

LUFTHANSA TECHNIK

Reference	EGF/2014/016 Lufthansa Technik
Member State	Ireland
Sector	Maintenance, repair and overhaul (MRO) of aircraft
Submitted to European Commission	19 September 2014
Total budget planned	EUR 4 151 264
EGF contribution	EUR 2 490 758
Intervention criterion	Trade related globalisation
Period of reference	1.3.2014 - 30.6.2014
Redundancies during period of reference	149 during, plus 275 before and after the reference period
Active employment measures	These are to be provided to 250 workers and 200 NEETs (persons under 25 years of age and not in employment, education or training) and include occupational guidance and career planning, second and third level education and training at both public and private institutions, internships and job-related training, enterprise and self-employment supports and some income support

BACKGROUND

- Over the past 20 years, the most popular aircraft types have evolved. The future world aircraft fleet is likely to be dominated by single aisle / narrow body aircraft. The proportion of this type is expected to grow from 64% of today's world fleet to over 70% of the future world fleet (in excess of 29,000 aircraft). The narrow body fleet is likely to consist of market growth requirements emanating mainly from Asia and the Far East and replacement of older types
- A driving force behind the increases in global air travel growth has been the industrialisation of countries such as India and China. In Asia Pacific and the Middle East, ambitious construction plans for new international and domestic airports will provide new opportunities for commercial aircraft MRO providers. Given this background, and the growth fuelled by the tendency for West European and US carriers to send their wide-bodied aircraft to China for heavy maintenance, MRO companies have been investing heavily in China in particular and also in the APAC and Middle East regions.
- The 424 workers made redundant by Lufthansa Technik (and two suppliers), around 28 % of whom are more than 55 years old, resided in areas with substantial unemployment and limited job opportunities. The workers possessed some very specific skills that are difficult to apply in other sectors and therefore have even more limited job opportunities without additional training courses. These factors explain the exceptional circumstances of the application.
- The EGF authorities have created a wide range of educational and training opportunities, combined with in-depth analysis of the needs of each worker.
- In addition to the workers, some 200 NEETs will be offered training and educational opportunities.

