

Eurostat

Labour market policy statistics

Qualitative report

Croatia, 2014

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A - Introduction

Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology ¹ for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website ². The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

Classification of interventions by type of action

LMP services

1. Labour market services

LMP measures

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

LMP supports

- 8. Out-of-work income maintenance and support
- 9. Early retirement

¹

http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002

² http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy

B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
36	Information sessions in group	Grupno informiranje
37	Providing information on vacancies	Pružanje informacija o slobodnim radnim mjestima
38	Mediation services for employers	Usluge posredovanja za poslodavce
39	Online vacancy database	On-line baza slobodnih radnih mjesta
40	Online jobseekers database	On-line baza tražitelja zaposlenja
41	Group Counselling for acquiring job-search skills	Grupno savjetovanje za stjecanje vještina traženja posla
42	Providing information within vocational guidance	Profesionalno informiranje
43	Counselling within vocational guidance	Profesionalno savjetovanje
44	Making individual action plans and job-search assistance	Definiranje profesionalnog plana traženja posla
45	Psychological counselling and work ability assessment	Psihologijsko savjetovanje i procjena radne sposobnosti
46	Mobile teams - information services	Informiranje mobilnih timova
47	Mobile teams - counselling and mediation services	Savjetovanje mobilnih timova
48	Information services for persons with disabilities	Informiranje osoba s invaliditetom
49	Counselling services for persons with disabilities	Savjetovanje osoba s invaliditetom
50	[Component] Other activities of the PES - Administration of LMP measures	[Component] Administriranje mjera, potpora i ostale usluge Zavoda -
50	[Component] Other activities of the PES - Administration of LMP supports	[Component] Administriranje mjera, potpora i ostale usluge Zavoda -
50	[Component] Other activities of the PES - Other services/activities	[Component] Administriranje mjera, potpora i ostale usluge Zavoda -

2	Training	
22	Public works	Javni radovi
10	Training of the unemployed Roma	Obrazovanje nezaposlenih osoba romske nacionalne manjine
11	Training of the unemployed organized by local partnerships	Obrazovanje nezaposlenih - sredstva jedinica lokalne uprave
12	Training of the newly employed	Obrazovanje novozaposlenih
13	Training of the newly employed Roma	Obrazovanje zaposlenih osoba romske nacionalne manjine
16	Training for self-employment of the unemployed Roma	Osposobljavanje za samozapošljavanje osoba romske nacionalne manjine
27	Training of the unemployed financed by the European funds	Obrazovanje nezaposlenih - EU fondovi
28	Training of the unemployed	Obrazovanje nezaposlenih
29	Training of the unemployed war veterans	Strucno osposobljavanje nezaposlenih hrvatskih branitelja i djece smrtno stradalih, zatocenih ili nestalih hrvatskih branitelja
60	Training of the employed	Obrazovanje zaposlenih
64	Training of the unemployed in entrepreneurial skills	Učenjem do poduzetnika
65	Literacy programs	I mladi uče za posao
66	Training of the unemployed youth for EU funds and future jobs	EU i zanimanja budućnosti
80	Training within professional rehabilitation	Osposobljavanje unutar profesionalne rehabilitacije
81	Training of workers	Obrazovanje zaposlenih
83	Learning Croatian	Priprema za zapošljavanje kroz učenje hrvatskog jezika
84	Training for self-employment	Osposobljavanje za samozapošljavanje
14	Workplace training without commencing employment	Strucno osposobljavanje za rad bez zasnivanja radnog odnosa
15	Workplace training without commencing employment of the Roma	Strucno osposobljavanje za rad bez zasnivanja radnog odnosa osoba romske nacionalne manjine
82	Workplace training	Osposobljavanje na radnom mjestu

4	Employment incentives	
17	Co-financing the first employment of young persons without work experience	Sufinanciranje prvog zapošljavanja mladih osoba bez radnog iskustva
18	Co-financing the employment of the long-term unemployed	Sufinanciranje zaposljavanja dugotrajno nezaposlenih osoba
19	Co-financing the employment of persons over 50	Sufinanciranje zaposljavanja osoba iznad 50 godina
20	Co-financing the employment of special groups of unemployed	Sufinanciranje zaposljavanja posebnih skupina nezaposlenih
21	Co-financing the employment of Roma	Sufinanciranje zaposljavanja osoba romske nacionalne manjine
30	Co-financing the employment of people with disabilities	Sufinanciranje zaposljavanja osoba s invaliditetom
31	Co-financing employment of a substitute worker	Sufinanciranje zaposljavanja zamjenskog radnika
32	Co-financing employment on a shared workplace	Sufinanciranje zaposljavanja na dijeljenom radnom mjestu
33	Business expansion subsidy when hiring unemployed war veterans	Potpore za proširenje postojeće djelatnosti
51	Travel expenses compensation	Naknada putnih troškova
52	Reduction of contributions when hiring first-time jobseekers	Olakšica pri zapošljavanju osoba koje se prvi put zapošljavaju
54	Relocation financial assistance	Jednokratna novčana pomoć
61	Support for the employment of the children of killed, imprisoned or missing Croatian war veterans without working experience	Mjere potpore zaposljavanja djece smrtno stradali, zatoceni ili nestali hrvatskih branitelja bez radnog iskustva
62	Reduction of contributions when hiring long-term unemployed persons	Olakšica pri zapošljavanju dugotrajno nezaposlenih osoba
67	Co-financing the employment in tourism	Potpore za zapošljavanje u turizmu
68	Co-financing the employment of a cooperative manager	Upravitelj zadruge
69	Co-financing the employment of former workplace training participants	Potpore za zapošljavanje nakon stručnog osposobljavanja
70	Co-financing the employment of youth in social enterprises	Potpore za zapošljavanje u socijalnim poduzećima
92	Assisting women who do not work full-time	Podrška ženama koje rade u nepunom radnom vremenu
5	Supported employment and rehabilitation	
53	Support for the employment of people with disabilities	Potpomognuta zaposlenost osoba s invaliditetom

6	Direct job creation	
23	Public works for the Roma	Javni radovi za osobe romske nacionalne manjine
71	Public works – individual projects	Javni radovi – pojedinačni projekti
72	Public works – communal works	Javni radovi – komunalni javni rad
73	Public works – young people working for young people	Javni radovi – zapošljavanje mladih pomagača u nastavi
74	Public works – young people working on EU projects	Javni radovi – zapošljavanje mladih na EU projektima
75	Public works – young people working for the community	Javni radovi – zapošljavanje mladih u društveno korisnim poslovima
77	Public works - individual projects - Roma	Javni radovi - pojedinačni projekti - Romi
79	Young people working for the community (Roma)	Mladi za zajednicu (Romi)
85	Activate the community	Pokreni zajednicu
86	Assisting transformation and deinstitutionalization of social welfare institutions	Podrška transformaciji i deinstitutionalizaciji domova socijalne skrbi
87	Employment of community service coordinators	Koordinatori društveno korisnog rada
88	Assisting community	Pomoć zajednici
89	Employment in social enterprises	Zapošljavanje u društvenom poduzetništvu
90	Assisting social inclusion	Podrška socijalnom uključivanju
7	Start-up incentives	
24	Co-financing the self-employment of the unemployed	Sufinanciranje samozaposljavanja nezaposlenih osoba
26	Capitalisation of unemployment benefits	Jednokratna isplata novčane naknade
34	Self-employment for war veterans	Samozaposljavanje branitelja
91	Co-financing the self-employment of the unemployed – seasonal business	Potpورا za samozapošljavanje u sezonskom obrtu
8	Out-of-work income maintenance and support	
25	Unemployment benefit	Novčana naknada
35	Compensation for shorter workweek	Potpورا za ocuvanje radnih mjesta
76	Support for permanent seasonal workers	Pomoć stalnim sezoncima
63	Wage compensation in the case of bankruptcy	Isplata plaća u slučaju stečaja poslodavca
9	Early retirement	
Mixed	\$\$353	

Number of measures: 106

C - Qualitative information by intervention

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 36 Information sessions in group
Type of action: 1.1.1 - Information services

Description

Aim:

To provide accurate information on conditions in the labour market, on services the CES provides in order to help in jobsearch, and the importance of active job search.

Beneficiaries:

Registered unemployed persons

Action/Instrument:

Small groups of unemployed are informed on conditions in the labour market, on services the CES provides in order to help in jobsearch, the rights and obligations of an unemployed person, and the importance of active jobsearch.

Finanacina/Support:

National budget

Eligibility:

Registered unemployed

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

From 2014, participation is not compulsory any more.

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: Continuously available
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 37 Providing information on vacancies
Type of action: 1.1.1 - Information services

Description

Aim:

To help unemployed persons find appropriate vacancies.

Beneficiaries:

Registered unemployed and other registered jobseekers

Action/Instrument:

All registered jobseekers receive notice from their counsellors whenever there is a vacancy available.

Financing/Support:

National budget

Eligibility:

Registered unemployed and other registered people

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 38 Mediation services for employers
Type of action: 1.1.1 - Information services

Description

Aim:

To help employers find appropriate workers from the registered unemployed database.

Beneficiaries:

Employers

Action/Instrument:

Employers may search through the CES web-database of jobseeker's CV as well as ask for professional assistance in the process of selection.

Finanacina/Support:

National budget

Eligibility:

Employers

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Not registered (Public priorities and Other)

Treatment of unemployment spells: No answer

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 39 Online vacancy database
Type of action: 1.1.1 - Information services

Description

Aim:

To help unemployed persons find appropriate vacancies through an up-to-date online vacancy database.

Beneficiaries:

Registered unemployed persons and other jobseekers

Action/Instrument:

An online vacancy database is available to all jobseekers. Job-seekers can search through the up-to-date database and view categorised vacancies.

Finanacina/Support:

National budget

Eligibility:

Registered unemployed and other jobseekers

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2005 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 40 Online jobseekers database
Type of action: 1.1.1 - Information services

Description

Aim:

To help employers search through the database in order to find appropriate workers.

Beneficiaries:

Employers

Action/Instrument:

An online jobseekers CV database is available to all employers who are register at the PES website. They can search through the up-to-date database and view categorised jobseekers profiles.

Financing/Support:

National budget

Eligibility:

Employers

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Not registered (Public priorities and Other)

Treatment of unemployment spells: No answer

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2010 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 41 Group Counselling for acquiring job-search skills
Type of action: 1.1.1 - Information services

Description

Aim:

To help increase competences, motivation and active job search skills.

Beneficiaries:

Registered unemployed persons and other registered jobseekers

Action/Instrument:

Workshops targeted at increasing competences, motivation, active job search skills and the importance of unemployed persons' attitude: how to search for a job, how to present yourself to the employer and methods of self-assessment.

Finanacina/Support:

National budget

Eligibility:

Registered unemployed, other jobseekers

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Other registered jobseekers (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 42 Providing information within vocational guidance
Type of action: 1.1.1 - Information services

Description

Aim:

To provide information on further education and career opportunities to all interested parties in order to help them in their choice of further education and career development

Beneficiaries:

Pupils, students, unemployed persons, employers and others (parents, teachers, school principals)

Action/Instrument:

Flyers, posters, regional brochures and guides containing relevant information on education and career opportunities are being distributed to pupils and students on yearly basis. e-Guidance portal provides all the relevant information on career opportunities and enhancement of career management skills, along with descriptions on more than 250 occupations. Fifth version of self-assessment questionnaire My choice was developed as a part of e-Guidance portal. Purpose of the questionnaire is to help users learn about their interests and competences and to advise them on the best career path.

Financing/Support:

National budget

Eligibility:

All parties interested in education and career opportunities

Legal basis:

Guidelines for the development and implementation of active policy measures 2015-2017

Recent changes:

A large part of the service takes place in life-long career guidance centers.

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Not registered (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 46 Mobile teams - information services
Type of action: 1.1.1 - Information services

Description

Aim:

To provide relevant information to persons who are at risk of losing their jobs.

Beneficiaries:

Workers whose employer is under restructuring

Action/Instrument:

The Croatian Employment Service has established mobile teams of experts in each regional office. They provide counselling and mediation services to workers employed in companies with redundant workers. Mobile teams provide support to the workers who could be made redundant, and who could be facing the challenge of searching new employment in the open labour market. They provide information on their services, on the opportunities on the labour market and on various rights and services which PES provides in general.

Finanacina/Support:

National budget

Eligibility:

Workers whose employer is under restructuring

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
National Employment Promotion Plan 2011-2012

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells:

Receipt of benefits: None

Planned duration: Continuously available

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2009 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 48 Information services for persons with disabilities
Type of action: 1.1.1 - Information services

Description

Aim:

To inform unemployed persons with disabilities on their opportunities of career development in the labour market and on the services provided by the PES.

Beneficiaries:

Registered unemployed persons with disabilities

Action/Instrument:

Employment counsellors inform unemployed persons with disabilities on their opportunities of career development in the labour market and all the services PES can offer in order to help integrate them into the labour market and help them assess their working potential.

Finanacina/Support:

National budget

Eligibility:

Registered unemployed persons with disabilities

Legal basis:

Act on the Professional Rehabilitation and Employment of Persons with Disabilities- in full implementation from January 2015

National Strategy of Equal Opportunities for Persons with Disabilities 2007- 2015 – Strategy for the period 2016- 2020 currently in process of drafting

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (Disabled)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: One-off
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 43 Counselling within vocational guidance
Type of action: 1.1.2 - Individual case-management

Description

Aim:
To provide professional assistance in one's choice of occupation and professional development.

Beneficiaries:
Pupils (elementary and secondary school), registered unemployed

Action/Instrument:
The participants go through individual counselling which helps them to determine their individual needs and possibilities and help them find an appropriate employment. Vocational guidance counselling includes interview, psychological testing and medical examination, if necessary.

Finanacina/Support:
National budget

Eligibility:
Pupils interested in vocational guidance

Legal basis:
Guidelines for the development and implementatiton of active policy measures 2015-2017

Recent changes:
A large part of the service takes place in life-long career guidance centers.

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)
Not registered (Youth)

Treatment of unemployment spells: Continuous/Continuous

Reciept of benefits: None

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 44 Making individual action plans and job-search assistance
Type of action: 1.1.2 - Individual case-management

Description

Aim:

To help determine the working, professional and vocational potential of an unemployed person, offer expert assistance in the creation of individual action plan for finding employment.

Beneficiaries:

Registered unemployed

Action/Instrument:

Individual action plan (IAP) is mandatory for unemployed persons by the law and it has to be signed with PES counsellors within 60 days after registration. IAP includes a list of appropriate jobs and occupations, and a list of planned activities including job search, participation in workshops, career counselling, training, activities towards self-employment, etc. IAP is tailored to skills and abilities of each individual. An unemployed person has to inform PES on activities taken. If planned activities are not taken, a person is deleted from the register. A revision is undertaken every 6 months during the period of unemployment. IAP can be revised earlier if circumstances arise that require a change in the list of activities.

Financing/Support:

National budget

Eligibility:

Employment counsellors determine working, professional and vocational potential of an unemployed person, offer expert assistance in the creation of individual action plan and mediate in employment

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: Continuously available
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 45 Psychological counselling and work ability assessment
Type of action: 1.1.2 - Individual case-management

Description

Aim:

To provide assessment aimed at defining persons working potential, abilities and skills in order to help a person choose appropriate career path.

Beneficiaries:

Registered unemployed persons and persons with disabilities

Action/Instrument:

The CES team provides an expert assessment of persons working potential, abilities and skills in order to define which occupations would be most appropriate. This includes psychological testing, interview and psychological counselling as well as medical examination (if required).

Finanacina/Support:

National budget

Eligibility:

Registered unemployed persons and persons with disabilities

Legal basis:

Act on the Professional Rehabilitation and Employment of Persons with Disabilities- in full implementation from January 2015

National Strategy of Equal Opportunities for Persons with Disabilities 2007- 2015 – Strategy for the period 2016- 2020 currently in process of drafting

Recent changes:

None

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (All, Disabled)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: One-off
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services

Intervention n°/name 47 Mobile teams - counselling and mediation services

Type of action: 1.1.2 - Individual case-management

Description

Aim:

To provide assistance for persons who are at risk of losing their jobs.

Beneficiaries:

Workers whose employer is under restructuring

Action/Instrument:

The Croatian Employment Service has established mobile teams of experts in each regional office. They provide counselling and mediation services to workers employed in companies with redundant workers. Mobile teams provide support to the workers who could be made redundant, and who could be facing the challenge of searching new employment in the open labour market. Mobile teams provide various services such as; providing information on the labour market and on various rights, counselling, i.e. helping define worker's working potential, organizing workshops directed at acquiring employment search skills, expert training, help in self-employment and in starting private business, organizing internal employment offices in the companies which advertise job vacancies, mediating in the open labour market and co-financing employment for workers over 50 years old.

Finanacina/Support:

National budget

Eligibility:

Workers whose employer is under restructuring

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

National Employment Promotion Plan 2011-2012

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells:

Receipt of benefits: None

Planned duration: Not specified

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2009 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services
Intervention n°/name 49 Counselling services for persons with disabilities
Type of action: 1.1.2 - Individual case-management

Description

Aim:

To increase motivation and potential of unemployed persons with disabilities for improvement of their integration into the labour market and to guide them in further career development.

Beneficiaries:

Registered unemployed persons with disabilities

Action/Instrument:

Unemployed persons with disabilities go through group (workshops) or individual counselling. This procedure helps determine their individual needs and possibilities and help them find appropriate employment and activate them.

Finanacina/Support:

National budget

Eligibility:

Registered unemployed persons with disabilities

Legal basis:

Act on the Professional Rehabilitation and Employment of Persons with Disabilities- in full implementation from January 2015

National Strategy of Equal Opportunities for Persons with Disabilities 2007- 2015 – Strategy for the period 2016- 2020 currently in process of drafting

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers
Target groups: Registered unemployed (Disabled)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: None
Planned duration: One-off
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 1 - Labour market services

Intervention n°/name 50 Other activities of the PES

Type of action: 1.2.1 - Administration of LMP measures
1.2.2 - Administration of LMP supports
1.2.3 - Others services / activities

Description

Aim:

Beneficiaries:

All persons who request for information, help etc. to the PES

Action/Instrument:

Employed at PES are charged for implementing activities under PES. This intervention covers activities of the PES related to: the implementation of LMP measures - 1.2.1., administration and payment of LMP supports - 1.2.2 and all other services, activities and general overheads of the PES not covered anywhere else - 1.2.3

Financing/Support:

National budget

Eligibility:

All persons who request for information, help etc. to the PES

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)
Employed (All)

Treatment of unemployment spells:

Receipt of benefits: None

Planned duration: Not relevant

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 10 Training of the unemployed Roma
Type of action: 2.1 - Institutional training

Description

Aim:

To provide training for the newly-employed of the Roma minority tailored to the needs of the employer

Beneficiaries:

Registered unemployed Roma

Action/Instrument:

Implemented by providers (training institutions) selected by the Croatian Employment Service via a public tender. During individual counselling, employment counsellors assess the level of unemployed person's employability. In case unemployed person needs some additional knowledge and skills, they are referred to employment preparation and training programs which correspond to person's previous education and their individual characteristics.

Training programs are selected according to the local labour market needs.

The list of programs is revised every year by each regional PES office according to the labour market needs of each region.

Training institutions are paid 100% of the training cost, and unemployed persons are paid insurance, travel expenses, financial aid and medical examination, if necessary.

Financing/Support:

National budget

Eligibility:

Registered unemployed Roma for whom training is considered appropriate.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
National Employment Promotion Plan 2011-2012 (valid until December 31st 2013)
National Programme for the Roma
Action Plan for the Decade of the Roma Inclusion

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (Immigrants/ethnic minorities)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 11 Training of the unemployed organized by local partnerships
Type of action: 2.1 - Institutional training

Description

Aim:

To provide adequate training of long-term unemployed persons and other vulnerable groups of unemployed.

Beneficiaries:

Registered unemployed

Action/Instrument:

During individual counselling, employment counsellors assess the level of unemployed person's employability. In case unemployed person needs some additional knowledge and skills, they are referred to training programs which correspond to person's previous education and their individual characteristics. Training programmes are defined by local government units in partnership with relevant stakeholders, members of local partnerships for employment. Training costs are covered by local government units and training allowance is given by the PES. Training programs are selected according to the local labour market needs. The list of programs is revised every year by each regional PES office according to the labour market needs of each region.

Financing/Support:

Local government budget

Eligibility:

Registered unemployed persons for whom training is considered appropriate.

Legal basis:

Guidelines for the development and implementation of active policy measures 2015-2017

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (LTU)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): Local government, Public employment services
Area of application: Regional
Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 12 Training of the newly employed
Type of action: 2.1 - Institutional training

Description

Aim:

To provide training for the newly-employed tailored to the needs of the employer.

Beneficiaries:

Newly employed workers from the unemployment register

Young newly employed persons up to the age of 29

Action/Instrument:

Training is conducted at employers or in professional training institutions. Eligible employers, according to the State Aid Act and Commission Regulation 651/2014 are given training subsidy by the PES in order to organize training for their workers.

The measure falls under the category of state aid for training.

Finanacina/Support:

National budget

Eligibility:

Newly employed persons must be chosen from the unemployment register to perform tasks in occupations which lack qualified workforce.

Legal basis:

The State Aid Law

The Commission Regulation (EC) 651/2014 (General Block Exemption Regulation)

The Law on Mediation in Employment and Entitlements during Unemployment

The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 13 Training of the newly employed Roma
Type of action: 2.1 - Institutional training

Description

Aim:

To create conditions for the first employment of Roma with low or inadequate education levels.

Beneficiaries:

Newly employed workers, members of the Roma national minority from the unemployment register.

Action/Instrument:

Training is conducted at employers or in professional training institutions. Eligible employers, according to the State Aid Act and Commission Regulation 800/2008, are given training subsidy by the PES in order to organize training for their workers. The measure falls under the category of state aid for training.

Financing/Support:

National budget

Eligibility:

Newly employed persons, members of the Roma national minority must be chosen from the unemployment register.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
National Employment Promotion Plan 2011-2012 (valid until December 31st 2013)
National Programme for the Roma
Action Plan for the Decade of the Roma Inclusion 2005-2015a Inclusion 2005-2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (Immigrants/ethnic minorities)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 4 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 16 Training for self-employment of the unemployed Roma
Type of action: 2.1 - Institutional training

Description

Aim:

To inform, advise and include unemployed members of the Roma national minority into training for acquiring business skills.

Beneficiaries:

Registered unemployed Roma

Action/Instrument:

The Roma referred to training for self-employment receive 5.000 kn per person in order to get involved into some of the courses for acquiring business skills and developing their business ideas. Through the regular activities, members of the Roma national minority are informed and advised on developing their business ideas and legalizing their activities. They are motivated to get involved into business courses and given the subsidy which would help them enrol some course.

Finanacina/Support:

National budget.

Eligibility:

The participants must be registered at the PES and have an employment plan to be eligible.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

National Programme for the Roma

Action Plan for the Decade of the Roma Inclusion 2005-2015

National Employment Promotion Plan 2011-2012

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (Immigrants/ethnic minorities)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 27 Training of the unemployed financed by the European funds
Type of action: 2.1 - Institutional training

Description

Aim:

To provide adequate training for the unemployed, increase the level of workforce qualifications and the employability of persons in an unfavourable position in the labour market.

Beneficiaries:

Registered unemployed

Action/Instrument:

During individual counselling, employment counsellors assess the level of unemployed person's employability. In case unemployed person needs some additional knowledge and skills, they are referred to training programmes which correspond to person's previous education and their individual characteristics and which are financed with the EU funds. Training programmes are defined by approved documentation that is financed through EU funds. Unemployed persons who lack certain knowledge and skills are chosen to participate in training in accordance with goals and activities of project and receive training allowance from the PES. Training is implemented by training institutions. The list of programmes is revised every year by each regional PES office according to the labour market needs of each region.

Financing/Support:

National budget and EU funds

Eligibility:

Registered unemployed (in particular young high-school dropouts and unemployed prime-age women with low or inadequate education levels)

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 28 Training of the unemployed
Type of action: 2.1 - Institutional training

Description

Aim:

To provide adequate training of long-term unemployed persons and other vulnerable groups of the unemployed and prevent their long-term unemployment.

Beneficiaries:

Registered unemployed

Action/Instrument:

Implemented by providers (training institutions) selected by the Croatian Employment Service via a public tender. During individual counselling, employment counsellors assess the level of unemployed person's employability. In case unemployed person needs some additional knowledge and skills, they are referred to employment preparation and training programs which correspond to person's previous education and their individual characteristics. Training programmes are selected according to the local labour market needs. Training institutions are paid 100% of the training cost, and unemployed persons are paid insurance, travel expenses, financial aid and medical examination, if necessary.

Financing/Support:

National budget

Eligibility:

Training programs are aimed at integrating unemployed persons into the labour market. The list of programs is created every year by each regional PES office according to the labour market needs of each region.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 29 Training of the unemployed war veterans
Type of action: 2.1 - Institutional training

Description

Aim:

To help integrate unemployed war veterans and unemployed children of killed, captured or missing war veterans into the labour market by increasing their level of qualifications.

Beneficiaries:

Non-employed, registered or not, Croatian war veterans and children of killed, captured or missing Croatian war veterans

Action/Instrument:

Implemented by providers (training institutions) individually selected by participants. Generally, the Ministry is paying the cost of training, retraining, additional training and master examination directly to the service provider.

Exceptionally, there is a possibility of refunding costs to the participants (instead of paying it to providers) if they are fulfilling conditions prescribed by Public invitation for applications and if they have successfully completed the training and paid the costs by themselves in the meantime.

Financing/Support:

National budget

Eligibility:

Non-employed, registered or not, Croatian war veterans and children of killed, captured or missing Croatian war veterans

Legal basis:

The Program of Professional Training and Employment of Croatian Homeland War Veterans and Children of Killed, Imprisoned or Missing Croatian Homeland War Veterans for the period 2012-2013, which was adopted by the Government of the Republic of Croatia in its conclusion of 12 April 2012.

The Law on the Rights of Croatian War Veterans and their Families

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Reimbursements), Transfers to service providers

Target groups: Registered unemployed (Public priorities and Other)
Not registered (Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 60 Training of the employed
Type of action: 2.1 - Institutional training

Description

Aim:

To increase the level of qualification of the workforce, to adjust the business standards of enterprises, to provide necessary knowledge and skills for workers facing the introduction of new production programs and technologies, to maintain employment of older workers and other workers threatened by unemployment.

Beneficiaries:

Workers older than 50 and other workers facing the introduction of new technologies and production programs, employed with the employer at least for a year, with a permanent work contract

Action/Instrument:

Training is conducted at employers or in professional training institutions. Eligible employers, according to the State Aid Act and Commission Regulation 651/2014, are given training subsidy by the PES in order to organize training for their workers. Workers are referred to training in order to adjust to the new technologies and production processes of their employers, which prevents them from losing their jobs. The measure falls under the category of state aid for training.

Financing/Support:

National budget

Eligibility:

The employer must provide evidence that he/she is introducing new technologies and production programs and that the persons who are employed need to acquire additional skills and knowledge in order for them not to lose their jobs.

Legal basis:

The State Aid Law

The Commission Regulation (EC) 651/2014 (General Block Exemption Regulation)

The Law on Mediation in Employment and Entitlements during Unemployment

The Guidelines for the Implementation of Active Labour Market Policy for 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Employed (Older, Public priorities and Other)

Treatment of unemployment spells:

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2002 Year Ended: Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 64 Training of the unemployed in entrepreneurial skills
Type of action: 2.1 - Institutional training

Description

Aim:

To provide adequate training of young unemployed persons in entrepreneurial skills in order to help them acquire skills necessary to start their own business.

Beneficiaries:

Young people up to the age of 29 registered as unemployed for at least 30 days.

Action/Instrument:

Implemented by providers (training institutions) selected by the employers and approved by the Croatian Employment Service. Training aid for participants, travel expenses and mentoring expenses are covered by the CES.

Finanacina/Support:

National budget

Eligibility:

The budget and training programs must be created in order to claim the payment.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 65 Literacy programs
Type of action: 2.1 - Institutional training

Description

Aim:

To provide elementary education attainment for early school leavers.

Beneficiaries:

Young unemployed persons up to the age of 25 who have not finished elementary education registered as unemployed for at least 30 days.

Action/Instrument:

Implemented by schools and institutions providing adult education (training institutions). Training institutions are paid 100% of the training cost, and unemployed persons are paid insurance, travel expenses, financial aid and medical examination, if necessary.

Finanacina/Support:

National budget

Eligibility:

Training programs must be verified.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): Central government
Area of application: National
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 66 Training of the unemployed youth for EU funds and future jobs
Type of action: 2.1 - Institutional training

Description

Aim:

To provide adequate training of young unemployed persons for acquiring EU funds management skills and skills necessary for future jobs (green jobs, jobs in ICT sector and such).

Beneficiaries:

Registered unemployed up to the age of 29 registered as unemployed for at least 30 days

Action/Instrument:

Implemented by providers (training institutions) selected by the Croatian Employment Service via a public tender. Participants are selected by employment and professional guidance counselors according to their skills and personal interest. Training institutions are paid 100% of the training cost, and unemployed persons are paid insurance, travel expenses, financial aid and medical examination, if necessary.

Financing/Support:

National budget

Eligibility:

Training programs must contain all the elements necessary for acquiring skills in EU funds management and future jobs.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Variable
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 80 Training within professional rehabilitation
Type of action: 2.1 - Institutional training

Description

Aim:

To improve occupational and social competencies of persons with disabilities and to foster their access to open labour market

Beneficiaries:

Registered unemployed persons with disabilities

Action/Instrument:

Employment counsellors inform unemployed persons with disabilities about their opportunities on the labour market, refer to psychological-medical assessment and include them in educational programs. Specialised institutions for professional rehabilitation organise those programs in form "on the job training" which provide assessment and upgrading of their vocational knowledge, social and career management skills. This type of training takes place in special training workshops that are not parts of a real production process. The training looks like workplace training but it is not. The participants receive training allowance.

Finanacina/Support:

National budget

Eligibility:

Registered unemployed persons with disabilities and other disadvantaged

Legal basis:

Act on Mediation in Employment and Entitlements during Unemployment.

Act on Professional Rehabilitation and Employment of Persons with Disabilities.

National Strategy of Equalization of Possibilities for Persons with Disabilities 2007- 2015

Recent changes:

None

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* Not available *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 81 Training of workers
Type of action: 2.1 - Institutional training

Description

Aim:

To provide training for the workers whose employer, due to the economic slowdown, introduces shorter workweek.

Beneficiaries:

Workers whose employer introduces a shorter workweek program

Action/Instrument:

Employers who are introducing shorter workweek can refer their workers to some training program in the period in order for them to acquire new skills or upgrade the existing skills in the period of the slowdown in production. PES is providing financial aid for workers during unemployment as well as travel expenses compensation.

Financing/Support:

National budget

Eligibility:

Employers must prove that they are going through business difficulties and that they have created a program aimed at preventing their workers from losing their jobs.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014
Job Preservation Subsidies Act

Recent changes:

The new Job Preservation Subsidies Act was introduced in 2014. It regulates both wage-compensation subsidies and training subsidies for workers whose employer is facing economic slowdown.

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Employed (All)

Treatment of unemployment spells:

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 83 Learning Croatian
Type of action: 2.1 - Institutional training

Description

Aim:

To prepare asylum seekers and strangers under subsidiary protection for the Croatian labour market by referring them to the institutions providing Croatian language courses

Beneficiaries:

Asylum seekers and strangers under subsidiary protection.

Action/Instrument:

PES chooses the training institutions through public tender procedure, chooses the participants, covers the training expenses as well as financial aid, travel expenses compensation and insurance payment for participants. Training institutions/service providers must be selected through public tender procedure.

Financing/Support:

National budget

Eligibility:

Asylum seekers and strangers under subsidiary protection.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (Immigrants/ethnic minorities)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 84 Training for self-employment
Type of action: 2.1 - Institutional training

Description

Aim:

To provide training in entrepreneurial skills to women who wish to start their own business

Beneficiaries:

Women registered as unemployed

Action/Instrument:

PES selects women who have a business idea, provide counselling and chooses eligible training institutions through public tender procedure. During the training, participants receive financial aid, travel expenses compensation and insurance coverage. Training institutions/service providers must be selected through public tender procedure.

Financing/Support:

National budget

Eligibility:

Women registered as unemployed

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Immigrants/ethnic minorities)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 14 Workplace training without commencing employment
Type of action: 2.2 - Workplace training

Description

Aim:

To provide necessary work experience to young persons without work experience.

Beneficiaries:

Young unemployed persons who do not have more than 1 year of work experience in their occupation and are registered as unemployed for at least 30 days.

Action/Instrument:

Workplace training is conducted at the employer's. The employer provides a mentor for the participant, and receives reimbursement of contributions they must pay each month, while the participant receives financial aid and travel expenses compensation from the PES. PES has been covering participants travel expenses since July 1st 2013.

Finanacina/Support:

National budget

Eligibility:

The person must be registered as unemployed.

The employer must provide all the conditions necessary for the implementation of training, training program and a mentor.

Legal basis:

The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 12 Months, Maximum: 36 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2010 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 15 Workplace training without commencing employment of the Roma
Type of action: 2.2 - Workplace training

Description

Aim:

To provide necessary work experience to young persons without work experience.

Beneficiaries:

Young unemployed Roma who do not have more than 1 year of work experience in their occupation and are registered as unemployed for at least 30 days

Action/Instrument:

Occupational training is conducted at the employer. The employer provides a mentor for the participant, and receives reimbursement of contributions they must pay each month, while the participant receives financial aid and travel expenses compensation from the PES. PES has been covering participants travel expenses since July 1st 2013.

Finanacina/Support:

National budget

Eligibility:

The person must be registered as unemployed with IAP.

The employer must provide all the conditions necessary for the implementation of training, training program and a mentor.

Legal basis:

Employment Promotion Act

Labour Act

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Immigrants/ethnic minorities)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Maximum: 36 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 82 Workplace training
Type of action: 2.2 - Workplace training

Description

Aim:

To provide training on a specific workplace for young unemployed persons and unemployed women who have been unemployed over the longer period of time

Beneficiaries:

Women and young people without work experience registered as unemployed, older unemployed women with family obligations.

Action/Instrument:

PES covers mentorship expenses to the employer providing training for unemployed persons. The participants receive financial aid, travel expenses compensation and insurance coverage. Employers must organize training and provide mentorship to unemployed participants.

Financing/Support:

National budget

Eligibility:

Women and young people without work experience registered as unemployed, women older than 45 registered as unemployed for at least 12 months and women registered as unemployed for at least 12 months who have been taking care of family members and were unable to seek employment.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups: Registered unemployed (LTU, Youth, Public priorities and Other)
Treatment of unemployment spells: Continuous/Continuous
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Typical: 6 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 2 - Training
Intervention n°/name 22 Public works
Type of action: 6 - Direct job creation

Description

Aim:

To promote social inclusion and alleviate the social consequences of unemployment through community work and increase the motivation and employability of the long-term unemployed and other vulnerable groups in the labour market.

Beneficiaries:

Registered unemployed

Action/Instrument:

Public works programmes must be community-service oriented, temporary, non-profit and not competitive in the local market. The programme organizer signs a contract with the PES and receives a monthly subsidy payment amounting to 50% or 100% of the minimum wage which the unemployed person receives (depending on the duration of unemployment). Unemployed persons also receive travel expenses compensation, if necessary.

Financing/Support:

National budget

Eligibility:

Persons eligible for public works programs must be long-term unemployed or belong to special groups of unemployed.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

The percentage of financing changed from 100% and 85% to 100% and 50%

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 6 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 54 Relocation financial assistance
Type of action: 4.1.1 - Permanent

Description

Aim:

To provide financial assistance for people who must move out of their place of residence in order to pursue a job.

Beneficiaries:

Registered unemployed persons who are not able to find employment in their place of residence, but find permanent employment outside their place of residence.

Action/Instrument:

In case the PES cannot find a suitable employment for a person in their place of residence, and this person finds, by themselves or through PES mediation services, a permanent employment outside their place of residence, they are entitled to a lump-sum relocation allowance, travel cost compensation and relocation cost compensation.

Finanacina/Support:

National budget

Eligibility:

Registered unemployed persons who are not able to find employment in their place of residence, but find employment outside their place of residence.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (All)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: One-off
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 17 Co-financing the first employment of young persons without work experience
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers for the employment of young first-time jobseekers which enables them to acquire necessary work experience and enter long-term unemployment.

Beneficiaries:

Registered unemployed

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment which amounts to up to 50% of the annual gross wage cost. The employer signs the contract with the PES and a fixed-term contract with the unemployed person. The employer must keep the person in employment for 12 months. The measure falls under the category of state aid for employment.

Financing/Support:

National budget

Eligibility:

Young first-time jobseekers must be registered as unemployed and have an employment plan.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

The State Aid Law

Commission Regulation 651/2014 (General Block Exemption Regulation)

The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 18 Co-financing the employment of the long-term unemployed
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers for the employment of the long-term unemployed in order for them to regain the knowledge and skills they lost during the long period of unemployment and eliminate the effect of long-term unemployment.

Beneficiaries:

Long-term unemployed persons from the unemployment register

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment of the subsidy which amounts to up to 50% of the annual gross wage cost. Persons from the target group, the long-term unemployed persons, must have an employment plan with a referral to this activity. The employer signs the contract with the PES and a fixed-term contract with the unemployed person. The employer must keep the person in employment for 12 months. The measure falls under the category of state aid for employment. Eligibility criteria regarding the age of participants was changed in 2013.

Financing/Support:

National budget

Eligibility:

The unemployed person must be registered as unemployed. Unemployed persons up to the 29 years of age registered for 6 months. Unemployed persons over 29 registered for 12 months.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law
Commission Regulation 651/2014 (General Block Exemption Regulation)
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (LTU)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2006 Year Ended: Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 19 Co-financing the employment of persons over 50
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers for the employment of persons over 50 and prevent them from becoming unemployed.

Beneficiaries:

People over 50 either registered as unemployed or workers serving the redundancy notice period

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment which amounts to up to 50% of the annual gross wage cost. The employer signs the contract with the PES and a fixed-term contract with the unemployed person. The employer must keep the person in employment for 12 months. The measure falls under the category of state aid for employment.

Financing/Support:

National budget

Eligibility:

The unemployed person must be registered as unemployed and have an employment plan or serving the redundancy notice period.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law and Commission Regulation 651/2014 (General Block Exemption Regulation)
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (Older)
Employed (Older)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 20 Co-financing the employment of special groups of unemployed
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers for the employment of persons threatened by social exclusion and long-term unemployment due to their education levels, living conditions, health and other personal characteristics.

Beneficiaries:

Special groups of unemployed persons who have not been employed with the regular salary over the period of the 6 months prior to entering the measure

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment of the subsidy which amounts to up to 50% of the annual gross wage cost. Persons from the target group, persons belonging to the special groups of unemployed category, must have an employment plan with a referral to this activity. The employer signs the contract with the PES and a fixed-term contract with the unemployed person. The employer must keep the person in employment for 12 months. Eligibility criteria regarding the duration of unemployment was changed in 2013.

Financing/Support:

National budget

Eligibility:

A person must be registered as unemployed with IAP, or employed serving the notice period. The specific target groups are: Croatian War veterans, children and spouses of killed or missing veterans, parents with 4 or more minors, parents with children with special needs, parents with children suffering from malignant diseases, single parents, ex-convicts, persons on a parole; former addicts, victims of human trafficking, victims of domestic violence, young ex-foster-homes protégées, asylum seekers, registered as unemployed with IAP, , persons up to the age of 29 who have not acquired secondary education.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law and Commission Regulation 651/2014 (General Block Exemption Regulation)
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (Public priorities and Other)
Employed (Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 21 Co-financing the employment of Roma
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers for the employment of unemployed Roma.

Beneficiaries:

Registered unemployed Roma

Action/Instrument:

The activity is implemented through a fixed amount subsidy given to the employers which is calculated on the basis of the annual gross salary cost. The employer signs the contract with the PES and a fixed-term contract with the unemployed person. The employer must keep the person in employment for 24 months. The measure falls under the category of state aid for employment.

Financing/Support:

National budget

Eligibility:

The unemployed person must be registered as unemployed and have an employment plan.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Guidelines for the Implementation of Active Labour Market Policy in 2014

National Strategy for Roma Inclusion 2013 – 2020

The State Aid Law and Commission Regulation 651/2014 (General Block Exemption Regulation)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (Immigrants/ethnic minorities)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 30 Co-financing the employment of people with disabilities
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers for the employment of persons with disabilities.

Beneficiaries:

Registered unemployed with disabilities

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment which amounts to up to 75% of the annual gross wage cost. Persons from the target group must have an employment plan with a referral to this activity. The measure falls under the category of state aid for employment.

Finanacina/Support:

National budget

Eligibility:

The unemployed person must be registered as unemployed and have an employment plan or must be serving the redundancy notice period.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law and Commission Regulation 651/2014 (General Block Exemption Regulation)
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 31 Co-financing employment of a substitute worker
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers for the employment of a substitute worker for workers referred to training or taking unpaid leave.

Beneficiaries:

Long term unemployed persons registered as unemployed for at least 12 months.

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment which amounts to up to 50% of the annual gross wage cost. The subsidy is given for hiring a substitute worker from the unemployment register for those employers who send their workers to training. The employer signs the contract with the PES and a fixed-term contract with the unemployed person. The employer must keep the person in employment until the worker returns from training, for a maximum of 12 months. The measure falls under the category of state aid for employment. The eligibility criteria regarding the duration of unemployment was changed in 2013.

Financing/Support:

National budget

Eligibility:

The unemployed person must be registered as unemployed for at least 12 months.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law and Commission Regulation 651/2014 (General Block Exemption Regulation)
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (LTU)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 32 Co-financing employment on a shared workplace
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers for the employment of two workers on one workplace.

Beneficiaries:

Persons with disabilities, persons older than 50 and special groups of unemployed

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment which amounts to up to 50% of the annual gross wage cost. The subsidy is given for hiring two workers from the unemployment register on a shared workplace. The employer signs the contract with the PES and a fixed-term contract with the unemployed persons. The employer must keep the persons in employment for 12 months. The measure falls under the category of state aid for employment.

Finanacina/Support:

National budget

Eligibility:

Persons must belong to the target group; persons with disabilities, persons older than 50 and special groups of unemployed who have not been employed with the regular salary over the period of 6 months prior to entering the measure

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law and Commission Regulation 651/2014 (General Block Exemption Regulation)
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (Older, Disabled)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 33 Business expansion subsidy when hiring unemployed war veterans
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers who employ Croatian war veterans and children of killed, captured or missing war veterans.

Beneficiaries:

Non-employed Croatian war veterans and children of killed, captured or missing war veterans

Action/Instrument:

The employers who employ 1 to 3 Croatian Homeland War veterans and/or children of killed, imprisoned or missing Croatian war veterans are given a subsidy. Subsidy is fixed and depends on number of hired persons from target group. The employer signs the contract with the Ministry and a fixed-term contract with the person from the target group. The employer must keep the person in employment for 24 months.

Financing/Support:

National budget

Eligibility:

The measure is targeted at successful employers who are expanding their business by employing 1 to 3 Croatian war veterans and children of killed, captured or missing war veterans.

Legal basis:

The Program of Professional Training and Employment of Croatian Homeland War Veterans and Children of Killed, Imprisoned or Missing Croatian Homeland War Veterans for the period 2012-2013, which was adopted by the Government of the Republic of Croatia in its conclusion of 12 April 2012.

The Law on the Rights of Croatian War Veterans and their Families

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (Public priorities and Other)
Not registered (Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 24 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 51 Travel expenses compensation
Type of action: 4.1.2 - Temporary

Description

Aim:

To compensate for first-time travel expenses.

Beneficiaries:

Persons who are not able to find employment in their place of residence but found temporary employment outside their place of residence.

Action/Instrument:

If the PES cannot find a suitable employment for a person in their place of residence and if this person finds (alone or through the PES mediation services) a temporary job outside their place of residence, He/she is entitled to travel expenses compensation.

Finanacina/Support:

National budget

Eligibility:

Unemployed persons who found employment outside their place of residence

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: One-off
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 52 Reduction of contributions when hiring first-time jobseekers
Type of action: 4.1.2 - Temporary

Description

Aim:

To stimulate employers to hire first-time jobseekers

Beneficiaries:

Unemployed first-time jobseekers

Action/Instrument:

The employers hiring a person with no previous work experience do not need to pay health insurance contributions for two years.

Finanacina/Support:

National budget

Eligibility:

Registered unemployed persons entering this measure must have no previous work experience.

Legal basis:

Employment Promotion Act

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)

Target groups: Registered unemployed (All, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 24 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 61 Support for the employment of the children of killed, imprisoned or missing Croatian war veterans without working experience
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers who employ persons without working experience having the status of child of a killed, imprisoned or missing Croatian war veteran

Beneficiaries:

Unemployed children of killed, imprisoned or missing war veterans without working experience

Action/Instrument:

The entrepreneurs who intend to recruit persons without working experience having the status of child of a killed, imprisoned or missing Croatian war veteran are given a subsidy. The subsidy is fixed and it is given in order to instigate employers to hire long-term unemployed children of killed, imprisoned or missing Croatian war veteran who cannot find a job after finishing school without working experience, bearing in mind the fact that the children of killed Croatian war veterans, as the result of having lost a parent in the Homeland War receive considerably less support from the primary community, that is, their family, when they enter the labour market.

The employer signs the contract with the Ministry and a fixed-term contract with the person from the target group. The employer must keep the person in employment for 12 months.

Financing/Support:

National budget

Eligibility:

The measure is targeted at employers who intend to recruit persons without working experience having the status of child of a killed, imprisoned or missing Croatian war veteran.

Legal basis:

The Programme of Professional Training and Employment of Croatian Homeland War veterans and Children of Killed, Imprisoned or Missing Croatian Homeland War Veterans for the period 2012-2013, which was adopted by the Government of the Republic of Croatia in its conclusion of 12 April 2012, The Law on the Rights of Croatian War Veterans and their Families

Recent changes:

The measure was discontinued by the decision of the Government on March 19, 2014.

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 12 Months
Responsible institution(s): Central government
Area of application: National
Implementation: Year started: 2012 Year Ended: 2014

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 62 Reduction of contributions when hiring long-term unemployed persons
Type of action: 4.1.2 - Temporary

Description

Aim:
To stimulate employers to hire long-term unemployed persons
Beneficiaries:
Long-term unemployed persons
Action/Instrument:
The employers hiring a long-term unemployed person do not need to pay health insurance contributions for two years.
Financing/Support:
National budget
Eligibility:
Persons entering this measure must be long-term unemployed.
Legal basis:
Employment Promotion Act
Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Reduced social contributions)
Target groups: Registered unemployed (LTU)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Typical: 24 Months, Maximum: 24 Months
Responsible institution(s): Central government
Area of application: National
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 67 Co-financing the employment in tourism
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers in tourism sector for the employment of persons in an unfavourable position in the labour market

Beneficiaries:

Unemployed seasonal workers and other groups of unemployed

Action/Instrument:

Persons without acquired secondary education, persons older than 50, members of the Roma national minority, sigles providing for a family member, persons with disabilities Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment of the subsidy which amounts to up to 50% (75% in case there are persons with disabilities) of the annual gross wage cost. Persons from the target group, unemployed seasonal workers and other unemployed persons in an unfavourable position in the labour market (older persons, first-time jobseekers, the long-term unemployed, persons with disabilities or special groups of unemployed) must have an employment plan with a referral to this activity. The employer signs the contract with the PES and a fixed-term contract with the unemployed person. The employer must keep the person in employment for 12 months.

Financing/Support:

National budget

Eligibility:

Participants must belong to a target group; persons without acquired secondary education, persons older than 50, members of the Roma national minority, sigles providing for a family member, persons with disabilities registered as unemployed.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law and Commission Regulation 651/2014 (General Block Exemption Regulation)
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed (Public priorities and Other)
Employed (Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2013 Year Ended: Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 68 Co-financing the employment of a cooperative manager
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to cooperatives for the employment of cooperative managers and to promote social cooperatives development in Croatia

Beneficiaries:

Unemployed persons who were not employed with regular salary over the period of 6 months prior to entering the measure
Unemployed persons with disabilities
Unemployed persons over 50
Unemployed members of the Roma national minority
Unemployed singles providing for a family member

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment of the subsidy which amounts to up to 50% of the annual gross wage cost, or 75% in case these are persons with disabilities. Persons from the target groups must have an employment plan with a referral to this activity. The employer signs the contract with the PES and a fixed-term contract with the unemployed person. The employer must keep the person in employment for 12 months. The measure falls under the category of state aid for employment.

Financing/Support:

National budget

Eligibility:

The unemployed person must be registered as unemployed and have an employment plan. The employer must meet the criteria set for state aid for employment.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law and Commission Regulation 651/2014 (General Block Exemption Regulation)
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 69 Co-financing the employment of former workplace training participants
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to employers for the employment of former workplace training participants and integrate those people in the labour market

Beneficiaries:

Young unemployed persons up to the age of 29 who are currently participating in workplace training or who have finished workplace training and were not employed over the period of last 6 months

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 651/2014. The employer receives a lump-sum payment of the subsidy which amounts to up to 50% of the annual gross wage cost, or 75% in case these are persons with disabilities. The employer signs the contract with the PES and a fixed-term contract with the unemployed person. The employer must keep the person in employment for 12 months. The measure falls under the category of state aid for employment.

Financing/Support:

National budget/EU funds

Eligibility:

The employer must meet the criteria set for state aid for employment.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law and Commission Regulation 651/2014 (General Block Exemption Regulation)
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Registered unemployed (Youth)
Not registered (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 70 Co-financing the employment of youth in social enterprises
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial incentives to social enterprises which employ young people with the purpose of promoting social entrepreneurship

Beneficiaries:

Young unemployed persons up to the age of 29 registered as unemployed

Action/Instrument:

The activity is implemented through a subsidy given to the employers who meet the criteria set by the State Aid Law and Commission Regulation 800/2008. The employer receives a lump-sum payment of the subsidy which amounts to up to 50% of the annual gross wage cost, or 75% in case these are persons with disabilities. The social enterprise signs the contract with the PES and a fixed-term contract with the young unemployed person. The employer must keep the person in employment for 12 months. The measure falls under the category of state aid for employment.

Financing/Support:

National budget

Eligibility:

The employer must meet the criteria set for state aid for employment.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The State Aid Law and Commission Regulation 800/2008 (General Block Exemption Regulation)
National Employment Promotion Plan 2011-2012 (valid until December 31st 2013)

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)
Target groups: Registered unemployed
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 4 - Employment incentives
Intervention n°/name 92 Assisting women who do not work full-time
Type of action: 4.1.2 - Temporary

Description

Aim:

To provide financial assistance to women who, due to the family obligations, cannot work full-time

Beneficiaries:

Women belonging to special groups of unemployed registered as unemployed
Long-term unemployed women up to the age of 29 registered as unemployed for at least 6 months
Long-term unemployed women older than 29 registered as unemployed for at least 12 months

Action/Instrument:

The PES provides health insurance contributions coverage as well as payment of 5% of the amount of collectively agreed bonuses to women who start working part-time. Employer must sign a part-time work contract with the beneficiary in the duration of 6 months

Finanacina/Support:

National budget

Eligibility:

Women belonging to special groups of unemployed registered as unemployed
Long-term unemployed women up to the age of 29 registered as unemployed for at least 6 months
Long-term unemployed women older than 29 registered as unemployed for at least 12 months

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Maximum: 6 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 5 - Supported employment and rehabilitation

Intervention n°/name 53 Support for the employment of people with disabilities

Type of action: 5.1 - Supported employment

Description

Aim:

To promote employment opportunities for persons with reduced work capacity.

Beneficiaries:

Persons with disabilities

Action/Instrument:

Employers receive an open-ended subsidy for employment of persons with disabilities, optional compensations for reduced productivity and personal assistance, and optional lump-sum payments for workplace adjustment and training.

Financing/Support:

National budget

Eligibility:

Employers who obey the legal quota requirement for employment of persons with disabilities

Legal basis:

Decision on the Way to Claim Disabled Persons Employment Subsidies

Rules on incentives for employment of persons with disabilities

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Employed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Unlimited

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 23 Public works for the Roma
Type of action: 6 - Direct job creation

Description

Aim:

To promote social inclusion and alleviate the social consequences of unemployment through community work and increase the motivation and employability of the members of the Roma national minority in the labour market

Beneficiaries:

Unemployed Roma registered at the PES with an employment plan.

Action/Instrument:

These programs must be community-service oriented, temporary, non-profit and not competitive in the local market. The programme organizer signs a contract with the PES and receives a monthly subsidy payment amounting to 100% of the minimum wage which the unemployed person receives. The unemployed person receives monthly travel expenses reimbursement if they need to travel outside their place of residence and medical examination if necessary.

Financing/Support:

National budget

Eligibility:

Persons eligible must be registered as unemployed with an employment plan.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
Guidelines for the Implementation of Active Labour Market Policy in 2014
National Strategy for Roma Inclusion 2013 – 2020

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Immigrants/ethnic minorities)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 6 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2006 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation

Intervention n°/name 71 Public works – individual projects

Type of action: 6 - Direct job creation

Description

Aim:

To promote social inclusion and alleviate the social consequences of unemployment as well as to promote work in non-profit organizations and institutions.

Beneficiaries:

Persons eligible for public works programs must be long-term unemployed or belong to special groups of unemployed.

Action/Instrument:

Public works programs must be community-service oriented, temporary, non-profit and not competitive in the local market. The programme organizer signs a contract with the PES and receives a monthly subsidy payment amounting to 50% or 100% of the minimum wage which the unemployed person receives. Unemployed persons also receive travel expenses compensation, if necessary.

Financing/Support:

National budget

Eligibility:

Registered unemployed persons with disabilities, unemployed war veterans, children and parents of killed or missing war veterans, parents of four and more minor children, parents of children with disabilities, parents of children with malignant diseases, single parents, ex-convicts, persons on a parole, former addicts, victims of trafficking, victims of domestic violence, asylum seekers, young people coming from a social care institutions, foster families, correctional institutions, beneficiaries of social benefits, unemployed young persons up to the age of 29 educated to work in jobs described in the program and long-term unemployed highly-educated persons with occupations matching the requirements of a public work program.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2013 Year Ended: Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 72 Public works – communal works
Type of action: 6 - Direct job creation

Description

Aim:

To promote social inclusion and alleviate the social consequences of unemployment of persons with lower levels of education on a simple communal jobs.

Beneficiaries:

Persons registered as unemployed for at least 36 months

Action/Instrument:

Public works programmes must be community-service oriented, temporary, non-profit and not competitive in the local market. The programme organizer signs a contract with the PES and receives a monthly subsidy payment amounting to 50% or 100% of the minimum wage which the unemployed person receives. Unemployed persons also receives travel expenses compensation, if necessary.

Financing/Support:

National budget

Eligibility:

Persons eligible for public works programs must be long-term unemployed or belong to special groups of unemployed.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

The percentage of the subsidy amount changed, from 100% of the minimum wage to 50% or 100% of the minimum wage.

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 6 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 73 Public works – young people working for young people
Type of action: 6 - Direct job creation

Description

Aim:

To promote integration of children with learning difficulties and Roma in regular education.

Beneficiaries:

Young unemployed people.

Action/Instrument:

Public works programmes must aim providing assistance to school children. The programme organizer signs a contract with the PES and receives a monthly subsidy payment amounting to 50% or 100% of the minimum wage which the unemployed person receives. Unemployed persons also receives travel expenses compensation, if necessary. Only schools attended by children who have learning difficulties can participate in these public works programs.

Finanacina/Support:

National budget

Eligibility:

Young unemployed people up to the age of 29 with general secondary education attainment or those who finished first level of higher education registered as unemployed.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

The percentage of the subsidy amount changed, from 100% of the minimum wage to 50% or 100% of the minimum wage.

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Youth, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 10 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 74 Public works – young people working on EU projects
Type of action: 6 - Direct job creation

Description

Aim:

To strengthen civil sector and organizations responsible for managing EU funds.

Beneficiaries:

Young unemployed people.

Action/Instrument:

Public works programmes must be organized in units which deal with the management of EU funds in order to help them acquire practical skills in management of EU funds. The programme organizer signs a contract with the PES and receives a monthly subsidy payment amounting to 100% or 50% of the minimum wage which the unemployed person receives.

Unemployed persons also receives travel expenses compensation, if necessary. Only organizations experiences in EU funds management can participate and they must provide a program.

Finanacina/Support:

National budget

Eligibility:

Young unemployed people up to the age of 29

Young unemployed Roma up to the age of 29 with acquired secondary education

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

The percentage of the subsidy amount changed from 100% to 100% or 50% of the minimum wage.

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Youth, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation

Intervention n°/name 75 Public works – young people working for the community

Type of action: 6 - Direct job creation

Description

Aim:

To include young people in jobs important for the local community involving environmental protection, waste management, eco-industry and such.

Beneficiaries:

Young unemployed people.

Action/Instrument:

Public works programmes must be useful for the local community and related to environment, agriculture, waste management, eco-industry and such. The programme organizer signs a contract with the PES and receives a monthly subsidy payment amounting to 50% or 100% of the minimum wage which the unemployed person receives. Unemployed persons also receives travel expenses compensation, if necessary. Organizers must provide programs containing all the issues described above.

Financing/Support:

National budget

Eligibility:

Young unemployed people up to the age of 29 with acquired elementary and secondary education registered as unemployed

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
National Employment Promotion Plan 2011-2012 (valid until December 31st 2013)

Recent changes:

The required duration of unemployment is no longer applied and the percentage of financing is changed from 100% minimum wage to 100% or 50% of minimum wage.

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 77 Public works - individual projects - Roma
Type of action: 6 - Direct job creation

Description

Aim:

To promote social inclusion and alleviate the social consequences of unemployment of Roma as well as to promote work in non-profit organizations and institutions.

Beneficiaries:

Registered unemployed Roma.

Action/Instrument:

Public works programmes must be community-service oriented, temporary, non-profit and not competitive in the local market. The programme organizer signs a contract with the PES and receives a monthly subsidy payment amounting to 100% of the minimum wage which the unemployed person receives. Unemployed persons also receive travel expenses compensation, if necessary.

Financing/Support:

National budget

Eligibility:

Persons eligible for public works programs must be long-term unemployed Roma or belong to special groups of unemployed with acquired secondary education relevant to the public works program registered as unemployed.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
Guidelines for the Implementation of Active Labour Market Policy in 2014
National Strategy for Roma Inclusion 2013 – 2020

Recent changes:

The eligibility condition of acquired secondary education relevant to the public works is added.

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 79 Young people working for the community (Roma)
Type of action: 6 - Direct job creation

Description

Aim:

To include young Roma people in jobs important for the local community involving environmental protection, waste management, eco-industry and such.

Beneficiaries:

Young unemployed Roma people.

Action/Instrument:

Public works programmes must be useful for the local community and related to environment, agriculture, waste management, eco-industry and such. The programme organizer signs a contract with the PES and receives a monthly subsidy payment amounting to 100% of the minimum wage which the unemployed person receives. Unemployed persons also receives travel expenses compensation, if necessary. Organizers must provide programs containing all the issues described above.

Financing/Support:

National budget

Eligibility:

Young unemployed Roma people up to the age of 29 with acquired elementary and secondary education registered as unemployed for at least 90 days

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
National Employment Promotion Plan 2011-2012 (valid until December 31st 2013)
National Programme for the Roma
Action Plan for the Decade of the Roma Inclusion 2005-2015a Inclusion 2005-2015

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: None
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2013 Year Ended: Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 85 Activate the community
Type of action: 6 - Direct job creation

Description

Aim:

To promote volunteering by providing assistance to the employment of volunteers' coordinators in order to help them organize quality volunteering programs.

Beneficiaries:

Young highly-educated unemployed persons up to the age of 29 registered as unemployed

Action/Instrument:

The programme organizer signs a contract with the PES and receives a subsidy payment amounting to 100%, or 50% of the minimum wage which the unemployed person, volunteering coordinator, receives. The person also receives monthly travel expenses reimbursement if necessary.

Financing/Support:

National budget

Eligibility:

Selected programs must be community-service oriented, temporary, non-profit and not competitive in the local market. Persons must have a certificate proving that they have been trained in volunteering coordination programs. If they do not have the certificate, they are obliged to obtain one during the public works program.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)
Target groups: Registered unemployed (Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 86 Assisting transformation and deinstitutionalization of social welfare institutions
Type of action: 6 - Direct job creation

Description

Aim:

To employ persons who will assist in the provision of the required conditions for the inclusion of former social welfare institutions protegees into housing communities and who will provide assistance to their social inclusion.

Beneficiaries:

Young persons up to the age of 29 registered as unemployed

Women over 45 with acquired secondary education or elementary education and a nursing course registered as unemployed for at least 12 months

Action/Instrument:

Social welfare institutions sign a contract with the PES and receive a subsidy payment amounting to 100%, or 50% of the minimum wage which the unemployed person receives. The person also receives monthly travel expense reimbursement if necessary. The program can only be applied in case the body responsible for the social welfare system issues regulations, strategies and decisions on social welfare institutions transformation.

Finanacina/Support:

National budget

Eligibility:

Young persons up to the age of 29 registered as unemployed

Women over 45 with acquired secondary education or elementary education and a nursing course registered as unemployed for at least 12 months

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Youth, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source:)
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 87 Employment of community service coordinators
Type of action: 6 - Direct job creation

Description

Aim:

To assist the inclusion of social-welfare beneficiaries in public works programs

Beneficiaries:

Young persons from the foster homes/social welfare system up to the age of 29 with acquired secondary education registered as unemployed

Action/Instrument:

Social welfare institutions sign a contract with the PES and receive a subsidy payment amounting to 100% of the minimum wage which the unemployed person receives. The person included in public works program receives, apart from minimum wage, monthly travel expense reimbursement if necessary. The program must meet all the legal requirements regarding social-welfare system

Finanacina/Support:

National budget

Eligibility:

Young persons from the foster homes/social welfare system up to the age of 29 with acquired secondary education registered as unemployed

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Youth)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source:)
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 88 Assisting community
Type of action: 6 - Direct job creation

Description

Aim:

To provide assistance to the NGOs employing women in elderly-care programs

Beneficiaries:

Women registered as unemployed for at least 30 days

Action/Instrument:

NGOs whose programs are selected for financing sign a contract with the PES and receive a subsidy payment amounting to 50% or 100% of the minimum wage which the unemployed person receives. The person included in public works program receives, apart from minimum wage, monthly travel expense reimbursement if necessary. Selected programs must be community-service oriented, temporary, non-profit and not competitive in the local market.

Financing/Support:

National budget

Eligibility:

Women registered as unemployed for at least 30 days

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source:)

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 89 Employment in social enterprises
Type of action: 6 - Direct job creation

Description

Aim:

To promote inclusion of persons in an unfavourable position in the labour market by promoting the employment in social enterprises

Beneficiaries:

Young people up to the age of 29 registered as unemployed
Young people up to the age of 29 belonging to specific groups of unemployed
Long-term unemployed women older than 29 registered as unemployed for at least 12 months

Action/Instrument:

Social enterprises are enterprises focused on producing social impact rather than gaining profit. They propose programs and organize their implementation. If the program is approved by PES, they receive subsidy payment amounting to 50% or 100% of the minimum wage which the unemployed person receives. The person included in public works program receives, apart from minimum wage, monthly travel expense reimbursement, if necessary. The employers must be registered as social enterprises.

Financing/Support:

National budget

Eligibility:

Young people up to the age of 29 registered as unemployed
Young people up to the age of 29 belonging to specific groups of unemployed
Long-term unemployed women older than 29 registered as unemployed for at least 12 months

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (LTU, Youth, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source:)
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: Year started: 2014 Year Ended: Ongoing

Identification

Country Croatia 2014 Category 6 - Direct job creation
Intervention n°/name 90 Assisting social inclusion
Type of action: 6 - Direct job creation

Description

Aim:

To assist the projects aimed at deinstitutionalization and decentralization of the provision of services aimed at providing better living conditions to persons threatened by social exclusion

Beneficiaries:

Young persons up to the age of 29 registered as unemployed
Women registered as unemployed for at least 12 months

Action/Instrument:

NGOs and local government units propose programs aimed at providing better living conditions to persons threatened by social exclusion. If the program is approved, they employ a person belonging to the target group, sign a contract with the PES and receive a subsidy payment amounting to 100%, or 50% of the minimum wage which the person. The person also receives monthly travel expense reimbursement, if necessary.

Financing/Support:

National budget

Eligibility:

All the legal requirements needed for the provision of services must be fulfilled.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)
Target groups: Registered unemployed (Youth, Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source:)
Planned duration: Maximum: 12 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 7 - Start-up incentives
Intervention n°/name 24 Co-financing the self-employment of the unemployed
Type of action: 7 - Start-up incentives

Description

Aim:

To provide financial incentives to the unemployed persons in order for them to start their own business.

Beneficiaries:

Registered unemployed persons with a developed business idea

Action/Instrument:

A fixed-amount subsidy is given to the unemployed person to cover the start-up expense and other business-related expenses. The subsidy falls under the category of De Minimis aid according to the Commission Regulation 1407/2013.

Financing/Support:

National budget

Eligibility:

The person must be registered as unemployed and have a business plan for starting the business activity.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

The Guidelines for the Implementation of Active Labour Market Policy in 2014

Commission Regulation 1407/2013 on De Minimis Aid

Recent changes:

The subsidy now falls under the category of De Minimis Aid. In 2013 it was considered state aid for employment.

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2010 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 7 - Start-up incentives
Intervention n°/name 26 Capitalisation of unemployment benefits
Type of action: 7 - Start-up incentives

Description

Aim:

To provide the opportunity for people who are entitled to the unemployment benefit to use it for a business start-up.

Beneficiaries:

Unemployment benefit recipients

Action/Instrument:

Unemployment benefit recipients who decide to start their own business may submit request for the lump-sum payment of the remaining part of their unemployment benefit. Persons that receive a lump-sum payment of unemployment compensation for the remaining part of the entitlement period cannot re-register as unemployed during that period. That period is considered to be the duration of the intervention.

Finanacina/Support:

National budget

Eligibility:

Persons who have lost their jobs through no fault of their own or against their will, with at least 9 months of work experience in the last 24 months.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 7 - Start-up incentives
Intervention n°/name 34 Self-employment for war veterans
Type of action: 7 - Start-up incentives

Description

Aim:

To provide financial incentives to non-employed Croatian war veterans and children of killed, captured or missing Croatian war veterans long-term non-employed persons in order for them to start their own business.

Beneficiaries:

Non-employed Croatian war veterans and children of killed, captured or missing Croatian war veterans

Action/Instrument:

The subsidy is given to the unemployed persons in order for them to buy the necessary equipment. One part of the subsidy is given after the contract has been signed and the other after the person provides evidence of compulsory contributions payments as well as the receipts proving that they have purchased the equipment.

Financing/Support:

National budget

Eligibility:

Non-employed, registered or not, Croatian war veterans and children of killed, captured or missing Croatian war veterans

Legal basis:

The Program of Professional Training and Employment of Croatian Homeland War Veterans and Children of Killed, Imprisoned or Missing Croatian Homeland War Veterans for the period 2012-2013, which was adopted by the Government of the Republic of Croatia in its conclusion of 12 April 2012, The Law on the Rights of Croatian War Veterans and their Families

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Registered unemployed (Public priorities and Other)
Not registered (Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 12 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 7 - Start-up incentives
Intervention n°/name 91 Co-financing the self-employment of the unemployed – seasonal business
Type of action: 7 - Start-up incentives

Description

Aim:

To provide financial incentives to the unemployed women in order for them to start their own seasonal business.

Beneficiaries:

Registered unemployed women with a developed business idea

Action/Instrument:

A fixed-amount subsidy is given to the unemployed women starting a seasonal business to cover the start-up expense and other business-related expenses. The subsidy falls under the category of De Minimis aid according to the Commission Regulation 1407/2013.

Financing/Support:

National budget

Eligibility:

The person must be registered as unemployed and have a business plan for starting the business activity.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014
Commission Regulation 1407/2013 on De Minimis Aid

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)
Target groups: Registered unemployed (Public priorities and Other)
Treatment of unemployment spells: Broken
Receipt of benefits: Cash benefits (Source: Current intervention)
Planned duration: Maximum: 24 Months
Responsible institution(s): Public employment services
Area of application: National
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 25 Unemployment benefit

Type of action: 8.1.1 - Unemployment insurance

Description

Aim:

To provide for people who have lost their jobs through no fault of their own or against their will the rights for the time of their unemployment.

Beneficiaries:

Persons with at least 9 months of work experience in the last 24 months before registering at PES

Action/Instrument:

Persons with at least 9 months of work experience in the last 24 months before registering at PES are eligible for the unemployment benefit if they have not caused (or agreed on) the termination of their employment. The person must register within 30 days since the termination of the work contract. Duration depends on previous period of employment. It can last from 90 days for those persons with only 9 months of previous employment to 450 days for those with 25 years of previous employment. For those 32 years of employment and 5 years below the pension age duration can last as long as that.

Financing/Support:

National budget

Eligibility:

Persons who have lost their jobs through no fault of their own or against their will who have at least 9 months of work experience in the last 24 months.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells:

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 35 Compensation for shorter workweek

Type of action: 8.2 - Partial unemployment benefits

Description

Aim:

To provide financial incentives for workers who are employed with an employer who must introduce shorter working week and thus prevent them from losing their jobs.

Beneficiaries:

Workers whose employer introduces a shorter workweek program

Action/Instrument:

The PES provides salary compensation to those workers whose employer, due to the economic slowdown, must introduce full-time workweek shorter than 40 hours. Workers receive salary compensation from CES.

Financing/Support:

National budget

Eligibility:

Employers must prove that they are going through business difficulties and that they have created a programme aimed at preventing their workers from losing their jobs.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014
Job Preservation Subsidies Act

Recent changes:

The new Job Preservation Subsidies Act was introduced in 2014. It regulates both wage-compensation subsidies and training subsidies for workers whose employer is facing economic slowdown.

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Employed (All)

Treatment of unemployment spells:

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 12 Months, Maximum extended: 3 Years

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2011 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 76 Support for permanent seasonal workers

Type of action: 8.2 - Partial unemployment benefits

Description

Aim:

To provide financial incentives for permanent seasonal workers in the period of a year when they are not working.

Beneficiaries:

Permanent seasonal workers

Action/Instrument:

PES is covering 100% of the extended pension insurance and minimum wage for the first three months, and 50% for the rest of the period. The employer must provide the other half of expenses.

Financing/Support:

National budget

Eligibility:

Permanent seasonal workers are defined as those workers who have been employed at the same employer for at least 6 months prior to entering the activity and who will either work at the employer for the next three seasons or have previously worked for three seasons.

Legal basis:

The Law on Mediation in Employment and Entitlements during Unemployment
The Guidelines for the Implementation of Active Labour Market Policy in 2014

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to employers (Lump-sum payments)

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells: No answer

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

Identification

Country Croatia 2014 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 63 Wage compensation in the case of bankruptcy

Type of action: 8.5 - Bankruptcy compensation

Description

Aim:

To provide the protection of the rights of employees whose employment was terminated due to the insolvency of the employer

Beneficiaries:

Employee who was employed by the employer at the time of the opening of the insolvency proceedings, as well as by an employee who was employed by the employer during the period of time for which the outstanding claims are to be paid.

Action/Instrument:

The Agency ensures payment of employees outstanding claims by issuing a decision: 1. unpaid salaries for the last three months prior to the opening of the insolvency proceedings or prior to the termination of employment if employment was terminated within the period of three months prior to the opening of the insolvency proceedings; 2. unpaid sickness benefits; 3. salary compensation for the unused annual leave; 4. severance pay; 5. compensation for damages for an injury at work or occupational disease, awarded by a final decision.

Financing/Support:

National budget

Eligibility:

Employee who was employed by the employer at the time of the opening of the insolvency proceedings, as well as by an employee who was employed by the employer during the period of time for which the outstanding claims are to be paid.

Legal basis:

The Act on the protection of employees' claims in the event of the insolvency of their employer

Recent changes:

Supplementary information

Breakdown of expenditure: Transfers to individuals (Lump-sum payments)

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells:

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

D - Reference data

R.1 Registered jobseekers (total)

56 **Total jobseekers**

57 **Registered unemployed**

A person can be registered as unemployed if he or she is aged 15 to 65, out of work, out of regular education, able to work, actively seeking job and ready to start working. Persons that earn on a service contract can register as unemployed if their monthly earnings are less than the average unemployment compensation. Persons who own more than 25 percent of a firm or act as executives cannot register as unemployed. Registered self-employed agricultural workers also cannot register as unemployed.

58 **Other registered jobseekers**

Persons who cannot be registered as unemployed because they do not satisfy or do not want to satisfy the conditions, but they need employment mediation services, can register as other job seekers.

59 **Participants with individual action plans**

Abbreviations

Abbreviation, Description