

th CONFERENCE on the Evaluation of EU Cohesion Policy

16-17 September 2021 Porto, Portugal

Shaping Transitions with Evidence



Evaluation of interventions for employment

Ministry of European Investments and Projects



FUND COVERED

- ▶ ESF

PROGRAMMING PERIOD

- ▶ 2014-2020

PROGRAMME COVERED

- ▶ The Human Capital Operational Programme 2014-2020

THEMATIC OBJECTIVE

- ▶ T08. Employment and labour market

TYPE OF EVALUATION

- ▶ Impact



YEAR OF COMPLETION

- ▶ 2020

MAIN OBJECTIVES

The purpose of the evaluation was to facilitate adoption of evidence-based decisions. Main questions analysed the progress seen in the sector since the adoption of the programme, the contribution of the programme, positive or negative unintended effects and mechanisms, sustainability.

METHODOLOGY USED

Theory based evaluation, counterfactual impact evaluation, case studies.

DATA SOURCES

- ▶ Primary data collected from surveys and interviews and secondary data from different registries.

MAIN FINDINGS

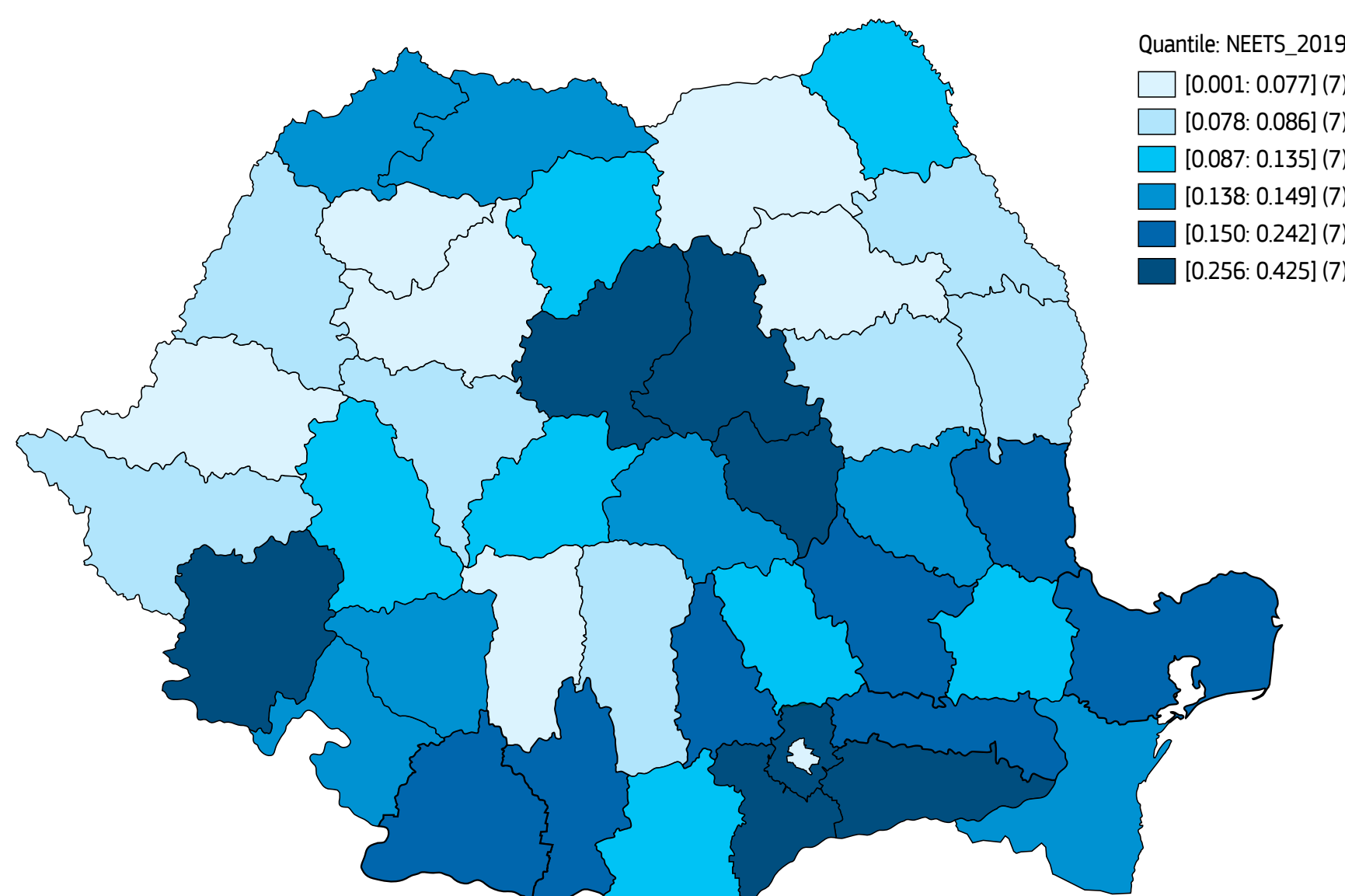
- ▶ Employment dynamics in 2014-2019 is well below the level recorded in the European Union (increase of 0.7% compared to 5.4%)
- ▶ HCOP led to 12% increase of the long term unemployed chances and 16% increase of Roma people chances to be employed after 6 months after the end of interventions, in comparison with similar not-supported persons. Limited or no effect on NEETs, due to not adapted interventions to their profile and discouraging calls for applicants
- ▶ Surviving chances of the supported SMEs were 10% higher than similar non-supported enterprises.

- ▶ Innovating models of labour management, labour productivity and green labour were identified
- ▶ Limited effectiveness of continuous vocational training
- ▶ Costs incurred by the interventions are recovered on medium term by taxes payed by people employed due to the support received under the conditions that sustainability is ensured.

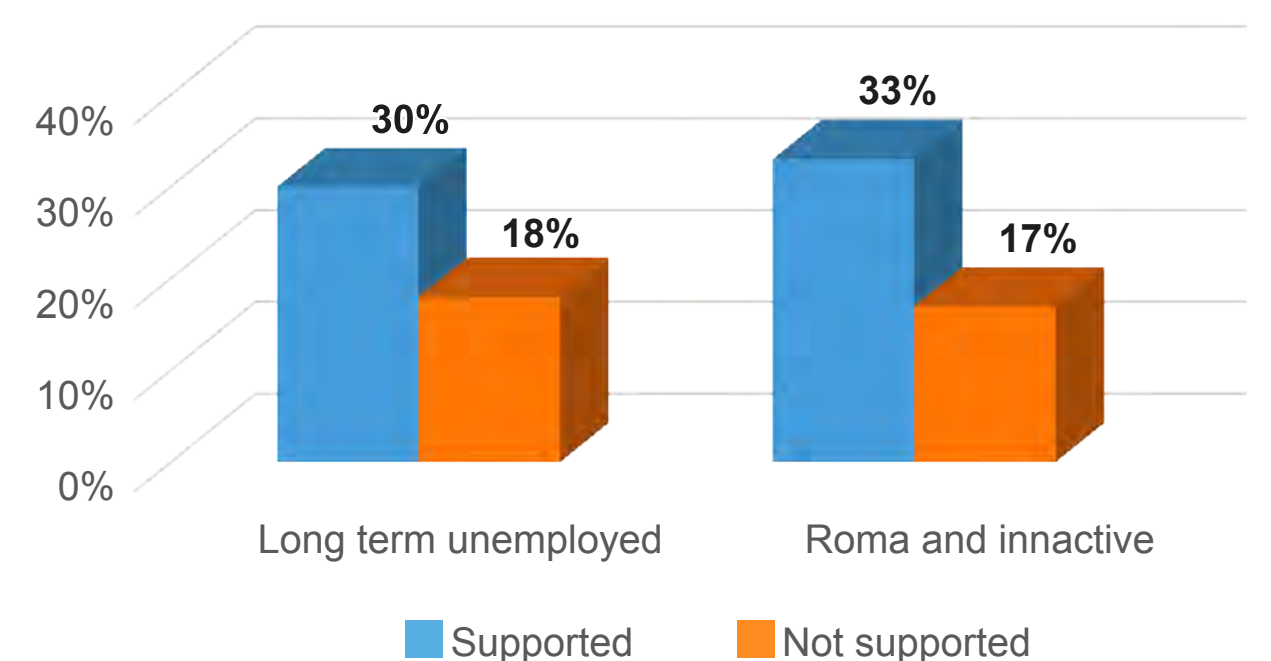
CONCLUSIONS

- ▶ Intensify the measures to face COVID crisis
- ▶ Develop digital competencies
- ▶ Modernize the governance of continuous vocational training
- ▶ Change/adapt the interventions for NEETs
- ▶ Support further the business created
- ▶ Simplify and adapt procedures and rules.

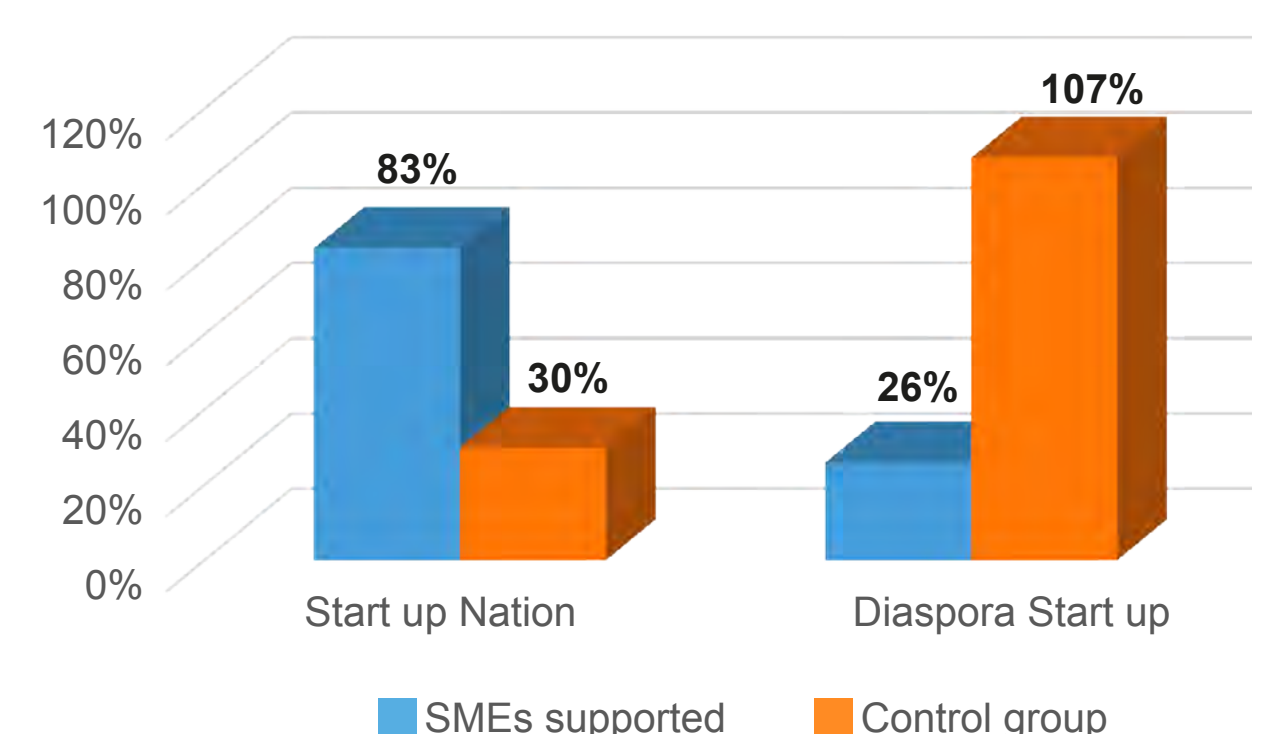
Share of NEETs in total population aged between 15 and 24 years old - 2019



Effect on employment after 6 months leaving the operation



Effect on turnover



MINISTERUL INVESTIȚIILOR ȘI PROIECTELOR EUROPENE

AUTHOR(S) OF THE EVALUATION

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LINKS

<https://mfe.gov.ro/programe/autoritati-de-management/am-pocu/>
<https://www.evaloare-structurale.ro>