



PRESS RELEASE

The European social partners in the construction sector publish a brochure in favour of the employment of young people and elderly workers

The European social partners in the construction sector, FIEC and the EFBWW, have published a brochure in favour of the employment of young people and elderly workers, with the financial support of the European Commission.

To meet the challenge of the sustainable integration of young people into the sector, the social partners are proposing a solution: "tutoring", that is to say, the establishment of a preferential and structured relationship between an older and experienced worker, the "tutor", and a young recruit starting out in the company.

With a view to assisting construction companies to develop their tutoring systems, the brochure provides them with:

- a description of the key stages to be envisaged for putting this system in place, information regarding the characteristics of a "good" tutor, the competences which he must possess and management of a tutoring relationship;
- five specific examples of good tutoring practice from five countries of the European Union: Germany, France, Italy, Belgium and the United Kingdom;
- practical information sheets for the employer, the tutor and the young person.

The brochure, a training model and specific tools for the tutor are available in French, English and German in printed and electronic versions on the FIEC website at <http://www.fiec.org> and of EFBWW at www.efbww.org.

Through its 32 national member federations in 25 countries (17 countries of the European Union and the European Free Trade Area, the Czech and Slovak Republics, Hungary, Poland, Romania, Bulgaria, Turkey and Cyprus), European Construction Industry Federation (FIEC) represents construction companies of all sizes and all specialties in building and civil engineering. With 1.9 million companies and nearly 11 million workers, the construction industry is the biggest industrial employer in Europe. Around 26 million workers in the EU depend, directly or indirectly, on the construction sector.

The European Federation of Building and Woodworkers (EFBWW) is a recognised European social partner for the building and woodworking sector, representing 2.3 million workers from national trade unions in the building and woodworking sector. In its capacity as a European Federation, the EFBWW occupies a key position as observer of the social and economic situation in the construction sector.

For more information, please contact:

FIEC, Av. Louise 66, B-1050 Bruxelles
Tel. +32-2-514 55 35, Fax +32-2-511 02 76
e-mail: info@fie.org web: www.fiec.org
Person in charge : Laetitia Passot

EFBWW, Rue Royale 45/3, B-1000 Bruxelles
Tel. +32-2-229 10 45, Fax +32-2-219 82 28
e-mail: info@efbh.be web: www.efbww.org
Person in charge : Carmen Bauer

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