

Eurostat

Labour market policy statistics

Qualitative report

Slovakia, 2015

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A - Introduction

Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology ¹ for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website ². The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

Classification of interventions by type of action

LMP services

1. Labour market services

LMP measures

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

LMP supports

- 8. Out-of-work income maintenance and support
- 9. Early retirement

¹

http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002

² http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy

B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
1	[Component] Mediation of employment - Expenditure on reimbursement of travel for jobseeker related to attending a job interview	[Component] Sprostredkovanie zamestnania - §32 -
37	Information and advisory services	Informačné a poradenské služby
1	[Component] Mediation of employment - Administration of LMP measures	[Component] Sprostredkovanie zamestnania - §32 - Administration of LMP measures
8	[Component] Contribution for activation activity in the form of minor communal services performed for a municipality or minor services for a self-governing region - Administration costs.	[Component] Prispevok na aktivacnu cinnost' formou mensich obecnych sluzieb pre obec alebo formou mensich sluzieb pre samosprávny kraj - §52 - Administration costs
2	Training	
4	Education and preparation for the labour market of the job seeker	Vzdelávanie a príprava pre trh práce uchádzaca o zamestnanie a záujemcu o zamestnanie - § 46
39	[Component] Projects and programmes - Project - Education and training	[Component] Projekty a programy - § 54 - Education
41	Vocational education and training of employees	Vzdelávania a príprava pre trh práce zamestnanca - §47
4	Employment incentives	
3	Professional consultancy	Odborné poradenské služby - § 43
6	Contribution to support employing a disadvantaged job seeker	Prispevok na podporu zamestnania znevýhodneného uchádzaca o zamestnanie - § 50
7	Contribution for the graduate practice	Prispevok na vykonávanie absolventskej praxe - § 51
20	Contribution for commuting to work	Prispevok na dochádzku za prácou - §53
23	Subsidies to support low-wage jobs taken up by registered jobseekers	Prispevok na podporu udržania v zamestnaní zamestnancov s nízkymi mzdami - §50a
25	Relocation allowance when taking up a new job	Prispevok na presťahovanie za prácou - §53a
35	Contribution supporting the development of local and regional employment	Prispevok na podporu rozvoja miestnej a regionálnej zamestnanosti- §50j
39	[Component] Projects and programmes - Projects - others	[Component] Projekty a programy - § 54 - Projects
42	Contribution to support job creation in the first regular paid employment	Vzdelávanie a príprava pre trh práce zamestnanca - § 47
40	Contribution supporting the retention of jobs	Prispevok na podporu udržania pracovných miest - §50k

5	Supported employment and rehabilitation	
10	Contribution for establishing a protected workshop and protected workplace	Príspevok na zriadenie chránenej dielne alebo chráneného pracoviska - §56
12	Contribution for activities of the assistant at work	Príspevok na činnosť pracovného asistenta - § 59
13	Contribution for reimbursement of operating costs of a sheltered workshop or a sheltered workplace and for transport expenses for employees	Príspevok na úhradu prevádzkových nákladov chránenej dielne alebo chráneného pracoviska a na úhradu nákladov na dopravu zamestnancov - §60
26	Subsidies to sustain jobs for disabled workers	Príspevok na udržanie občana so zdravotným postihnutím v zamestnaní - §56a
6	Direct job creation	
8	[Component] Contribution for activation activity in the form of minor communal services performed for a municipality or minor services for a self-governing region - Direct job creation.	[Component] Príspevok na aktivacnú činnosť formou menších občasných služieb pre obec alebo formou menších služieb pre samosprávny kraj - §52 -
24	Contribution for activation activity in the form of voluntary works	Príspevok na aktivacnú činnosť formou dobrovoľníckej služby - §52a
7	Start-up incentives	
5	Contribution to self-employment	Príspevok na samostatnú zárobkovú činnosť - §49
11	Contribution for operating or performing self-employment to disabled citizens	Príspevok občanovi so zdravotným postihnutím na prevádzkovanie alebo vykonávanie samostatnej zárobkovej činnosti - §57
8	Out-of-work income maintenance and support	
15	Unemployment benefit	Dávka v nezamestnanosti
14	Benefit of guarantee insurance	Dávka garancného poistenia
9	Early retirement	
16	Early old-age pension	Predčasný starobný dôchodok
Mixed	\$\$\$353	
8	Contribution for activation activity in the form of minor communal services performed for a municipality or minor services for a self-governing region	Príspevok na aktivacnú činnosť formou menších občasných služieb pre obec alebo formou menších služieb pre samosprávny kraj - §52
39	Projects and programmes	Projekty a programy - § 54

Number of measures: 57

C - Qualitative information by intervention

Identification

Country Slovakia 2015 Category 1 - Labour market services
Intervention n°/name 37 Information and advisory services
Type of action: 1.1.1 - Information services

Description

Aim:

To provide information and advisory services citizens, job seekers, candidates and employers in:

- a) job choice,
- b) choosing a job, including changes in employment and
- c) employee selection,
- d) adaptation of the employee in his new job

Beneficiaries:

Citizens, registered job seekers, job seekers, employers

Action/Instrument:

Information and advisory services for the purposes of this Act are in service:

- a) career choice,
- b) choosing a job, including changes in employment and
- c) employee selection,
- d) adaptation of the employee in his new job.

Information and advisory services for the purposes of this Act are also services in providing information and expert advice on:

- a) requirements for professional skills and practical experience necessary for performing work activities in jobs in the labor market according to the National System of Occupations,
- b) employment opportunities in the Slovak Republic and abroad,
- c) the prerequisites for the job,
- d) the possibilities and conditions of participation in active labor market measures and activation activities,
- e) the conditions of entitlement to unemployment benefit and
- f) conditions of participation in the partnerships established to promote the development of employment within the geographical jurisdiction of the Office.

Finanacina/Support:

Citizens, registered job seekers, job seekers, employers

Eligibility:

Central government budget, ESF

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Unemployment benefit, Other LMP intervention, Other)
Planned duration: Continuously available
Responsible institution(s): Central government
Area of application: National

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Implementation:

Year started: 2013

Year Ended: Ongoing

Identification

Country Slovakia 2015 Category 1 - Labour market services

Intervention n°/name 1 Mediation of employment

Type of action: 1.1.2 - Individual case-management
1.2.1 - Administration of LMP measures

Description

Aim:

Mediation of employment by seeking out jobs and offering suitable employment to job seekers and finding suitable employees for employers.

Beneficiaries:

All persons seeking employment through the Labour Office.

Action/Instrument:

Mediation of employment is an activity executed for the following purposes:

- Seeking out jobs and offering suitable employment to job seekers and to persons interested in employment,
- Seeking out and offering suitable employees to employers.

Mediation of employment includes registration activity, information and advisory services and the elaboration of lists of vacancies, as well as lists of jobs aspired to by job seekers and by persons interested in employment, publishing of lists of vacancies and lists of jobs aspired to by job seekers and by persons interested in employment, including publishing of such lists in the internet, press and other media.

Mediation of employment is executed:

- By the Centre of Labour, Social Affairs and Family,
- By Office of Labour, Social Affairs and Family and by workplaces established by the Office,
- By legal persons and natural persons executing fee charged mediation of employment, mediation of temporary employing and mediation of supported employing, or by other legal persons and natural persons licensed to mediate employment under conditions specified in written agreements concluded with the Office.

The Centre and the Office shall execute mediation of employment in the territory of the Slovak Republic free of charge. The citizen applies for mediation of employment at the Office whose territorial boundaries correspond to his/her permanent residence.

Financing/Support:

Central government budget, ESF

Eligibility:

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Reimbursements), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit, Other)

Planned duration: Continuously available

Responsible institution(s): Central government

Area of application: National

Implementation: Year started: 2004 Year Ended: Ongoing

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Identification

Country Slovakia 2015 Category 2 - Training
Intervention n°/name 4 Education and preparation for the labour market of the job seeker
Type of action: 2.1 - Institutional training

Description

Aim:

Easement of the job seeker input and come back to the labour market by education programmes and by preparation for the labour market appropriate to job requirement

Beneficiaries:

Registered job seekers

Action/Instrument:

Education and preparation for the labour market of the job seeker and person interested in employment for the labour market based on the evaluation of abilities, working experience, professional skills, level of acquired education and health ability for work.

The Office may provide education and preparation for the labour market for a jobseeker and a person interested in employment primarily under the regional, national or pilot projects of education and preparation for the labour market, approved by the Ministry or Centre. The Centre and the Office may elaborate the projects and programmes of education and preparation for the labour market. The Labour Office may, by written agreement, provide a contribution toward education and preparation for the labour market of the registrated jobseeker amounting up to 100% of the cost of the education and preparation for the labour market. The Labour Office may, by written agreement, refund up to 100 % of the cost per one education activity in the course of two years during which he has been registered as a person interested in employment. The Labour Office may, pursuant to a special regulation, reimburse to the jobseeker, whose education and preparation for the labour market is provided by the Office, his/her costs of boarding and accommodation, and the travel expenses from the location of permanent residence or temporary residence to the location of provision of education and preparation for the labour market and back.

The Labour Office may reimburse to the person interested in employment, whose education and preparation for the labour market is provided by the Office, his/her costs of boarding and accommodation, and the travel expenses from the location of permanent residence or temporary residence to the location of provision of education and preparation for the labour market and back when they are parents caring for a child before commencement of compulsory schooling, or persons, pursuant to a special regulation. If a citizen was a jobseeker and, as a result of completion of education and training for the labour market obtained at the citizens own initiative under an agreement pursuant to paragraph 12, he/she has been removed from the register of jobseekers because he/she has begun employment or become self-employed without a contribution under section 49 or section 57, the office may pay him/her a contribution for education and training for the labour market equal to 100% of eligible costs under section 48, up to a limit of EUR 600.

Financing/Support:

Central government budget, ESF

Eligibility:

The Labour Office may provide education and preparation for the labour market for the job seekers one day after the decision on their registration as job seekers became valid

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments), Transfers to employers (Reimbursements), Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Treatment of unemployment spells: Continuous/Continuous

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Receipt of benefits:	Cash benefits (Source: Current intervention, Unemployment benefit, Other)		
Planned duration:	Variable		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2004	<i>Year Ended:</i> Ongoing

Identification

Country Slovakia 2015 Category 2 - Training

Intervention n°/name 41 Vocational education and training of employees

Type of action: 2.2 - Workplace training

Description

Aim:

Incentives for employers to preserve jobs. Vocational education and training of employees are intended to reduce or avoid collective redundancies.

Beneficiaries:

Employees

Action/Instrument:

The employer provides vocational education and training of staff for the purposes of this act in order to ensure sustainable employment. The staff training is provided in the form of general or specific training, pursuant to specific regulations.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reimbursements)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 4 - Employment incentives
Intervention n°/name 3 Professional consultancy
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Easement of job seekers input and come back to the labour market.

Beneficiaries:

Registered job seekers and persons interested in employment

Action/Instrument:

Professional consultancy is the activity executed toward resolving problems in link with the vocational assertion of job seekers, toward harmonizing the conditions of his personality with the requirements of specific employment, toward influencing the applicant's decisions and conduct, and toward the social and working adaptation of the job seeker.

Professional consultancy is executed by consultant holding university degree.

The Office of Labour, Social Affairs and Family:

- _ may organise professional consultancy in the form of individual consultancy or group consultancy,
- _ guarantees the elaboration of an individual action plan in support of vocational assertion of the job seeker who has been on file for a specified time in the register of job seekers,
- _ shall, by written request of the job seeker, reimburse parts of his/her commuting expenses linked to the participation in activities specified in professional consultancy,
- _ shall reimburse the expenses for board, accommodation and the travel expenses to jobseeker or a person interested in employment when the provision of professional consultancy is rendered in excess of three days,
- _ shall provide a contribution for services for families with children,
- _ may itself organise professional consultancy, or through a natural person or legal person who is licensed to provide professional consultancy.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Registered job seekers and persons interested in employment

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit, Other)

Planned duration: Continuously available

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 4 - Employment incentives
Intervention n°/name 20 Contribution for commuting to work
Type of action: 4.1 - Recruitment incentives

Description

Aim:

Employment maintenance incentives

Beneficiaries:

Registered job seekers

Action/Instrument:

The contribution for commuting to work shall be provided a monthly for travel to work to cover a part of an employee's travel costs for commuting from his/her place of permanent residence or place of temporary residence to the place of employment specified in his/her employment contract and back if the employee was a jobseeker registered in the register of jobseekers for at least three months who was removed from the register of jobseekers for the reason in section 36(1)(a) and if he/she applies for the contribution in writing no later than one month after starting employment. The contribution can be provided again after two years from the end of provision.

The contribution shall be provided to an employee for at most six months from the start of employment

.The contribution shall be provided to cover travel costs using public transport up to a maximum of EUR 135 per month depending on the distance of the place of employment from the place of permanent or temporary residence. The contribution shall not be provided to an employee who commutes from his/her place of permanent or temporary residence to the place of employment specified in his/her employment contract within one municipality.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Citizens who were registered jobseekers for at least 3 months before starting to work or performance

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 12 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 4 - Employment incentives
Intervention n°/name 23 Subsidies to support low-wage jobs taken up by registered jobseekers
Type of action: 4.1 - Recruitment incentives

Description

Aim:

Employers incentive for the purpose of maintaining the job for employees with low wages.

Beneficiaries:

Registered job seekers

Action/Instrument:

Contribution for the purpose of maintaining the job for employees with low wages where a job seeker from the register of job seekers has been employed shall be provided to an employer toward reimbursement the advance payment of health insurance premiums, and social insurance premiums and the contribution for old-age pension saving, payable by the employer and the sum of the advance payment of health insurance premiums, and social insurance premiums and the contribution for old-age pension saving, payable by the employee. Contribution shall be provided if gross monthly wage of an employee who works for full time job not exceeding the amount 50% of the average monthly wage of an employee in the Slovak Republic's economy for the first till the third quarter of previous calendar year.

The employer shall be obliged to maintain the job in respect of which a contribution is provided, for a minimum of 24 calendar months.

Financing/Support:

Central government budget, ESF

Eligibility:

Employee with low wage (previously job seeker).

Duration of job seeker registration is at least 3 months before acceptance in the job.

In case of seasonal worker: after registration as job seekers.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Non-cash benefits

Planned duration: One-off

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 4 - Employment incentives
Intervention n°/name 25 Relocation allowance when taking up a new job
Type of action: 4.1 - Recruitment incentives

Description

Aim:

Employment maintenance incentives

Beneficiaries:

Registered job seekers who changes the place of permanent residence to the new employment location

Action/Instrument:

Contribution for movement toward work is defined as a compensation of documented expenses occurring in link with moving a job seeker from the place of permanent residence to the new employment location, providing that the new location is at least 50 km distant from the place of previous permanent residence. The Labour Office may grant the contribution once in two years in the form of a lump sum not exceeding 1327,76 EUR.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Job seekers registered at least 3 months before starting to work or before performance of self-employment gainful activity on the basis of application in writing.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 4 - Employment incentives
Intervention n°/name 6 Contribution to support employing a disadvantaged job seeker
Type of action: 4.1.1 - Permanent

Description

Aim:

Employers incentive to create generated job for disadvantaged job seekers.

Beneficiaries:

Registered disadvantaged job seekers

Action/Instrument:

The contribution for employing support a disadvantaged job seeker who has been registered in the register of job seekers for at least 3 months may be granted to the employer employing the disadvantaged job seeker in a generated job. The employer shall be obliged to maintain the job in respect of which a contribution is provided at least for 24 calendar months. The contribution shall be provided in monthly intervals and it is derived from the amount of the total price of labour calculated from the average gross wage of an employee in the Slovak Republic's economy for the previous calendar year. The sum and duration of the contribution depend on the type of the region that is entitled to receive state assistance, on the average rate of unemployment in the relevant district and on the legal status and the subject of business of the employer.

Financing/Support:

Central government budget, ESF

Eligibility:

Disadvantaged job seekers that have been registered in the register of job seekers for at least 3 months.

Disadvantaged job seekers:

- a) a citizen under the age of 26 years who has completed a relevant level of education in full-time study within the last two years and before registration as a jobseeker had had no regular paid employment (hereinafter a "graduate").
- b) a citizen over the age of 50 years,
- c) a citizen who has been registered in the register of jobseekers for at least 12 consecutive months (hereinafter a "long-term unemployed citizen"),
- d) a citizen who has completed education of a lower level than secondary vocational education pursuant to applicable legislation, 13c)
- e) a citizen who did not have regular paid employment for at least 12 consecutive calendar months before the start of his/her registration in the register of jobseekers,
- f) a third-country national who has been granted asylum 13d) or who has been given subsidiary protection, 13e)
- g) a citizen who lives as a single adult person with one or more persons dependent on his/her care, or who cares for one or more school-age children, 13f)
- h) a citizen with a disability.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Youth, Older, Disabled, Immigrants/ethnic minorities, Re-entrants/lone parents)
Treatment of unemployment spells: Broken

Receipt of benefits:	None		
Planned duration:	Typical: 2 Years		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i> 2004	<i>Year Ended:</i>	Ongoing

Identification

Country Slovakia 2015 Category 4 - Employment incentives
Intervention n°/name 7 Contribution for the graduate practice
Type of action: 4.1.2 - Temporary

Description

Aim:

To encourage activities and innovation approaches focused on persons incoming on labour market. These activities should combine advisory, vocational advisory, preparation and/or working placement and support graduating young people to job transition.

Beneficiaries:

Registered job seekers till 26 years of age (graduates)

Action/Instrument:

The Labour Office shall, during graduate practice, grant a lump-sum contribution to the graduate in order to cover his/her unavoidable personal expenses in link with the execution of graduate practice. Graduate practice is defined as the acquisition, by the graduate of a school, of professional skills and practical experience at an employer corresponding to the attained level of the graduate's education. As school graduate shall be regarded, in addition to the graduate of a school, every job seeker aged up to 26 years, regardless of whether he/she has completed systematic vocational preparation, or whether he/she has obtained a regular paid employment. Graduate practice shall be executed for 6 months at most, without an option of extension, in the duration of 20 hours per week. The Labour Office shall, during graduate practice, grant a lump-sum contribution in the monthly the amount of subsistence minimum for one major natural person according to special regulation to the graduate in order to cover his/her unavoidable personal expenses in link with the execution of graduate practice.

In addition, the Labour Office shall grant compensation of the accident insurance premium to the graduate during his/her execution of the graduate practice, if the graduate has concluded the accident insurance contract.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Citizen under the age of 26 years who has completed a relevant level of education in full-time study within the last two years and before registration as a jobseeker had had no regular paid employment (hereinafter a "graduate").

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)
Target groups: Registered unemployed (Youth)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention, Other)
Planned duration: Maximum: 6 Months
Responsible institution(s): Central government
Area of application: National
Implementation: Year started: 2004 Year Ended: Ongoing

Identification

Country Slovakia 2015 Category 4 - Employment incentives
Intervention n°/name 35 Contribution supporting the development of local and regional employment
Type of action: 4.1.2 - Temporary

Description

Aim:

Employers incentive to create generated job for job seekers.

Beneficiaries:

Registered job seekers

Action/Instrument:

Contribution is provided for supporting the development of local and regional employment (hereinafter the "contribution") to an employer under paragraph 2 if the employer takes on as an employee for a fixed term a disadvantaged jobseeker under section 8 b) and 8 d) who was registered in the register of jobseekers for at least three months or a disadvantaged jobseeker under section 8 c) and employment is agreed for at least half the set weekly working time and if the employer applies for the contribution in writing.

The contribution can be provided to an employer who is : a) a municipality or self-governing region, b) a legal entity whose founder or establisher is a municipality or self-governing region.

The monthly amount of the contribution shall be 80% of total labour costs up to a maximum of 60% of total labour costs as defined in section 49(4) calculated for the average pay of an employee in the economy of the Slovak Republic in the first to third quarter of the calendar year preceding the calendar year in which the contribution is granted.

The contribution provided for at most nine calendar months without the possibility of repeat provision for the employment of the same employee during the two years immediately following the end of employment under paragraph 1.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Employees who were disadvantaged jobseeker under section 8b) - "age over 50 years" and d) - "completed education of a lower level than secondary vocational education" who was registered in the register of jobseekers for at least three months or a disadvantaged jobseeker under section 8c)-"registered at least 12 consecutive months".

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Continuously available
Responsible institution(s): Central government
Area of application: National
Implementation: *Year started:* 2010 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 4 - Employment incentives
Intervention n°/name 42 Contribution to support job creation in the first regular paid employment
Type of action: 4.1.2 - Temporary

Description

Aim:

Employers incentive to create generated job for young job seekers.

Beneficiaries:

Jobseekers under 25 who are registered as unemployed for minimum of 3 months or jobseekers under 29 who are registered as unemployed for minimum of 6 months

Action/Instrument:

The Labour Office may provide a financial contribution to support employers who hire jobseekers under the age of 25 years, registered as unemployed for minimum of 3 months or jobseekers under the age of 29 years, registered as unemployed for minimum of 6 months, on conditions that they have not been in paid employment before being hired, the duration of working time is set to the extent of at least half the regular weekly working hours and the contribution is requested in writing.

The contribution shall be granted on the basis of a written contribution agreement concluded between the Office and the employer for minimum of 6 calendar months, up to maximum of 12 calendar months. The amount of the contribution corresponds to the type of the employment contract; if the duration of working time is set to be less than regular weekly working hours, the amount of the contribution shall be proportionally reduced.

By job creation is meant that the employer increases the number of paid positions, resulting in overall increase of employees in a period of 12 calendar months as compared to the same period in previous year. In the increase in number of positions didn't occur as started above, the employer is obliged to prove that this increase isn't a result of elimination of positions due to redundancy.

The employer is obliged to preserve newly created position for at least half of the period during which the contribution is being granted. The employer who fails to fulfill the abovementioned obligation is required to reimburse the amount of the contribution corresponding to the period during which the position has not been preserved.

Financing/Support:

Central government budget, ESF

Eligibility:

Legal basis:

Act No. 311/2014 amending the Act No. 5/2004 Coll. on employment services and on amendment of certain acts, as amended

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Central government
Area of application: National
Implementation: Year started: 2015 Year Ended: Ongoing

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Identification

Country Slovakia 2015 Category 4 - Employment incentives
Intervention n°/name 40 Contribution supporting the retention of jobs
Type of action: 4.2 - Employment maintenance incentives

Description

Aim:

Motivation of employers to keep working places for employees.

Beneficiaries:

employees

Action/Instrument:

Contribution is provided to employer, who kept working places at least three months before making an application for administration of contribution even in case of ongoing serious reasons concluded in written agreement with employee representative and on this base will be its production activity limited during temporary period in the way that work will not be assigned to employees ranging from at least 6 to most 20% established week work time.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Contribution is provided most to during 12 calendar months. Office will provide contribution to employer for days in which were paid compensation of salary to employee totally in range 60 calendar days in calendar year, if agreement of provided contribution was enclosed for period of 12 months. If agreement of provided contribution was enclosed for shorter period than 12 months, total of day numbers is relatively reduced.

Contribution is provided to employer by Office, in which territorial district has employer interest to keep working places.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Employed (All)
Treatment of unemployment spells: No answer
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 5 - Supported employment and rehabilitation

Intervention n°/name 10 Contribution for establishing a protected workshop and protected workplace

Type of action: 5.1 - Supported employment

Description

Aim:

Increasing of the number of created workplaces by employers for disabled citizen.

Beneficiaries:

Registered job seekers that are disabled citizens.

Action/Instrument:

The contribution for establishing a protected workshop or protected workplace shall be granted to the employer employing the job seeker who is a disabled citizen in a generated job in the sheltered workshop or sheltered workplace. The contribution per job generated in the sheltered workshop or sheltered workplace shall be share of the amount of the total price of labour calculated from the average wage of an employee in the Slovak Republic's economy for the first till the third quarters of previous calendar year. The amount of the contribution shall depend on the type of region eligible for the provision of the State aid and the average rate of registered unemployment of the district and on the legal status and the subject of business of the employer. The sheltered workshop or sheltered workplace shall be established for at least two years.

Financing/Support:

Central government budget, ESF

Eligibility:

Employer accepts job seeker who is a disabled citizen in an employment in the sheltered workshop or sheltered workplace who has been registered in the register of jobseekers for at least one month.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (Disabled)
Employed

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 2 Years, Maximum: 3 Years

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 5 - Supported employment and rehabilitation

Intervention n°/name 12 Contribution for activities of the assistant at work

Type of action: 5.1 - Supported employment

Description

Aim:

Increasing employers' incentive to create workplaces for disabled citizens in the framework of encouraged labour market.

Beneficiaries:

Disabled citizens or a self-employed persons that are disabled citizens.

Action/Instrument:

The Labour Office shall grant to employer or to a self-employed person, who is disabled citizen a contribution for activities of the assistant at work. The assistant at work is defined as the employee or the natural person that provide assistance to an employee or to employees, who are disabled citizens in their execution of employment, the operation or performance of self-employment, training or assistance in preparation for vocational assertion of disabled citizen and in their execution of personal needs at activities specified above. The assistant at work must have completed 18 years of age and legal capacity. The contribution shall be provided monthly and it is derived from the amount of the total price of labour calculated from the average gross wage of an employee in the Slovak Republic's economy for the first till the third quarters of previous calendar year. The contribution shall be granted by the Labour Office in whose territorial boundaries the employer or a self-employed person, who is a disabled citizen has its site or the Labour Office in whose territorial boundaries the self-employed person has his permanent residence.

Financing/Support:

Central government budget, ESF

Eligibility:

The assistant at work shall provide assistance to the employees that are disabled citizens or a self-employed persons that are disabled citizens in operating or performing self-employment.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Employed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

Identification

Country	Slovakia	2015	Category	5 - Supported employment and rehabilitation
Intervention n°/name	13	Contribution for reimbursement of operating costs of a sheltered workshop or a sheltered workplace and for transport expenses for employees		
Type of action:	5.1 - Supported employment			

Description

Aim:

Increasing employers incentive to create workplaces for disabled citizens in the framework of encouraged labour market.

Beneficiaries:

Disabled citizens

Action/Instrument:

Contribution for reimbursement of operating costs of a sheltered workshop or a sheltered workplace and for transport expenses for employees shall be provided to a legal entity or natural person who applies for it in writing no longer than the end of the first calendar month of the quarter following the quarter for which the contribution is requested.

The contribution shall be granted by the Labour Office of territorial competence according to the location of the sheltered workshop or sheltered workplace and it is derived from the total price of labour calculated from the average wage of an employee in the Slovak Republic's economy for the first till the third quarter of the previous calendar year per disabled citizen.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Contribution to the employer who operates a sheltered workshop or sheltered workplace or to the disabled person who operates or carries out a self-employed activity in a sheltered workshop or a sheltered workplace.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to employers (Periodic cash payments)			
Target groups:	Employed (Disabled)			
Treatment of unemployment spells:	Broken			
Receipt of benefits:	None			
Planned duration:	Maximum: 1 Years			
Responsible institution(s):	Central government			
Area of application:	National			
Implementation:	<i>Year started:</i>	2004	<i>Year Ended:</i>	Ongoing

Identification

Country Slovakia 2015 Category 5 - Supported employment and rehabilitation

Intervention n°/name 26 Subsidies to sustain jobs for disabled workers

Type of action: 5.1 - Supported employment

Description

Aim:

Increasing of the number of created workplaces by employers for disabled citizen.

Beneficiaries:

Disabled citizens (employees)

Action/Instrument:

Contribution for retention of an employment for disabled citizens is provided for the employer employing more than 25% of disabled citizens of the average registered number of natural persons employed in the calendar year. The contribution is derived from the amount of the total price of labour calculated from the average gross wage of an employee who is a disabled citizen whose capacity to perform gainful activity is reduced due to his/her long-term adverse state of health. The contribution shall be provided quarterly on the basis of the written agreement.

Finanacina/Support:

Central government budget, ESF

Eligibility:

The contribution is provided to employers employing disabled persons in more than 25% of their average registered number of employees.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Employed (Disabled)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Unlimited

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 6 - Direct job creation
Intervention n°/name 24 Contribution for activation activity in the form of voluntary works
Type of action: 6 - Direct job creation

Description

Aim:

Form of activation activity of the job seeker, executed by performing voluntary activities in order to gain practical experience for needs of the labour market.

Beneficiaries:

Registered job seekers

Action/Instrument:

Voluntary works are defined as a form of activation activity of the job seeker, executed by performing voluntary activities in order to gain practical experience for needs of the labour market. Activation activity shall be executed in the course of six calendar months in the duration of at least 20 hours per weekend at a legal person or natural person that its voluntary activities doesn't realize for purpose to reach profit. The Labour Office shall, during the voluntary works, grant a lump-sum contribution for job seeker in amount of subsistence minimum for one major natural person according to special regulation. Contribution for activation activity executed by performing voluntary activities consists of contribution in compensation for parts of the expenses relates with carrying on voluntary service and of part of the total price of work of the employee organising the voluntary service.

Financing/Support:

Central government budget, ESF

Eligibility:

Registered job seekers

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments), Transfers to employers (Reimbursements)
Target groups: Registered unemployed (All)
Employed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention, Other)
Planned duration: Unlimited
Responsible institution(s): Central government
Area of application: National
Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 7 - Start-up incentives
Intervention n°/name 5 Contribution to self-employment
Type of action: 7 - Start-up incentives

Description

Aim:

Job seekers incentive to start doing business.

Beneficiaries:

Registered job seekers

Action/Instrument:

The contribution to self-employment may be granted by written request of the job seeker who has been on file for at least three months in the register of job seekers, providing that she/he will commence, and continue performing self-employing activities for at least three years. The contribution to self-employment may be granted to cover documented expenses in link with self-employing activities and it is derived from the amount of the total price of labour calculated from the average gross wage of an employee in the Slovak Republic's economy for the first till the third quarters of previous calendar year. The sum of the contribution depends on the average of unemployment rate in the relevant district. The contribution shall be granted by the Labour Office of territorial competence at the place of creation of the self-employment job. Concluding the agreement on the contribution shall be contingent upon completion, by the job seeker, of preparatory courses organised by the Office for his/her self-employment operation or performance, and upon submission of a business plan by the job seeker, including the estimated costs of commencing the operation or performance of his/her self-employment activities.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Job seekers that has been registered in the register of job seekers for at least 3 months.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 3 Years

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 7 - Start-up incentives
Intervention n°/name 11 Contribution for operating or performing self-employment to disabled citizens
Type of action: 7 - Start-up incentives

Description

Aim:

Increase of created workplaces number for self-employment of disabled citizens.

Beneficiaries:

Registered job seekers that are disabled citizens.

Action/Instrument:

The disabled citizen commencing the operation or performance of self-employment at a protected workplace shall, by his/her written request, be granted a contribution for commencing the operation or performance of self-employment at a protected workplace. The contribution shall be granted to the disabled citizen who has been filed for three months in the register of job seekers, who will commence, and continue without interruption for at least two years, operating or performing self-employment at a protected workplace. The contribution per job generated in sheltered workplace shall be share of the amount of the total price of labour calculated from the average wage of an employee in the Slovak Republic's economy for the first till the third quarters of previous calendar year. The amount and duration of providing of the contribution shall depend on the type of region eligible for the provision of the State aid and the average rate of registered unemployment of the district and on the legal status and the subject of business of the employer.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Disabled citizens registered as job seekers at least for 3 months and who will commence, and continue without interruption for at least two years, operating or performing self-employment in a protected workplace.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (Disabled)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention, Other)
Planned duration: Typical: 2 Years
Responsible institution(s): Central government
Area of application: National
Implementation: *Year started:* 2004 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 15 Unemployment benefit

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To make sure for an income due to unemployment.

Beneficiaries:

Registered job seekers

Action/Instrument:

Unemployment benefit is the social insurance benefit that is provided in case of losing income of employee's activities due to unemployment and to make sure for an income due to unemployment. The claim to unemployment benefit has the citizen who has mandatory unemployment insurance - employee and the natural person voluntarily insured in unemployment. The claim to unemployment benefit arises since the day of being included into the registry of job seekers, while it ceases to exist by elapsing 4 or 6 months. The amount of unemployment benefit is assessed on the daily assessment basis (from gross earnings average adjusted before occurrence of claim). The claim to an unemployment benefit always ceases to exist by the day of excluding the insured from the registry of job seekers, by the day of acknowledging old-age pension, elapsing supportive unemployment period, by the day of death or by lump sum payment of contribution.

Financing/Support:

Social security funds

Eligibility:

Insured is entitled to unemployment benefit, if he/she had unemployment insurance for at least 3 (2) years within the past 4 years according to the previous character of employment before being included to registry of job seekers looking for employment.

Legal basis:

Act No. 461/2003 Coll. On social insurance, as amended by later legislation

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reimbursements)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 14 Benefit of guarantee insurance

Type of action: 8.5 - Bankruptcy compensation

Description

Aim:

To make sure for an employees income in case of insolvency of employer.

Beneficiaries:

Employees who have not been paid due to bankruptcy of their employers

Action/Instrument:

The employee is entitled to a benefit of guarantee insurance, which is a benefit of social insurance, if his/her employer became insolvent, so unable to satisfy claims of this employee that issued from an employment contract.

Benefit of guarantee insurance shall be provided not more than in the scope of three months of out of the past 18 months of duration of the labour relation, preceding the beginning of insolvency of the employer or as of the day of terminating the labour relation due to insolvency of the employer.

Benefit of guarantee insurance shall be provided in the amount of the respective claim reduced by a premium for health insurance, premium for sickness insurance, premium for old-age pension insurance, premium for disability insurance, premium for unemployment insurance that the employee is obliged to pay, contribution for supplementary pension insurance paid by the employee and an advance payment for tax or tax of incomes from dependent activities and office emoluments calculated according to conditions applicable in the calendar month for which the stated claim occurred to employee.

Financing/Support:

Social security funds

Eligibility:

Person whose contract of employment is broken due to bankruptcy of the employer

Legal basis:

Act No. 461/2003 Coll. on social insurance, as amended by later legislation

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Employed

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

Identification

Country Slovakia 2015 Category 9 - Early retirement
Intervention n°/name 16 Early old-age pension
Type of action: 9.2.1 - Full

Description

Aim:

Early retirement

Beneficiaries:

Insuree who desires to retire earlier and meets conditions of the act.

Action/Instrument:

Early retirement pension is a pension that is provided from the old-age insurance. The purpose of early retirement is to provide the insured retirement income.

The amount of early old-age pension shall be determined as a product of the average personal wage point, of the period of pension insurance acquired as of the day of occurrence of claim to disbursement of early old-age pension and the current pension value decreased by 0.5% for each commenced 30 days since occurrence of claim to disbursement of early old-age pension until attaining the retirement age.

General assessment basis to determine a personal wage point for the last year of pension insurance upon after occurrence of claim to early old-age pension is the general assessment basis established for the calendar year that precedes by two years the calendar year for which the personal wage point is being found out.

The Social Security Agency establishes the amount of early old-age pension for a calendar year only once.

Financing/Support:

Social security funds

Eligibility:

Insuree is entitled to early old-age pension, if he/she had pension insurance for at least 15 years, at least two years are missing him/her till attaining the retirement age and the amount of early old-age pension as of the day since when he/she applied for its recognition is higher than 1, 2-fold of the amount of subsistence minimum for one major natural person according to special regulation.

Legal basis:

Act No. 461/2003 Coll. On social insurance, as amended by later legislation

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (Older)
Other registered jobseekers (Older)
Not registered (Older)
Employed (Older)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 2 Years

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2004 *Year Ended:* Ongoing

Identification

Country	Slovakia	2015	Category	Mixed
Intervention n°/name	8	Contribution for activation activity in the form of minor communal services performed for a municipality or minor services for a self-governing region		
Type of action:	1.2.1 - Administration of LMP measures 6 - Direct job creation			

Description

Aim:

Job seekers activation (the support of maintaining the working habits) as a tool of increasing their employment especially for long-term unemployed citizens dependent on benefit in material need.

Beneficiaries:

Registered job seekers (long-term unemployed citizens)

Action/Instrument:

Activation activity in the form of minor communal services performed for a municipality or in the form of minor services for a self-governing region is defined as the support of maintaining the working habits for long-term unemployed citizens dependent on benefit in material need and on contribution to benefit in material need. Activation activity shall be executed in the course of six calendar months in the duration of at least 20 hours per weekend, except for the month in which activation activity began with possibility to repeat it during further twelve months. The Labour Office shall grant to the municipality, legal person and natural person a contribution in compensation for parts of the expenses for protective work equipment, accident insurance of job seekers performing activation activities, and for part of the total price of work of the employee organising the activation activity of the job seekers.

Financing/Support:

Central government budget, ESF

Eligibility:

Long-term unemployed citizens - registered job seekers for at least 12 months and at the same time beneficiaries of benefit in material need.

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to employers (Reimbursements)			
Target groups:	Registered unemployed (LTU) Employed (All)			
Treatment of unemployment spells:	Continuous/Continuous			
Receipt of benefits:	Cash benefits (Source: Current intervention, Other)			
Planned duration:	Typical: 6 Months, Maximum: 18 Months			
Responsible institution(s):	Central government			
Area of application:	National			
Implementation:	<i>Year started:</i>	2004	<i>Year Ended:</i>	Ongoing

Identification

Country	Slovakia	2015	Category	Mixed
Intervention n°/name	39	Projects and programmes		
Type of action:	2.1 - Institutional training 4.1.2 - Temporary			

Description

Aim:

Improvement the situation of job-seekers on labour market,
Approval of new active labour market policies,
Pilot projects or pilot programs oriented on support regional or local employment progress

Beneficiaries:

Citizens, registered job-seekers, job-seekers, employers

Action/Instrument

Projects and programs financed from ESF funds, financed or co-financed from national budget or from other resources.

Active labour market policy measures shall also include

- a) national projects approved by the Ministry and implemented by the Central Office or an office,
- b) projects to improve the status of jobseekers in the labour market approved by the Ministry and implemented by the Central Office,
- c) projects to improve the status of jobseekers in the labour market approved by the Ministry and implemented by an office,
- d) projects to improve the status of jobseekers in the labour market approved by the Ministry or the Central Office and implemented by an office, a legal entity or a natural person,
- e) pilot projects to test new active labour market policy measures approved by the Ministry and implemented by the Central Office,
- f) pilot projects or pilot programmes to support regional or local employment approved by the Central Office and implemented by an office.

Specifications of national projects (NP) that are part of intervention measures:

“Through Apprenticeship to Employment” – Employers may receive:

- a financial contribution for mentoring, to partially cover mentors labour costs,
- a financial contribution to partially cover total labour costs of employees,
- a financial contribution to partially cover the unavoidable costs.

The aim of this project is to give NEETs the opportunity to gain or improve their knowledge, skills and practical experience through mentoring.

“Graduate employment practice starts employment“

- Contribution to a graduate to start a graduate employment practice.
- Contribution to employers to partially cover the advance payments for permanent health insurance contributions, social insurance contributions and mandatory contributions to old-age pension savings paid by the employer.

The aim of this measure is to increase the employment rate and employability of NEETs, as well as the inclusion of young people who are not in education, employment or training, with subsequent opportunity to create a new position for a young person who finished a graduate employment practice.

“Success in the Labour Market”

- Contribution to employers to partially cover total labour costs of employees.
- Contribution to jobseekers to support job creation through self-employment. The contribution partially covers costs related to self-employment activities.

The aim is to empower the NEETs and improve their situation in the labour market, as well as to increase their employability.

Breaking the Vicious Circle of Unemployment

- Contribution to employers to partially cover total labour costs of employees; to support training and tutoring activities, to partially cover total labour costs of tutors.

The aim is to promote the employment and reduce long-term unemployment through education and training.

Chance of employment

- Contribution to employers to partially cover total labour costs of employees.
- A single financial contribution to partially cover the unavoidable costs related to community services.

The aim is to improve the situation of disadvantaged unemployed in the labour market, increase the employment rate and their employability, to reduce long-term unemployment and support local and regional employment.

Active on the Labour Market

- Contribution to employers to partially cover the advance payments for permanent health insurance contributions, social insurance contributions and mandatory contributions to old-age pension savings paid by the employer.

The aim is to improve the situation of disadvantaged unemployed, especially people over 50 years of age; to increase the employment rate and their employability through the provision of contributions to support the job creation in less developed regions.

Expenditure on the RE-PAS Project (retraining allowance) represents tuition fees, which are refunded by the Labour Office after the completion of a training course to the provider. The aim of this measure is to give jobseekers the opportunity to attend a training course to gain new skills and knowledge.

Finanacina/Support:

Central government budget, ESF

Eligibility:

Legal basis:

Act No. 5/2004 Coll. on employment services and on amendment of certain acts

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Reimbursements), Transfers to employers (Reimbursements), Transfers to service providers		
Target groups:	Registered unemployed (All)		
Treatment of unemployment spells:	Broken		
Reciept of benefits:	None		
Planned duration:	Variable		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2013	<i>Year Ended:</i> Ongoing

D - Reference data

R.1 Registered jobseekers (total)

19 Registered jobseekers

Job seeker

(1) For the purposes of the Act on employment services employment is defined as the execution of gainful activity as employees, the operation or performance of self-employed activity by a self-employed person, and the execution of an occupation on a freelance basis (vykonávanie slobodného povolania) pursuant to special regulation.

(2) For the purposes of the Act on employment services the job seeker is a citizen able and wishing to work and seeking employment and being filed in the Office's register of job seekers (hereinafter referred to as "register of job seekers"; "evidencia uchádzačov o zamestnanie") and:

- a) Who is not an employee,
- b) Who does not operate or perform self-employed activity,
- c) Who performs no gainful activity in the Member State of the European Union or abroad,
- d) Who performs gainful activity and whose wage or remuneration for such activity does not exceed 65% of the amount of subsistence minimum for one major natural person, applicable to the first day of calendar month of which amount of wage or remuneration is proven, increased by relevant sum of the advance payment of health insurance premiums and social insurance premiums payable by the employee and the sum of the advance payment of income tax. The gainful activity being considered as personal execution of an activity either on the basis of a labour-law relation or another legal relation.

Person Interested in Employment

For the purposes of the Act on employment services the person interested in employment is defined as a citizen seeking a different employment, who is not a job seeker.

18 Registered unemployed

Job seeker

(1) For the purposes of the Act on employment services employment is defined as the execution of gainful activity as employees, the operation or performance of self-employed activity by a self-employed person, and the execution of an occupation on a freelance basis (vykonávanie slobodného povolania) pursuant to special regulation.

(2) For the purposes of the Act on employment services the job seeker is a citizen able and wishing to work and seeking employment and being filed in the Office's register of job seekers (hereinafter referred to as "register of job seekers"; "evidencia uchádzačov o zamestnanie") and:

- a) Who is not an employee,
- b) Who does not operate or perform self-employed activity,
- c) Who performs no gainful activity in the Member State of the European Union or abroad,
- d) Who performs gainful activity maximally 64 hours per month and whose wage or remuneration for such activity does not exceed 3 200 SKK per month, the gainful activity being considered as personal execution of an activity either on the basis of a labour-law relation pursuant to a special regulation or another legal relation pursuant to special regulations, facts on the number of hours worked and the amount of wage or remuneration shall be proved by the job seeker on request of the Office.

Minimum age to be registered unemployed: 15

- Minimum employment age: 15.

- Young persons can be counted as RU if they finished obligatory basic education, if they are not employed and if they are not students.

- It is not possible for students to be RU during holidays. No special restrictions for school-leavers/first-time jobseekers.

Maximum age to be registered unemployed: 62

- People are entitled to old-age pension, if they had pension insurance for at least 10 years, attaining the retirement age.

- People beyond retirement age are not counted as RU.

Registered unemployed are allowed to work? YES

- RU can perform gainful occupation of at most 16 hours/week and the wage cannot exceed 800 SKK per week (around 20 euros).

RU have to be immediately available for work? NO

- RU does not have to be immediately available for work. A sub-group of RU, the "disponible RU" are immediately available for work.

Restrictions on the type of work sought (full/part-time, permanent/temporary, etc.)? YES

- Weekly working time of convenient sought job cannot be shorter than 20 hours (according to the new Labour Code, the maximum weekly working time is set at 40 hours).

RU and UBR - Are all UBR counted as RU? YES

- It is obligatory to register as unemployed in order to claim UB

RU and UBR - Do all RU receive benefits? NO

- RU may not be UBR at the same time.

Treatment of periods of activation during unemployment. Is the unemployment spell:

Continuous:

- Generally RU participating in active LMP measures remain on the labour office registers.

17 Other registered jobseekers

Person Interested in Employment

For the purposes of the Act on employment services the person interested in employment is defined as a citizen seeking a different employment, who is not a job seeker.

38 Professional consultancy - IAP

Disadvantaged job seekers

Abbreviations

Abbreviation, Description