



# Improving the work-life balance

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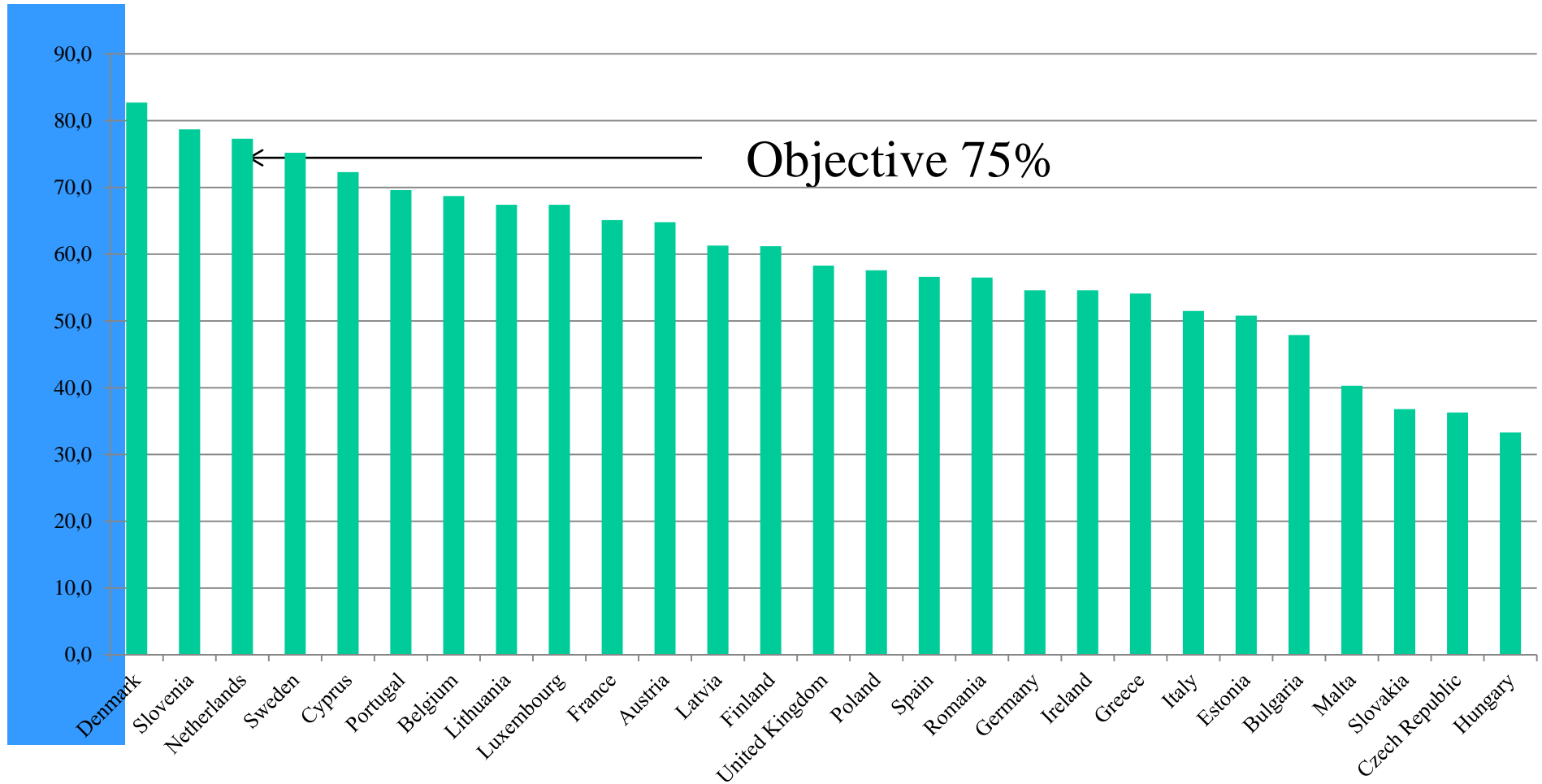


# Improving the work-life balance

Providing the conditions and context to (1) allow more mothers to participate in the labour market; and (2) improve the work-life balance of mothers and fathers.

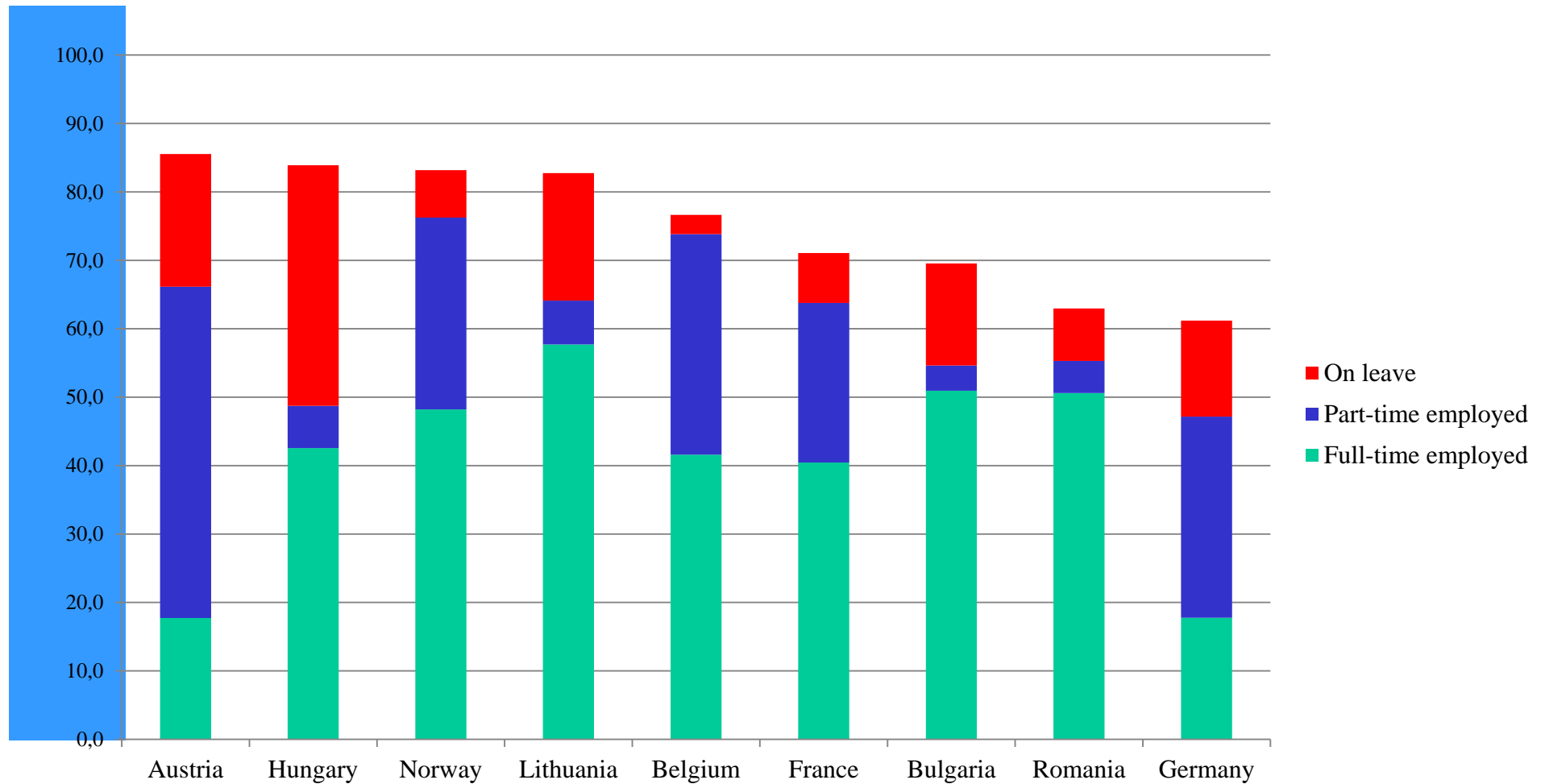


# Female labour force participation





# Mothers with children under 12





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# Case #1: Judith





# Case #1: Judith

- High quality and affordable childcare
- Family-friendly workplace
- Partner shares childcare and housework
- Large social support network (incl. grandparents)





# Case #2: Natasha





## Case #2: Natasha

- No quality and affordable childcare
- No job flexibility
- Partner's job makes it difficult to share childcare and housework
- Limited social support network (incl. grandparents)







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# Heterogeneity in women's circumstances





# What policies can do?

- Education opportunities
- Work opportunities and family-friendly workplaces
- Maternity and parental leave
- Quality, convenient, and affordable childcare
- Partner and/or other social support



# Data!

- Longitudinal data
- Multiple domains
- Policies
- Attitudes

GGP (Generation  
and Gender  
Programme)



Towards a better understanding of  
families, children, gender... and  
policies!

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