

Eurostat

Labour market policy statistics

Qualitative report

Malta, 2014

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A - Introduction

Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology ¹ for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website ². The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

Classification of interventions by type of action

LMP services

1. Labour market services

LMP measures

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

LMP supports

- 8. Out-of-work income maintenance and support
- 9. Early retirement

¹

http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002

² http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy

B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
	24	[Component] General PES - Individual case management [Component] -
	24	[Component] General PES - Information services [Component] -
	23	Apprenticeship schemes (ESTS or TAS)
2	Training	
	17	Training courses provided by ETC
	19	Training provided by specialised organisations
	53	Minimum Wage-earners Scheme
	67	Training Subsidy Scheme Training Subsidy Scheme
	8	Bridging the Gap (BTG)
	59	Job Bridge Pembroke
	65	Traineeship Traineeship
	68	Youth Guarantee Youth Guarantee
	69	LEAP LEAP
4	Employment incentives	
	41	Employment aid scheme
	61	Greening the Economy Greening the Economy
	63	Work Trail Scheme for Youths Work Trail Scheme for Youths
	64	WTES for Gozitan Registering Clients WTES for Gozitan Registering Clients
	70	Tapering of Benefits Scheme Tapering of Benefits Scheme
5	Supported employment and rehabilitation	
	62	Sheltered Employment Sheltered Employment
6	Direct job creation	
	42	Community work scheme
	60	Cleaner and Greener Gozo Cleaner and Greener Gozo
7	Start-up incentives	
8	Out-of-work income maintenance and support	
	28	Unemployment benefit
	29	Unemployment assistance

9 Early retirement

Mixed \$\$353

Number of measures: **49**

C - Qualitative information by intervention

Identification

Country Malta 2014 Category 1 - Labour market services

Intervention n°/name 24 General PES

Type of action: 1.1.1 - Information services
1.1.2 - Individual case-management

Description

Aim:

To provide and ensure an equitable access to training programmes and employment services to contribute towards the social and economic development of the community.

Beneficiaries:

Employers who would like to benefit from schemes or training grants.
Employees and inactive persons requiring employment services and training activities.
Registered job seekers who have access to all ETC employment services.

Action/Instrument:

The provision of services provided by the Employment and Training Corporation include:

- a) registration services
- b) guidance and counselling services
- c) placement services
- d) training services
- e) vacancy services
- f) other information services (including EURES)

Finanacina/Support:

Central government funding

Eligibility:

Legal basis:

Employment and Training Services Act 1990

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All, Youth, Disabled)
Other registered jobseekers (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1990 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 1 - Labour market services
Intervention n°/name 23 Apprenticeship schemes (ESTS or TAS)
Type of action: 1.2.3 - Others services / activities

Description

Aim:

To provide training to persons wishing to undertake courses related to vocational education.

Beneficiaries:

Persons who are 16 years and over.

Action/Instrument:

TAS and ESTS schemes are given for a predefined list of courses. The list of these courses under the TAS scheme includes computer network and ICT support technician, electrical and electronics engineering technician, mechanical engineering technician, stone carving etc. The ESTS scheme includes the following courses: beauty therapy, electrical installation, hairdressing, and hotel general assistance.

When a person is accepted to join the scheme s/he will be registered on the Register of Apprentices for a period of 2 to 3 years, depending on the type of apprenticeship being undertaken. All apprentices are obliged to attend vocational training in an education institution as well as on the job training with employers who engage apprentices.

Apprenticeship conditions include:

- a) an apprentice hours of work must not exceed the ordinary working hours and the time allotted to theoretical instruction is to be considered to be part of the normal working hours
- b) apprentices are entitled to both sick leave and vacation leave under specific terms and conditions
- c) apprentices are entitled to half of the statutory bonuses
- d) both the employer and the apprentice must pay respective social security contributions
- e) apprentices may work overtime if consent is provided by the PES and if these extra hours do not badly influence the time the apprentice needs to either rest or study.

Financing/Support:

Central government.

Eligibility:

Persons who are 16 years and over.

Legal basis:

TAS and ESTS schemes are based on the Employment and Training Services Act XXVIII of 1990. The Act and any subsequent Legal Notices define the rights and obligations of apprentices participating in the Technician Apprenticeship Scheme (TAS) and Extended Skill Training Scheme (ESTS).

Recent changes:

Since 2014 scheme has been taken over by the Malta College of Arts, Science and Technology (MCAST)

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Lump-sum payments)

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (All)
Employed (All)

Treatment of unemployment spells:

Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 2 Years, Maximum: 3 Years
Responsible institution(s):
Area of application: National
Implementation: *Year started:* 1990 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 2 - Training
Intervention n°/name 17 Training courses provided by ETC
Type of action: 2.1 - Institutional training

Description

Aim:

The main aim of this service is to assist participants in lifelong learning by providing a range of courses suitable for today's mobile job market. In addition, access to training provides more flexibility and confidence to go from one workplace to another and better employability.

Beneficiaries:

The booking system for training programmes allows the public to directly book for specific scheduled course they would like to attend. Booking is on a first come first served basis, but priority is given to unemployed clients registering on Part 1 of the register. To apply for training, jobseekers registering with the PES on Part 1 and Part 2 of the Unemployment Register may contact and make an appointment directly with their Employment Advisor. Jobseekers who are on Part 2 of the unemployment Register, employed or unemployed but currently not registering with the PES may either apply online or by visiting one of the job centres. Applicants have to meet the entry requirements when they book for a training programme.

Participants have to be 16 years and over.

Action/Instrument:

A number of participants who are registered job seekers are enrolled in such courses following a training needs assessment by employment advisers based on their training needs or by applying voluntarily on their own behalf. Any other participants enrol for these courses any time whenever courses are available.

to provide training courses or other schemes for the purpose of assisting persons desiring to fit themselves for gainful occupation, or desiring to improve or update the quality of their knowledge and skills for the same purpose;

to obtain information from employers regarding the number, educational level, skills and aptitudes of persons they may require for employment both in the short term and in the long term;

Financing/Support:

Registered unemployed do not pay for the training courses whereas other participants have to pay a fee to enrol in courses. Some of the PES courses had ESF co-financing.

Eligibility:

- 1) Maltese citizens;
- 2) Citizens from EEA countries/Switzerland and their TCN family members or other family members,
- 3) Refugees,
- 4) Long-term residents,
- 5) Asylum seekers,
- 6) Persons granted the status of Subsidiary Protection or Temporary Humanitarian Protection,

All the above have to be 16 year old or over.

Legal basis:

Employment and Training Services Act, 1990

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (All)

Source: Eurostat LMP database. Date of extraction: 29 June 2016

Treatment of unemployment spells:	Employed (All)			
	Continuous/Continuous			
Receipt of benefits:	None			
Planned duration:	Continuously available			
Responsible institution(s):	Public employment services			
Area of application:	National			
Implementation:	<i>Year started:</i>	1990	<i>Year Ended:</i>	Ongoing

Identification

Country Malta 2014 Category 2 - Training

Intervention n°/name 19 Training provided by specialised organisations

Type of action: 2.1 - Institutional training

Description

Aim:

Provision of training and placement services to persons having special needs or form part of other disadvantaged target groups.

Beneficiaries:

Registered Jobseekers.

Action/Instrument:

Specialised service providers are identified by PES in order to assist special groups within the disadvantaged jobseekers, including:

- (a) Ex-substance Abusers
- (b) Persons with mental disability
- (c) Persons with severe physical disability

Individualised programmes containing training followed by placement with particular employers are designed by service provider.

Finanacina/Support:

Central Government.

Eligibility:

Registered jobseekers with special disadvantages including mental and severe physical disability and ex-substance abusers.

Legal basis:

Employment and Training Services Act, 1990

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Disabled, Public priorities and Other)
Other registered jobseekers (Disabled, Public priorities and Other)
Not registered (Disabled, Public priorities and Other)
Employed (Disabled, Public priorities and Other)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 1998 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 2 - Training
Intervention n°/name 53 Minimum Wage-earners Scheme
Type of action: 2.1 - Institutional training

Description

Aim:

The scheme was aimed to help improve skills and open doors to new opportunities for paid jobs as well as improve job mobility.

Beneficiaries:

ETC course participants who were gainfully employed and whose weekly wage is within the National Average Wage threshold that is below € 300 per week (gross), be they working working full-time and part-time including self-employed

Action/Instrument:

Participants receive € 25 for every training week with the allowance being paid at the end of their training course. Participants are required to attend for a minimum of four hours of training per week and/or more depending on the programme time-table and schedule.

Finanacina/Support:

Central government

Eligibility:

Workers earning less than € 160 per week from their full-time or part-time job.

Legal basis:

Employment and Training Services Act, 1990

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Employed (All, Public priorities and Other)

Treatment of unemployment spells:

Reciept of benefits: Cash benefits (Source: Current intervention), Non-cash benefits

Planned duration: Unlimited

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 2 - Training

Intervention n°/name 67 Training Subsidy Scheme

Type of action: 2.1 - Institutional training

Description

Aim:

The aim of the scheme was to offer financial assistance in the form of a grant to persons following an accredited course not offered by the ETC. Applicants had to fulfill an eligibility criteria. This scheme is split into Training Subsidy Scheme (TSS) and Training Subsidy Scheme Academic (TSSA).

Beneficiaries:

Training Subsidy Scheme (TSA):

- Unemployed;
- Self-employed;
- Employed persons working in vulnerable sectors;
- Employed in non-public undertakings with 10 employees or less
- Persons aged over 40 irrespective of their employment status
- Persons earning less than €10,000 gross wage per year
- Employed in non-governmental organizations; or
- Local council employees organizations

Training Subsidy Scheme Academic (TSSA):

- Be a Maltese citizen or is otherwise permitted to work in Malta and has been residing in Malta for the past 5 years;
- Be employed or a jobseeker who has reached 21 years of age on the date of application;
- Be applying and accepted for a programme as specified in the selection criteria.

Action/Instrument:

A training subsidy is given to applicants when attending a course by an accredited training provider. The person has to apply for the course at least two weeks before the training starts in order for an internal evaluation committee to assess the application and provide feedback to the prospective trainee. Should the application be accepted the applicant receives a grant of a maximum of 1000 Euro to cover for course and exam fees. The grant is given subject to the successful completion of the training.

Financing/Support:

The scheme was part-financed by the European Social Funds. 85% were funded through EU funds and 15% through National funds.

Eligibility:

This scheme is accessible to the unemployed, self-employed, employed persons and Maltese citizens or persons who have been residing in Malta for the past 5 years and have a working permit.

Legal basis:

ESF Regulation and Employment and Training Services Act- Chapter 343

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Reimbursements)

Target groups: Registered unemployed (All, LTU, Youth, Older, Disabled, Immigrants/ethnic minorities)
Other registered jobseekers (Youth, Older, Disabled, Immigrants/ethnic minorities, Public priorities and Other)
Not registered (Youth, Older, Disabled, Immigrants/ethnic minorities, Public priorities and Other)
Employed (Youth, Older, Disabled, Immigrants/ethnic minorities, Public priorities)

Source: Eurostat LMP database. Date of extraction: 29 June 2016

and Other)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 2 - Training
Intervention n°/name 8 Bridging the Gap (BTG)
Type of action: 2.2 - Workplace training

Description

Aim:

BTG is designed to support a trainee in the transition period from unemployment to employment. It allows the employer to evaluate the performance of the trainee in the workplace, prior to proper engagement.

Beneficiaries:

Registered disabled persons who are registering as unemployed with the PES
Former substance abusers
Former offenders
Prison inmates on prison leave and other social cases
Correctional facility inmates on leave
Other vulnerable groups

Action/Instrument:

The scheme offers the trainee a period of work exposure with an employer to enable him/her to demonstrate the skills needed for a particular job. The employer and the PES enter into an agreement regarding the work exposure period, whereby a trainee is placed on the scheme with the prospect of employment. The trainee is considered as an unemployed registrant without the obligation to turn up for his/her weekly signing up.

In terms of benefits for the trainee, s/he will gain workplace skills required by employers. In addition, the trainee will have access to employment opportunities and each trainee will receive a weekly allowance of 80 per cent of the minimum wage from PES while renouncing the rights to any social security benefits throughout the work exposure phase if the period exceeds 28 weeks. Current practice reveals that most employers supplement such an allowance so as to be equivalent to the national minimum wage.

This scheme also intends to provide benefits to the employer. In this regard, the employer has the opportunity to interview and select the trainee and s/he can evaluate the progress of the trainee during the period of the scheme. In addition, the employer will be free from obligations such as national insurance contributions, wages and sick leave benefits. The employer will also benefit from the support of PES officials throughout the work phase of the scheme,

Financing/Support:

Central government

Eligibility:

Legal basis:

Employment and Training Services Act, 1990

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)
Target groups: Registered unemployed (Disabled, Public priorities and Other)
Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 8 Weeks, Maximum: 1 Years		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1998	<i>Year Ended:</i> Ongoing

Identification

Country Malta 2014 Category 2 - Training

Intervention n°/name 59 Job Bridge Pembroke

Type of action: 2.2 - Workplace training

Description

Aim:

The aim of this programme is to place Job Seekers in the open labour market through the Supported Employment Model. The model allows for a five step process; Client Engagement, Vocational Profiling, Job Finding, Employer Engagement, On and Off the Job Support.

Beneficiaries:

Registered Disabled Persons with ETC aged between 16 and 24 years of age with intellectual disability.

Action/Instrument:

In order to be eligible for this scheme, participant must be unemployed registered disabled with the PES. A medical and occupational therapy profile is made in order to determine whether participant fits in mainstream, supported or sheltered employment. The PES tries to match the requirements set by the assessors and the wishes of participants with the job availability and with the skills of the persons themselves. For mainstream employment the PES assists the participants in finding work. For supported employment (usually participants have an intellectual disability) participants are in the Job Bridge scheme in order to have any skills shortages addressed and to identify employers who can provide suitable jobs for the participants. When this happens a job coach is assigned to assist participant until work conditions between employer and employee are agreed to that participant moves to mainstream employment. Sheltered employment is given to persons who cannot be in mainstream. These are assigned work by employers but carry out their duties in a sheltered environment and not at the actual place of work. Job coaches are also available to assist the participants who are in sheltered employment settings.

Finanacina/Support:

Central Government through the government maintenance grant .

Eligibility:

Legal basis:

Employment and Training Services Act, 1990

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (Youth, Disabled)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 25 Weeks, Maximum: 52 Weeks

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 2 - Training
Intervention n°/name 65 Traineeship
Type of action: 2.2 - Workplace training

Description

Aim:

Traineeships are based on a dual system (i.e. combination of off-the-job and on-the-job training) of occupational skill development, targeted at new labour market entrants, unemployed clients or inactive persons. The off-the-job training consists of theoretical training delivered by the Employment and Training Corporation, whereas the on-the-job training consists of hands on training offered in a real work environment. The programmes offered are labour market driven, whereby the job preferences of the job seekers are matched with the requests made by employers who participate in the scheme.

Beneficiaries:

Trainees: unemployed and inactive persons

Employers: entities/individuals (in case of self-employer) operating a legitimate business

Action/Instrument:

The scheme consists of on the job and off the job training. Employers who are interested in being part of the scheme are contacted by PES in order to determine which placements they are ready to provide. The PES carries out a matching between the unemployed skills and the placements required by employers. A list of potential candidates who are interested in working a specific job is provided to the employer who then is entrusted with carrying out the interviewing process to select the most ideal candidate for the vacancy. Participants to this scheme are also provided with off the job training by PES.

Financing/Support:

Central Government and ESF Funding.

Eligibility:

Trainees: unemployed and inactive persons

Employers: entities/individuals (in case of self-employer) operating a legitimate business

Legal basis:

Employment and Services Training Act- Chapter 343

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Reimbursements), Transfers to employers (Reimbursements)
Target groups: Registered unemployed (All)
Not registered (All)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 17 Weeks, Maximum: 26 Weeks
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 2 - Training
Intervention n°/name 68 Youth Guarantee
Type of action: 2.2 - Workplace training

Description

Aim:

- To promote labour market and training programmes that enhance employability
- To promote labour market and training programmes that improve productivity
- To promote labour market and training programmes that make work pay
- To promote labour market and training programmes that discourage long-term dependency
- To promote labour market and training programmes that lead to decent work

Beneficiaries:

The participants of the scheme were young people between the age of 15 and 24 who had already attended the Alternative Learning Programme as part of compulsory schooling. In addition, beneficiaries belonging to the category of NEETs (not in education, employment or training). Moreover, their participants were young people who had obtained a grade 6 or lower in their Mathematics, Physics, Maltese or English SEC examinations or who did not sit for the SEC examinations or who failed the June assessment in a course at MCAST.

Action/Instrument:

This scheme is split into four (4) different programmes:

1. Alternative Learning Programme- This programme targeted students who do not intend to sit for their Secondary Education Certificate (SEC) examinations. Guidance teachers identified these students at the beginning of their final year of compulsory education. The Alternative Learning Programme offered these students the possibility to attend an IT course. At the end of the course, successful applicants were awarded an MQF Level 2 qualification. Subsequently, ALP students were encouraged to participate either in the NEET activation scheme or to enrol with a local educational institution such as MCAST or ITS.
2. NEETS Scheme- NEETs were individually profiled and received forty hours of direct contact with a youth worker and another eighty hours of training intervention. Following the training phase, youths were offered the opportunity to benefit from twelve weeks of work exposure, and up to six months traineeship leading to a qualification from one of Malta's leading educational institutions. Other NEETS were encouraged to read for vocational education.
3. Secondary Education Certificate Revision Classes – Secondary school students who obtained SEC results ranging from 6, 7 or unclassified or were absent for examinations in Maltese, English Language, Mathematics and Physics were given the opportunity to attend SEC revision classes, free of charge.
4. MCAST (Malta College of Arts, Science and Technology) Remedial Classes - Remedial classes were offered to MCAST students who fail their examinations at levels 1 and 2. This measure assists students in preparation for their re-sit examinations in September. In this way, students would not repeat an academic year provided they are successful in their re-sit examinations.

Financing/Support:

Central Government and ESF Funding

Eligibility:

Young people between 15 and 24 years of age who are not in education or employment.

Legal basis:

There is no legal basis, but a Council Recommendation establishing the Youth Guarantee was endorsed in 2013.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Lump-sum payments), Transfers to service providers

Source: Eurostat LMP database. Date of extraction: 29 June 2016

Target groups:	Registered unemployed (LTU, Youth, Disabled, Re-entrants/lone parents) Other registered jobseekers (Youth, Disabled, Re-entrants/lone parents) Not registered (Youth, Disabled, Re-entrants/lone parents)
Treatment of unemployment spells:	Continuous/Continuous
Receipt of benefits:	Cash benefits (Source: Current intervention)
Planned duration:	Typical: 5 Weeks, Maximum: 75 Weeks
Responsible institution(s):	Public employment services
Area of application:	National
Implementation:	<i>Year started:</i> 2014 <i>Year Ended:</i> Ongoing

Identification

Country Malta 2014 Category 2 - Training

Intervention n°/name 69 LEAP

Type of action: 2.2 - Workplace training

Description

Aim:

The project aims to combat social exclusion and poverty through a number of interventions which include the development of cluster based network systems at both regional and local levels which will help foster social cohesion and mobility in various vulnerable localities; seek and identify European best practices through the involvement of transnational partners. This project also includes traineeships within the NGOs and Government Entities aimed at vulnerable individuals so as to help them integrate with the labour market together with capacity building and social non-governmental organisations and social workers employed by the government. Additionally, the project will also embark on implementing a national strategy on anti-poverty as well as create a national database for disability.

Beneficiaries:

Trainees eligible to undergo traineeships will have to include an individual falling under ones of these categories:

- Early School Leavers and are registered unemployed (i.e new labour market entrants) or inactive- Verification will be sought through the ETC as well through education institution who can confirm that the participant has not completed his/ her studies at secondary level.
- Teenage Parents who are currently unemployed or inactive or are early school leavers. Verification will be sought through the ETC and the Social Security Department as a confirmation of parenthood.
- Individuals older than 50 years of age who are currently unemployed or inactive. Verification will be sought through the ETC and a copy of the ID card.
- Individuals recognised to be or have been an addict in accordance with national law and are registered as unemployed or are inactive or are early school leavers. Verification will be sought through a recognised referring agency, a copy of which needs to be in file.
- Individuals who have not obtained their regular paid employment since beginning a period of imprisonment or other penal measure. Verification needs to be sought through the ETC and the Corradino Correctional Facility.
- Women who are inactive or have been unemployed. Verification will be sought through ETC
- Individuals who are registered with any recognised entity as disabled individuals and who have a recognised physical, mental or psychological impairment and are inactive or registered as unemployed. Verification will be sought through the KNPD, Support Agency and ETC
- Individuals who have not attained an upper secondary educational qualification or its equivalent and who are inactive or registered as unemployed or risking long-term unemployment. Verification will be sought through the ETC and educational institutions who can prove that the applicant has not obtained a school leaving certificate
- Third country nationals who have obtained Maltese citizenship and are inactive or registered unemployed. Verification will be sought through the ETC. Additionally, proof that the migrants have the right permits to work in Malta needs to be in file.
- Widowed individuals who are registering as unemployed. Verification will be sought through the ETC and the Social Security Department
- Migrant Women or Men who are currently inactive or registered as unemployed. Verification will be sought through the ETC. Additionally, proof that the migrants have the right permits to work in Malta needs to be filed.

Action/Instrument:

Participants are given the opportunity to undergo 8 months of training on full or part-time with remuneration of a maximum of

Source: Eurostat LMP database. Date of extraction: 29 June 2016

€ 300 monthly for full-time training or € 150 monthly for part-time training.

Finanacina/Support:
ESF funding

Eligibility:

Trainees eligible to undergo traineeships will have to include an individual falling under ones of these categories:

- Early School Leavers and are registered unemployed (i.e new labour market entrants) or inactive- Verification will be sought through the ETC as well through education institution who can confirm that the participant has not completed his/ her studies at secondary level.
- Teenage Parents who are currently unemployed or inactive or ae early school leavers. Verification will be sought through the ETC and the Social Security Department as a confirmation of parenthood.
- Individuals oldet than 50 eyars of age who are currently unemployed or inactive. Verification will be sought through the ETC and a copy of the ID card.
- Individuals recognised to be or have been an addict in accordance with national law and are registered as unemployed or are inactive or are early school leavers. Verification will be sought through a recognised referring agency, a copy of which needs to be in file.
- Individuals who have not obtained their regualr paid employment since beginning a period of imprisonment or other penal measure. Verification needs to be sought through the ETC and the Corradino Correctional Facility.
- Women who are inactive or have been unemployed. Verification will be sought through ETC
- Individuals who are registered with any recognised entity as disabled individuals and who have a recognised physical, mental or psychological impairment and are inactive or registered as unemployed. Verification will be sought through the KNPD, Sapport Agency and ETC
- Individuals who have not attained an upper secondary educational qualification or its equivalent and who are inactive or registered as unemployed or risking long-term unemployment. Verification will be sought through the ETC and educational institutions who can prove that the applicant has not obtained a school leaving certificate
- Third country nationals who have obtained Maltese citizenship and are inactive or registerted unemployed. Verification will be sought through the ETC. Additionally, proof that the migrants have the right permits to work in Malta needs to be in file.
- Widowed individuals who are registering as unemployed. Verification will be sought through the ETC and the Social Security Department
- Migrant Women or Men who are currently inactive or registered as unemployed. Verification will be sought through the ETC. Additionally, proof that the migrants have the right permits to work in Malta needs to be filed.

Legal basis:

The Grant between the MFSS and the MA was signed on the 15th May 2014

Recent changes:

Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments)
Target groups:	Registered unemployed (All) Not registered (Youth, Older, Disabled, Immigrants/ethnic minorities, Re-entrants/lone parents, Public priorities and Other)
Treatment of unemployment spells:	Continuous/Discontinuous

Source: Eurostat LMP database. Date of extraction: 29 June 2016

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 8 Months, Maximum: 8 Months		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2014	<i>Year Ended:</i> 2015

Identification

Country Malta 2014 Category 4 - Employment incentives
Intervention n°/name 70 Tapering of Benefits Scheme
Type of action: 4.1 - Recruitment incentives

Description

Aim:

The Tapering of Benefits Scheme is intended to introduce persons in receipt of Unemployment Assistance (UA), Social Assistance (SA) and Social Assistance for Single Unmarried Parents (SUP) to employment.

Beneficiaries:

Scheme is open to persons availing themselves of unemployment assistance, social assistance or single unmarried parent benefit for the previous 36 months.

Action/Instrument:

Tapering of Benefits is given for a three year period to those beneficiaries who become engaged in employment or also as self occupied as long as they earn the national minimum wage or more.

Finanacina/Support:

Central government budget

Eligibility:

Beneficiaries who in the last 36 months benefited from Unemployment Assistance (UA), Social Assistance (SA) or Single Unmarried Parents (SUP) for a period of 24 months can have their benefit tapered down gradually over a period of 3 years instead of having it stopped altogether. As from 1st January 2015, Single Parents are not tied to the requisite of satisfying the period of 24 months in the last 36 months.

If a beneficiary has not availed himself of the full 36 months, then the beneficiary can continue benefiting from the remaining months if he / she restarts employment.

Legal basis:

Social Security Act

Recent changes:

Following Budget 2015, this scheme was extended to Single Parents with children under the age of 23 yrs. In these cases, the Tapering of Benefits is given for a three year period to those Single Parents who become engaged in employment or self occupation as long as they work at least for 10 hrs per week earning the hourly rate equivalent to the national minimum wage.

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)
Not registered (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Maximum: 3 Years

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 4 - Employment incentives
Intervention n°/name 41 Employment aid scheme
Type of action: 4.1.2 - Temporary

Description

Aim:

The Employment Aid Programme (EAP) contributes towards the integration of disadvantaged persons and disabled persons in the labour market. It facilitates access to employment through financial assistance and upgrades the skills of those furthest away from the labour market through work experience.

Beneficiaries:

- (1) Any person who is under 25 and is within two years after completing full-time education and who has not previously obtained his or her first regular paid employment after completing his or her studies;
- (2) Any person who wishes to enter or to re-enter working life and who has been absent both from work and from education for at least two years - particularly any person who gave up work on account of the difficulty of reconciling his or her working life and family life;
- (3) Any person living as a single adult looking after dependants;
- (4) Any person who has not attained upper secondary level qualifications or equivalent (ISCED Level 3) and who has been made redundant in the past six months or has been served with a redundancy notice of termination of employment;
- (5) Any person older than 50 who does not have a job or who is losing his or her job (i.e. has been served with a redundancy notice of termination of employment);
- (6) Any long-term, registered unemployed person, i.e. any person who has been unemployed for twelve of the previous 16 months, or six of the previous eight months in the case of persons under 25;
- (7) Any person who is a registered disabled person and who has a recognised, serious, physical, mental or psychological impairment;
- (8) Any registered unemployed recognized to be or to have been an addict in accordance with national law;
- (9) Any registered unemployed who has not obtained his or her first regular paid employment since beginning a period of imprisonment or other penal measure.

Action/Instrument:

Employers receive a grant equivalent to 50% of the wage costs and in the case of disadvantaged persons or 75% for the first and 60% for the subsequent second and third year (excluding social security contributions) in the case of persons with disability, for a definite period, depending on the target group.

Finanacina/Support:

As per standard ESF projects falling under the 2007-2013 budgeting period, the Maltese government receives 85% assistance from EU public funds.

Eligibility:

Eligibility criteria is according to Item 3.2 above. The EAP does not assess clients' eligibility only according to their employment status. Clients' eligibility is assessed according to the target groups illustrated above which are governed by EC regulation 800/2008.

1. Registered unemployed = YES
2. Other registered jobseekers (Part 3) = Only if they are not currently employed or if they fall under any of the above mentioned categories (e.g. students who are within the first 2 years of completing their full-time education; single adults; people recently made redundant as per the criteria mentioned above; persons over 50 who would not have reached pensionable age by the end of the Grant Agreement (i.e. during the 1 year placement on the scheme).
3. Inactive persons YES, again, only if they fit the above mentioned criteria. There may be cases where an inactive person would not be eligible at application stage
4. Employed = NO. However, please refer to Item 3.2 above.

Legal basis:

National Strategic Reference Framework - Operational Programme II
Employment and Training Services Act 1990 (Cap 343), Structural Funds Regulations for 2007 - 2013, Commission Regulations EC/800/2008 and EU 65/2014

Recent changes:

Source: Eurostat LMP database. Date of extraction: 29 June 2016

Supplementary information

Breakdown of expenditure:	Transfers to employers (Reimbursements)
Target groups:	Registered unemployed (LTU, Youth, Older, Disabled, Re-entrants/lone parents, Public priorities and Other) Not registered (Youth, Older, Disabled, Re-entrants/lone parents, Public priorities and Other) Employed (Public priorities and Other)
Treatment of unemployment spells:	Broken
Receipt of benefits:	None
Planned duration:	Typical: 26 Weeks, Maximum: 52 Weeks
Responsible institution(s):	Public employment services
Area of application:	Regional
Implementation:	<i>Year started:</i> 2009 <i>Year Ended:</i> 2015

Identification

Country Malta 2014 Category 4 - Employment incentives
Intervention n°/name 61 Greening the Economy
Type of action: 4.1.2 - Temporary

Description

Aim:

The scheme is designed to engage further participation in the labour market as well as to stimulate economic activity in selected groups:

- Agriculture and Farming
- Manufacturing
- Waste Management Services
- Information and Communication
- Financial and Insurance Activities
- Professional, Scientific and Technical Activities
- Administrative and Support Services Activities
- Education
- Human Health and Social Work Activities
- Arts, Entertainment and Recreation

Beneficiaries:

Persons on the ETC unemployment register till the end of 2013, together with persons who were out of the labour market (inactive). Moreover this scheme was open to all those who were interested to open their own economic activity as self-employed who matched the above mentioned criteria

Action/Instrument:

The participants had an option from choosing to work either with a private employer for 40 hours/week (Option A) or as Self-employed for 40 hours/week (Option B).

If the participant was receiving any benefits then s/he would be on a pro-rata basis with the total amount not exceeding €150/week if on Option A and €125/week if on Option B: (benefit (per week)+ scheme payment (per week) = €150 or €125/week).

Financing/Support:

Central Government

Eligibility:

Persons on the ETC unemployment register till the end of 2013, together with persons who were out of the labour market (inactive). Moreover this scheme was open to all those who were interested to open their own economic activity as self-employed who matched the above mentioned criteria

Legal basis:

Employment and Training Services Act- Chapter 343

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)
Target groups: Registered unemployed (LTU, Youth, Older, Disabled, Re-entrants/lone parents)
Not registered (Youth, Older, Disabled, Re-entrants/lone parents)
Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention, Other LMP intervention)
Planned duration: Typical: 20 Weeks, Maximum: 20 Weeks
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* 2014

Identification

Country Malta 2014 Category 4 - Employment incentives
Intervention n°/name 63 Work Trail Scheme for Youths
Type of action: 4.1.2 - Temporary

Description

Aim:

The Scheme offered work opportunities with the Private Sector with the aim to stimulate and attract the unemployed and inactive youths into the labour market

Beneficiaries:

Job seekers or inactive individuals between the age of 16 and 24 years of age

Action/Instrument:

Finanacina/Support:

Scheme was launched only for Gozo and is fully financed by funds from the Ministry for Gozo and administered by ETC.

Eligibility:

Job seekers or inactive individuals between the age of 16 and 24 years of age

Legal basis:

Employment and Training Services Act- Chapter 343

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (LTU, Youth, Disabled)
Not registered (Youth, Disabled)
Treatment of unemployment spells: Continuous/Continuous
Reciept of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 4 Weeks, Maximum: 4 Weeks
Responsible institution(s): Public employment services
Area of application: Regional
Implementation: *Year started:* 2014 *Year Ended:* 2014

Identification

Country Malta 2014 Category 4 - Employment incentives
Intervention n°/name 64 WTES for Gozitan Registering Clients
Type of action: 4.1.2 - Temporary

Description

Aim:

The scheme offered work and training opportunities with ETC for those registering on Part 1 as Gozitan Registered Clerk

Beneficiaries:

Individuals registering on Part 1 as Clerks or preferences linked to clerical duties

Action/Instrument:

Financing/Support:

Central Government finances the scheme and PES is the responsible institution.

Eligibility:

Individuals registering on Part 1 as Clerks or preferences linked to clerical duties

Legal basis:

Employment and Training Services Act- Chapter 343

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 46 Weeks, Maximum: 46 Weeks
Responsible institution(s): Public employment services
Area of application: Regional
Implementation: *Year started:* 2014 *Year Ended:* 2015

Identification

Country Malta 2014 Category 5 - Supported employment and rehabilitation

Intervention n°/name 62 Sheltered Employment

Type of action: 5.1 - Supported employment

Description

Aim:

This is an initiative under the ESF 3.133 Project named Supported and Sheltered Training Employment for Disadvantaged Groups including RDP's. This initiative offers employment training for disabled persons within a sheltered environment. Areas of training are in back-office, catering, gardening, housekeeping and assembly.

Beneficiaries:

All persons with disability from the age of 16 up who are in a possession of either the ETC Registered Person with Disability card and/or or the National Commission for Persons with Disability yellow card are eligible for such training.

Action/Instrument:

Financing/Support:

Central Government and ESF Funding

Eligibility:

All persons with disability from the age of 16 up who are in a possession of either the ETC Registered Person with Disability card and/or or the National Commission for Persons with Disability yellow card are eligible for such training.

Legal basis:

Article 24 of the persons with disability (Employment) Act (Chapter 210) specifies that it shall be the function of the Employment and Training Corporation to advise and assist the Minister in matters relating to the employment or training of, or the undertaking of work on their own account by, persons with disability, including the promotion of opportunities for persons with disabilities to obtain and keep employment. This scheme is also compliant with the Employment and Training Services Act- Chapter 343

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Disabled)
Other registered jobseekers (Disabled)
Not registered (Disabled)
Employed (Disabled)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Maximum: 17 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2014 Year Ended: 2015

Identification

Country Malta 2014 Category 6 - Direct job creation
Intervention n°/name 42 Community work scheme
Type of action: 6 - Direct job creation

Description

Aim:

The Community Work Scheme is a Government measure and was announced in the Budget for the year 2009. The main aim behind this measure is to find balance between the taxpayer and all those seeking work and receiving unemployment benefits. By this way, the benefits will be more sustainable. Some of these people become so entailed to not working that they would not know better than a lifestyle that excludes work. The scheme is based on teaching those involved that they can give something in return to the community, which is footing the unemployment benefit they receive. On the other hand the community benefits from the outcome of their work. At last but not least the scheme is an effective tool against all those abusing unemployment benefits.

Beneficiaries:

This Scheme is intended for those persons who have been seeking work for at least five years uninterrupted and are in receipt of unemployment benefits.

Action/Instrument:

Under this Scheme, local councils, non-government organisations and government entities may apply for persons to carry out work in their locality or organisation, on a thirty-hour week for a period of not less than six months. For their participation in this scheme, the jobseekers participating will have their unemployment benefit raised to 75 per cent of the stipulated national minimum wage (excluding other social benefits), for the duration of their participation.

Financing/Support:

Central Government funds.

Eligibility:

The Community Work Scheme is intended for those persons who have been seeking work for at least five years uninterrupted and are in receipt of unemployment benefits.

Legal basis:

Employment and Training Services Act, 1990

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)
Target groups: Registered unemployed (LTU)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Maximum: 6 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2009 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 6 - Direct job creation
Intervention n°/name 60 Cleaner and Greener Gozo
Type of action: 6 - Direct job creation

Description

Aim:

The scheme is designed to stimulate and attract the unemployed and inactive into the labour force through Green and Environmentally Friendly Measures

Beneficiaries:

The eligible participants were those who were either registering for work or inactive persons during the application stage

Action/Instrument:

Those enrolled through Option A will be assisting the Ministry for Gozo under the supervision of the Department Projects and Development in specific assigned public areas like gardens and beaches.. Their roles will mainly consist in maintaining the up keeping of the assigned space/location. The participants will be offered the opportunity to work 20 hours weekly (including Saturdays) for a period of 20 weeks covering five months (from April 2014 to August 2014).

Those enrolled through Option B will be assisting the Ministry for Gozo in the cleaning / up-keeping / maintenance of various public areas including gardens, valleys, roads etc. Again the supervisory role will be taken by the Department of Projects and Development. Female trainees will be offered work exposure in specifically assigned facilities including Heritage Sites and Government Offices. The participants will be offered the opportunity to work 40 hours weekly (including Saturdays) for a period of 20 weeks covering five months (from April 2014 to August 2014)

Financing/Support:

Central government financing

Eligibility:

- All persons on the ETC unemployment register till the end of 2013.
- All those out of the labour market i.e. inactive

Legal basis:

Employment and Training Services Act- Chapter 343

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)
Not registered (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 20 Weeks, Maximum: 20 Weeks

Responsible institution(s): State/regional government, Public employment services

Area of application: Regional

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Malta 2014 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 28 Unemployment benefit

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

Provide income support for the unemployed.

Beneficiaries:

Persons registering as unemployed with the Employment and Training Corporation.

Action/Instrument:

A number of criteria must be fulfilled in order for a person to be able to receive the unemployment benefit (a contributory short-term benefit). These criteria are outlined below:

- a) the person must be registering for work with the ETC - this implies regular registration at the district office
- b) the person must be over 16 but under 61 years old.

If the criteria for social assistance are satisfied the Unemployment Benefit is increased and converted to, a Special Unemployment Benefit (SUB). Should the SUB not be sufficient for the unemployed person, this is complemented by additional social assistance. The criteria which are considered for eligibility to SUB are related to whether the beneficiary is the head of household and the access to capital:

- a) In case of a single person capital is not to exceed Lm 6000 per annum. In case of a married person Lm10,000 per annum
- b) The income should not exceed the lowest rate of assistance payable for Special Unemployment Benefit
- c) The request for Special Unemployment Benefit should be raised by the unemployed person at the district office and this application is then forwarded to the head office of the Social Security Department for subsequent assessment.

In order to be eligible for the contributory Unemployment Benefit or the Special Unemployment Benefit, a person must have at least 52 monthly social security contributions of which 20 should have been contributed in the benefit year. The UB or SUB is given for a maximum of 156 days to employees only and depends on the number of contributions made. Self-employed persons who become unemployed are not entitled to UB or SUB but may qualify for Unemployment Assistance if they satisfy the means test criteria.

Financing/Support:

Social Security fund

Eligibility:

Eligibility is based on the social security contributions made by the individual. A person may be deprived of the Unemployment Benefit or the Special Unemployment Benefit, should s/he fail to:

- a) attend interviews for potential jobs indicated by ETC and/or decline any offer for employment
- b) attend any training which the ETC deems suitable for increasing the unemployed's chances of finding a job
- c) is found working whilst registering for work

Legal basis:

Employment and Training Services Act (Att dwar l-Impjegi u Tahrig) (Cap. 343).

Employment Commission Act (Att dwar il-Kummissjoni għall-Impjegi) (Cap. 268).

Social Security Act (Att dwar is-Sigurta' Soċjali) (Cap. 318).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells:

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 156 Days		
Responsible institution(s):	Social security funds		
Area of application:	National		
Implementation:	<i>Year started:</i>	1956	<i>Year Ended:</i> Ongoing

Identification

Country Malta 2014 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 29 Unemployment assistance

Type of action: 8.1.2 - Unemployment assistance

Description

Aim:

Provide income support for the unemployed.

Beneficiaries:

Persons registering as unemployed with the Employment and Training Corporation for more than 156 days

Action/Instrument:

Unemployment assistance is given to those persons who are unemployed and who have their application reassessed following 6 months from the receipt of Unemployment Benefit (UB) or Special Unemployment Benefit (SUB). In order to qualify for the receipt of such benefit, the applicant must satisfy a means test. Other eligible persons are applicants (employees) who have not enough social security contributions to qualify for UB or SUB as well self-employed persons who become unemployed.

Unemployment Assistance is given for an indeterminate period or until the head of household stops registering for work with the public employment office or when capital and income means test is exceeded through changes in the family's financial situation.

Financing/Support:

Central government

Eligibility:

Unemployment assistance is given to employees when the 156 days of unemployment benefit or special unemployment benefit have elapsed. Another way of getting unemployment assistance is when an employee who has become unemployed has not enough social security contributions to qualify for UB or SUB. Unemployment assistance can also be availed of by the self-employed.

Legal basis:

Employment and Training Services Act (Att dwar l-Impjieg u Tahrig) (Cap. 343).

Employment Commission Act (Att dwar il-Kummissjoni għall-Impjieg) (Cap. 268).

Social Security Act (Att dwar is-Sigurta' Soċjali) (Cap. 318).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells:

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Unlimited

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 1956 *Year Ended:* Ongoing

D - Reference data

R.1.1 Registered unemployed

30 Registered unemployed

The national unemployment register is split into 3 separate categories:

Part 1 - refers to unemployed persons who are between 16 and 60 years who are either new job seekers who have left school, re-entrants into the labour market, or persons who have lost their job and have been made redundant by their former employers.

Part 2 - refers to unemployed persons who are between 16 and 60 years who are either workers who have been dismissed from work due to disciplinary action, persons who left work out of their own free will, persons who refused work or training opportunities or who were struck off the register after an inspection by the PES law enforcement personnel.

Part 3:

Part 3A - employed persons (16 years and over) who are seeking alternative employment

Part 3B - persons (16 years and over) who are seeking temporary or seasonal employment

Part 3C1 - unemployed persons who are seeking part time employment

Part 3C2 - employed persons (16 years and over) who are seeking part time employment

37 Other registered jobseekers

The national unemployment register is split into 3 separate categories. Other registered jobseekers covers category 3, which includes employed persons seeking an alternative job and anyone seeking temporary, seasonal or part-time employment:

Part 3A - employed persons (16 years and over) who are seeking alternative employment

Part 3B - persons (16 years and over) who are seeking temporary or seasonal employment

Part 3C1 - unemployed persons who are seeking part time employment as their principal job

Part 3C2 - employed persons (16 years and over) who are seeking part time employment

47 Personal Action Plans

Registered unemployed

Abbreviations

Abbreviation, Description