European Union Programme for Employment and Social Innovation (EaSI)  
Work Programme 2016
Annex 1: Description of the calls for proposals to be launched in 2016

<table>
<thead>
<tr>
<th>Title</th>
<th>Max co-financing</th>
<th>Max Amount EUR</th>
<th>Timetable</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Call for Proposals on information sharing and outreach activities to young people about the Youth Guarantee</td>
<td>80%</td>
<td>1.650.000</td>
<td>2016 Q2</td>
</tr>
<tr>
<td>2. Call for Proposals aiming at implementing a European Pensions Tracking Service</td>
<td>80%</td>
<td>2.500.000</td>
<td>2016 Q2</td>
</tr>
<tr>
<td>3. Call for proposals in the field of posting of workers</td>
<td>80%</td>
<td>2.700.000</td>
<td>2016 Q1</td>
</tr>
<tr>
<td>4. Call for Proposals for awarding grants to the Annual Work Programme of the EU-level NGO networks active in the promoting of microfinance and social enterprise finance who have signed the 4-year framework partnership agreements</td>
<td>80%</td>
<td>1.300.000</td>
<td>2016 Q2</td>
</tr>
<tr>
<td>5. Call for Proposals on social innovation: support job integration for those distant from the labour market</td>
<td>80%</td>
<td>11.000.000</td>
<td>2016 Q1</td>
</tr>
<tr>
<td>6. Call for Proposals to support to Social NGO Networks at EU level to contribute to Europe 2020 and SIP implementation</td>
<td>80%</td>
<td>9.000.000</td>
<td>2016 Q2</td>
</tr>
<tr>
<td>7. Call for Proposals supporting the development of national models for projecting social policy needs</td>
<td>80%</td>
<td>1.500.000</td>
<td>2016 Q3</td>
</tr>
<tr>
<td>8. Call for Proposals - EURES support to social partners</td>
<td>90%</td>
<td>150.000</td>
<td>2016 Q2</td>
</tr>
<tr>
<td>9. Call for Proposals - EURES Cross-border partnerships</td>
<td>90%</td>
<td>4.100.000</td>
<td>2016 Q2</td>
</tr>
<tr>
<td>10. Call for Proposals - EURES support to co-operation with EEA countries</td>
<td>90%</td>
<td>400.000</td>
<td>2016 Q2</td>
</tr>
<tr>
<td>11. Call for Proposals – EURES Targeted Mobility Scheme</td>
<td>95%</td>
<td>7.000.000</td>
<td>2016 Q2</td>
</tr>
</tbody>
</table>

Work Programme 2016: Description of the calls for proposals
1. Call for proposals on information sharing and outreach activities to young people about the Youth Guarantee (2016_04.030201_180)

Priorities of the year, objectives pursued and expected results

Accelerate the implementation of the Youth Guarantee Scheme as part of a New Boost for Jobs, Growth and Investment, one of the ten priorities of President Juncker’s Political Guidelines.

Objectives and foreseen results: The call for proposal has the overarching objective of removing obstacles to Youth Guarantee implementation, notably by outreach, information sharing and communication activities leading to both of the following specific objectives:

1. To better inform/engage Youth Guarantee stakeholders
2. To better inform/engage young people

This action will complement the support provided to implementing Youth Guarantee schemes through the European Social Fund and the Youth Employment Initiative, by assisting Member States to develop outreach, information sharing and communication strategies as part of coherent youth employment policies under the Council Recommendation on establishing a Youth Guarantee. It will equally complement ongoing or future related activities taking place at national, regional or local levels in a given Member State.

Description of the activities to be funded

Types of activities:
- Outreach, information sharing and communication activities related to the Youth Guarantee;
- Actions aiming at the creation and improving of networks, cooperation mechanisms and exchange of good practices among Youth Guarantee provision and governance stakeholders;
- Conferences, seminars;
- Training activities.

Essential eligibility, selection and award criteria

Essential eligibility criteria:

Applicants
To be eligible, the lead applicant or sole applicant must:
– be legal persons properly constituted and registered in one of the EU Member States; and
– be the relevant public authority in charge of establishing and managing the national Youth Guarantee scheme, as already identified by the Member State pursuant to the Council Recommendation on Establishing a Youth Guarantee (rec.2) or must be an entity (public or

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Proposals may involve consortia.

Co-applicants must be
- legal persons properly constituted and registered in one of the EU Member States or other EaSI-PROGRESS participating countries; and
- a public or private organisation (profit or non-profit making).

**Selection criteria:**

Financial capacity – Lead and co-applicants must demonstrate that they have the financial capacity to carry out the action: each applicant must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary.

The verification of financial capacity will not apply to public bodies or international organisations.

Operational capacity - The lead and co-applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The lead and co-applicants must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

**Award criteria:**

A. Relevance

B. Quality of the proposal, including clarity of the activities and workplan, of the expected outcomes, of the budget proposal and appropriateness of the impact/outcome evaluation method.

C. Cost-effectiveness

D. Added-Value

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1 Private, profit-making organisations are eligible but no profit may be made on the grant.

2 Private, profit-making organisations are eligible but no profit may be made on the grant.
2. Call for proposals aiming at implementing a European Pensions Tracking Service (2016_04.030201_22)

Priorities of the year, objectives pursued and expected results

A European Tracking Service (ETS) for pensions would take the form of an online platform allowing workers to access information about their pension rights earned in different countries and jobs, thus contributing to mobility, pension awareness and adequacy of pensions. For pension providers, the ETS would offer an opportunity to fulfil their information obligations vis-à-vis former members, laid down in the national and EU legislation (Directive 2014/50/EU on Supplementary Pension Rights; IORP II Directive), in a uniform and cost-effective way. The ETS would operate by linking the information available from national tracking services (which already exist in 13 Member States, with more in the pipeline) or individual providers.

The expected result of the project is the roll-out of a pilot cross-border tracking service, covering several Member States, by 2018.

Description of the activity to be funded

Not more than one project will be selected. The successful applicant will be expected to ensure the designing, development and launch of an online platform (European Tracking Service), which allows individuals to access information about their pension rights earned in supplementary pension schemes in at least 5 Member States. The tracking service should comply with the relevant European and national legislation on personal data protection and other applicable legislative requirements and facilitate the implementation of the pension information requirements specified in the Supplementary Pension Rights Directive and the IORP II Directive.

Essential eligibility, selection and award criteria

Essential eligibility criteria:

Proposals may involve consortia. To be eligible, the lead applicants and co-applicants must be:

- legal persons properly constituted and registered in one of the EaSI participating countries;

- non-profit bodies or organisations; these can be public administrations or private-law bodies dealing with supplementary pensions, supplementary pension providers or their representative organisations.

Selection criteria:

Applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The applicant must have a strong track record of competence and experience in the field and in particular in the type of action proposed.
Applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary. (The verification of financial capacity will not apply to public bodies).

Only organisations with the necessary financial and operational capacity may be awarded a grant.

Award criteria:
A. Relevance
B. Quality of the proposal, including clarity of activities and expected outcomes as well as the appropriateness of the proposed activities for the desired outcomes.
C. Development potential and sustainability
D. Cost-effectiveness

3. Call for proposals in the field of posting of workers (2016_04.030201_26)

Priorities of the year, objectives pursued and expected results

Enforcement Directive in the field of posting of workers – Improvement of the capacity of the Commission and of the Member States to develop initiatives in the field of posting of workers and decent work agenda.

The main objectives of this Call for Proposals is to develop and fund initiatives in order to enhance the implementation, application and enforcement of the Directive 96/71/EC concerning the posting of workers in the framework of provision of services in practice and its Enforcement Directive 2014/67/EU. The proper functioning of administrative cooperation among Member States and improved access to information on applicable terms and conditions of employment in a transparent and accessible manner, are essential.

The general objectives are to 1) further improve transnational administrative cooperation between national competent bodies and social partners involved in the monitoring and correct application of Posting of Workers Directive and its Enforcement Directive and 2) increase the mutual trust among stakeholders, including promoting exchanges of relevant officials and training, as well as 3) developing, facilitating and promoting best practice initiatives in the area of posting of workers in the framework of temporary provision of services.

The priority for 2016 is to fund the transnational cooperation initiatives covering at least 7 Members States between Member States' responsible authorities, different bodies and/or social partners as well as to provide transparent and accessible information on national law and practices concerning rights and obligations to be respected as regards posted workers, including those laid down in collective agreements. The expected results are the increased accessibility, transparency, and the improved provision of the information.

Work Programme 2016: Description of the calls for proposals
Description of the activities to be funded

Exchange of information and best practices can take the form of seminars, conferences, round tables, joint visits, exchange of staff and dissemination of information and best practices in the form of for example trainings, reports, manuals, analysis, guidelines, newsletters, web pages, etc. It is necessary to further improve transnational administrative cooperation between inter alia national competent bodies and social partners involved in the monitoring and correct application of the Directive and its Enforcement Directive.

Essential eligibility, selection and award criteria

**Essential eligibility criteria:**
Applicants and co-applicants must:

– be properly constituted and registered legal entities, having their registered office based in one of the EaSI-Progress participating countries (this geographical criterion does not apply to International Organisations). In derogation from this requirement and pursuant to Article 131 of the Financial Regulation, the organisations of social partners without legal personality under the applicable national law are also eligible provided that the conditions of the Financial Regulation related thereto are met, and

– Fall into one of the following categories: Public authorities, social partners, international organisations, non-profit organisations, research centres and institutes, universities and civil society organisations.

**Selection criteria:**
Only organisations with the necessary financial and operational capacity may be awarded a grant.

Financial capacity: the applicants and co-applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary. (The verification of financial capacity shall not apply to public bodies or international organisations).

Operational capacity: the applicants and co-applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The applicant must have a strong track record of competence and experience in the field.

**Award criteria:**

– The extent to which the action meets the objectives of this call for proposals;

– The extent to which the action has a genuine transnational dimension;
The quality of the consortium, i.e. the degree of involvement and commitment at the application stage of the stakeholders (meaning the coordinator, co-applicant and/or affiliated) in the action;

- The cost-effectiveness of the action;

- The overall quality, clarity and comprehensiveness of the proposal, including the budgetary aspects and the arrangements to publicise the action, including aspects related to the European Union funding, and dissemination methods envisaged.
4. Call for proposals for awarding grants to the Annual Work Programme of the EU-level NGO networks active in the promotion of microfinance and social enterprise finance who have signed the 4-year framework partnership agreements (2016_04.030201_71)

Priorities of the year, objectives pursued and expected results

The networks support the Commission in its outreach activities at EU, national and local level with the aim of ensuring e.g. the implementation the financial instruments for microfinance and social entrepreneurship support under the EaSI axis on microfinance and social entrepreneurship. Moreover, the networks voice the concerns and expectations of its members, providing DG EMPL with input for policy design in the area of access to finance.

The work is based on clearly defined and output oriented annual work programmes in line with the priorities set in the Framework Partnership Agreements (FPA). The objective of the FPA is to strengthen the capacity of the EU-level NGO networks to take part in the implementation of policy instruments towards the achievement of the European inclusive growth priority.

Priorities set in the Framework Partnership Agreement:

1. Support the Commission in its outreach activities at EU, national and local level with the aim of ensuring the implementation of European policies in the relevant area (e.g. Programme for Employment and Social Innovation, European Social Fund, Social Business Initiative etc.)

2. Reinforcing the capacity of the network's members, including through offering a platform for the exchange of good practices in the relevant field, and raising awareness about relevant EU policies.

3. Voicing the concerns and expectations of organisations facilitating access to finance to (potential) entrepreneurs from disadvantaged and underrepresented groups / social enterprises.

4. Providing data / research on developments in the field and on priority topics.

Specific priorities for the yearly specific agreements may be included in the text of the call, depending on actual policy developments.

Description of the activities to be funded

Specific operating grants for 2017 under the Framework Partnership Agreements concluded for the period 2014-2017 to provide for long term cooperation between the European Commission and EU level NGO networks.

Optional eligibility, selection and award criteria

Essential eligibility criteria:
Restricted to networks that have signed a framework partnership agreement with the Commission.

Selection criteria:

Only organisations with the necessary financial and operational capacity may be awarded a grant.

Financial capacity: the applicants and co-applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary. (The verification of financial capacity shall not apply to public bodies or international organisations).

Operational capacity: the applicants and co-applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The applicant must have a strong track record of competence and experience in the field.

Award criteria:

- Coherence of the annual work programme with the Framework Partnership Agreement;
- The extent to which the proposed programme takes into consideration the objectives laid down in the PROGRESS axis under the Programme for Employment and Social Innovation (EaSI) and respond to actual needs relevant for the period concerned;
- The added value and relevance at European level of the programme proposed as well its dissemination and availability to all countries involved in the EaSI Programmes;
- The clarity and feasibility of the programme and each of its modules, including timetable and methodology and in particular its capacity to achieve the planned objectives;
- The quality, efficiency and feasibility of the work organisation including a clear description of the allocation of human resources in relation to the individual tasks or activities;
- The financial quality of the programme, including the existence of a clear, detailed, and reasonable budget which is coherent with the actions proposed.

5. Call for proposals on social innovation: support job integration for those distant from the labour market (2016_04.030201_103)

Priorities of the year, objectives pursued and expected results

The Call for Proposal on Social innovation contributes to the priorities set by President Juncker to boost jobs, growth and investment, to promote social upward convergence and enhance social fairness. It also contributes to the targets set by the Europe 2020 Strategy on employment as well as on the reduction of poverty and social exclusion.
Social policy innovation can contribute to finding new policy responses to emerging needs as well as connecting different policy approaches (employment, social,...). The Call will aim at promoting, through innovative social policy initiatives, the job integration of those distant from the labour market, and notably of the long term unemployed as well as of the refugees. It will help to build the main actors' capacity to design and implement innovative social policy initiatives and make the relevant knowledge and expertise accessible.

Description of the activities to be funded

The Call will aim at financing innovative projects supporting the job integration of those distant from the labour market, and notably the long term unemployed and the refugees.

Activities to be funded could be for example the coordination of different services addressing the needs of those distant from the labour market, and notably the long term unemployed and the refugees, across public administrations and service providers. This is assumed to improve the continuity of services and increase the relevance and effectiveness of the services offered, with positive effects on social protection and on the groups furthest away from the labour market. This type of innovative activities can provide support to the public authorities in the Member States when implementing the 2015 Long-term Unemployed Recommendation, helping them to tackle the structural barriers for labour market integration and enhance the cooperation between the different services involved (PES, social welfare organisations and social support services). Moreover, by enhancing the cooperation between emergency help services, PES and other service providers addressing the refugees’ needs, they can help facilitating the long-term integration of the refugees into society and in the labour market.

Essential eligibility, selection and award criteria

Eligibility criteria

To be eligible:

– Applicants and co-applicants must be legally established in one of the EaSI-Progress participating countries.

– Applicants and co-applicants must be public authorities or private entities in charge of the organisation, financing and/or provision of benefits and services aimed at the job integration of those distant from the labour market.

Selection criteria:

Only organisations with the necessary financial and operational capacity may be awarded a grant:

– Financial capacity to carry out the action: the applicant and co-applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary. The verification of financial capacity will not apply to public bodies.
Operational capacity to complete the proposed action: the applicant and co-applicants must have a track record in the activities of organisation, financing and/or provision of benefits and services aimed at the job integration of those distant from the labour market, and particularly the long term unemployed and the refugees; their pertinent activities, experience and expertise has to be presented in the proposal.

Award criteria:
The proposals which fulfil the eligibility and selection criteria will be assessed according to the following award criteria:
- Consistency with the purpose of the call, taking into account the importance of the selected services, the soundness and innovativeness of the approach proposed.
- Clarity of activities and expected outcomes.
- Appropriateness of the evaluation method and accuracy of the evaluation plan.
- Sustainability of the proposed intervention is sustainable beyond the grant period and possibility to implement the proposed intervention on a larger scale.
- Cost-efficiency of the proposal taking into account.

6. Call for proposals supporting Social NGO Networks at EU level to contribute to Europe 2020 and SIP implementation (2016_04.030201_110)

Priorities of the year, objectives pursued and expected results

The European Platform against Poverty and Social Exclusion COM(2010)758 - The funding supports EU level Social NGO Networks to contribute to Europe 2020 by contributing to e.g. staff costs, administrative costs, publications, and the organisation of events. The work is based on clearly defined and output oriented annual work programmes in line with the priorities set in the Framework Partnership Agreements. Capacity building at national, regional and local level enhances member organisations to support the implementation of policies promoted at EU level and to feedback on main experiences made.

Priorities:
1. Support the development, implementation, monitoring and evaluation of initiatives undertaken towards the policy objectives of Europe 2020 Strategy, the Social Investment Package and the Political Guidelines of the Commission. Support the main EU driven processes such as the Open Method of Coordination (OMC) on social protection and social inclusion and the European semester.
2. Support stakeholders' involvement in the policy process: activities should in particular directly relate to the support of national member organisations in their involvement in the implementation of the main political EU-driven processes. In addition, EU-level networks should
Encourage cooperation with other civil society organisations and social partners’ organisations both at EU, national, regional and local levels.

3. Strengthen the capacity of EU-level NGO networks and their national members, to support implementation of EU priorities as indicated under point III (Policy Context) including their knowledge of relevant EU matters.

4. Providing data and strong evidence base on policy developments and trends as well as collection of relevant information about citizens’ concerns and good practices (using the knowledge bank) in the social policy field in the Member States, so as to contribute to better policy making.

Description of the activities to be funded

Continuation of 4-year Partnership Agreements with 16 Social NGO networks. Specific operating grants will be awarded for 2017 following this call for proposals which is open only to the NGOs who signed the framework partnership agreement 2014-2017.

Essential eligibility, selection and award criteria

Essential eligibility criteria:

Restricted call for NGO networks who have signed the Framework Partnership Agreement with the EC.

Selection criteria:

Only organisations with the necessary financial and operational capacity may be awarded a grant.

Financial capacity: the applicants and co-applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary. (The verification of financial capacity shall not apply to public bodies or international organisations).

Operational capacity: the applicants and co-applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The applicant must have a strong track record of competence and experience in the field.

Award criteria:

- Coherence of the annual work programme with the Framework Partnership Agreement;
- The extent to which the proposed programme takes into consideration the objectives laid down in the PROGRESS axis under the Programme for Employment and Social Innovation (EaSI) and respond to actual needs relevant for the period concerned;
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– The added value and relevance at European level of the programme proposed as well its dissemination and availability to all countries involved in the EaSI Programmes;
– The clarity and feasibility of the programme and each of its modules, including timetable and methodology and in particular its capacity to achieve the planned objectives;
– The quality, efficiency and feasibility of the work organisation including a clear description of the allocation of human resources in relation to the individual tasks or activities;
– The financial quality of the programme, including the existence of a clear, detailed, and reasonable budget which is coherent with the actions proposed.

7. Call for proposals supporting the development of national models for projecting social policy needs (2016_04.030201_117)

Priorities of the year, objectives pursued and expected results

Member States will be confronted with strong demands on their social protection systems over the coming decade or two, particularly as a result of the ageing of the baby-boom cohorts. The purpose of this call is to help Member States obtain a more advanced capacity for anticipating future demands on their welfare systems and exploring options for responding to them. It is expected that five to eight grants can be awarded for the purpose of developing new modelling capacities or strengthening existing ones.

Description of the activities to be funded

Grants for up to 3 years will be awarded to Member States (or public bodies designated by them) through a call for proposals to develop modelling tools that can be used to anticipate social needs and simulate different policy responses to them. A special focus will be on ageing-related needs in the area of pensions and long-term care.

Essential eligibility, selection and award criteria

Essential eligibility criteria:
Applicants must:
– Be a properly constituted and registered legal person, having their registered office in one of the EaSI-Progress participating countries at the time of the submission of the application under the call;
– Lead applicants in charge of coordinating the action must be the competent national public authority or not-for-profit institution expressly mandated in writing by the competent national authority to assume responsibility for the implementation of the action;
– In the case of consortia, co-applicants can be any type of non-profit organisation, or international organisations.

Work Programme 2016: Description of the calls for proposals
Selection criteria:

Only organisations with the necessary financial and operational capacity may be awarded a grant.

– Financial capacity to carry out the action: the applicant must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary. (The verification of financial capacity shall not apply to public bodies or international organisations).

– Operational capacity to complete the proposed action: the applicant must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The applicant must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

Award criteria:

A. Relevance

B. Quality of the proposal, including clarity of the activities proposed and the expected outcomes, and appropriateness of the activities for achieving the objectives of the project.

C. Cost-effectiveness

D. Added-Value

8. Call for proposals on EURES support to social partners (2016_04.030202_7)

Priorities of the year, objectives pursued and expected results

Better coordination of the social partners activities in the EURES network by the European level Social Partners organisations should lead to stronger involvement of national, regional and local employers organisations and trade unions in EURES, to better and increased EURES services provided by social partners organisations directly involved as EURES partners or associated partners, to fair mobility in the cross-border regions as requested by the EP, the identification and abolishment of mobility obstacles, and the better functioning of cross-border labour markets, thus contributing to economic growth.

Description of the activities to be funded

This action aims to support the social partners represented in the Advisory Committee on free movement for ensuring close cooperation between the Member States in matters concerning the freedom of movement of workers and their employment, in accordance with Article 21 of Regulation (EU) No 492/2011 and to coordinate the social partners’ activities within EURES. This concerns in particular:

Work Programme 2016: Description of the calls for proposals
European level Social Partners organisations should mobilise their national, regional and local member organisation to contribute to the delivery of EURES
Promote the use of EURES among their members.
Coordinate their members' EURES activities in order to provide better and increased EURES services of those social partners organisations directly involved as EURES partners or associated partners,
Social partner's organisations from the employers side should work towards a stronger involvement of national, regional and local employers organisations.

Essential eligibility, selection and award criteria

**Essential eligibility criteria:**
Eligible applicants must be social partners, established at European level and represented in the Advisor Committee on Free Movement of Workers.

**Selection criteria:**
- Financial capacity: applicants must have access to solid and adequate funding to maintain their activities for the period of the action and to help finance it as necessary.
- Operational capacity: applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. Applicants must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

**Award criteria:**
- Relevance of the proposal to the call objectives;
- Quality of the methodology and of the activities proposed;
- Impact of the proposal;
- Visibility of the proposed activities;
- Cost efficiency of the operation.

**9. Call for proposals on EURES Cross-border partnerships (2016_04.030202_77)**
Priorities of the year, objectives pursued and expected results

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Work Programme 2016: Description of the calls for proposals
Support fair mobility for frontier workers in the cross-border regions. The activities will provide concrete data on obstacles to mobility in the cross-border region as well as improve the cross-border labour market.

The activities will contribute to the national work plan of the NCOs of the countries involved and their result will be part of the annual activity report of the NCOs involved.

Description of the activities to be funded

Continuation of efforts to promote workers’ geographical mobility, boosting employment opportunities and support the implementation of the EURES reform in border regions.

This activity shall support cross-border partnerships to implement EURES objectives as set up by the EURES National Coordination Office and will contribute to the EURES reform. The activities will cover the provision of direct services to employers, workers and jobseekers in:

- information on working and living conditions in the cross-border area
- information on the situation of the labour market in the cross-border region
- pre-recruitment services:
  - matching and placement;
  - employer engagement in the cross-border region with special attention for SMEs;
- post-recruitment services

Essential eligibility, selection and award criteria

Eligibility of applications:

Eligibility of applicants:

- All applicants must fulfil the requirements set forth in the following documents:
- Regulation (EU) No 492/2011 of the European Parliament and the Council of 5 April 2011 on freedom of movement for workers within the Union (codification (OJ L 141 of 27.05.2011, p.1);

To be eligible, applicant organisations:

- must be legal persons properly constituted and registered in one of the EU Member States or in one of the countries participating in the EURES axis of the EaSI programme at the time of launching the call

Work Programme 2016: Description of the calls for proposals
In application of Article 131 of the Financial Regulation, social partner organisations without legal personality are also eligible provided that the conditions of the Financial Regulation related thereto are met;

- must, if lead applicants, either be the National Coordination Offices, as designated in accordance with Commission Decision 2012/733/EU or the EURES partner(s) of the regions involved, with the endorsement of the National Coordination Office(s).
- must, if co-applicants, either be EURES partners or associated partners. In addition, social partners, private employment services, third sector organisations or other relevant actors active on the EU/EEA labour market can be involved as well.

Selection criteria for applicants and co-applicants:

- Financial capacity: applicants must have access to solid and adequate funding to maintain their activities for the period of the action and to help finance it as necessary. (The verification of financial capacity shall not apply to public bodies).
- Operational capacity: applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. Applicants must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

Award criteria:

- Relevance of the proposal to the call objectives
- Quality of the methodology and of the activities proposed;
- Impact of the proposal;
- Visibility of the proposed activities;
- Cost efficiency of the operation.

10. Call for proposals on EURES support to cooperation with EEA countries (2016_04.030202_81)

Priorities of the year, objectives pursued and expected results

Support intra-EU labour mobility in the EEA countries. Participation of the EEA countries in the EURES network will result in a better implementation of worker mobility in the EEA as well as in a better functioning of the EEA labour market.

Support labour mobility in the EEA countries. Participation of the EEA countries in the EURES network will result in a better implementation of worker mobility in the EEA as well in a better functioning of the EEA labour market
Description of the activities to be funded

Continuation to facilitate labour mobility between Member States and the EEA countries and support the implementation and operation of the EURES network in the EEA countries. This includes, amongst other activities, attendance to the EURES network meetings, interoperability of vacancies and CVs in the EURES Portal, organisation of targeted recruitment events and participation in such events organised by other network partners, exchange of information labour markets and participation in the EURES program cycle.

Essential eligibility, selection and award criteria

**Essential eligibility criteria:**
Eligible lead applicants must be the National EURES Coordination Offices of Norway and Iceland. Co-applicants may be EURES partners and associated partners from those countries. In addition, eligible proposals may include also social partners, private employment services, third sector organisations or other relevant actors active on the EEA labour market.

**Selection criteria for applicants and co-applicants:**
- Financial capacity: applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary. (The verification of financial capacity shall not apply to public bodies).
- Operational capacity to complete the proposed action: applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. Applicants must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

**Award criteria:**
- Relevance of the proposal to the call objectives
- Quality of the methodology and of the activities proposed;
- Impact of the proposal;
- Visibility of the proposed activities;
- Cost efficiency of the operation.

11. **Targeted Mobility Scheme** (2016_04.030202_97)

Priorities of the year, objectives pursued and expected results

The action is deemed to support the implementation of customised employment services and innovative working methods to foster the placement and integration of mobile young workers in
the host country(ies), combined with financial incentives. The activities will be outcome driven, i.e. the expected outcome must be quantified in terms of expected placement/integration numbers and hard to fill vacancies involved. The overall objective is to ensure around 2500 placements over the duration of the action in economic sectors with hard to fill vacancies.

The action being strongly result-oriented, it may contribute to: a) enhance the service catalogue of the EURES organisations; b) foster public-private partnerships and, c) address labour market needs in line with the bottom lines of the EURES reform.

Description of the activities to be funded

This activity shall support the implementation of the targeted mobility scheme "Your first EURES job" in the Member States and the EaSI-EURES participating countries. The action aims to help young people aged 18-35 to find a job, traineeship or apprenticeship in another EU/EEA country. The action targets the filling of hard to fill vacancies as identified in national/EU labour market studies or data sources.

The activities will cover the provision of direct services to young jobseekers or job changers and employers notably:

- information, recruitment, matching and placement
- pre- and post-placement support to customers (e.g. profiling and pre-selection of candidates, language training or other training needs, mentoring support for trainees and apprentices, etc…)
- direct financial support to young jobseekers and SMEs (e.g. interview trip costs, relocation and integration support, language trainings, recognition of qualifications, induction training programmes by SMEs, etc.).

Essential eligibility, selection and award criteria

**Essential eligibility criteria:**

To be eligible, proposals must:

- Be presented by a consortium composed of a minimum of seven organisations established in at least seven different EaSI-EURES participating countries. At least five of these organisations must be EURES member organisations;

- Demonstrate that the proposed activities are fully carried out in the EaSI-EURES participating countries and have a meaningful dimension by ensuring the implementation of the action in at least seven different eligible countries;

To be eligible, lead applicants and co-applicants must be:

- legal entities properly constituted and registered in an EU Member State or another EaSI-EURES participating country.

To be eligible, lead applicants must be:
- EURES National Coordination Offices which are placed in organisations whose main mission is to ensure the provision of employment and placement services to jobseekers, job changers, trainee/apprentice candidates and employers covering jobs and/or work-based trainings. Those services must include information, recruitment, matching and pre- and post-placement support;

To be eligible, co-applicants must be:

- EURES member organisations (i.e. National Coordination Offices, EURES partners and associated EURES partners), public or private labour market actors (including the third sector);
- Providing the same services as lead applicants and/or complementary customer-oriented services in other expertise fields such as information, training, education, career guidance, mentoring, legal advice, integration support or other equivalent.

Selection criteria for applicants and co-applicants:

- Financial capacity to carry out the action: the applicant must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary. (The verification of financial capacity shall not apply to public bodies).
- Operational capacity to complete the proposed action: the applicant must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The applicant must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

Award criteria:

- Relevance of the proposal to the call
- Quality of the methodology and of the proposed activities
- Impact of the proposal
- Visibility of the action
- The cost-effectiveness of the operation