YOUTH GUARANTEE & YOUTH EMPLOYMENT INITIATIVE

CZECH REPUBLIC

YOUNG PEOPLE’S LABOUR MARKET PERFORMANCE (2008 > 2017)

- National average
- European average

**NEET* RATE**
% of total youth population 15-24

**YOUTH UNEMPLOYMENT RATE**
% of labour force 15-24

**YOUTH EMPLOYMENT RATE**
% of population 15-24

**EARLY LEAVERS FROM EDUCATION AND TRAINING**
% of population 18-24

* NEET = Not in Employment, Education or Training
YOUTH GUARANTEE PERFORMANCE (2017)

- 53.5%* YOUNG PEOPLE TOOK UP OFFER WITHIN 4 MONTHS
  * % OF TOTAL EXITS
- 41.7% PROPORTION* OF NEETs REACHED BY THE YOUTH GUARANTEE
  * ESTIMATED

YOUTH EMPLOYMENT INITIATIVE (2013 > 2017)

- YEI ALLOCATION
  13,599,984 euros matched by the same amount from the European Social Fund
- YEI COVERAGE
  Number of persons in YEI-supported actions: 2,344
  Number of persons who completed a YEI operation: 260

(These data refer to intervention completed or still ongoing.)

** Member States that are eligible for the YEI are those with regions that have youth unemployment rates of 25% or higher in 2012 (for the initial allocation), and in 2016 (for the YEI increase).
EXAMPLE OF A MEASURE SUPPORTED BY THE YOUTH EMPLOYMENT INITIATIVE

A two-step approach to supporting young people within the youth guarantee

In a YEI-funded regional project of Karlovy Vary, the regional Labour Office branch is supporting young people in a two-step approach comprising (i) individual action planning and early intervention and activation measures, followed by (ii) a personalised offer of continued education or traineeship.

Personalised action planning and early activation are provided via 4 activities: entrance interview, profiling; consultation services— in groups, individually, diagnostics; motivation activities; re-qualification.

In a second stage, young people are made a personalised offer of continued education or traineeship. Three programmes are available to them:

• practical training (including a mentoring contract of 6-12 months) or an offer of subsidised employment ‘Job on test’ (contribution to employer for 0.5 FTE jobs of max. 3 months, while being registered at the Labour Office);

• traineeships abroad of a minimum duration of 3 months, in the form of a work contract between the employer and the trainee, following the rules applicable in the host country;

• support for return to education, for young people who have not completed secondary education.

The available budget for these actions amounts to EUR 5.26 million (supported by the YEI and matching ESF) The project runs from December 2015 until May 2019. The objective is to target 560 young people (aged 15-29 years). As of 31 December 2018 the target has been exceeded – 671 young people have taken part so far. The second project in Ústí nad Labem region has a very similar scope of activities. However, the budget as well the target group, is approx. 3.5 times higher.