

# Peer Review on Flexicurity

Roundtable with social partners

*20 November 2014*

# **The Danish Flexicurity Model – a swan in the snow with two cold feet**



# The Danish Flexicurity model

## The safety net is weakened

### Unemployment Insurance Benefit

- 20% decrease in the max compensation over the past 30 years
- The reduction from 4 to 2 years max duration of UI Benefit
- The doubling of the regaining time from 26 to 52 weeks of employment

### Supplementary salary insurance

- A private market challenging the robustness of the UI Benefit

### The pre-retirement reform

- 50+ in a particular risk

# Should we save the Danish Flexicurity Model?

- A strong safety net stimulates mobility on the labour market
- Active Labour Market Policy including lifelong learning delivers best option for supply and demand
- A strong Flexicurity Model prevents spreading of precarious working conditions

# Recover the balance



# Thank you

For more information please visit our website:

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