

## Saint-Gobain Sekurit



<b>Reference</b>	EGF/2013/011 BE/ Saint-Gobain Sekurit
<b>Member State</b>	Belgium
<b>Sector</b>	Glass
<b>Submitted to European Commission</b>	19.12.2013
<b>Total budget planned</b>	€2 679 856
<b>EGF contribution</b>	€1 339 928
<b>Intervention criterion</b>	2(c) – exceptional circumstances
<b>Period of reference</b>	31.8.2013-31.12.2013
<b>Redundancies during period of reference</b>	247
<b>Active employment measures</b>	To be provided to 257 workers and include: <ul style="list-style-type: none"> <li>- Job-search assistance: support and guidance for occupational redeployment, outplacement (job matching)</li> <li>- Training and re-training: vocational training courses in various fields of skills and competences and specific job-related training; transfer of experience by encouraging certain workers to train to become vocational teachers</li> <li>- Promotion of entrepreneurship: support for enterprise creation and for self-employment through information and advice, individualised support and start-up grants for collective projects</li> <li>- Allowances: relocation allowance; recruitment incentive</li> </ul>

### BACKGROUND

- The redundancies are related to the closure of the Saint-Gobain Sekurit Benelux plant in Auvelais, near Sambreville. Saint-Gobain Sekurit Benelux was an original equipment manufacturer of automotive safety glass (windcreens, side windows, etc.) which supplied various car manufacturers, which implies that its activities were closely linked to production trends in the automotive industry.
- The redundancies are linked to the effects of globalisation on the structure of world trade in the automotive sector (downstream market), and more specifically to the difficulties for automotive glass production units in the EU-15 to compete internationally due to a decrease in demand for automotive safety glass in the EU, an increase of the market shares of competitors from non-EU countries and an increase in imports of these products into the EU.
- These redundancies affect the Basse-Sambre area in the province of Hainaut, in the Walloon Region. The workers are mainly men, mostly with technical qualifications (machine operators and assemblers). Basse-Sambre has a historical tradition in glass-making but presents several socioeconomic weaknesses as regards labour market dynamics and industrial specialisation. Other large-scale redundancies in the region and company closures, in particular in the glass sector, pose specific challenges for the redundant worker to retrain and to find jobs in other sectors or occupations in the region.