

# SwafS-25-2020: Gender-based violence including sexual harassment in research organisations and universities

### **Specific challenge**

 GBV is a cause and a consequence of gender inequalities and has detrimental effects on wellbeing & scientific careers

#### <u>Scope</u>

- Collect data on forms of GBV in EU higher education systems & research organisations (staff & students) in min. 15 Member States
- Identify the role of universities and research organisations, including research funding organisations, in preventing GBV, protecting victims, and prosecuting the perpetrators
- Develop case studies of implemented measures at organisation-level
- Formulate concrete recommendations and develop prevention plans, hands-on tool-kits, training material and dissemination material
- Disseminate its outcomes and materials (also on GEAR website)



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### **Expected Impact**

- Better understanding of GBV in European universities and research organisations incl. RFOs
- Effective policies and measures implemented at universities and research organisations
- Increased capacity of staff and students to address GBV
- Reduction of GBV in academic environments and research workplaces in Europe