1% | 2.1% | 9.2% | 0.0% | 38.1% | 0.0% | 0.0% | 0.0% | 0.5% | 0.7% | 0.0% | 0.6% | 5.0% | 2.3% | 0.6% | 0.1% | 2.9% | 1.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| unkn | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | |
| Tot. | 4.2% | 1.0% | 0.7% | 0.5% | 14.6% | 0.4% | 0.2% | 0.2% | 5.8% | 8.7% | 2.2% | 5.6% | 0.0% | 0.1% | 1.4% | 3.4% | 4.0% | 0.0% | 1.8% | 3.7% | 16.8% | 4.3% | 3.1% | 8.4% | 5.4% | 0.2% | 0.3% | 2.1% | 0.0% | 0.0% | 0.0% | 0.7% | 100% | | |

Source Administrative data PD A1 Questionnaire 2016

Table A1.2 PDs A1 for posted workers issued by the sending Member States, breakdown by receiving Member State, 2015 (column %)

| | | Sending Member State | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------|------|----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|-------|-------|------|
| | BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV | LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | UK | IS | LI | NO | CH | Total | | |
| Receiving Member State | BE | 0.1% | 13.9% | 4.9% | 1.6% | 7.6% | 0.2% | 9.4% | 3.2% | 5.6% | 28.5% | 1.7% | 4.5% | 0.0% | 6.7% | 3.7% | 39.7% | 4.7% | 3.4% | 47.3% | 1.4% | 10.0% | 15.7% | 13.4% | 5.1% | 6.4% | 2.0% | 2.6% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 10.5% | |
| | BG | 0.0% | 0.0% | 1.2% | 0.1% | 0.4% | 0.0% | 0.1% | 4.2% | 0.3% | 0.3% | 0.1% | 0.4% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.2% | 0.1% | 0.2% | 0.1% | 0.0% | 0.6% | 0.1% | 0.1% | 0.3% | 0.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | |
| | CZ | 0.6% | 0.2% | 0.0% | 0.2% | 1.7% | 0.1% | 0.1% | 0.0% | 0.9% | 1.4% | 0.5% | 0.3% | 0.0% | 0.1% | 0.0% | 0.2% | 0.6% | 0.0% | 0.2% | 1.4% | 1.0% | 0.0% | 0.3% | 0.3% | 9.4% | 1.0% | 0.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 1.3% |
| | DK | 0.6% | 0.9% | 0.6% | 1.2% | 2.3% | 0.3% | 1.9% | 1.7% | 0.8% | 0.8% | 0.5% | 1.0% | 0.0% | 0.3% | 0.1% | 0.9% | 0.1% | 0.8% | 0.0% | 0.3% | 0.9% | 0.3% | 0.5% | 0.2% | 0.4% | 1.8% | 2.7% | 0.0% | 3.9% | 0.0% | 0.0% | 0.0% | 0.9% | |
| | DE | 10.0% | 49.7% | 31.9% | 6.5% | 0.0% | 6.6% | 10.3% | 50.6% | 13.7% | 13.3% | 66.2% | 9.7% | 8.3% | 30.5% | 30.0% | 22.0% | 59.0% | 17.0% | 21.7% | 54.4% | 52.1% | 7.6% | 37.6% | 48.3% | 44.4% | 9.4% | 4.8% | 0.0% | 5.0% | 0.0% | 0.0% | 0.0% | 28.0% | |
| | EE | 0.0% | 0.0% | 0.1% | 0.0% | 0.4% | 0.0% | 0.1% | 0.0% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 1.1% | 1.1% | 0.0% | 0.0% | 0.0% | 0.1% | 0.2% | 0.2% | 0.0% | 0.2% | 0.0% | 0.1% | 2.3% | 0.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | |
| | EL | 0.2% | 0.0% | 1.4% | 0.1% | 0.5% | 0.0% | 0.0% | 0.0% | 0.8% | 0.9% | 0.1% | 0.1% | 0.0% | 0.3% | 0.0% | 0.1% | 0.1% | 0.0% | 0.3% | 0.1% | 0.1% | 0.1% | 0.3% | 0.0% | 0.1% | 0.3% | 1.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.3% | |
| | IE | 0.3% | 5.3% | 1.5% | 0.9% | 0.5% | 0.0% | 0.1% | 0.0% | 0.7% | 0.9% | 0.0% | 0.3% | 40.6% | 0.4% | 0.0% | 0.1% | 0.0% | 0.0% | 0.5% | 0.2% | 0.1% | 0.0% | 0.8% | 0.0% | 0.1% | 3.3% | 5.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.4% | |
| | ES | 2.4% | 1.2% | 2.5% | 3.2% | 5.4% | 0.3% | 1.1% | 5.8% | 0.0% | 9.5% | 0.3% | 4.6% | 0.0% | 0.9% | 0.3% | 0.7% | 0.4% | 20.5% | 2.9% | 2.4% | 0.6% | 16.0% | 15.0% | 0.5% | 0.5% | 14.0% | 10.2% | 0.0% | 10.6% | 0.0% | 0.0% | 0.0% | 0.0% | 3.6% |
| | FR | 36.7% | 8.0% | 8.6% | 7.8% | 9.6% | 4.2% | 4.3% | 5.9% | 31.8% | 0.0% | 0.8% | 16.4% | 1.0% | 8.4% | 10.6% | 30.8% | 3.3% | 5.7% | 9.3% | 2.8% | 11.9% | 44.4% | 0.0% | 1.4% | 5.1% | 5.0% | 10.4% | 0.0% | 20.1% | 0.0% | 0.0% | 0.0% | 11.9% | |
| | HR | 0.1% | 0.1% | 0.7% | 0.1% | 0.5% | 0.0% | 0.0% | 0.3% | 0.3% | 0.5% | 0.0% | 0.6% | 0.0% | 0.0% | 0.0% | 0.5% | 0.0% | 0.1% | 0.6% | 0.2% | 0.0% | 0.1% | 2.4% | 0.1% | 1.8% | 0.8% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.5% | |
| | IT | 2.5% | 2.3% | 3.5% | 2.2% | 5.3% | 3.5% | 1.3% | 3.6% | 8.3% | 8.8% | 3.7% | 0.0% | 5.2% | 6.3% | 0.4% | 0.9% | 1.4% | 14.8% | 3.7% | 5.8% | 1.3% | 1.8% | 13.9% | 5.1% | 1.6% | 3.6% | 7.1% | 0.0% | 5.6% | 0.0% | 0.0% | 0.0% | 4.0% | |
| | CY | 0.0% | 0.0% | 0.1% | 0.0% | 0.1% | 0.0% | 0.0% | 2.0% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 4.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | 1.6% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| | LV | 0.0% | 0.1% | 0.1% | 0.3% | 0.1% | 0.3% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 2.2% | 0.0% | 0.0% | 0.0% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.1% | 0.1% | 0.3% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | |
| | LT | 0.1% | 0.1% | 0.2% | 0.4% | 0.2% | 0.1% | 0.0% | 0.0% | 0.1% | 0.1% | 0.0% | 0.1% | 0.0% | 2.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.1% | 0.4% | 0.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | |
| | LU | 11.3% | 0.0% | 0.7% | 0.0% | 3.7% | 0.1% | 0.3% | 0.3% | 0.3% | 2.4% | 0.3% | 0.3% | 0.1% | 0.0% | 0.1% | 0.0% | 0.3% | 3.4% | 1.2% | 0.3% | 0.3% | 0.5% | 0.1% | 0.1% | 0.1% | 0.1% | 0.1% | 0.0% | 0.6% | 0.0% | 0.0% | 0.0% | 1.5% | |
| | HU | 0.3% | 0.1% | 2.3% | 0.3% | 0.9% | 0.4% | 0.2% | 0.6% | 0.4% | 1.1% | 0.2% | 0.4% | 8.3% | 0.0% | 0.1% | 0.2% | 0.0% | 0.0% | 0.2% | 1.4% | 0.2% | 0.1% | 0.9% | 0.3% | 2.0% | 1.2% | 0.3% | 0.0% | 0.6% | 0.0% | 0.0% | 0.0% | 0.6% | |
| | MT | 0.1% | 0.0% | 0.0% | 0.1% | 0.2% | 0.0% | 0.0% | 0.3% | 0.2% | 0.3% | 0.0% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | |
| | NL | 25.0% | 4.1% | 2.5% | 1.7% | 12.7% | 2.7% | 20.0% | 4.7% | 2.8% | 3.8% | 2.9% | 2.0% | 0.0% | 1.1% | 8.9% | 1.3% | 3.5% | 0.0% | 1.6% | 5.5% | 6.2% | 5.7% | 1.9% | 6.6% | 1.7% | 1.3% | 0.0% | 1.7% | 0.0% | 0.0% | 0.0% | 6.0% | | |
| | AT | 1.2% | 3.9% | 7.9% | 2.7% | 14.5% | 0.0% | 1.1% | 0.6% | 1.1% | 1.3% | 4.5% | 5.1% | 20.8% | 1.7% | 0.4% | 0.4% | 18.8% | 0.0% | 1.8% | 0.0% | 2.5% | 1.2% | 2.4% | 27.7% | 13.5% | 1.6% | 1.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 7.3% | |
| | PL | 0.7% | 1.1% | 3.4% | 0.7% | 2.7% | 0.6% | 1.4% | 1.7% | 2.7% | 2.2% | 3.0% | 1.2% | 0.0% | 0.9% | 0.3% | 0.5% | 0.3% | 0.0% | 0.6% | 1.4% | 0.0% | 0.6% | 0.4% | 0.5% | 1.0% | 3.7% | 0.7% | 0.0% | 11.2% | 0.0% | 0.0% | 0.0% | 1.2% | |
| | PT | 0.4% | 0.0% | 0.5% | 0.3% | 1.0% | 0.0% | 0.2% | 0.8% | 9.9% | 2.3% | 0.0% | 0.4% | 0.0% | 0.0% | 0.0% | 0.2% | 0.0% | 1.1% | 0.3% | 0.2% | 0.1% | 0.0% | 0.2% | 0.1% | 0.1% | 1.3% | 0.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 1.0% | |
| | RO | 0.2% | 0.5% | 3.3% | 0.2% | 1.1% | 0.0% | 0.1% | 1.3% | 2.1% | 1.6% | 0.1% | 1.0% | 0.0% | 0.1% | 0.0% | 0.1% | 1.0% | 2.3% | 0.3% | 0.8% | 0.4% | 0.1% | 0.0% | 0.1% | 0.6% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.7% | |
| | SI | 0.1% | 0.3% | 0.3% | 0.0% | 0.3% | 0.0% | 0.1% | 0.1% | 0.1% | 0.3% | 8.7% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | 0.0% | 0.1% | 1.3% | 0.0% | 0.0% | 0.1% | 0.0% | 0.2% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.4% | |
| | SK | 0.2% | 0.5% | 9.1% | 0.2% | 0.9% | 0.0% | 0.1% | 0.1% | 0.4% | 0.5% | 0.5% | 0.7% | 0.5% | 0.0% | 0.0% | 0.0% | 0.1% | 0.9% | 0.0% | 1.1% | 1.0% | 0.5% | 0.2% | 1.3% | 0.3% | 0.0% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.5% | |
| | FI | 0.2% | 1.0% | 3.2% | 0.7% | 1.4% | 60.6% | 4.9% | 1.6% | 0.7% | 0.6% | 1.4% | 0.2% | 0.0% | 8.2% | 9.3% | 0.1% | 0.2% | 0.0% | 0.3% | 0.9% | 1.6% | 0.4% | 0.9% | 0.8% | 1.1% | 0.1% | 4.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 1.2% | |
| SE | 0.6% | 1.0% | 2.4% | 9.9% | 3.7% | 6.0% | 19.4% | 0.2% | 1.2% | 1.3% | 1.6% | 0.4% | 0.0% | 14.5% | 10.9% | 0.2% | 1.1% | 2.3% | 0.5% | 1.2% | 5.3% | 1.1% | 2.0% | 0.7% | 2.8% | 25.4% | 0.0% | 0.0% | 3.9% | 0.0% | 0.0% | 0.0% | 2.5% | | |
| UK | 3.7% | 3.6% | 2.4% | 4.6% | 5.1% | 0.1% | 19.1% | 7.8% | 11.4% | 9.1% | 1.4% | 3.7% | 15.6% | 0.9% | 1.2% | 0.9% | 1.1% | 25.0% | 4.5% | 1.7% | 2.0% | 1.6% | 2.2% | 1.0% | 1.4% | 5.9% | 3.8% | 0.0% | 11.2% | 0.0% | 0.0% | 0.0% | 3.6% | | |
| IS | 0.0% | 0.0% | 0.2% | 0.1% | 0.0% | 0.0% | 0.2% | 0.0% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | |
| LI | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | | |
| NO | 0.4% | 1.4% | 1.1% | 53.4% | 1.6% | 13.8% | 3.3% | 0.2% | 0.8% | 0.9% | 1.0% | 0.9% | 0.5% | 11.6% | 19.6% | 0.1% | 0.5% | 0.0% | 0.6% | 0.9% | 1.5% | 0.5% | 0.8% | 0.3% | 0.9% | 12.5% | 38.2% | 0.0% | 0.0% | 23.5% | 0.0% | 0.0% | 1.7% | | |
| CH | 2.0% | 0.7% | 3.3% | 0.6% | 15.4% | 0.0% | 1.0% | 2.2% | 2.4% | 6.9% | 0.0% | 44.7% | 0.0% | 1.2% | 0.2% | 0.9% | 1.2% | 0.0% | 2.3% | 8.9% | 0.9% | 1.0% | 0.3% | 2.2% | 1.4% | 1.9% | 1.1% | 0.0% | 2.2% | 0.0% | 0.0% | 0.0% | 6.5% | | |
| unkn. | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | |
| Total | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | |

Source Administrative data PD A1 Questionnaire 2016

Posting of workers

Table A1.3 PDs A1 issued by the sending Member States, breakdown by receiving Member State, to posted employed persons, 2015

| | Sending Member State | | | | | | | | | | | | | | | | | | | | | | | | | | | Total | | | | | |
|------------------------|----------------------|--------|-------|-------|---------|--------|-------|-------|--------|---------|--------|--------|--------|-------|--------|--------|--------|--------|--------|--------|---------|---------|--------|---------|--------|--------|-------|--------|-----|----|--------|---------|-----------|
| | BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV | LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | | UK | IS | LI | NO | CH |
| Receiving Member State | BE | | 2,050 | | 15,977 | 11 | 290 | 93 | 4,413 | 37,210 | 581 | 3,588 | 0 | 116 | 767 | 19,974 | 2,764 | 3 | 11,766 | 762 | 19,487 | 10,015 | 6,250 | 6,294 | 2,454 | 67 | 104 | | | | | 145,477 | |
| | BG | 34 | | 104 | | 859 | | 3 | 93 | 266 | 435 | 49 | 353 | 0 | | 52 | 29 | 0 | 35 | 97 | 279 | 10 | 260 | 79 | 77 | 7 | 29 | | | | | 3,150 | |
| | CZ | 392 | 26 | | 0 | 3,634 | 7 | 4 | 1 | 775 | 1,834 | 165 | 270 | 0 | 2 | 2 | 90 | 355 | 0 | 41 | 771 | 2,505 | 31 | 131 | 336 | 6,986 | 32 | 14 | | | | 18,404 | |
| | DK | 380 | 137 | 48 | | 4,871 | 16 | 65 | 47 | 650 | 1,106 | 176 | 810 | 0 | 54 | 197 | 74 | 450 | 0 | 226 | 192 | 1,852 | 187 | 222 | 255 | 264 | 54 | 114 | | 7 | | 12,454 | |
| | DE | 6,208 | 7,343 | 2,801 | | 0 | 356 | 352 | 1,464 | 11,307 | 17,330 | 22,081 | 7,421 | 8 | 541 | 6,409 | 11,034 | 35,156 | 8 | 5,495 | 30,084 | 121,139 | 4,827 | 17,628 | 60,062 | 20,799 | 312 | 201 | | 3 | | 390,369 | |
| | EE | 17 | | 8 | | 822 | | 1 | | 56 | 141 | 0 | 20 | 0 | 19 | 227 | 10 | 6 | 0 | 23 | 101 | 547 | 21 | 87 | 25 | 9 | 81 | 7 | | | | 2,228 | |
| | IE | 97 | 2 | 117 | | 1,022 | | | | 639 | 1,128 | 44 | 111 | 0 | 6 | 2 | 62 | 52 | 0 | 77 | 64 | 308 | 34 | 151 | 17 | 16 | 9 | 49 | | | | 4,007 | |
| | EL | 135 | 782 | 128 | | 1,134 | | 2 | | 547 | 1,162 | 10 | 241 | 39 | 8 | | 34 | 23 | 0 | 115 | 102 | 368 | 7 | 359 | 19 | 38 | 121 | 212 | | | | 5,586 | |
| | ES | 1,451 | 167 | 201 | | 11,123 | 18 | 29 | 169 | 0 | 12,428 | 114 | 3,557 | 0 | 16 | 61 | 344 | 224 | 18 | 723 | 1,309 | 1,399 | 10,209 | 7,026 | 579 | 237 | 460 | 438 | | 17 | | 52,317 | |
| | FR | 22,792 | 1,176 | 746 | | 19,814 | 222 | 121 | 169 | 25,174 | | 260 | 12,613 | 1 | 152 | 2,257 | 15,459 | 1,947 | 5 | 2,130 | 1,525 | 28,562 | 28,324 | 6 | 1,690 | 2,826 | 166 | 386 | | 17 | | 168,540 | |
| | HR | 77 | 15 | 56 | | 985 | | 0 | 10 | 243 | 638 | 0 | 442 | 0 | | | 16 | 311 | 0 | 20 | 347 | 570 | 30 | 31 | 2,893 | 77 | 30 | 23 | | | | 6,814 | |
| | IT | 1,512 | 335 | 317 | | 10,690 | 185 | 27 | 105 | 6,617 | 11,496 | 1,247 | | 5 | 112 | 91 | 454 | 841 | 12 | 832 | 3,207 | 3,162 | 1,141 | 6,518 | 5,775 | 980 | 106 | 266 | | 9 | | 56,042 | |
| | CY | 16 | 2 | 6 | | 297 | | 0 | 59 | 48 | 109 | 0 | 19 | 0 | | | 11 | 7 | 4 | 4 | 3 | 30 | 0 | 3 | 4 | 7 | 6 | 68 | | | | 703 | |
| | LV | 23 | 10 | 9 | | 293 | 15 | 0 | | 42 | 114 | 12 | 16 | 0 | | 468 | 17 | 7 | 0 | 17 | 32 | 97 | 21 | 6 | 109 | 41 | 10 | 6 | | | | 1,365 | |
| | LT | 55 | 21 | 15 | | 417 | 5 | 1 | 1 | 91 | 171 | 11 | 89 | 0 | 35 | | 15 | 50 | 0 | 3 | 31 | 980 | 262 | 7 | 38 | 16 | | 10 | | | | 2,324 | |
| | LU | 7,047 | 5 | 60 | | 7,826 | 8 | 12 | 9 | 221 | 3,112 | 87 | 253 | 0 | 2 | 5 | 0 | 192 | 3 | 305 | 186 | 714 | 287 | 120 | 610 | 55 | 2 | 6 | | 1 | | 21,128 | |
| | HU | 163 | 10 | 190 | | 1,973 | 19 | 7 | 16 | 329 | 1,464 | 68 | 327 | 8 | | 23 | 97 | 0 | 0 | 53 | 776 | 489 | 56 | 443 | 315 | 1,523 | 40 | 15 | | 1 | | 8,405 | |
| | MT | 31 | | 4 | | 349 | | 0 | 9 | 185 | 371 | 3 | 361 | 0 | | | 11 | 0 | | 4 | 14 | 48 | 13 | 0 | 0 | 6 | 5 | 1 | | | | 1,415 | |
| | NL | 15,674 | 603 | 210 | | 26,966 | 145 | 695 | 134 | 2,332 | 4,949 | 965 | 1,612 | 0 | 19 | 1,907 | 634 | 2,112 | 0 | | 885 | 12,801 | 3,932 | 2,686 | 2,397 | 3,566 | 55 | 52 | | 3 | | 85,334 | |
| | AT | 686 | 579 | 648 | | 29,962 | 1 | 35 | 15 | 880 | 1,723 | 1,497 | 3,868 | 20 | 30 | 80 | 201 | 11,013 | 0 | 441 | 0 | 5,805 | 773 | 1,135 | 33,285 | 6,662 | 54 | 51 | | | | 99,444 | |
| | PL | 380 | 154 | 305 | | 5,772 | 31 | 46 | 49 | 2,262 | 2,899 | 1,008 | 988 | 0 | 16 | 65 | 231 | 166 | 0 | 149 | 788 | | 376 | 165 | 686 | 523 | 134 | 30 | | 8 | | 17,231 | |
| | PT | 225 | | 40 | | 2,080 | 1 | 6 | 24 | 8,303 | 2,953 | 5 | 305 | 0 | | 4 | 91 | 6 | 1 | 82 | 99 | 298 | | 80 | 66 | 84 | 45 | 31 | | | | 14,829 | |
| | RO | 139 | 68 | 312 | | 2,218 | | 2 | 37 | 1,753 | 2,118 | 40 | 803 | 0 | 1 | 6 | 53 | 591 | 2 | 70 | 468 | 996 | 85 | 0 | 178 | 438 | 3 | 6 | | | | 10,387 | |
| | SI | 49 | 46 | 22 | | 737 | | 1 | 3 | 72 | 447 | 2,885 | 166 | 0 | | | 20 | 108 | 0 | 20 | 701 | 110 | 5 | 30 | 0 | 147 | 2 | 2 | | | | 5,573 | |
| SK | 102 | 76 | 795 | | 1,874 | | 3 | 2 | 336 | 635 | 221 | 398 | 0 | | | 42 | 489 | 0 | 14 | 542 | 1,105 | 127 | 587 | 403 | 3 | 3 | 3 | | | | 7,760 | | |
| FI | 90 | 151 | 277 | | 2,818 | 3,276 | 170 | 46 | 545 | 728 | 459 | 127 | 0 | 145 | 1,985 | 63 | 130 | 0 | 73 | 477 | 3,785 | 262 | 437 | 979 | 570 | 5 | 174 | | | | 17,772 | | |
| SE | 357 | 131 | 220 | | 7,915 | 322 | 693 | 5 | 1,031 | 1,662 | 507 | 289 | 0 | 259 | 2,311 | 80 | 661 | 1 | 107 | 669 | 11,101 | 693 | 918 | 814 | 1,197 | 910 | | 7 | | | 32,860 | | |
| UK | 2,257 | 529 | 221 | | 10,531 | 8 | 670 | 222 | 9,532 | 11,864 | 481 | 2,937 | 15 | 16 | 248 | 464 | 634 | 21 | 1,157 | 939 | 4,839 | 1,051 | 1,023 | 1,292 | 616 | 182 | 158 | | 3 | | 51,910 | | |
| IS | 10 | | 16 | | 67 | | 8 | | 98 | 88 | 0 | 1 | 0 | | 2 | 3 | 0 | 0 | 2 | 34 | 241 | | 8 | 0 | 0 | | | | | | 578 | | |
| LI | 3 | | 3 | | 276 | | 0 | | 1 | 28 | 0 | 23 | 0 | | | 1 | 2 | 0 | 5 | 375 | 23 | | 0 | 45 | 5 | | | | | | 790 | | |
| NO | 256 | 202 | 108 | | 3,423 | 745 | 117 | 5 | 681 | 1,111 | 324 | 764 | 0 | 192 | 4,199 | 65 | 305 | 0 | 156 | 479 | 3,519 | 331 | 377 | 309 | 683 | 442 | 1,613 | | 42 | | 20,448 | | |
| CH | 1,209 | 98 | 330 | | 23,955 | 2 | 31 | 57 | 1,778 | 9,014 | 0 | 24,469 | 0 | 20 | 33 | 465 | 675 | 0 | 442 | 4,916 | 1,963 | 595 | 143 | 2,679 | 647 | 67 | 40 | | | | | 73,628 | |
| unk | | | | | | | | | | | | | | | | | | | | | | 94 | | | | | | | | | | 94 | |
| Total | 61,867 | 14,718 | 8,758 | | 200,680 | 5,393 | 3,391 | 2,844 | 81,207 | 130,468 | 33,300 | 67,241 | 96 | 1,761 | 21,349 | 50,167 | 59,306 | 78 | 24,587 | 50,974 | 229,122 | 63,799 | 46,837 | 122,233 | 51,552 | 3,410 | 4,109 | 27,783 | 118 | | | 9,838 | 1,339,365 |

Source Administrative data PD A1 Questionnaire 2016

Posting of workers

Table A1.4 PDs A1 issued by the sending Member States, breakdown by receiving Member State, to posted self-employed persons, 2015

| | BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV | LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | UK | IS | LI | NO | CH | Total |
|-------|-------|----|-------|----|--------|----|-----|----|-------|----|----|--------|----|----|----|-----|-----|----|-------|-------|--------|-----|----|-------|--------|-----|-----|-------|----|----|----|-----|---------|
| BE | | 9 | 93 | | 505 | | 49 | 1 | 456 | | 2 | 186 | | 4 | 26 | 74 | 23 | 0 | 1,084 | n.a. | 5,597 | 33 | 17 | 99 | 2,689 | 9 | 7 | | | | | | 10,963 |
| BG | 8 | | 26 | | 45 | | 0 | 30 | 21 | | 0 | 12 | | | | 4 | 0 | 0 | 4 | n.a. | 3 | 0 | | 0 | 10 | 5 | | | | | | | 168 |
| CZ | 7 | | 0 | | 59 | | 0 | | 41 | | 0 | 21 | | | | 0 | 1 | 0 | 3 | n.a. | 16 | 0 | | 6 | 570 | 4 | | | | | | | 728 |
| DK | 28 | | 13 | | 174 | | 3 | 1 | 25 | | 2 | 27 | | 1 | | 0 | 0 | 0 | 21 | n.a. | 403 | 1 | | 3 | 88 | 14 | 3 | | | | | | 807 |
| DE | 130 | 25 | 644 | | 0 | 1 | 19 | 7 | 574 | | 33 | 650 | | 9 | 16 | 61 | 52 | 7 | 382 | n.a. | 9,754 | 8 | 9 | 914 | 14,723 | 38 | 6 | | 6 | | | | 28,068 |
| EE | 6 | | 2 | | 5 | | 1 | | 2 | | 0 | 2 | | | 2 | 1 | 0 | 0 | 0 | n.a. | 4 | 0 | | 1 | 47 | 6 | 5 | | | | | | 84 |
| IE | 11 | | 30 | | 10 | | | | 24 | | 0 | 1 | | | 2 | 0 | 1 | 0 | 0 | n.a. | 35 | 0 | | 2 | 26 | 1 | | | | | | | 143 |
| EL | 47 | 9 | 32 | | 42 | 1 | 1 | | 26 | | 0 | 28 | | | | 0 | 0 | 0 | 12 | n.a. | 5 | 1 | | 6 | 16 | 2 | 9 | | | | | | 237 |
| ES | 75 | 4 | 73 | | 652 | | 9 | | 0 | | 1 | 265 | | | | 3 | 0 | 0 | 73 | n.a. | 44 | 31 | 1 | 36 | 155 | 60 | | | 2 | | | | 1,484 |
| FR | 500 | 13 | 185 | | 1,039 | 5 | 35 | 4 | 2,506 | | 2 | 1,084 | | | 5 | 70 | 6 | 0 | 382 | n.a. | 1,256 | 97 | | 63 | 1,217 | 21 | 59 | | 19 | | | | 8,568 |
| HR | 10 | 2 | 15 | | 53 | | 0 | | 26 | | 0 | 26 | | | | 0 | 4 | 0 | 4 | n.a. | 1 | 0 | | 194 | 5 | | | | | | | | 340 |
| IT | 100 | 3 | 57 | | 808 | 3 | 21 | | 572 | | 4 | | | 1 | 4 | 11 | 5 | 1 | 163 | n.a. | 113 | 6 | | 623 | 332 | 27 | 40 | | 1 | | | | 2,895 |
| CY | 2 | | 3 | | 0 | | 0 | | 3 | | 0 | 0 | | | | 0 | 0 | 0 | 0 | n.a. | 1 | 0 | | 1 | 0 | | 2 | | | | | | 12 |
| LV | 2 | | 4 | | 31 | | 0 | | 0 | | 0 | 4 | | | | 0 | 0 | 0 | 0 | n.a. | 1 | 0 | | 0 | 3 | | | | | | | | 45 |
| LT | 2 | | 10 | | 0 | | 0 | | 2 | | 0 | 3 | | 1 | | 0 | 0 | 0 | 0 | n.a. | 22 | 0 | | 3 | 8 | 1 | | | | | | | 52 |
| LU | 117 | | 17 | | 234 | | 0 | | 23 | | 0 | 23 | | | | 0 | 0 | 0 | 23 | n.a. | 90 | 3 | 1 | 32 | 55 | | | | | | | | 618 |
| HU | 15 | | 60 | | 75 | | 1 | | 27 | | 0 | 24 | | | 1 | 0 | 0 | 0 | 8 | n.a. | 9 | 0 | | 8 | 87 | 4 | | | | | | | 319 |
| MT | 3 | | 0 | | 2 | | 0 | | 6 | | 0 | 15 | | | | 0 | 0 | 0 | 2 | n.a. | 2 | 0 | | 0 | 2 | 1 | | | | | | | 33 |
| NL | 178 | 3 | 65 | | 703 | | 30 | 3 | 117 | | 0 | 79 | | | | 12 | 3 | 0 | | n.a. | 1,019 | 13 | 2 | 23 | 1,692 | 8 | 3 | | | | | | 3,953 |
| AT | 48 | 1 | 200 | | 1,682 | | 5 | 1 | 53 | | 10 | 405 | | | 1 | 6 | 217 | 0 | 60 | 0 | 436 | 2 | 1 | 1,696 | 4,136 | 7 | 3 | | | | | | 8,970 |
| PL | 38 | 2 | 65 | | 120 | | 6 | | 63 | | 0 | 39 | | | 1 | 6 | 1 | 0 | 4 | n.a. | | | 5 | 6 | 241 | 4 | | | 12 | | | | 613 |
| PT | 20 | | 9 | | 126 | | 0 | | 335 | | 0 | 18 | | | | 2 | 1 | 0 | 6 | n.a. | 0 | | | 2 | 2 | 2 | | | | | | | 523 |
| RO | 12 | | 48 | | 90 | | 0 | | 70 | | 0 | 66 | | | | 0 | 5 | 0 | 1 | n.a. | 8 | 0 | | 3 | 8 | | | | | | | | 311 |
| SI | 3 | | 8 | | 26 | | 1 | | 5 | | 5 | 30 | | | | 1 | 9 | 0 | 2 | n.a. | 4 | 0 | | 0 | 17 | | | | | | | | 111 |
| SK | 2 | | 193 | | 77 | | 0 | | 3 | | 0 | 34 | | | | 0 | 22 | 0 | 2 | n.a. | 27 | 0 | | 4 | 5 | 1 | | | | | | | 370 |
| FI | 21 | | 68 | | 201 | 6 | 8 | 1 | 21 | | 4 | 17 | | 2 | 1 | 2 | 0 | 0 | 13 | n.a. | 108 | 0 | 2 | 16 | 298 | | 3 | | | | | | 792 |
| SE | 27 | 21 | 34 | | 228 | 2 | 8 | 2 | 44 | | 16 | 24 | | 3 | 17 | 2 | 8 | 1 | 25 | n.a. | 2,230 | 0 | 1 | 17 | 1,048 | 37 | | | | | | | 3,795 |
| UK | 84 | 1 | 41 | | 538 | | 20 | 4 | 354 | | 1 | 153 | | | 1 | 11 | 3 | 1 | 77 | n.a. | 217 | 0 | | 28 | 511 | 36 | 4 | | 17 | | | | 2,102 |
| IS | 2 | | 3 | | 0 | | 0 | | 4 | | 0 | 2 | | | | 0 | 0 | 0 | 0 | n.a. | 8 | | | 1 | 5 | 1 | | | | | | | 26 |
| LI | 4 | | 0 | | 0 | | 0 | | 2 | | 0 | 5 | | | | 0 | 0 | 0 | 0 | n.a. | 0 | | | 0 | 2 | | | | | | | | 13 |
| NO | 25 | | 14 | | 129 | 4 | 2 | 2 | 32 | | 1 | 21 | | 17 | 0 | 0 | 0 | 0 | 18 | n.a. | 253 | 1 | | 16 | 38 | 22 | 26 | | | | | | 621 |
| CH | 73 | | 29 | | 9,672 | | 6 | 8 | 299 | | 0 | 12,772 | | 2 | 4 | 7 | 29 | 0 | 185 | n.a. | 319 | 18 | | 117 | 470 | 4 | 8 | | 4 | | | | 24,026 |
| unk | | | | | | | | | | | | | | | | | | | | | | 2 | | | | | | | | | | | 2 |
| Total | 1,600 | 93 | 2,041 | | 17,326 | 22 | 225 | 64 | 5,736 | | 81 | 16,036 | | 40 | 81 | 273 | 390 | 10 | 2,554 | 4,346 | 21,985 | 221 | 34 | 3,920 | 28,506 | 315 | 178 | 3,925 | 61 | | | 890 | 101,792 |

Source Administrative data PD A1 Questionnaire 2016

Posting of workers

Table A1.5 PDs A1 for posted workers issued by the sending Member States, breakdown by economic activity, from a sending perspective, in absolute figures, 2015

| | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | Services NACE G to T | | | | | | | | Total |
|-------|--|----------------------|------------------------------------|-------------------|--------------------------------------|---|--|--|--|--|--|---|---------|
| | | Industry Total | of which Construction NACE F | Services Total | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transport and storage; Information and communication NACE H and J | of which Freight transport by road NACE H - Group 49.4 | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K,L, M and N 22,045 | of which Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | of which Human health and social work activities NACE Q | |
| BE | 398 | 24,061 | 13,188 | 37,588 | 2,292 | 778 | 2,184 | 0 | 22,045 | 0 | 11,280 | 205 | 62,047 |
| BG | | | | | | | | | | | | | 0 |
| CZ | 143 | 7,239 | 5,177 | 3,417 | 364 | 118 | 489 | 301 | 2,089 | 0 | 0 | 0 | 10,799 |
| DK | | | | | | | | | | | | | 0 |
| DE | | | | | | | | | | | | | 0 |
| EE | 433 | 4,174 | 3,054 | 808 | 61 | 25 | 45 | 14 | 86 | 13 | 562 | 259 | 5,415 |
| IE | | | | | | | | | | | | | 0 |
| EL | | | | | | | | | | | | | 0 |
| ES | | | | | | | | | | | | | 0 |
| FR | 20 | 42,813 | 5,244 | 41,538 | 4,071 | 1,305 | 3,854 | 948 | 17,178 | 1,851 | 15,130 | 397 | 84,371 |
| HR | 20 | 29,998 | 15,372 | 3,363 | 1,053 | 72 | 302 | 70 | 1,493 | 106 | 443 | 105 | 33,381 |
| IT | | | | | | | | | | | | | 0 |
| CY | 0 | 45 | 30 | 51 | 20 | 11 | 9 | 0 | 10 | 0 | 1 | 0 | 96 |
| LV | 13 | 1,092 | 809 | 659 | 65 | 2 | 140 | 0 | 175 | 41 | 271 | 0 | 1,764 |
| LT | 146 | 13,620 | 9,311 | 7,664 | 71 | 1 | 913 | 0 | 15 | 0 | 30 | 0 | 21,430 |
| LU | 48 | 26,566 | 21,413 | 23,371 | 2,109 | 112 | 1,512 | 617 | 17,791 | 8,840 | 1,827 | 217 | 49,985 |
| HU | 68 | 47,438 | 24,826 | 12,249 | 3,758 | 280 | 3,388 | 84 | 2,272 | 284 | 2,215 | 348 | 59,755 |
| MT | 0 | 4 | 0 | 82 | 0 | 1 | 12 | 0 | 56 | 0 | 13 | 2 | 86 |
| NL | 243 | 6,932 | 2,978 | 15,595 | 1,133 | 633 | 644 | 166 | 6,629 | 6,484 | 6,551 | 320 | 22,770 |
| AT | 345 | 19,675 | 13,680 | 7,034 | 1,985 | 429 | 1,117 | 786 | 1,362 | 432 | 2,930 | 71 | 27,055 |
| PL | 6,563 | 165,242 | 125,493 | 79,302 | 1,661 | 370 | 4,048 | 0 | 19,124 | 0 | 31,917 | 0 | 251,107 |
| PT | 252 | 49,061 | 34,743 | 14,689 | 216 | 32 | 206 | | 4,242 | 713 | 9,993 | | 64,002 |
| RO | 1,603 | 37,008 | 19,069 | 8,260 | 325 | 143 | 2,598 | 0 | 3,417 | 0 | 1,777 | 0 | 46,871 |
| SI | 212 | 87,695 | 63,460 | 38,246 | 615 | 85 | 189 | 0 | 32 | 0 | 37,325 | 0 | 126,153 |
| SK | 1,135 | 63,461 | 36,303 | 15,392 | 1,677 | 323 | 1,298 | 0 | 9 | 0 | 12,085 | 0 | 79,988 |
| FI | 24 | 1,165 | 470 | 1,377 | 30 | 6 | 95 | 0 | 322 | 3 | 178 | 41 | 2,566 |
| SE | | | | | | | | | | | | | 0 |
| UK | | | | | | | | | | | | | 0 |
| IS | 3 | 52 | 52 | 124 | 1 | 0 | 6 | 0 | 18 | 0 | 99 | 0 | 179 |
| LI | | 65 | | | | | | | | | | | 65 |
| NO | | | | | | | | | | | | | 0 |
| CH | | | | | | | | | | | | | 0 |
| Total | 11,669 | 627,406 | 394,672 | 310,809 | 21,507 | 4,726 | 23,049 | 2,986 | 98,365 | 18,767 | 134,627 | 1,965 | 949,885 |

Source Administrative data PD A1 Questionnaire 2016

Posting of workers

Table A1.6 PDs A1 for posted workers received by the receiving Member State, breakdown by economic activity, from a receiving perspective, in absolute figures, 2015*

| | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | Services NACE G to T | | | | | | | | Total |
|-------|--|----------------------|------------------------------------|-------------------|--------------------------------------|---|--|--|--|--|--|---|---------|
| | | Industry Total | of which Construction NACE F | Services Total | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transport and storage; Information and communication NACE H and J | of which Freight transport by road NACE H - Group 49.4 | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | of which Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | of which Human health and social work activities NACE Q | |
| BE | 498 | 76,090 | 53,700 | 29,759 | 1,929 | 434 | 2,078 | 576 | 14,266 | 7,366 | 9,406 | 288 | 106,347 |
| BG | 1 | 834 | 423 | 587 | 43 | 25 | 125 | 6 | 251 | 1 | 125 | 0 | 1,422 |
| CZ | 53 | 9,596 | 3,519 | 3,744 | 431 | 23 | 225 | 78 | 719 | 31 | 1,558 | 1 | 13,394 |
| DK | 22 | 4,111 | 2,166 | 1,731 | 163 | 8 | 143 | 29 | 509 | 57 | 761 | 1 | 5,864 |
| DE | 4,943 | 256,770 | 163,278 | 105,494 | 7,197 | 724 | 7,110 | 507 | 20,309 | 2,690 | 56,160 | 859 | 367,207 |
| EE | 1 | 831 | 590 | 472 | 10 | 2 | 12 | 58 | 182 | 0 | 82 | 0 | 1,304 |
| IE | 1 | 895 | 289 | 967 | 72 | 4 | 144 | 15 | 282 | 18 | 347 | 0 | 1,863 |
| EL | 0 | 667 | 249 | 1,746 | 101 | 146 | 86 | 27 | 797 | 14 | 514 | 32 | 2,413 |
| ES | 669 | 19,634 | 9,092 | 12,095 | 886 | 249 | 1,037 | 128 | 5,858 | 159 | 3,586 | 140 | 32,398 |
| FR | 673 | 62,210 | 44,137 | 48,497 | 1,867 | 405 | 1,527 | 302 | 25,294 | 6,855 | 16,281 | 378 | 111,381 |
| HR | 13 | 2,869 | 2,257 | 2,170 | 169 | 78 | 144 | 14 | 254 | 12 | 1,116 | 8 | 5,051 |
| IT | 132 | 17,626 | 7,409 | 16,921 | 1,399 | 873 | 1,876 | 205 | 4,762 | 177 | 7,642 | 18 | 34,679 |
| CY | 0 | 57 | 28 | 145 | 13 | 6 | 21 | 1 | 59 | 0 | 39 | 1 | 202 |
| LV | 0 | 684 | 457 | 294 | 14 | 1 | 32 | 10 | 46 | 0 | 118 | 4 | 978 |
| LT | 3 | 986 | 810 | 711 | 29 | 1 | 21 | 22 | 161 | 2 | 279 | 0 | 1,700 |
| LU | 75 | 7,645 | 5,912 | 4,132 | 730 | 139 | 343 | 22 | 1,952 | 37 | 968 | 54 | 11,851 |
| HU | 159 | 2,751 | 734 | 2,092 | 301 | 27 | 140 | 89 | 382 | 4 | 869 | 4 | 5,002 |
| MT | 0 | 66 | 31 | 329 | 106 | 1 | 24 | 1 | 120 | 1 | 73 | 0 | 395 |
| NL | 2,687 | 30,602 | 16,034 | 21,375 | 1,176 | 761 | 1,518 | 110 | 9,250 | 188 | 6,009 | 53 | 54,664 |
| AT | 248 | 52,200 | 37,848 | 17,885 | 1,396 | 350 | 724 | 76 | 1,968 | 377 | 12,640 | 13 | 70,333 |
| PL | 11 | 4,767 | 1,434 | 2,222 | 267 | 1 | 222 | 35 | 820 | 68 | 956 | 0 | 7,001 |
| PT | 29 | 1,370 | 110 | 2,043 | 202 | 114 | 172 | 111 | 801 | 19 | 646 | 42 | 3,442 |
| RO | 7 | 2,755 | 843 | 2,010 | 115 | 4 | 78 | 29 | 554 | 182 | 620 | 0 | 4,773 |
| SI | 68 | 2,988 | 1,937 | 1,385 | 200 | 16 | 134 | 47 | 669 | 16 | 380 | 2 | 4,441 |
| SK | 20 | 2,699 | 1,364 | 2,117 | 92 | 3 | 569 | 85 | 574 | 15 | 496 | 0 | 4,837 |
| FI | 457 | 10,711 | 7,082 | 2,611 | 147 | 20 | 328 | 21 | 342 | 28 | 1,320 | 5 | 13,779 |
| SE | 744 | 19,242 | 14,177 | 4,941 | 343 | 41 | 1,132 | 32 | 801 | 32 | 1,925 | 4 | 24,927 |
| UK | 38 | 13,721 | 6,188 | 10,330 | 735 | 169 | 1,153 | 208 | 3,679 | 315 | 4,156 | 14 | 24,089 |
| IS | 0 | 258 | 56 | 113 | 27 | 10 | 15 | 5 | 22 | 1 | 41 | 1 | 371 |
| LI | 10 | 307 | 154 | 121 | 22 | 2 | 3 | 3 | 20 | 10 | 77 | 2 | 438 |
| NO | 23 | 10,337 | 6,688 | 2,804 | 252 | 33 | 517 | 19 | 641 | 5 | 620 | 1 | 13,165 |
| CH | 85 | 10,850 | 5,603 | 8,944 | 1,072 | 56 | 610 | 117 | 2,010 | 87 | 4,811 | 41 | 19,878 |
| Total | 11,669 | 627,129 | 394,599 | 310,789 | 21,507 | 4,726 | 22,262 | 2,986 | 98,353 | 18,767 | 134,619 | 1,965 | 949,588 |

Source Administrative data PD A1 Questionnaire 2016

Posting of workers

Table A1.7 PDs A1 issued to persons employed in two or more Member States by the sending Member States, breakdown by economic activity, from a sending perspective, in absolute figures, 2015

| | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | Services NACE G to T | | | | | | | | Total |
|-------|--|----------------------|------------------------------------|----------------|--------------------------------------|---|--|--|---|--|--|---|---------|
| | | Industry Total | of which Construction NACE F | Services Total | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transport and storage; Information and communication NACE H and J | of which Freight transport by road NACE H - Group 49.4 | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | of which Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | of which Human health and social work activities NACE Q | |
| BE | 5 | 958 | 746 | 2,495 | 63 | 26 | 53 | | 452 | | 1,443 | | 3,458 |
| BG | | | | | | | | | | | | | 0 |
| CZ | | | | | | | | | | | | | 0 |
| DK | | | | | | | | | | | | | 0 |
| DE | | | | | | | | | | | | | 0 |
| EE | 304 | 8,505 | 6,385 | 863 | 83 | 3 | 379 | 263 | 239 | 11 | 157 | 82 | 9,672 |
| IE | | | | | | | | | | | | | 0 |
| EL | | | | | | | | | | | | | 0 |
| ES | | | | | | | | | | | | | 0 |
| FR | 0 | 1,125 | 34 | 484 | 37 | 1 | 38 | 13 | 328 | 4 | 80 | 0 | 1,609 |
| HR | 0 | 556 | 117 | 935 | 185 | 22 | 392 | 359 | 145 | 22 | 191 | 7 | 1,491 |
| IT | | | | | | | | | | | | | 0 |
| CY | 2 | 478 | 34 | 2,299 | 66 | 21 | 1,830 | 207 | 280 | 0 | 102 | 9 | 2,779 |
| LV | 8 | 2,294 | 1,795 | 1,451 | 382 | 5 | 668 | 609 | 195 | 27 | 197 | 3 | 3,753 |
| LT | 74 | 2,391 | 2,292 | 823 | 0 | 1 | 513 | 512 | 91 | 91 | 218 | 0 | 3,288 |
| LU | 114 | 3,940 | 828 | 6,793 | 467 | 2 | 5,763 | 4,149 | 539 | 0 | 6 | 1 | 10,847 |
| HU | | | | | | | | | | | | | 0 |
| MT | | | | 77 | 7 | | 33 | 8 | 14 | | 15 | | 77 |
| NL | 1,978 | 29,597 | 9,665 | 31,100 | 3,149 | 389 | 4,409 | 2,812 | 5,816 | 5,696 | 8,795 | 34 | 62,675 |
| AT | 6 | 1,033 | 515 | 1,043 | 195 | 16 | 159 | 37 | 133 | 26 | 141 | 19 | 2,082 |
| PL | 2,164 | 55,663 | 40,683 | 150,079 | 8,272 | 759 | 85,986 | | 7,236 | | 38,495 | | 207,906 |
| PT | | | | | | | | | | | | | 0 |
| RO | | | | | | | | | | | | | 0 |
| SI | | | | | | | | | | | | | 0 |
| SK | 30 | 773 | 604 | 15,281 | 71 | 118 | 11,236 | | 3 | | 3,853 | | 16,084 |
| FI | | | | | | | | | | | | | 0 |
| SE | | | | | | | | | | | | | 0 |
| UK | | | | | | | | | | | | | 0 |
| IS | | | | | | | | | | | | | 0 |
| LI | | 741 | | 433 | | | 433 | 433 | | | | | 1,174 |
| NO | | | | | | | | | | | | | 0 |
| CH | | | | | | | | | | | | | 0 |
| Total | 4,685 | 108,054 | 63,698 | 214,156 | 12,977 | 1,363 | 111,892 | 9,402 | 15,471 | 5,877 | 53,693 | 155 | 326,895 |

Source Administrative data PD A1 Questionnaire 2016

ANNEX 2 COUNTRY ABBREVIATIONS

| Abbreviation | Country |
|---------------------|-----------------|
| BE | Belgium |
| BG | Bulgaria |
| CZ | Czech Republic |
| DK | Denmark |
| DE | Germany |
| EE | Estonia |
| IE | Ireland |
| EL | Greece |
| ES | Spain |
| FR | France |
| HR | Croatia |
| IT | Italy |
| CY | Cyprus |
| LV | Latvia |
| LT | Lithuania |
| LU | Luxembourg |
| HU | Hungary |
| MT | Malta |
| NL | Netherlands |
| AT | Austria |
| PL | Poland |
| PT | Portugal |
| RO | Romania |
| SI | Slovenia |
| SK | Slovak Republic |
| FI | Finland |
| SE | Sweden |
| UK | United Kingdom |
| IS | Iceland |
| NO | Norway |
| LI | Liechtenstein |
| CH | Switzerland |

ANNEX 3 PD A1 QUESTIONNAIRE

| | |
|---|-------------------------------|
| Reporting Country: | |
| Reporting Institution: | |
| Year/ reference period: | |
| Number of PD A1 issued according to Regulation (EC) No 883/2004 on the coordination of social security systems | |
| Categories (corresponding to field 3 of PDA1 concerning the status of the holder) | Number of PD A1 issued |
| 3.1 Posted employed person | |
| 3.2 Employed, working in two or more States | |
| 3.3 Posted self-employed person | |
| 3.4 Self-employed, working in two or more States | |
| 3.5 Civil servant | |
| 3.6 Contract staff | |
| 3.7 Mariner | |
| 3.8 Working as an employed person and as a self-employed person in different States | |
| 3.9 Working as a civil servant in one State and as an employed/self-employed person in one or more other States | |
| 3.10 Flight or cabin crew member | |
| 3.11 Exception | |
| Total | |

Number of PD A1 issued by sector of economic activity according to Art. 12 of Regulation (EC) No 883/2004 on the coordination of social security systems:


| Receiving country (single destination only) | Employed Art 12 (1) [box 3.1 of PDA1] | Self-employed Art 12 (2) [box 3.3 of PDA1] | Total | Sectors of economic activity (of total) | | | | | | | | | | | Number of 'unique' persons who received a PD A1 (of total) | Average duration in days of all PD A1 issued (of total) | | |
|---|--|---|-------|--|----------------------|------------------------|-------------------|--|--|--|--|--|---|--|--|--|--|----------|
| | | | | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | Services Total | Services NACE G to T | | | | | | | | | Human health and social work activities NACE Q | |
| | | | | | Industry Total | Construction NACE F | | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transportation and storage, information and communication NACE H and J | Freight transport by road NACE H - Group 49.4 | Financial and insurance, Real estate, Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | | | | |
| | | | | | | | | | | | | | | | | | | of which |
| Belgium | | | | | | | | | | | | | | | | | | |
| Bulgaria | | | | | | | | | | | | | | | | | | |
| Czech Republic | | | | | | | | | | | | | | | | | | |
| Denmark | | | | | | | | | | | | | | | | | | |
| Germany | | | | | | | | | | | | | | | | | | |
| Estonia | | | | | | | | | | | | | | | | | | |
| Ireland | | | | | | | | | | | | | | | | | | |
| Greece | | | | | | | | | | | | | | | | | | |
| Spain | | | | | | | | | | | | | | | | | | |
| France | | | | | | | | | | | | | | | | | | |
| Croatia | | | | | | | | | | | | | | | | | | |
| Italy | | | | | | | | | | | | | | | | | | |
| Cyprus | | | | | | | | | | | | | | | | | | |
| Latvia | | | | | | | | | | | | | | | | | | |
| Lithuania | | | | | | | | | | | | | | | | | | |
| Luxembourg | | | | | | | | | | | | | | | | | | |
| Hungary | | | | | | | | | | | | | | | | | | |
| Malta | | | | | | | | | | | | | | | | | | |
| Netherlands | | | | | | | | | | | | | | | | | | |
| Austria | | | | | | | | | | | | | | | | | | |
| Poland | | | | | | | | | | | | | | | | | | |
| Portugal | | | | | | | | | | | | | | | | | | |
| Romania | | | | | | | | | | | | | | | | | | |
| Slovenia | | | | | | | | | | | | | | | | | | |
| Slovak Republic | | | | | | | | | | | | | | | | | | |
| Finland | | | | | | | | | | | | | | | | | | |
| Sweden | | | | | | | | | | | | | | | | | | |
| United Kingdom | | | | | | | | | | | | | | | | | | |
| Iceland | | | | | | | | | | | | | | | | | | |
| Liechtenstein | | | | | | | | | | | | | | | | | | |
| Norway | | | | | | | | | | | | | | | | | | |
| Switzerland | | | | | | | | | | | | | | | | | | |
| Total postings | | | | | | | | | | | | | | | | | | |

Posting of workers

| Number of PD A1 issued by sector of economic activity according to <u>Art. 13</u> of Regulation (EC) No 883/2004 on the coordination of social security systems: | | | | | | | | | | | | | | | | | | | |
|--|-------|--|----------------------|------------------------|----------|-------------------|--------------------------------------|---|---|--|--|--|--|---|--|---|--|--|--|
| | Total | Sectors of economic activity (of total) | | | | | | | | | | | Number of 'unique' persons who received a PD A1 (of total) | Average duration in days of all PD A1 issued (of total) | | | | | |
| | | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | Services Total | Services NACE G to T | | | | | | | | | | | | |
| | | | Industry Total | Construction NACE F | of which | | of which | | | | | | | | | | | | |
| | | | | | | | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transportation and storage, information and communication NACE H and J | Freight transport by road NACE H - Group 49.4 | Financial and insurance, Real estate, Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | Temporary employment agency NACE N - Group 78.2 | | | Education, health and social work, arts and other services NACE P, Q, R and S | Human health and social work activities NACE Q | | | |
| Employed, working in two or more States (box 3.2 of PD A1) | | Please leave this space empty | | | | | | | | | | | | | | | | | |
| Self-employed, working in two or more States (box 3.4 of PDA1) | | | | | | | | | | | | | | | | | | | |
| Working as an employed person and as a self-employed person in different States (box 3.8 of PDA1) | | | | | | | | | | | | | | | | | | | |
| Total number of PD A1 issued according to Art. 13 (boxes 3.2 + 3.4 + 3.8) | | | | | | | | | | | | | | | | | | | |

ANNEX 4 PORTABLE DOCUMENT A1

A1



Coordination of Social Security Systems

Certificate concerning the social security legislation which applies to the holder
 EU Regulations 883/2004 and 987/2009 ^(*)

INFORMATION FOR THE HOLDER

This certificate concerns the social security legislation which applies to you and confirms that you have no obligations to pay contributions in another State.

Before you leave the State where you are insured to go to another State to work, make sure you have the documents which entitle you to receive the necessary benefits in kind (e.g. medical care, treatment in hospital, and other) in the State where you are working.

- If you are staying temporarily in the State where you are working, ask your health care institution for the European Health Insurance Card (EHIC). You must show this card to your health care provider if you need benefits in kind during your stay.
- If you are going to be living in the State where you are working, ask your health care institution for the S1 document and submit it as soon as possible to the competent health care institution of the place you are going to work ^(**).

Provisionally the insurance institution in the State of stay will also provide special benefits in the event of an accident at work or an occupational disease.

1. PERSONAL DETAILS OF THE HOLDER

| | | | |
|---------------------------------------|--|---------------------------------|-------------------------------|
| 1.1 Personal Identification Number | | <input type="checkbox"/> Female | <input type="checkbox"/> Male |
| 1.2 Surname | | | |
| 1.3 Forenames | | | |
| 1.4 Surname at birth ^(***) | | | |
| 1.5 Date of birth | | 1.6 Nationality | |
| 1.7 Place of birth | | | |
| 1.8 Address in the State of residence | | | |
| 1.8.1 Street, N° | | 1.8.3 Post code | |
| 1.8.2 Town | | 1.8.4 Country code | |
| 1.9 Address in the State of stay | | | |
| 1.9.1 Street, N° | | 1.9.3 Post code | |
| 1.9.2 Town | | 1.9.4 Country code | |

2. MEMBER STATE LEGISLATION WHICH APPLIES


| | |
|--|-----------------|
| 2.1 Member State | |
| 2.2 Starting date | 2.3 Ending date |
| <input type="checkbox"/> 2.4 The certificate applies for the duration of the activity <input type="checkbox"/> 2.5 The determination is provisional <input type="checkbox"/> 2.6 Transitional rules apply as provided for by Regulation (EC) No 883/2004 | |

^(*) Regulations (EC) No 883/2004, Articles 11 through 16, and Regulation (EC) No 987/2009, Article 19.

^(**) For Spain, Sweden and Portugal, the certificate must be handed over to, respectively, the head provincial offices of social security National Institute (INSS), the social insurance institution and the social security institution of the place of residence.

^(***) Information given to the institution by the holder when this is not known by the institution.

A1



Coordination of Social
Security Systems

Certificate concerning the social security
legislation which applies to the holder

3. STATUS CONFIRMATION OF YOUR POSITION

☐ 3.1 Posted employed person

☐ 3.3 Posted self-employed person

☐ 3.5 Civil servant

☐ 3.7 Mariner

☐ 3.9 Working as a civil servant in one State and as an employed/self-employed person in one or more other States

☐ 3.2 Employed, working in two or more States

☐ 3.4 Self-employed, working in two or more States

☐ 3.6 Contract staff

☐ 3.8 Working as an employed person and as a self-employed person in different States

☐ 3.10 Flight or cabin crew member

☐ 3.11 Exception

4. DETAILS OF EMPLOYER/SELF-EMPLOYMENT

☐ 4.1.1 Employee

4.2 Employer/self-employed activity code

4.3 Name or business name

4.4 Registered address

4.4.1 Street, N°

4.4.3 Town

☐ 4.1.2 Self-employed activity

4.4.2 Country code

4.4.4 Postcode

5. DETAILS OF EMPLOYER/SELF-EMPLOYMENT WHERE AN ACTIVITY IS PURSUED

5.1 Name(s) or business name(s) and code(s) of the firm(s) or ship(s) or the home base(s) where you will be employed

5.2 Address(es) or name(s) of ship(s) or the home base(s) where you will be (self) employed in the 'host' State(s)

☐ 5.3 Or no fixed address in State(s) of (self)employment

A1



Coordination of Social
Security Systems

Certificate concerning the social security
legislation which applies to the holder

5. INSTITUTION COMPLETING THE FORM

| | | |
|------|-----------------|---|
| 6.1 | Name | |
| 6.2 | Street, N° | |
| 6.3 | Town | |
| 6.4 | Postcode | |
| 6.5 | Country code | ▼ |
| 6.6 | Institution ID | |
| 6.7 | Office fax N° | |
| 6.8 | Office phone N° | |
| 6.9 | E-mail | |
| 6.10 | Date | |
| 6.11 | Signature | |

STAMP

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