

PES Network

Work Programme 2016

Work programme axis/module	Activity	Input	Outcome	Date
Benchmarking	Collection of quantitative data	All PES to provide data according to indicators and methodology developed. COM to support the process through external contractors	Complete set of data for each indicator is available	Second quarter 2016
Benchmarking	Site visits	Cyprus, Estonia, Finland, Germany, Greece, Iceland, Luxembourg, Malta, Netherlands, Norway, Poland, Romania, Spain, Sweden and UK to receive PES site visit, prepare self-assessment, etc. All PES to provide assessors, etc. COM to support the process through external contractors	Qualitative assessment of PES is conducted	February – July 2016

Benchmarking	Benchlearning working group	All PES to participate to the meeting. COM to support the process through external contractors	Two WG a year, coordinating the programme of PES peer review visits, refining data collation/definition to support assessment of benchmarks, support definition of PES learning concepts	January and September 2016
Support implementation of Benchlearning results	<p>PES network seminar on change management (this is part of 2015 work programme, adopted by PES Board Riga)</p> <p>Working language will be English. Interpretation can be provided to up to four languages based on the urgent need expressed at registration.</p>	<p>All PES to participate with Board members or other senior PES management members</p> <p>COM to support the process through external contractors</p> <p>Only <u>one place per PES</u> available for this event</p>	Aims to provide PES network with an opportunity to exchange on key aspects of change management in PES, with the view to supporting the uptake and implementation of the benchlearning results and developing guidance on effective approaches to change management. The seminar will be the first of a series of learning events on this topic.	19 th January 2016
Support implementation of Benchlearning results	<p>PES seminar on change management, follow up to January seminar</p> <p>Quality management, risk management and continuous improvement processes</p>	<p>All PES to participate with Board members or other senior PES management members</p> <p>COM to support the process through external contractors</p>		4th October 2016
Support implementation of PES Benchlearning	<p>PES capacity survey 2016</p> <p>Refocus capacity survey to better serve needs of</p>	All PES to provide response within deadline COM to analyse data	Updated PES/ country fiche to become input for PES site visits and input to PES	Second & Third quarter 2016

	Benchlearning; focus on information that is not available from other sources.		knowledge base. Information on obligatory PES network Youth Guarantee monitoring Information on PES network monitoring of LTU recommendation, in cooperation with EMCO indicators group, if decided and adopted.	
PES Modernisation and contribution to 2020 strategy	PES Network employers' day	Common workshop to discuss conclusions could be envisaged All PES to participate and report back on major conclusions		4 th – 15 th April Central Brussels Event 13 th April
Long-term unemployment	Network conference Long-term unemployment: Building partnerships at local level Etc.	All PES to participate in the conference and present good practices. COM to support the process.UK as chair of the PES LTU Working Group will contribute to the design of the conference.		2 nd June 2016
PES Modernisation and contribution to 2020 strategy	Network conference Making the PES business case	All PES to participate in the conference and present good practices COM to support the process through external contractors		17 th November

<p>PES Modernisation and contribution to 2020 strategy</p>	<p>Toolkit Making the PES business case</p>	<p>PES to provide practices and expertise. COM to prepare the toolkit through external contractors</p>	<p>Toolkit and support PES in strengthening their activation activities</p>	<p>4th quarter 2016</p>
<p>PES Modernisation and contribution to 2020 strategy</p>	<p>Thematic review workshop: Sustainability of integrations into the labour market</p>	<p>PES to participate to the seminar with experts with relevant profile and present good practices, where relevant COM to provide support through external contractors</p>	<p>a) PES experts exchange on and learn new practices and technics that they can transfer to their PES b) Analytical paper summarising all the findings, including good practice fiches c) Organisation of follow-up visits to explore additional good practice or to assist a country to introduce a new measure</p>	<p>September - December 2016</p>
<p>PES Modernisation and contribution to 2020 strategy</p>	<p>Toolkit Sustainability of integrations of young people into the labour market</p>		<p>Toolkit and support PES in implementation</p>	<p>1st quarter 2017</p>
<p>PES Modernisation and contribution to 2020 strategy</p>	<p>Thematic review workshop Making the most out of available databases and powerful IT-systems for strategic decision making and the design of operational processes/services</p>	<p>PES to participate to the workshops with one expert with relevant profile and present good practices COM to provide support through external contractors</p>	<p>a) PES experts exchange on and learn new practices and technics that they can transfer to their PES b) Analytical paper summarising all the findings, including good practice fiches c) Organisation of follow-up visits to explore additional good practice or to assist a country to introduce a new measure</p>	<p>6th - 7th July</p>

<p>PES Modernisation and contribution to 2020 strategy</p>	<p>Toolkit Making the most out of available databases and powerful IT-systems for strategic decision making and the design of operational processes/services</p>			<p>3rd quarter 2016</p>
<p>PES Modernisation and contribution to 2020 strategy</p>	<p>Analytical papers Topics relevant for long-term unemployment</p> <p>1 Combining active and passive labour market measures – see planning for 2016 in WP 2015</p> <p>2. Disability and Labour Market Inclusion</p>	<p>PES to provide examples of good practices COM to produce the paper through external contractors</p>	<p>Analytical papers containing strategies and good practices</p>	<p>Launch March 2016 – September 2016</p> <p>Launch March 2016 – June 2016</p>
<p>Support to implementation of CSRs</p>	<p>Technical assistance to Bulgaria and Romania (might be continued or other PES request support)</p>	<p>Follow-up visit by team led by COM with PES experts to assess progress by Romanian Bulgarian PES responding to CSRs</p>	<p>Romanian and Bulgarian PES to formulate PES reform package</p>	<p>2016 ongoing</p>
<p>Ad hoc technical assistance</p>	<p>Re-engineering Greek PES¹</p>	<p>Greek PES to implement reform proposals</p>	<p>Following evaluation of fast track experiments new processes to be implemented across wider network in Greek PES</p>	<p>2016 ongoing</p>
<p>Wider cooperation</p>	<p>1 Meeting PARES strategic dialogue: Partnership between Employment Services 1. Contracting out</p>	<p>1) Procurement experts from PES/municipalities to participate. 2) All participants to present best practice</p>	<p>a) Recommendations to PES on contracting out</p>	<p>11th February 2016</p>

¹ Financed through Greek ESF Operational Programme

Network governance	AFEPAs meeting	All AFEPAs to participate Secretariat to organise the meetings	<ul style="list-style-type: none"> a) Discussion and preparation of relevant documents for endorsement of the Board b) Exchange and monitoring on work programme implementation benchlearning etc. 	10 th - 11 th March 2016
Network governance/ Board innovation agenda	Board meeting (NL)	All PES to participate with Board member and/or alternate member Secretariat to organise meeting in cooperation with rotating Presidency	<ul style="list-style-type: none"> a) Discussion on PES innovation agenda and other relevant topics related to the activities of the Network b) Endorsement of documents and reports c) Election of new PES network chair taking office in September 2016. 	27 th - 28 th June 2016 in Amsterdam
Network governance	AFEPAs meeting	All AFEPAs to participate Secretariat to organise the meetings	<ul style="list-style-type: none"> a) Discussion and preparation of relevant documents for endorsement of the Board b) Exchange and monitoring on work programme implementation benchlearning etc. 	20 th - 21 st October 2016
Network governance/ Board innovation agenda	Board meeting (SK)	All PES to participate with Board member and/or alternate member Secretariat to organise meeting in cooperation with rotating Presidency	<ul style="list-style-type: none"> a) Discussion on PES innovation agenda and other relevant topics related to the activities of the Network b) Endorsement of documents and reports c) Election of new PES network vice chair taking office in February 2017. 	1 st - 2 nd December 2016 in Bratislava