

Your social security rights in Germany



EUROPEAN COMMISSION

Directorate-General for Employment, Social Affairs and Inclusion Directorate D: Social Rights and Inclusion Unit D.2: Social Protection

Contact: https://ec.europa.eu/social/main.jsp?catId=2&langId=en&acronym=contact

European Commission B-1049 Brussels

Your social security rights in Germany

Manuscript completed in July 2024

This document has been prepared for the European Commission however it reflects the views only of the authors, and the European Commission is not liable for any consequence stemming from the reuse of this publication. More information on the European Union is available on the Internet (http://www.europa.eu).

Luxembourg: Publications Office of the European Union, 2024

© European Union, 2024



The reuse policy of European Commission documents is implemented by Commission Decision 2011/833/EU of 12 December 2011 on the reuse of Commission documents (OJ L 330, 14.12.2011, p. 39). Unless otherwise noted, the reuse of this document is authorised under a Creative Commons Attribution 4.0 International (CC-BY 4.0) licence (https://creativecommons.org/licenses/by/4.0/). This means that reuse is allowed provided appropriate credit is given and any changes are indicated.

For any use or reproduction of elements that are not owned by the European Union, permission may need to be sought directly from the respective rightholders.

Sometime in your life you may be in need of the support provided by social security benefits. If you are living in the country where you were born and satisfy the qualifying conditions, you will be entitled to receive support. But you also have the right to receive benefits if you are a national of any EU country and move to another part of the EU. The information below sets out when you are eligible for benefits, what you are entitled to and how to go about claiming it.

Contents

FAMILY	6
Maternity and paternity benefits	7
Family benefits	
HEALTH	12
Benefits for those in need of care	13
Health insurance benefits in kind in the event of illness	15
Health insurance cash benefits in the event of illness	20
INCAPACITY	23
Disability benefits	24
Benefits for accidents at work and occupational diseases	26
"Social compensation" benefits	29
OLD-AGE AND SURVIVORS	30
Pensions including survivors' pensions	31
Survivors' benefits	35
SOCIAL ASSISTANCE	37
Guaranteed minimum resources	38
UNEMPLOYMENT	42
Unemployment benefits	43
MOVING ABROAD	47
Previous benefits (in other EU countries) may be taken into account	48
MAIN RESIDENCE	50
"Habitual residence"	51

Family

Maternity and paternity benefits

Women with legal health insurance receive benefits in kind and maternity pay during pregnancy and after childbirth

Under what circumstances am I entitled to benefits?

Maternity allowance is paid for six weeks before the birth and eight weeks after (12 weeks for premature and multiple births as well as in cases where a doctor declares the child to be disabled within eight weeks of childbirth and the woman applies for a longer term of protection) and for the day of childbirth. In the case of a premature birth, post-natal coverage is extended by the number of days earlier than the due date that the child was born.

Eligibility requirements

Pregnancy and childbirth.

What am I entitled to and where can I apply for the benefits?

If you are pregnant, ask your doctor for a maternity certificate (*Mutterschaftspass*). This contains information about all the medical examinations for pregnant women. Adult education centres (*Volkshochschulen*), health insurance companies and other institutions offer expectant mothers and fathers free courses to prepare them for the birth. They will give you plenty of tips on pregnancy, birth, life with a baby and your rights and obligations.

The maternity allowance amount is always determined by the salary of the last cleared calendar months before the beginning of the maternity period. It is a maximum of EUR 13 per day. The employer pays the difference between the maternity allowance amount and your previous salary.

You are entitled to maternity benefits if you are entitled to sick pay due to your inability to work, or if you are not being paid any wage or salary because of the maternity protection periods.

Employees who are not a member of a state health insurance (e.g. those who are privately insured or women with family insurance under the state health insurance system) receive maternity benefits up to a maximum of EUR 210 ("one-time maternity benefit of the Federal Office for Social Security").

Self-employed women who have taken out a private sickness cash benefit insurance are entitled to the contractually agreed daily benefits during the maternity protection periods.

Pregnant women and new mothers also receive:

- Care from a doctor and assistance from a midwife during the pregnancy and after the delivery (birth);
- Assistance from a midwife during the delivery and, if necessary, from a doctor as well;
- · Provision of medicines, bandages, treatments and equipment;
- Cover for the costs for an inpatient delivery in a hospital;
- Home care;
- Domestic help.

Application forms

You can obtain the application forms for the maternity benefits of the legal health insurance from your health insurance company.

The application forms for the maternity benefits of the Federal Office for Social Security is available from the Federal Office for Social Security.

Your rights

You can obtain further information about your rights and entitlements from your health insurance company.

European Commission publications: https://ec.europa.eu/social/main.jsp?catId=849&langId=en

Further information

The health insurance companies inform their members about their rights and entitlements by telephone and over the Internet. If you do not agree with a decision taken by your health insurance company, you can seek advice from independent patient advice centres. (https://patientenberatung.de/) or contact the responsible regulating authority of the respective health insurance.

You can find a list of the state health insurance policies and plenty of other relevant information at https://www.gkv-spitzenverband.de/english/english.jsp on the site of the Central Federal Association of the Health Insurance Funds.

If you still have social security cover in one or more countries besides Germany, ask about the effects on health insurance:

GKV Spitzenverband, Abteilung Deutsche Verbindungsstelle Krankenversicherung - Ausland (DVKA) Pennefeldsweg 12 c 53177 Bonn Tel.: +49 228 95300

Tel.: +49 228 95300 http://www.dvka.de

The Federal Ministry of Health can be found at

https://www.bundesgesundheitsministerium.de/en/index.html; the Federal Ministry of Labour and Social Affairs at http://www.bmas.de/EN/Home/home.html

Family benefits

Benefits for families with children.

Under what circumstances am I entitled to benefits?

Anyone who is registered with their place of residence or habitual abode in Germany will receive child benefit and income-dependent parental allowance for biological and adopted children and for a spouse's children/registered partner (stepchildren) principally subject to the following, regardless of his or her own income. You can also receive child benefit for grandchildren or foster children living in your house or apartment.

Eligibility requirements

Child benefit is generally received for your own or adopted children's or a spouse's/registered partner's children, until the child reaches 18. Additionally, the corresponding fiscal identification number is required.

Child benefit

- is paid until the 21st birthday if the child is not in paid employment (has no employer) and is registered as a jobseeker at a government agency (e.g. Employment Agency, Jobcentre) in Germany, another EU member state, Iceland, Liechtenstein, Norway, Switzerland or the United Kingdom.
- is paid continuously until the child's 25th birthday, provided that the child:

is in school or vocational training, or has completed a university course or

is in a transitional phase between two training periods of a maximum of four months, or

is doing voluntary service, as defined in article 32(4), P. 1, No. 2(d) of the Income Tax Act, or

is unable to take up or continue training owing to a lack of trainee posts, or

 will continue to be paid if a child is unable to provide for itself because of a physical, mental or learning disability which started before their 25th birthday.

Children who have reached majority (18 or over) can only be included after the end of their first vocational training or study if they are in gainful employment (self-employed or employed). This does

not apply to employment with up to 20 hours of regular, weekly work, a traineeship arrangement or casual work (Mini-jobs).

No child benefit or child benefit only up to the difference is paid for children for whom you, your spouse or another person with whom your child is in a parent-child relationship (e.g. foster parents) already receive benefits comparable to child benefit.

Child benefit is entirely financed by tax revenue. No contributions are paid.

Parental allowance (basic parental allowance (Basiselterngeld) and parent allowance plus (ElterngeldPlus)

Parental allowance is received by mothers and/or fathers who live in the same household as their child, care for and raise their child themselves, and who are not in employment or have part-time employment (up to 32 hours per week). The basic parental allowance may be paid until the child's fourteenth months. Apart from the basic parental allowance, the parents can also claim allowance plus. The parental allowance plus is paid for twice the period of time: one month of parental allowance = two months of parental allowance plus. If both parents work in two, three or four consecutive months on average between 24-32 hours per week, they will each receive additional monthly amounts of the parental allowance plus in these months (partnership bonus).

Spouses or partners who take care of the child after the birth (even if it is not their own) may receive parental allowance subject to the same conditions. This also applies to relatives up to the third degree, if the parents cannot look after their child alone on account of a hardship (illness, disability or death of the parents).

Parental allowance may also be paid for adopted children and children taken into foster care with the aim of adoption. The time when the child joins the household of the beneficiary, and not the time of birth, is decisive for the start date from when the parental allowance can be claimed. The entitlement ends as soon as the child reaches their eighth birthday.

Allowance advance

Children with residence or habitual abode in Germany, who live with a single parent receive an allowance advance, if they do not receive any or regular alimonies of the other parent. The allowance advance is paid until the 18th birthday at the latest. For children between 12 and 17 years old, the child must not be reliant on the Citizen's Allowance or the single parent receiving the Citizen's Allowance must earn a gross income of at least 600 EUR while drawing the Citizen's Allowance. The child's income (e. g. a training allowance) is offset against the allowance advance under certain conditions.

For children under the age of 12, the single parent's income is irrelevant. The allowance advance depends on the amount of the legal minimum allowance less the full child benefit for the first child. Children are always also entitled to claim an allowance advance, if the caring parent lives in a cohabiting union with a new partner. If the natural parent living with the child marries the stepparent, they are not entitled to claim an allowance advance.

What am I entitled to and where can I apply for the benefits?

Benefits:

Child support of EUR 250 is paid each month for every child.

Parental allowance (basic parental allowance and parental allowance plus)

A parent can receive parental allowance for at least two months (minimum coverage period) and basic parental allowance for a maximum of 12 months. Both parents are in principle entitled to a shared total of 12 months of basic parental allowance. Parents receive two further months of parental allowance if both partners forego earned income to bring up a child (partner months). Single parents who receive a lesser salary for two months of benefit can receive the basic parental allowance as substitute income for up to 14 months.

From 1 April 2024, both parents can only receive parental allowance for one month at a time in the first 12 months of the child's life. This does not apply to parents of multiple births and premature babies.

The basic parental allowance is about two thirds of the net income described above. Low-income earners receive up to 100% of their last net earnings. This is at least EUR 300 (irrespective of income) in the basic parental allowance scheme and EUR 150 in the parental allowance plus scheme. The basic parental allowance is at most EUR 1,800 and at most EUR 900 for the parental allowance plus per

month. Families with a number of small children can receive a sibling bonus of 10%, with a minimum of EUR 75 per month in the basic parental allowance scheme and EUR 37.50 in the parental allowance plus scheme. For multiple births, the basic parental allowance increases by EUR 300 and the parental allowance plus increases by EUR 150 for each other sibling. The parents are also entitled to parental allowance for each other child of a multiple birth.

The parental allowance plus is calculated like the basic parental allowance, but it can only amount to a maximum of half the parental allowance amount the parents without a part-time income would be entitled to after the birth. Instead it is paid for twice the amount of time: one parental allowance month = two parental allowance plus months.

If both parents work for two, three or four consecutive months for an average of 24–32 hours per week, every parent receives additional monthly amounts of parental allowance plus (partnership bonus) for these months. Both parental couples and single parents can claim the parental allowance plus for another two, three or four months, if they work for at least two, three or four consecutive months between 24 and 32 hours per week.

Allowance advance

The allowance advance for children up to five years is up to EUR 230 per month and for children between 6 and 11 years it is up to EUR 301 per month. The allowance advance is EUR 395 per month up to reaching the age of 18 years.

The allowance advance is paid as long as the eligibility requirements are fulfilled and up to the child reaching legal age (18th birthday).

Application forms

You only receive child benefit if you have applied for it in writing at the family benefits office of the Federal Employment Agency.

You must notify the family benefits office voluntarily of any changes to your personal circumstances (e.g. the ending of a child's vocational training).

You obtain the application forms from your benefits office can family at https://www.arbeitsagentur.de/familie-und-kinder. You can find the office responsible for you at https://familienportal.de/familienportal/familienleistungen/kindergeld and at https://www.arbeitsagentur.de/ueber-uns/ansprechpartner. You can also only receive parental allowance if you have applied for it in writing at the parental allowance office. You can find the office you responsible for and application forms at https://familienportal.de/familienportal/familienleistungen/elterngeld.

The local youth welfare offices also provide application forms for allowance advances.

Your rights

Trade unions, among others, offer their members free advice on social rights issues. Charitable associations such as unemployment centres help those in need with the forms and will also accompany you, if required, to the public authorities.

European Commission publications:

• Social benefits for families: Your rights as EU citizens abroad

Further information

You can obtain further information about child benefit from your family benefits office or at https://www.arbeitsagentur.de/familie-und-kinder. You can find the office responsible for you at https://familienportal.de/familienportal/familienleistungen/kindergeld and at https://www.arbeitsagentur.de/ueber-uns/ansprechpartner.

You can obtain information on parental allowance from your local parental allowance office. You also only receive parental allowance if you have applied for it in writing at the parental allowance office. You can find the office responsible for you at Search | Federal family portal

You can find the Federal Ministry of Labour and Social Affairs at http://www.bmas.de/EN/Home/home.html.

The Federal Central Tax Office is on http://www.bzst.de/EN/Home/home_node.html.

The Federal Ministry for Family, Elderly People, Women and Youth is on https://www.bmfsfj.de/bmfsfj/meta/en.

You can only obtain alimony advances if you have applied for them in writing at the competent youth welfare office. You will find the competent office on https://familienportal.de.

Health

Benefits for those in need of care

Benefit entitlements for those in need of care: Statutory long-term care insurance pays for people in need of care who apply for benefits or expenses incurred in connection with care.

Under what circumstances am I entitled to benefits?

Statutory long-term care insurance (*gesetzliche Pflegeversicherung*) pays for people in need of care who apply for benefits or expenses incurred in connection with care.

Everyone with sickness insurance either with the state or privately has mandatory cover for the nursing care in either the state or private insurance system.

Eligibility requirements

Nursing care benefits (SPV) may be only claimed by those who have paid contributions for at least two years or were family-insured for at least two years (qualifying period) and are in need of care.

In the meaning of the law, a person in need of care exhibits health impairments limiting their independence or abilities and therefore requires the help of others. It concerns people who are unable to compensate or manage their physical, cognitive or psychological impairments or health burden or tasks on their own. The need of care must exist either permanently or for an anticipated period of at least six months and be at least of the severity defined in § 15 SGB XI.

What am I entitled to and where can I apply for the benefits?

The nursing care insurance commissions the MD (Medical Service) or other independent assessors to establish whether the prerequisites of the need for care are fulfilled and what level of care is required. In the case of privately insured persons, the private insurance company instructs the assessors of MEDICPROOF.

Assessors (specialist nurses/doctors) visit the applicant and check as part of the assessment the degree of health impairments limiting their independence or abilities in six areas of their lives: mobility, cognitive and communicative abilities, behaviour and psychological problems, self-sufficiency, managing and dealing with challenges caused by illness or therapy and burdens independently, managing every-day life and social contacts. As an alternative to a home visit, the assessment can also be carried out over the telephone in certain circumstances.

For every criterion in the areas of life listed above, the degree of independence is evaluated on the basis of a points system. At the end, all points are added up and the total value (with different weighting) then corresponds to one of the five following care levels:

- a) From 12.5 to below 27 total points is care level 1: little impairments of independence or abilities.
- b) From 27 to below 47.5 total points is care level 2: significant impairments of independence or abilities.
- c) From 47.5 to below 70 total points is care level 3: heavy impairments of independence or abilities.
- d) From 70 to below 90 total points is care level 4: heaviest impairments of independence or abilities.
- e) From 90 to below 100 total points is care level 5: heaviest impairments of independence or abilities with special requirements of nursing care.

Persons in need of care with special need constellations requiring a specific, extraordinarily high need for help with special requirements for nursing care, can be classed in care level 5 for reasons of care, even when the required total points are not accumulated. The Medical Service (*Medizinische Bund*) specifies the prerequisites justified by the need for care of these special needs constellations in their surveying guidelines.

In particular, elderly people want to show themselves to strangers "in their best light" and present themselves during the evaluation and assessment as more independent than they really are. Therefore, it is important to the assessor and their assessment that the carer (e. g. the spouse) or the responsible nurse (e. g. outpatient care provider) is present during the examination so that they can provide information. For an assessment conducted over the telephone, a support person must be present in certain circumstances (e.g. if the applicant is cognitively impaired).

Care benefits from social assistance: People with health impairments limiting their independence or abilities and therefore require help, have a right to "help for care", provided they are also in financial need and do not receive similar benefits under other legal provisions (in particular, under SGB XI). This is only provided if the person in need of care cannot pay for themselves and does not receive them from others – e. g. the nursing care insurance.

In addition, for relatives providing nursing care and other unpaid caregivers, the nursing care insurance will under certain conditions pay their pension contributions, contributions to unemployment insurance and other support measures such as counselling or free training. Carers are under certain conditions insured without having to make contributions into the accident insurance.

Benefits in kind

Nursing care insurance pays out relative to the applicant's care level up to the amount of the established contributions to benefits in kind.

- outpatient nursing staff, caregivers or outpatient care staff who provide care and look after those
 in need in their home and do the housework;
- day-patient care and short-term care as well as inpatient care.

The support depends on the level of the need for care.

Where necessary, the applicant receives care equipment for care at home (e.g. disposable gloves, nursing bed), or special care measures to improve the living space, such as building alterations in the home, or subsidies towards these.

The care insurance benefits are paid for as long as the conditions are met. If the condition of those needing care worsens, they may apply for their care level to be reassessed by the medical unit.

Long-term care benefits from income support: Long-term care benefits are largely equivalent to the types of benefits provided by the statutory long-term care insurance but are not limited in amount. In the event of financial need, they are provided to cover requirements.

Financial support

The insured parties must choose between financial and benefits and benefits in kind: Instead of moving into a nursing home or using the benefits in kind to pay the care services, the person in need of care or their relatives may organise the care themselves. The care insurance then pays a care allowance.

Those who prefer can also claim for only part of the care services and support arranged and paid for by the insurance and organise some of the care themselves. The care insurance pays a proportionate care allowance for this (combined benefit) on top of the pro-rata care benefits in kind.

Anyone (from care grade 2) who receives care benefits in kind or long-term care allowance for homecare is also entitled to day care/overnight care in a care facility.

For additional private nursing care insurance, a government grant of up to EUR 60 can be received per year, if the supplementary insurance complies with certain legal requirements.

Long-term care allowance from income support:

The amount of the long-term care allowance provided by "help for care" corresponds to the long-term care allowance provided by the social long-term care insurance.

Application forms

A person who is insured under a state health insurance scheme automatically also has care insurance.

Care insurance is organised as part of health insurance. Each care insurance is linked to a health insurance provider where insured people can apply for support from the care insurance. Care insurance providers have developed application forms that are often available online, but people can also apply informally.

Privately insured parties need to take out care insurance with their mandatory care insurance. Private insurance companies also offer optional insurance cover for additional private care. There are many different products on offer for this, with different conditions and prices.

Since 2013 it has also been possible to take out a state-funded supplementary care insurance. This special type of care insurance is linked to certain legal conditions. For example, health checks are

therefore also ruled out; persons who have not yet required care cannot be rejected by insurance companies due to previous illnesses or age.

Your rights

European Commission publications: http://ec.europa.eu/social/main.jsp?catId=849&langId=en

Further information

You can obtain more information and advice from your health insurance or care insurance provider and the healthcare advice centre in your district, city or municipality. You can find a list of the state health insurance policies and plenty of other relevant information at http://www.gkv-spitzenverband.de/ on the site of the National Association of Statutory Health Insurance.

If you still have social security coverage in one or more countries besides Germany, please check whether this has an impact on your health insurance:

GKV Spitzenverband, Abteilung Deutsche Verbindungsstelle Krankenversicherung - Ausland (DVKA) Pennefeldsweg 12 c 53177 Bonn Tel.: +49 228 95300

Tel.: +49 228 95300 http://www.dvka.de

You can find the Federal Ministry of Health at http://www.bmg.bund.de

Health insurance benefits in kind in the event of illness

The benefits of the state health insurance (GKV) are generally paid as cash benefits or benefits in kind. Persons insured with the state health insurance can be treated by a doctor who has a contract with the health insurance company when presenting their insurance card. They are generally given the necessary medical treatment as well as medication, remedies and aids as benefits in kind.

Under what circumstances am I entitled to benefits?

According to Section 27 of SGB V, insured persons are entitled to healthcare to the extent that this is necessary to diagnose and cure an illness, prevent it from worsening or alleviate symptoms.

Eligibility requirements

The services of the state health insurance system are normally provided as cash benefits or as benefits in kind. Persons insured with the state health insurance system are treated by a doctor who has a contract with the health insurance company when they present their insurance card. They normally receive the necessary medical treatment as well as medication, remedies and aids as benefits in kind.

What am I entitled to and where can I apply for the benefits?

The services of the state health insurance currently include among other things:

Medical check-ups for early diagnosis of illnesses:

- Health checks for children and young people (currently 10 check-ups at pre-defined times up to the age of 6, as well as one check-up between the 13th and 14th year).
- Check-ups for adults: 18–34 year olds covered by statutory instance are entitled to a one-off free check-up and insured people over 35 are entitled to a check-up every three years. This is aimed at identifying health risks and the early diagnosis of common diseases such as cardiovascular diseases and type 2 diabetes mellitus. In certain cases, doctors may recommend certified offers for behavioural prevention, for example, to promote exercise or to give up smoking.
- One-off examination for the viral diseases hepatitis B and hepatitis C as part of the "check-up" for insured persons from the age of 35.

- One-off ultrasound screening for the early detection of abdominal aorta aneurysms (pathological enlargement of the abdominal artery) for men over 65. Early detection scheme for cervical cancer for women over 20. Eligible women covered by statutory insurance are, from January 2020, written to every five years by their health insurance company to inform them about the early detection of cervical cancer (women aged 20 to 34: annual cytological smear (pap smear) + clinical gynaecological (palpation) examination / women over 35: combined check-up every three years with pap smear and HPV test
- + annual clinical gynaecological (palpation) examination (further information on this can be found on the website of the Federal Joint Committee at: https://www.gba.de/themen/methodenbewertung/ambulant/frueherkennungkrankheiten/erwachsene/krebsfrueherkennung/gebaermutterhalskrebs-screening/). In addition, for all women over 30: (annual) tactile examination by a doctor for the early detection of breast cancer.
- Mammogram screening for early diagnosis of breast cancer for women between 50 and 69 years. Eligible women are invited in writing to come to this X-ray check-up every other year by a "central body". In the future, women aged 70 to 75 will also be able to undergo a mammogram screening every two years. Due to organisational arrangements, women aged 70 and over will not receive a written invitation for now but are expected to be able to register for a screening appointment themselves with the inviting "central body" from 1 July 2024 (for more information, visit the website of the Federal Joint Committee at: https://www.g-ba.de/themen/methodenbewertung/ambulant/frueherkennung-krankheiten/erwachsene/krebsfrueherkennung/mammographie-screening-ausweitung/).
- Early detection of prostate cancer in men over 45: annual tactile examination.
- Scheme for the early detection of bowel cancer for women and men over 50: from July 2019, eligible people covered by statutory insurance are written to every five years by their health insurance company regarding the early detection of bowel cancer (regular immunological faecal occult blood test or two colonoscopies for early diagnosis every 10 years. Further information on colorectal cancer screening can be found on the Federal Joint Committee's website at: https://www.g-ba.de/themen/methodenbewertung/ambulant/frueherkennung-krankheiten/erwachsene/krebsfrueherkennung/darmkrebs-screening/.
- Early detection of skin cancer in adults over 35: every other year, skin examination with the naked eye, if necessary, with the aid of a reflected-light microscope (illuminated hand magnifier).

An overview of all early detection examinations offered by the statutory health insurance for children, adolescents and adults can be found on the website of the Federal Joint Committee at: https://www.g-ba.de/themen/methodenbewertung/ambulant/frueherkennung-krankheiten/.

Medical care

Insured parties are entitled to treatment by GPs, specialists, psychotherapists and dentists.

Medicines, treatments and equipment

The health insurance company in general pays the costs of medicines which have been prescribed as a panel prescription by a doctor who has a contract with the health insurance company. For most medicines insured parties pay 10% of the sales price themselves (contribution); the contribution in this case is a minimum of EUR 5 and a maximum of EUR 10. The supplementary payment may not be higher than the price of the medicine. Supplementary payments are limited: children under age 18 are exempt.

Non-prescription drugs are not reimbursed. This does not apply to children under 12 and young people with development disorders under 18. By way of exception, prescription drugs the "German Joint Federal Committee" has recognised as being standard treatment for severe illnesses are not reimbursed

Medicines to treat colds and flu infections, including head colds, painkillers, cough relief and cough remedies, mouth and throat treatments (except for fungal infections), laxatives and medicines against travel sickness you must pay for in full.

Nor does the health insurance company pay for medicines "used primarily to improve the quality of life". This refers to for example, medicines to cure erectile dysfunction, increase sexual potency or hair growth formulas. If necessary, ask your health insurance company about possible exceptions to this rule.

The insured parties are also entitled to treatments prescribed by a doctor who has a contract with the health insurance company such as physiotherapy (remedial gymnastics), speech therapy, occupational therapy or foot treatments (professional pedicure). Speech therapy can also be prescribed by psychotherapists who have a contract with the health insurance company. In this case, patients must pay 10% of the costs themselves, plus EUR 10 for each prescription.

The health insurance company also pays a part of the costs for medically essential hearing devices (e.g. hearing aids), prostheses and similar aids. Generally, adults only receive a contribution in the form of a fixed amount for aids to vision such as glasses or contact lenses under certain conditions. For the health insurance companies to contribute to the costs for such aids, you should apply to the health insurance company BEFORE buying them. The insured parties must pay part of the costs themselves: The supplementary payment for aids is 10% of the price, however a minimum of EUR 5 and a maximum of EUR 10 for consumable aids, or a maximum of EUR 10 for one month's supply. Information can be found on the website of the GKV-Spitzenverband (www.gkv-spitzenverband.de).

Dentistry:

Necessary conservative dentistry and surgical treatments are usually covered by health insurance funds.

Orthodontic treatment for insured persons who have reached the age of 18 is not covered by the health insurance funds. For insured persons under the age of 18, the health insurance funds pay for medically necessary standard orthodontic treatment (prevention and correction of malocclusions of the teeth and jaw, for example with braces) in full from their scope of benefits. 20% of the treatment costs must initially be paid by the insured person as a personal contribution; these costs are reimbursed after completion of the treatment.

If orthodontic treatment is required for at least two insured children who have yet to turn 18 when the treatment begins and who live in the same household as their parents or legal guardians, the contribution for the second and any further child is 10%. The fund reimburses this contribution at the end of the treatment.

For dentures and crowns, depending on the dentist's findings, the insured parties receive a contribution of 60% of the costs at the "standard rate" defined by the "German Joint Federal Board". A person who goes to the dentist at least once a year and can prove with their bonus booklet that they have done so for ten years without any gaps receives in addition up to 75% of the costs for dentures from the health insurance fund.

Low-income insured parties receive necessary medical standard care for free. In addition, the accompanying hardship provisions prevent insured parties being affected by "unreasonable charges".

Home nursing care and domestic help

Insured persons are eligible for home nursing care in addition to medical care, if treatment at hospital is needed, but cannot be implemented or if it can be avoided or shortened by providing nursing care at home. A person is only eligible if no one in the same household is able to care for and look after them to the extent needed.

The health insurance companies may stipulate in their rules whether and how they pay for home nursing care in other cases too.

If you are unable to look after yourself due to hospital treatment or illness and nobody living in the same household can run the household, the health insurance company will pay for domestic services. The prerequisite for this payment is that a child lives in the household who has not completed 12 years by the beginning of the domestic help or is disabled and requires help. Domestic help can also be claimed, when it is impossible to keep the household due to severe illness or the acute worsening of an illness, in particular after hospitalisation (for up to at the most four months). The entitlement is extended to 26 weeks, if there is a child in the household, who has not completed 12 years by the beginning of the domestic help or is disabled and requires help. The health insurance company pays for the domestic help for at most four weeks if:

- you are so unwell that you can no longer shop, clean, wash or perform other household chores for yourself and
- there is a child under 12 or with disabilities living in your household who cannot be cared for by any other person in the household.

Hospital treatment

All health insurance companies must also pay for hospital treatment if a doctor deems it necessary. For a maximum of 28 days per calendar year, you must pay a supplementary payment of EUR 10 for each day.

Travel costs

In special exceptional cases and in case of urgent medical necessity, health insurance companies also pay for the necessary travel (travel costs) for outpatient medical treatment, for example to a doctor or hospital, incurred in connection with a benefit provided by the health insurance fund. These trips must be prescribed by a doctor and require prior authorisation by the health insurance company. 10% of the travel costs are to be paid for by the insured parties themselves (personal contribution) with a minimum of EUR 5 and a maximum of EUR 10 per journey, however, no more than the costs actually incurred.

Benefits in kind in the event of illness

Before a doctor who has a contract with the health insurance company treats you at the health insurance company's expense, you must present your health insurance card (e-health card). In urgent cases, the doctor will treat you even without this card. You must then present it at the doctor's practice within 10 days.

90% of all established doctors and dentists with their own practice are approved to participate in the provision of medical treatment. Only with this approval can patients be treated at the expense of the state health insurance scheme. Medical care centres (MV), authorised physicians and authorised facilities are also involved in the provision of medical treatment. You can get a list of service providers participating in medical treatment in your area from your health insurance company.

If necessary, your GP may refer you to a specialist, a hospital or a similar institution.

In Germany, the health insurance is covered by two different systems: the state health insurance and the private health insurance.

State health insurance is compulsory, in particular for the following groups of people:

- Employees whose remuneration for their employment amounts to more than EUR 538 but does not exceed the limit for general compulsory insurance. For employees with minor employment special regulations apply:
- Recipients of unemployment benefit or alimonies pursuant to SGB III under certain conditions recipients of the Citizen's Allowance.
- Trainees and students under certain conditions and interns who carry out a practical activity required as part of their course or examination regulations and do not receive any remunerations.
- Pensioners as long as certain qualifying periods have been fulfilled,
- Agriculture and forestry entrepreneurs and their family members who work in their businesses as well as *Altenteile*, parts of a farm retained by a retired farmers,
- People with a disability (in workshops or homes),
- Artists and journalists.

Children, spouses and registered partners of members may under certain circumstances, be covered by family insurance without the need for contributions, if they have their residence or habitual abode in Germany and provide of a total income that does not regularly lie below a certain income threshold (in 2024: EUR 505 per month). Family members must not be subject to mandatory insurance elsewhere or be exempt from compulsory insurance to be eligible for family insurance.

Anyone who drops out of the mandatory insurance and is not covered by family insurance can generally still be insured as a voluntary member of the state health insurance scheme.

People who are not entitled to be protected in the event of an illness and have their residence or habitual abode in Germany must mandatorily have been insured in the state or private health insurance pursuant to certain regulations since 1 January 2009.

Insurance premiums

The state health insurance is financed by contributions and a federal subsidy. The contributions including the supplementary contributions of the individual health insurance funds are calculated based on a percentage of the assessable income.

In case of compulsorily insured parties this includes remuneration from work, pensions of the state pension fund, pensions and related benefits (e.g. occupational pensions) as well as remuneration from self-employed activities obtained in addition to a pension of the state pension insurance or other pensions and annuities. Voluntary members pay furthermore contributions from other income, such as for example capital income or income from tenancy or lease.

For both compulsorily insured and voluntarily insured members a total income up to the assessment ceiling of EUR 5,175.00 per month or EUR 62,100 per year (as at 2024) is taken into account. The legally determined general contribution rate is 14.6% of the income subject to compulsory contributions. The employer and pension insurance institute must cover half of it for employers and pensioners respectively. The reduced contribution rate is 14.0% of the assessable income of the members.

Health insurances that cannot cover their financial neds with the allocations from the health funds can also charge their members a supplementary contribution. Employers and pension insurance companies each pay half of the supplementary contribution, which may vary for every health insurance. An overview of the current supplementary contributions of health insurances is available on the website of the Federal Association of Health Insurances on www.gkv-spitzenverband.de. In as far as a health insurance levies a supplementary contribution for the first time or increases its supplementary contribution rate, the members have the option to change their health insurance within the framework of the legal special cancellation rules. Co-insured children or partners (family insurance) do not pay supplementary contributions. Employers pay the supplementary contribution for their employees directly to the health insurance. Basic insurance is covered by the responsible agencies in case of social security recipients and recipients of basic insurance.

Jargon busters

- Earnings: Your regular wage or salary
- Health insurance card (e-health card): An identity document in a credit card format that you
 receive from your health insurance company. All important data are stored on it
- Statutes: Rules which organisations (e.g. health insurance companies) set for themselves under statutory provisions

Application forms

The health insurance companies pay the doctors and hospitals directly for treatments at the doctor's surgery or the hospital provided that you have presented your health insurance card in the practice or clinic beforehand. Money for some dental treatments must be applied for in advance to your health insurance company. The dentist who is treating you will inform you in this case.

Your rights

The links to the following sites are not European Commission sites and do not reflect its opinions:

 The health insurance companies inform their members about their rights and entitlements by telephone and over the Internet. If you do not agree with a decision made by your health insurance company, you can seek advice from independent patient advice centres. These centres can also help you with problems following errors in medical treatments. http://www.patientenberatung.de

European Commission publications:

http://europa.eu/youreurope/citizens/health/index en.htm

Further information

Compulsorily and voluntarily insured parties can always freely choose their state health insurance. The 95 state health insurances in Germany may differ in their service and supplementary services (optional services). The amount of the supplementary contribution of health insurances may also be an important

criteria in choosing a health insurance. It is therefore worthwhile to compare the different products on offer. Farmers have their own health insurance.

You can find a list of the state health insurance policies and plenty of other relevant information at http://www.gkv-spitzenverband.de/ on the site of the federal association of state health insurance funds.

If you still have social security cover in one or more countries besides Germany, ask about the effects on health insurance:

GKV Spitzenverband, Abteilung Deutsche Verbindungsstelle Krankenversicherung - Ausland (DVKA) Pennefeldsweg 12 c 53177 Bonn Tel.: +49 228 95300

http://www.dvka.de

You can find the Federal Ministry of Health at http://www.bmg.bund.de

The employer calculates the social insurance contributions for compulsorily insured employees (the contributions for health, nursing care, pension and unemployment insurance), and transfers the total contribution as part of the payroll deduction procedure to the health insurance fund, which then forwards the contributions to other social welfare funds. The normal health insurance contribution rate is currently 14.6%. The employer pays half of this (7.3%) for compulsorily insured employees, and the employee pays the other half (7.3%). This is complemented by the supplementary contribution health insurances can levy.

The contribution to the nursing care insurance amounts to 3.05%. Childless insured parties born since 1940 pay an additional 0.35% from age 23.

The compulsory insurance of employees whose remuneration exceeds the applicable annual remuneration limit (compulsory insurance limit) ends at the end of the calendar year, if your remuneration will also exceed the corresponding applicable annual remuneration limit in the following calendar year. The general compulsory insurance limit is an annual income of EUR 69,300 for 2024. If this terminates the employee's obligation to be insured, the parties affected always have the option to remain insured as a voluntary member of the health insurance or to change to a private health insurance.

The authorities and social insurance providers (you can find the addresses at the end of the relevant chapter) can offer you advice and information about your rights and entitlements. The website http://www.deutsche-sozialversicherung.de provides a summary and many additional links.

Trade unions as well, among others, offer their members free advice on issues relating to social legislation. Charitable associations such as unemployment centres help those in need with the forms and will also accompany you, if required, to the public authorities.

The insurance authorities for citizens of other EU member states have set up a number of information offices in Germany (see Annex). These answer questions about social insurance in Germany and other EU states.

You can find the federal laws at http://www.gesetze-im-internet.de. The Federal Ministry of Labour and Social Affairs has set up a search engine at http://www.bmas.de/DE/Service/Gesetze/inhalt.html, which searches laws and regulations by keywords.

Health insurance cash benefits in the event of illness

In addition to the payments in kind (such as necessary medical care as well as medication, remedies and aids) the state health insurance pays sick pay for longer-term unfitness for work

Under what circumstances am I entitled to benefits?

If you are unable to work as a dependent employee for a lengthy period of time, you receive sick pay from the health insurance company following the continued payment of wages during illness by your employer.

Eligibility requirements

A person who is sick and unfit to work after the employer's wage payments expire, receives sick pay from the health insurance company.

What am I entitled to and where can I apply for the benefits?

If you fall ill, you are entitled to continue receiving your wage if you have been employed continuously for four weeks beforehand. Only then will the employer continue paying you the wage for at most six weeks if you cannot work due to illness ("continued payment of wages during illness").

If you are still not able to work after the employer's payment of your wages during illness expires, you will receive sick pay from the health insurance company. This is 70% of your last regular earnings (regular salary), but no more than 90% of the net earnings.

You receive sick pay until the end of the medically certified period of unfitness for work. But for the same illness, the sick pay is paid out for a maximum of 78 weeks over a period of three years. At the end of these 3 years, under specific circumstances you can continue to receive sick pay for the same illness for a further three years.

Other social security benefits, such as disability or incapacity pensions or payments from social security funds in other countries, are offset against the sick pay.

If you are ill and therefore unable to go to the doctor, you must inform your employer of this immediately. If you are absent for longer than three days, you must provide a doctor's certificate of incapacity for work (sick note).

The employer can also request earlier presentation of a doctor's certificate regarding your incapacity to work.

As a rule, you receive sick pay from the day on which a doctor has confirmed your illness, and only for as long as the doctor's note is valid. You must turn up to appointments for medical examinations. If you do not go the doctor despite having an appointment, the payment of the sick pay can be stopped.

If you receive other benefits (for instance, a pension) or if your illness arose as a result of an accident at work or an occupational disease, you must inform your health insurance company of this. While you have a doctor's note and are receiving sick pay, you may only leave Germany with the consent of your health insurance company, otherwise the payment of the sick pay can be stopped.

Your child's illness:

If you have state health insurance and a doctor diagnoses your child (under 12) with an illness that requires monitoring, support or care and nobody else in your household can look after your child, the health insurance company pays your sick pay.

The number of sick pay entitlement days for a child's illness has been increased for the years 2024 and 2025. This means that in 2024 and 2025, parents can claim 15 days of child sickness benefit per child (instead of 10) and single parents 30 working days per child (instead of 20). The total number of annual entitlement days per parent will increase to 35 working days (instead of 25) and for single parents to a total of 70 working days per year (instead of 50).

Application forms

You apply for sick pay from your health insurance company.

Your rights

You can obtain further information about your rights and entitlements from your health insurance company.

European Commission publications: http://ec.europa.eu/social/main.jsp?catld=849&langld=en

Further information

The health insurance companies inform their members about their rights and entitlements by telephone and over the Internet. If you do not agree with a decision made by your health insurance institution, you can seek advice from independent patient advice centres. https://patientenberatung.de/

You can find a list of the state health insurance policies and plenty of other relevant information at http://www.gkv-spitzenverband.de/ on the site of the federal association of state health insurance funds.

If you still have social security cover in one or more countries besides Germany, ask about the effects on health insurance:

GKV Spitzenverband, Abteilung Deutsche Verbindungsstelle Krankenversicherung - Ausland (DVKA) Pennefeldsweg 12 c 53177 Bonn

Tel.: +49 228 95300 http://www.dvka.de

You can find the Federal Ministry of Health at http://www.bmg.bund.de

Incapacity

Disability benefits

Your entitlements in respect of a reduction in earnings due to disability; conditions and kind of benefits.

Under what circumstances am I entitled to benefits?

Pension policy holders who are fully or partly unable to remain economically active owing to illness or disability are entitled, under certain circumstances, to a pension.

Eligibility requirements

Pensions due to a reduction in earnings capacity

A disability pension may be claimed by policy holders who, on health grounds:

- cannot work at least six hours (partial disability); or
- cannot work at least three hours (full disability) per day in gainful employment.

To receive this pension, you must prove that you:

- have made contributions for at least 60 months (qualifying period), that is, have paid into the pension scheme for 5 years, and
- have paid three years of compulsory insurance contributions in the five years preceding the beginning of the reduced earning capacity.

The calculation of these periods does not include times when you are too sick to work, unemployed, in schooling or not economically active due to your children, if they are not also periods of compulsory contributions. You may however extend the period of five years.

Other rules apply to insured parties who before suffered a partial disability due to an accident at work or have a reduced earning capacity in the first 6 years after completing training. In this case the qualifying period can be completed early.

People with disabilities

Insured persons who were already fully incapacitated before fulfilling the general waiting period of 60 months and have been fully incapacitated without interruption since then (e.g. in the case of severe congenital or childhood conditions) are entitled to a pension due to full reduction in earning capacity if they have fulfilled 240 months of contribution and replacement periods. For example, the period of employment in a workshop for people with disabilities counts as a qualifying period.

Pensions on account of partial disability in case of inability to work

Policy holders born before 2 January 1961 and who meet the above conditions also receive a pension due to partial reduction of earning capacity if they are no longer able to work for six hours per day in their previous qualified or any other profession they could reasonably follow (occupational invalidity pension).

Supplementary income limit

If you work while receiving your disability pension, your earnings may reduce the amount of pension or your pension may not be paid at all. You should therefore seek advice from your pension provider as a person on a temporary disability pension before accepting employment or a self-employed occupation.

Special regulations for miners

Miners are considered to have partial occupational disability if they:

- can no longer practise their previous or comparable work owing to illness or disability; and
- cannot pursue any comparable profession outside the mining industry.

Miners over 50 years of age can receive a pension if they no longer carry out an occupation that is economically equivalent to their previous one. This is, however, conditional on the qualifying period (see above) of 25 years of permanent mining work underground being met. Furthermore, in the five years before the beginning of the reduced earning capacity in the mining industry three years must have been

years with compulsory contributions paid on the basis of employment in the mining industry, and a minimum insurance period of five years must have been completed with payments into an insurance of the miners' association.

What am I entitled to and where can I apply for the benefits?

The amount of your earnings-related and contributory pension always depends on the number of insurance years covered and the total amount of payments. In addition to the contribution periods, periods of reduced contribution and contribution-free periods can also increase the pension. You receive a pension only if you apply for it in advance from the pension provider.

Reintegration benefits

If the fitness for work of an insured party can be maintained or restored, in place of a pension the pension provider pays for the required services for reintegration such as rehabilitation measures, retraining or other training programmes (rehabilitation has priority over pension), if the insurance and personal conditions are satisfied.

The pension provider also covers:

- Benefits for reintegration into the workplace,
- Benefits to promote fitness for work,
- · Preventive measures and
- Inpatient and outpatient remedial treatments for the children of policy holders and pensioners,

If these contribute to improving or recovering their threatened or already compromised health. This includes, for example, medical treatments, products, spa treatments or training courses that aim to prepare participants for a new professional activity.

During any such services to assist with reintegration, the pension provider pays the insured parties and their families a transitional allowance to compensate for the loss of income. The amount is determined by the policy holder's last income. The pension provider also assumes, where appropriate, travel costs, costs of travel aids or household help and childcare costs.

Application forms

You can obtain the application forms from your pension provider.

Your rights

You can obtain further information on your rights and entitlements from your pension provider. The state pension providers are

- the Deutsche Rentenversicherung Bund http://www.deutsche-rentenversicherung.de/,
- the regional German pension providers http://www.deutsche-rentenversicherung.de/ and
- the Knappschaft-Bahn-See (miners, rail and maritime) German pension provider http://www.kbs.de,
- You can find the Federal Ministry of Labour and Social Affairs at http://www.bmas.de

European Commission publications: http://ec.europa.eu/social/main.isp?catId=849&langId=en

Further information

The state pension providers are

- the (Deutsche Rentenversicherung Bund) http://www.deutsche-rentenversicherung.de/,
- the regional German pension providers http://www.deutsche-rentenversicherung.de/ and
- the Knappschaft-Bahn-See German pension provider <u>www.kbs.de</u>.

You can obtain free advice and information from the pension providers. For most people in Germany, this is the *Deutsche Rentenversicherung* with offices in the larger cities.

You can find their addresses on the websites listed above.

You can obtain information by telephone on the toll-free number 0800 1000 4800

Benefits for accidents at work and occupational diseases

The state accident insurance pays for occupational diseases and accidents at work

Under what circumstances am I entitled to benefits?

State accident insurance pays benefits only to the people it insures. It covers accidents at work, accidents on the way directly to and from work and the consequences of occupational diseases, i.e. diseases contracted thanks to the exercise of one's trade or profession.

Eligibility requirements:

In particular, the following people have compulsory cover from the state accident insurance scheme:

- Manual and office workers;
- Apprentices;
- Certain self-employed people;
- Children in day-care centres, kindergartens and similar establishments;
- Pupils attending non-vocational or vocational schools;
- Students undergoing education or further education at tertiary level,
- Beneficiaries of rehabilitation payments (participants in rehabilitation measures);
- Certain volunteers; and
- Domestic care personnel.

The employer pays the accident insurance contributions for manual and office workers and trainees. Benefits including for children in nurseries, pupils and students are tax-financed.

The self-employed can voluntarily take out insurance against the consequences of accidents at work through professional associations who provide insurance (*Berufsgenossenschaft*). They must pay the contributions themselves.

Accident insurance covers the costs resulting from accidents at work and occupational diseases.

Accidents at work are accidents which occur during the performance of an insured activity (normally the work specified in the employment contract) and accidents on the way to and from this insured activity (commuting accident). Detours on the way to and from work can be insured under certain conditions; business trips are normally insured.

Occupational diseases are diseases listed in the Occupational Diseases Regulation and contracted by insured parties through the insured activities. The Occupational Diseases Regulation at present lists 82 recognised occupational diseases (combination of list and provision of proof system).

The policy holder receives benefits from the accident insurance only if a causal link exists between the insured activity and the accident/disease, as well as between the accident/disease and the damage to their health. The insured activity against must therefore have led to the accident or disease and the damage to health.

What am I entitled to and where can I apply for the benefits?

Workers and employees have compulsory state accident insurance to cover the consequences of accidents at work. For most liberal professions, this is done through professional associations who provide insurance (*Berufsgenossenschaft*)

Civil servants (employees at the federal, state and local levels and at other public institutions) are insured by the accident insurance providers for cities, communities, districts, states and the national federation (accident insurance funds, municipal federations for accident insurance and prevention).

As compensation for the damage to your health caused by an event for which you have made a claim, you receive from the accident insurance company:

- Remedial treatment: The medical care covers first aid, medical treatment, medication, treatments and equipment, as well as home nursing care and medical rehabilitation services.
- Reintegration into working life: These are services to retain or obtain a job, find a new profession
 or trade or a traineeship (work experience), vocational training, initial and further training or
 retraining.
- Services for integration into community life: The aim of these services is the reintegration into social life. This includes in particular assistance

in acquiring practical knowledge and skills;

to come to manage one's environment;

with the purchase, maintenance and equipment of accommodation adapted for persons with disabilities; to lead an independent life in supervised accommodation; and to participate in cultural and social life.

Additional benefits

If necessary, the insurance also pays for:

- medically prescribed rehabilitation group sports;
- Travel costs to the location of the services;
- social assistance or household help; and
- Childcare costs (babysitter, child minder and similar assistance).

Benefits for those in need of care

If you need care following an insurance claim, the insurance pays for the necessary care services or money for the care (also in addition to the pension).

Throughout the period that you are unable to work, you receive injury benefit: 80% of your gross wages before the start of the period when you are unable to work, but no more than your last net wage. The insurance pays your injury benefit for up to a maximum of 78 weeks after the employer's sick pay ceases. If, on doctor's orders you must stay in a hospital or similar institution for longer than this, you will receive the injury benefit until either you are discharged from the clinic.

While you are involved in one of the activities for "reintegration into the workplace" (retraining, rehabilitation measures, training courses, work experience or a similar programme to restore your ability to work), a transitional allowance is paid. This somewhat lower than the injury benefit.

Pension

If your ability to work is curtailed by at least 20% as the result of an accident at work or an occupational disease for more than 26 weeks following the event leading to the claim, you will receive a pension. The amount depends on the extent of the reduction in your fitness for work (Minderung der Erwerbsfähigkeit (MdE)) and on your earnings over the previous twelve calendar months prior to the insurance claim, the full pension (100% MdE) equals 2/3 of the income.

Survivor's pensions

If your spouse or civil partner dies following an accident at work or an occupational disease, you will receive a survivor's pension.

If you:

- are at least 47 years old; or
- are unable to work or are disabled; or
- are raising a child entitled to an orphan's pension,

the insurance will pay you an annual pension of 40% of the annual earned income of the deceased.

If you are younger than 47 and not raising any children, you will receive for two years an annual pension of 30% of the annual earned income of the deceased. The pension is continued after the 2 years if:

- your spouse died before 1 January 2002; or
- either of you was born before 2 January 1962; and
- you married before 1 January 2002.

Children under 18 receive an orphan's pension. A semi-orphan is entitled to an annual pension of 20%, and full orphan to 30% of the policy holder's annual earned income. If the child is still studying, the pension will be paid until their 27th birthday.

Income earned by the person entitled to a pension may be deducted from the widow's or widower's pension. No income is offset for an orphan's pension.

Allowance:

In some cases, instead of a pension, the insurance may pay a one-off allowance following the death of a family member.

Funeral payment:

If an accident at work or an occupational disease leads to the death of the insured person, the insurance will pay the funeral benefit. In 2024, this amounted to EUR 6,060 in West Germany ("old" German states), and EUR 5,940 in East Germany ("new" German states).

Benefits for accidents at work and occupational diseases

The accident insurance provider alone decides whether the conditions exist for an insurance claim, and whether the insured person or surviving dependants are to receive benefits. You do not need to apply for this. The employer must report any accident to the accident insurance provider if the insured person is unable to work for more than three days or if the insured person dies.

After an accident, you visit one of the doctors approved by the accident insurance providers. The doctor, together with your accident insurance provider, decides on further treatment.

Application forms

The benefits are ex officio determined by the competent accident insurance (professional association, accident insurer). An application is not necessary.

Your rights

You can find the Federal Ministry of Labour and Social Affairs at http://www.bmas.de

Trade unions, among others, offer their members free advice on social rights issues. Charitable associations such as unemployment centres help those in need with the forms and will also accompany you, if required, to the public authorities.

European Commission publications:

http://ec.europa.eu/social/main.jsp?catId=849&langId=en

If you still have social insurance in one or more countries other than Germany, ask about the effects of this on accident insurance:

German Liaison Office Statutory Accident Insurance – Abroad Glinkastr. 40 10117 Berlin Tel.: +49 30 288763-640

Tel.: +49 30 288763-640 http://www.dguv.de

Further information

The accident insurance providers publish an overview of state accident insurance and the addresses of the accident insurers at http://www.dguv.de.

"Social compensation" benefits

State benefits for those disabled in war, victims of violence, persons injured in community service, persons harmed by vaccinations and victims of state injustice in the GDR and their survivors

Under what circumstances am I entitled to benefits?

People who suffer damage to health for which the national community bears a particular responsibility or based on the principles of pension provision, is entitled to a pension due to the health and economic consequences of the damage. This applies to damage to health due to both world wars, crimes of violence, damages due to injuries in community service, vaccination damage and due to state injustice in the GDR (damaging event).

Eligibility requirements

People are eligible for all benefits, if they have suffered a health damage due to a damaging event (see above). Surviving parties are eligible if the damaged party has died because of the damage.

What am I entitled to and where can I apply for the benefits?

The claimants receive, depending on their personal situation and the severity of the harm they suffered (among other things), rapid assistance, medical treatment for social compensation, social participation benefits, benefits for care, monthly compensation and special benefits in individual situations. The special benefits for individual situations include (among other things) benefits for living expenses, maintaining the household and individual supplementary benefits in other living circumstances. The special benefits are means-tested, if the need for it is not exclusively caused by the damage or if it would be unreasonable to conduct means testing in individual cases..

The benefits are always paid out once a competent pension administration has approved the claims.

Application forms

You can obtain information and application forms from the relevant utilities authority, on the website of the Federal Ministry for Labour and Social Affairs or on the State Ministry for Social Affairs' website.

Your rights

European Commission publications:

http://ec.europa.eu/social/main.jsp?catId=849&langId=en

Further information

Information about Social Compensation Federal Ministry of Labour and Social Affairs (BMAS) Wilhelmstrasse 49 10117 Berlin

Tel.: +49 30 18 527 0

https://www.bmas.de/DE/Soziales/Soziale-Entschaedigung/soziale-entschaedigung.html

Federal Working Group of Integration Offices and Social Compensation Organisations (BIH) e.V. Office

c/o Landschaftsverband Rheinland

Deutzer Freiheit 77–79 50679 Cologne

Tel.: +49 (0)221/809-5390 Fax: +49 (0)221/8284-1-05

Old-age and survivors

Pensions including survivors' pensions

Insured persons who reach retirement age and have completed the minimum insurance period as well as possibly other special eligibility requirements receive old-age pensions. This chapter explains the compulsory pension insurance, the conditions for voluntary pension schemes, and the rights of the insured parties.

Under what circumstances am I entitled to benefits?

Insured persons who reach retirement age and have completed the minimum insurance period as well as possibly other special eligibility requirements receive old-age pensions.

Eligibility requirements

Under the state pension, insured parties are entitled to an old-age pension.

The prerequisite is that you:

- have reached a certain age (pensionable age);
- have completed a minimum insurance period (qualifying time); and
- have fulfilled certain special insurance requirements for some old age pensions.

Basic old-age pension

Because of the demographic development, Germany has raised the age threshold for the basic old-age pension. For people born between 1 January 1947 and 31 December 1958, the previous basic age threshold of 65 years has been pushed back one month for every following year, and for those born between 1959 and 1963, by two months per year. For anyone born after 1 January 1964, the basic age threshold of 67 will apply.

For the basic old age pension, the general qualifying period of five years must be observed. Contributions periods and supplementary periods are added to them.

In addition to your basic old-age pension, you can earn further wages/salaries with no ceiling, without anything being deducted from the pension.

Early pension due to age

You can apply for an early pension with reductions from the age of 63 if you can prove 35 years of qualifying pension contributions (so-called old-age pension of long-term insured people). As compensation for the longer pension period, for each month up to the statutory retirement age (for the old-age pensions of severely disabled people up to 65), the pension is reduced by 0.3% (discount). This reduction will remain in place permanently, also after reaching the normal retirement age.

People with severe disabilities receive an old-age pension (old-age pension for severely disabled people) when they:

- have reached the age threshold;
- are recognised as severely disabled at the time they retire; and
- have completed a qualifying period of 35 years.

As for statutory old-age pensions, the age threshold for a full pension for people with severe disabilities is also being raised from the age of 63 to from the age of 65 in stages for those born in 1952 and onwards (see above), with the earliest possible retirement age going from the age of 60 to from the age of 62. As compensation for the longer pension period, the pension for people with severe disabilities is reduced by 0.3% (discount) for each month that the pension is paid before the age limit allowing retirement on a pension without deductions.

You can maintain the old age pension for parties who have been insured particularly long without deductions, if you have fulfilled a qualifying period of 45 years. For qualifying periods compulsory contributions from employment, self-employed activities and care as well as times of child education from the age of 10 are taken into account. Times of receiving unemployment benefits and other wage replacement benefits for the promotion of employment (excluding the last two years before the start of the pension) are included in the calculation. On the other hand, times of receiving the Citizen's

Allowance are not included. Furthermore, voluntary contributions are taken into account, if 18 years of compulsory contributions can be proven.

The starting age of this pension will be gradually raised to the age of 65 for insured parties born before 31 December 1952. This raise takes place for every year in increments of 2 months, and from the birth year 1964, the retirement age of 65 years will be achieved.

Special provisions apply to miners: They are entitled to a discount-free old-age pension for miners who have worked underground for many years from their 60th birthday and after a qualifying period of 25 years. The entry-age for this pension will be gradually increased for insured persons born after 31 December 1952. The increase takes place in increments of 1 month per year, and for the years 1959 to 1963 in increments of 2 months per year. For people born after 1 January 1964 the age limit is 62 years.

What am I entitled to and where can I apply for the benefits?

Statutory provision in Germany for the elderly consists of:

- the state pension;
- civil service pension;
- · professional pension schemes; and
- old-age provision for farmers.

All employees, including contracted employees and workers, are obliged to belong to one of these old-age insurance systems. This also applies to self-employed people in certain professions, including farmers, artists, journalists and members of professions organised into associations, such as doctors, architects, craftsmen, pharmacists, engineers, accountants and lawyers, along with others. Self-employed people who are not subject to compulsory insurance can join the state pension scheme through compulsory insurance or voluntary insurance.

Low-paid workers (regular remuneration of a maximum of EUR 538 per month) who started their employment after 31 December 2012 are subject to compulsory pension obligations. They can, however, ask to be exempted from compulsory insurance. Compulsory pension obligations do not apply to short-term employees and people who have worked less than three months or no more than 70 days in the calendar year and do not exercise this employment as a profession.

Pension calculation

The amount of your earnings-related and contributory pension always depends on the insurance years covered and the total of the insured earnings. Reduced contribution and contribution-free periods can also be added to this.

According to the pension formula, the personal earned income points, the pension type factor and the current pension value are decisive for the calculation of the pension.

There is an individually calculated basic pension supplement to the pension after many years of insurance in the statutory pension insurance with below-average income. The prerequisite is, among other things, at least 33 years of "basic pension periods" (above all compulsory contribution periods from employment, bringing up children and care work). The basis for calculating the supplement is the earned income points (EP) from basic pension periods which have a value of at least 0.025 EP/month (corresponding to 30% of average earnings of everyone insured) (basic pension assessment periods). The basic pension is granted income-dependent, the income check is carried out with little paperwork through electronic retrieval of income data through the pension insurance by the tax authorities. No separate application is required.

Application forms

Essentially, only those who have applied in advance to the relevant pension provider receive pensions.

There is no need for an additional application for the basic pension supplement.

You can obtain the pension application form from your pension provider and can also find it at the website of *Deutsche Rentenversicherung* http://www.deutsche-rentenversicherung.de/

Pension claims which you do not claim immediately are not lost: If you only make your pension application later or if you first take only a partial pension, you will receive a higher full pension later on. For each month after reaching the standard retirement age in which you have not applied for your full

pension despite having fulfilled the prerequisites, your eventual rent will increase permanently by 0.5% (6% per year). You should ask your pension provider about the process so that you do not miss any application deadlines.

Your rights

Providers of the state pension scheme are

- the Deutsche Rentenversicherung Bund
- the Knappschaft-Bahn-See German pension provider
- the regional German pension providers

European Commission publications:

As a pensioner abroad: Your rights as EU citizens abroad

If you have social insurance in one or more countries other than Germany, ask about the effects on your pension scheme:

- Liaison offices for the state pension scheme:
 Deutsche Rentenversicherung http://www.deutsche-rentenversicherung.de
- for Greece, Liechtenstein, Switzerland, Cyprus: Deutsche Rentenversicherung Baden-Württemberg, 76122 Karlsruhe, Tel.: +49 721 825 0 and 70429 Stuttgart, Tel.: +49 711 848 0 http://www.deutsche-rentenversicherung-bw.de
- for Poland:
 Deutsche Rentenversicherung Berlin-Brandenburg, Knobelsdorffstrasse 92, 14059 Berlin,
 Tel.: +49 30 3002 0 http://www.deutsche-rentenversicherung-berlin-brandenburg.de
- for Hungary:
 Deutsche Rentenversicherung Central Germany, Kranichfelder Strasse 3, 99097 Erfurt, Tel.:
 +49 361 482 0 http://www.deutsche-rentenversicherung-mitteldeutschland.de
- for Bulgaria:
 Deutsche Rentenversicherung Central Germany, Paracelsusstrasse 21, 06114 Halle, Tel.:
 +49 345 213 0 http://www.deutsche-rentenversicherung-mitteldeutschland.de
- for Slovenia, Slovakia, Czech Republic
 Deutsche Rentenversicherung Southern Bavaria, 84024 Landshut, Tel.: +49 871 81 0

 http://www.deutsche-rentenversicherung-bayernsued.de
- for Austria:
 Deutsche Rentenversicherung Southern Bavaria, 81729 M\u00fcnchen, Tel.: +49 89 6781 0

 http://www.deutsche-rentenversicherung-bayernsued.de
- for Denmark, Finland, Norway, Sweden: Deutsche Rentenversicherung North, Ziegelstrasse 150, 23556 Lübeck, Tel.: +49 451 485 0 http://www.deutsche-rentenversicherung-nord.de
- for Estonia, Latvia, Lithuania: Deutsche Rentenversicherung North, Platanenstrasse 43, 17033 Neubrandenburg, Tel.: +49 395 370 0 http://www.deutsche-rentenversicherung-nord.de
- for Ireland, United Kingdom
 Deutsche Rentenversicherung North, Friedrich-Ebert-Damm 245, 22159 Hamburg, Tel.: +49
 40 5300 0 http://www.deutsche-rentenversicherung-nord.de
- for Belgium, Spain
 Deutsche Rentenversicherung Rhineland, 40194 Düsseldorf, Tel.: +49 211 937 0
 http://www.deutsche-rentenversicherung-rheinland.de
- for France, Luxembourg:

 Deutsche Rentenversicherung Rhineland-Palatinate, Eichendorffstrasse 4-6, 67346 Speyer,
 Tel.: +49 6232 17 0 http://www.deutsche-rentenversicherung-rlp.de
- for Italy, Malta:
 Deutsche Rentenversicherung Swabia, Dieselstrasse 9, 86154 Augsburg, Tel.: +49 821 500 0

 http://www.deutsche-rentenversicherung-schwaben.de

- for Portugal:
 - *Deutsche Rentenversicherung Northern Bavaria*, Friedenstrasse 12/14, 97072 Würzburg, Tel.: +49 931 802 0 http://www.deutsche-rentenversicherung-nordbayern.de
- for Iceland, Netherlands:
 Deutsche Rentenversicherung Westphalia, Gartenstrasse 194, 48125 Münster, Tel.: +49 251 238 0 http://www.deutsche-rentenversicherung-westfalen.de
- Liaison offices of Deutsche Rentenversicherung for all countries, if contributions are paid to the insurance company:
 Deutsche Rentenversicherung Bund, 10704 Berlin, Tel.: +49 30 865 1 http://www.deutsche-rentenversicherung-bund.de
- Deutsche Rentenversicherung Knappschaft-Bahn-See, Pieperstrasse 14-28, 44789 Bochum, Tel.: +49 234 304 0 http://www.deutsche-rentenversicherung-knappschaft-bahn-see.de
- Liaison office for old-age pensions for farmers:
 Sozialversicherung für Landwirtschaft, Forsten und Gartenbau, Weissensteinstrasse 70-72, 34131 Kassel, Tel.: +49 561 9359 0 http://svlfg.de
- Information on welfare compensation:
 The Federal Ministry of Labour and Social Affairs (BMAS), Wilhelmstrasse 49, 10117 Berlin Tel.: +49 30 18 527 0

Further information

You can obtain free advice and information from the pension providers. For most people in Germany, this is the *Deutsche Rentenversicherung* with offices in the larger cities.

You can find the addresses at http://www.deutsche-rentenversicherung.de/

You can obtain information by telephone on the toll-free number 0800 1000 4800.

The pension scheme contribution for 2024 is 18.6% of your earned income. Half of the contribution is paid by the employer and the other half by the employee. There is a contribution assessment ceiling for this too:

You do not make any pension contributions on earned income above EUR 90,600 per annum in West Germany ("old" German states) and EUR 89,400 in East Germany ("new" German states) (as at 2024).

Registration process

As soon as you have taken up employment, your employer registers you for social insurance.

First of all, you are registered at the health insurance fund (health insurance company), which forwards the registration to the nursing care insurance, the pension provider and the unemployment insurance company.

After you start your first employment where you are liable to contributions as an employee, you receive a letter with the social security card printed on from the pension provider. The card contains your surname, maiden name, first name and your personal insurance number. Your pension provider registers your insurance periods and your qualifying remuneration under this number.

With your insurance number you receive the address of your pension provider.

The self-employed must register themselves at their health insurance company, and if they are subject to compulsory pension insurance, at the pension insurance provider.

For some professions there are also a few separate social insurances which have not been listed in these guidelines:

- Social insurance for agriculture, forestry and horticulture: https://www.svlfg.de/
- Insurance for craftsmen: https://www.deutsche-rentenversicherung.de/Westfalen/DE/Broschueren und mehr/Broschueren/Handwerkerversicherung.pdf? blob=publicationFile&v=4
- and the KSK artists' insurance (for artists, freelance journalists and publicists).

The website of the Federal Ministry of Labour and Social Affairs is http://www.bmas.de.

Survivors' benefits

Under the state pension system, policy holders may be entitled to a survivor's pension if they meet certain conditions.

Under what circumstances am I entitled to benefits?

Widows, widowers, full orphans and semi-orphans receive survivor's pensions.

Eligibility requirements

Survivor's pensions go to:

- surviving spouses;
- the surviving partner of a registered life partnership; and
- in some cases, also the divorced spouse of a person who dies,

if the deceased has fulfilled the qualifying period (minimum insurance period) of five years of contributions and contribution-equivalent periods. The qualifying period can be met sooner if the insured party has died, for example, because of an accident at work or shortly after the completion of training. The couple must in principle have been married for at least one year for the surviving spouse to be entitled to a pension.

Children of policy holders who die receive an orphan's pension, in principle until their 18th birthday. The pension is continued until they are 27, provided that the orphan

- remains in education or professional training; or
- is in an interim period of at the most four calendar months between two educational sections or between a period of training and the completion of statutory military- or civilian service or the completion of voluntary service.
- is serving a voluntary social or ecological service year out or is carrying out voluntary military service, ((§ 32 para. 4 sentence 1 no. 2 letter b); or
- cannot provide for their own needs because of a disability.

A semi-orphan pension is allocated when one parent is still alive; a full orphan's pension is allocated when both parents are dead.

What am I entitled to and where can I apply for the benefits?

Orphan's pension

Semi-orphans (one dead parent) receive 10% and full orphans (both parents dead) 20% of the pension which the deceased parent(s) would have received.

No income is offset against orphans' pensions.

Calculation of widow and widower pensions

Marriage after 31 December 2001 or both spouses were born after 1 January 1962:

Widows or widowers usually receive 25% of the total which the deceased would have received for a disability pension for two years at most (known as the small widow or widower pension).

Survivors receive 55% of this amount if they

- are bringing up children;
- are 45 years and older (from 2012, this is rising gradually to 47 by 2029); or
- themselves have reduced earning capacity (the so-called big widow or widower pension).

Widows and widowers who have raised children receive a supplement.

In case of marriage before 1 January 2002 and if at least one spouse was born before 2 January 1962 or in case of death of a spouse before 1 January 2002, a different arrangement applies: the small

widow's or widower's pension amounts to 25% of the deceased spouse's entitlement to an insured person's pension and is paid without any time limit.

The large widow's or widower's pension is 60% of the entitlement to the insured person's pension of the deceased spouse. No supplement is paid for bringing up children. Income from property is not taken into account when calculating income.

If the couple is divorced, there is normally a maintenance settlement that takes into account later pension claims (pension rights).

These entitlements also apply to registered civil partnerships.

Offsetting of income:

Survivors' income such as wages, capital gains and other income are partially deducted from the pension. The monthly allowance, which is not deducted from the pension, is based on the current value of the pension. For survivors' and child-raising pensions, this is 26.4 times the current pension value. If the individual's own income is higher than the allowance, 40% of the remaining net income is offset against the survivor's pension. No income is offset for orphans' pensions.

Pension splitting

Spouses and partners in a registered life partnership may split their claims to a survivor's pension between them in a contract which must be signed by both. This is possible if

- both spouses each have at least 25 years pension qualifying time; and
- the couple married in 2002 or later; and/or
- both partners were younger than 40 at the time of the wedding.

This also applies to partners living in a registered partnership.

Application forms

- Pensions are always paid out only on the corresponding application. The application must be submitted to the competent pension provider.
- You can obtain the application forms for survivor's pensions from your pension provider.

Your rights

• The pension providers will inform you about your rights and entitlements

European Commission publications:

http://ec.europa.eu/social/main.jsp?catId=849&langId=en

Further information

- You can obtain free advice and information from the pension providers. For most people in Germany, this is the *Deutsche Rentenversicherung* with offices in the larger cities.
- You can find their addresses at http://www.deutsche-rentenversicherung.de/
- You can obtain information by telephone on the toll-free number 0800 1000 4800

The website of the Federal Ministry of Labour and Social Affairs is http://bmas.de.

Social assistance

Guaranteed minimum resources

Entitlement to guaranteed minimum resources.

Under what circumstances am I entitled to benefits?

The purpose of guaranteed minimum resources is to enable persons entitled to benefits to live with dignity and to participate in society.

Any person

- normally residing in Germany; and
- who cannot support themselves
- by their own means (income and assets);
- nor by their own efforts (joining the workforce);
- nor with the help of a third party,

is – with a few exceptions – entitled to income support. This comes in the form of either

- the Citizen's Allowance (basic insurance for jobseekers pursuant to the Second Social Code), or
- income support (benefits of the basic insurance for old age and in case of partial disability according to the Twelfth Social Code).

There are different benefits depending on the personal situation, age and life situation. Whether people in need of help are eligible for benefits and which of the two books of the Social Code apply depends on whether they are able to work or not.

Unemployed people fit for work but in need of assistance may apply for the Citizen's Allowance for themselves and for any family members they share a domestic unit with who are not fit for work and are in need of assistance. People who cannot or not sufficiently secure their livelihood with the wages they earn or assets are classed as in need of assistance.

Normally, the application is submitted by one person of the domestic unit. Every member of a domestic unit can also apply individually for the Citizen's Allowance. The income and assets of the persons in question and the spouse or partner living with them are taken into account when calculating the benefits. The income and assets of the children living with them are only taken into account in terms of the needs of these children but not for the needs of their parents.

Benefits under the Twelfth Social Code are available to persons and households who are

- not able to work or have reached the age limit for the standard old-age pension of the statutory pension insurance; and
- cannot cover their needs on their own; and
- have no (sufficient) claims from upstream insurance and pension schemes.

The Citizen's Allowance and benefits of basic insurance for old age and in case of reduced earning capacity under the Twelfth Social Code are only available on application. On the other hand, benefits for income support according to the Twelfth Book of the Social Code are received as soon as the social authorities become aware of them.

Eligibility requirements

Income support pursuant to the Social Code XII

The benefits under the Twelfth Social Code (SGB XII) that ensure subsistence include **income support** and **basic insurance for old age** and in the event of reduced earning capacity. Which of these benefits is considered in the individual case depends on whether or not a person is **permanently** fully incapacitated for work or has reached the statutory retirement age.

People residing in Germany

• at a working age who are unable to support themselves; and

are temporarily unfit for work.

are entitled to **subsistence support** pursuant to the Third Chapter of the Social Code XII if the other requirements are met.

Basic income support in old age and, in the event of reduced earning capacity in accordance with the Fourth Chapter SGB XII, replaces subsistence support if a person in need of assistance who resides in Germany is of **legal age** *and*

- has reached the age limit; or
- is **permanently fully incapacitated** due to health reasons.

What both benefits have in common is that a claim only exists for persons who cannot provide for themselves

- neither from their own resources (income and assets);
- from their own strength (use of their labour),
- with the help of a third party.

Citizen's Allowance (basic jobseekers' allowance pursuant to the Book II of the Social Code)

People who are over 15 years and have not reached the age entitling them to receive an old-age pension (65 to 67 years), are for work but in need of assistance and have their habitual abode in Germany may apply for the Citizen's Allowance.

The Citizen's Allowance is based on a household principle. This means that in addition to the beneficiary who is able to work also every member of a household who shares the same needs community and qualifies for benefits can apply individually for benefits to secure a humane subsistence level. This also means that the income and assets of the persons in question and the spouse or partner living with them are taken into account when calculating the benefits. The income and assets of the children living with them are only taken into account in terms of the needs of these children but not for the needs of their parents.

What am I entitled to and where can I apply for the benefits?

The municipal authorities (social security offices) are responsible for paying out the social insurance benefits.

Payment of the Citizen's Allowance is the responsibility of the jobcentres. Payment of the basic jobseekers' allowance is either the responsibility of the Federal Employment Agency and the municipal authorities jointly or, in 104 cases, authorised municipal authorities (municipal jobcentres).

The Basic Law (*Grundgesetz*, GG) guarantees the basic right to a *minimum subsistence level* for human beings. Article 1(1) of the Basic Law and the Welfare State Principle of Article 20(1) of the Basic Law are decisive here. They ensure that every person in need of assistance has the financial means

- for the necessary subsistence; and
- for a minimum level of participation in social, cultural and political life.

Benefits from social assistance under the Twelfth Social Code (SGB XII) and the Citizen's Allowance (basic income support for jobseekers under the Second Social Code (SGB II)) equally aim to secure the minimum subsistence level for human beings. For this reason, the legal provisions for subsistence needs are largely the same in both laws.

With the Citizen's Allowance, however, those who are fit for work are encouraged to take up gainful employment. The principle of "develop and challenge" applies here. This means that those entitled to benefits must exhaust all possibilities to end or reduce their need for assistance. Anyone who does not actively seek work or misses appointments at the Jobcentre without excuse may have the amount of their Citizen's Allowance reduced.

The necessary subsistence is covered by the standard needs – as far as it is possible to calculate a lump sum. However, the **standard needs**, which are uniform throughout Germany, are differentiated according to

- the age of a person, i.e. whether child, youth or adult;
- whether adults live alone or with partners;

whether a person does not live in a flat.

For this reason, the standard needs are divided into six **standard needs levels**. These cover the costs of food, personal hygiene, household goods and the needs of daily life on a flat-rate basis.

Standard needs level 1	Single persons / single parents	EUR 563
Standard needs level 2	Couples per partner / joint households	EUR 506
Standard needs level 3	Adults in institutions (according to SGB XII)	EUR 451
Standard needs level 3	Non-employed adults under 25 in parents' household (SGB II)	EUR 451
Standard needs level 4	Young people from 14 to 17	EUR 471
Standard needs level 5	Children aged 6 to 13	EUR 390
Standard needs level 6	Children from 0 to 5	EUR 357

These standard rates have applied since 1 January 2024:

In addition to the standard needs, there are benefits for accommodation and heating, which are provided in the amount of the actual expenses, as far as these are *appropriate*, and, if necessary

- Supplements for additional needs for specific groups (e.g. single parents, pregnant women, people with special costly nutritional requirements due to specific diseases, etc.).
- One-off benefits that are not included in the standard needs, e.g. clothing during pregnancy and at the birth, or an allowance for furnishing accommodation for the first time with furniture and household devices.
- Educational and integration packages for children and young people, for school outings, field trips, school needs, transport to school, common lunch catering, sport, culture and leisure in the community as well as, under certain circumstances, remedial lessons and private tuition.
- Children, adolescents and young adults who are entitled to the Citizen's Allowance (standard needs level 3, 4, 5 or 6) additionally receive a monthly immediate supplement of EUR 20.

The monthly subsistence minimum to be covered in a specific individual case results from the sum of all individual needs, otherwise known as the total need.

While receiving the Citizen's Allowance, the Jobcentre pays:

- health insurance contributions;
- contributions to long-term care insurance.

The external service of the competent service provider inspects the applicant's living and earning situation.

Application forms

Subsistence aid starts as soon as the competent local social security provider learns about it. Subsistence income support at old age and a reduction to earning capacity are available only on application. You make the applications at the office of the welfare authorities of the city or community in which you live. You can apply for the Citizen's Allowance at your local jobcentre. Generally, this is the jobcentre of the area where the beneficiary normally resides. You can obtain further information there as well as in the citizens' advice centre at the town hall where you live.

Your rights

The service providers where the application is submitted are always obliged to provide advice. Additionally, non-statutory welfare agencies and trade unions, among others, offer advice, which is free for their members, on social rights issues. Charitable associations such as unemployment centres help those in need with the forms and will also accompany you, if required, to the public authorities.

European Commission publications:

• http://ec.europa.eu/social/main.jsp?catId=849&langId=en

Further information

Subsistence aid starts as soon as the competent local social security provider learns about it. Subsistence income support at old age or in case of a reduction of earning capacity and other benefits under the minimum benefit system are available only on application. You make the applications at the office of the welfare authorities of the city or community in which you live. You can apply for the Citizen's Allowance at your local jobcentre. You can obtain further information from the competent service provider as well as at the citizens' advice centre at the town hall where you live, or you can use the website for your city, town or community (normally www.Name.de, e.g. https://www.berlin.de/ or https://www.berlin.de/)

The website of the Federal Ministry for Labour and Social Affairs is http://bmas.de

Unemployment

Unemployment benefits

An overview of unemployment benefits and the conditions you must meet in order to receive them.

Under what circumstances am I entitled to benefits?

If, as an employee or trainee or as a person subject to compulsory insurance under employment promotion law, you become unemployed, you receive unemployment benefit if you have satisfied the qualifying period as well as the other requirements.

Eligibility requirements

If, as an employee or trainee or as a person subject to compulsory insurance under employment promotion law, you become unemployed, you receive unemployment benefit if you have satisfied the qualifying period and you:

- have registered at the labour office and have applied for unemployment benefit;
- have no job or you work less than 15 hours per week;
- are available for work (i.e. you must be fit to work and prepared to accept any reasonable employment); and
- are actively seeking to end your unemployment, such as by writing applications and going to job interviews when invited by an employer; and
- have completed the qualifying period to claim unemployment benefits, i.e. you must have been subject to compulsory insurance for at least twelve months of the 30 months before becoming unemployed.

If you are unemployed, you must take all opportunities to re-join the workforce. You will sign an integration agreement on the individual placement strategy worked out between you and the Employment Agency.

The contribution rate for unemployment insurance is 2.6% of your earned income. As with pensions, there is a contribution assessment ceiling. The contribution is usually paid half-and-half by the employee and the employer.

Citizen's Allowance (basic jobseekers' allowance under the Second Social Code, SGB II)

If you are not eligible for unemployment benefits, you may receive the Citizen's Allowance on top of unemployment benefit or in addition to low unemployment benefits or remuneration, provided that you are:

- fit to work;
- in need of support;
- over 15 and under 65 (or have not reached the staggered age threshold, under section 7a of the second book of the Social Code); and
- normally resident in the Federal Republic of Germany (so are live predominantly in Germany).

People who are not fit for work and live in the same household as someone who is fit for work and qualifies for benefits (usually in a shared apartment), also receive the Citizen's Allowance to ensure their subsistence, provided that they do not belong to the category of persons defined more closely in the twelfth book of the Social Code (SBG XII).

What am I entitled to and where can I apply for the benefits?

Unemployment insurance is a compulsory insurance with the Federal Labour Office. The Federal Labour Office is divided into the central office in Nuremberg, the regional offices and the labour offices in all major cities. All employees, trainees, young persons with disabilities and other persons subject to compulsory insurance are covered by unemployment insurance.

To receive unemployment benefits, you must personally or electronically inform the labour office using the specialist portal of the Federal Employment Agency using an electronic proof of identity that you are unemployed and apply for the benefit.

You are required to report voluntarily any change in your personal situation to the labour office, in case the change may impact your entitlement to benefits (e.g. if you start to receive a pension or have found a job).

Unemployment benefit

Unemployed persons

- with children receive 67%;
- without children, 60%

of the net wage they received on average per day during the 12 months before becoming unemployed. Usually, the gross unemployment benefits are reduced by the legal salary deductions employees normally incur (generalised net salary). For 2024, the gross wage will be a maximum of EUR 7,550 per month in West Germany and EUR 7,450 in East Germany.

Labour offices pay unemployment benefit for 12 months at most (up to 24 months for older people). It depends in particular on how long you have paid contributions and how old you are.

To receive unemployment benefits, you have to have insured at least 12 months in the unemployment insurance in the last 30 months before registering as unemployed.

A blocked period of up to 12 weeks can occur if you, among other things, without good cause:

- terminated your employment relations yourself or gave your employer reasonable grounds due to your behaviour; or
- refused a job offered to you by the labour office; or
- did not attend a reasonable professional reintegration event or
- do not turn up for an appointment or fail to declare yourself as looking for work immediately after being given notice of termination (one week).

Other benefits

During your period of receiving unemployment benefits, the unemployment insurance pays for your:

- health insurance contributions so that you are also covered for health insurance.
- your contributions to nursing care insurance.
- Contributions to your pension insurance.

While on unemployment benefit, you are also insured against some kinds of accidents.

There are no special provisions in Germany for people who take early retirement. Nevertheless, in many sectors there are provisions under collective agreements for early retirement.

Citizen's Allowance (basic jobseekers' allowance)

If you cannot ensure your subsistence adequately or at all from your income or assets, you may apply for the Citizen's Allowance.

Whoever is in need for help has a constitutional right to receive support from the state. The Citizen's Allowance provides the necessary subsistence for a decent existence. These include nutrition, clothing, household goods, decent accommodation, heating, health and hygiene, as well as the possibility of maintaining interpersonal relationships and at least a minimum involvement in social, cultural and political life.

The Citizen's Allowance is paid out by the local competent jobcentres. The benefits are usually approved for twelve months at a time. You must then apply again for the benefits and demonstrate again that you still meet the requirements for it. You must also report any changes which could have an impact on the amount of benefits (e.g. accepting work) immediately to the jobcentre. The Citizen's Allowance is not paid for the past or for emergencies that have already been overcome. Therefore, it is recommendable to submit the application in good time. When applying, you must inform the jobcentre about your financial assets, e.g. indicate how much you have in savings and whether you own a house, an apartment or a car. If you provide them with false or incomplete information, you can be punished for fraud. In urgent cases, you may apply for an advance payment for the time while the jobcentre processes your application.

The Citizen's Allowance is paid out by the local competent jobcentre as a monthly flat rate cash benefit. The benefits to secure the subsistence level of single people or single parents – the so-called standard requirement – are EUR 563 per month as of 1 January 2024. If several people live in a dependent household, the standard needs are granted as follows:

- EUR 506 per month for spouses, life partners and other partnerships living together;
- EUR 451 per month for other persons fit for work living in a community of needs if they are above 18 years or for adults eligible for benefits below 25 years who move without approval of the job centre.
- EUR 471 per month for adolescents above 14 years until they reach 19 years;
- EUR 390 per month for children between 7 and 14 years; and
- EUR 357 per month for children under 6.

Additionally, the expenses for accommodation and heating are recognised as a need, if this is appropriate. Apart from this, additional needs have to be taken into account among others for pregnant women or single parents, as well as one-time benefits, for example for initial provisions in case of birth or moving into a new home.

While receiving the Citizen's Allowance, the Jobcentre pays your:

- health insurance contributions to ensure you still have health insurance;
- contributions to nursing care insurance.

For children, adolescents and young adults, the standard need is supplemented by benefits from the education and participation package if the personal requirements are met. There are allowances for school outings, field trips, personal school supplies at the beginning of the school year, school transport, for lunch at school, after-school care and similar facilities, for joint activities in sports, culture and children's and young people's leisure activities as well as remedial teaching or private tuition (learning support).

In addition, children, adolescents and young adults who are entitled to the Citizen's Allowance (standard needs level 3, 4, 5 or 6) receive an immediate monthly supplement of EUR 20.

On this basis all people in need are helped to guarantee the socio-cultural bare minimum for a humane life.

Irrespective of that, the main purpose is to avoid that the need for help arises and, where it cannot be avoided, to keep it as short as possible and do everything to overcome it as quickly as possible. Therefore, the integration into the labour market is paramount for people who are capable of working.

True to the principle of "promoting and expecting", the jobcentre provides all benefits required in each individual case to promote integration into the labour market, taking the principles of viability and economy into account. If employment within the general labour market is not possible in the foreseeable future, you have to accept any reasonable work opportunity offered.

Therefore, invitations to the jobcentre have to be accepted. If you do not attend and have no valid reason, your Citizen's Allowance can be reduced.

Application forms

You receive unemployment insurance, as well as the Citizen's Allowance only by applying for it. Applications are made at labour offices and jobcentres, where you can obtain the relevant forms.

Your rights

Trade unions, among others, offer their members free advice on social rights issues. Jobcenters are by law obliged to advise on the benefits of unemployment insurances. Charitable associations such as unemployment centres help those in need with the forms and will also accompany you, if required, to the public authorities.

European Commission publications:

• Welfare benefits for the unemployed: Your rights as EU citizens abroad

If you still have social insurance in one or more countries other than Germany, ask about the effects of this on your unemployment insurance and child benefit:

Federal Labour Office Regensburger Strasse 104 90478 Nürnberg

Tel.: +49 911 179 0

The Federal Ministry of Labour and Social Affairs

Central Employment Agency http://www.arbeitsagentur.de

Further information

You can find information about labour offices and their addresses at http://www.arbeitsagentur.de You can find jobcentres at http://www.jobcenter-ge.de.

The website of the Federal Ministry of Labour and Social Affairs is http://bmas.de.

Moving abroad

Previous benefits (in other EU countries) may be taken into account.

In this chapter, you will learn what effects relocating within the European Union has on your entitlements to social benefits.

Which social security coordination rules apply in relation to the United Kingdom after Brexit?

EU rules on social security coordination no longer apply to and in the United Kingdom as of 1 January 2021. However, the rights of persons covered by the <u>Withdrawal Agreement</u> concluded between the EU and the United Kingdom continue to be protected.

For persons not covered by the Withdrawal Agreement, social security coordination between the EU and the United Kingdom is regulated by the relevant Protocol to the <u>Trade and Cooperation Agreement</u>. While similar to EU rules and comprehensive in scope, the Protocol does not provide for an identical level of protection as the EU Regulations.

Social insurance schemes and EU regulations

If you work in another EU country or in another neighbouring country subject to EU regulations, you are usually no longer insured in Germany. Your entitlements will therefore depend upon the laws of the country where you are working.

If you have worked in another EU country (or a state in which the same regulations apply) and/or paid social insurance contributions there, the entitlements you acquired there may be taken into consideration when calculating your welfare benefits in Germany.

Which social welfare entitlements are affected of your change of residence?

Under some conditions, you can combine the following welfare benefits within the European Economic Area (EU, Iceland, Liechtenstein and Norway), Switzerland and the United Kingdom:

- Unemployment benefit;
- Citizen's Allowance;
- State old age pension;
- Disability pension;
- Survivor's pensions;
- Maternity allowance;
- Parental allowance.

What do I need to do?

If you have worked in a country governed by EU law and come back to Germany, you must bring along the following documents:

A receipt showing the social welfare contributions paid by you in the other country on the E104 and U1 forms (previously: E301). You can obtain these from your social insurance provider. Please check before your departure whether you have all the necessary documents for social insurance in Germany.

If you have received unemployment benefit or other unemployment support for four weeks in a country in the European Economic Area, Switzerland or the United Kingdom, you may transfer this for three to six months to Germany for the job search. You need the U2 form for this (previously: E303).

Your rights

Official websites of the European Union:

- http://europa.eu/legislation_summaries/internal_market/living_and_working_in_the_internal_market/c10521_en.htm (previously: 1408/71)
- EU Regulation 883/2004 of 29 April 2004 as a pdf: http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32004R0883&from=EN

European Commission website: http://ec.europa.eu/social/main.jsp?catId=849&langId=en

Further information

German Federal Ministry of Labour and Social Affairs Wilhelmstr. 49, 10117 Berlin Tel.: +49 3018 5270 Fax: +49 3018 527-1830 email: info@bmas.bund.de

Home page: http://www.bmas.de

Main residence

"Habitual residence"

In this chapter, you will find out what you need to know about the term "habitual residence" when you apply for social welfare benefits in Germany.

Is my "normal place of residence" in Germany?

Having your "habitual residence" in Germany means that a person's circumstances suggest that they are here not only on a temporary basis.

Determining whether someone has their habitual residence in Germany depends on the following:

- The duration and continuity with which a person lives in Germany or another country and has registered their residence;
- Duration and purpose of absences from Germany;
- Living situation;
- Type and scope of professional activity;
- The geographical focus of their personal interests;
- The person's future interests and intentions as can be determined from their circumstances.

To apply for the following social welfare benefits in Germany, you must have your habitual residence in Germany:

- Unemployment benefit (exceptions in rare cases of residence in the border area);
- Citizen's Allowance;
- Child benefit;
- Parental allowance;
- Benefits for children and young people;
- Housing subsidy;
- Income support;
- Benefits from the state health and nursing care insurance.

Normal residence in Germany (see above)

Having your "habitual residence" in Germany means that a person's circumstances suggest that they are here not only on a temporary basis.

Your rights

European Commission website

http://ec.europa.eu/social/main.jsp?catId=849&langId=en

Getting in touch with the EU

In person

All over the European Union there are hundreds of Europe Direct information centres. You can find the address of the centre nearest you at: europa.eu/european-union/contact en

On the phone or by email

Europe Direct is a service that answers your questions about the European Union. You can contact this service:

- by freephone: 00 800 6 7 8 9 10 11 (certain operators may charge for these calls),
- at the following standard number: +32 22999696 or
- by email via: europa.eu/european-union/contact_en

Finding information about the EU

Online

Information about the European Union in all the official languages of the EU is available on the Europa website at: european-union/index_en

EU publications

You can download or order free and priced EU publications at: <u>publications.europa.eu/en/publications</u>. Multiple copies of free publications may be obtained by contacting Europe Direct or your local information centre (see <u>europa.eu/european-union/contact_en</u>).

EU law and related documents

For access to legal information from the EU, including all EU law since 1952 in all the official language versions, go to EUR-Lex at: eur-lex.europa.eu

Open data from the EU

The EU Open Data Portal (data.europa.eu/euodp/en) provides access to datasets from the EU.

Data can be downloaded and reused for free, both for commercial and non-commercial purposes.

