

Eurostat

Labour market policy statistics

Qualitative report

Italy, 2015

TABLE OF CONTENTS

- A Introduction
- B Inventory of interventions
- C Qualitative information by intervention
- D Reference data
- E Abbreviations

A - Introduction

Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology ¹ for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website ². The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction
- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.
- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.
- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).
- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

Classification of interventions by type of action

LMP services

1. Labour market services

LMP measures

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

LMP supports

- 8. Out-of-work income maintenance and support
- 9. Early retirement

¹

http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002

² http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy

B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
121	PES - staff expenditure	Servizi pubblici per l'impiego - spese per il personale dipendente
129	ESF Co-financed actions 2007-2013 - Counselling	Azioni cofinanziate FSE 2007-2013 - Orientamento, consulenza e informazione
179	Youth Guarantee:local and transnational mobility	Garanzia Giovani: Mobilità territoriale e transnazionale
173	Youth Guarantee: support for work or work experience	Garanzia Giovani: accompagnamento al lavoro o ad una esperienza di lavoro
180	ESF 2007-2013 - PES: Acquisition Resources	FSE 2007-2013 SPI:Acquisizione di risorse
181	ESF 2007-2013 - PES: Development and testing of prototypes and models	FSE 2007-2013 -SPI Costruzione e sperimentazione di prototipi e modelli
182	ESF 2007-2013 - PES: Guidance and training for staff	FSE 2007-2013 - SPI: Orientamento, consulenza, formazione del personale
183	ESF 2007-2013: Networking of PES;	FSE 2007-2013: Messa in rete Spi
184	ESF 2007-2013 - PES: Creation and development of networks/partnerships	FSE 2007-2013 - SPI:Creazione e sviluppo di reti/partenariati
186	Youth Guarantee: Acceptance, taking charge, counseling	Garanzia Giovani: Accoglienza, presa in carico, orientamento

2	Training	
134	ESF Co-financed actions 2007-2013 - Training voucher	Azioni cofinanziate FSE 2007-2013 - Incentivi alle persone per la formazione
118	Training interventions financed by the solidarity fund for the credit sector	Fondo speciali di solidarietà per il settore del credito: interventi formativi
119	Training interventions financed by the solidarity fund for the cooperative credit sector	Fondo speciali di solidarietà per il settore del credito cooperativo: interventi formativi
132	ESF Co-financed actions 2007-2013 - Training for reintegration into work	Azioni cofinanziate FSE 2007-2013 - Formazione finalizzata al reinserimento lavorativo
133	ESF Co-financed actions 2007-2013 - Training post compulsory education and post diploma	Azioni cofinanziate FSE 2007-2013 - Formazione post-obbligo e post-diploma
135	ESF Co-financed actions 2007-2013 - Integrated measures for reintegration into work	Azioni cofinanziate FSE 2007-2013 - Percorsi integrati per l'inserimento lavorativo
150	Institutional training for apprentices	Formazione nell'esercizio dell'apprendistato
156	Training interventions for Poste Italiane Spa financed by the solidarity fund	Fondo di solidarietà Poste Italiane Spa: interventi di formazione
157	Training interventions financed by the solidarity fund for tax collection employees	Fondo di solidarietà per il personale addetto alla riscossione dei tributi erariali: interventi formativi
93	Work-entry contract	Contratto di inserimento lavorativo
174	Youth Guarantee: professional training	Garanzia Giovani: formazione
176	Youth Guarantee: Traineeship extracurricular	Garanzia Giovani: Tirocinio extracurriculare
178	Youth Guarantee: socially usefully work	Garanzia Giovani: servizio civile
131	ESF Co-financed actions 2007-2013 - Institutional training for people involved in Training and work contracts	Azioni cofinanziate FSE 2007-2013 - Formazione CFL
141	ESF Co-financed actions 2007-2013 - vocational integration schemes	Azioni cofinanziate FSE 2007-2013 - Piani di inserimento professionale
142	ESF Co-financed actions 2007-2013 - stages	Azioni cofinanziate FSE 2007-2013 - Tirocini
151	Employment of immigrants	Reimpiego degli immigrati
25	Apprenticeship	Apprendistato
130	ESF Co-financed actions 2007-2013 - Institutional training for apprentices	Azioni cofinanziate FSE 2007-2013 - Formazione apprendistato
175	Youth Guarantee: apprenticeship	Garanzia Giovani: apprendistato

4	Employment incentives	
3	[Component] Incentives for hiring those registered in mobility lists - Open ended contracts	[Component] Incentivi per l'assunzione degli iscritti nelle liste di mobilità - Assunzione a tempo indeterminato
3	[Component] Incentives for hiring those registered in mobility lists - Temporary contracts	[Component] Incentivi per l'assunzione degli iscritti nelle liste di mobilità - Assunzione a tempo determinato
10	Reintegration contracts	Contratti di reinserimento
32	Reintegration of managers in SMEs	Reinserimento di dirigenti disoccupati nelle PMI
35	Incentives for taking on employees in CIGS	Incentivi assunzione lavoratori CIGS 3 mesi
36	Incentives for taking on long-term unemployed	Incentivi assunzione lavoratori disoccupati 24 mesi
55	[Component] Subsidies for the reinsertion of ex-LSU - Labour cost subsidies	[Component] Contributo per il reinserimento lavorativo degli ex LSU - Contributo ai datori di lavoro
59	Conversion of temporary apprenticeship contracts into permanent ones	Trasformazione in contratto a tempo indeterminato di contratto di Apprendistato
67	Exemption from social contributions for disadvantaged workers in social co-operatives	Sgravio contributivo totale per lavoratori svantaggiati nelle cooperative sociali
90	Incentives for employment of disabled people	Assunzioni agevolate disabili
120	Integration of prisoners into work	Inserimento lavorativo dei detenuti
136	ESF Co-financed actions 2007-2013 - Incentives for hiring	Azioni cofinanziate FSE 2007-2013 - Incentivi alla assunzione
139	ESF Co-financed actions 2007-2013 - mobility allowance	Azioni cofinanziate FSE 2007-2013 - Incentivi alle persone per la mobilità territoriale
140	ESF Co-financed actions 2007-2013 - Job grants	Azioni cofinanziate FSE 2007-2013 - Borse di Lavoro
143	ESF Co-financed actions 2007-2013 - Other work experience	Azioni cofinanziate FSE 2007-2013 - Altre esperienze di lavoro
159	Incentives for youth and women	Interventi a favore dell'occupazione giovanile e delle donne
164	Incentives to hire over fifty and women	Assunzioni agevolate ultracinquantenni e donne
166	Experimental incentive to recruit under-30's.	Incentivo sperimentale per assunzione di under 30.
167	Incentive for hiring workers from ASpl recipients	Incentivo per l'assunzione di lavoratori destinatari di ASpl
168	Incentive for new permanent hires in 2015	Incentivo per nuove assunzioni a tempo indeterminato nel 2015
170	Incentives for hiring young parents	Incentivo per assunzione di giovani genitori
171	Incentive for hiring young people admitted to the program 'Youth Guarantee'	Incentivo all'assunzione di giovani ammessi al programma 'Garanzia Giovani'
185	Incentive for hiring under 30	Incentivi per nuove assunzioni a tempo indeterminato di lavoratori giovani
8	[Component] Solidarity contracts - Expansive solidarity contracts	[Component] Contratti di solidarietà - Contratti di solidarietà di tipo espansivo

91	Incentives to provide fixed-term jobs as replacement for workers on compulsory leave	Assunzioni agevolate a tempo determinato in sostituzione di lavoratori in astensione obbligatoria
137	ESF Co-financed actions 2007-2013 - Incentives for enterprises to implement job rotation and job sharing	Azioni cofinanziate FSE 2007-2013 - Incentivi alle imprese per job rotation e job sharing
0	Registered unemployed	Disoccupati registrati
5	Supported employment and rehabilitation	
6	Direct job creation	
11	Socially useful work (LSU)	Lavori socialmente utili (LSU)
144	ESF Co-financed actions 2007-2013 - public utility works	Azioni cofinanziate FSE 2007-2013 - Lavori di pubblica utilità (Lpu)
7	Start-up incentives	
19	Loans for one-person businesses	Prestito d'onore
55	[Component] Subsidies for the reinsertion of ex-LSU - Self-employed	[Component] Contributo per il reinserimento lavorativo degli ex LSU - Attività autonoma
145	ESF Co-financed actions 2007-2013 - training for the creation of new enterprises	Azioni cofinanziate FSE 2007-2013 - Formazione per la creazione di impresa
146	ESF Co-financed actions 2007-2013 - Incentives for self-employment	Azioni cofinanziate FSE 2007-2013 - Incentivi alle persone per lavoro autonomo o creazione di impresa
147	ESF Co-financed actions 2007-2013 - Integrated steps for business creation	Azioni cofinanziate FSE 2007-2013 - Percorsi integrati per la creazione di impresa
177	Youth Guarantee: supporting self-employment	Garanzia Giovani: sostegno all'autoimpiego e alla autoimprenditorialità

8

Out-of-work income maintenance and support

3a	Mobility allowance	Indennità di mobilità
71	Ordinary unemployment benefit (outside agriculture)	Indennità di disoccupazione non agricola ordinaria
73	Ordinary unemployment benefit in the agricultural sector	Indennità di disoccupazione agricola ordinaria
74	Special unemployment benefit in the agricultural sector (151)	Indennità di disoccupazione agricola speciale (151-sti)
75	Special unemployment benefit in the agricultural sector (101)	Indennità di disoccupazione agricola speciale (101-sti)
77	Special unemployment benefit in the construction sector	Indennità di disoccupazione speciale per l'edilizia
78	Ordinary unemployment benefit in the construction sector	Indennità di disoccupazione ordinaria nel settore edile
94	Special solidarity funds in credit industry: extraordinary cheques	Fondo speciale di solidarietà per il settore del credito: assegni straordinari
96	Special solidarity funds in cooperative credit industry: extraordinary cheques	Fondo speciale di solidarietà per il settore del credito cooperativo: assegni straordinari
125	Special solidarity funds: treasury tax collection employees - extraordinary cheques	Fondo personale riscossione tributi erariali - assegni straordinari
126	Special solidarity funds: Poste Italiane spa - extraordinary cheques	Fondo Poste italiane Spa : assegni straordinari a sostegno del reddito
127	Special solidarity funds: Air Sector employees	Fondo speciale per il personale del settore aereo - prestazioni
160	Social Insurance for Employment ASpl	Assicurazione Sociale per l'Impiego ASpl
161	Social Insurance for Employment mini-ASpl	Assicurazione Sociale per l'Impiego mini-ASpl
165	Intersectoral solidarity funds in insurance and service companies: special allowances	Fondo intersettoriale di solidarietà per le assicurazioni e le società di assistenza: assegni straordinari
172	New Social Insurance for Employment NASpl	Nuova Assicurazione Sociale per l'Impiego NASpl
8	[Component] Solidarity contracts - Defensive solidarity contracts	[Component] Contratti di solidarietà - Contratti di solidarietà di tipo difensivo
80	Ordinary Wage Compensation Fund	Cassa Integrazione Guadagni Ordinaria
81	Extraordinary Wage Compensation Fund	Cassa Integrazione Guadagni Straordinaria
163	Income support during periods of partial unemployment	Tutela del reddito dei lavoratori in caso di riduzioni o sospensioni dell'attività lavorativa

9

Early retirement

16	Early retirement	Prepensionamento
Mixed	\$\$353	
8	Solidarity contracts	Contratti di solidarietà
55	Subsidies for the reinsertion of ex-LSU	Contributo per il reinserimento lavorativo degli ex LSU

Number of measures: 115

C - Qualitative information by intervention

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 121 PES - staff expenditure
Type of action: 1 - Labour market services

Description

Aim:
Development and promotion of active labour policies
Beneficiaries:
Unemployed
Action/Instrument:
Promote access to employment vacancies, guaranteeing personalised and systematic treatment for all unemployed persons in search of work: computerisation of databases, personalisation of services
Financing/Support:
Central government
Eligibility:

Legal basis:
Law 59/1997 ; Law 263/1999 ; Decreto legislativo 181 of 21 April 2000.
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Treatment of unemployment spells: Not relevant
Receipt of benefits: None
Planned duration: Not relevant
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2000 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 179 Youth Guarantee:local and transnational mobility
Type of action: 1.1 - Client services

Description

Aim:

Increase the professional and job potential through the mobility

Beneficiaries:

Young under 29

Action/Instrument:

Promotion of job mobility in the national territory or in the EU countries. Guidance information about vacancies and placements. Transnational mobility programs for young people.

Financing/Support:

EU/FSE/YEI and National Funds.

Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29 (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Unemployment benefit)
Planned duration: Typical: 6 Months
Responsible institution(s): Central government
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 129 ESF Co-financed actions 2007-2013 - Counselling
Type of action: 1.1.2 - Individual case-management

Description

Aim:

Promote the integration or reintegration of unemployed persons in the labour market

Beneficiaries:

Target Group fixed by ESF (immigrants, women)

Action/Instrument:

This measure includes various types of activities, to be undertaken either individually and/or in a personalised manner or collectively, linked essentially to the provision of guidance, skills assessment and advisory services to ESF target groups. These could, for example, include measures to provide support to certain underprivileged groups (particularly immigrants), analysis of individual and professional potential, preliminary training, guidance and information programmes for students and special programmes to improve the situation of women in the workplace through guidance, support and information activities.

These are not the same as those classified as "integrated pathways" which have the same aims but establish links between more types of activities.

Financing/Support:

European Social Fund (ESF)

Eligibility:

Legal basis:

ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All, Youth, Immigrants/ethnic minorities)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: Continuously available
Responsible institution(s): State/regional government
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 173 Youth Guarantee: support for work or work experience
Type of action: 1.2.1 - Administration of LMP measures

Description

Aim:

Ensure young people's successful transition into work by establishing Youth Guarantee schemes.

Beneficiaries:

Young under 29

Action/Instrument:

Supporting activities during start-up to job and internship experiences

Activities to support the young while entering and starting the work experience and training.

Planning and activation of employment measures. It is preparatory / complementary to the other measures of the Programme and consists of 3 activities that are supported through services and jobs offered by PES:

- Search for job opportunities,
- Planning of personalized path labour market entry
- Matching with respect to the characteristics and propensities of the young.

Financing/Support:

EU/FSE/YEI and National Funds

Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)
Not registered (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 186 Youth Guarantee: Acceptance, taking charge, counseling
Type of action: 1.2.1 - Administration of LMP measures

Description

Aim:

Ensure young people's successful transition into work by establishing Youth Guarantee schemes.

Beneficiaries:

Young under 29

Action/Instrument:

The programme is structured as a package of nine macro-measures identified at national level. The strategy is based on a set of actions that various regional administrations implement according to the needs and specificness of their territory. The programme can offer a reintegration plan for education and training paths or an integration path into the working world.

Reception, taking charge and orientation are the first steps of the programme, which includes gathering data about the recipient and their educational / working experience and specific guidance actions.

The establishment of integrated e-Portals allows people to register directly on-line and be connected to a national register to facilitate automatic verification of fulfilment of requirements, and transmission of offers.

Financing/Support:

EU/FSE/YEI and National Funds

Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions, inactive or unemployed and registered or not as seeking work

Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29 (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.IOG;

D.L. 76/13

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)
Not registered (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* Not available *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 180 ESF 2007-2013 - PES: Acquisition Resources
Type of action: 1.2.3 - Others services / activities

Description

Aim:

Create a system of employment services that is capable of taking an active and long-term role in matching the supply of and demand for employment

Beneficiaries:

Users of employment services

Action/Instrument:

Includes all projects geared towards creating a system of employment services that is capable of taking an active and long-term role in matching the supply of and demand for employment, the organisation of employment services and the implementation of certain projects - that could be defined as experimental - in relation to employment matters.

Acquisition of human, infrastructural, informatics resources

Financing/Support:

ESF funds and central government

Eligibility:

Legal basis:

ESF programme documents.

Council Regulation EC No 1081 of 5 July 2006. Council Regulation EC No 1083 of 11 July 2006.

QSN (National Strategic framework) endorsed CE of 13 July 2007.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: No answer

Receipt of benefits: None

Planned duration: Not relevant

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 181 ESF 2007-2013 - PES: Development and testing of prototypes and models
Type of action: 1.2.3 - Others services / activities

Description

Aim:

Create a system of employment services with an active role in matching labour supply and demand

Beneficiaries:

Users of employment services

Action/Instrument:

It includes all projects directed towards organization of employment services and the implementation of experimental projects for employment.

Especially development and testing of prototypes and models for the planning and creation of employment services

Finanacina/Support:

ESF and central government

Eligibility:

Legal basis:

ESF programme documents.

Council Regulation EC No 1081 of 5 July 2006. Council Regulation EC No 1083 of 11 July 2006.

QSN (National Strategic framework) endorsed CE of 13 July 2007.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Treatment of unemployment spells: No answer
Receipt of benefits: None
Planned duration: Not relevant
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 182 ESF 2007-2013 - PES: Guidance and training for staff
Type of action: 1.2.3 - Others services / activities

Description

Aim:

Create a system of employment services with an active role in matching labour supply and demand

Beneficiaries:

Users of employment services

Action/Instrument:

It includes all projects directed towards organization of employment services and the implementation of experimental projects for employment.

Especially guidance or recommendations and training for staff, including projects to raise skill levels among Public Employment Services (PES) staff.

Finanacina/Support:

ESF and central government

Eligibility:

Legal basis:

ESF programme documents.

Council Regulation EC No 1081 of 5 July 2006. Council Regulation EC No 1083 of 11 July 2006.

QSN (National Strategic framework) endorsed CE of 13 July 2007.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Treatment of unemployment spells: No answer
Receipt of benefits: None
Planned duration: Not specified
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 183 ESF 2007-2013: Networking of PES;
Type of action: 1.2.3 - Others services / activities

Description

Aim:

Create a system of employment services with an active role in matching labour supply and demand

Beneficiaries:

Users of employment services

Action/Instrument:

It includes all projects directed towards organization of employment services and the implementation of experimental projects for employment.

Especially networking of PES.

Financing/Support:

ESF and central government

Eligibility:

Legal basis:

ESF programme documents.

Council Regulation EC No 1081 of 5 July 2006. Council Regulation EC No 1083 of 11 July 2006.

QSN (National Strategic framework) endorsed CE of 13 July 2007.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: No answer

Receipt of benefits: None

Planned duration: Not specified

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 1 - Labour market services
Intervention n°/name 184 ESF 2007-2013 - PES: Creation and development of networks/partnerships
Type of action: 1.2.3 - Others services / activities

Description

Aim:

Create a system of employment services with an active role in matching labour supply and demand

Beneficiaries:

Users of employment services

Action/Instrument:

It includes all projects directed towards organization of employment services and the implementation of experimental projects for employment.

Especially the creation and development of networks / partnerships between the PES and various public and private agencies working in the sector. Promotional activities to attract individuals and companies.

Finanacina/Support:

ESF and central government

Eligibility:

Legal basis:

ESF programme documents.

Council Regulation EC No 1081 of 5 July 2006. Council Regulation EC No 1083 of 11 July 2006.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: No answer

Receipt of benefits: None

Planned duration: Not specified

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 134 ESF Co-financed actions 2007-2013 - Training voucher
Type of action: 2 - Training

Description

Aim:
Funds for training and study activity
Beneficiaries:
Employed and unemployed (working age)
Action/Instrument:
Incentives payments with the aim of financing training and study activity
Financing/Support:
European Social Fund (ESF)
Eligibility:

Legal basis:
ESF programme documents
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Reimbursements)
Target groups: Registered unemployed (All, LTU)
Not registered (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): State/regional government
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 118 Training interventions financed by the solidarity fund for the credit sector
Type of action: 2.1 - Institutional training

Description

Aim:

Vocational retraining and requalification

Beneficiaries:

Workers in the credit industry at risk of losing their job

Action/Instrument:

In the event of a business crisis in public bodies, private providers of services of public utility or sectors of the economy without a system of welfare support measures and within the framework of business restructuring processes, collective bargaining agreements make provision for the setting up of specific funds at INPS managed in conjunction with the social partners. Benefits will be funded by contributions from workers and employers to an extent that will vary from fund to fund.

A so-called 'solidarity fund' has been established by INPS for employees of companies in the credit industry. The separately managed fund contributes to the financing of worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence. Exceptionally, the fund may provide periodic income support and pay the corresponding notional social security contributions.

Financing/Support:

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which $\frac{3}{4}$ is payable by the employer and $\frac{1}{4}$ by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an additional contribution of not greater than 1.50% is payable by the employer.

Eligibility:

Employees of companies in the credit industry

Legal basis:

Law 662/1996 art.2 co.28;

D.M. 477/97;

D.I.158/00

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Employed (All)
Treatment of unemployment spells: Not relevant
Receipt of benefits: None
Planned duration: Variable
Responsible institution(s): Trade union or similar
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 119 Training interventions financed by the solidarity fund for the cooperative credit sector
Type of action: 2.1 - Institutional training

Description

Aim:

Vocational retraining and requalification

Beneficiaries:

Workers in the cooperative credit industry at risk of losing their job

Action/Instrument:

A so-called 'solidarity fund' has been established by INPS for employees of companies in the cooperative credit industry. The separately managed fund contributes to the financing of worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence. Exceptionally, the fund may provide periodic income support and pay the corresponding notional social security contributions.

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which $\frac{3}{4}$ is payable by the employer and $\frac{1}{4}$ by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an addition contribution of not greater than 1.50% is payable by the employer.

Financing/Support:

By employers and workers

Eligibility:

Employees of companies in the cooperative credit industry

Legal basis:

Law 662/1996 art.2 co.28;

D.M. 477/97;

D.I.157/00

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Employed (All)
Treatment of unemployment spells: Not relevant
Receipt of benefits: None
Planned duration: Variable
Responsible institution(s): Trade union or similar
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 132 ESF Co-financed actions 2007-2013 - Training for reintegration into work
Type of action: 2.1 - Institutional training

Description

Aim:
Promote reinsertion in the labour market

Beneficiaries:
workers registered in mobility lists (Wages Guarantee Fund), women that want to be reinsert in the market labour , workers with Ordinary Wage Compensation Fund (0 hours)

Action/Instrument:
Training to people that want to be reinsert in the labour market

Financing/Support:
European Social Fund (ESF)

Eligibility:
People with professional experience

Legal basis:
ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All, LTU, Re-entrants/lone parents)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 133 ESF Co-financed actions 2007-2013 - Training post compulsory education and post diploma
Type of action: 2.1 - Institutional training

Description

Aim:
Qualification, specialization and re-training for people who is looking a job.
Beneficiaries:
Adult and young people unemployed or that wants to find a new job
Action/Instrument:
Especially training
Finanacina/Support:
European Social Fund (ESF)
Eligibility:
People post diploma and compulsory education
Legal basis:
ESF programme documents
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All, LTU, Youth)
Not registered (All, Youth)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: Variable
Responsible institution(s): State/regional government
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 135 ESF Co-financed actions 2007-2013 - Integrated measures for reintegration into work
Type of action: 2.1 - Institutional training

Description

Aim:

Promote insertion in the labour market

Beneficiaries:

Unemployed

Action/Instrument:

Activities geared towards fostering employment of the target groups, to be implemented in successive stages linked to four priority components:

1) partnership

- definition, in a manner that can be officially documented, of forms of collaboration between the main players and other parties at the planning and implementation stages (agreements, memoranda of understanding, etc).

2) preliminary training

- measures to prepare for the integration process (e.g. socialisation, awareness-raising, etc.);

- initial support activities (such as guidance, analysis of individual needs, updating of basic skills, etc).

3) training

- training pathways leading to obtaining qualifications;

4) support for employment integration

- forms of individual assistance for job seekers, such as coaching, advice, incentives to geographical mobility when looking for work, etc.);

- economic incentives to employment integration (such as recruitment aid, incentives to geographical mobility for work, etc.).

In order for a measure to be included in this category at least the last three stages described above should be planned and implemented.

Financing/Support:

European Social Fund (ESF)

Eligibility:

Legal basis:

European Social Fund (ESF)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All, LTU)
Not registered (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 14 February 2017

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 150 Institutional training for apprentices
Type of action: 2.1 - Institutional training

Description

Aim:
Training for apprentices
Beneficiaries:
Young
Action/Instrument:
Funding of occupational training outside the company totalling 120 hours a year
Financing/Support:
National fund
Eligibility:
Young
Legal basis:
Law 196/1997 art.16
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Variable
Responsible institution(s): State/regional government
Area of application: National
Implementation: *Year started:* 2001 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 156 Training interventions for Poste Italiane Spa financed by the solidarity fund
Type of action: 2.1 - Institutional training

Description

Aim:
Vocational retraining and requalification
Beneficiaries:
Workers Poste Italiane Spa at risk of unemployment
Action/Instrument:
A so-called "solidarity fund" has been established by INPS to provide "income support for former employees of Poste Italiane spa. The fund provides special periodic income support and pays the corresponding notional social security contributions. The fund provides funding for trainings programs
Financing/Support:
By employers and workers.
Eligibility:
Can be accessed by workers in the sector
Legal basis:
Law 662/96 art. 2 c. 28
DM 178/2005
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Employed (All)
Treatment of unemployment spells: Not relevant
Receipt of benefits: None
Planned duration: Variable
Responsible institution(s): Trade union or similar
Area of application: National
Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 157 Training interventions financed by the solidarity fund for tax collection employees
Type of action: 2.1 - Institutional training

Description

Aim:

Vocational retraining and requalification

Beneficiaries:

Workers tax collection at risk of losing their job

Action/Instrument:

A so-called 'solidarity fund' has been established by INPS for employees in treasury tax collection. The separately managed fund contributes to the financing of worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who have to reduce their hours of work or take temporary leave of absence. The fund provides funding for trainings programs.

Financing/Support:

By employers and workers.

Eligibility:

Former employees of the treasury tax collection.

Legal basis:

Law 662/1996 art. 2 c. 28

D.Lgs. 112/1999

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Employed (All)
Treatment of unemployment spells: Not relevant
Receipt of benefits: None
Planned duration: Variable
Responsible institution(s): Trade union or similar
Area of application: National
Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 93 Work-entry contract
Type of action: 2.2 - Workplace training

Description

Aim:

To help people enter the labour market

Beneficiaries:

Young and certain categories of disadvantaged workers.

Action/Instrument:

It is a new type of contract introduced by the Reform Biagi (Law 30/2003). It should replace work/training contracts. The aim of the contract is to introduce or reintroduce certain categories of worker into the labour market, by adjusting their professional skills to the business context of the company that hires them.

Work-entry contracts are fixed-term. The duration is no less than 9 months and more than 18 months (or more than 36 months for seriously disabled workers).

Incentives: the employer is allowed to assign apprenticeships a job level that is two rungs down the ladder from that normally applied. The employer can also discount these workers when calculating its number of workers (beyond a certain threshold certain rules are triggered).

Work-entry contracts cannot be used until Collective bargaining agreements define the essential preconditions for their application. In the meantime the Inter-Federate Agreement of 11 February 2004 has laid down some transitional rules covering an initial phase.

The previous rules governing Training and work contracts still apply to the Public Administration.

Financing/Support:

Central government budget.

Eligibility:

Young people aged between 18 and 29;
long term employed aged between 29 and 32;
unemployed workers over 50;
worker unemployed for more than two years;
the seriously disabled;
women resident in problem areas.

Legal basis:

Law 30/2003 art.2;
Decree 276/2003, art.54-59;
Decree 251/2004.

Recent changes:

These contracts can be signed until 31/12/2012 (L. 92/2012)

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (All, LTU, Youth, Older)
Not registered (All, Youth, Older)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 9 Months, Maximum: 18 Months

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation:

Year started: 2004

Year Ended: Ongoing

Identification

Country Italy 2015 Category 2 - Training

Intervention n°/name 174 Youth Guarantee: professional training

Type of action: 2.2 - Workplace training

Description

Aim:

Ensure young people's successful transition into work by establishing Youth Guarantee schemes.

Beneficiaries:

Young under 29

Action/Instrument:

Specific training to provide necessary knowledge and skills for employment. Educational activities / training aimed at young people under 19 years, or without qualifications or diploma.

Financing/Support:

EU/FSE/YEI and National Funds

Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)
Not registered (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training

Intervention n°/name 176 Youth Guarantee: Traineeship extracurricular

Type of action: 2.2 - Workplace training

Description

Aim:

Active measures targeted to the job offer and aim to increase and expand the skills of young people, in particular those required by the labor market

Beneficiaries:

Young under 29

Action/Instrument:

Activities related to the promotion of traineeship in national and transnational mobility in order to promote the integration / re-integration of young unemployed into work through the acquisition of skills and experience of working life.

Financing/Support:

EU/FSE/YEI and National Funds

Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Typical: 6 Months, Maximum: 12 Months

Responsible institution(s): Central government

Area of application: National

Implementation: Year started: 2014 Year Ended: Ongoing

Identification

Country Italy 2015 Category 2 - Training

Intervention n°/name 178 Youth Guarantee: socially usefully work

Type of action: 2.2 - Workplace training

Description

Aim:

It provides a non-formal learning intended to promote young people's employability

Beneficiaries:

Young under 29

Action/Instrument:

Activities related to the transmission of knowledge and transversal competencies relating to areas of national importance. Improving the employability of young NEETs through validation / certification of skills acquired as part of the socially usefully work project and expertise pertinent to labor market

Finanacina/Support:

EU/FSE/YEI and National Funds.

Eligibility:

Giovani 15-29 non occupati e non inseriti in un percorso di di istruzione e formazione

Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Typical: 12 Months

Responsible institution(s): Central government

Area of application: National

Implementation: Year started: 2014 Year Ended: Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 131 ESF Co-financed actions 2007-2013 - Institutional training for people involved in Training and work contracts
Type of action: 2.3 - Alternate training

Description

Aim:
Promote reinsertion in the labour market
Beneficiaries:
Employed with Training and work contract
Action/Instrument:
Training with the aim to learn the capability to become a skilled worker. The training last from a minimum of 20 hours to a maximum of 120 hours.
Finanacina/Support:
European Social Fund (ESF)
Eligibility:
Employed with a Training and work contract (max 32 years - 35 years in the South)
Legal basis:
ESF programme documents
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All, Youth)
Not registered (All, Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 80 <1 day, Maximum: 120 <1 day
Responsible institution(s): State/regional government
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 141 ESF Co-financed actions 2007-2013 - vocational integration schemes
Type of action: 2.3 - Alternate training

Description

Aim:
Improve the training and professional insertion of the young people in South Italy

Beneficiaries:
Young people between 19 and 32 years

Action/Instrument:
Integration projects developed by the Ministry of Labour in agreement with the regions involved, which provide for training and work experience placements in companies.

Financing/Support:
European Social Fund (ESF)

Eligibility:
Young people between 19 and 32 years

Legal basis:
ESF programme documents.
Council Regulation EC No 1081 of 5 July 2006. Council Regulation EC No 1083 of 11 July 2006.
QSN (National Strategic framework) endorsed CE of 13 July 2007.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (LTU, Youth)
Not registered (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 142 ESF Co-financed actions 2007-2013 - stages
Type of action: 2.3 - Alternate training

Description

Aim:

Establishing alternation between study and work and making professional choices easier by providing first hand knowledge of the world of work.

Beneficiaries:

Young people

Action/Instrument:

The apprenticeships are developed on the basis of special agreements concluded between the promoters (Employment Agency and public and private institutions with an educational or training focus) and public and private employers. The agreement, which may cover more than one apprenticeship, must provide for a training and guidance project for each one.

Financing/Support:

European Social Fund (ESF)

Eligibility:

Youth who have finished the obligatory school

Legal basis:

ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All, LTU)
Not registered (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 151 Employment of immigrants
Type of action: 2.3 - Alternate training

Description

Aim:

Employment of immigrants

Beneficiaries:

Unemployed immigrants

Action/Instrument:

Action to create a system for the planning of measures targeted at immigrants especially at local level ((center- nord area).

Action to plan and organize employment services for immigrants. The project pursues active policy for migrants. In particular, the INSIDE project, for the social and labor integration of long-stay immigrants, with family charges and in international and humanitarian protection, also through South-North territorial mobility. It is a pilot project to manage job placement courses for beneficiaries of international protection hosted in SPRAR system (protection of asylum seekers and refugees).

Financing/Support:

National immigration policy fund

Eligibility:

Unemployed immigrants

Legal basis:

Law 40/1998 art.43

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Other registered jobseekers (Youth, Immigrants/ethnic minorities)
Treatment of unemployment spells: Not relevant
Receipt of benefits: None
Planned duration: Variable
Responsible institution(s): Central government, State/regional government
Area of application: National
Implementation: *Year started:* 2010 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 25 Apprenticeship
Type of action: 2.4 - Special support for apprenticeship

Description

Aim:

To facilitate labour market access for young people by means of integrated training.

Beneficiaries:

Young people aged 16-24.

Action/Instrument:

Employment contract with a mixed content of training and work. The employer must provide training or access to training for the employed apprentice in order for him to qualify as skilled worker. The apprentice must have access to external training for at least 120 hours a year.

At the end of the apprenticeship period, the employer certifies the skills acquired by the apprentice and informs the local employment office.

Employers who hire apprentices can benefit from reductions in tax and social contributions for a duration of maximum 4 years (the duration of the contract cannot be less than 18 months). Benefits are not granted if apprentices do not participate in training activities external to the company.

The Biagi Reform introduces three different types of apprenticeship:

- apprenticeship fulfilling the right/duty to education and training: is alternative to the classroom for young people of over 15 years of age, with a maximum duration of three years;

- apprenticeship leading to a qualification: the purpose is to give on-the-job training and basic technical-professional instruction. It is available to young people aged between 18 (or 17 if they already hold a professional qualification) and 29.

- apprenticeship leading to a diploma or complementing a higher education programme.

We refer only to the second types of apprenticeship, to the young people between 18 and 29 years of age.

All three forms of apprenticeship have equal access to incentives. The incentives are the same as those provided under the previous rules:

- lower contributions to be paid by the employer;

- the employer can assign apprenticeships a job level that is two rungs down the ladder from that normally applied;

- the employer can also discount these workers when calculating its number of workers (beyond a certain threshold certain rules are triggered).

The three form of apprenticeship contract can be applied only when the Regions and the Collective Bargaining agreements have issued regulation on training aspects. Until the new regulation are issued, the previous rules continue to apply in full.

The data referred to 2004 consider the apprenticeship before the Reform.

Financing/Support:

Central government budget

Eligibility:

Young people aged between 16 and 24 years old (26 in Objective 1 and 2 areas). For disabled people, these age limits are raised of 2 years.

Legal basis:

Civil Code arts. 2130-2134;

Law 25/1955; Presidential Decree 1668/1956;

Law 56/1987 art. 21; Law 196/1997 art. 16; Decree 214/1999 (Law 263/99), Ministry of Labour Decrees 8/4/1998 and 20/5/1999 (identification of training content for apprentices);

Law 30/2003 art.2;

Decree 276/2003 art.47,48,51,53.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 4 Years

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1942 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training
Intervention n°/name 130 ESF Co-financed actions 2007-2013 - Institutional training for apprentices
Type of action: 2.4 - Special support for apprenticeship

Description

Aim:
Promote insertion in the labour market and vocational training
Beneficiaries:
Young people (max 29) Apprenticeship "post compulsory education"
Action/Instrument:
Training (120 hours in a year)
Financing/Support:
European Social Fund (ESF)
Eligibility:
Young people (maximum age: 29) employed with a Apprenticeship contract
Legal basis:
ESF programme documents
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (Youth)
Not registered (Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 120 <1 day
Responsible institution(s): State/regional government
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 2 - Training

Intervention n°/name 175 Youth Guarantee: apprenticeship

Type of action: 2.4 - Special support for apprenticeship

Description

Aim:

Active measures targeted at job seekers and aim to increase and expand the skills of young people, in particular those required by the labor market

Beneficiaries:

Young under 29

Action/Instrument:

Supporting young people to achieve a qualification and professional degree as part of an employment contract:

-Job placement with professional apprenticeship contract for young people 17-29 years old, targeted at obtaining a professional qualification.

-Apprenticeship for higher education and research: training for youth in functional training activities to promote the link between skills acquired in school / university / research and expertise and skills acquired during work activities.

Financing/Support:

EU/FSE/YEI and National Funds

Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source:)

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 32 Reintegration of managers in SMEs
Type of action: 4.1 - Recruitment incentives

Description

Aim:

To help the reintegration in the labour market of managers in SMEs.

Beneficiaries:

Unemployed managers

Action/Instrument:

The measure aims at reintegrating into the labour market managers who have been made redundant while raising the level of qualifications in SMEs. Employment offices can sign agreements with trade unions in order to relocate unemployed managers. SMEs with less than 250 employees recruiting (with fixed-term or permanent contracts) unemployed managers can benefit of a 50% reduction in social contributions for a maximum period of 12 months.

Finanacina/Support:

Central government budget

Eligibility:

Laid off managers

Legal basis:

Law 266/1997, art. 20
D.L.511/1996

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (All, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 12 Months, Maximum: 12 Months

Responsible institution(s): Social security funds, Trade union or similar

Area of application: National

Implementation: *Year started:* 1996 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 67 Exemption from social contributions for disadvantaged workers in social co-operatives
Type of action: 4.1 - Recruitment incentives

Description

Aim:

To encourage the employment of disadvantaged people

Beneficiaries:

Disadvantaged and disabled people

Action/Instrument:

Social co-operatives hiring disadvantaged people can benefit, only for these workers, from total relief from social contributions.

A system of framework agreements has been introduced, signed at local level and approved by the Regions, whereby the firms that are obliged to hire disadvantaged and disabled workers can fulfil their obligations in this regard by assigning the workers they should have hired to a social cooperative (which will take on the mantle of the employer).

Finanacina/Support:

Central government budget

Eligibility:

People with physical or mental disabilities, alcoholics aged under 18 but of working age with family problems, convicted entitled to alternative prison measures

Legal basis:

Law 381/91;

Law 68/99 art 11-12;

Law 30/2003;

Decree n.276/2003 art.14, 86 §.12

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)
Target groups: Registered unemployed (Disabled, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Unlimited
Responsible institution(s): Social security funds
Area of application: National
Implementation: *Year started:* 1991 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 90 Incentives for employment of disabled people
Type of action: 4.1 - Recruitment incentives

Description

Aim:
Encouraging the integration of disabled people through support measures and targeted placement

Beneficiaries:
Disabled people

Action/Instrument:
Series of technical and support instruments enabling to assess adequately the working skills of disabled people and providing them with the right job, through the evaluation of available jobs, support measures, positive action and solving of problems related either to the work environment or personal relations at work.

Finanacina/Support:
Central government

Eligibility:
Disabled people

Legal basis:
Law 12 March 1999, n. 68, § 11, 13. Law 24 december 2007, n.247

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Broken

Reciept of benefits: None

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2001 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 136 ESF Co-financed actions 2007-2013 - Incentives for hiring
Type of action: 4.1 - Recruitment incentives

Description

Aim:

Increase employment

Beneficiaries:

Unemployed

Action/Instrument:

Economic incentives for public and private enterprises, aimed at financing:

- recruitment aid for target groups covered by specific instruments at national level;
- recruitment aid for other target groups;
- assistance to convert forms of atypical working into recruitment contracts;
- incentives for part-time working;
- incentives for contracts that realign contributions and benefits (regularisation of undeclared work)

Financing/Support:

European Social Fund (ESF)

Eligibility:

Legal basis:

ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (All, LTU)
Not registered (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 139 ESF Co-financed actions 2007-2013 - mobility allowance
Type of action: 4.1 - Recruitment incentives

Description

Aim:

To encourage mobility allowance

Beneficiaries:

Newly hired employees in distant geographical areas

Action/Instrument:

Economic incentives to mobility, intended for persons who have recently been recruited (on open-ended, fixed term and dual-purpose contracts) in areas far from their place of residence and who have to meet expenses related to the transfer. Incentives may also be granted for job-seeking, in which case they will be intended for people who decide to look for work in areas far from their place of residence.

Financing/Support:

European Social Fund (ESF)

Eligibility:

Legal basis:

ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All, LTU)
Not registered (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 159 Incentives for youth and women
Type of action: 4.1 - Recruitment incentives

Description

Aim:

Creation of stable employment relationships, or of longer duration,

Beneficiaries:

Young men and women

Action/Instrument:

Incentives to the transformation of fixed-term contracts and collaboration contracts for young people and women, in permanent contracts, L'Istituto national Social Security (INPS) provides an incentive worth 12,000 euro for each processing or stabilization of young people and women with normal working hours (of in the legislative decree no. 66 of 2003), with an increase in employment up to a maximum of ten contracts for each employer. For every short term employment INPS corresponds an incentive worth 3,000 euro. (4,000 euro, if the duration of fixed-term contracts exceed 18 months to 6,000 euro, if it exceeds 24 months).

Finanacina/Support:

Central government budget

Eligibility:

Young up to 29 years and women

Legal basis:

Decree Law n.201 / 2011 art. 24 paragraph 27 converted with amendments into Law no. 214/2011

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (Youth, Public priorities and Other)
Employed (Youth, Public priorities and Other)

Treatment of unemployment spells: Broken

Reciept of benefits: None

Planned duration: One-off

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2012 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 164 Incentives to hire over fifty and women
Type of action: 4.1 - Recruitment incentives

Description

Aim:

Facilitate the work placement of over fifty and women.

Beneficiaries:

Over fifty and women.

Action/Instrument:

50% reduction of contributions due by the employer for 12 months or 18 months in case of fixed-term or permanent employment respectively.

Finanacina/Support:

Central government budget.

Eligibility:

Over fifty men and women, unemployed since at least 12 months; Women living in disadvantaged areas without a regular employment since at least six months; Women with a profession or working in an economic sector characterized by high gender employment disparities and without a regular employment since at least six months; Women without a regular employment since at least 24 months.

Legal basis:

L.92/2012 art.4 co. 8-11;

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Reciept of benefits: None

Planned duration: Typical: 12 Months, Maximum: 18 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 171 Incentive for hiring young people admitted to the program 'Youth Guarantee'
Type of action: 4.1 - Recruitment incentives

Description

Aim:

Promote the recruitment of young people admitted to the program 'Youth Guarantee'

Beneficiaries:

Young people aged 16-29 years unemployed

Action/Instrument:

The Incentive for employers is determined by the "profiling class attributed to the young" and the contract of employment (see table in the law). It is up to six months if hired with a fixed term contract longer or equal than 6 months and for 12 months if hired permanently or with a fixed term contract longer or equal than 12 month. It applies to contracts from 3/10/2014 to 30/06/2017.

Finanacina/Support:

Central government budget

Eligibility:

Young people aged 16-29 years registered in the "youth program" hired on permanent or fixed term contract both full time and part time or professional apprentice contract.

Legal basis:

L. 247/2007 (art.1 cc.72-73) - Decreto 19/11/2010 n.301

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Youth)
Not registered (Youth)

Treatment of unemployment spells: Broken

Reciept of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 10 Reintegration contracts
Type of action: 4.1.1 - Permanent

Description

Aim:

To help the reintegration in the labour market of long-term unemployed by means of recruitment incentives

Beneficiaries:

Long-term unemployed

Action/Instrument:

Where workers included in special regional lists who have been receiving special unemployment benefit (now limited to the construction industry) for at least 12 months are hired on permanent contracts, the employer is entitled to special reduction in social contribution whose duration varies depending on how long the newly hired worker was previously unemployed for. The relief is equal to 75% of the social contributions payable by the employer for a period (12, 24 and 36 months) that varies according to how long the newly hired worker was previously unemployed for (>2, between 2 and 3, 3 years).

The employer may opt for halving the reduction allowed and doubling the period of entitlement, which, however, cannot be longer than 72 months.

Only companies who do not have ongoing suspension of work or who have not made redundancies in the previous 12 months are entitled to the relief.

Financing/Support:

Central government budget

Eligibility:

Workers registered in particular regional list receiving at least from 12 month special employment benefit (construction industry only)

Legal basis:

Law 223/91 art. 20

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (All, LTU)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 3 Years, Maximum: 36 Months

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1991 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 35 Incentives for taking on employees in CIGS
Type of action: 4.1.1 - Permanent

Description

Aim:

To encourage the recruitment of those in CIGS

Beneficiaries:

Workers in CIGS

Action/Instrument:

Employers hiring on a full-time and permanent basis workers who have received the CIGS benefit for at least 3 months can receive a monthly subsidy equal to 50% of the benefit which would have been paid to the worker for the full period of entitlement less 3 months.

Finanacina/Support:

Central government budget.

Eligibility:

Workers who have been in CIGS for at least 3 months coming from firms benefiting from the CIGS for at least 6 months.

Legal basis:

Decree 148/1993 (Law 236/1993), art. 4, § 3

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)
Target groups: Employed (All)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Central government, Social security funds
Area of application: National
Implementation: *Year started:* 1993 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 36 Incentives for taking on long-term unemployed
Type of action: 4.1.1 - Permanent

Description

Aim:

To encourage the recruitment of long-term unemployed

Beneficiaries:

Long-term unemployed, those who have received the CIGS benefit for at least 24 months, young with Job grants

Action/Instrument:

Employers hiring on a full-time and permanent basis eligible persons can benefit from a reduction in social contributions equal to 50% in the North and Centre and 100% in the South.

Financing/Support:

Central government budget

Eligibility:

Unemployed or employees temporarily suspended from work for at least 24 months; recipients for at least 24 months of CIGS benefit;

Legal basis:

Law 407/1990, art. 8, § 9; Law 223/1991, art. 25, § 5;

Ministry of Labour Decree 22/03/1991;

Law 196/1997, art. 26;

Decreto Legislativo 280/1997, art. 7

Recent changes:

From 1 January 2015 these incentives were abolished by L.90 / 2014- art.1 c.121

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (All, LTU)
Employed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 36 Months, Maximum: 36 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1990 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 59 Conversion of temporary apprenticeship contracts into permanent ones
Type of action: 4.1.1 - Permanent

Description

Aim:
To encourage permanent employment of apprentices
Beneficiaries:
Young people completing their apprenticeship period.
Action/Instrument:
When an apprenticeship contract is transformed into a permanent one, reductions in social contributions are extended for a further period of 12 months (see also measure IT-25).
Finanacina/Support:
Central government budget
Eligibility:
Young people with an apprenticeship contract
Legal basis:
L.56/1987 (art.21 cc.6 e 22) e L.196/97 art. 16
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)
Target groups: Employed (Youth)
Treatment of unemployment spells: Not relevant
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Social security funds
Area of application: National
Implementation: *Year started:* 1997 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 120 Integration of prisoners into work
Type of action: 4.1.1 - Permanent

Description

Aim:
Employment for prisoners
Beneficiaries:
Prisoners
Action/Instrument:
Tax incentives for the employment in productive or service activities of persons in custody or in prisons
Financing/Support:
Central government
Eligibility:
Prisoners
Legal basis:
L. 381/1991, art. 4
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)
Target groups: Not registered (Public priorities and Other)
Treatment of unemployment spells: Not relevant
Receipt of benefits: None
Planned duration: Variable
Responsible institution(s): Central government
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 166 Experimental incentive to recruit under-30's.
Type of action: 4.1.1 - Permanent

Description

Aim:

Facilitate the permanent recruitment of young people.

Beneficiaries:

Young people aged 18 - 29 years.

Action/Instrument:

The incentive for employers permanently hiring young people is 1/3 of the social security taxable base and in any case not exceed € 650 per worker. It is up to 18 months if the hiring is open-ended and 12 months in the case of transformation of a temporary contract into permanent. It goes for recruitment from 07/08/2013 to 06/30/2015.

Finanacina/Support:

Central government budget.

Eligibility:

Young people who fall at least into one of the following conditions:

- unemployed for at least six months;
- without a certificate of secondary school or vocational school;
- living alone with the responsibility of one or more people.

Legal basis:

DL 76/2013 (art.1)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)
Not registered (Youth)
Employed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 18 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 167 Incentive for hiring workers from ASpl recipients
Type of action: 4.1.1 - Permanent

Description

Aim:

Encourage full time and permanent hiring of workers who benefits of ASpl.

Beneficiaries:

Subjects earners or recipients of benefits ASpl.

Action/Instrument:

The incentive for employers who hire full-time and permanently workers benefitting of ASpl is 1/3 of the ASpl residual allowance. The incentive is monthly paid only for periods of actual disbursement of pay to the employee.

Finanacina/Support:

Central government budget

Eligibility:

Subjects earners or recipients of benefits Aspi permanently hired and transformed.

Legal basis:

DL 76/2013 (art.7 c.5 lettera b)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 168 Incentive for new permanent hires in 2015
Type of action: 4.1.1 - Permanent

Description

Aim:
Encourage permanent hiring in 2015

Beneficiaries:
Workers not permanently employed during the last 6 month

Action/Instrument:
The private employers (including agricultural) hiring permanent workers have a three-year exemption from the payment of contributions.
The exemption may not exceed 8.060,00 euro per year.

Finanacina/Support:
Central government budget

Eligibility:
Workers hired in 2015 (no apprentices or domestic) that in the previous 6 months were not permanently employed.

Legal basis:
L.190/2014 (art.1 cc.118-124)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (All)
Employed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 36 Months, Maximum: 36 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 170 Incentives for hiring young parents
Type of action: 4.1.1 - Permanent

Description

Aim:
Promote the permanent recruitment of young parents
Beneficiaries:
Parents under the age of 36years
Action/Instrument:
The incentive for employers is EUR 5,000 for every permanent employment (included part time and transformations) up to a maximum of 5. Fall of private employers and cooperative societies. Public institutions are non included.
Finanacina/Support:
Central government budget
Eligibility:
Parents under the age of 36 years enrolled in the 'Data Bank for the employment of young parents' managed by INPS and holding one of labor relations governed by D.Lgs.276 / 2003.
Legal basis:
L. 247/2007 (art.1 cc.72-73) - Decreto 19/11/2010 n.301
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Youth)
Employed (Youth)
Treatment of unemployment spells: Broken
Reciept of benefits: None
Planned duration: Variable
Responsible institution(s): Social security funds
Area of application: National
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 185 Incentive for hiring under 30
Type of action: 4.1.1 - Permanent

Description

Aim:

Promote forms of stable employment for young people

Beneficiaries:

young people under 29 years of age

Action/Instrument:

incentive for employers who take on, with fixed-term employment permanent contracts, young workers. The incentive is corresponding to one third of the monthly gross taxable income for social security purposes, over a period of 18 months and is paid to the employer only through adjustment in monthly contributions complaints for the reference period.

Finanacina/Support:

The resources are determined for the regions Abruzzo, Molise, Campania, Puglia, Basilicata, Calabria, Sardinia and Sicily, out on the corresponding reprogramming of the resources of the rotation of Law April 16, 1987 Fund, n. 183. For the remaining regions, based on the allocation criteria of the Structural Funds. Resources are allocated to the Social Fund for Employment and training provided for in Article 18, paragraph 1, letter a) of Decree-Law 29 November 2008, n. 18.

Eligibility:

workers aged between 18 and 29 years that:

- a) are without regular paid employment for at least six months;
- b) are without an upper secondary educational or vocational

Legal basis:

art. 1, c.12 lett. a) lett. b) DL n. 76/2013

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)
Not registered (Youth)

Treatment of unemployment spells: Broken

Reciept of benefits: None

Planned duration: Typical: 18 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives

Intervention n°/name 3 Incentives for hiring those registered in mobility lists

Type of action: 4.1.1 - Permanent
4.1.2 - Temporary

Description

Aim:

Facilitate the relocation of workers and members enrolled in the lists of border workers have become unemployed in Switzerland and registered on the lists and workers registered as an exception in mobility lists

Beneficiaries:

Workers and members enrolled in the lists, border workers who have become unemployed in Switzerland and registered on the lists and workers registered as an exception in mobility lists

Action/Instrument:

Employers hiring unemployed registered in the mobility lists are entitled to a reduction in social contributions for max. 12 months in case of fixed-term contracts and 18 months for permanent contracts. In the latter case, employers can also receive a subsidy which is equal to 50% of the mobility benefit. If during its term the contract is transformed from a fixed term to a permanent one, the reduction of social contribution will be extended for a further 12 months.

Enrolment in the mobility lists is moreover a precondition for benefiting from some measures such as inclusion within a prescribed group of workers from which 12% of new employees must come.

Financing/Support:

Central government budget

Eligibility:

The mobility lists serve to identify workers that have been made redundant following special procedures whereby the social partners reach an agreement to facilitate the employment of the workers concerned. Enrolment occurs in two distinct cases:

- following dismissals in order to reduce personnel;
- for personnel on Extraordinary Wage Compensation Fund (CIGS) where their firm is not in a position to guarantee their re-employment.

Legal basis:

Legge 223/1991 art. 8 commi 2 e 4, e art. 25 comma 9 - L.92/12(art.2 c.71) - L.52/98 (art.1 c.1) -L.147/97

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: No answer)

Planned duration: Typical: 12 Months, Maximum: 18 Months

Responsible institution(s): State/regional government, Social security funds

Area of application: National

Implementation: *Year started:* 1991 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 140 ESF Co-financed actions 2007-2013 - Job grants
Type of action: 4.1.2 - Temporary

Description

Aim:
Developp the working experience.
Beneficiaries:
Young people
Action/Instrument:
Give to young unemployed the opportunities to make professional experience (trough a temporary job) in a firm.
Finanacina/Support:
European Social Fund (ESF)
Eligibility:
Young people between the ages of 21 and 32 registered with the public employment services (since more than 30 months)
Legal basis:
ESF programme documents
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)
Target groups: Registered unemployed (LTU, Youth)
Not registered (Youth)
Treatment of unemployment spells: Continuous/Continuous
Reciept of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): State/regional government
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 143 ESF Co-financed actions 2007-2013 - Other work experience
Type of action: 4.1.2 - Temporary

Description

Aim:
Increase employment

Beneficiaries:

Action/Instrument:

Taking account of the natural evolution of the planning process and the possibility of financing new labour policies that differ from those initially planned. In the national monitoring system, the "other forms" category actually provides for two sets of specifications, making it possible to link the measure to particular regional policies or new national policies.

Financing/Support:
European Social Fund (ESF)

Eligibility:

Legal basis:
ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All, LTU)
Not registered (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 91 Incentives to provide fixed-term jobs as replacement for workers on compulsory leave
Type of action: 4.3.1 - Job rotation

Description

Aim:

To create flexible employment opportunities through the replacement of workers on leave for family reasons

Beneficiaries:

Unemployed

Action/Instrument:

Employers with less than 20 employees are allowed a 50% reduction in employers' contributions for people hired with a fixed-term contract as a replacement of workers on compulsory leave. The reduction is applicable up to one year of age of the child of the parent on leave or up to one year from the date of adoption or foster care.

The measure is applicable also to enterprises where the women on leave had a self-employed status.

Firms which employ independent female workers within the meaning of Law 546 of 29 December 1987 may in the event of their maternity, and in any event within the first year of the child's life or during the first year of the child's adoption or foster care, hire workers on fixed-term contracts for a maximum of 12 months

Financing/Support:

Central government

Eligibility:

Unemployed

Legal basis:

Law 53/2000, art 10, § 2, 3

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Suspended

Receipt of benefits: None

Planned duration: Typical: 12 Months, Maximum: 12 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2000 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 137 ESF Co-financed actions 2007-2013 - Incentives for enterprises to implement job rotation and job sharing
Type of action: 4.3.2 - Job sharing

Description

Aim:

To encourage job rotation and job sharing

Beneficiaries:

Unemployed and Employed at risk to lose job

Action/Instrument:

Assistance for job rotation (also in relation to training leave): This category includes economic incentives to companies to recruit unemployed persons as temporary replacements for employees attending training courses or on leave, and potentially to provide training for the employee or the replacement.

Assistance for job sharing and "solidarity" contracts: this category includes economic incentives to companies to take measures to reduce working hours so that they can take on new employees or retain surplus staff by sharing jobs between more than one worker. This category includes measures under the heading of "solidarity contracts" and incentives for forms of contracts where reduced working hours are combined with training activities.

Financing/Support:

European Social Fund (ESF)

Eligibility:

Legal basis:

ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (All, LTU)
Other registered jobseekers (All)
Employed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: One-off

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 4 - Employment incentives
Intervention n°/name 0 Registered unemployed
Type of action: R.1.1 - Registered unemployed

Description

Aim:

Beneficiaries:

Action/Instrument:

The "administrative unemployed" are defined as those who have made DID (Declaration of immediate availability) at a CPI (PES). The data collection was carried out through a survey on the totality of the CPI (556 centers) through a questionnaire submitted through a portal (www.cliclavoro.gov.it).

Financing/Support:

Eligibility:

Registered unemployed refers to persons who have no work, are immediately available for work, and seek a job in the manner agreed with the competent services. In order to be registered as unemployed, an individual has to go to the PES and present a DID "declaration of availability" to work and seek for a job. Minimum age to be registered unemployed: 16
- Students can be RU.

- No specific restrictions for school-leavers/first-time jobseekers.

Maximum age to be registered unemployed: 64

To be considered unemployed, there are three conditions to be met at the same time: be free of employment, to be immediately available to the pursuit of employment, be active in your job search. To be registered as unemployed worker must present themselves at the employment service and submit a "declaration of immediate availability" to work and to look for work through procedures agreed (DID). "disoccupati amministrativi" are those who have performed at a Job Centre CPI, the DID (Declaration of immediate availability), while the unemployed statistically understood (ISTAT Labour Force Survey) do not necessarily have carried the declaration of immediate availability to work, but must have at least done a research work in the four weeks preceding the interview.

Such heterogeneity may partly explain the differences in size. The number of individuals who subscribe to a DID technically may represent an overestimate of the number of unemployed because the declaration of immediate availability is a necessary condition to have access to some social benefits.

Legal basis:

Law 181/2000 art.1 § c, art. 2 § 1 and Decree 297/2002 art. 1 § f

Decree 469/1997 art.4 § 1 (Job Centres)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All, LTU)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Not specified

Responsible institution(s):

Area of application: National

Source: Eurostat LMP database. Date of extraction: 14 February 2017

Implementation: *Year started:* Not available *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 6 - Direct job creation
Intervention n°/name 11 Socially useful work (LSU)
Type of action: 6 - Direct job creation

Description

Aim:

To create socially useful jobs for certain categories of unemployed.

Beneficiaries:

Long-term unemployed, registered in mobility list, CIGS workers, special categories.

Action/Instrument:

Socially useful work is defined as activities in sectors of social interest such as cultural heritage, environmental protection, urban renewal, research, vocational training and retraining, and personal services. The promoters can be public organisations, enterprises under majority public ownership, social co-operatives or other actors specified by the Ministry of Labour. The project must include a business plan of the activity which is intended to be carried out after the first 12 months of the extraordinary plan, during which the beneficiaries receive a subsidy from the State.

Young people who are not receiving any other benefit are entitled to a monthly subsidy.

In both cases, participation does not determine the establishment of an employment contract or the cancellation from unemployment or mobility registers.

Financing/Support:

Central government budget

Eligibility:

Long-term unemployed, registered on mobility lists, CIGS workers, special categories, also for specific geographical areas, defined by the Regional Employment Committee.

Young people aged 21-32, registered for at least 30 months in the 1st class of the unemployment register.

Legal basis:

Laws 451/94, 608/96 and L196/97 art. 26; Decrees 468/1997 and 390/1999

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 12 Months

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1994 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 6 - Direct job creation
Intervention n°/name 144 ESF Co-financed actions 2007-2013 - public utility works
Type of action: 6 - Direct job creation

Description

Aim:
Employment of disadvantaged workers
Beneficiaries:
Long term unemployed, workers registered in mobility lists, workers with Ordinary Wage Compensation Fund
Action/Instrument:
Projects with the aim of employing disadvantaged workers to carry out public projects and provide services to the community. These projects may be promoted by public administrations, public-sector corporations, companies that are fully or predominantly publicly-owned and social cooperatives (and consortia thereof).
Financing/Support:
European Social Fund (ESF)
Eligibility:

Legal basis:
ESF programme documents
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)
Target groups: Registered unemployed (All, LTU)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): State/regional government
Area of application: National
Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 7 - Start-up incentives
Intervention n°/name 19 Loans for one-person businesses
Type of action: 7 - Start-up incentives

Description

Aim:

To encourage self-employment of unemployed.

Beneficiaries:

Unemployed and inactive people, resident in the South or problem areas in the Centre-North.

Action/Instrument:

Participants, who wish to set up a one-person business, have access to a training course for a period of 4 months (non remunerated) during which the feasibility of their project is assessed. If their project is reckoned to be economically and technically feasible, participants can benefit from:

- a) a subsidy of up to € 15,000 for purchasing equipment
- b) a loan of up to € 10,000 to be reimbursed in 5 years
- c) a subsidy of up to € 5,000 for current cost during the first year of activity
- d) a tutoring service.

Law Decree n. 185/2000 provides for financial aid (non repayable grants and soft loans) and technical assistance for three types of initiatives:

- self employment (in the form of sole proprietorships), with total investments envisaged of up to euro 25,8;
- microenterprises (in the form of partnerships or companies), with total investment envisaged of up to euro 129,1;
- franchising (in the form of sole proprietorships, partnerships or companies), to be carried out with franchisors accredited with Invitalia (National agency for inward investment promotion and enterprise development).

Financing/Support:

Central government budget

Eligibility:

Unemployed or inactive for at least 6 months before submitting the project proposal; being resident in Objective 1 areas or areas with significant imbalance between demand and supply of labour; being over 18 at the time of submission of the proposal. May also enjoy such benefits Socially useful worker for at least 12 month.

Legal basis:

Law 608/96 art 9; Interministerial decree 21/5/1998
DL 185/2000 art.13 titolo II for implementation of law 144/1999 art.45 c1

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments, Reimbursements)

Target groups: Registered unemployed (All)
Other registered jobseekers (All)
Not registered (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Central government

Area of application: Other

Implementation: *Year started:* 1997 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 14 February 2017

Identification

Country Italy 2015 Category 7 - Start-up incentives
Intervention n°/name 145 ESF Co-financed actions 2007-2013 - training for the creation of new enterprises
Type of action: 7 - Start-up incentives

Description

Aim:
Creating self-employment or business start-up opportunities

Beneficiaries:

Action/Instrument:

Training activities for young people and adults seeking their first job or a new job, with the aim of creating self-employment or business start-up opportunities. Measures of this type are often preceded or followed by other activities (of preliminary training or support and coaching in starting self-employment or setting up a business). In order to fit into this category the training activity must be given precedence over the other forms of intervention.

Financing/Support:

European Social Fund (ESF)

Eligibility:

Legal basis:

ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All, LTU)
Not registered (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 7 - Start-up incentives
Intervention n°/name 146 ESF Co-financed actions 2007-2013 - Incentives for self-employment
Type of action: 7 - Start-up incentives

Description

Aim:

Encouraging starting self-employment or setting up a business as a means of job creation

Beneficiaries:

Persons seeking their first job or a new job

Action/Instrument:

Economic incentives intended for young people and adults seeking their first job or a new job, to provide financial support for starting self-employment or setting up a business. New areas of employment such as the social economy and local development represent the priority areas for intervention for this type of measure.

Financing/Support:

European Social Fund (ESF)

Eligibility:

Legal basis:

ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All, LTU)
Not registered (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 7 - Start-up incentives
Intervention n°/name 147 ESF Co-financed actions 2007-2013 - Integrated steps for business creation
Type of action: 7 - Start-up incentives

Description

Aim:

Incentives for self-employment and business start-ups as a means of job creation

Beneficiaries:

Unemployed

Action/Instrument:

Activities geared towards creating a path of overall support for the creation of new jobs. This path is implemented in successive stages linked to four priority components:

1) partnership

- definition, in a manner that can be officially documented, of forms of collaboration between the main players and other parties at the planning and implementation stages (agreements, memoranda of understanding, etc).

2) preliminary training

- measures to prepare for the integration process (e.g. socialisation, awareness-raising, etc.);
- initial support activities (such as guidance, analysis of individual needs, updating of basic skills, etc).

3) training

- training for job creation.
- support for job creation.
- forms of individual assistance for becoming self-employed or setting up a business (e.g. coaching, advice);
- economic incentives to become self-employed or set up a business

In order for a measure to be included in this category at least the last three stages described above should be planned and implemented.

Financing/Support:

European Social Fund (ESF)

Eligibility:

Legal basis:

ESF programme documents

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All, LTU)
Not registered (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2007 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 7 - Start-up incentives
Intervention n°/name 177 Youth Guarantee: supporting self-employment
Type of action: 7 - Start-up incentives

Description

Aim:

Support to start up enterprise. Support for the access to subsidized credit

Beneficiaries:

Young under 29

Action/Instrument:

Custom actions, and integrated services of self-employment coaching, aimed at promoting the realisation of projects for the support and development of specific entrepreneurial ideas.

Support for access to subsidised credit – unsecured small loans - for the start of new business activities. Main characteristics of loans are: variable amount (from minimum of 5.000 euros to a maximum of 50.000 euros), zero interest rate and repayment plan (maximum seven years).

Financing/Support:

EU/FSE/YEI and National Funds.

With the signing of the financing agreement between MLPS and Invitalia SpA, on 11.18.2015, was established the financial instrument (National Revolving Fund) aimed at the provision of small loans for starting new businesses activities.

Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (Youth)
Other registered jobseekers (Youth)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Unemployment benefit)
Planned duration: Variable
Responsible institution(s): Central government
Area of application: National
Implementation: Year started: 2014 Year Ended: Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 94 Special solidarity funds in credit industry: extraordinary cheques

Type of action: 8.1 - Full unemployment benefits

Description

Aim:

Income support for workers of particular sectors

Beneficiaries:

Credit industry workers

Action/Instrument:

In the event of a business crisis in public bodies, private providers of services of public utility or sectors of the economy without a system of welfare support measures and within the framework of business restructuring processes, collective bargaining agreements make provision for the setting up of specific funds at INPS managed in conjunction with the social partners. Benefits will be funded by contributions from workers and employers to an extent that will vary from fund to fund.

A so-called 'solidarity fund' has been established by INPS for employees of companies in the credit industry. The separately managed fund contributes to the financing of worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence. Exceptionally, the fund may provide periodic income support and pay the corresponding notional social security contributions.

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which $\frac{3}{4}$ is payable by the employer and $\frac{1}{4}$ by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an addition contribution of not greater than 1.50% is payable by the employer.

Financing/Support:

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which $\frac{3}{4}$ is payable by the employer and $\frac{1}{4}$ by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an addition contribution of not greater than 1.50% is payable by the employer.

Eligibility:

Workers in the banking sector subject to collective redundancies.

Legal basis:

Law 662/1996 art.2 co.28;

D.M. 477/97;

D.I.150/00

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 60 Months		
Responsible institution(s):	Social security funds		
Area of application:	National		
Implementation:	<i>Year started:</i>	2000	<i>Year Ended:</i> Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 96 Special solidarity funds in cooperative credit industry: extraordinary cheques

Type of action: 8.1 - Full unemployment benefits

Description

Aim:

Income support for workers of particular sectors

Beneficiaries:

Cooperative credit industry workers

Action/Instrument:

A so-called 'solidarity fund' has been established by INPS for employees of companies in the cooperative credit industry. The separately managed fund contributes to finance worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence. Exceptionally, the fund may provide periodic income support and pay the corresponding notional social security contributions.

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which $\frac{3}{4}$ is payable by the employer and $\frac{1}{4}$ by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an addition contribution of not greater than 1.50% is payable by the employer.

Financing/Support:

By employers and workers

Eligibility:

Can be accessed by workers in the sector

Legal basis:

Law 662/1996 art.2 co.28;

D.M. 477/97;

D.I.157/00

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (Older)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2000 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 125 Special solidarity funds: treasury tax collection employees - extraordinary cheques

Type of action: 8.1 - Full unemployment benefits

Description

Aim:

Income support for workers of particular sectors

Beneficiaries:

Workers in the sector of tax collection.

In particular, workers in service on December 31, 2000, employees:

- of the national tax collection service and of the companies formed for their stock control and registered, on December 31, 2000, to the special pension fund (Act 2 April 1958, n. 377) and those classified as auxiliaries;
- of the national association of category (Ascotributi);
- of the National mandatory Consortium among the tax collection agents (CNC).

Action/Instrument:

This Fund was established at INPS to put into effects the Law 662/96, that meant to pursue active policies of income support and employment and to face crisis situations of the categories and business areas not concerned by the social welfare system.

It contributes to finance:

- training programs for conversion or retraining, even with appropriate national or Community funds;
- specific treatments for workers affected by reductions in working time or by temporary suspension of work, even with the appropriate support instruments under current legislation;
- the payment of extraordinary cheques for income support to workers eligible in the context of redundancy facilitation processes, and the payment of the social contributions related.

Financing/Support:

By employers and employees.

Eligibility:

Workers in the sector of tax collection subject to collective redundancies.

Legal basis:

Law 662/96 art.2 c.28.

D.LGS. 112/1999 art.63 comma 7.

Legge 662/96 art.2 c.28.

D.LGS. 112/1999 art.63 comma 7.

Legge 342 /2000 art. 81 (all. 4).

Il decreto interministeriale 24 novembre 2003, n. 375 (G.U. n.11 del 15 gennaio 2004) approva il Regolamento relativo all'istituzione Fondo

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Continuously available		
Responsible institution(s):	Social security funds		
Area of application:	National		
Implementation:	<i>Year started:</i>	2005	<i>Year Ended:</i> Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 126 Special solidarity funds: Poste Italiane spa - extraordinary cheques

Type of action: 8.1 - Full unemployment benefits

Description

Aim:
Income support for workers of particular sectors

Beneficiaries:
Employees of Italian Post office Spa

Action/Instrument:
A so-called "solidarity fund" has been established by INPS to provide "income support for former employees of Poste Italiane spa. The fund provides special periodic income support and pays the corresponding notional social security contributions.

Financing/Support:
By employers and workers

Eligibility:
Can be accessed by workers in the sector

Legal basis:
Law 662/96 art.2 c.28
DM 178/2005;

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 127 Special solidarity funds: Air Sector employees

Type of action: 8.1 - Full unemployment benefits

Description

Aim:

Income support for workers of particular sectors

Beneficiaries:

Air Sector employees

Action/Instrument:

A so-called "solidarity fund" has been established by INPS to provide "income support for former employees of Air Sector. The fund provides special periodic income support and pays the corresponding notional social security contributions.

Financing/Support:

The special fund is financed by a contribution on wages paid by employers (0.375 %) and a contribution paid by employees (0.125 %). It is financed also by contributions of the airport system operators fixed to the full stability of the system.

Eligibility:

Legal basis:

Law Decrees 249/2004 art. 1 - ter . Law 291/2004.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 165 Intersectoral solidarity funds in insurance and service companies: special allowances

Type of action: 8.1 - Full unemployment benefits

Description

Aim:

Income support for workers of particular sectors

Beneficiaries:

Insurance industry and assistance companies workers

Action/Instrument:

The fund set up by INPS is designed to provide income support for employees in the insurance industry and assistance companies. It enjoys autonomous financial and asset management.

Financing/Support:

It is financed by employers.

Eligibility:

Employees of insurance industry and assistance companies

Legal basis:

The decree interm. No. 78459 of January 2014 has adjusted the previous decree interm. No. 33 of January 2011 in compliance with the Law 92/2012

Recent changes:

Decree interm. No. 78459 of January 2014

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 3a Mobility allowance

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide income support to laid-off workers.

Beneficiaries:

Unemployed registered in mobility lists compiled by the regional labour offices.

Action/Instrument:

Laid-off workers because of:

- expiry period of the CIGS
- reduction of personnel or change of activity
- winding-up of activities.

can register in mobility lists. In addition to other advantages (see I-3) they receive a benefit, the duration of which varies in relation to the age of the employees and the location of the business. The benefit amounts to 100% of the CIGS benefit for the first 12 months and 80% thereafter. Recipients are also entitled to being credited social contributions over the period. For maintaining the benefit, recipients have the obligation to participate in special training courses and socially useful projects.

Financing/Support:

Central government budget

Eligibility:

Employment record with the firm of 12 months with at least 6 months actually worked (including holidays, public holidays, sickness)

Legal basis:

Law 223/1991

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 12 Months, Maximum: 48 Months

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1991 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 71 Ordinary unemployment benefit (outside agriculture)

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide income support to unemployed workers.

Beneficiaries:

Unemployed.

Action/Instrument:

The benefit is payable to the insured unemployed who fulfil the contribution requirements. It amounts to 40% of previous earnings, within a monthly ceiling defined on a yearly basis. The payment is charged to Social Security Service (INPS).

Financing/Support:

Social security funds

Eligibility:

Unemployed who have been insured for at least two years and have 52 weeks of paid contributions during the two years preceding unemployment. The benefit is not to worker who resigned voluntarily.

Legal basis:

R.D. 1827/35 art.73

Decree 142/1946 arts. 1-3

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 180 Days, Maximum: 270 Days

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1935 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 73 Ordinary unemployment benefit in the agricultural sector

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide income support to unemployed in the agricultural sector.

Beneficiaries:

Unemployed workers in the agricultural sector.

Action/Instrument:

The benefit amounts to 30% of the agricultural contractual wage. The benefit is based on the actual wage for those with a permanent contract.

Financing/Support:

Social security funds

Eligibility:

Agricultural workers have to be registered as a agricultural worker, to have at least 2 years of paid contributions, and to have worked either 102 days during the two previous years or 78 days during the year preceding unemployment.

Legal basis:

Law 264/1949, art.32;

D.P.R. 1049/70, art.1

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 90 Days, Maximum: 90 Days

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1949 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 74 Special unemployment benefit in the agricultural sector (151)

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide income support to unemployed in the agricultural sector.

Beneficiaries:

Unemployed workers in the agricultural sectors.

Action/Instrument:

The benefit amounts to 66% of the agricultural contractual wage. The benefit is based on the actual wage for those with a permanent contract.

Financing/Support:

Social security funds

Eligibility:

Agricultural workers have to be registered as a agricultural worker, to have at least 2 years of paid contributions, and to have worked 151 days.

Legal basis:

Law 457/1972, art.25.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 90 Days, Maximum: 90 Days

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1972 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 75 Special unemployment benefit in the agricultural sector (101)

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide income support to unemployed in the agricultural sector.

Beneficiaries:

Unemployed workers in the agricultural sectors.

Action/Instrument:

The benefit amounts to 40% of the agricultural contractual wage. The benefit is based on the actual wage for those with a permanent contract.

Financing/Support:

Social security funds

Eligibility:

Agricultural workers have to be registered as a agricultural worker, to have at least 2 years of paid contributions, and to have worked either 101 days.

Legal basis:

Law 457/1972, art.25

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 90 Days, Maximum: 90 Days

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1972 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 77 Special unemployment benefit in the construction sector

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide income support to insured unemployed in the construction sector.

Beneficiaries:

Registered unemployed workers in the construction sectors.

Action/Instrument:

The measure is targeted to construction workers who have been dismissed after a period of employment of at least 18 months, provided the following conditions are met:

- the geographical area is identified by the Ministry of Labour and Social Security as affected by serious employment crisis following the total or partial completion of large industrial plants or public works;
- the dismissal occurs after at least 70% of the planned work has been completed.

The amount of the benefit is equal to that of the mobility benefit.

The maximum duration is 18 months, which can be extended to 27 in the Mezzogiorno.

Financing/Support:

Social security funds, Public employment services

Eligibility:

- 10 monthly or 43 weekly contributions for work done in the construction sector over the past two years
- unemployment registration

Legal basis:

Law 427/1975, art.9;

Law 223/1991, art. 11

Law 451/94 art.3 c.9

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 180 Days, Maximum: 270 Days

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1972 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 78 Ordinary unemployment benefit in the construction sector

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:
To provide income support to insured unemployed in the construction sector.

Beneficiaries:
Registered unemployed workers in the construction sectors.

Action/Instrument:
It follow the same rules of ordinary unemployment benefit (outside agriculture)

Finanacina/Support:
Social security funds, Public employment services

Eligibility:

Legal basis:

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Reciept of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 180 Days, Maximum: 270 Days

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1935 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 160 Social Insurance for Employment ASpl

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide income support to unemployed workers.

Beneficiaries:

Unemployed workers.

Action/Instrument:

In 2013 the Assicurazione Sociale per l'Impiego (Social Insurance for Employment, hereafter ASpl) has been introduced, providing workers with a Monthly Unemployment Allowance (hereafter MUA) in case of involuntary unemployment, in relation to new events of unemployment occurring after that date.

MUA will replace Ordinary unemployment benefit (except agriculture). The allowance is paid for a period related to the age of the worker that increases gradually over the three year period 2013-2015, to get to 1 January 2016 in the following ways: for 12 months (18 months for employees over 55). It is equal to 75% of gross earnings (i.e., social security taxable wage for the last two years, including elements of continuous, ongoing and additional monthly payments) with decreases of 15% after the first six months and after the twelfth month of use. In 2013 it is paid for 8 months and 12 months for employees over 55.

Financing/Support:

Central Government budget and ad hoc employers' contributions

Eligibility:

The personal scope of MUA covers, apart from employees, apprentices and people who work in cooperative who have established, by reason of membership, an employment relationship with the cooperative.

In order to be entitled to MUA, the worker must be in a state of involuntary unemployment as defined in Article 1, paragraph 2, letter c) Legislative Decree No. 181/2000 and have made contributions of at least two years for insurance and at least one year of contributions two years prior to the beginning of the period of unemployment.

Legal basis:

Law n. 92/2012 art. 2

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 8 Months, Maximum: 12 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 161 Social Insurance for Employment mini-ASpl

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide income support to unemployed workers.

Beneficiaries:

Unemployed workers.

Action/Instrument:

For workers who do not meet the ordinary requirements, mini-ASpl may be granted. Mini-ASpl depends on having concluded at least 13 weeks of work over the last twelve months and it is calculated in a way similar to that the calculation used normal ASpl. Mini ASpl will replace Ordinary unemployment benefit with reduced requirements (no agriculture). It shall amount to 75% of gross earnings (i.e., social security taxable wage for the last two years, including elements of continuous, ongoing and additional monthly payments) and 25% for the share exceeding. The monthly allowance is paid for a number of weeks equal to half of the weeks of contributions (at least thirteen) in the twelve months preceding the date of termination of the employment relationship.

Financing/Support:

Central Government budget and ad hoc employers' contributions

Eligibility:

It requires a state of involuntary unemployment and at least 13 contribution weeks in the twelve months preceding the beginning of the unemployment spell. It is no longer the requirement of two years of seniority insurance required for the ordinary unemployment benefit with reduced requirements.

It also applies to apprentices, working members of cooperatives with the employment relationship and the artistic staff with the employment relationship

Legal basis:

Law n. 92/2012 art. 2

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 172 New Social Insurance for Employment NASpl

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide income support to unemployed workers.

Beneficiaries:

Unemployed workers.

Action/Instrument:

NASpl is an indemnity paid for unemployment events occurring from 1 May 2015 in favor of employees who have involuntarily lost their jobs. It replaces the previous ASPI and Mini ASpl allowances.

This monthly allowance is proportional to the average monthly salary and is calculated on taxable income for social security purposes in the last 4 years. The percentage generally corresponds to 75% of the taxable average monthly salary, with reductions of 3% per month from the fourth month of use. The law establishes a maximum monthly amount.

The allowance is paid for a period equal to half the period of contribution in the last four years without considering the periods that have already given rise to benefits. Payment is dependent of the National Institute of Social Security. Periods of unemployment for which he received the allowance are covered by social contributions.

Financing/Support:

Central Government budget and ad hoc employers' contributions

Eligibility:

This allowance requires the state of involuntary unemployment, at least 13 contribution weeks in the 4 years preceding the beginning of unemployment and at least 30 days of work in the last year.

This allowance is also paid to apprentices, to cooperative working members with the employment relationship and to artistic staff with employment relationship.

Legal basis:

Legislative decree 22/2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Maximum: 2 Years

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 80 Ordinary Wage Compensation Fund

Type of action: 8.2 - Partial unemployment benefits

Description

Aim:

Income support during periods of partial unemployment

Beneficiaries:

Workers temporarily suspended from work or with reduced working time

Action/Instrument:

The ordinary CGI is payable when the economic activity is reduced or temporarily suspended for reasons which are not attributable to the employer or the employees. The benefit amounts to 80% of previous full earnings, with a monthly ceiling defined on a yearly basis, for a typical duration of 13 weeks which can exceptionally be extended to 12 months (24 months in depressed areas).

Financing/Support:

Central Government budget and ad hoc employers' contributions

Eligibility:

All employees of firms making use of the CGI, except apprentices, home workers, managers, chauffeur working exclusively for the employer, employees of religious institutions.

Legal basis:

Decree 788/1945 and Law 164/1975 (Ordinary benefit)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 13 Weeks, Maximum: 24 Months

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1945 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 81 Extraordinary Wage Compensation Fund

Type of action: 8.2 - Partial unemployment benefits

Description

Aim:

Income support during periods of partial unemployment

Beneficiaries:

Workers temporarily suspended from work or with reduced working time

Action/Instrument:

It is a measure designed to safeguard partially unemployed persons. It is a scheme set up by the State which is managed through Social Security Service (INPS) and partly funded by the employer. The extraordinary CGI is payable when the economic activity is reduced or temporarily suspended because of sectoral or local economic difficulties or reorganisation and restructuring. The benefit amounts to 80% of previous full earnings, with a monthly ceiling defined on a yearly basis, for a period of 12 months which can be extended to 24 months in depressed areas.

Financing/Support:

Central Government budget and ad hoc employers' contributions

Eligibility:

No minimum period of service is required. All employees of firms making use of the CIG, except apprentices, home workers, managers, chauffeurs working exclusively for the employer, employees of religious institutions.

Legal basis:

Decree 788/1945; Law 1115/1968; Law 164/1975, art. 1-2; Law 223/1991; Law 236/1993

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 12 Months, Maximum: 24 Months

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1945 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 163 Income support during periods of partial unemployment

Type of action: 8.2 - Partial unemployment benefits

Description

Aim:

A so-called "solidarity fund" has been established by INPS to provide income support in cases of reduction or suspension of the employment period. This intervention is addressed to employees of enterprises with more than 15 workers that are not covered by Ordinary Wage Compensation Fund.

Beneficiaries:

Employees of enterprises with more than 15 workers (excluding managers) that are not covered by Ordinary Wage Compensation Fund.

Action/Instrument:

The Fund provides an income support

Financing/Support:

The fund is financed by an ordinary 0,5% contribution, of which $\frac{3}{4}$ is payable by the employer and $\frac{1}{4}$ by the employee. The employer who reduces or suspends the work pays an additional contribution.

Eligibility:

Employees of enterprises with more than 15 workers (excluding managers) that are not covered by Ordinary Wage Compensation Fund.

Legal basis:

L.92/2012 art.3 co. 19; decreto interministeriale n. 79141 del 7 febbraio 2014 articolo 4, GU n. 129 del 6 giugno 2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 3 Months, Maximum: 9 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category 9 - Early retirement
Intervention n°/name 16 Early retirement
Type of action: 9.2.1 - Full

Description

Aim:

To support early retirement in sectors/companies experiencing a crisis or undergoing restructuring.

Beneficiaries:

Workers close to retirement

Action/Instrument:

The measure includes the various early retirement schemes for sectors/firms experiencing a crisis or undergoing restructuring.

The procedure requires the agreement of trade unions, after which, firms can ask the early retirement of some workers. The final decision is then taken by Decree of the Ministry of Labour. Beneficiaries receive the 'imputed' social contributions necessary for entitlement to pension.

This measure (from 1998 onwards) was extended to those employed in so-called 'socially useful work' who have less than five years to go before being entitled to a pension.

However, such workers can, by way of voluntary contribution, pay 50% of the social contribution in the period of early retirement. In this case the remaining 50% is paid by the Central Government.

Financing/Support:

Central government budget and social security funds

Eligibility:

Employees in sectors/companies experiencing a crisis or undergoing restructuring. The requirements of workers are established from time to time by the regulatory framework.

Legal basis:

Decree 299/94 (Law 451/94), art. 8 (steel industry) and art. 10 (restructuring, reorganisation and conversion); decree 501/95 (Law 11/96), art. 4 (land transport sector);

Law 535/96, art. 1 (ports);

Inter ministerial Decree 21/5/1998 and Law 289/2002 art.50 (LSU).

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Lump-sum payments, Reduced social contributions)
Target groups: Employed (Older)
Treatment of unemployment spells: Not relevant
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Maximum: 5 Years
Responsible institution(s): Central government, Social security funds
Area of application: National
Implementation: *Year started:* 1994 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category Mixed

Intervention n°/name 55 Subsidies for the reinsertion of ex-LSU

Type of action: 4.1.1 - Permanent
7 - Start-up incentives

Description

Aim:

To encourage the employment of former socially useful workers

Beneficiaries:

Unemployed former socially useful workers (see measure IT-11)

Action/Instrument:

Private and public employers hiring former socially useful workers can receive a premium of around € 9,000 per hired person which can be cumulated with other benefits. The incentive is payable also to former LSU who have set up a small business or as self-employed.

Finanacina/Support:

Central government budget

Eligibility:

Unemployed that worked as socially useful workers

Legal basis:

Decree 468/97 art. 12;

Inter ministerial Decree 21/05/1998;

Decree 81/2000, art.7

Since 22 April 2000, the benefit is extended to public administration.

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments), Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1999 *Year Ended:* Ongoing

Identification

Country Italy 2015 Category Mixed

Intervention n°/name 8 Solidarity contracts

Type of action: 4.3.2 - Job sharing
8.2 - Partial unemployment benefits

Description

Aim:

Maintain or increase employment by reducing working time.

Beneficiaries:

Employees of companies entitled to the CIGS and unemployed

Action/Instrument:

This is a company agreement that establishes a reduction in working hours in order to avoid making existing workers redundant (so-called 'internal' or 'defensive' solidarity) or to enable new workers to be employed (so-called 'external' or 'expansive' solidarity). The worker concerned are entitled to a benefit equal to 60% of the part of the salary they have lost, funded by Extraordinary Wage Compensation Fund (CIGS).

In the case of an external (or expansive) solidarity contract the employer is entitled to grant in aid corresponding to 15% of the gross remuneration envisaged by the collective bargaining agreement for the first year, a figure that falls to 10% in the second year and 5% in the third.

Alternatively, for the newly hired workers aged between 15 and 29, the employer may opt to take the fixed sum grant aid payable in respect of apprenticeship. If the firm is entitled to the reduction in social contribution applicable to firms in Mezzogiorno, the grant aid will be equal to 30% of the remuneration.

Financing/Support:

Eligibility:

All employees working in companies entitled to CIGS, except for managers, apprentices and those working at home.

Legal basis:

Decree 726/1984 (Law 863/84);

Decree 510/96 (Law 608/96) art. 6 § 3

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Lump-sum payments, Reduced social contributions)

Target groups: Registered unemployed (All)
Employed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 2 Years, Maximum: 2 Years

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1984 *Year Ended:* Ongoing

D - Reference data

R.2 Individual Action Plans

1 Participant in regular activation measures

All persons registered with the public employment services (including employed persons seeking alternative work) that take part to regular activation measures

Abbreviations

Abbreviation, Description