



## **JOINT STATEMENT OF THE ATM SOCIAL PARTNERS**

on the occasion of the final conference of the joint ATM project  
“Reinforcement of the Social Dialogue in the field of ATM”  
2 – 3 October 2018, Vienna (Austria)

The joint conference, bringing together the three social partners, the Air Traffic Controllers European Union Coordination (ATCEUC), the European Transport Workers’ Federation (ETF) and the Civil Air Navigation Services Organisation (CANSO), as well as representatives of professional organisations and institutional actors, offered the opportunity to discuss the outcomes of a joint air traffic management (ATM) social dialogue project co-financed by the European Commission (DG EMPL).

During the first project completed in 2016, the social partners had started to identify a number of principles to foster a healthy and open reporting culture in ATM. This work has continued with the current project that led to the adoption of a toolbox setting out best practice on implementing Just Culture across the ATM industry and in the wider community.

Change is an integral part of aviation, brought on by the evolving business environment, regulatory requirements as well as new and innovative technologies. The ATM social partners have successfully developed and agreed upon guidelines promoting fair, sustainable and efficient change management processes properly addressing the social aspects.

The social partners created the ATM Partners Regulatory Task Force (ASPReT), a group of experts focussing on supporting the implementation of EASA regulation. Within this project, this task force has been working successfully with EASA on the social aspects of regulatory impact assessments in the ATM sector.

ASPReT has furthermore delivered a flow diagram to support ANSPs in the implementation of Provisional Inability, as well as a joint statement on conduct concerning the problematic use of psychoactive substances.

**The ATM social partners expressed their renewed commitment to this successful cooperation between employers and workers on the essential topics for the European ATM industry.**

*Vienna 3<sup>rd</sup> Oct 2018*