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# Renewed impetus for apprenticeships

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*Employment,  
Social Affairs  
and Inclusion*



# Renewed impetus for Apprenticeships

Maintaining  
supply

Continuing  
reforms

Renewing  
EAfA

# The European Alliance for Apprenticeships (EAfA) is a multi-stakeholder platform, launched in 2013, which aims to:

Strengthen the quality, supply and image of apprenticeships in Europe

Promote the mobility of apprentices

## What concrete benefits does it provide for different stakeholders?



Mutual learning and capacity building, targeted support services

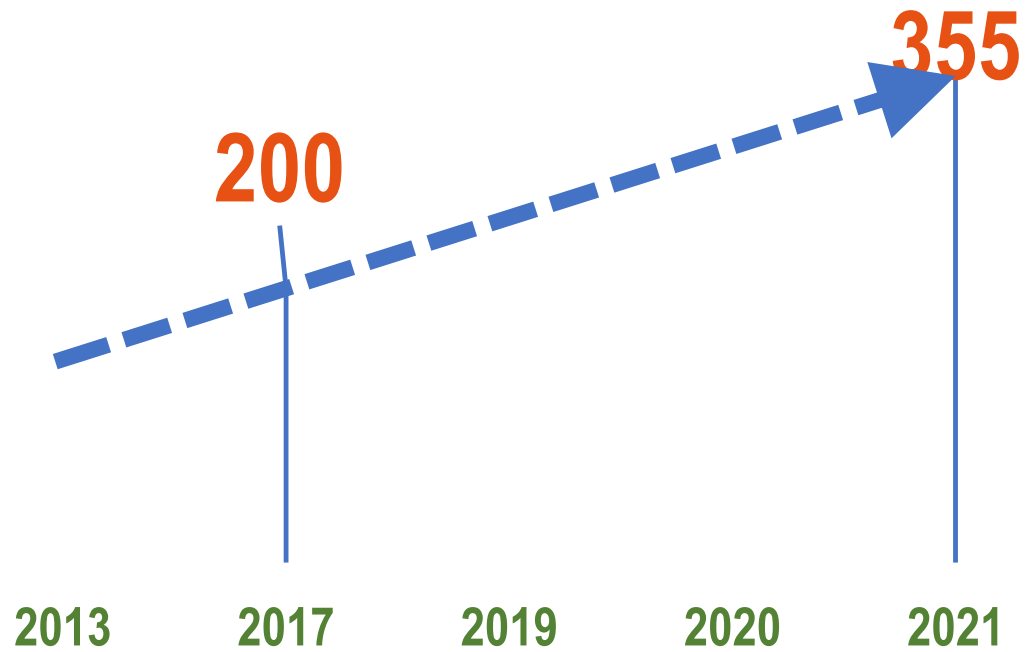


Networking through online and face-to-face meetings and activities

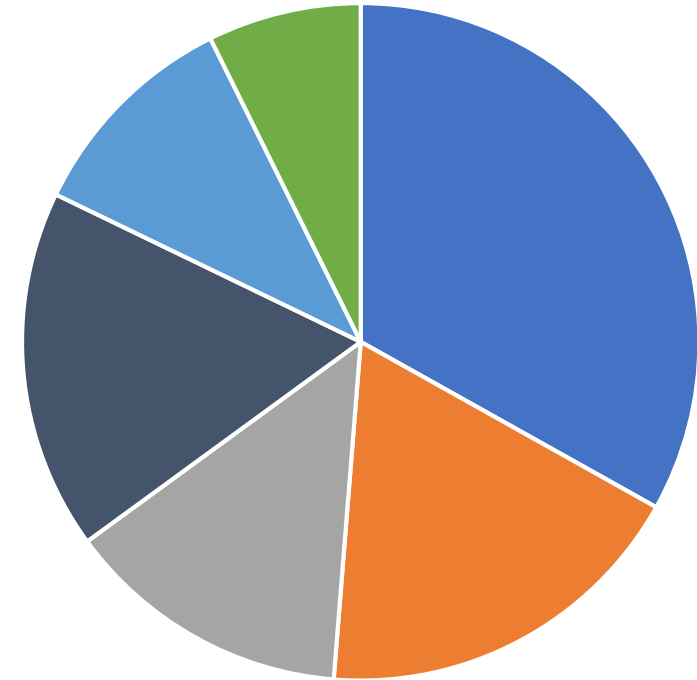


Improved offer and delivery of quality apprenticeships

# More than 350 members!



**36 national commitments to date**



- Companies
- Education and training providers
- Social partners
- Professional bodies, networks and Chambers of Commerce
- Non-profit/youth organisations
- Others

## The renewed EAfAs target areas:

Promoting national apprenticeships coalitions

Supporting SMEs

Mobilising local and regional authorities

Reinforcing the involvement of social partners

Increasing number of joint sectoral pledges

Supporting the representation of apprentices in the Member States

# Three pillars of services



## Knowledge-sharing

- Online library of resources
- Online training modules
- Live discussions
- Webinars



## Networking

- Online networking
- Events:
  - high-level, stakeholder meetings,
  - learning seminars,
  - workshops



## Benchmarking and monitoring

- Targeted support and capacity building
- Excellency model
- Self-assessments and mutual learning
- Progress reviews

# Council Recommendation on the European Framework for Quality and Effective Apprenticeships

## Criteria for framework conditions



Regulatory framework



Involvement of social partners



Support for companies



Transparency



Career guidance and awareness raising



Flexible pathways and mobility



Quality assurance and graduate tracking

## Criteria for working and learning conditions



Social protection



Pay and/or compensation



Learning outcomes



Pedagogical support



Workplace component



Work, health and safety conditions



Written contract

**The next monitoring report to be submitted by spring 2021**

# Operations that can be supported with the future EU budget (short term):

Direct subsidies  
for apprentices  
in SMEs  
including  
remuneration

Recruitment  
bonuses

Temporary  
social  
contributions  
coverage

Trainers' wages

Placement of  
apprentices  
from insolvent  
companies into  
other  
companies or  
intra-company  
training centres



# Operations that can be supported with the future EU budget (long term):

Investments in curricula reforms for increased labour market relevance

Expansion of higher VET programmes

Setting up quality assurance and graduate tracking systems

Training of teachers and trainers in VET

Mobility of VET learners, teachers and trainers

Investments in inter-company training centres

# Further information available:

## **European Alliance for Apprenticeships**

<http://ec.europa.eu/apprenticeships-alliance>

## **Apprenticeship Support Services**

<https://ec.europa.eu/social/main.jsp?catId=1147&intPageId=5235&langId=en>

## **European Framework for Quality and Effective Apprenticeships**

<http://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=2873>

## **Erasmus+**

<https://ec.europa.eu/programmes/erasmus-plus/>

## **European Vocational Skills Week**

<http://ec.europa.eu/social/VocationalSkillsWeek>

## **#ApprenEU**

<https://www.linkedin.com/groups/5026659/>