

# Eurostat

## Labour market policy statistics

### Qualitative report

Portugal, 2015

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## A - Introduction

## Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology <sup>1</sup> for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website <sup>2</sup>. The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction
- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.
- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.
- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).
- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

### **Classification of interventions by type of action**

#### *LMP services*

1. Labour market services

#### *LMP measures*

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

*LMP supports*

- 8. Out-of-work income maintenance and support
- 9. Early retirement

<sup>1</sup>

[http://epp.eurostat.ec.europa.eu/portal/page/portal/product\\_details/publication?p\\_product\\_code=KS-GQ-13-002](http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002)

<sup>2</sup> [http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy)

## B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
95	[Component] Public employment services - Individual case-management	[Component] Serviços Públicos de Emprego - Individual case-management
95	[Component] Public employment services - Information services	[Component] Serviços Públicos de Emprego - Information services
95	[Component] Public employment services - Administration of active measures	[Component] Serviços Públicos de Emprego - Administration of active measures
95	[Component] Public employment services - Other services/activities	[Component] Serviços Públicos de Emprego - Other services / activities

2	Training	
96	[Component] Integration enterprises - Training	[Component] Empresas de Inserção - Formação
63	Initial training (excluding apprenticeship)	Formação inicial (excepto aprendizagem)
67	Special training for disadvantaged groups	Formação especial para grupos desfavorecidos
99	PROFIJ - Training programme for the integration of youngsters (Azores)	PROFIJ - Programa Formativo de Inserção de Jovens (Açores)
115	Vocational training for adults	Cursos de Educação Formação de Adultos
134	[Component] Life and Work Programme - Intervention for vocational training and employment	[Component] Programa Vida-Emprego - Mediação para a formação e emprego
135	Portuguese for everyone	Português para todos
136	Modular training	Formação Modular
141	[Component] European Globalisation Adjustment Fund - Training allowance and support to insertion	[Component] Fundo Europeu de Ajustamento à Globalização (FEG) - Bolsa de Formação e Apoios à Inserção
149	Education and training for youth	Cursos de Educação Formação de Jovens
158	New training (Azores)	Requalificar (Açores)
22	Practical vocational training	Estágios profissionais
98	[Component] Placement programme (Azores) - Traineeships	[Component] Plano Integrado de Estágios (Açores) - Estágios
127	[Component] Life and Work Programme (Madeira) - Socio-professional integration training period	[Component] Programa Vida e Trabalho (Madeira) - Estágio de integração socio-profissional
132	[Component] Training/Employment (Madeira) - Training	[Component] Formação/Emprego (Madeira) - Formação
134	[Component] Life and Work Programme - Practical vocational training aiming at socio-professional integration	[Component] Programa Vida-Emprego - Estágios de integração sócio-profissional
146	Practical vocational training in europe (Madeira)	Estágios profissionais na europa (Madeira)
157	[Component] Work experience for young people (Madeira) - Work experience	[Component] Programa experiência jovem (Madeira) - Experiência de trabalho
162	[Component] For young people (Madeira) - Traineeship	[Component] Projovem (Madeira) - Estágio
164	Active Youth Employment	Emprego Jovem Ativo
165	Return to the labour market	Reativar
166	[Component] Return to the labour market (Madeira) - Traineeship	[Component] Reactivar (Madeira) - Traineeship
127	[Component] Life and Work Programme (Madeira) - Theoretical-practical training	[Component] Programa Vida e Trabalho (Madeira) - Formação teórico-prática
161	[Component] Agir (retraining traineeship - Azores) - Traineeship	[Component] Agir (estágios de reconversão profissional - Açores) - Estágio
7	Apprenticeship training for young people	Formação de jovens em regime de aprendizagem



4	Employment incentives	
96	[Component] Integration enterprises - Occupational integration	[Component] Empresas de Inserção - Profissionalização
23	[Component] Subsidies for employment contracts - Permanent contracts	[Component] Apoio a contratação - Contratos sem termo
23	[Component] Subsidies for employment contracts - Temporary contracts	[Component] Apoio a contratação - Contratos a termo certo
24	[Component] Local employment initiatives - ILE - Job creation	[Component] Iniciativas locais de emprego - ILE - ILE - Criação de Postos de Trabalho
29	Job creation for young people through exemptions or reductions from compulsory social security contributions	Criação de emprego de jovens por dispensa ou redução de contribuições para a Segurança Social
37	Exemption or reduction from social security contributions to promote recruitment of long-term unemployed	Apoio à contratação de trabalhadores desempregados de longa duração por dispensa ou redução de contribuições para a Segurança Social
68	Promotion of socio-professional integration of disabled	Apoio à integração socio-profissional de pessoas deficientes
96	[Component] Integration enterprises - Integration premium	[Component] Empresas de Inserção - Prémio de integração
98	[Component] Placement programme (Azores) - Support to hiring	[Component] Plano Integrado de Estágios (Açores) - Contratação de estagiários
122	Social employment market (Azores)	Mercado social de emprego (Açores)
127	[Component] Life and Work Programme (Madeira) - Employment support	[Component] Programa Vida e Trabalho (Madeira) - Apoio ao emprego
127	[Component] Life and Work Programme (Madeira) - Socio-professional integration premium	[Component] Programa Vida e Trabalho (Madeira) - Prémio de integração socio-profissional
132	[Component] Training/Employment (Madeira) - Support to permanent contracts	[Component] Formação/Emprego (Madeira) - Prémio à contratação permanente
132	[Component] Training/Employment (Madeira) - Support to temporary contracts	[Component] Formação/Emprego (Madeira) - Prémio à contratação temporária
134	[Component] Life and Work Programme - Employment incentive	[Component] Programa Vida-Emprego - Apoios ao emprego
134	[Component] Life and Work Programme - Premium for socio-vocational integration	[Component] Programa Vida-Emprego - Prémio de integração sócio-profissional
142	Subsidies for permanent employment contracts - Excepcional measures	Apoio a contratação por tempo indeterminado - Medidas Excepcionais
144	[Component] Recruitment incentives (Madeira) - Premium on job creation	[Component] Programa de incentivos à contratação - PIC (Madeira) - Prémio à criação de postos de trabalho
144	[Component] Recruitment incentives (Madeira) - Support to employment contracts	[Component] Programa de incentivos à contratação - PIC (Madeira) - Apoios à contratação
154	Incentive to accept job offers	Incentivo à aceitação de ofertas de emprego
157	[Component] Work experience for young people (Madeira) - Fixed-terms contracts	[Component] Programa experiência jovem (Madeira) - Contratos a termo
157	[Component] Work experience for young people (Madeira) - Open-ended contracts	[Component] Programa experiência jovem (Madeira) - Contratos sem termo
161	[Component] Agir (retraining traineeship - Azores) - Recruitment incentives	[Component] Agir (estágios de reconversão profissional - Açores) - Prémio de integração

Source: Eurostat LMP database. Date of extraction: 16 December 2016

162	[Component] For young people (Madeira) - Recruitment incentives	[Component] Projovem (Madeira) - Apoio à contratação
163	[Component] Employment scheme for unemployed (Madeira) - Employment incentives (fixed contract)	[Component] Programa de ocupação temporária de desempregados - POT (Madeira) - Prémio à contratação temporária
163	[Component] Employment scheme for unemployed (Madeira) - Employment incentives (open-ended contract)	[Component] Programa de ocupação temporária de desempregados - POT (Madeira) - Prémio à contratação permanente
166	[Component] Return to the labour market (Madeira) - Employment incentives (fixed contract)	[Component] Reactivar (Madeira) - Financial support to fixed-term contracts
166	[Component] Return to the labour market (Madeira) - Employment incentives (open-ended contract)	[Component] Reactivar (Madeira) - Financial support to open-ended contracts
5	152 Job creation (Azores) Supported employment and rehabilitation	Berço de emprego (Açores)
31	Reduction of social security contributions in hiring workers with disabilities	Redução de contribuições para a segurança social na contratação de trabalhadores com deficiência
33	Sheltered employment	Emprego protegido
34	Vocational preparation schemes for disabled persons	Formação profissional para pessoas deficientes
84	Training and occupational integration of young people and adults with disabilities (Madeira)	Formação e Integração profissional de jovens e adultos portadores de deficiência (Madeira)
6	Direct job creation	
3	Employment scheme for persons in receipt of unemployment benefits	Programa ocupacional para subsidiados / Contrato Emprego-Inserção
4	Employment scheme for unemployed persons in need	Programa ocupacional para desempregados em situação de carencia economica / Contrato Emprego-Inserção +
86	Programme for temporary placement of those receiving unemployment benefit (Azores)	Programa de Colocação Temporária de Trabalhadores Subsidiados (Açores)
114	Social employment scheme for the unemployed - PROSA (Azores)	PROSA - Programa Social de Ocupação de Adultos (Açores)
141	[Component] European Globalisation Adjustment Fund - Integration plan	[Component] Fundo Europeu de Ajustamento à Globalização (FEG) - Plano de Integração
151	Occupation scheme for persons in receipt of social insertion income (Açores)	Formar, Inserir e Ocupar Socialmente (Açores)
159	Recover (Azores)	Recuperar (Açores)
163	[Component] Employment scheme for unemployed (Madeira) - Occupational scheme	[Component] Programa de ocupação temporária de desempregados - POT (Madeira) - Ocupação temporária

7	Start-up incentives	
24	[Component] Local employment initiatives - ILE - Start up incentives	[Component] Iniciativas locais de emprego - ILE - ILE - Investimento
25	Subsidies for creation of self-employment	Criação do Proprio Emprego por subsidiados
69	Self-employment for disabled	Instalação por conta própria para deficientes
134	[Component] Life and Work Programme - Incentives for self-employment	[Component] Programa Vida-Emprego - Apoios ao auto-emprego
141	[Component] European Globalisation Adjustment Fund - Entrepreneurship support	[Component] Fundo Europeu de Ajustamento à Globalização (FEG) - Apoio ao Empreendedorismo
143	Support to unemployed persons who are entrepreneurs (Madeira)	Programa de apoio a desempregados empreendedores - PADE (Madeira)
150	Management training (Madeira)	Formação em gestão (Madeira)
155	Creation of self-employment - Premium - CPE (Açores)	Criação do próprio emprego (CPE) - Premium (Açores)
156	Support to entrepreneurship - PEED (Madeira)	Programa de estímulo ao empreendedorismo de desempregados - PEED (Madeira)
160	Support to business creation and self-employment	Apoio à criação de empresas e ao auto-emprego
8	Out-of-work income maintenance and support	
75	Unemployment subsidy	Subsídio de desemprego
76	Unemployment assistance	Subsídio social de desemprego
1	Short-time working or temporary suspension of employment	Suspensão ou redução temporária da prestação de trabalho
104	Partial unemployment benefit	Subsídio de desemprego parcial
61	Payment of backdated earnings from bankrupt or insolvent firms	Garantia salarial
9	Early retirement	
41	Early retirement for the elderly unemployed	Reforma antecipada - trabalhadores idosos desempregados
44	Early retirement agreements between workers and employers	Pré-reforma

Mixed	\$353	
24	Local employment initiatives - ILE	Iniciativas locais de emprego - ILE
96	Integration enterprises	Empresas de Inserção
98	Placement programme (Azores)	Plano Integrado de Estágios (Açores)
127	Life and Work Programme (Madeira)	Programa Vida e Trabalho (Madeira)
132	Training/Employment (Madeira)	Formação/Emprego (Madeira)
134	Life and Work Programme	Programa Vida-Emprego
141	European Globalisation Adjustment Fund	Fundo Europeu de Ajustamento à Globalização (FEG)
157	Work experience for young people (Madeira)	Programa experiência jovem (Madeira)
161	Agir (retraining traineeship - Azores)	Agir (estágios de reconversão profissional - Açores)
162	For young people (Madeira)	Projovem (Madeira)
163	Employment scheme for unemployed (Madeira)	Programa de ocupação temporária de desempregados - POT (Madeira)
166	Return to the labour market (Madeira)	Reactivar (Madeira)

*Number of measures:* **126**

## C - Qualitative information by intervention

## Identification

Country Portugal 2015 Category 1 - Labour market services

Intervention n°/name 95 Public employment services

Type of action: 1.1.1 - Information services  
1.1.2 - Individual case-management  
1.2.1 - Administration of LMP measures  
1.2.3 - Others services / activities

## Description

Aim:

To provide jobseekers with general services (counselling, guidance, placement services) in order to help them to find a job.

Beneficiaries:

Jobseekers.

Action/Instrument:

Operating expenses of the administration and public employment services (see Expenditure metadata for further details).

IEFP

1.1.1. Information services

- placement and reception of employers
- reception room
- information and vocational guidance - collective technical performances
- placement - intervention at the supply level
- information and vocational guidance - other technical performances

1.1.2. Individual case management

- placement - intervention at the demand level
- information and vocational guidance - individual technical performances
- information and vocational guidance - guidance and counselling on vocational training
- other interventions - occupational medicine
- external placement - intervention at the demand level

1.2.1 Administration of active measures

OEFP (Açores)

1.1.1. Information services

- reception room

1.1.2. Individual case management

- information and guidance
- placement - intervention at the demand level
- placement - reception of the employers
- placement - intervention at the supply side
- guidance and counselling on vocational training
- training/employment
- other interventions - Minimum Guaranteed Income

1.2.1. Administration of active measures (PT-114, 122, 7, 98, 99, 131)

1.2.2. Administration of unemployment benefits

1.2.3. Other services/activities

DRFP (Madeira)

1.1.1. Information services

- placement - intervention at the supply level
- placement - reception of employers
- reception and information on the labour market

1.1.2. Individual case management

- placement - intervention at the demand level
- vocational information and guidance

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Source: Eurostat LMP database. Date of extraction: 16 December 2016

1.2.1. Administration of active measures

1.2.2. Administration of unemployment benefits

- interventions at the level of the unemployment benefits

Finanacina/Support:

Central government budget (IEFP) and regional government budget (Madeira and Azores)

Eligibility:

Legal basis:

Decree-Law 83/91.

Decree-Law 247/85.

Decree No. 728-A/92.

Recent changes:

### Supplementary information

Breakdown of expenditure:	Transfers to service providers
Target groups:	Registered unemployed (All) Other registered jobseekers (All) Employed (All)
Treatment of unemployment spells:	Not relevant
Receipt of benefits:	None
Planned duration:	Not relevant
Responsible institution(s):	Public employment services
Area of application:	National
Implementation:	<i>Year started:</i> 1985 <i>Year Ended:</i> Ongoing

## Identification

Country Portugal 2015 Category 2 - Training

Intervention n°/name 63 Initial training (excluding apprenticeship)

Type of action: 2.1 - Institutional training

## Description

### Aim:

Ensuring youngsters and adults the acquisition of technical and social competences in order to improve their employability and facilitate their transition into the working life.

### Beneficiaries:

Candidates to a first job (preferably aged 15-25) with educational levels ranging from the 1st cycle of basic education to the 12th schooling year.

### Action/Instrument:

Vocational training actions provided in public or private training centres, co-financed by the State.

They are intended to provide qualifying training of level II or III, to help the integration of the unemployed in the labour market.

Trainees receive an allowance, whereas training structures benefit from the aid of the State.

### Finanacina/Support:

- IEFP
- ESF and
- Social security Funds.

### Eligibility:

Candidates to a first job aged over 15.

### Legal basis:

Decree Law 401/91 of 16.10.91.

Decree Law 405/91 of 16.10.91.

Joint Ministerial Order 102-A/2001 of 1.02.01.

Ordinance 42-B/2000 of 20.09.00.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All, Youth)  
Other registered jobseekers (All)  
Not registered (All)  
Employed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 1500 <1 day

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1985 *Year Ended:* Ongoing



## Identification

Country Portugal 2015 Category 2 - Training

Intervention n°/name 67 Special training for disadvantaged groups

Type of action: 2.1 - Institutional training

## Description

### Aim:

To promote the access to qualification and socio-professional integration of people in particularly difficult situations or belonging to socially disadvantaged groups. The objective is also to involve more the local entities.

### Beneficiaries:

People who have not completed compulsory education and have learning difficulties.

Children, young and adults in social or economic need or in dysfunctional or exclusion situations such as: long-term unemployed, disabled, drug-addicts and ex-drug-addicts, prisoners and ex-prisoners, ethnic and cultural minorities and immigrants with residence and work permits.

### Action/Instrument:

Counselling and training actions are offered to participants for a better socio-occupational integration process, focussed mainly on the prevention against marginalisation and social risk factors.

Information actions and specialized training of technical staff dealing with the integration process of disadvantaged groups are also proposed.

The cost of the training is subsidised by public authorities.

Participants can benefit from an allowance and from reimbursement of some costs related to the participation to the training courses.

The duration of the training depends on the participants.

### Finanacina/Support:

Social security funds and ESF

### Eligibility:

Long-term unemployed, drug addicts and ex-drug addicts, prisoners and ex-prisoners, ethnic and cultural minorities and immigrants with residence and work permits.

Concerning data from Madeira, these include employees at risk of losing job.

### Legal basis:

Decree Law 247/85 of 12.7.85.

Ordinance 140/93 of 6.7.93.

Ministerial Order 2223/98 of 5.02.98.

Joint Ministerial Order 1083/2000 of 20.11.00.

Ministerial Order 18361/2008, of 9.07.2008 (Formação para a Inclusão)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (LTU, Immigrants/ethnic minorities, Public priorities and Other)  
Other registered jobseekers (Immigrants/ethnic minorities, Public priorities and Other)  
Not registered (Immigrants/ethnic minorities, Public priorities and Other)  
Employed (Immigrants/ethnic minorities, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 1500 <1 day

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 1985 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 2 - Training  
Intervention n°/name 99 PROFIJ - Training programme for the integration of youngsters (Azores)  
Type of action: 2.1 - Institutional training

## Description

### Aim:

To facilitate the integration into the labour market of participants through apprenticeship or qualification programmes.

### Beneficiaries:

Youngsters in Açores aged between 15 and 23 years.

### Action/Instrument:

Youngsters can participate either to apprenticeship or to qualification programmes.

Programmes are combining socio-cultural, scientific/technical training (institutional training > 75%) and training in a real situation of work.

Training measures last in average 3 years.

The apprenticeship programme is developed for youngsters who already attended vocational training courses while the qualification programme is targeted to those who have not receive any training yet.

### Finanacina/Support:

State/regional government budget (Açores) and ESF

### Eligibility:

Apprenticeship: young individuals between 15-21 who either:

- finished the 9th year of scolarity and do not intend to immediately pursue studies of the secondary level
- are over 15 but did not reach the 9th year of scolarity
- completed a vocational training of level I or II.

Qualification: young individuals between 15-23 who either:

- finished the 9th year of scolarity or equivalent and do not intend to continue regular education
- failed their 9th year of scolarity.

### Legal basis:

Resolution n°216/97of 13.11.97 (Official Journal Series n°46).

Ordinance n°245/97 of 18.12.97 (Official Journal Series n°51).

Ordinance n.º 230/98 of 3.9.98 (Official Journal Series n°36).

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: Not registered (All, Youth)  
Treatment of unemployment spells: Not relevant  
Reciept of benefits: None  
Planned duration: Maximum: 3 Years  
Responsible institution(s): State/regional government  
Area of application: Regional  
Implementation: *Year started:* 1997 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 2 - Training

Intervention n°/name 115 Vocational training for adults

Type of action: 2.1 - Institutional training

## Description

### Aim:

To improve the educational and vocational qualifications of the population.

### Beneficiaries:

Adults aged 18 and over, with no qualifications or inadequate qualifications and who did not complete the four, six or nine years of basic education.

Participants may have less than 18 years of age, if authorized by the competent authority.

### Action/Instrument:

Adult vocational training courses, basic training and professionalizing training.

The aim is to provide learners with the required level of education and training (basic education, secondary education and/or professional competences): to (re)enter the labour market or to move their career forward.

The duration, it may vary widely, depending on training path defined in legislation:

Training path type B3 last 1 940 hours and type B2+B3 last 2 390 hours.

Training path S3, type A last 2 045 hours; type B 1 680 hours and type C 1 575 hours.

Training path S, type A last 1 150 hours; type B last 625 hours and type C last 315 hours.

All participants receive a monthly allowance.

### Finanacina/Support:

IEFP.

Regional government budget (Madeira).

ESF (85%).

### Eligibility:

Adults, in particular unemployed people receiving the social integration income. People under 18 can also benefit under authorization of the entity which organizes the course.

### Legal basis:

Ordinance 279/2002 of 12.04.02.

Joint Ministerial Order 453/04 of 27.07.04.

Decree law 396/2007 de 31-12

Decree 230/2008 of 07/03/2008

Ministerial Order 18227/2008 of 20/06/2008

Ministerial Order 15053/2009 of 03-07/2009

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All, Older, Public priorities and Other)  
Other registered jobseekers (All, Older)  
Not registered (All, Older)  
Employed (All, Older, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 2510 <1 day		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2000	<i>Year Ended:</i> Ongoing

## Identification

Country Portugal 2015 Category 2 - Training  
Intervention n°/name 135 Portuguese for everyone  
Type of action: 2.1 - Institutional training

## Description

**Aim:**

To provide the necessary knowledge for immigrants to their integration into the labour market.

**Beneficiaries:**

Immigrant adults, aged over 18 years, employed or unemployed.

**Action/Instrument:**

Two training courses:

- elementary level course - total duration of 200 hours. Includes 3 components of Portuguese language, with 50 hours each and 1 component of Citizenship with 50 hours

- advanced level course - 2 components of Portuguese language

Besides these courses, 25 hours of professional Portuguese (selected according to the professional area of each participant).

**Financing/Support:**

IEFP

ESF

**Eligibility:**

**Legal basis:**

Resolution of Council of Ministers n. 63-A/2007 of 03/05/2007

Decree-Law 396/2007 of 31/12/2007

Decree 1262/2009 of 15.10.2009

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (Immigrants/ethnic minorities)  
Other registered jobseekers (Immigrants/ethnic minorities)  
Employed (Immigrants/ethnic minorities)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 150 <1 day

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2005 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 2 - Training  
Intervention n°/name 136 Modular training  
Type of action: 2.1 - Institutional training

## Description

**Aim:**

To increase the educational and vocational qualification levels with the aim of labour market reintegration or progress in the labour market.

**Beneficiaries:**

Persons without the qualifications required by the labour market. Mainly, persons without the completion of primary education or secondary education.

**Action/Instrument:**

Flexible training courses which duration depends on the needs of each candidate (duration between 25 and 600 hours). The levels of these courses are 2 or 3.

**Finanacina/Support:**

IEFP

ESF

**Eligibility:**

**Legal basis:**

Decree 230/2008 of 07/03/2008

Decree Law 396/2007 of 31/12/2007

Ministerial Order 18223/2008 of 20/06/2008

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All, Public priorities and Other)  
Other registered jobseekers (All, Public priorities and Other)  
Employed (All, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 600 <1 day

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 2 - Training  
Intervention n°/name 149 Education and training for youth  
Type of action: 2.1 - Institutional training

## Description

### Aim:

To improve the educational and vocational qualifications of young people

### Beneficiaries:

Young people (= or > 15 and < 23) with no qualifications or inadequate qualifications and who did not complete the four, six or nine years of basic education.

Participants may have less than 15 years of age and over 23, if authorized by the competent authority.

### Action/Instrument:

Vocational training courses for young people with low education level: socio-cultural training, scientific and technical training as well as practical training in a working environment;

### Finanacina/Support:

IEFP.

Regional government budget (Madeira).

ESF (85%).

### Eligibility:

Young people (15-23), in particular unemployed people receiving the social integration income. People over 23 years can also benefit under authorization of PES or the Ministry of Education.

### Legal basis:

Ordinance 279/2002 of 12.04.02.

Joint Ministerial Order 453/04 of 27.07.04.

Decree law 396/2007 de 31-12

Decree 230/2008 of 07/03/2008

Ministerial Order 18227/2008 of 20/06/2008

Ministerial Order 15053/2009 of 03-07/2009

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All, Youth, Public priorities and Other)  
Other registered jobseekers (All, Youth, Public priorities and Other)  
Not registered (All, Youth, Public priorities and Other)  
Employed (All, Youth, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 2510 <1 day

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2011 *Year Ended:* Ongoing



### Identification

Country Portugal 2015 Category 2 - Training  
Intervention n°/name 158 New training (Azores)  
Type of action: 2.1 - Institutional training

### Description

**Aim:**

To increase employability of registered unemployed by matching their qualifications with available courses.

**Beneficiaries:**

Registered unemployed with level 3,4, 6 or 7 of qualification with low employability.

**Action/Instrument:**

Registered unemployed can apply to a course of level 5, 6 or 7 of qualification in a education institution. The amount of financial support is 100% of school fees.

**Finanacina/Support:**

Employment Regional Fund.

**Eligibility:**

Registered unemployed with level 3,4, 6 or 7 of qualification with low employability.

**Legal basis:**

Council of Government's Resolution n. 101/2013 of October 8, 2013.

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Reciept of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Typical: 2 Years, Maximum: 2 Years  
Responsible institution(s): State/regional government  
Area of application: Regional  
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 2 - Training  
Intervention n°/name 22 Practical vocational training  
Type of action: 2.2 - Workplace training

## Description

### Aim:

To provide an experience in the workplace, and to develop the skilld and promote the integration of young people or the retraining of the unemployed people, in profit or non-profit private entities.

Aims also to support the transition between the qualifications system and the labour market and to promote job creation in new areas of the productive structure.

### Beneficiaries:

Young people aged between 18-30 years old with higher or intermediate level of education, who are registered in the job centre;

People over the age of 30 who are unemployed and seeking a new job, provided they have obtained in the last three years a new qualification and have no salary records with the social security in the last 12 months;

In the case of people with disability and/or incapacity the age limit does not apply.

In the case of agriculture the age limit is 35 years old.

There is no age restriction for disabled persons.

### Action/Instrument:

- To complete and improve the socio-occupational competences of young people through a training placement in a real work context, allowing a better coordination between the exit of the education/training system and the entry into the labour market

- To facilitate the recruitment and integration of new managerial staff by providing technical and financial support to enterprises for the implementation of training placements

- To promote the recognition by employers of the new trainings and vocational skills

- To help the integration of graduates from training areas where the entry into the working life is more difficult by re-orienting them to areas experiencing labour shortages.

Participants can follow practical vocational training in a work environment (public or private), during 12 months.

Trainees receive a monthly allowance for the duration of the practical training; its depends on their level of qualification (II, III, IV or V). In addition, they are insured against accidents at work and are entitled to reimbursement of other costs (food and transport).

The payment of the amount corresponding to the internship grants is subsidised by the IEFP, depending on the legal nature and extent of the promoter, in a minimum of 40% and a maximum of 75% .

The DRRH in the autonomous region of Madeira pays half of the allowance, while the employer pays the other half. In the autonomous region of Madeira there is an additional support to entities that hire participants with open-ended contracts. The financial support is 12 times the minimum monthly wage.

### Finanacina/Support:

IEFP, Regional Budget (IEM) and ESF

### Eligibility:

Young people between 18 and 30 years old and, under some conditions, adults over 30 years old.

### Legal basis:

Decree 204-B/2013, of 18.06.2013

Decree 375/2013, of 27.12.2013

Decree 49/2012, of 12.04.2012I (RAM)

Decree n 20-A/2014, of 30-01

Decree n 149-B/2014, of 24-07

### Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments, Lump-sum payments), Transfers to service providers		
Target groups:	Registered unemployed (All, Youth, Disabled, Re-entrants/lone parents, Public priorities and Other) Other registered jobseekers (All, Youth, Disabled, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 9 Months, Maximum: 9 Months, Maximum extended: 12 Months		
Responsible institution(s):	State/regional government, Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1995	<i>Year Ended:</i> Ongoing

## Identification

Country Portugal 2015 Category 2 - Training

Intervention n°/name 146 Practical vocational training in europe (Madeira)

Type of action: 2.2 - Workplace training

## Description

### Aim:

Enable young people unemployed with skills a practical vocational training in a EU country, strengthening their skills at a professional, social and personal level, through contact with other processes of work organization and management

### Beneficiaries:

Young unemployed job-seekers aged between 18 and 35 years, qualified with qualification level III, IV or V

### Action/Instrument:

Through a financial support amounting to two and a half times the minimum monthly wages in the Autonomous Region of Madeira (RAM), in the first month, and two times the minimum monthly wages in RAM, in subsequent months.

### Finanacina/Support:

ESF

Regional government budget (Madeira)

### Eligibility:

Young unemployed job-seekers aged between 18 and 35 years, qualified with qualification level III, IV or V, that:

- Have basic knowledge of English and / or language of the country of destination;
- Have computer knowledge a user's perspective;
- Have sense of responsibility, entrepreneurship, dynamism, motivation and ambition;
- Demonstrate willingness to work in Europe;
- Evidence of adaptability and personal relationship

### Legal basis:

Decree n. 60/2008, of 15/05/2008

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 3 Months, Maximum: 3 Months

Responsible institution(s): Central government, Public employment services

Area of application: Regional

Implementation: *Year started:* 2009 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 2 - Training  
Intervention n°/name 164 Active Youth Employment  
Type of action: 2.2 - Workplace training

## Description

### Aim:

It is the development of practical experience in the workplace, for young people in situations of disadvantage compared to the labor market, together with more qualified young people.

Youth teams, composed of 2 or 3 disadvantaged young people in terms of qualifications and employability and 1 young qualified, with a view to encouraging further academic and professional qualification and improving employability

Such experiences are developed in the context of a project with a duration of 6 months which includes an integration plan for each of the types of beneficiaries of the measure.

### Beneficiaries:

Young people aged 18-29 registered as unemployed and who are in one of the following:

- a) have not completed 9 years of schooling;
- b) have completed, at least, an academic degree.

### Action/Instrument:

Youth Guarantee scheme

### Financing/Support:

Financial contribution of the IEFP, I. P. to the promoters of the costs of the measure addressed through the type of unit costs.

ESF

### Eligibility:

Young people under 30 years old registered as unemployed in PES:

- have no completed compulsory education
- with high level education

### Legal basis:

Decree 150/2014, of 30/07

Ministerial Order 11348/2014, of 10-09

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 6 Months, Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 2 - Training

Intervention n°/name 165 Return to the labour market

Type of action: 2.2 - Workplace training

## Description

Aim:

Development of practical experience in a working place for long-term unemployed or very long term, with a minimum age of 31 years.

Beneficiaries:

Unemployed with a minimum age of 31 years, registered in the employment services for at least 12 months, and the last 3 years have not been covered by any traineeship financed by the PES (IEFP).

Action/Instrument:

- promote the reintegration of long-term unemployed and long-term in labour market;
- give retraining opportunities to groups with integration difficulties in the labor market
- contribute to improving the match between supply and demand for a job.

Trainees receive a monthly allowance for the duration of the practical training; its depends on their level of qualification. In addition, they are insured against accidents at work and are entitled of other costs (food and transport).

Finanacina/Support:

IEFP and ESF

Eligibility:

Long-term unemployed or very long-term adults with a minimum age of 31 years

Legal basis:

Decree 86/2015, of 20/03

Ministerial Order 3651/2015, of 13/04

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All, LTU, Older, Disabled, Re-entrants/lone parents, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months, Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 2 - Training

Intervention n°/name 7 Apprenticeship training for young people

Type of action: 2.4 - Special support for apprenticeship

## Description

### Aim:

To provide young people a polyvalent training focusing on their integration into the labor market, alternating between theoretical and practical training in the workplace, that allow them to get a vocational qualification, and to proceed with studies and to get a school certificate.

### Beneficiaries:

Young people under the age of 25 years, who have successfully completed the basic education (9th schooling year) or equivalent and do not have a qualification at secondary school or equivalent.

### Action/Instrument:

Alternate training includes the following components:

- Socio-cultural training: acquisition of competences and behaviours for personal, vocational, and social development.
- Scientific training: acquisition of scientific knowledge and competences structural to the course.
- technological training: acquisition of competences required for the application of specific techniques and technologies as well as the development of practical activities and problem solving required to the development of professional activities.
- Practical training (carried out in a working context): development and acquisition of relational and organizational knowledge and skills, relevant to the exercise of the profession.

Minimum Education Level Access: 3rd Cycle of Basic Education (9th schooling year)

Duration: 2800h to 3700h on the basis of knowledge required for different qualifications. At this may add up to ninety hours: thirty hours to support activities to the trainees, particularly in the development of recovery plans and the remaining sixty hours for the development of transdisciplinary projects, particularly in community intervention.

School Equivalence: Secondary Education (12th schooling years)

Professional Certification: Level 3 Training

Successful completion of a course of learning gives rise to the issue of a Diploma and a Certificate of Qualification and registration of the skills acquired in the individual skill account.

The completion of one or more units, domains, or training components gives rise to the issue of a Certificate of Qualification.

### Finanacina/Support:

Regional Budget (Regional Directorate for Vocational Training-DRFP) and ESF

### Eligibility:

Young people under the age of 25 years, graduated from basic education (9th schooling year) .

### Legal basis:

Decree 1497/2008 of 19-12-2008

Decree Law 396/2007 de 31-12

Regional administrative ordinance 9/86/M of 14.6.86

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers ( Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (All, Youth)  
Not registered (All, Youth)

Treatment of unemployment spells: Broken

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 3700 <1 day		
Responsible institution(s):	State/regional government, Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1984	<i>Year Ended:</i> Ongoing



## Identification

Country Portugal 2015 Category 4 - Employment incentives  
Intervention n°/name 68 Promotion of socio-professional integration of disabled  
Type of action: 4.1 - Recruitment incentives

## Description

### Aim:

To promote the socio-professional (re)integration of disabled people through incentives offered to employers in order to facilitate their integration into the regular labour market.

### Beneficiaries:

Disabled who have the working age required by law.

### Action/Instrument:

To promote and facilitate the professional integration of disabled people into the regular labour market through a set of incentives materialized in a financial aid granted to the employers for the creation and maintenance of workplaces for people who became disabled in order to compensate for the productivity deficits and minimize the eventual costs of the workplace and installations adaptation such as: compensation to the enterprises, adaptation of the workplaces, elimination of the architectural barriers, personalized welcoming and integration premium.

### Financing/Support:

- IEFP  
- DREER (Regional Directorate for Special Education and Rehabilitation) (Madeira)  
- ESF.

### Eligibility:

Disabled who have the working age required by law.

### Legal basis:

Ordinance 99/90 of 6.09.90  
Decree Law 290/2009, de 12-10-2009

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments, Lump-sum payments)  
Target groups: Registered unemployed (Disabled)  
Not registered (Disabled)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 36 Months  
Responsible institution(s): State/regional government, Public employment services  
Area of application: National  
Implementation: *Year started:* 1983 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 4 - Employment incentives  
Intervention n°/name 122 Social employment market (Azores)  
Type of action: 4.1 - Recruitment incentives

## Description

### Aim:

To provide a solution to problems of employability and vocational training encountered by persons facing difficulties to integrate into the labour market, with a special attention to the fight against poverty and social exclusion.

### Beneficiaries:

- Repatriates and deported
- Alcoholic and toxico-dependent persons in recuperation
- Disabled persons able to enter in the labour market
- Ex-prisoners in reinsertion into active life
- Persons suffering from psychiatric troubles in recuperation
- Homeless persons
- Other groups socially disadvantaged (as defined by the Regional Secretary Office competent in employment, after the Regional Commission for the social employment market has given its opinion).

### Action/Instrument:

Initiatives designed for the integration (or vocational reintegration) of people in unemployment/difficult to place.

The following measures are part of the Social employment market:

- support for the creation and functioning of integration enterprises
- integration into the labour market of workers with disabilities
- development of occupational programmes for unemployed whose level of employability is low (or for those without social protection)
- support of vocational training actions to improve the vocational qualification and the integration of people in situation of social exclusion
- Local employment initiatives (ILE).

### Financing/Support:

State/regional government budget and European Social Fund

### Eligibility:

- Repatriates and deported
- Alcoholic and toxico-dependent persons in recuperation
- Disabled persons able to enter in the labour market
- Ex-prisoners in reinsertion into active life
- Persons suffering from psychiatric troubles in recuperation
- Homeless persons
- Other groups socially disadvantaged (as defined by the Regional Secretary Office competent in employment, after the Regional Commission for the social employment market has given its opinion).

### Legal basis:

Decreto Regulamentar Regional n°3/2013/A, de 13 de setembro

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments, Lump-sum payments)

Target groups: Registered unemployed (All, Disabled, Public priorities and Other)

Treatment of unemployment spells: Broken

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Receipt of benefits: None  
Planned duration: Maximum: 12 Months  
Responsible institution(s): State/regional government  
Area of application: Regional  
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 4 - Employment incentives  
Intervention n°/name 154 Incentive to accept job offers  
Type of action: 4.1 - Recruitment incentives

## Description

### Aim:

Provide financial support to the beneficiaries of unemployment benefit to accept a job with lower salary compared to the unemployment benefit they receive.

### Beneficiaries:

Unemployed who are recipients of unemployment benefits

### Action/Instrument:

Provide financial support to the unemployed who accept job offers provided by the PES or unemployed who get a job by his own.

Financial support can be given for 12 months. This financial support is paid monthly to the participant and consists of 50% of the unemployment benefit up to 500 € for the first 6 months and 25% of the unemployment benefit up to € 250 during the next 6 months.

The employment contract must have a minimum duration of 3 months and must be a full-time employment contract. Remuneration should be the national minimum wage (nmw), at least. Participants receive the nmw plus the financial support.

### Financing/Support:

Social security budget.

### Eligibility:

Registered unemployed for over 6 months who accept offers of employment whose gross salary is less than the unemployment benefit

### Legal basis:

Decree n.º 207/2012 of 6 July

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Maximum: 12 Months  
Responsible institution(s): Social security funds, Public employment services  
Area of application: National  
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

### Identification

Country Portugal 2015 Category 4 - Employment incentives  
Intervention n°/name 29 Job creation for young people through exemptions or reductions from compulsory social security contributions  
Type of action: 4.1.1 - Permanent

### Description

**Aim:**

To exempt (temporarily) employers from the payment of social security contributions related with the recruitment of young people for their first job.

**Beneficiaries:**

Young people (aged 16-30) looking for their first job.

**Action/Instrument:**

Employers are exempted from paying social security contributions when recruiting young people aged between 16 and 30 years looking for their first job.

**Finanacina/Support:**

Social security funds.

**Eligibility:**

Youngsters aged between 16 and 30, looking for their first job.

**Legal basis:**

Decree Law 89/95 of 6.5.95 (Which was partially repealed by Law 110/2009 of 16.9.2009).

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)  
Target groups: Registered unemployed (All, Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 36 Months, Maximum: 36 Months  
Responsible institution(s): Social security funds  
Area of application: National  
Implementation: Year started: 1986 Year Ended: Ongoing

### Identification

Country Portugal 2015 Category 4 - Employment incentives  
Intervention n°/name 37 Exemption or reduction from social security contributions to promote recruitment of long-term unemployed  
Type of action: 4.1.1 - Permanent

### Description

**Aim:**

To encourage the permanent employment of long-term unemployed.

**Beneficiaries:**

Long-term unemployed who are registered as unemployed at the employment centres for more than 12 months.

**Action/Instrument:**

Enterprises recruiting long-term unemployed jobseekers on an open-ended contract of employment are temporarily exempted from payment of social security contributions.

**Financing/Support:**

Social security funds.

**Eligibility:**

LTU: workers registered as unemployed at the employment centres for more than 12 months.

**Legal basis:**

Decree Law 89/95 of 6.5.95 (which was partially repealed by Law 110/2009 of 16.9.2009)

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)  
Target groups: Registered unemployed (All, LTU)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 36 Months, Maximum: 36 Months  
Responsible institution(s): Social security funds  
Area of application: National  
Implementation: *Year started:* 1995 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 4 - Employment incentives  
Intervention n°/name 142 Subsidies for permanent employment contracts - Excepcional measures  
Type of action: 4.1.1 - Permanent

## Description

### Aim:

To stimulate job creation by supporting enterprises willing to establish contracts for open ended full-time work, contributing thereby to an increase of the employment level.

### Beneficiaries:

- a) Young people seeking their first job, aged up to 35 years inclusive, with minimum secondary education or full level 3 qualification or attending a qualification leading to the award of this level of education or qualification, and who has not had an employment contract of indefinite duration;
- b) Young people aged up to 35 years, regardless of education level or qualification, where:
  - Conversion of service provider contract or fixed-term contract;
  - Previous to that entity bound by the provision of service or fixed-term contract;
  - Following practical vocational training of any kind developed or in process in that entity;
  - Provision of service, already provided or still in progress, under a temporary work contract in that entity.
- c) Long-term Unemployed, registered at the employment centres for more than nine months;
- d) Unemployed aged 55 years or older enrolled in the employment centres for more than six months;
- e) Beneficiaries of RSI (Social Integration Income) or of invalidity pension, ex-drug addicts and ex-prisoner.

### Action/Instrument:

The employer is exempt from payment of social security contributions for a period of 36 months, or may instead choose to receive direct support for hiring in the amount of € 2,000 in combination with the exemption from payment of contributions for a maximum of 24 months.

### Finanacina/Support:

IEFP and Social Security Funds

Direct support to the establishment of open ended full-time contracts, of € 2000 as well as the related costs are supported by IEFP, I. P. budget, within available funds budgeted for such support.

### Eligibility:

Young people looking for a first job who have not had an employment contract of indefinite duration and people with a social disadvantage:

- RSI (Social Integration Income) beneficiaries
- Disabled persons
- Long-term unemployed.

### Legal basis:

Decree 130/2009, of 30.01.2009

Declaration of Rectification 13/2009, 10.02.2009

Decree 125/2010, of 01.03.2010, which revoked the Decree 130/2009

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments, Reduced social contributions)

Target groups: Registered unemployed (LTU, Youth, Older, Public priorities and Other)  
Other registered jobseekers (Youth, Older, Public priorities and Other)  
Employed (Youth, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits:	None		
Planned duration:	Maximum: 36 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i> 2009	<i>Year Ended:</i>	Ongoing



## Identification

Country Portugal 2015 Category 4 - Employment incentives

Intervention n°/name 23 Subsidies for employment contracts

Type of action: 4.1.1 - Permanent  
4.1.2 - Temporary

## Description

### Aim:

Granting the employer financial support to enter into an employment contract (permanent or not) with unemployed enrolled in job centres for at least 6 consecutive months, with the obligation of providing vocational training.

Other measure consist in the reimbursement of a percentage of the social security tax (TSU) paid by the employer who enters into an employment contract with young people under 25 years old or unemployed aged 45 or over, enrolled in a job centre, for at least 6 consecutive months.

### Beneficiaries:

Unemployed enrolled in job centres for at least 6 consecutive months.

Young people under 25 years old

Unemployed aged 45 or over, enrolled in a job centre, for at least 6 consecutive months

### Action/Instrument:

Subsidies are granted to employers recruiting certain categories of unemployed.

The employers must sign an indefinite or fixed-term employment contract with the recipients, for a period of no less than six months, on a full-time basis and that have to prove a net job creation.

The employer must provide vocational training tailored to the skills of the job in one of the following ways.

The employer is entitled to receive financial support from IEFP, corresponding to 50% of the monthly salary of the employee, or 60% if they sign a permanent contract with the following beneficiaries:

- Beneficiary of the Social Integration Income (RSI);
- Age not exceeding 25 years;
- Person with disability or incapacity;
- Worker with an education level lower than the 3rd Cycle of basic education;
- LTU.

In any case, the support may not exceed the amount of a social support index (SSI) per month for the maximum period of 6 months.

In the Autonomous Region of Madeira another measure is implemented: it doesn't set any limit for the number of employees in the firm, it is addressed to young <25 and adults LTU and the subsidy is between 7-12 times the national minimum wage, depending on the workers (i.e. if they are male or female, or if they are women in occupations where they are under represented).

### Financing/Support:

IEFP, Regional Employment Institute (Madeira) and ESF.

### Eligibility:

Registered unemployed people for at least 6 months.

### Legal basis:

Decree 985/2009, of 4-09-2009.

Decree n. 3-A/2013 of January, 4

Decree n. 204-A/2013 of June, 18

Resolution 816/96 (JORAM).

Decree 14/90 (JORAM).

Decree 1160/2000, of 7-12-2000

Decree 45/2012, of 13 February

Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to employers ( Lump-sum payments)		
Target groups:	Registered unemployed (LTU, Youth, Older, Public priorities and Other)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	Cash benefits (Source: No answer)		
Planned duration:	Variable		
Responsible institution(s):	State/regional government, Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1995	<i>Year Ended:</i> Ongoing

## Identification

Country Portugal 2015 Category 4 - Employment incentives

Intervention n°/name 144 Recruitment incentives (Madeira)

Type of action: 4.1.1 - Permanent  
4.1.2 - Temporary

## Description

Aim:

Strengthen the incentives to create new jobs and stimulate the conversion of fixed-term contracts into permanent contracts.

Beneficiaries:

In the case of permanent contracts - Registered unemployed for more than three months.

In the case of fixed term contracting - Registered unemployed for over 3 months if they are one of following conditions: unemployed aged 45 or over 45 years, beneficiaries of social integration income, people with disabilities and long term unemployed

Action/Instrument:

Assignment of a subsidy for each job created in the case of permanent contracts and a monthly compensation payments concerning monthly wages corresponding to 40% and 30% of the minimum guaranteed wage in force in the Autonomous Region of Madeira, respectively in the first and second year of fixed-term contracts

Financing/Support:

ESF

Regional government budget (Madeira)

Eligibility:

Registered unemployed for more than three months.

Legal basis:

Decree n. 16/2009, of 23/02/2009

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments, Lump-sum payments)

Target groups: Registered unemployed (All, LTU, Older, Disabled, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 36 Months

Responsible institution(s): Central government, Public employment services

Area of application: Regional

Implementation: *Year started:* 2009 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 4 - Employment incentives  
Intervention n°/name 152 Job creation (Azores)  
Type of action: 4.3.1 - Job rotation

## Description

**Aim:**

To promote work experience to women receiving unemployment benefit.

**Beneficiaries:**

Unemployed women receiving unemployment benefit.

**Action/Instrument:**

Temporary replacement workers in situation of maternity by unemployed workers receiving unemployment benefit.

The (women) substitute workers receive an additional amount to their unemployment benefit in order to receive the same wage paid to other workers for equal work. This additional amount is paid by the employers to the participants, Then employers are reimbursed.

**Finanacina/Support:**

Regional budget

ESF

Social security funds

**Eligibility:**

Unemployed women receiving unemployment benefit.

**Legal basis:**

Regional Decree n. 8/2008/A, of May, 7

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reimbursements)  
Target groups: Registered unemployed (Public priorities and Other)  
Treatment of unemployment spells: Continuous/Continuous  
Reciept of benefits: Cash benefits (Source: Unemployment benefit)  
Planned duration: Maximum: 7 Months  
Responsible institution(s): Public employment services  
Area of application: Regional  
Implementation: *Year started:* 2008 *Year Ended:* Ongoing

### Identification

Country Portugal 2015 Category 5 - Supported employment and rehabilitation

Intervention n°/name 31 Reduction of social security contributions in hiring workers with disabilities

Type of action: 5.1 - Supported employment

### Description

**Aim:**

To encourage the hiring of disabled workers.

**Beneficiaries:**

Disabled workers.

**Action/Instrument:**

Employers benefit from a reduction (around 50%) in the social security contributions when hiring a disabled worker with less than 80% of normal working capacity on the basis of an open-ended contract. The subsidy continues for as long as the person remains employed and continues to work with reduced capacity.

**Finanacina/Support:**

Social security funds

**Eligibility:**

Disabled workers with the ability to work at less than 80% of the capacity of a non-disabled worker in the same job. This has to be certified by the health services.

**Legal basis:**

Law n. 110/2009, of September 16, 2009 (in force since January 1, 2011)

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Unlimited

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1986 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 5 - Supported employment and rehabilitation

Intervention n°/name 33 Sheltered employment

Type of action: 5.1 - Supported employment

## Description

### Aim:

To provide disabled people a remunerated job and the corresponding opportunity of personal and vocational development, facilitating, whenever possible, their transfer to the regular labour market.

### Beneficiaries:

Disabled persons who cannot be covered by the general labour regulation of the disabled and who have finished their medical rehabilitation and have the age required to work also have to meet the following requirements:

- to be registered at the competent services of the MTS
- to benefit from sufficient autonomy in the daily activities
- to be capable of doing the requested tasks.

### Action/Instrument:

Financial support is provided to recruit and provide training to the disabled with special difficulties to enter the labour market.

### Financing/Support:

IEFP and ESF.

### Eligibility:

Disabled people: persons whose average working capacity equals/exceeds 1/3 of the normal capacity required from a non-disabled worker on the same workplace.

### Legal basis:

Decree Law 290/2009, of 12-10-2009

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Disabled)  
Other registered jobseekers (Disabled)  
Not registered (Disabled)  
Employed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Unlimited

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1985 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 5 - Supported employment and rehabilitation

Intervention n°/name 34 Vocational preparation schemes for disabled persons

Type of action: 5.2 - Rehabilitation

## Description

### Aim:

To provide disabled persons the competences required to get vocational qualifications in order to get and keep a job as well as to progress in the regular labour market.

### Beneficiaries:

Disabled who have the working age required by law.

### Action/Instrument:

Technical and financial support to institutions providing vocational training actions for disabled persons.

### Finanacina/Support:

IEFP and ESF.

### Eligibility:

Young disabled aged over 12 years.

### Legal basis:

Decree Law 18/02 of 29.1.02.

Decree Law 290/2009, de 12-10-2009

Contrato de Delegação de Competências com Organismo Intermédio, celebrado, em 2008/07/28, com as alterações introduzidas em 2010/02/26, entre o Programa Operacional Potencial Humano (POPH) e o Instituto do Emprego e Formação Profissional, I.P. (IEFP, I.P.), ao abrigo do previsto no artigo 63.º do Decreto-Lei n.º 312/2007, de 17 de Setembro, e do artigo 8.º do Decreto Regulamentar n.º 84-A/2007, de 10 de Dezembro.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Disabled)  
Other registered jobseekers (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 48 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1979 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 5 - Supported employment and rehabilitation

Intervention n°/name 84 Training and occupational integration of young people and adults with disabilities (Madeira)

Type of action: 5.2 - Rehabilitation

## Description

### Aim:

To provide technical/vocational training to young people and adults with disabilities and with other special educational needs.

To facilitate the development of people with disabilities or with special educational needs in the cultural, social and general competences field.

To develop the human potential through motivation and the preparation to enter into the labour market.

To promote and follow up the integration of trainees into the labour market in co-operation with enterprises and institutions.

To encourage and support private initiatives of people with disabilities or with other special educational needs in the creation of their own businesses.

### Beneficiaries:

People with disabilities (motor impairment, sensory impairment, visual impairment, hearing impairment and intellectual impairment) aged 16 or over.

### Action/Instrument

Half of the training takes place at the STFIPD and half in enterprises.

Training actions include complementary training at the level of the Social and Cultural Development Training and technical training and last for 1 to 3 years.

Training in a working environment has the support of the responsible entities of the enterprises and of the STFIPD's officers.

Trainees benefit from a training allowance of 160 euros, meal allowances (3,45 euros), a transportation allowance and a training insurance.

### Finanacing/Support:

State/regional government budget (Madeira) and ESF

### Eligibility:

Disabled aged 16 or over in Madeira.

### Legal basis:

Regional Decree Law 4/82/M

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Not registered (Disabled)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 36 Months

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 1982 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 16 December 2016



## Identification

Country Portugal 2015 Category 6 - Direct job creation  
Intervention n°/name 3 Employment scheme for persons in receipt of unemployment benefits  
Type of action: 6 - Direct job creation

## Description

### Aim:

To provide the unemployed with an occupation of interest for the community as far as no work or vocational training alternatives exist in order to keep them in touch with the labour market and so, preventing their social isolation and a tendency to de-motivation and exclusion.

### Beneficiaries:

Unemployed in receipt of unemployment benefit. Priority target groups: disabled people, LTU, older (55 and over) and ex-recluse.

### Action/Instrument:

Temporary occupation of unemployed entitled to unemployment benefit in activities of interest for the community.

Following approval by the labour market authorities, non-profit-making organisations can employ unemployed persons for a maximum duration of 12 months.

A premium of maximum 20% of the worker's monthly unemployment compensation is paid. The total amount may however not exceed the workers' previous wage.

The bodies implementing the schemes pay the travel, maintenance and insurance costs.

### Finanacina/Support:

The IEFP (Social security funds), except in the autonomous region of Madeira (Regional Employment Institute).

### Eligibility:

Unemployed entitled to unemployment benefits.

### Legal basis:

Decree 164/2011 of 18.04.2011

Decree 128/2009 of 30-01-2009

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All, LTU, Older, Disabled, Public priorities and Other)

Treatment of unemployment spells: Continuous/Discontinuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Maximum: 12 Months

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1985 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 6 - Direct job creation  
Intervention n°/name 4 Employment scheme for unemployed persons in need  
Type of action: 6 - Direct job creation

## Description

### Aim:

To provide the unemployed with an occupation of interest for the community as far as no work or vocational training alternatives exist in order to keep them in touch with the labour market and so, preventing their social isolation and a tendency to de-motivation and exclusion.

### Beneficiaries:

Unemployed in real economic need. Priority target groups: beneficiaires of social insertion income (RSI), disabled people, LTU, older (55 and over) and ex-recluse.

### Action/Instrument:

Temporary jobs of community interest for unemployed in real need.

Eligible unemployed can be employed by public or private charitable institutions, which are intended to serve community needs.

Jobseekers conclude an employment contract with the employer and receive a monthly remuneration equal to the IAS - social support index.

In addition, their costs for travel and board are reimbursed and they are covered for accident insurance.

The remuneration is co-financed by the employer and the IEFP, which contributes between 80-100% for the first 6 months and between 60-80% for the following 6 months.

The IEFP contribution may amount to either 80 or 100% in the second period if the employed workers live in a region with an unemployment rate above the national average or if they are working in industrial sectors in crisis or undergoing restructuring.

### Finanacina/Support:

IEFP and ESF

### Eligibility:

Unemployed in real economic need.

### Legal basis:

Decree 164/2011 of 18.04.2011

Decree 128/2009 of 30-01-2009 (CEI+)

Decree n. 20-B/2014, of 30-01-2014

Ministerial Order n 1573-A/2014, of 30-01-2014 - financial support of PES, by month and participant.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU, Older, Disabled, Public priorities and Other)

Treatment of unemployment spells: Continuous/Discontinuous

Receipt of benefits:	Cash benefits (Source: Other)		
Planned duration:	Maximum: 12 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i> 1995	<i>Year Ended:</i>	Ongoing

### Identification

Country Portugal 2015 Category 6 - Direct job creation  
Intervention n°/name 86 Programme for temporary placement of those receiving unemployment benefit (Azores)  
Type of action: 6 - Direct job creation

### Description

**Aim:**

To promote the employment of beneficiaries of unemployment benefit or unemployment assistance in Açores.

**Beneficiaries:**

Beneficiaries of unemployment benefit or unemployment assistance in Açores.

**Action/Instrument:**

The programme is available to non-profit institutions hiring people receiving unemployment benefit in socially useful activities.

Participants continue to receive unemployment benefit or the unemployment assistance.

**Finanacina/Support:**

Social security funds

**Eligibility:**

Beneficiaries of unemployment benefit in Açores.

**Legal basis:**

Regional administrative ordinance 2/99/A of 4.2.99

Regional administrative ordinance 13/2012 of 9.5.2012

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Continuous/Discontinuous  
Receipt of benefits: Cash benefits (Source: Unemployment benefit)  
Planned duration: Maximum: 18 Months  
Responsible institution(s): State/regional government  
Area of application: Regional  
Implementation: *Year started:* 1983 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 6 - Direct job creation  
Intervention n°/name 114 Social employment scheme for the unemployed - PROSA (Azores)  
Type of action: 6 - Direct job creation

## Description

### Aim:

- To improve the employability of unemployed persons who have an occupation, encouraging the creation of working habits and a better knowledge of the labour world;
- To contribute to the vocational training of occupied unemployed;
- To promote the approach between potential employers and unemployed persons with low level of employability;
- To provide a professional experience to long-term unemployed who intend to return to the labour market;
- To create social (re)integration mechanisms in articulation with projects of fight against poverty and similar interventions.

### Beneficiaries:

Unemployed people in Azores.

### Action/Instrument:

Unemployed persons hired under this scheme receive a monthly allowance equal to the highest regional minimum wage. Beneficiaries are also covered by the Social Security rules.

Any non-profit organization (private or public) may apply for this measure.

### Financing/Support:

State/regional government budget, ESF.

### Eligibility:

To qualify to the PROSA programme, unemployed people in Azores must meet all the following conditions:

- a) to belong to one of the disadvantaged groups determined by the Regional Decree n° 29/2000/A of 13.9.2000
- b) to meet the requisites of the EC Regulation n° 1897/2000 of 7.9.2000, regarding the definition of active unemployed
- c) to be registered at the Agency for Qualification and Employment as available unemployed people (for at least 180 days)
- d) not having refused during the prior year any compatible job offer or vocational and professional qualification programmes
- e) not having refused, without justification accepted by the local employment director, a job in an integration company able to provide a compatible employment.

### Legal basis:

Resolution n°189/2002 of 26.12.2002 (Official Journal Series n° 52).

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: )

Planned duration: Typical: 18 Months, Maximum: 18 Months

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 1999 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 6 - Direct job creation  
Intervention n°/name 151 Occupation scheme for persons in receipt of social insertion income (Açores)  
Type of action: 6 - Direct job creation

## Description

**Aim:**

To provide the unemployed an occupation of interest for the community

**Beneficiaries:**

Beneficiaries of social insertion income with difficulties in accessing the labour market, particularly without compulsory schooling and/or with low levels of qualification

**Action/Instrument:**

Participation in projects that promote the inclusion in the labor market or meet social, community and environmental needs, as well as the development of activities within the institutions of social solidarity.

Participants are entitled to receive support for food, support for transport and personal accident insurance.

**Finanacina/Support:**

Regional budget of Azores

**Eligibility:**

beneficiaries of social insertion income with 18 years up to 55 years; LTU; registered in PES, with difficulties in accessing the labour market (drug addicts, alcoholics and other public priorities)

**Legal basis:**

Resolution of government 4/2011 of 5/01/2011

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All, LTU, Public priorities and Other)

Treatment of unemployment spells: Continuous/Discontinuous

Receipt of benefits: Cash benefits (Source: Current intervention, Other)

Planned duration: Maximum: 9 Months

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 2011 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 6 - Direct job creation  
Intervention n°/name 159 Recover (Azores)  
Type of action: 6 - Direct job creation

## Description

**Aim:**

Occupational and social integration of unemployed persons who do not receive unemployment benefit.

**Beneficiaries:**

Unemployed persons who do not receive unemployment benefit.

**Action/Instrument:**

Eligible unemployed can be employed in temporary jobs in public administration institutions and non-profit organisations which are intended to serve community needs.

**Finanacina/Support:**

Employment Regional Fund.

**Eligibility:**

Unemployed persons who do not receive unemployment benefit.

**Legal basis:**

Government Council Resolution 17/2013 of February 19  
Government Council Resolution 104/2013 of November 4  
Government Council Resolution 120/2013 of December 18

**Recent changes:**

Decree 1514/2014 of December 22  
Decree 69/2015 of June, 2  
Decree 1821/2015 of December 18

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: )

Planned duration: Typical: 6 Months, Maximum: 24 Months

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 7 - Start-up incentives  
Intervention n°/name 25 Subsidies for creation of self-employment  
Type of action: 7 - Start-up incentives

## Description

**Aim:**

To support the employment plans of unemployment benefit recipients.

**Beneficiaries:**

Unemployed (individually or in association) presenting projects for full-time employment and with economic and financial feasibility.

**Action/Instrument:**

Converting unemployment benefits into a lump-sum payment to support the creation of self-employment.

Adhesion to any associative body as well as participation in the social capital of already existing companies are also recognized as "job projects" since these are obliged to ensure full-time employment and have economic and financial capacity.

**Finanacina/Support:**

IEFP, Regional Employment Institute (Madeira) and ESF.

**Eligibility:**

Unemployment benefit recipients.

**Legal basis:**

Decree 58/2011 of 28.01.2011

Decree 1212/00 of 26.12.00.

Decree 101/01 (JORAM).

Ministerial Order 20871/2009 of 17-09 (PAECPE)

Decree 985/2009 of 04-09-2009 (PAECPE)

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)  
Target groups: Registered unemployed (All, Public priorities and Other)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)  
Planned duration: Maximum: 4 Years  
Responsible institution(s): Social security funds, Public employment services  
Area of application: National  
Implementation: *Year started:* 1985 *Year Ended:* Ongoing



## Identification

Country Portugal 2015 Category 7 - Start-up incentives  
Intervention n°/name 69 Self-employment for disabled  
Type of action: 7 - Start-up incentives

## Description

**Aim:**

To encourage disabled persons to become self-employed.

**Beneficiaries:**

Disabled people of working age wishing to become self-employed.

**Action/Instrument:**

To help disabled people of working age who have difficulty to get or maintain a job in the regular labour market and do not have the necessary resources to put into practice a self-employment project, providing them the necessary technical and financial means to implement such project.

**Finanacina/Support:**

- IEFP
- DREER (Regional Directorate of Special Education and Rehabilitation) (Madeira)
- ESF.

**Eligibility:**

Disabled of working age as required by law.

**Legal basis:**

Ordinance 99/90 of 6.9.90.

Decree Law 290/2009, of 12.10.2009

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)  
Target groups: Registered unemployed (Disabled)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Typical: 4 Years, Maximum: 4 Years  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 1983 *Year Ended:* Ongoing

### Identification

Country Portugal 2015 Category 7 - Start-up incentives  
Intervention n°/name 143 Support to unemployed persons who are entrepreneurs (Madeira)  
Type of action: 7 - Start-up incentives

### Description

**Aim:**

Support the creation of self employment for unemployed people with entrepreneurial spirit, who hold a business idea technically, economically and financially viable.

**Beneficiaries:**

Registered unemployed

**Action/Instrument:**

Subsidies to support investment and the creation of jobs. The financial investment has a limit 60% of the eligible investment and may be increased by a refundable subsidy.

**Finanacina/Support:**

ESF

Regional government budget (Madeira)

**Eligibility:**

Registered unemployed

**Legal basis:**

Decree n. 74/2009, of 10/07/2009

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Reciept of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 36 Months, Maximum: 36 Months

Responsible institution(s): State/regional government, Public employment services

Area of application: Regional

Implementation: *Year started:* 2009 *Year Ended:* Ongoing

### Identification

Country Portugal 2015 Category 7 - Start-up incentives  
Intervention n°/name 150 Management training (Madeira)  
Type of action: 7 - Start-up incentives

### Description

Aim:  
Train and support unemployed who want to create their own employment or enterprise.  
Beneficiaries:  
Registered unemployed  
Action/Instrument:  
Support to projects related to interventions PADE and CPE, as well as support to unemployed that are candidates to interventions of self-employment.  
Finanacina/Support:  
IEM  
ESF  
Eligibility:  
Registered unemployed  
Legal basis:  
Decree n. 44/2010 de 06 de Julho  
Recent changes:

### Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 170 <1 day, Maximum: 180 <1 day  
Responsible institution(s): Public employment services  
Area of application: Regional  
Implementation: *Year started:* 2011 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 7 - Start-up incentives  
Intervention n°/name 155 Creation of self-employment - Premium - CPE (Açores)  
Type of action: 7 - Start-up incentives

## Description

Aim:

To support the employment plans of unemployment benefit recipients.

Beneficiaries:

Unemployment benefit recipients.

Action/Instrument:

Converting unemployment benefits into a lump-sum payment to support the creation of self-employment.

Adhesion to any associative body as well as participation in the social capital of already existing companies are also recognized as "job projects" since these are obliged to ensure full-time employment and have economic and financial capacity.

Participants also receive a non-refundable premium of € 3000 and a refundable premium of € 2000.

Financing/Support:

Regional Fund for Employment (Regional Budget)

Eligibility:

Unemployment benefit recipients.

Legal basis:

Government resolution 15/2013 of 19/02/2013.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)

Planned duration: Typical: 3 Months, Maximum: 3 Years

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 7 - Start-up incentives  
Intervention n°/name 156 Support to entrepreneurship - PEED (Madeira)  
Type of action: 7 - Start-up incentives

## Description

**Aim:**

To support new business start-up projects that promote job creation.

**Beneficiaries:**

Registered unemployed aged 18 or more.

**Action/Instrument:**

The financial support is 10 times the Social Support Index (until the maximum of 4 jobs per project). The financial support is increased by 10% for unemployed up to 30 years old; LTU aged 45 or more and Social Integration Income beneficiaries. Each project can also benefit from a non-refundable additional support (15 times the Social Support Index (until the maximum of 4 jobs per project).

The projects are followed during 36 months.

**Finanacina/Support:**

Regional budget, ESF and social security funds (unemployment benefits).

**Eligibility:**

Registered unemployed aged 18 or more.

**Legal basis:**

Decree 32/2013, of 13/5/2013.

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Reciept of benefits: Cash benefits (Source: Current intervention, Unemployment benefit)  
Planned duration: Typical: 36 Months, Maximum: 36 Months  
Responsible institution(s): State/regional government  
Area of application: Regional  
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 7 - Start-up incentives  
Intervention n°/name 160 Support to business creation and self-employment  
Type of action: 7 - Start-up incentives

## Description

### Aim:

Is to grant supports for small business for-profit projects, including, cooperatives, trough access to credit lines with guarantee and interest rate subsidy granted by banks.

### Beneficiaries:

- Registered unemployed for 9 months or less in a situation of involuntary unemployment, or registered unemployment for more than 9 months for any reason;
- Young people seeking their 1st. employment;
- Subscribers who have never worked for others or on their own;
- Self-employed workers whose average monthly income, in the last year of activity, is less than the national minimum wage

### Action/Instrument:

Financial (interest rate subsidies and guarantee fee) and technical supports

### Financing/Support:

The investment loan is granted by banks trough 2 lines of credit (INVEST + e MICROINVEST), and benefits from guarantee, under the guarantee system, and interest rate subsidies.

The investments amounts and financing are variable, and the 1st year interest is fully subsidized by IEFP and the 2nd and the 3rd years of interest are partially subsidized by the IEFP.

Technical support is provided by a network accredited entities by IEFP.

### Eligibility:

Registered at employment centers.

### Legal basis:

Decree n. 985/2009, de 04-09

Decree n. 58/20111, de 28-01

Decree n. 95/2012, de 04-04

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Reimbursements)

Target groups: Registered unemployed (All)  
Other registered jobseekers  
Employed

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 60 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2009 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 75 Unemployment subsidy

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

To compensate insured workers for loss of wages during unemployment and to provide income support during active jobsearch.

### Beneficiaries:

Workers who are involuntarily unemployed and who have been in contributory employment for a minimum duration.

### Action/Instrument:

The unemployment benefit protects workers in a situation of involuntary unemployment, providing compensation for lack of remuneration.

The attribution period is established according to the beneficiary's age: 12 months for beneficiaries <30; 18 months for beneficiaries aged 30-39; 24 months for beneficiaries aged 40-44; 30 months for beneficiaries aged 45+. Beneficiaries aged 45+ are then credited 2 months for each period of 5 years.

To qualify for this benefit, the worker must be in a situation of involuntary unemployment, be capable of, and available for work, be registered with the Employment Centre in his/her residence area and have at least 540 days of salaried work with corresponding wages register in the 24 months prior to unemployment.

The daily attributed amount corresponds to 65% of the reference wage.

The monthly amount can not be inferior to the highest minimum monthly wage guaranteed by law, nor exceed 3 times the amount of that wage.

The entitlement to Unemployment Benefit is suspended during, for instance, the exercise of a salaried professional activity or the attendance to a vocational training course with payment of a training compensation/subsidy.

The Unemployment Benefit ceases, for instance, when the worker undertakes employment or professional occupation during a continuing period of 540 days; on refusal to undertake a suitable job or necessary work, or a vocational training; in a situation of retirement due to invalidity; or when the worker reaches the legal age for retirement pension.

### Financing/Support:

Social security funds

### Eligibility:

270 days with the corresponding record of remuneration over the 24 months immediately before the date of unemployment.

### Legal basis:

Decree Law 220/2006 of 3/11/2006

Decree Law 68/2009 of 20.03.2009

Decree Law 70/2010, of 16.6.2010 (as amended by Law 15/2011 of 3.5.2011, by Decree law 113/2011 of 29.11.2011 and

Decree law 133/2012 of 27.6.2012)

Decree Law 72/2010 of 18.06.2010

Decree Law 64/2012 of 15.03.2012

Law 66-B/2012 of 31.12.2012

Decree law n. 13/2013 of 25.1.13

Decree law 167-E/2013 of 31.12.2013

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups:	Registered unemployed (All)
Treatment of unemployment spells:	Not relevant
Receipt of benefits:	Cash benefits (Source: Current intervention)
Planned duration:	Maximum: 540 Days, Maximum extended: 240 Days
Responsible institution(s):	Social security funds
Area of application:	National
Implementation:	<i>Year started:</i> 1985 <i>Year Ended:</i> Ongoing



## Identification

Country Portugal 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 76 Unemployment assistance

Type of action: 8.1.2 - Unemployment assistance

## Description

### Aim:

To provide unemployed persons in need with unemployment assistance.

### Beneficiaries:

Unemployed persons in need, who have exhausted their right to unemployment benefit or who do not fulfil the conditions.

### Action/Instrument:

The Unemployment Assistance is designed for unemployed workers who have exhausted the Unemployment Benefit or are not eligible as long as they stand in financial need.

Qualifying conditions: to be in a situation of involuntary unemployment, to be capable and available for work, to be registered with the Employment Centre, to have 180 days of salaried work with corresponding wages register in a period of 12 months prior to unemployment, to have exhausted the unemployment benefit, to have a monthly income per family member which may not exceed 80% of the social support indexation (IAS) and the total financial wealth of family may not exceed 240 times the IAS.

The grant period for situations where there has not been previous attribution of Unemployment Benefit is equal to what is established for the Unemployment Benefit.

When following the attribution of the Unemployment Benefit, it is granted for a period corresponding to half the period considered for the Unemployment Benefit.

For workers aged 57+, the subsidy may be extended up to the age of 62 with access to an anticipation of retirement age (intervention P-41).

The amount of the social unemployment benefit is index-linked to the Social Support Indexation (IAS), being of 100% for beneficiaries with dependents, and 80% for those who are single.

The conditions for suspension and cessation are similar to Unemployment Benefit. However, the cessation of Unemployment Assistance may also occur if the monthly income per family member is increased.

### Finanacina/Support:

Social security funds

### Eligibility:

Unemployment assistance is granted to workers who have either exhausted their entitlement to unemployment benefit or are not yet eligible for unemployment benefit, but have been in dependent employment with regular earnings for at least 180 days within the 12 months preceding unemployment.

In addition, the monthly per capita income of the worker's family may not exceed 80% of the IAS.

### Legal basis:

Decree Laws 220/2006 of 3/11/2006

Decree Law 68/2009 of 20.03.2009

Decree Law 70/2010, of 16.6.2010 (as amended by Law 15/2011 of 3.5.2011, by Decree law 113/2011 of 29.11.2011 and Decree law 133/2012 of 27.6.2012)

Decree Law 72/2010 of 18.06.2010

Decree Law 64/2012 of 15.03.2012

Law 66-B/2012 of 31.12.2012

Decree law 13/2013 of 25.1.2013

Decree law 167-E/2013 of 31.12.2013

### Recent changes:

## Supplementary information

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments)		
Target groups:	Registered unemployed (All)		
Treatment of unemployment spells:	Not relevant		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 38 Months		
Responsible institution(s):	Social security funds		
Area of application:	National		
Implementation:	<i>Year started:</i>	1977	<i>Year Ended:</i> Ongoing

## Identification

Country Portugal 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 1 Short-time working or temporary suspension of employment

Type of action: 8.2 - Partial unemployment benefits

## Description

### Aim:

To maintain in employment workers who would otherwise be dismissed.

### Beneficiaries:

Workers who would otherwise be dismissed because of unavoidable temporary loss of working hours.

### Action/Instrument:

Both workers and employers are allowed to reduce working time or suspend the employment relationship (because of cyclical/economic/technological reasons, natural disasters or other events that may have seriously affected the normal functioning of the enterprise). The objective is to ensure the viability of the enterprises and the maintenance of the workplaces.

The suspension may reach up to 12 months and can be extended for 6 months.

Workers keep a link with the enterprise and get a wage compensation equivalent to 2/3 of their normal wage and not lower than the minimum national wage or higher than threefold that wage.

The wage compensation paid to each worker shall be covered 30% by the employer and 70% by the Social Security Budget.

### Financing/Support:

30% of the compensation is paid by the employer and the rest by the IGFSS.

### Eligibility:

Employed at risk of losing their jobs for cyclical, economic or technological causes, or as a consequence of disasters or other events.

### Legal basis:

Law 7/2009 of 12.02.2009 (Labour Code).

Law 23/2012 of 25.06.2012. Main change: when participants go to training, both the employer and the worker receive 30% of the IAS (Indexante dos Apoios Sociais - Social Support Index) in similar parts. In such case workers receive the wage compensation and 30% of IAS.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 18 Months, Maximum: 18 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: Year started: 1983 Year Ended: Ongoing

## Identification

Country Portugal 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 104 Partial unemployment benefit

Type of action: 8.3 - Part-time unemployment benefits

## Description

### Aim:

To provide partial unemployment benefit to recipients of the unemployment benefit who are working part-time.

### Beneficiaries:

Recipients of the unemployment benefit working part-time.

### Action/Instrument:

The partial unemployment benefit corresponds to the difference between the amount of the unemployment benefit increased by 35% and the amount of the retribution for partial employment.

The duration of the partial unemployment benefit is limited to the attribution period defined for the prior unemployment benefit.

### Financing/Support:

IEFP (social security funds)

### Eligibility:

Workers who, while receiving unemployment benefit, have a part-time working contract with a number of hours per week above 20% and under 75% of the ordinary period of work.

### Legal basis:

Decree Law 220/2006 of 3/11/2006

Decree Law 68/2009 of 20.03.2009

Decree Law 72/2010 of 18.06.2010

Decree Law 64/2012 of 15.03.2012

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 38 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1999 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 61 Payment of backdated earnings from bankrupt or insolvent firms

Type of action: 8.5 - Bankruptcy compensation

## Description

**Aim:**

To guarantee the employees to be paid in case of the bankruptcy of their companies.

**Beneficiaries:**

Workers who have not been paid before bankruptcy.

**Action/Instrument:**

Warranty is given to employees for the payment of backdated earnings, resulting from the violation or termination of the labour contract, unpaid by the employer who has gone bankrupt or insolvent.

That payment is made through the Wage Guarantee Fund (Fundo de Garantia Salarial) that guarantees the payment of backdated earnings corresponding to a period up to 6 months prior to the bankruptcy or insolvency state, provided that the requirements are met and that such payment is claimed up to 3 months prior to the respective term of prescription. The limit of the amount to be paid should correspond to 6 months of earnings and shouldn't be higher than 3 times the minimum national wage.

**Financing/Support:**

Wage Guarantee Fund (Social security funds).

**Eligibility:**

Workers who have not been paid before bankruptcy.

**Legal basis:**

Labour code (Law 7/2009 of 12.2.09 with amendments)

Decree law 139/2001, of 24.04.2001

**Recent changes:**

Decree law 59/2015 of 21.04.2015

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (All)  
Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1985 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 9 - Early retirement  
Intervention n°/name 44 Early retirement agreements between workers and employers  
Type of action: 9.2 - Unconditional

## Description

**Aim:**

To enable workers aged 55 or more and employers to reach agreement on voluntary early or partial retirement.

**Beneficiaries:**

Workers at risk aged 55 or more.

**Action/Instrument:**

When workers reduce their working hours or are relieved from their duties until the legal requirements for entitlement to the old-age pension are met, the remuneration during that period of early retirement varies between 25-100% of the worker's last remuneration, on which it is applied a reduction in the contributions to the social security or, even, in special cases, an exemption from the payment of contributions to the social security. This measure may be applied to people aged 55 or more. From 62 onwards it is still possible (in special situations) to accede to early retirement if workers have a minimum of 40 years of contributions.

**Finanacina/Support:**

IEFP (Social security)

**Eligibility:**

Workers at risk aged 55 or more.

**Legal basis:**

Law 7/2009 of 12.2.2009 (Labour Code)

Decree Law 261/91 of 25.7.91 with amendments introduced by Decree Law 187/2007 of 10.05.2007

Law 110/2009 of 16.9.2009

Decree Law 167-E/2013, of 31.12.2013

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)  
Target groups: Employed (All, Older)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Maximum: 5 Years  
Responsible institution(s): Social security funds  
Area of application: National  
Implementation: *Year started:* 1985 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category 9 - Early retirement

Intervention n°/name 41 Early retirement for the elderly unemployed

Type of action: 9.2.1 - Full

## Description

Aim:

To combat the unemployment of people aged 57 and over.

Beneficiaries:

Unemployed people aged 57 or over who became unemployed at the age of 52 or older and who, at the age of 52, have completed 22 calendar years of registered paid employment and received the unemployment benefit or the social unemployment assistance by the end of initial entitlement period.

Action/Instrument:

Early old-age pension for unemployed people aged 57 or over.

Financing/Support:

Social security funds

Eligibility:

Unemployed people aged 57 or over who became unemployed at the age of 52 or older and who, at the age of 52, have completed 22 calendar years of registered paid employment and received the unemployment benefit or the social unemployment assistance by the end of initial entitlement period.

Unemployed people aged 62 who became unemployed at the age of 57 or older and who are entitled of old-age pension.

Legal basis:

Decree law 220/2006 of 3.11.2006

Decree law 167-E/2013 of 31.12.2013

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All, Older)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 10 Years

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1988 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 96 Integration enterprises

Type of action: 2 - Training  
4 - Employment incentives  
4.1.1 - Permanent

## Description

### Aim:

To fight poverty and social exclusion through social and professional (re)integration, to promote the acquisition and development of personal, social and professional skills required in the exercise of an activity, to encourage the creation of jobs and the fulfilment of social needs unmet by the regular labour market, and to promote the local social development.

### Beneficiaries:

Long-term unemployed and unemployed facing specific difficulties to enter into the labour market.

### Action/Instrument:

Technical support is provided in the identification of local needs, training in business management, preparation of the integration process and accompaniment of persons engaged in an integration process.

Financial support (non-refundable grants and interest-free loans) is provided to the investment and general functioning needs during training and professionalization of the persons engaged in the process of integration.

On the continent, the non-refundable subsidy can reach 50% of the eligible investment amount (80% in the Autonomous Region of Madeira).

An integration premium is also granted to employers hiring people engaged in an integration process (conditions: open-ended employment contract within maximum 3 months from the conclusion of the integration process).

On the continent, the integration premium reaches 12 times the national minimum wage (18 times in Madeira).

### Finanacina/Support:

- IEFP
- ESF
- Regional Employment Institute (Madeira).

### Eligibility:

Registered long-term unemployed and unemployed facing specific difficulties to enter into the labour market.

### Legal basis:

Resolution of Council of Ministers n°104/96 of 9.7.96.

Decrees n.º 348-A/98 of 18.6.98 and n.º 164/2003 of 2/12/03 (Madeira).

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments, Lump-sum payments, Reimbursements), Transfers to service providers

Target groups: Registered unemployed (All, LTU, Public priorities and Other)  
Other registered jobseekers (All, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 78 Months

Responsible institution(s): State/regional government, Public employment services

Area of application: National

Implementation: *Year started:* 1998 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 16 December 2016



## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 134 Life and Work Programme

Type of action: 2.1 - Institutional training  
2.2 - Workplace training  
4.1.1 - Permanent  
4.1.2 - Temporary  
7 - Start-up incentives

## Description

### Aim:

To promote the social and vocational reintegration of ex-drug addicts as part of the treatment process.

### Beneficiaries:

Ex-drug addicts of working-age who are following/have followed a treatment process.

### Action/Instrument:

The Life and Work Programme has 5 different components:

- Intervention for vocational training and employment [old PT-103, category 2.1]

To support the recruitment of mediators, responsible for the intermediation between treatment centres and employers, Employment Centres and Vocational Training and other entities engaged in the development of vocational training, employment and reintegration of ex-drug addicts.

- Practical vocational training aiming at socio-professional integration [old PT-105, cat. 2.2]

To facilitate the socio-vocational integration of ex-drug addicts through workplace training.

- Premium for socio-vocational integration [old PT-106, cat. 4.1.1]

To encourage enterprises to recruit ex-drug addicts through permanent contracts (of at least 4 years).

- Employment incentive [old PT-107, cat. 4.1.2]

To encourage enterprises (during minimum 2 years) to recruit ex-drug addicts on a fixed-term contract.

- Incentives for self-employment [old PT-108, cat. 7]

To encourage ex-drug addicts to enter into self-employment.

### Financing/Support:

IEFP and ESF.

### Eligibility:

Ex-drug addicts of working-age.

### Legal basis:

Resolution of Council of Ministers n°136/98 of 4.12.98.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments), Transfers to employers (Periodic cash payments, Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (All, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 9 Months, Maximum: 12 Months		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1998	<i>Year Ended:</i> Ongoing

## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 141 European Globalisation Adjustment Fund

Type of action: 2.1 - Institutional training  
6 - Direct job creation  
7 - Start-up incentives

## Description

### Aim:

Support workers who lose jobs as a result of major structural changes in world trade due to globalization and, for the applications submitted until December 31, 2011, those who were fired directly because of the global financial and economic crisis.

the application must demonstrate the relationship between the phenomenon of globalization and at least 500 redundancies in one or more companies classified in the same sector of economic activity.

### Beneficiaries:

Workers who lost their jobs in companies covered by applications submitted by Portugal to EGF and are identified by IEFP, I. P.

### Action/Instrument:

Support the reintegration into employment and retraining of workers for whom the link between redundancy and globalisation is quite clear.

More specifically, the EGF finances:

- job-search assistance;
- tailor-made retraining;
- entrepreneurship promotion;
- aid for self-employment;
- special temporary "income supplements" (job-search allowances, mobility allowances, training allowances, measures to stimulate disadvantaged or older workers to remain in or return to the labour market, etc.).

Interventions may be the following, depending on the applications which are approved by the European Commission:

- a) Recognition, validation and certification of competencies;
- b) Vocational training;
- c) Training grant;
- d) Integration support ;
- e) Support for entrepreneurship;
- f) Integration plan.

### Finanacina/Support:

IEFP and European Globalisation Adjustment Fund

### Eligibility:

Workers who lost their jobs in companies covered by applications submitted by Portugal to EGF and are identified by IEFP, I. P.

### Legal basis:

Regulation (EC) No 1927/2006 of the European Parliament and of the Council of 20 December 2006 on establishing the European Globalisation Adjustment Fund, altered by regulatio (EC) No 546/2009, of 18 de June 2009

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Public priorities and Other)  
Employed (Public priorities and Other)

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Variable  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2009 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 127 Life and Work Programme (Madeira)

Type of action: 2.2 - Workplace training  
2.3 - Alternate training  
4.1.1 - Permanent  
4.1.2 - Temporary

## Description

### Aim:

The "Life and Work Programme" (Vida e Trabalho) is a set of employment measures promoted by the Regional Employment Institute in close cooperation with the Drug Addict Treatment Institutions to provide drug addicts who are undergoing treatment with a training and a work experience necessary for a better and easier integration into the working life.

### Beneficiaries:

The Vida e Trabalho programme is aimed at individuals meeting the following conditions:

- drug addicts undergoing treatment or who have completed the treatment process in a Drug Dependency Institution (including those who are in open prisons within the Funchal Prison Establishment)
- unemployed persons registered at the Regional Employment Centre.

### Action/Instrument:

The Vida e Trabalho programme applies to projects put forward by promoters within the following domains:

- Theoretical-practical training
- Socio-professional integration training period
- Employment support
- Socio-professional integration premium.

The duration of these measures varies: theoretical-practical training lasts for 6 months, the integration training period 9 months and the employment support between 15 and 24 months. The socio-professional integration premium is paid when the job begins, with a commitment to maintain the job for at least 4 years.

Any private or public entity may apply for this measure.

### Financing/Support:

Regional budget (Regional Employment Institute - IRE ) and the ESF

### Eligibility:

The Vida e Trabalho programme is aimed at individuals meeting the following conditions:

- drug addicts undergoing treatment or who have completed the treatment process in a Drug Dependency Institution (including those who are in open prisons within the Funchal Prison Establishment)
- unemployed persons registered at the Regional Employment Centre.

### Legal basis:

Decree 177/2002, published in JORAM No 139 of 20.11.2002.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments, Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (All, Public priorities and Other)

Treatment of unemployment spells: Suspended

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Maximum: 48 Months  
Responsible institution(s): State/regional government, Public employment services  
Area of application: Regional  
Implementation: *Year started:* 2003 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 98 Placement programme (Azores)

Type of action: 2.2 - Workplace training  
4.1 - Recruitment incentives

## Description

### Aim:

To facilitate the integration into the labour market of participants through traineeships;  
To promote the hiring of participants in traineeships.

### Beneficiaries:

Young unemployed (17-28) looking for their first job.

### Action/Instrument:

Youngsters can follow a vocational training in enterprise for a duration of 6 months (extended to 11) or 12 months (extended to 23) and receive a monthly trainee allowance equivalent to the minimum wage.

Depending on the qualification level, this remuneration is increased by 50% (for upper qualification level).  
Training programmes can be provided by public or private institutions.

Employers who conclude full time employment contracts (open-ended or fixed contracts) with trainees are entitled to receive a specific financial support, during 11 months.

### Financing/Support:

State/regional government budget (Açores) and ESF

### Eligibility:

Young unemployed in Açores with a higher or intermediate level of qualification.

### Legal basis:

Resolution of the Council of Government n. 107/2010, of 14/07/2010

Resolution of the Council of Government n. 44/2012 of 23/03/2012 changed the maximum duration in cases of traineeships started in October 2011 and January 2012.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments)

Target groups: Not registered (Youth)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 32 Months

Responsible institution(s): State/regional government

Area of application: Regional

Implementation: *Year started:* 1998 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 162 For young people (Madeira)

Type of action: 2.2 - Workplace training  
4.1 - Recruitment incentives

## Description

**Aim:**

To promote a work experience to young people as well as their integration into labour market.

**Beneficiaries:**

Young people aged 18-24.

**Action/Instrument:**

Young people participate in a traineeship with duration of 6 or 9 months. It depends on the qualification level: 6 months for beneficiaries with level 2 or 3 of qualification; 9 months for beneficiaries with level 4 or above. In both cases, duration can be extended by 3 months. Furthermore, if the employers conclude an employment contract (permanent or temporary) with participants during their participation in the measure or by 1 month after exit, they will benefit from a non-refundable amount. This financial support can change according to the contract (open-ended or fixed term contract). The duration of this measure can be 2 years (when permanent contract is celebrated).

**Financing/Support:**

Regional government budget and ESF.

**Eligibility:**

Registered unemployed.

**Legal basis:**

Decree n. 136/2014, of 6/8/2014.

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments, Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 12 Months, Maximum extended: 24 Months

Responsible institution(s): State/regional government, Public employment services

Area of application: Regional

Implementation: *Year started:* 2014 *Year Ended:* Ongoing



## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 132 Training/Employment (Madeira)

Type of action: 2.2 - Workplace training  
4.1.1 - Permanent  
4.1.2 - Temporary

## Description

### Aim:

To provide unemployed or first-time jobseekers a professional added value through a theoretical-practical training at work that allows them to be integrated or re-integrated in the labour market.

### Beneficiaries:

Unemployed or first-time jobseekers who are aged 18 or over and who are registered for at least 2 months.

### Action/Instrument:

The intervention includes a training course which shall be both theoretical (in a classroom) and practical (at the work place). After the training period the entities can hire the participants. In this case, the employers will receive a non repayable financial support which can be for permanent contracts or for temporary contracts (for at least 12 months).

Participants are entitled to transport allowance and food allowance as well as a monthly grant in accordance with the qualification level of training

The expenditure of the programme is shared between the Institute for employment in Madeira (IEM) and the framework entities:

- 1) The IEM covers the following expenses: the training grant, the insurance against work accidents, food subsidy, transport allowance the expenses regarding the monitoring of the theoretical training and other expenses of theoretical training considered eligible to get support from the ESF (10 EUR/hour of theoretical training).
- 2) The enterprise is responsible for the following expenses: expenses related to the activity of monitoring and other expenses related to training that exceed the limits planned in the previous item.

### Financing/Support:

Regional budget and ESF

### Eligibility:

Unemployed people or first-time jobseekers, aged 18 or over who are registered at the IEM

### Legal basis:

Decree 190/2014 of 6.11.2014

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments, Reimbursements), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Suspended

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 30 Months, Maximum extended: 32 Months

Responsible institution(s): State/regional government, Public employment services

Area of application: Regional

Implementation: *Year started:* 2005 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 16 December 2016

## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 157 Work experience for young people (Madeira)

Type of action: 2.2 - Workplace training  
4.1.1 - Permanent  
4.1.2 - Temporary

## Description

Aim:

To promote work experience for young unemployed (and their recruitment).

Beneficiaries:

Young registered unemployed up to 30 years old, who are registered at least for 3 months.

Action/Instrument:

Young unemployed are allowed to have a work experience in real work context for 6 months.

Participants receive a monthly allowance equivalent to the Social Support Index (IAS - Indexante dos Apoios Sociais) and occupational accident insurance paid by PES (IEM). Regarding the employer social security contributions they are also pay by PES.

Employers can benefit from a non-refundable subsidy if they hire beneficiaries during 1 month after leaving measure. The duration of the contract may not be less than 6 months. The amount of such subsidy is equivalent to 8 IAS (open-ended contract; 4 IAS (fixed term contract with 1 year at least); 2 IAS (fixed term contract between 6 months and 1 year).

Supports are increased 2 IAS, if participants are disabled persons.

Finanacina/Support:

Regional budget and ESF.

Eligibility:

Young registered unemployed up to 30 years old, who are registered at least for 3 months.

Legal basis:

Decree 16/2013, of March 5, 2013.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months, Maximum: 24 Months

Responsible institution(s): State/regional government, Public employment services

Area of application: Regional

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 166 Return to the labour market (Madeira)

Type of action: 2.2 - Workplace training  
4.1.1 - Permanent  
4.1.2 - Temporary

## Description

**Aim:**

Facilitating reintegration into the labour market of long term unemployed as well as very long term unemployed through developing practical experience in a working place.

**Beneficiaries:**

Unemployed with a minimum age of 31 years, registered in the employment services for at least 12 months, and the last 3 years have not been covered by any traineeship financed by the PES (IEM)

**Action/Instrument:**

Trainees receive a monthly allowance for the duration of the practical training; its depends on their level of qualification. In addition, they are insured against accidents at work and are entitled of other costs (food and transport).

**Finanacina/Support:**

PES (IEM) ESF

**Eligibility:**

Long-term unemployed or very long-term adults with a minimum age of 31 years

**Legal basis:**

Decree 127/2015, of 30.07.2015

Order 428/2015, of 02.10.2015

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU)

Treatment of unemployment spells: Broken

Reciept of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 9 Months, Maximum: 9 Months

Responsible institution(s): Public employment services

Area of application: Regional

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

### Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 161 Agir (retraining traineeship - Azores)

Type of action: 2.3 - Alternate training  
4.1 - Recruitment incentives

### Description

**Aim:**

To promote the integration of non-subsidized unemployed into the labour market.

**Beneficiaries:**

Non-subsidized unemployed.

**Action/Instrument:**

There is a traineeship with 6 months of duration (2 months of institution training and 4 months of workplace training). All beneficiaries receive a training allowance. There are also recruitment incentives (permanent and temporary) if employers recruit beneficiaries after traineeship. In this case, the duration of measure is extended 6 months. Furthermore, there is a premium for training providers when participants conclude the traineeship successfully and have been employed.

**Financing/Support:**

Regional Fund for Employment

**Eligibility:**

Non-subsidized unemployed who are registered in the last 4 months, at least, aged 18-40.

**Legal basis:**

Council of Government Resolution n.º 99/2013, of 7/10/2013

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers ( Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months, Maximum: 12 Months

Responsible institution(s): State/regional government, Public employment services

Area of application: Regional

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country Portugal 2015 Category Mixed

Intervention n°/name 163 Employment scheme for unemployed (Madeira)

Type of action: 4.1.1 - Permanent  
4.1.2 - Temporary  
6 - Direct job creation

## Description

### Aim:

To provide the unemployed with an occupation of interest for the community as far as no work or vocational training alternatives exist in order to keep them in touch with the labour market and so, preventing their social isolation and a tendency to de-motivation and exclusion.

### Beneficiaries:

Registered unemployed in receipt of unemployment benefit, LTU, older (55 and over) or public priorities.

### Action/Instrument:

Non-profit-making organisations can employ unemployed persons for 12 months or 24 months if aged 55 or over. Persons receive a compensation which correspond to the Social Support Indexation (SSI). At the end, if employers and participants celebrate employment contracts (at least with 12 months of duration) then employers can receive also some financial support, namely 8 times the SSI in case of fixed contract and 4 times the SSI in case of open-ended contract

### Financing/Support:

IEM (PES-Madeira)

### Eligibility:

Registered unemployed

### Legal basis:

Decree n 137/2014, of 6/8/2014

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers ( Lump-sum payments), Transfers to service providers

Target groups: Registered unemployed (LTU, Older, Disabled, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 12 Months, Maximum: 24 Months

Responsible institution(s): Public employment services

Area of application: Regional

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country	Portugal	2015	Category	Mixed
Intervention n°/name	24	Local employment initiatives - ILE		
Type of action:	4.1.1 - Permanent 7 - Start-up incentives			

## Description

### Aim:

To support new business start-up projects expected to generate net jobs and to stimulate local economies through small investments.

### Beneficiaries:

Youngsters seeking a first job, unemployed and workers at risk.

### Action/Instrument:

Support directly provided by the IEFP includes:

- Training of managerial staff
- Specialized counselling in financial, commercial, human resources, marketing, advertising and production management areas
- Financial support to job creation and investment.

Eligible enterprises hiring unemployed can benefit from technical and financial aid.

Employers have to follow management training courses, with a maximum duration of 6 weeks, to have access to the start-up incentive.

Financial aid is paid up to an amount equal to 36 times the statutory minimum wage, two-thirds of which are a subsidy and one-third a interest-free loan. The loans must be repaid within a period of no more than 7 years.

This term includes a maximum period of 2 years during which repayments may be suspended in the event of financial difficulties. The subsidies are increased by 20% when young people, recipients of the guaranteed minimum income or LTU are hired.

When businesses are started by women or jobs are created for women, the subsidies are increased by an additional bonus of 20% of 12 times the national minimum wage. Only one bonus at a time may be claimed.

### Finanacina/Support:

IEFP, Regional Employment Institute (Madeira) and ESF.

### Eligibility:

Youngsters looking for their first job, unemployed and workers at risk.

### Legal basis:

Decree 1212/00 of 26.12.00.

Decree 985/2009, de 4-09

### Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to individuals ( Lump-sum payments)
Target groups:	Registered unemployed (All) Other registered jobseekers (All) Employed (All)
Treatment of unemployment spells:	Broken
Reciept of benefits:	Cash benefits (Source: Current intervention, Unemployment benefit)
Planned duration:	Maximum: 4 Years
Responsible institution(s):	State/regional government, Public employment services
Area of application:	National

Source: Eurostat LMP database. Date of extraction: 16 December 2016

Implementation:

*Year started:* 1986

*Year Ended:* Ongoing

## D - Reference data



**R.1 Registered jobseekers (total)**

**121 Registered jobseekers**

Persons looking for a job, registered in an employment centre, including employed and unemployed people.

**120 Registered unemployed**

Persons registered in an employment centre and who are unemployed, are looking for a job, are available to work.

1. Minimum age to be Registered Unemployed: 16.

- Students can be RU. They have to be over the minimum employment age (16) and must have completed obligatory school (this obligation disappears if they are over 18 years old), have to be available for work, be able to work and looking for a job.

- No specific restrictions for school-leavers/first-time jobseekers.

2. Maximum age to be Registered Unemployed: -.

- There is no limit.

- Persons beyond retirement age (65) can still be RU if they are looking for a new job, and are available and able to work.

- UBR aged over 50 have to follow the same obligations that generally apply to seek work.

3. Registered Unemployed are allowed to work? No.

Persons working part-time are not counted as RU.

People working only a few hours per week are not counted as RU either, they will be considered as part-time employed.

4. RU have to be immediately available for work: Yes.

5. Restrictions on the type of work sought (full/part-time, permanent/temporary, etc.): No.

The only conditions are that RU must look for a job as a dependent worker and be available and able to work. Job offers have to correspond to the unemployed profile and be compatible with his/her professional experience, qualifications, place of residence and respect the minimum income conditions. Unemployed people can refuse inappropriate job offers.

6. Notes: -.

7. RU and UBR - Are all UBR counted as RU? Yes.

It is obligatory to register as unemployed in order to claim UB.

8. RU and UBR - Do all RU receive benefits? No.

RU that do not fulfil the qualifying period do not receive UB (e.g first-time jobseekers).

9. Treatment of periods of activation during unemployment.

Always broken.

**130 Other registered jobseekers**

**148 Individual action plan**

All registered unemployed are required to participate in an IAP.

It is a requirement to participate in other measures and services.



Abbreviations

Abbreviation, Description