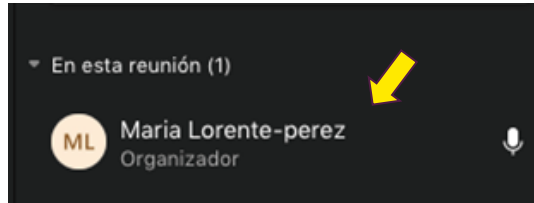


Hosting & facilitating online and hybrid meetings

12th July

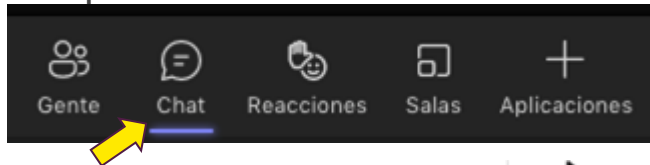
Meeting Etiquette

Make sure we can see your name clearly

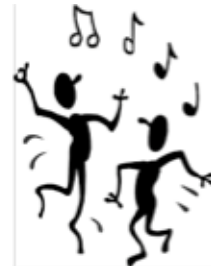


Please keep your microphone OFF when not speaking and your camera ON as much as possible, especially in Breakout Groups

We invite you to use the chat to



**Please participate
and have fun!**



Plenary sessions are being recorded

Check-in

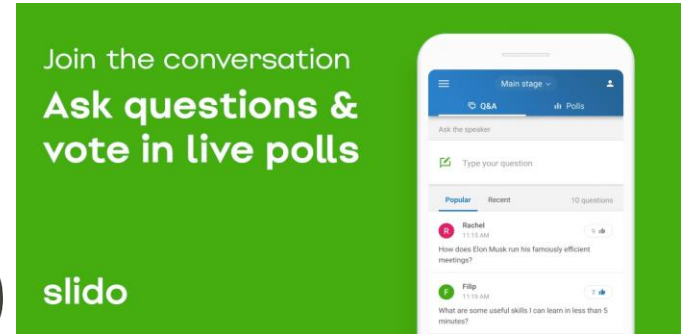
What would make this session very valuable for me?

With what emotion would I like to leave?

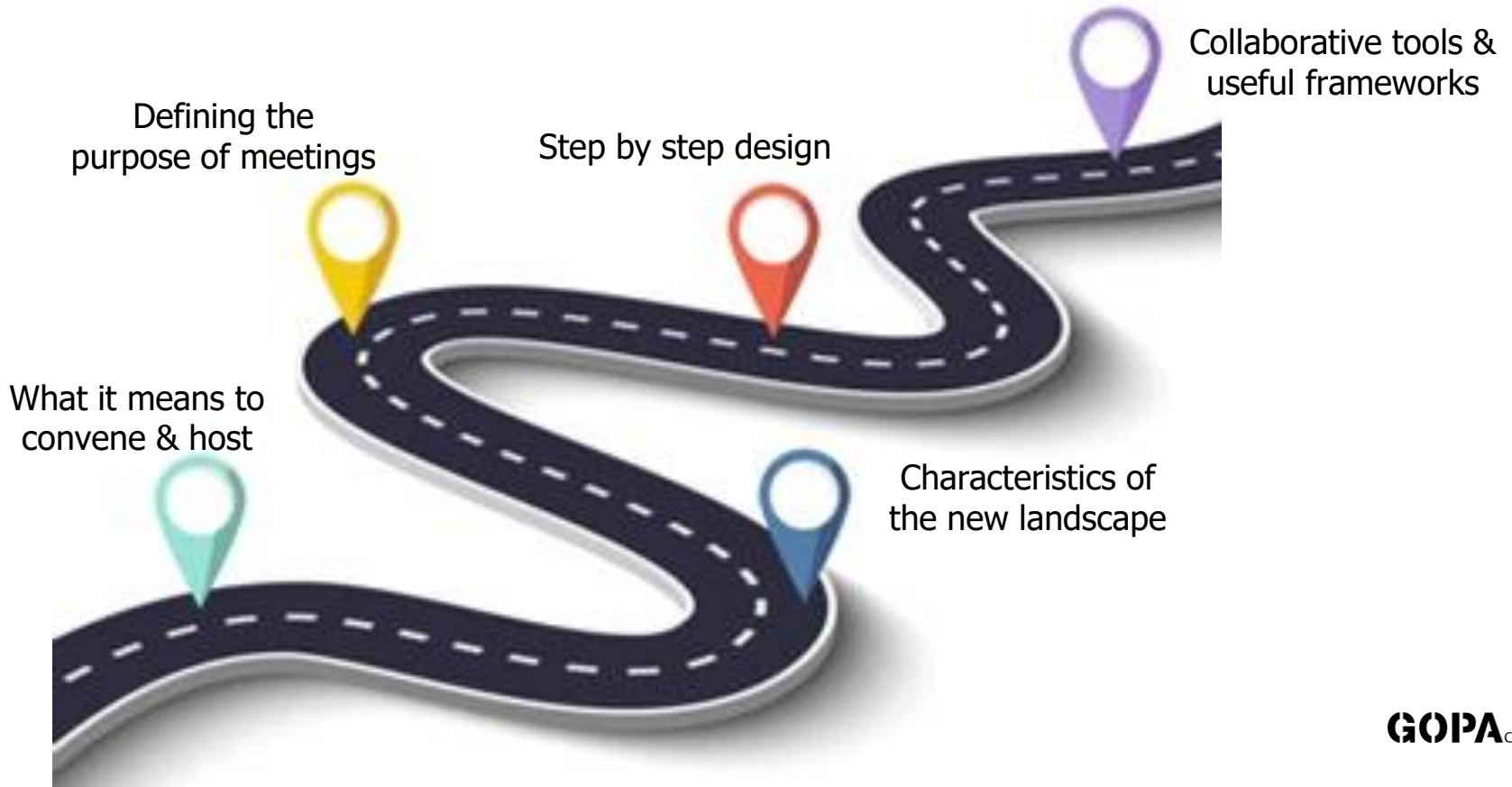


<https://app.sli.do/event/jfDdjb75EzJ3op7HmfH2E7>

slido



The Journey



What it means to convene and host

What it means to convene & host

Hosting conversations is creating and **holding the container** in which a group of people come together to **co-create**, to learn and to address issues around a shared purpose.

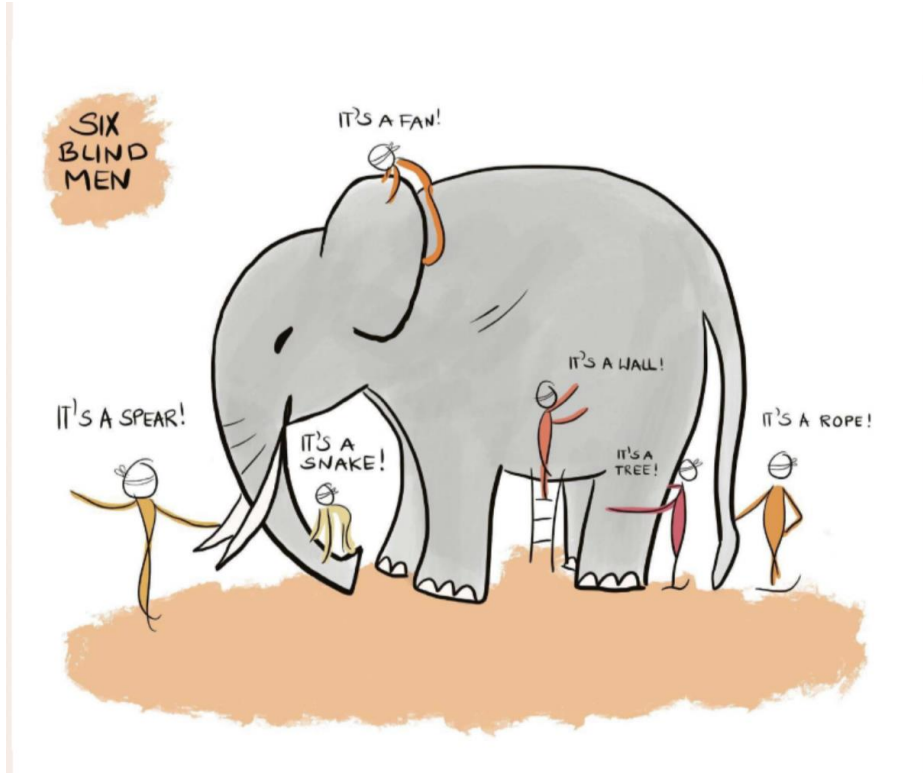
The host needs to give voice to the collective and create a **safe space** for interaction.

Therefore, certain practices help integrate diverse perspectives, create conditions for deep **listening** and leverage shared inquiry.

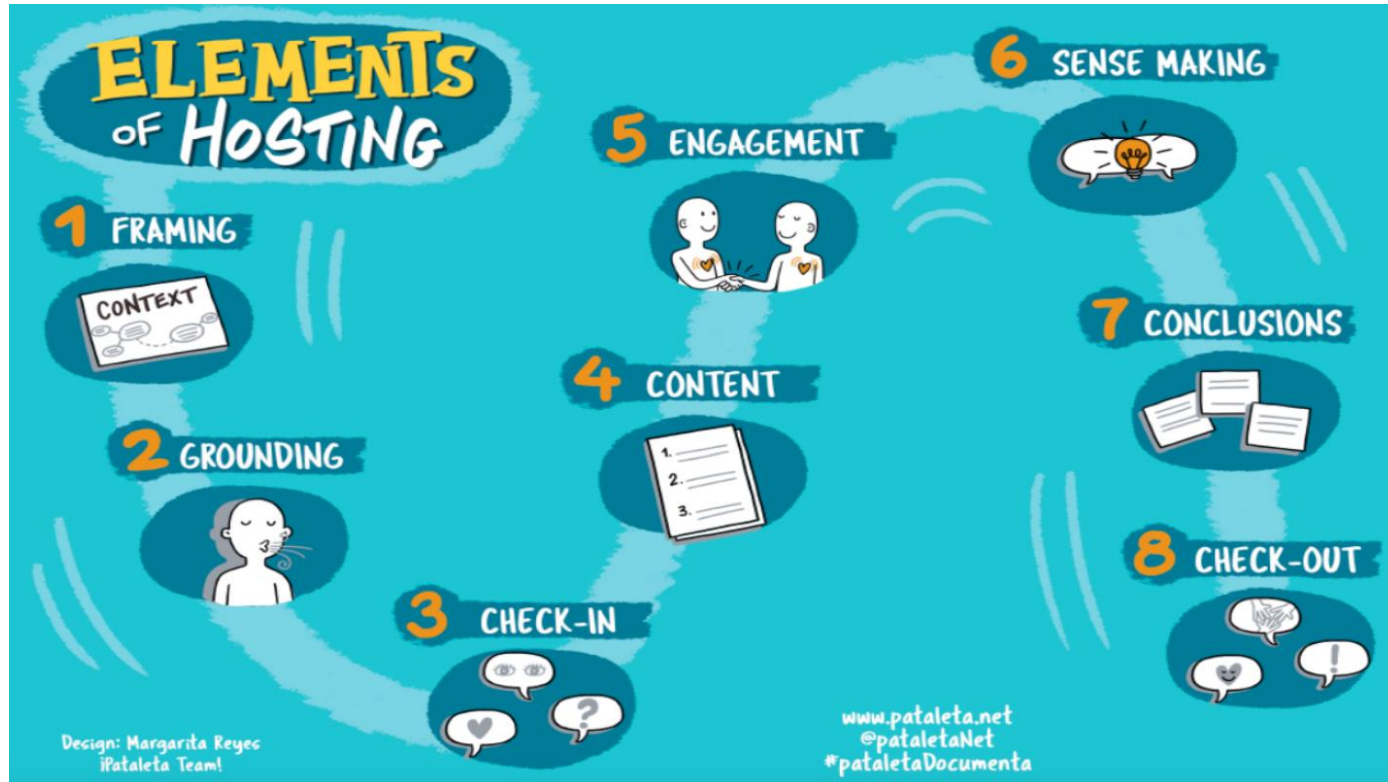
By creating a participatory environment, one can invite in all voices to make sense of what is meaningful and relevant for the **collective**.

*As hosts, how can we create the conditions and the safe space so **participants can feel listened** and willing to initiate powerful conversations?*

What it means to convene & host



Key elements when hosting a meeting



Characteristics of the new landscape

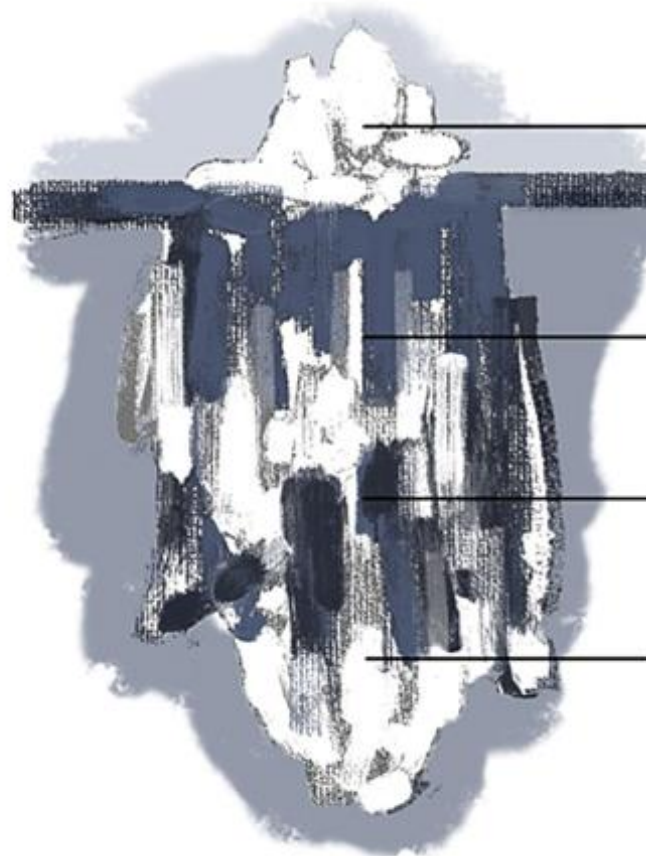
The online & hybrid space

Please share in this board and like as many as you wish ...

The image shows a screenshot of a Miro board interface. At the top, there is a dark blue header bar with the text "SLICE" in a white box, followed by "Describing online and hybrid spaces". On the right side of the header, there are icons for a refresh button, a heart, a settings gear, and a user profile. The board is divided into four quadrants, each with a colored header bar and a large empty white area for notes:

- Top-left (Cyan header):** "Possibilities" with icons for a grid, a question mark, and a list.
- Top-right (Orange header):** "Limitations" with icons for a grid, a question mark, and a list.
- Bottom-left (Green header):** "Great experiences" with icons for a grid, a question mark, and a list.
- Bottom-right (Yellow header):** "Frictions" with icons for a grid, a question mark, and a list.

Exploring the barriers



What do we see happening?

What might be the reasons for the above?

What might have originated these reasons?

Source

Defining the purpose of meetings

Defining the purpose of meetings

As a meeting facilitator it's important starting the session highlighting the purpose and intention behind it.

If the purpose of any meeting is not clear for you, ask openly about it. The participants of the meeting will appreciate this clarity (**shared responsibility**)

As meeting facilitators we also need to understand who is **our audience**: what are the underlying expectations of the different stakeholders involved and what are the different **needs** that have to be addressed.

*Planning for a meeting requires first of all to define its purpose and define a **common objective** to create real value.*

Why are we all gathered here today? For what reason?

Step by step design

Step by step design

There is more to it than meets the eye

Before

Purpose

Objectives

Pre-engagement

- Invitation
- Pre-work
- Setup
- Resources
- ...

**GATHER YOUR
PARTICIPANTS**

**INFORM &
COMMUNICATE**

The Audience

What should we pay attention to? (sli.do)



The Basics

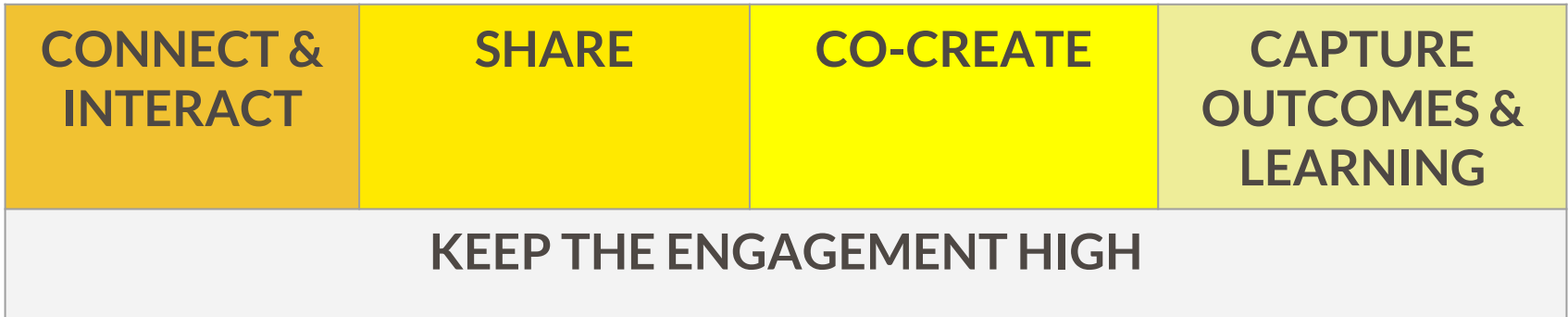
Connectivity

Time

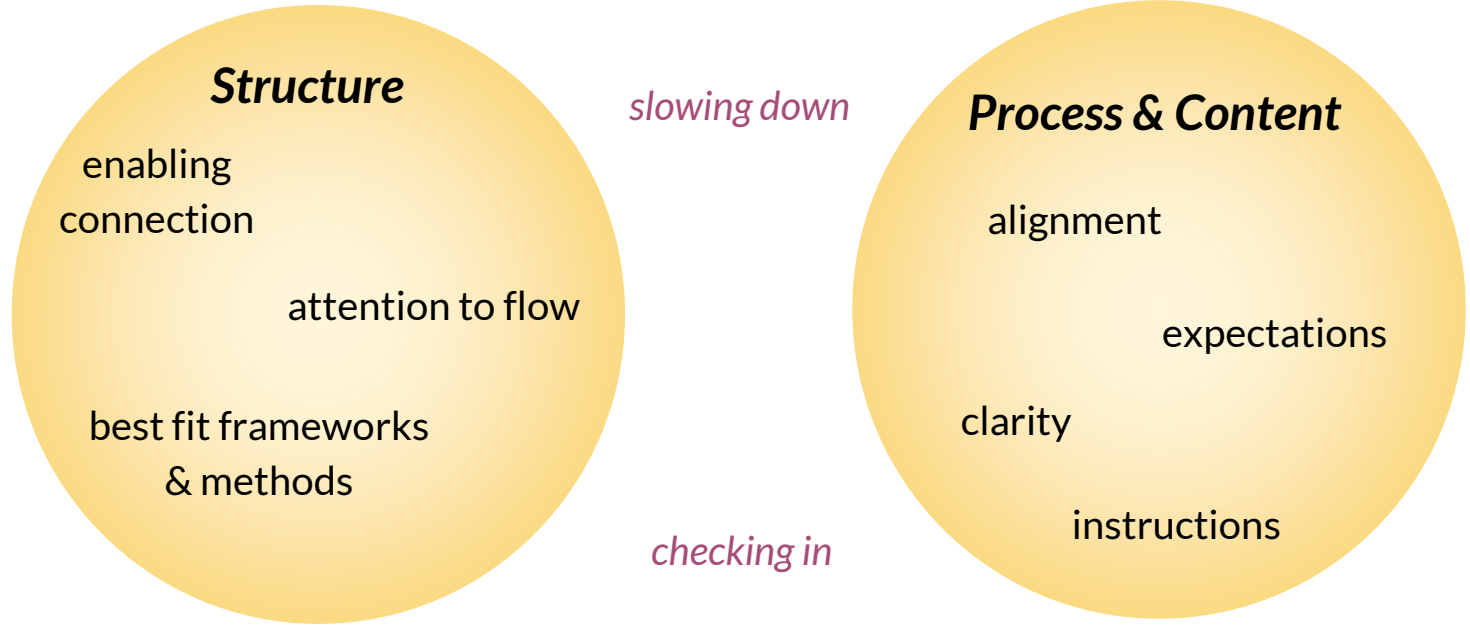
**Level
playing field**

**Hosting
Roles**

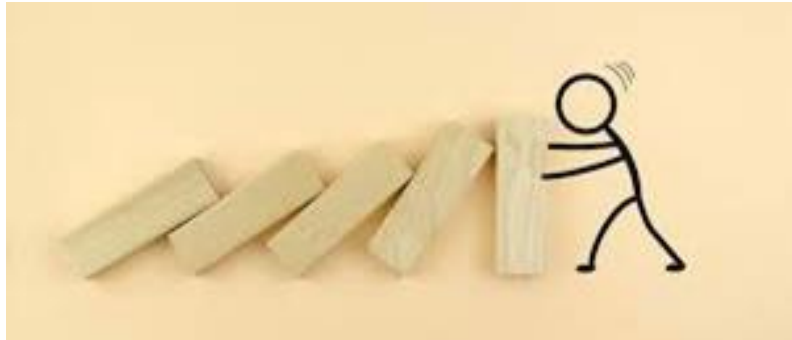
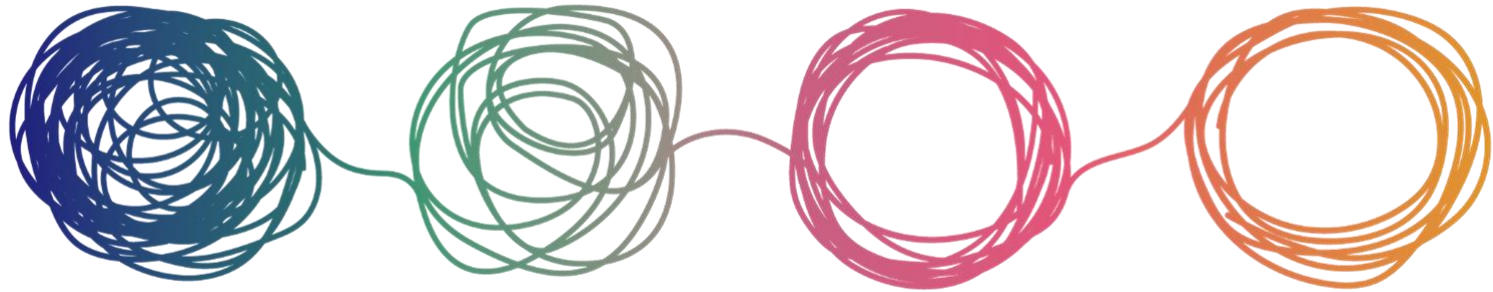
During the meeting



Design Items



Three Way Attention



Tips

- Listening is key
- Relationship is the cornerstone
- Focus on connecting, forget control
- Facilitation is a must
- Good design is needed
- Your power is to trust
- Technology follows purpose, context & participants
- Slow down & reflect

Collaborative tools & useful frameworks

Collaborative tools for online/hybrid meetings

We face the **challenge** to offer a similar level of **engagement** and participation that we had in an offline context

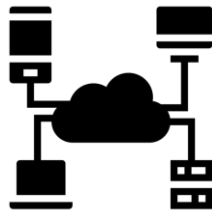
Any technological tool need to be selected and used based on the the needs of the meeting. In this order, don ´t go crazy.

Remember to keep your participant´s **overall experience** in mind when selecting the right tools to use. Make it **enjoyable** not frustrating.

How can **technology** help us to address the **different needs** that come to place when hosting hybrid meetings?

Collaborative tools for online/hybrid meetings

GATHER YOUR PARTICIPANTS	CONNECT & INTERACT	INFORM & COMMUNICATE	SHARE KNOWLEDGE	CO-CREATE KNOWLEDGE	CAPTURE LEARNING
Provide a venue for people to gather, meet each other and take part in your meeting.	Help people meet each other, connect, network, interact, and strengthen a sense of community . Provide a context for formal and informal interactions	Provide clear information about your meeting and the different activities.	Share resources , knowledge and allow people to enrich it. Present the content in a clear and organized way.	Create the right context for people to co-create/ brainstorm /make decisions together and actively participate in the conversations.	Capture key learning & highlights & organize any relevant learning material.



Laying the foundations



Meeting engagement

Collaborative tools for online/hybrid meetings

GATHER YOUR PARTICIPANTS	CONNECT & INTERACT	INFORM & COMMUNICATE	SHARE KNOWLEDGE	CO-CREATE KNOWLEDGE	CAPTURE LEARNING
<p>Provide a venue for people to gather, meet each other and take part in your meeting.</p>	<p>Help people meet each other, connect, network, interact, and strengthen a sense of community. Provide a context for formal and informal interactions</p>	<p>Provide clear information about your event and the different activities</p>	<p>Present the content in a clear and organized way. Share resources and knowledge</p>	<p>Create the right context for people to co-create/brainstorm/make decisions together and actively participate in the conversations that matter.</p>	<p>Capture key learning & highlights & organize any relevant learning material.</p>
<p>ZOOM HOPIN.TO MICROSOFT TEAMS GOOGLE HANGOUT QIQCCHAT SPATIAL AIRMEET HOWSPACE</p>	<p>MIGHTY NETWORK DEDICATED SOCIAL MEDIA GROUPS MICROSOFT TEAMS SLACK HOWSPACE WHOVA</p>	<p>SCHED MIGHTY NETWORK MICROSOFT TEAMS GOOGLE CALENDAR VISUAL REPRESENTATION OF YOUR AGENDA</p>	<p>POWERPOINT PREZI VIDEOS JAMBOARD SLIDO KEYNOTE</p>	<p>MIRO(200 pp) MURAL (25 pp) JAMBOARD (50 pp) GOOGLE DOCS (80 pp) WHITEBOARD KAHOOT</p>	<p>MURAL MIRO JAMBOARD GOOGLE FORMS MENTIMETER VISUAL HARVESTING PADLET SLIDO</p>

Collaborative tools for online/hybrid meetings

Meeting platforms

Provide a venue for people to gather, meet and interact in your meeting.

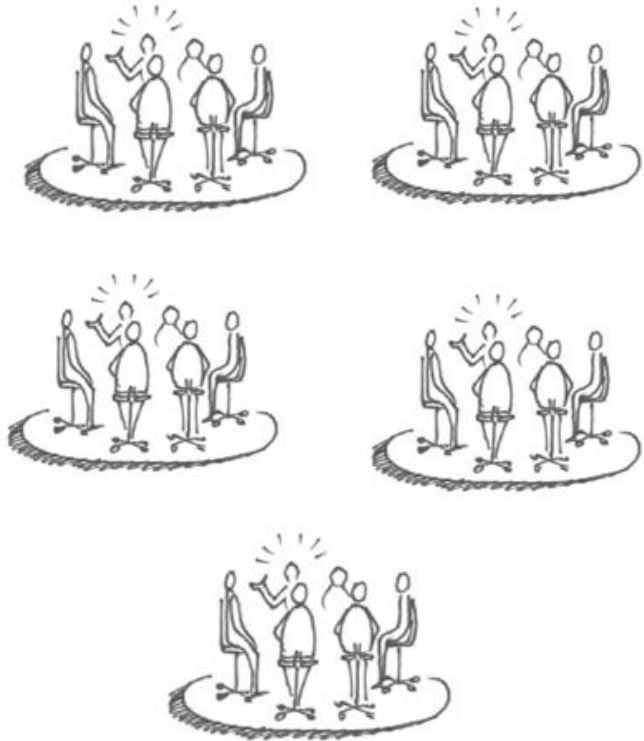
MICROSOFT TEAMS
ZOOM
QIQCCHAT
SPATIAL
AIRMEET
HOWSPACE

Interactive tools

Focused on capturing key learnings, co-creating and making decisions together

SLIDO
MENTIMETER
MURAL
MIRO
JAMBOARD
GOOGLE DOCS

Hands on Design



Design your next session (15 mins)

- each group has one type of meeting
- focus on 2 elements of your choice
- bring everyone's voice into the conversation



Reflections from Hands on Design



How was this experience?

Last few words

As you jump into the wild world of hybrid meeting facilitation, remember to keep your **participants' overall experience** in mind when selecting the right tools to use.

Focus on what really matters and make sure your participants can still **enjoy your session** instead of stressing out from using many different tools that they might not be familiar with.

Keep it fun and engaging and ask yourself: "Is this **good enough for now**? Is it safe enough to try?"

Enjoy and share your reflections with us!!

***Thank you for your attention &
participation!***